

Table of Contents

A Message from University School of Milwaukee3	Endowment Gifts	22
Total Giving	Honorarium and Memorial Gifts	23
Year in Review5	Special and Restricted Gifts	24
Lifetime Giving7	Corporate and Foundation Gifts	25
Heritage Society and Bequests Received10	Faculty and Staff Giving	26
USM Fund11	Former Faculty and Friends Giving	27
Community of Donors12	Senior Gift Program	28
Endowment Fund Report	Parents' Association Report	29
Named Funds in the Endowment21	Booster Club Report	30

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2024-25 School Leadership

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Head of Middle School Elaine Griffin

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Director of College Guidance Liz Jackson
Director of Inclusion Shanee McCoy
Director of Human Resources Isabel Ornelas-Davila
Director of Auxiliary Programs Sabrina Raber
Director of Athletics Tim Williams

We have made every effort to accurately acknowledge our donor community in this Annual Report of Philanthropy. We encourage you to contact the Advancement office at 414.540.3339 or advancement@usm.org with questions.

A Message from University School of Milwaukee

For all of the remarkable achievements University School of Milwaukee celebrated in 2024–25, we extend our heartfelt gratitude to our generous community of donors. Year after year, the steadfast commitment of alumni, parents, faculty, staff, grandparents, parents of alumni, and friends sustains our tradition of excellence and ensures that USM continues to deliver on its promise to prepare students for lives of purpose and impact.

Your support fuels our mission: to empower every student to think critically and solve problems; to cultivate the character, skills, confidence, and work ethic to contribute positively to society; and to lead fulfilling lives. In this publication of gratitude, we invite you to reflect on the generosity that shaped our community during the 2024–25 school year, through photos capturing USM's culture of philanthropy, recognition of annual and lifetime donors, and updates from the Parents' Association and Wildcats Booster Club.

Because of you, USM stands proudly as Milwaukee's premier preschool-through-secondary school and as one of the nation's leading college-preparatory institutions. Together, we are honoring our legacy while advancing our shared vision for the future—continuing to uphold the highest standards in learning, leadership, and citizenship for generations to come.

Your support sustains our proud tradition of excellence in education and empowers us to deliver an even stronger, more vibrant USM for the generations ahead.

Sun E. Hanse Liste M. Olictor

Thank you for your support.

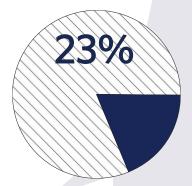
Steven E. Hancock Head of School Leslie M. Tector '87 President, Board of Trustees





2024-25 Total Giving from the University School of Milwaukee Community

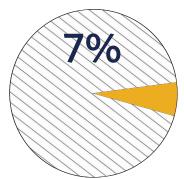
All Annual Giving* \$1,525,369



*Includes USM Fund and restricted gifts, and Parents' Association and Booster Club gifts

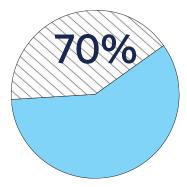
\$6,571,422

Endowment \$422,636



Thank You!

Capital \$4,623,417















2024-25 Year in Review: The Impact of Your Giving

July | USM Summer I.D.E.A.S. Program **August** | Opening Day **September** | Parent University **October** | Holiday Shops **November** | Grandparents and Special Friends Day **December** | Middle School Band/Orchestra Concert













2024-25 Year in Review: The Impact of Your Giving

January | Math Family Fun Night **February** | Upper School Musical: Mary Poppins **March** | Kindergarten Businesses **April** | Tower Project Presentations **May** | Commencement **June** | Field Day







Lifetime Giving

University School of Milwaukee is grateful to the following individuals, corporations, and foundations who have contributed more than \$100,000 throughout their relationship with the school to support the annual giving program, endowment, capital projects, and other funding priorities of the school. Their collective support elevates USM's successes in all areas of campus life, for the direct benefit of our previous, current, and future students. Donors' lifetime giving societies are determined by their cumulative payments as of June 30, 2025.

Egregia Cum Laude Society

Lifetime giving of \$2,500,000 or more

Jane Bradley Pettit Foundation, Inc.

