

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
October 13, 2025

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00p.m., Monday, October 13, 2025. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, October 8, 2025. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President SuAnn Witt called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Ms. Witt led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were: Ms. Elizabeth Butler, Mr. Marcus Madler, Ms. SuAnn Witt, Mr. Brian Lodes and Ms. Lisa Wood.

A motion was made by Ms. Wood and seconded by Mr. Madler to approve the absence of Mr. Skip Bailey from the October 13, 2025, board meeting. Roll call vote was taken. Ayes: Madler, Witt, Lodes, Wood and Butler. Nays: None. Motion carried.

Student Council

Maggie Novak, representative from Papillion La Vista High School, reported for the Student Council. PLHS hosted another successful homecoming this fall. The Student Council attended the State Student Council Convention today at Papillion La Vista South High School. A leaf raking event is scheduled on Nov. 2 to clean up the neighborhood around Tara Heights Elementary School. The outdoor classroom at PLHS is complete. Construction in the auditorium has wrapped up in time to host the first choir concert for the season. The PLHS Band participated in the Papillion La Vista South High School competition. We are nearing the end of the fall season sports, and they will begin district or state championships this week. Football and volleyball won't finish up until November. PLHS held a couple of practice ACT days. DECA brought back the PLHS school store to raise money for DECA. EmpowerHER raised over \$400 at the last football game for Project Pink.

Communication

No Public testifiers testified.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities. Dr. Rikli thanked the community for attending the meeting and the community members that are watching the meeting on YouTube. Today represents the end of the first quarter. All staff were off on Friday and returned Monday for professional development. Dr. Rikli attended the semi-annual para conference that was held at Papillion La Vista High School today. Dr. Rikli reminded everyone about a few family engagement activities coming up this week; Screenagers: Under the Influence, Wednesday at Papillion La Vista High School and Saturday at Papillion La Vista South High School. Dr. Rikli attended the staff Welcome Back at Hickory Hill Elementary, where former staff visited the newly renovated building for a tour. Dr.

Rikli reminded the Board and community about the Community Closet Event on Saturday where they will provide families with free winter wear. Dr. Rikli attended Anderson Grove’s assembly this morning to share with staff that Anderson Grove was awarded the National Banner Unified Champion School award.

Board Comments

Mr. Lodes attended a liaison lunch at Prairie Queen Elementary.

Ms. Butler attended a liaison lunch at Golden Hills Elementary.

Committee Reports

- Building & Grounds & Finance: Mr. Madler reported the committee had met. Agenda items discussed were bond projects, and a potential land purchase for the next middle school.
- HR & Student Services Committee: Mr. Lodes reported the committee had not met.
- Curriculum and Instruction Committee: Ms. Wood reported that the committee has met. Items discussed were: a literacy grant, one elementary school is classified as being in the comprehensive support and improvement level through Aquest, which will provide that building with additional support. Ms. Wood also stated the committee discussed the Rule 10 audit in December, the strategic plan, technology devices for classified staff, and a position opening at the end of the year, the Director of Curriculum in Secondary Education.

Action Items

A motion was made by Ms. Wood and seconded by Mr. Madler to approve the Action by Consent Items: The meeting agenda, bills, out of state travel, the Board meeting minutes and tax hearing minutes of September 22, 2025. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Lodes, Wood, Butler and Madler. Nays: None. The motion carried.

A motion was made by Mr. Madler and seconded by Mr. Lodes to approve the attached Tax Request Resolution for 2025-26 school year as presented.

Fund	Tax Request Amount	
General Fund	\$92,272,726	tax levy \$0.903790
Bond #4	\$3,772,475	tax levy \$0.038412
Bond #5	\$4,022,838	tax levy \$0.040961
Bond #6	\$6,196,832	tax levy \$0.061679
Bond #7	\$3,658,360	tax levy \$0.035875
Building Fund	\$1,616,162	tax levy \$0.015830
Total	\$111,539,393	tax levy \$1.096547

There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Wood, Butler, Madler and Witt. Nays: None. The motion carried.

A motion was made by Ms. Wood and seconded by Mr. Lodes to adopt the recommended changes to the current mission statement. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Wood, Butler, Madler, Witt and Lodes. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Mr. Madler to approve the Option Enrollment Resolution for 2026-27 school year. Mr. Madler asked Dr. Settles to provide an overview on the process of option enrollment. There were no comments from the audience. Roll call vote was taken. Ayes: Butler, Madler, Witt, Lodes and Wood. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Mr. Madler to approve a two year agreement for Custodial, Warehouse, and Drivers including a wage increase of 3.94% in year one and 3.8% in year two with all other

provisions as presented. There were no comments from the public. Roll call vote was taken. Ayes: Madler, Witt, Lodes, Wood and Butler. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Butler to approve annual updates to policy 4143 Temporary Early Retirement Incentive Policy. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Lodes, Wood, Butler and Madler. Nays: None. The motion carried.

Discussion/Information Items

Dr. Settles provided a staff and student enrollment update, reporting an increase of 78 students in elementary, middle and high school levels. She noted that all classroom and special education teaching positions were filled at the start of the year. Dr. Settles shared about the ongoing recruiting for School Psychologist, School Nurse, Health Paras, Behavior Techs, Speech Pathologists, Special Education Paras, and Food Service positions.

Board President Witt reviewed the future board calendar.
Board President Witt adjourned the meeting at 6:41pm.

Lisa Wood, Secretary
Papillion La Vista Community School District
Board of Education