

Appleton Area School District
Board of Education Meeting (Monday, August 14, 2023)

Generated by Kayla Malott on Tuesday, August 15, 2023

The meeting was called to order at 6:04 PM PM by President Kay Eggert at the Scullen Leadership Center, 131 E. Washington Street, Suite 1A, Appleton, Wisconsin.

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1. Meeting Opening

A. Roll Call

Members present: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack, Nick Ross

B. Pledge of Allegiance

The Pledge of Allegiance was recited by all.

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2. Closed Session

A. Motion to go into Closed Session

Motion to go into Closed Session at 6:06 PM

Motion by Edward Ruffolo, second by Pheng Thao.

Final Resolution: Motion Carried

Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack

Absent from voting: Nick Ross

B. Wisconsin State Statute 19.85 (1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, for the purpose of discussing compensation for the following groups/individuals within said groups: Professional Educators, Administrators, Administrative Support, Maintenance, Secretaries and Paraprofessionals.

C. Motion to Return to Open Session

Motion to return to Open Session at 7:45 PM

Motion by Edward Ruffolo, second by Pheng Thao.

Final Resolution: Motion Carried

Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack

Absent from voting: Nick Ross

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3. Approval of Agenda (GC-2: Governing Commitments)

A. Board Member Request to Remove Consent Agenda Item(s) for Separate Consideration

None

B. Approval of Agenda

Motion to approve the Board Agenda as revised, amending item 10(B).

Motion by James Bacon, second by Edward Ruffolo.

Final Resolution: Motion Carried

Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack,

Abstain: Nick Ross

Motion to approve the Board Agenda with the modification of amending item 10(B).

Motion by James Bacon, second by Edward Ruffolo.

Final Resolution: Motion Carried

Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack, Nick Ross

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4. Public Input (GC-3.3: Initiate and maintain effective communication with the citizens.)

The following individuals addressed the Board of Education during Public Input regarding Teacher Retention and Professional Educator Compensation:

1. Ryan Marx (Appleton, WI)
2. Bailey McAllister (Appleton, WI)
3. Chad Endres (Appleton, WI)

4. Amanda Menting (Appleton, WI)
5. Corey Otis (Appleton, WI)
6. Tony Martin (Appleton, WI)
7. Ann Marie Johnson (Appleton, WI)
8. Sara Wilda (Appleton, WI)
9. Katie Chicquette (Appleton, WI)
10. Sabrina Johnson (Appleton, WI)

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5. Board Development (GC-2.2: The Board will assure that its members are provided with training and professional support necessary to govern effectively.)

A. None

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6. Information for Board Decision Preparation (OE-8.4: Assure that the Board has adequate information from a variety of internal and external viewpoints to assure informed Board decisions.)

A. Business Services Update(s): AP Check Register- July 2023

Executive Director of Finance, Holly Burr, presented the AP Check Register-July 2023.

B. School/Student Services Update(s):Policy Update: 430-Student Attendance

Executive Director of Student Services, Laura Jackson, presented the Policy Update 430- Student Attendance.

C. Personnel Services Update(s): Professional Educator New Hire(s), Contract Change(s), Resignation(s), and Rescinding Resignation(s); Internships(s)

Chief Human Resources Officer, Julie King, presented the Professional Educator New Hire(s), Contract Change(s), Resignation(s), and Rescinding Resignation(s); Internships(s).

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7. Board's Consent Agenda (GC-2.4: The Board will use a consent agenda as a means to expedite the disposition of routine matters and dispose of other items of business it chooses not to discuss.)

Motion to approve the Board's Consent Agenda as presented.

Consent Items Approved:

A. Board Meeting Minutes from July 24, 2023

Motion by Pheng Thao, second by James Bacon.

Final Resolution: Motion Carried

Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack

Abstain: Nick Ross

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8. Superintendent's Consent Agenda (OE-8.10: Provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board.)

Motion to approve the Superintendent's Consent Agenda as presented.

Consent Items Approved:

A. AP Check Register- July 2023

B. Policy Update: 430-Student Attendance

C. Professional Educator New Hire(s)

D. Professional Educator Contract Change(s)

E. Professional Educator Resignation(s)

F. Professional Educator Rescinding Resignation(s)

G. Internship(s)

Motion by Kay Eggert, second by Edward Ruffolo.

Final Resolution: Motion Carried

Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack, Nick Ross

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9. Reports (OE-8.2: Provide for the Board, in a timely manner, information about trends, facts and other information relevant to the Board's work.)

A. Business Services Report: Referendum Update

Nan Bunnaw, Ebony Grice, and Mark Hansel presented the Referendum Updates for Sandy Slope Elementary.

B. School/Student Services Report
None

C. Personnel Services Report:
None

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10. Board Business

A. Monitoring Report: OE 2- Emergency Superintendent Succession

Motion to approve OE 2- Emergency Superintendent Succession.

Motion by Pheng Thao, second by Kristine Sauter.
Final Resolution: Motion Carried
Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack, Nick Ross

B. 2023-2024 Professional Educator Compensation increase

The item was amended.

C. 2023-2024 Administrator Compensation increase

Motion to approve the 2023-2024 Administrator Compensation increase as presented.

Motion by Kay Eggert, second by Pheng Thao.
Final Resolution: Motion Carried
Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack, Nick Ross

D. 2023-2024 Paraprofessional Wage Settlement and Compensation increase

Motion to approve the 2023-2024 Paraprofessional Wage Settlement and Compensation increase as presented.

Motion by Edward Ruffolo, second by James Bacon.
Final Resolution: Motion Carried
Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack, Nick Ross

E. 2023-2024 Administrative Support Unit (ASU) Staff increase

Motion to approve the 2023-2024 Administrative Support Unit (ASU) Staff increase as presented.

Motion by James Bacon, second by Kristine Sauter.
Final Resolution: Motion Carried
Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack, Nick Ross

F. 2023-2024 Maintenance Compensation increase

Motion to approve the 2023-2024 Maintenance Compensation increase as presented.

Motion by Edward Ruffolo, second by Pheng Thao.
Final Resolution: Motion Carried
Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack, Nick Ross

G. 2023-2024 Secretaries Compensation increase

Motion to approve the 2023-2024 Secretaries Compensation increase as presented.

Motion by James Bacon, second by Edward Ruffolo.
Final Resolution: Motion Carried
Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack, Nick Ross

H. Consent Agenda Item(s) Removed for Separate Consideration
None

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11. Items of Information

A. Employee Clinic Partnership

Information was given on another possible Employee Clinic Partnership.

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12. Future Meetings

- A. Board Work Session: Wednesday, August 23, 2023, 9:00 AM
- B. Board Meeting: Monday, August 28, 2023, 6:00 PM

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13. Adjourn

Motion to Adjourn the Meeting at 8:37 PM

Motion by Nick Ross, second by Kristine Sauter.
Final Resolution: Motion Carried
Aye: Kay Eggert, Kristine Sauter, Edward Ruffolo, James Bacon, Pheng Thao, Jason Kolpack, Nick Ross

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Board President Signature: