

REGULAR MEETING MINUTES OF THE JACKSON-MILTON BOARD OF EDUCATION HELD  
AUGUST 21, 2025

JACKSON-MILTON LOCAL SCHOOLS  
REGULAR MEETING OF THE BOARD OF EDUCATION  
MINUTES

August 21, 2025 – Middle School/High School Building – Board Meeting 7:00 a.m.

- A. Pledge of Allegiance - Mrs. Bacorn
- B. Moment of Silence - Mrs. Pittman
- C. Attendance

Roll Call

Mrs. Pittman	<u>Present</u>
Mrs. Bacorn	<u>Present</u>
Mr. Mascioli	<u>Present</u>
Mr. Campbell	<u>Present</u>
Mr. Vernon	<u>Present</u>

- D. Executive Session ORC 121.22

Recommend that the Board move into Executive Session to discuss:

“Check Appropriate Box(es)”

	Personnel Matters (individuals need not be named)
X	Appointment and/or employment (of employee(s))
	Dismissal
	Discipline
	Promotion or demotion
X	Compensation
X	Investigation of charges and/or complaints
X	Purchase or sale of property
	Conferences with legal counsel related to pending imminent court action
	Negotiations
	Security arrangements
	Economic Development
	Matters required to be kept confidential by state or federal law

REGULAR MEETING MINUTES OF THE JACKSON-MILTON BOARD OF EDUCATION HELD  
AUGUST 21, 2025

Page 2

Motion by Mrs. Pittman  
Seconded by Mr. Campbell

Pittman Yes; Bacorn Yes; Mascioli Yes; Campbell Yes; Vernon Yes

Approved     X     Not Approved \_\_\_\_\_

Adjourned to Executive Session 7:57 a.m.

E. Return to Public Session – 9:24 a.m.

F. Roll Call

Mrs. Pittman	<u>Present</u>
Mrs. Bacorn	<u>Present</u>
Mr. Mascioli	<u>Present</u>
Mr. Campbell	<u>Present</u>
Mr. Vernon	<u>Present</u>

G. Minutes

Review and approval of the and the July 2, 2025, Special Meeting Minutes and the July 17, 2025 Regular Meeting Minutes of the Board of Education.

Motion by Mrs. Pittman  
Seconded by Mrs. Bacorn

Pittman Yes; Bacorn Yes; Mascioli Yes; Campbell Yes; Vernon Yes

Approved     X     Not Approved \_\_\_\_\_

H. Presentation/Recognition

1. IDEA Annual Hearing

I. Administrative Report

1. Superintendent's Report

- a. Fall Sports - Home Football Game – Thursday, August 21<sup>st</sup>
- b. Final Forms
- c. Staffing
- d. Staff In-Service Days – August 25<sup>th</sup> – 26<sup>th</sup>
- e. Meet the Teacher Night District-Wide – August 26<sup>th</sup>

REGULAR MEETING MINUTES OF THE JACKSON-MILTON BOARD OF EDUCATION HELD  
AUGUST 21, 2025

Page 3

- f. Waiver Day – Tuesday, September 2<sup>nd</sup>
- g. First Day of Classes for 1<sup>st</sup> – 12<sup>th</sup> Grades – Wednesday, September 3<sup>rd</sup>
- h. Preliminary Report Card
- i. School Nurse
- j. North Jackson Citizens Meeting – Attended July 28<sup>th</sup> – Dr. Welch and Kirk Baker
- k. Fall Sports Banquet – November 12 at Immaculate Heart
- l. Canfield Fair – Cheerleading – Wednesday, August 27<sup>th</sup> starting at 11:00 am  
Band - Thursday, August 28<sup>th</sup> starting at 11:00 am
- m. NEOLA
- n. November Board Meeting – Move to November 13<sup>th</sup> at 6:30 p.m.
- o. Traffic Flow

2. Treasurer’s Report – Shared we received the 2 buses and dump truck.

3. Legislative Report

J. Roundtable Discussion

K. Public Presentation – None.

The Board Meeting will now be open for Public Discussion under the direction of the Board President, Mrs. Bacorn.

I. New Business

Remove (\*) 1. Treasurer’s Business

\_\_\_\_\_ a. Review and approval of the monthly Reconciliation Report, Disbursement Detail and Cash Summary Reports for the month of July, 2025.

\_\_\_\_\_ b. Review of bills for the month of July, 2025.

\_\_\_\_\_ c. Treasurer recommends that the Board approve the transfer the remaining funds from the Class of 2025 account to the Class of 2026 and Class of 2027 account.

