



Why MOC: 25 Reasons in '25

IT'S MANAGEABLE:

- Showcase your professional learning since initial certification
- Two components – one written and one video/writing
- Most NBCTs report that they complete the process in 30-60 hours
- Scored holistically: Pass/No Pass
- You are already accomplished. You provide evidence you are continuing to grow
- TOSAs, administrators, or others who have left the classroom can easily complete it



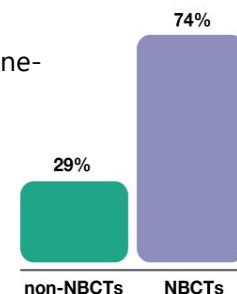
IT'S PROFESSIONAL:

- Opportunity to reflect and participate in meaningful professional development
- Model for student's lifelong learning
- Creates community with colleagues based on shared growth and learning provided by the MOC process; multiple supports available (webinars, resources, social media)
- NBCT status provides a pathway for school or district leadership roles
- NBCT status recommended for adjunct professor; master's degree equivalency
- Resume builder if you need to move to a new district – be known as an Accomplished Teacher
- Reciprocity agreement with other state teaching licensure systems



IT'S PROVEN:

- Students of NBCTs gain one to two months of additional learning compared to their peers in other classrooms (Goldhaber and Cowen, 2015)
- Students of NBCTs demonstrate evidence of deeper learning nearly three times more frequently than their peers (Smith, Baker, Hattie, Bond, 2008)
- 81% of Americans across the political spectrum believe teachers should achieve Board certification, beyond licensure, as it is in other professions (2014 PDK/Gallup poll)
- NBCTs serve student populations that benefit from accomplished practice most. One-third of all WA NBCTs teach in High Poverty Schools, and WA NBCTs work directly with over 500,000 students eligible for free and reduced meal plans



EARN MORE:

- Maintain your state NBCT bonus each year you hold a valid National Board Certificate (\$6,324 in 2025 + up to \$5,000 High Poverty Schools bonus)
- \$30,000-\$55,000+ additional earnings over the 5 year life of your certificate
- State bonus is included in retirement eligible salary/pensionable
- 100 clock hours for submitting MOC awarded by OSPI – 10 credits on salary scale



REQUIRE LESS:

- NBCT MOC is all you need to renew your WA State Teaching Certificate
- Meets WA State's STEM clock hour certificate renewal requirement
- Meets WA State's equity clock hour certificate renewal requirement
- Even if you don't achieve MOC, you still earn 100 clock hours for submission of MOC that meet the state cert renewal requirements



Washington Office of Superintendent of
PUBLIC INSTRUCTION