

ADMINISTRATIVE REPORT

DATE: October 23, 2025

TOPIC: #5.1/5.2/5.3 - Resignations and Terminations / Approval of Leave of Absence / Approval of New Hires-Change in Status

PRESENTER: Abby Baker, Executive Director of Human Resources & Operations

Reference to Policy/Statute:

REPORT

5.1 – Retirements, Resignations, and Terminations

Name	Assignment/Building	Last Day Worked	Type/Reason
Beaird, Joyce	Early Childhood Family Services Supervisor/DIST	01/16/26	Retirement
Fearer, Shanna	Paraprofessional/BES	09/30/25	Resignation
Ferderer, Tania	Teacher/NES	10/06/25	Resignation
Finney, Michael	Marching Band Assistant Coach/ERHS	08/11/25	Resignation
Garcia, Amber	Paraprofessional/VCES	10/02/25	Resignation
Grass, Danielle	Custodian/WHS	10/16/25	Resignation
Harris, Michael	Bus Driver Sub/Transportation	09/26/25	Resignation
Humphrey, Zisuell	Healthy Kids MN Initiative Support Staff/DPC	09/22/25	Resignation
Jacobson, Julie	Paraprofessional/PHS	09/26/25	Resignation
Kuan, Yi-Fen	Teacher/ERHS-WMS	10/09/25	Resignation
LaFreniere, Angie	Nutrition Service Worker/WHS	06/04/25	Resignation
Lohse, Glenn	Bus Driver/Transportation	09/26/25	Probationary Release
Lopez, Julio	Nutrition Service Worker/PHS	06/04/25	Resignation
Lasser, Elizabeth	Paraprofessional/NSP	10/24/25	Resignation
Mac, Cassandra	Paraprofessional/VCES	10/09/25	Resignation
Nason, Nina	Teacher/WMS	09/02/25	Resignation
Nguyen, Brianna	Paraprofessional/GCES	10/14/25	Resignation
Nguyen, Trinh	Nutrition Service Worker Float/DSC	09/25/25	Resignation
Noland, Karen	Paraprofessional/CES	10/14/25	Resignation
Phillips, Darlene	Assistant Cook Manager/NFSI	12/05/25	Retirement
Rigelman, Amy	Paraprofessional/OMS	10/01/25	Resignation
Rizk, Mohamed	Nutrition Service Worker/WMS	09/23/25	Resignation
Riveroll, Ashley	Kids Club ISS/MES	10/24/25	Resignation
Robl, Amanda	Teacher/BES	10/02/25	Resignation



5.1 – Retirements, Resignations, and Terminations (Cont'd)

Name	Assignment/Building	Last Day Worked	Type/Reason
Sanchez, Dione	Lead Cashier/NES	09/12/25	Resignation
Stettner, Alyssa	Night Engineer/CES	10/10/25	Resignation
Wicklance, Kristin	Paraprofessional/VCES	06/03/25	Resignation

5.2 – Approval of Leave of Absence

Name	Assignment/Building	Effective Date	Status
Andreotti, Vanessa	Health Care Specialist/Next Step	09/03/25-11/14/25	Revised
Bonneson, Nicholas	Tech Support Specialist II/DSC	09/18/25-03/18/25	Current
Brown, Troy	Custodian/NES/NFSI	07/07/25-12/30/25	Revised
Buhr, Katherine	TOSA Instructional Coach/Achievement Specialist/CGMS	09/22/25-06/08/25	Current
Carlson, Luke	Teacher/WHS	08/27/25-11/26/25	Current
Chapek, Frederick	Custodian/DSC	09/30/25-12/30/25	Current
Chapman, Lisa	Paraprofessional/BES/CES	10/01/25-12/19/25	Current
Collins, JoAnna	Paraprofessional/PHS	11/03/25-11/14/25	Current
Conklin, Elizabeth	Paraprofessional/RRES	09/08/25-10/14/25	Current
Cooke, Rochelle	Paraprofessional/NFSI/BES	09/09/25-03/05/26	Current
Diamond, Gary	Teacher/WHS	10/28/25-11/12/25	Current
Dobie, Karly	Speech Language Pathologist/CES	08/25/25-11/17/25	Revised
Erickson, Teresa	Account Specialist II/DSC	10/07/25-05/05/26	Current
Esboldt, Kristin	Teacher/MES	10/28/25-12/09/25	Current
Ferderer, Tania	Teacher/NES	09/08/25-10/03/25	Current
Floysand, Christina	Custodian/GCES	04/21/25-10/13/25	Revised
Groskopf, Janet	Teacher/HES	08/28/25-10/14/25	Revised
Husting, Jodi	Principal/CES	11/25/25-02/17/26	Current
Isakson, Kelli	Assistant Principal/WMS	10/03/25-10/17/25	Current
Jaeger, Kiersten	Teacher/PHS	09/02/25-03/02/26	Current
Jotblad, Justine	Paraprofessional/CES	09/10/25-09/24/25	Current
Keeling, Jennifer	Tech Support Specialist II/DSC	09/23/25-10/10/25	Revised
Krage, Julian	Custodian/OMS	08/14/25-12/30/25	Current
Krasin, Kendra	TOSA Assistive Technology Facilitator/DSC	09/15/25-04/07/25	Revised
Krings, Alyssa	Out of School Site Support Specialist/DPC	09/08/25-03/09/26	Current
Langness, Teri	Paraprofessional/PHES	09/10/25-10/08/25	Current
Long, Patrick	Bus Driver/Transportation	09/15/25-10/10/25	Current
Loshek, Robert	Teacher/CGMS	09/02/25-03/02/26	Current
Lucid, Marissa	Social Worker/BES	09/03/25-10/01/25	Current
Mackondy, Nicole	Nutrition Service Worker/DSC	10/08/25-11/25/25	Current