\_\_\_\_\_ d. Treasurer recommends that the Board approve the following school fees for the 2025-2026 school year:

Elementary - \$25.00

Middle School/High School - \$25.00

Food and Fitness - \$20.00

Cooking Basics \$20.00

Food for Life - \$20.00

American Regional Foods - \$20.00

REGULAR MEETING MINUTES OF THE JACKSON-MILTON BOARD OF EDUCATION HELD  
AUGUST 21, 2025

- Global Foods - \$20.00
- Baking and Pastry Art - \$20.00
- Skills for Success - \$15.00
- Greenhouse to Garden - \$15.00
- Washington D.C. Trip

\_\_\_\_\_ e. Treasurer recommends that the Board approve the “in lieu of” transportation reimbursement for the 2025-2026 school year for the following:

1. Shannon Campbell – Drake Campbell to Ursuline High School
2. Mike Frisk – Landree and Adalee Frisk to Heartland Christian School
3. Sarah Bailey – Tobias and Serenity Bailey to BioMed in Rootstown
4. Jeffrey Wilson – Patrick and Sydney Wilson to St. Charles
5. Kay Keck – Landon Keck to Cardinal Mooney

\_\_\_\_\_ f. Treasurer recommends that the Board approve the Memorandum of Understanding between the Mahoning County Sheriff’s Department and the Jackson-Milton Board of Education regarding the School Resource Officer for the 2025-2026 school year as found in Attachment #1.

M. Vote

Motion to approve items as listed in the Treasurer’s agenda for approval.

Motion by Mrs. Bacorn  
Seconded by Mr. Campbell

Pittman Yes; Bacorn Yes; Mascioli Yes; Campbell Yes; Vernon Yes

Approved \_\_\_\_\_ X \_\_\_\_\_ Not Approved \_\_\_\_\_

1. Superintendent’s Business

\_\_\_\_\_ a. Recommend that the Board approve the following as professional days:

1. Kirk Baker and Dr. Holly Welch to attend the Pepple and Waggoner Legal Seminar on September 18, 2025 in Canton, Ohio. There is no cost for this seminar.
2. Kirk Baker to attend the BASA Fall Conference from October 7-8, 2025 in Columbus, Ohio.
3. Kirk Baker, Kathy Jo Beverly, Rob Vernon and Tausha Bacorn to attend the Ohio School Boards Conference from November 16 – 18, 2025 in Columbus, Ohio.
4. Kathy Jo Beverly and Kim Fisk to attend OAASFEP Conference from October 27-28, 2025 in Columbus, Ohio.

REGULAR MEETING MINUTES OF THE JACKSON-MILTON BOARD OF EDUCATION HELD  
AUGUST 21, 2025

Page 5

- \_\_\_\_\_ b. Recommend that the Board approve the following request for building/ground use as indicated:
  - 1. SRO Matt Ruse for JM Community Safety Day at the JMES Building and Grounds On Saturday, August 23, 2025 from 10:00 am – 4:00 pm. Rental fee of \$180 to be charged.
- \_\_\_\_\_ c. Recommend that the Board approve the appointment of Mr. Rob Vernon as OSBA Delegate for Annual Business Meeting and Mrs. Tausha Bacorn as OSBA Alternate Delegate for Annual Business Meeting for 2025.
- \_\_\_\_\_ d. Recommend that the Board approve the resignation of Jaclynn Ciavarella as a member of the certificated staff effective August 31, 2025.
- \_\_\_\_\_ e. Recommend that the Board approve the 15-day appointment and one year contract to Rebecca Hartz-Hughes with Bachelors Degree, Step 5, for the 2025-2026 school year as a teacher at Jackson-Milton Elementary School.
- \_\_\_\_\_ f. Recommend that the Board approve the resignation of Traci Pecchia as a Classroom Paraprofessional effective August 31, 2025.
- \_\_\_\_\_ g. Recommend that the Board approve the resignation of Kim Cole as a Cashier effective August 31, 2025.
- \_\_\_\_\_ h. Recommend that the Board approve the retirement of Terry Moran as a member of the classified staff effective August 29, 2025.
- \_\_\_\_\_ i. Recommend that the Board approve the retirement of Bob Scheetz as a member of the classified staff effective August 29, 2025.
- \_\_\_\_\_ j. Recommend that the Board approve the resignation of Kim Wiery as a member of the certificated staff effective August 31, 2025.
- \_\_\_\_\_ k. Recommend that the Board approve the following as summer cleaning help:
  - Kayleigh Coberly - effective July 25, 2025
  - Andrea Bojadich - effective July 29, 2025
  - Alina Gancarz – effective July 25, 2025
- \_\_\_\_\_ l. Recommend that the Board approve the hiring and one year contract for Chris Penza as the Elementary School Nurse for the 2025-2026 school year.
- \_\_\_\_\_ m. Recommend that the Board approve the hiring and one year contract to Gabrielle Eagle as a Cashier, Step 1, for the 2025-2026 school year.

