

**For Immediate Release**

**Contact:** Aida E. Rosario  
[aerosario@paterson.k12.nj.us](mailto:aerosario@paterson.k12.nj.us)

## **Paterson Public Schools Board of Education Approves Innovative 2025-2030 Strategic Plan**

*The plan's four goals establish student growth and success as the district's expectation*

**Paterson, NJ** (October 16, 2025) – The Paterson Public Schools Board of Education has voted in favor of the district's new **2025-2030 Strategic Plan, "Learning Today, Leading Tomorrow"**. The plan was approved at the Board's regular meeting on Wednesday, October 15. Superintendent of Schools Dr. Laurie W. Newell unveiled a final draft of the district's strategic plan at the October 8 workshop meeting.

"This five-year plan, *Learning Today, Leading Tomorrow*, is the culmination of many years of thoughtful collaboration and input from our board members, educators, families, students, and community partners," said Dr. Newell. "We've developed four clear goals designed to elevate expectations for student achievement. I'm confident that this strategic plan will help us build on our strengths and address the challenges with purpose and unity."

The 2025-2030 Strategic Plan focuses on four key goals that will help guide the district's work over the next five years:

### **Goal 1: Advance Instructional Excellence by Cultivating a High-Performing Workforce**

Attract, retain, and support qualified staff through streamlined processes and professional growth opportunities.

### **Goal 2: Empower Data-Driven Decisions**

Embed data literacy into district culture to strengthen transparency and inform instruction.

### **Goal 3: Ensure Operational Excellence**

Strengthen leadership practices, improve efficiency, and maintain financial stability.

### **Goal 4: Strengthen Community Partnerships**

Expand engagement with families and organizations to create inclusive learning environments.

"This strategic plan represents our shared vision for the future of Paterson Public Schools," said Board President Eddie Gonzalez. "By aligning our priorities and working together, we're ensuring that every decision we make centers on what's best for our students and their success."

The district's strategic goals were shaped through an extensive, data informed process that included focus groups, community forums, internal stakeholder surveys, parent and community surveys, and Board of Education retreats. Feedback from these efforts helped identify the priorities and measurable objectives that will guide Paterson Public Schools through 2030.

Please visit the district website to explore the new [2025-2030 Strategic Plan](#).

### **About Paterson Public Schools**

Paterson Public Schools serves over 26,000 students from pre-K to 12th grade in New Jersey's third-largest city. About 70.6% of the student population is Hispanic, 16.3% are Black, 6.5% are Asian, and 5.0% are Caucasian. Recognizing its proud traditions, diverse community, and strong partnerships, the mission of Paterson Public Schools is to provide an academically rigorous, safe, and nurturing educational environment that meets the social, emotional, and academic needs of all students. The district is committed to preparing students for post-secondary education and careers. Despite the Paterson community being classified as low-income, many of its students achieve high academic success. A growing number of elementary school students are reading at or above grade level, and more high school students are earning college credits through Advanced Placement exams and enrolling in college-level courses before graduation. Paterson Public Schools is distinguished as one of only 17 school districts in New Jersey to offer the competitive International Baccalaureate program and is among just four districts with a P-TECH high school. In collaboration with IBM and Passaic County Community College, the P-TECH program allows students to graduate with an associate degree in applied science and valuable tech sector experience. For more information, visit [www.paterson.k12.nj.us](http://www.paterson.k12.nj.us)

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