5.2 – Approval of Leave of Absence (Cont'd)

Name	Assignment/Building	Effective Date	Status
Marquardt, Lauri	Teacher/GCES	09/02/25-09/19/25	Revised
Millette, Emma	Teacher/PHES	09/09/25-11/21/25	Current
Moreno, Diana	Account Specialist I/DSC	03/17/23-03/12/26	Revised
Murray, Louise	Teacher/CES/CGES	11/12/25-01/29/26	Revised
Olson, April	Teacher/LRS2	09/08/25-01/02/26	Current
Olson, Grace	Clerk Office Support/Media Center/NES	08/25/25-09/26/25	Revised
Ostreng, Holly	Paraprofessional/RRES	10/27/25-11/14/25	Revised
Palodichuk, Andres	Teacher/WHs	09/11/25-10/10/25	Current
Schrank, Nancy	Teacher/ERHS	08/25/25-11/14/25	Revised
Schulze, Faith	Social Worker/VCES	08/25/25-10/16/25	Revised
Simon, Denise	Teacher/HES	09/12/25-10/31/25	Current
Skinner, Nichole	Paraprofessional/MES	09/17/25-12/09/25	Current
Slininger, Therese	Resource Assistant TLS & Technology/DSC	07/09/25-12/09/25	Current
Stieber, Kristin	Teacher/PHS	09/26/25-12/18/25	Current
Stout, Ann	Paraprofessional/LMS	09/17/25-12/09/25	Current
Talbott, Jana	Teacher/NES	08/27/25-10/10/25	Current
Vining, Azmina	Speech Language Pathologist/CGES	09/04/25-10/30/25	Revised
Waterman, Lisa	Paraprofessional/LRES	08/26/25-09/26/25	Current
Yang, Mee Xiong	Community/Cultural Liaison/LMS	08/13/25-09/26/25	Revised

5.3 – Approval of New Employees / Change of Status

Name	Assignment/Building	Effective Date	Reason
Adams, Jamie	Nutrition Service Worker/DSC	10/14/25	New Hire
Alvarado, Kelly	Paraprofessional/BES	09/22/25	New Hire
Ambroz, Nathaniel	Teacher/CGMS	08/25/25	New Hire
Anderaos, Hannah	Teacher/WMS	10/13/25	New Hire
Antolick, Renae	Paraprofessional/LMS	01/05/26	Change of Status
Arndt, Melissa	Teacher/BES-SWCOL	09/15/25	New Hire (0.70 FTE)
Bisek, Noah	Community Engagement and Youth Development Intern/DPC	10/15/25	New Hire
Bryant, Andrianna	Paraprofessional/GCES	10/20/25	Change of Status
Buhr, Katherine	AVID District Coordinator/DSC	09/22/25	Change of Position
Cappelen, Lara	Teacher/DIST	09/22/25	New Hire
Carlson, Kacy	Long Term Teacher Sub/DIST	09/11/25-11/17/25	New Hire
Choi, Leah	Nutrition Service Worker/DSC	10/14/25	New Hire
Cox, Lauren	Bus Driver/Transportation	10/06/25	New Hire