The Mellowes Family

- -Linda and John Mellowes MUS'56
- -Mr. and Mrs. Charles A. Mellowes '87
- -R. Jan Pirozzolo Mellowes and John W. Mellowes '91

Pollybill Foundation, Inc.

-Polly* H. and William* D. Van Dyke MDS'51 &

MCDS'49

Mr. and Mrs. Michael A. Roth

Mrs.* Barbara A. Tooman MDS'58'

Mr.* and Mrs.* Henry H. Uihlein Sr. MCDS'39 &

MDS'38

The Uihlein Family

- -Julia and David Uihlein '68 & '67
- -David and Liza U. Sadoff '99

Summa Cum Laude Society

Lifetime giving of \$1,000,000 or more

Anonymous Donors

Culver Family Foundation

- -Craig Culver
- -Mr. Nicholas Warner and Ms. Amanda R. Culver

Hauske Family Foundation

- -Kathy and Tom Hauske
- -Sarah and T.J. Hauske '08
- -Grace '08 and Andrew Robbins '04
- -Charlie Hauske '12
- -Harriette '14 and Tommy Engel

Mr.* and Mrs. C. Richard Kramlich MCDS'53

The Lubar Family Foundation

- -Marianne and Sheldon Lubar
- -Madeleine and David Lubar
- -Susan Lubar '76
- -John Crouch and Joan Lubar '77

Greater Milwaukee Foundation

The Mark and Anne Hansen Foundation
-Mr and Mrs Mark C Hansen '74

Mr. and Mrs. Craig R. Kasten

Mr. Alexander A. Palermo '86

The Quadracci Family

- -Mr.* and Mrs.* Harry V. Quadracci
- -Mrs. Elizabeth M. Harned '89
- -Mr. H. Richard Quadracci '82
- -Mr. and Mrs. James J. Quadracci '87
- -Kathryn Quadracci Flores M.D. '85

Mr.* and Mrs.* Verne R. Read MDS'37

Rite Hite Foundation

-Cathy and Michael White

The Smart Family Foundation of Illinois, Inc.

- -Mr. and Mrs. Robert Feitler
- -Mr. Richard Feitler '81

Mr.* James A. Steinman MCDS'45

Stephens Family Foundation Inc.

-Mr. Andy Stephens and Ms. Jane Kim

Lily and Alex Uihlein '98

Ms. Lynde B. Uihlein MUS'63

USM Parents' Association

The Werner Family

Mrs.* Virginia Henes Young MDS'31

Magna Cum Laude Society

Lifetime giving of \$500,000-\$999,999

Anonymous Donors

Astor Street Foundation, Inc.

- -Lynde B. Uihlein MUS'63
- -Mr. John U. Olson '95
- -Steven and Sarah O. Zimmerman '92

Badger Meter Foundation, Inc.

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Jane and Jim* Bell MUS'58

Heidi and Greg Borca

Suzy and John Brennan MCDS'53

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John* Chapman Chester MCDS'47

Mr.* William M. Chester Jr. MCDS'42

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Jennifer and Tom Florsheim '76

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MCDS'41 & MDS'45

Shawn and Lance Johnson '79

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Mr.* and Mrs. Geoffrey G. Maclay Jr. '65

Marshall & Ilsley Foundation, Inc.

Milwaukee Winter Club

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Mrs. Linda Wright

Carlene and Andy Ziegler

Cum Laude Society

Lifetime giving of \$250,000-\$499,999

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-Jane F. Hamilton '70

-Sally Hamilton Lensink '73

* Deceased

Marcia* Slater Johnston MUS'60 Mrs.* Donald W. Jones MDS'47

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Steve and Sarah Zimmerman '92

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Lifetime giving of \$100,000 or more

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Roseann and Kevin Lyons

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Patsy Stratton Schroeder MDS'59

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Ms. Anne Booth

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The Walker Family

- -Molly Walker Állen
- -Deb and Bill Walker
- -Mr. and Mrs. Willard T. Walker MDS'54

We Energies Foundation

Susan Bell Zarwell '87







* Deceased

Heritage Society

The USM Heritage Society, which was formed in 1991, recognizes those individuals who have advised us of their thoughtful and most meaningful remembrances of USM by making a planned gift. The members listed in bold type are new to the Heritage Society in 2024-25. If you have included USM in your estate plans, we invite you to join the Heritage Society. Contact Vanessa Nerbun, chief advancement officer, at 414.540.3330 or at vnerbun@usm.org, for information about the Heritage Society or to learn more about charitable gift planning options. We are deeply grateful to the following donors who have included our school in their estate plans.

