

ANSONIA PUBLIC SCHOOLS BOARD OF EDUCATION

PLACE: Meeting held at Robert E. Zuraw, Admin. Office Building, DTL **DATE:** 24 August 2022 **TIME:** 6:30 p.m.
Meeting called to order by: Mr. Rich Bshara, President.

I. OPENING

A. Pledge of Allegiance

B. **Roll Call** – Mr. Bshara called a quorum

MEMBERS OF THE BOARD	PRESENT	ABSENT	LATE
MR. RICH BSHARA, president	X		
MRS. TRACEY DELIBERO		X	
MS. FRAN DIGIORGI		X	
MR. DAVID KNAPP	X		
MS. BETH LABERGE		X	
MR. CHRIS PHIPPS	X		
MS. SHARON VOROSCHAK	X		
TOTAL	4	3	0

II. Public Session

There were no comments.

III. Action items, consideration of approving the following item:

A. Administrators Union Contract.

Discussion: Mr. Bshara asked Superintendent DiBacco to speak regarding this action item. Superintendent DiBacco said there were three meetings regarding the Administrator's Union Contract. He said legal representation was called in to assist. He told the board he feels the administrators should work a twelve-month contract to receive a fair salary increase. Superintendent DiBacco shared a comparison of salaries for administrators within the same DRG. He said the goal is to retain our administrators. He told the Board, feels a twelve-month contract, fourteen holidays, and twenty-five vacation days will be favorable. He suggested a four-year contract, with 3 ½% increase for each year. Insurance benefits were also discussed. He said previously, administrators worked five days after the last day of school and ten days before school begins. Mr. Bshara said the goal is to keep the schools staffed during the summer for secretaries and any deliveries that may come into the buildings. He said he said this will be in the best interest for the students. Mr. Knapp asked if the number was \$60,000 per year. Superintendent DiBacco said it will be approximately \$79,000 the first year, with a 3 ½% increase each year, for the four-year contract.

Superintendent DiBacco said the administrator's union has ratified the contract,

MOTION: To accept presented Administrator's Contract until the final draft has been completed, and authorize Superintendent DiBacco to sign off.

	MOTION	YES	NO	ABSTAIN
MR. RICH BSHARA, president		X		
MRS. TRACEY DELIBERO				
MS. FRAN DIGIORGI				
MR. DAVID KNAPP	1	X		
MS. BETH LABERGE				
MR. CHRIS PHIPPS	2	X		
MS. SHARON VOROSCHAK		X		
TOTAL		4	0	0

MOTION: To enter into Executive Session at 6:46 P.M. regarding evaluation of the Superintendent.

	MOTION	YES	NO	ABSTAIN
MR. RICH BSHARA, president		X		
MRS. TRACEY DELIBERO				
MS. FRAN DIGIORGI				
MR. DAVID KNAPP	2	X		
MS. BETH LABERGE				
MR. CHRIS PHIPPS		X		
MS. SHARON VOROSCHAK	1	X		
TOTAL		4	0	

To return to regular meeting.

VI. Action, as needed, as a result of Executive Session.

MOTION: To approve a 4% increase of the Superintendent's salary and contract extension of 1 year.

	MOTION	YES	NO	ABSTAIN
MR. RICH BSHARA, president		X		
MRS. TRACEY DELIBERO				
MS. FRAN DIGIORGI				
MR. DAVID KNAPP	1	X		
MS. BETH LABERGE				
MR. CHRIS PHIPPS		X		
MS. SHARON VOROSCHAK	2	X		
TOTAL		4	0	

V. Adjournment

MOTION: To adjourn the meeting at 8:03 p.m.

	MOTION	YES	NO	ABSTAIN
MR. RICH BSHARA, president		X		
MRS. TRACEY DELIBERO				
MS. FRAN DIGIORGI				
MR. DAVID KNAPP	2	X		
MS. BETH LABERGE				
MR. CHRIS PHIPPS	1	X		
MS. SHARON VOROSCHAK		X		
TOTAL		4	0	0

Respectfully submitted,

Cassie Venson

Cassie Venson

Recording Secretary

Date: 8/28/2022

**ANSONIA PUBLIC SCHOOLS
BOARD OF EDUCATION**

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- B. Roll Call – Mr. Bshara called a quorum

MEMBERS OF THE BOARD	PRESENT	ABSENT	LATE
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MRS. TRACEY DELIBERO		X	
MS. FRAN DIGIORGI		X	
MR. DAVID KNAPP	X		
MS. BETH LABERGE		X	
MR. CHRIS PHIPPS	X		
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TOTAL		4	0	0

Respectfully submitted,

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