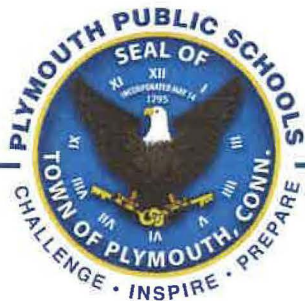




PLYMOUTH PUBLIC SCHOOLS

CENTRAL OFFICE
27 NORTH HARWINTON AVENUE
TERRYVILLE, CONNECTICUT 06786

MISSION STATEMENT

The Mission of Plymouth Public Schools is to challenge, inspire, and prepare all students for success in an ever-changing and complex world.

PLYMOUTH BOARD OF EDUCATION
REGULAR MEETING
TERRYVILLE HIGH SCHOOL CAFETERIA
33 NORTH HARWINTON AVENUE
TERRYVILLE, CT 06786

WEDNESDAY, OCTOBER 8, 2025

7:00 P.M.

MINUTES

Present: Mrs. Kulesa, Mrs. Tilton, Mr. Showers, Mr. Bourbonniere, Mr. Foote,
Mrs. Candrea-Florenciani, Mr. Perugino and Mr. Zbuska

Also Present: Mr. Falcone, Superintendent, Mrs. Melillo, Assistant Superintendent, and
Mr. Tencza, Business Manager

1. **Call to Order, Pledge to the Flag**

Mrs. Kulesa Chair called the Regular Meeting of the Plymouth Board of Education of October 8, 2025, to order 7 p.m. The group joined in the Pledge to the Flag.

2. **Adoption of the Agenda**

MOTION: To entertain a motion to adopt the agenda as presented. Motion Mr. Foote, second Mr. Showers, any discussion, all in favor, any opposed, any abstentions, motion carries.

3. **Approval of Minutes**

MOTION: To entertain a motion to approve:

- (a) The minutes of the Special Meeting of the Plymouth Board of Education of September 3, 2025 (Executive Session: interview candidates for the possible appointment to the position of Principal of Plymouth Center School.

Motion Mrs. Tilton, second Mr. Foote any discussion, if none, all in favor, any opposed, any abstentions, motion carries.

PLYMOUTH, CT
TOWN CLERK'S OFFICE
RECEIVED
2025 OCT 16 AM 9:30

MOTION: To accept:

- (b) The minutes of the Regular Meeting of the Plymouth Board of Education of September 10, 2025.

Motion Mr. Showers, second Mr. Foote, any discussion, if none, all in favor, any opposed, any abstentions, Mr. Perugino abstains, motion carries.

AND

To entertain a motion to approve:

- (c) The minutes of the Special Meeting of the Board of Education Facilities Committee of September 10, 2025, Motion Mrs. Candrea-Florenciani, second Mr. Showers, all in favor any opposed, any abstentions (Mr. Perugino abstains), motion carries.

4. **Communications**

- (a) Mrs. Kulesa, Board of Education Chair, regretfully accepted a letter of resignation from Michelle Lucian, Board of Education Secretary as of Wednesday, October 1, 2025. Mrs. Kulesa read the letter of resignation for the record. A copy of the resignation letter will be included with the minutes.

5. **Student Representatives**

Fallon Roth-Perreault

- (a) Maintenance Issues – Broken bathroom sinks, latches that do not allow stalls to close and water fountains that simply do not work. Repairs have begun this week on the water fountain at the entrance of the cafeteria.
- (b) Student Council hosted their first ever Club Fair on October 8, 2025.
- (c) She will be unable to attend the November Board of Education Meeting. However, Aria Roth-Perreault, Student Council Secretary/Treasurer, will present her report.

Tianna Avallone

- (a) Fall Sports teams are preparing for their sSnior Nights. Boys' Soccer Senior Night was on October 7, 2025. Girls' Soccer and Cross-Country Senior Nights will be held on October 9, 2025, and Volleyball Senior Night will be held on October 24, 2025. Taylor Freimuth broke the all-time Terryville High School scoring record and has an opportunity of breaking the Berkshire League record as well.
- (b) Thanks to Mr. Falcone's approval, the Student Council will be moving forward with a solution with respect to birds hitting the windows in the cafeteria. It has been decided that small window decals would be the best option. A decision will be made at the next Student Council Meeting on the shape of the stickers to be installed.
- (c) The Esports team begins its season with a 3-0 win against Bristol Eastern High School. This group of students competitively play video games and has grown astronomically in popularity over the past few years. They are currently ranked as the #1 high school Esports team in the state and have the opportunity of going to Nationals as well as receiving massive scholarships.