Anonymous Members

Marc Ackerman MCDS'63

Franz Backus MCDS'61

Robert Balge '77

Anne and Jeffrey Ballentine

The Burton Bartlett Family '74 & '78

Diann Baumann

Kristin Bayer & Alan Paul Price

Mary Bechmann '75

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T. Thompson Bosworth '71

Alexandra Bowers '65

Marcia Carman Bowlus MUS'49

Suzy and John Brennan MCDS'53

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Mary Jane Bumby MDS'48

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Carol A. Carpenter MDS'57

Angela and Virgis Colbert

Samantha Becker Crownover '87

George W. Cushman MCDS'50

Samuel R. Cutler Jr. '65

Jen and Mike Darrow '86

Gordon C. Davidson MCDS'45

Mr. and Mrs.* Peter O. Eschweiler MUS'50

Tom '76 and Jennifer Florsheim

G. Daniel Grunau '86

Mr. and Mrs. Stephen Guy

Anne Hamilton and Fred Geilfuss '71

P.J. Younglove Hovey MUS'63

Trudie Viall Kloppenburg MDS'50

James R. Kolster MUS'54

Todd and Elizabeth Gallun Krieg '79

John C. Ladky '70

Pat Laing

Barbara Brown Lee MDS'58

Naomi Bernhard Levinson MDS'52

Linda C. Loving '66

George L. Mayer MCDS'62

Elizabeth Kaatz Mooney MUS'44*

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Jordan Mutschler

Vanessa and Andrew Nerbun

Mrs. Charles W. Parker Jr.*

Wendy and Andrew Petzold,

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Margo Peyton '07

Barbara Dreazy Ramp '78

Alicia Strohl Resnicoff '82

Lee A. Rochwerger '65

Marina and John Rosenberg '79

Diana Denholm Sammond

Mac I. Sawyer MUS'58*

Shelly and Dick Seesel

Pauline Clarenbach Shook MUS'53

Susan and Michael Smith

Carolyn and John Stephens

Kipp K. Stevens '69

Fred Stratton MCDS'57

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Suzy Falk Thompson MUS'56

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Brooke Berger Walker MUS'59

Robert O. Walker MUS'59

Peter A. Wallner

Mr. and Mrs. Blair Wangman

Susan Graham Wernecke and

William A. Wernecke Jr.*

Karin and Teddy Werner

Ben and Susan Bell Zarwell '87 & '87

* Deceased

Bequests Received

University School of Milwaukee is grateful to the many alumni and friends who generously made charitable contributions through their estate plans. Bequest gifts from the donors' estates listed below and include all those represented in the school's gift-recording system since counting began. As contributions to the endowment, these thoughtful gifts continue to advance USM's excellence through meaningful support of USM's people and programs.

Dottie and Charlie Aring

Joan Bowlby MUS'46

George M. Chester MCDS'40

Donald C. Cottrell Jr. MCDS'41

Carol Ann Eckert Cunningham MUS'57

Victor Dahl MUS'52

Nancy Chester Dickinson MDS'46

Marilyn Kieckhefer Fifield MDS'42

Rachel E. Finger MDS'47

Catherine Grootemaat

Daniel B. and Katherine Gute MCDS'48 & MDS'50

Lucille Voigt Heard MUS'44

Edward F. Immler '68

Marcia Slater Johnston MUS'60

William J. Kieckhefer MCDS'36

George A. Mayer MCDS'34

Jacqueline Spencer Macomber MUS'42

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Jean L. Reinhardt MDS'46

Harriet Cary Ross MDS'50

Sidney B. Slocum MCDS'37

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Phyllis Stratton

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Barbara Abert Tooman MDS'58 Henry "Chip" H. Uihlein MCDS'63

Henry H. and Polly Uihlein MCDS'39 & MDS'38

Gail Watson VanderLaan MDS'58

Robert H. Walter MUS'18 Virginia Henes Young MDS'31 Heritage Society University School of Milwaukee

The USM Fund Supports USM's Excellence



We are deeply grateful to every member of the University School of Milwaukee community who generously supported the USM Fund, our annual giving program, during the 2024-25 school year. Your contributions have made countless critical enhancements visible across our campus. Equally significant are the many ways your support impacts what you don't see.