5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Dippel, Jessica	Teacher/WHS-LMS	08/25/25	Change in FTE (0.90 to 1.0 FTE)
Elmi, Nasro	Paraprofessional/LRES	09/08/25	New Hire
Elverum, Jessica	Paraprofessional/CGES	10/20/25	Change of Status
Falagan, Sofia	Teacher/LMS	09/23/25	New Hire
Ferrise, Elizabeth	Kids Club Supervisor/GCES	09/29/25	Change of Position
Fredericks, Janell	Health Care Specialist/CES	09/15/25	Rehire
Fry, Heather	Nutrition Service Worker/DSC	10/14/25	New Hire
Gabu, Venkata Ramya	Paraprofessional/ERHS	10/02/25	New Hire
Gerry, Renee	Paraprofessional/PHES	09/24/25	Rehire
George, Stevin	Bus Driver/Transportation	10/08/25	Change in Status
Heacox, Zachary	Paraprofessional/ERHS	09/08/25	New Hire
Hennessy, Stephen	Bus Driver Sub/Transportation	09/22/25	Change in Status
Heylin, Ryan	Paraprofessional/CGMS	09/16/25	New Hire
Houle, Aaron	Kids Club Supervisor Sub/DPC	09/19/25	Change of Position
Huffman, Scott	Paraprofessional/LRES	09/26/25	Change of Status
Hui, Flora	Paraprofessional/VCES	09/23/25	New Hire
Jackson, Julie	Paraprofessional/CGES/DPC	09/15/25	New Hire
James, Jennifer	Nutrition Services/DSC	09/24/25	New Hire
Jarjay, Cyrus	Paraprofessional/OMS	10/21/25	New Hire
Kidanue, Redeate	AVID Tutor/OMS/PHS	09/26/25	New Hire
Lanegran, Jamie	Paraprofessional/AES	10/13/25	Change of Position
Laumeyer, Michelle	Teacher/VCES	08/25/25	New Hire
Lindstedt, Kristen	Paraprofessional/WMS	09/30/25	Change of Status
Loetz, Grace	Long Term Teacher Sub/PHES	09/09/25-11/24/25	New Hire
Lopez, Jennifer	Paraprofessional/AES	09/22/25	New Hire
Lovejoy, Jenna	Teacher/CGMS	08/25/15	New Hire
Lhose, Glenn	Bus Driver/Transportation	09/16/25	Change in Status
Mace, Karen	Nutrition Service Worker/DSC	10/07/25	New Hire
McCarthy, Kathryn	Paraprofessional/CES	09/17/25	Rehire
McCauley, Michael	Paraprofessional/PHS	10/02/25	New Hire
McKinnon, Amanda	Teacher/NES	08/25/25	Rehire
Morseth, Hannah	Paraprofessional/AES	10/14/25	New Hire
Ordonez De Jesus, Edna	Teacher/NFSI	08/25/25	Rehire
Oscarson, Denise	Teacher/NSP	08/25/25	New Hire
Plante, Bridget	Teacher/ERHS	10/10/25	Change of Position (0.60 FTE to 1.0 FTE)
Powers, Daniel	Long Term Teacher Sub/PHS	10/01/25-12/19/25	New Hire
Ramakrishnan, Usha	Paraprofessional/NSP	10/10/25	Rehire



5.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Robinson, Justine	Paraprofessional/ECSE	10/06/25	Change of Status
Robl, Amanda	Teacher/BES	08/25/25	Rehire
Rowe, Megan	Paraprofessional/MES	09/23/25	New Hire
Rysavy, Jackson	Paraprofessional/RRES	09/23/25	New Hire
Salo, Alexa	Teacher/NES	10/13/25	New Hire
Sawiers, Ruth	Paraprofessional/OMS	10/13/25	New Hire
Sawyer, William	Paraprofessional/VCES	09/15/25	New Hire
Schafer, Holly	Nutrition Services/DSC	09/16/25	New Hire
Seng, Rothana	Paraprofessional/ERHS	09/16/25	New Hire
Sosa, Gianna	Custodian/CES	09/25/25	New Hire
Stewart, Victoria	Bust Driver/Transportation	09/19/25	New Hire
Stroh, Victoria	Nutrition Service Worker/DSC	10/07/25	New Hire
Stueber, Parker	Swim Instructor/DPC	09/17/25	New Hire
Thao, Maity	Paraprofessional/VCES	09/16/25	New Hire
Theis, Parker	Teacher/WMS	08/25/25	Rehire
Thompson, Allison	Office Professional/WES	09/25/25	New Hire
Thorson, Nicholas	Paraprofessional/NSP	09/15/25	Change of Status
Tollefson, Ingrid	GR Integrated Education and Training Project Coordinator	09/10/25	Rehire
Vang, Jasmine	Paraprofessional/OMS	10/02/25	Rehire
Wahlquist, Jayme	Paraprofessional/DPC	09/08/25	New Hire
Walsh, Lisa	Paraprofessional/DPC	08/26/25	Change of Status
Waterman, Lisa	Paraprofessional/LRES	08/26/25	Change of Position
Wegleitner, Paul	Bus Driver/Transportation	10/01/25	New Hire
Weller, Brittany	Paraprofessional/PHES	09/15/25	Change of Status
Williams, Brian	Bus Driver/Transportation	10/13/25	Ne Hire
Wright, Jennifer	Nutrition Service Worker/DSC	09/23/25	New Hire
Youngblood, Rachel	Paraprofessional/HES	09/23/25	Rehire

RECOMMENDATION – Approval

CONNECTION TO STRATEGIC PRIORITY – Operations, Staffing, and Finance