Going back to the discussion regarding the decals for the windows in the cafeteria, Mr. Falcone stated the following: If the Student Council takes care of the rock, the district will provide the decals.

6. **Public Comment** (limited to 3 minutes per speaker)

(a) In-person public comment - None

(b) Remote public comment (please go to www.plymouth.k12.ct.us for instructions on how to participate) - None

7. **Superintendent's Update**

* Update on the Generator at Terryville High School which has not been working for quite some time. Just to clarify for the public, "the school district has never been responsible for Generators as they have always fallen under Emergency Management. In fact, we do not even have a generator vendor in our accounts payable system." Public Works has been assigned by the Town, the responsibility of maintaining and repairing all Town Generators, including the: Fire Houses, Police Department, Town Hall, Ambulance Building and our schools. The Public Works Director was made aware of the concerns with the generator not working, however, was unaware of the impact the generator had on our pumps and fire sprinkler system. Once Tony Orsini, the Mayor and Mr. Falcone discovered that a school safety concern aligned with the generator being out of service, the concern was resolved within 24 hours. We now have a temporary fix for the generator while we wait for replacement parts to arrive.

Mr. Orsini, who is in charge of Emergency Management for the Town, and Mr. Falcone have scheduled a School District Safety and Security Meeting for Thursday evening, October 16, 2025. Mr. Showers will be representing the Board. There will also be representatives from: the Police Department, Fire Department, EMS, Public Works, Emergency Management, the district's Building Administration and Building Maintenance Department. Some topics up for discussion are Safety Drills, Building Walkthroughs, and Emergency Evacuations. This meeting is not open to the public based on the nature of the conversations that will be taking place.

The following individuals will also be present at the upcoming Town Capital Improvement Meeting on October 23, 2025: Mrs. Melillo, Mr. Tencza and Mr. Perugino. Some items the Capital Improvement have requested from the district are: Current Sinking Fund Balance; Projects and Items purchased utilizing the Sinking Fund; the District's Revised 5-Year Capital Improvement Plan and Completed forms for each Capital Improvement request.

Since this is the last meeting with this Board, Mr. Falcone took a moment to thank: Michelle Lucian for her 10 years of service; Cindy Candrea-Florenciani for her 7 years of service; Mr. Zbuska for his 4 years of service; Mr. Foote for his 8 years of service and Mr. Bourbonniere for the past year and previous years of service totaling 15 years.

(a) Introduction of the new Principal of Plymouth Center School and Recess.

MOTION: To entertain a motion to recess at 7:18 p.m. to meet Stacey Calo the new Principal of Plymouth Center School. Motion Mrs. Tilton, second Mrs. Candrea-Florenciani any discussion, all in favor, any opposed any abstentions, motion carries.

Mrs. Kulesa, Chair resumed regular session at 7:30 p.m.

8. **Unfinished Business**

(a) **Policy Revisions** – Second Read and Possible Approval

After a brief discussion, the following motion was made:

MOTION: To entertain a motion to approve the revisions to:

Policy: P-6004 Instruction
Homework

Motion Mr. Showers, second Mr. Foote any further discussion, (if none) all in favor, any opposed, any abstentions, motion carries.

(b) **Revisit Discussion on Plymouth Board of Education Subcommittees**

After a brief discussion, the following were suggested committees:

Curriculum /Achievement
Finance/Operations
Communications

(c) **Discussion on the Revision and Adoption of the 5-Year Strategic Plan**

9. **New Business** – Informational Item Only – Mrs. Melillo, Assistant Superintendent

(a) Individual School Climate Improvement Plans – Short Power Point presentation.

10. **Business Manager's Report and Personnel Report**

(a) **Business Manager's Report** – Mr. Tencza, Business Manager

The following reports were reviewed:

- Included in the packet are the following - Accounts by Facilities Report for September 2025 and 8 different submissions.
 - (1 & 2) Business Office Activity Report & Negative Balance Explanations
 - (3) Board of Education Budget Summary through September 30, 2025
 - (4) Monthly Budget Report, September 30, 2025
 - (5) Cumulative Board of Education Budget Expenditures % by Month
September 2025 - 2026
 - (6) Capital Improvement Needs 5-year Plan Updated September 30, 2025
(Capital Projects Less Than \$50,000)

- (7) Capital Improvement Needs 5-year Plan Updated September 30, 2025
(Capital Projects In Excess of \$50,000)
- (8) Food Service Financial Performance Year-to-Date July 1, 2025 through
September 30, 2025

- The Accounts by Facilities Report will be forwarded to the Town of Plymouth Board of Finance

(b) Personnel Report – Mr. Falcone, Superintendent
No Questions

11. **Public Comment** (limited to 3-minutes per speaker)

(a) In-person public comment - None

(b) Remote public comment (please go to www.plymouth.k12.ct.us for instructions on how to participate)

Virginia Kinane – 18 Adams Drive – Commented on the value of surveys and their importance and the need to seek out new voices and diverse perspectives to truly understand and address concerns.