The USM Fund touches every aspect of the USM experience. It sustains our academic and extracurricular programs, helps minimize annual tuition increases, and supports faculty and staff salaries. It also ensures we can maintain and enhance our beautiful campus. As a flexible and vital resource, the USM Fund empowers our school to address immediate needs, prioritize innovative projects, and respond to opportunities that enrich our school community. Every gift contributes to the daily experiences of our students, shaping their learning and growth.

Whether you are a proud parent or grandparent, a dedicated employee, a loyal alum, or even a student, your support last school year made an extraordinary difference. Thank you for helping us continue to cultivate excellence in learning, leadership, and citizenship at USM.

\$1,255,198

Total Gifts Received in 2024-25 Through the USM Fund to Support USM's Excellence!

Thank you for supporting all aspects of USM's Excellence!











Academic Excellence





Technology and Innovation



2024-25 Community of Donors

We are grateful for the members of the University School of Milwaukee community who supported the school with their gifts between July 1, 2024 and June 30, 2025. Donors are listed in the giving society that corresponds to their total 2024-25 giving. USM is a 501(c)(3) nonprofit organization, and gratefully accepts tax-deductible gifts and special financial support from our community.



Head of School Society

Recognizes donors who contributed \$50,000 or more

Anonymous Donors

Astor Street Foundation, Inc.

- -John U. Olson and Elin Blakstad '95 & '95
- -Ms. Lynde B. Uihlein MUS'63
- -Steve and Sarah Zimmerman '92 �

Mary Bechmann '75

Mrs. James D. Bell �•

Culver Family Foundation

- -Mr. Craig C. Culver
- -Mr. Nicholas Warner and Ms. Amanda R. Culver

Fidelity Charitable Gift Fund

Anne Hamilton and Fred Geilfuss '71 &

The Mark and Anne Hansen Foundation

-Mr. and Mrs. Mark C. Hansen '74 �

Hauske Family Foundation

- -Kathy and Tom Hauske �•
- -Sarah and T.J. Hauske '08 �
- -Grace '08 and Andrew Robbins '04 *
- -Charlie Hauske '12 �
- -Harriette '14 and Tommy Engel �

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Mr. John C. Ladky '70

Mr. and Mrs. Michael F. Lindemann '96

Linda and John Mellowes MUS'56 •

Morgan Stanley Gift Fund

Mr. and Mrs. Michel F. Pokel

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Liza '99 and David Sadoff •

Dr. William A. Scheftner MUS'59

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Mr. Peter J. Smyczek

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Julie and David Uihlein '68 & '67 *

Werner Family Foundation

-The Werner Family �

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Jennifer and Tom Florsheim '76 *

Mr and Mrs Thomas W Florsheim Sr &

Ms Kelli Gabel 🌣

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- -John and Brigid Miller Fund
- -James O. Wright Fund
- -John and Brigid Miller �

Mr. and Mrs. Scott M. Grenier '96

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The Manning Family ❖●

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Werner Family Foundation

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Dr and Mrs Fric Belin

Mr. Eric Beringause and Ms. Sarocha Channa

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Leonal Chen M.D. '74

Renaissance Charitable Foundation Inc.

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Britton and Charlie Domer *

Mr. Todd J. Fndres and Ms. Kara F. Nelson *•

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The Guy Family •

Greater Milwaukee Foundation

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- -Katie and Skip McGregor '88 ❖●
- -Margy Stratton '84 and Greg Norman �

The Hamilton Family Foundation

- -Mr. Douglas H. Hamilton '67 ❖
- -Jane F. Hamilton '70 �

-Sally Hamilton Lensink '73 �

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Nick Nielsen '99 �

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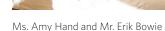
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University School of Milwaukee's endowment is an essential investment in the school's ability to maintain its leading edge as a nationally ranked independent school. From academics to athletics, and arts to innovation, life at USM is rich with activities as diverse as our student population. These valuable activities require funding to support the people and programs that contribute to the attainment of the school's annual objectives. The school's endowment, which originated with the predecessor schools and increases in value over time thanks to donor contributions and market growth, provides a significant portion of this funding annually. USM is grateful for all donors who have supported the endowment throughout the years, thus helping to increase the impact of the endowment now and in perpetuity.