REGULAR MEETING MINUTES OF THE JACKSON-MILTON BOARD OF EDUCATION HELD  
AUGUST 21, 2025

Page 6

- \_\_\_\_\_ n. Recommend that the Board approve the hiring and one year contract to Shaun Laughlin as a Custodian, Step 1, effective August 25, 2025.
- \_\_\_\_\_ o. Recommend that the Board approve the hiring and one year contract to Christine Titus as a Custodian, Step 1, effective August 25, 2025.
- \_\_\_\_\_ p. Recommend that the Board approve the hiring and one year contract to Andrea Bojadich as a Cleaner, Step 1, effective August 25, 2025.
- \_\_\_\_\_ q. Recommend that the Board approve the hiring and one year contract to Kayleigh Coberly as a Cleaner, Step 1, effective August 25, 2025.
- \_\_\_\_\_ r. Recommend that the Board approve the hiring and one year contract to Alina Gancarz as a Cleaner, Step 1, effective August 25, 2025.
- \_\_\_\_\_ s. Recommend that the Board approve the adjustment of Cyndi Smith’s position to the Central Office Salary Schedule, designating her as a full-time employee at 80 hours biweekly and 260 days annually.
- \_\_\_\_\_ t. Recommend that the Board approve the hiring and one year contract to Tricia McCabe as a Classroom Paraprofessional, Step 1, effective for the 2025-2026 school year.
- \_\_\_\_\_ u. Recommend that the Board approve the hiring and one year contract as part-time Title 1 Tutors for the 2025-2026 school year:
  - 1. Melissa Nolder
  - 2. Dora Zanni
  - 3. Robert Zanni
- \_\_\_\_\_ v. Recommend that the Board approve the following personnel to an extra-curricular contract for the 2025-2026 school year pending valid CPR, Pupil Activity Certification, National Federation Coaching Course and any other federal/state mandated courses as well as clear BCI/FBI background checks:

High School

Mike Abdelrasul – Assistant Soccer

- \_\_\_\_\_ w. Recommend that the Board approve the hiring as substitutes for the Youngstown Mahoning Valley United Way Success by Six for August, 2025:
  - 1. Madalyn Sanders
  - 2. Kim Ambrose

REGULAR MEETING MINUTES OF THE JACKSON-MILTON BOARD OF EDUCATION HELD  
AUGUST 21, 2025

Page 7

\_\_\_\_\_ x. Recommend that the Board approve the revised 2025-2026 School Calendar as found in Attachment #2.

\_\_\_\_\_ y. Recommend that the Board approve the 2025-2026 school district bus drivers as having met all the state criteria:

Christy Allen, Amber Boyer, David Cameron, Clark Cutlip, Lisa Buck, Abbey Fishtorn, Patti Lloyd, Darlene Pellin, Tina Ray, Elena Spahr, Kevin Williams, and Michael DiRando, Van Driver

\_\_\_\_\_ z. Recommend that the Board approve the following as classified substitutes:

1. Kim Cole – cafeteria, paraprofessional and secretary
2. Shannon Hutchinson – bus driver – August 18, 2025
3. Traci Pecchia – secretary

\_\_\_\_\_ aa. Recommend that the Board approve Squires, Patton Boggs as additional attorneys for the school district.

\_\_\_\_\_ bb. Recommend that the Board approve the following as substitute school nurse:

1. Jamie Spalding

\_\_\_\_\_ cc. Recommend that the Board approve the bus routes as created by Darlene Pellin for the 2025-2026 school year.

N. Vote

Motion to approve items as listed in the Superintendent’s agenda for approval.

Motion by Mrs. Bacorn

Seconded by Mr. Campbell

Pittman Yes; Bacorn Yes; Mascioli Yes; Campbell Yes; Vernon Yes

Approved \_\_\_\_\_ X \_\_\_\_\_ Not Approved \_\_\_\_\_

R. Board Action on Additional Items

I. Old Business

II. New Business