12. **Board Liaison Reports**

Mr. Perugino
October 14 – 17
October 21

– Harry S. Fisher Elementary School
Book Fair
PTA Meeting

Mr. Zbuska
October 14
October 25
November 5
November 27-28-& 29

-- Plymouth Center School
No School – Columbus Day
Book Fair
Election Day – No School for Students
No School – Thanksgiving Break

Mrs. Tilton
October 7
October 9
October 15
October 22 – November 7

October 10

-- Eli Terry Jr. Middle School
In a Heartbeat Program
8th grade visit to Terryville High School
Lakeview
Nutmeg Spice Fundraiser
Blankets for Sale with logo at conferences
Bingo

Mr. Foote -- Terryville High School
At the last PTA Meeting new members were welcomed. A question was raised as to how long an officer can hold his/her position. Answer: One may hold a position for 2 years unless or until someone replaces them. If there is no replacement, that individual may stay in his/her position.

From now until October 14, 2025
November 10
November 18
April

Lyman Orchards Pie Sale
Pick up for pies
Designer Bag Bingo at the Polish Club in Bristol
Graduation Signs will come out

May
November 7

IGA Roundup & Mother's Day Flower Sale
Homecoming, sponsored by the Leo Club and the
Junior Class

June 11

Tentative date for After Grad Party

Mrs. Tilton
No Report

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EdAdvance

13. **Board Comments**

Summary: It was nice working with Lou, Cindy, and Michelle. You will be missed. Good Luck to individuals up for election. This is the best board. Everyone seems to get along. Welcome Ms. Calo to our team. Thank you to all Board Members for donating their time. In a Heartbeat Program was successful. Suggestion to students: Try to find and student and involve him/her to attend a club with you, i.e., Lions Club, Student Council. Get them involved. Suggest the Board Chair write a quick email after each Board Meeting and send it out to the entire community. This would be a quick summary and to possibly invite the community to attend Board Meetings, etc. Committees, i.e., Communications Committee, Finance Committee, Curriculum/Achievement Committee compile a binder on how to run a meeting, etc. This binder can be handed down. All those Board Members leaving, they are welcome back to be part of the audience. Join in on Public Comment. Looking forward to having new members on the Board.

14. **Next Board Meeting** –The next Regular Meeting of the Plymouth Board of Education is on Wednesday, November 12, 2025, at 7 p.m. in the cafeteria at Terryville High School.

15. **Executive Session** – (Memorandum of Understanding (Sick Time))

MOTION: To entertain a motion to enter into executive session at 8:45 p.m. inviting Mr. Falcone, Superintendent, and Mr. Tencza, Business Manager regarding the following:

(a) Memorandum of Understanding regarding sick time for all union employees.

Motion Mr. Showers, second Mr. Foote all in favor, any opposed, any abstentions, motion carries.

16. **Resume Regular Session**

MOTION: To entertain a motion to resume regular session at 8:59 p.m.

Motion Mr. Showers, second Mr. Foote, all in favor, any opposed, any abstentions, motion carries.

17. **Possible Action from Executive Session** (if any)

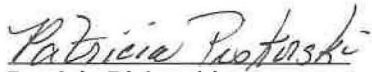
MOTION: To entertain a motion to authorize the Superintendent to enter into an MOU (Memorandum of Understanding) regarding sick time for all union employees.

Motion Mr. Showers, second Mr. Perugino, all in favor, any opposed, any abstentions, motion carries.

18. Adjournment

MOTION: To entertain a motion to adjourn at 8:59 p.m. Motion Mr. Perugino, second, Mr. Showers all in favor, motion carries.

Respectfully Submitted

A handwritten signature in cursive script, reading "Patricia Piskorski".

Patricia Piskorski

Recording Secretary

For The Plymouth Board of Education

10/1/25

Dear Plymouth Town Clerk,

Please accept this letter as formal notice of my decision to resign from the Board of Education, effective immediately.

Over the past 12 years, the Board of Education has been an integral part of my life.

However, at this time, my family requires my full attention.

Sincerely,
Michelle K Lucian

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