As of June 30, 2025, USM's endowment was valued at \$110 million and consisted of its general endowment and over 100 named funds established by USM donors to directly support school priorities. In keeping with our long-standing endowment policy, 5% of the average fund value from the trailing eight quarters is distributed to the fund's designated program, or in the case of the general endowment, to all aspects of the school's core mission. In this manner, the endowment inspires our community members to invest in an area of school life that is meaningful to them and their families while helping to educate USM students as learners, leaders, and citizens.



For independent schools like USM, endowment is the differentiator between sustaining and thriving. The National Association of Independent Schools (NAIS) has established a guideline that independent schools should aim to achieve an endowment valued at three times their annual budget in order to be a successful

school into the next decade. USM's Endowment Board is led by Chairman Tom Florsheim '76 and is composed of former members of the Board of Trustees. The endowment is managed by Commonfund, a nonprofit investment management firm that serves over 2,000 independent schools, universities, and nonprofit organizations. The school's endowment policy follows a long-term investment strategy, calling for a 75/25 equity-to-fixed income ratio with meaningful international exposure and a careful commitment to alternative investments such as private equity. The thoughtful generosity of our donors allows the endowment to continue supporting our students and school of today and the future.



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Faculty and Staff Giving

We are incredibly grateful to our faculty and staff who demonstrate their commitment to University School of Milwaukee on a daily basis through their myriad gifts of time, talent, and treasure. We are pleased to recognize our faculty and staff community for supporting our students through the delivery of our mission in 2024-25. Together, we will continue to do what USM does best: preparing the students of today to be the learners, leaders, and citizens of tomorrow.

Anonymous Donors (39)

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Indicates Loyalty Club membership, resulting from five or more years of consecutive giving
 Indicates donors who contributed to Holiday Shops

* Deceased

Former Faculty and Staff Giving

Valued members of the University School of Milwaukee community include our faculty and staff who have moved on to other chapters in their lives. Listed below are the individuals who continued their support of the school with a gift during the 2024-25 fiscal year.

Anonymous Donor (1)

Dr. and Mrs. Marc J. Ackerman MCDS'63 �

Barb '81 and Tim Aik

Gregg and Susie Bach

Jeff and Anne Ballentine �

Mr. and Mrs. Terence G. Bischoff MCDS'55 and MDS'59

Ms. Elizabeth Blank MDS'51

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Harriette '14 and Tommy Engel �

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Grace '08 and Andrew '04 Robbins *

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Mr. and Mrs. Ben E. Suran

Brooke and Patrick Tevlin �

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Friends

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Cindy Chang

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Emily Eng

Andrew Eng

Ms. Angela K. Johnson

Mr. and Mrs. Robert Puetz

Ms. Kristen Shalda

Mr. and Mrs. Reginald D. Sims

Ming Wang

Emily Yuan





Senior Gift Program

The senior gift program seeks to empower student involvement in the gift process. Will Piper '96, assistant director of alumni relations and reunion giving, shares insights on USM's culture of generosity and the significance of philanthropy with the senior class. Seniors then meet to share ideas and insights on how they want to leave an impact on the school through their class gift.

Members of the Class of 2025 agreed to leave a large installation of USM letters, located near Don Forti Stadium and Liz Krieg Field, as their gift. After months of fundraising and planning, the letters were unveiled for the first time to seniors on Friday, May 23-their official last day of school.

The installation, which uses a logo from USM's new athletic brand, was designed and manufactured by Elevated Identity, a local company that makes large, exterior signage and has worked with groups like the Milwaukee Bucks. They add color and whimsy to campus and are the perfect backdrop for a post-win photo for student athletes and their families.

The senior gift appeal was a huge success, with 71 unique gifts totaling \$22,542, which came close to funding the entire project. The letters have received very positive feedback from the senior families and the USM community.

