

**PUGET SOUND EDUCATIONAL SERVICE DISTRICT  
SAFETY COOPERATIVE  
2025-26 Membership Agreement**

This Agreement executed as of this 18<sup>th</sup> day of June, 2025, by and between Puget Sound Educational Service District, a Washington State educational service district, hereinafter called the "Safety Cooperative," and the undersigned, hereinafter called the "Member Cooperative," is made in consideration of mutual promises and other good and valuable consideration and is as follows:

**1. NAME**

- A. This cooperative shall be known as the Puget Sound Educational Service District Safety Cooperative (Safety Cooperative).

**2. PURPOSE**

- A. The Safety Cooperative has been established as a resource for the mutual benefit of regional K-12 educational partners to address school preparedness in response to natural, human-caused, biological and technical threats and hazards.
- B. It is the intention of the Safety Cooperative to work collaboratively with regional school communities to develop and maintain sound, best practice operating protocols that will strengthen safety services in school communities across the region through high-quality training, networking and coordination opportunities that are culturally responsive and trauma informed.
- C. The Safety Cooperative is intended to be an advisory led, cost-effective model that facilitates the implementation of high-quality safety services by regional school communities.

**3. MEMBERSHIP**

- A. Membership in the Safety Cooperative is at the organizational level.
- B. Membership entitles the Member Cooperative to services described in Attachment A.

**4. DURATION/TERMINATION**

- A. This contract will auto renew annually on August 1st. Each year on or about May 1<sup>st</sup>, district cooperative members will receive an email from the ESD providing notification of any cost or membership benefit changes. Districts will have 30 days to opt out of the following year's membership once they receive the correspondence.**

**5. FEE**

- A. The Safety Cooperative membership fee shall be \$3,500 annually.



**Attachment A**  
**Description of Services for 2025-26 PSESD Safety Co-operative**

**Safety Leads Networking Meetings**



Safety leads from across the region will have the opportunity to convene for the purpose of sharing best and promising practices, peer consultation and resource sharing.

- o Quarterly
- o Meetings will be 1.5 hours in length
- o Membership includes unlimited attendees
- o Additional whole-child networking meetings featuring collaborative approach to safety concerns: mental/behavioral health, SEL, threat assessment, suicide prevention, crisis response and gang activity awareness.

**Safety Specific Professional Development (PD)**

Possible topics include: operating post crisis safe / comfort rooms, planning drills and table tops, continuing operations plans, de-escalation training, communications & social media, and/or administrative assistance and other suggested by Co-op members.

- o Quarterly
- o PD will be 3-4 hours length
- o Membership includes two attendees

**Threat Assessment**



Participants will gain foundational knowledge of the components of conducting effective threat assessment in schools, learn about best and promising practices and have the opportunity to learn from local experts and peers in the field.

- o Puget Sound ESD will annually offer two free regional Level 1 and 2 threat assessment training sessions for all district partners at our Renton, WA, location.
- o During the 2025-2026 school year, we will provide one district-specific Level 1 threat assessment training upon request. Further district-level training will be available on a fee-for-service basis.
- o Membership includes administrators and supporting threat assessment team staff

**Crisis Team Foundational Training & Follow-Up**

Participants will gain foundational knowledge to implement Crisis Recovery (AKA Flight Teams) in their schools or districts including: roles and responsibilities of members, typical day. Understanding grief and trauma and providing culturally relevant services.

- o Annually with four booster sessions for trained staff
- o Membership includes attendees

**HQ Safety Planning Foundation**

Participants will be trained in the Six Step Emergency Operations Planning process developed by the Department of Education Readiness and Emergency Management for Schools (REMS) Technical Assistance (TA) Center. Activities will include assessment of strengths and gaps in existing plans, sharing of regional expertise and sharing of existing resources.

- o Annually
- o Membership includes two attendees

**Resource Subscription**

- o Membership includes a subscription to website repository for research, media templates (in multiple languages), sample policies, forms & upcoming cross-system trainings.
- o Newsletter