"We are so grateful to members of the Class of 2025 and their families for supporting this gift," said Piper. "It will be enjoyed for years to come."







Parents' Association Report

USM's Parents' Association (PA) is an integral part of our school community, fostering a culture of generosity and building connections between parents and the school. Every parent or guardian is a member of the PA, and actively participating in this organization is a rewarding way for them to stay involved in their child's education and contribute to the school's overall success. Through various events and initiatives organized by the PA, parents have the opportunity to meet and collaborate with other parents, creating a strong sense of community within the school. Furthermore, the PA plays a crucial role in fundraising efforts, having donated over \$900,000 in the last five years. Funds raised support PA-sponsored student and family activities and campus-wide initiatives made possible by the USM Fund. Through community, communication, collaboration, and contribution, the Parents' Association continues to demonstrate its commitment to our school and families.

2024-25 Parents' Association Contributions

During the 2024-25 school year, over 125 PA leadership, chairs, class parent volunteers, and numerous other volunteers made contributions through events and programming which included the following:

- New Family Spirit Shirts
- Turkey Trot
- Freshman Families Summer Social
- Author Visits
- Parent Socials

- Faculty and Staff Appreciation
- Grandparents and Special Friends Day
- Holiday Shops
- Homecoming, Winter Formal, and Prom
- Lower School Family Dance
- Middle School Socials
- Senior Dinner
- Student Retreats
- Book Fair



2024-25 Parents' Association Executive Committee

President Shelly Farrow

President-elect Kathleen Miller

Treasurer Devree Molnar

Secretary
Allison McCartin

Immediate Past President
Julie Sellars

Volunteer Coordinator Kimberly Rennie Weissgerber Preschool and Lower School Coordinators Gabrielle Wagor and Megan Nazaret

Middle School Coordinator

Lisa Lo

Upper School Coordinator

Jill Kohli

Communications Coordinator Swetha Ramakrishnan

Family Events Coordinators
Maureen Bazelon and Val Hopper





USM Wildcats Booster Club Report

The University School of Milwaukee Wildcats Booster Club is the parent organization whose purpose is to encourage support for all USM student athletes and athletic programs. It strives to foster school spirit and sportsmanship, provide volunteer and financial support, recognize the achievements of all team and athletes, and support cooperation and communication among all constituents. The organization also coordinates the Booster Club team parents who provide game-day meals and help to plan the teams' season events. Additionally, the USM Wildcats Booster Club raises funds through membership, the collection of gate admissions and sales of concessions and spirit wear. These funds are utilized to purchase athletic equipment requested by coaches and to improve the overall athletic experience for our student athletes.

2024-25 USM Wildcats Booster Club Board

President Mindy Bell '96

Vice President **Upper School Special** Julie Art '91 **Events Coordinator** Jen Kroening

Treasurer Kristi Glocke

Secretary Mindy Bell '96 Jennifer Reese

Past President Jen Darrow

Dave Holton Marketina/Membership Ann Langlois Gunter Kocourek Jodi Lurie **Bovd Miller**

Team Parent Liaison Katie McGregor

Merchandise Coordinators Shelly Farrow Cathie Torinus

Concessions Dorothy Dyson

Middle School Special **Events Coordinator**

Upper School Advisory Committee **Brad Farrow** Tyra Merriweather Andv Read '90 Julie Sellars

Middle School **Advisory Committee Brooke Fetherston** Brie Lindemann

2024-25 USM Wildcats Booster Club Allocations

- Ozone Machines Hockey Locker Rooms
- TV/Mount Girls Hockey Locker Room
- Rage Cage Lacrosse
- Treadmill Suspension System For Injury Management Cross Country
- HUDL Focus Flex Camera (portable) and Extension Tripod Hockey
- Bounce Back Target Lacrosse
- New Starting Blocks with Cart Track and Field
- New Springboard (shared cost with co-op) Gymnastics
- Two Man Blocking Sled Football





Thank You!



University School of Milwaukee cultivates excellence in learning, leadership, and citizenship for prekindergarten through 12th grade students.

Students are engaged, known, and valued within our passionate independent school community guided by our Common Trust.