

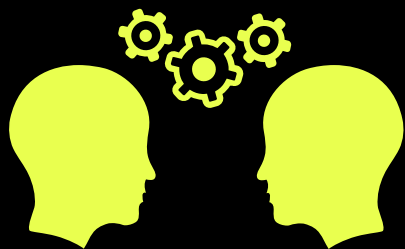
San Benito County Office of Education

TEACHER INDUCTION PROGRAM

9.12.25 UPDATE

SEPTEMBER INDUCTION COACH WORKSHOPS

September Induction Coach Workshops will take place September 17 from 3:45-4:45pm at the SBCOE Annex and September 18 from 3:30-4:30pm at HHS. Coaches can attend either meeting. This month we will discuss SMARTIE Goals, Inquiry Cycles and Adult Learning Theory. **Reminder: Please remember to upload your Mentor Goals into Canvas.**



OFFICE HOURS SEPTEMBER 19

Tony will hold Office Hours on Friday, September 19 from 3:30-4:30pm. The first half hour, he will review information on SMARTIE Goals and the Inquiry Cycle. The second half hour, he will answer individual questions from PTs and ICs. Office Hours are optional but offer a great opportunity to speak to Tony one-on-one if you need help or just want to make sure you are on track. Join the meeting with the Zoom link below:



<https://us02web.zoom.us/j/81488994945?pwd=DF4SKZqTvY8X6KlvmGqpQMC065PSe1.1>

CSTP SELF-ASSESSMENT

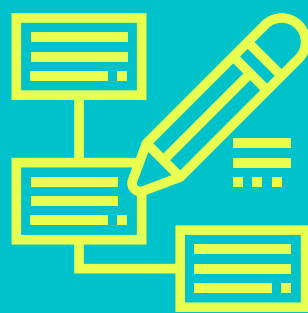
To be on track, PTs should complete their CSTP Self-Assessment, with support from their IC, by **September 26**. The Self Assessment is designed to help you identify where you are currently as a teacher. You will use it, along with your University Transition Plan (Yr1) or last year's ILP (Yr2), discussions with your IC and your school's initiatives to develop your Individual Learning Plan (ILP).

Note: Year 2 PTs DO NOT need to upload their University Transition Plan into Canvas.



INDIVIDUALIZED LEARNING PLAN

Once you have completed your CSTP Self-Assessment, you will begin designing your Individual Learning Plan (ILP). The purpose of the ILP is to build your capacity in 2 CSTPs. Together, you and your IC will identify the 2 CSTPs and the activities you will complete to help you grow in those areas. As part of the ILP, you will create a SMARTIE Goal that will guide your Inquiry Cycle this semester. Determine your SMARTIE Goal by the first week of October, to stay on pace for Induction. (See [SMARTIE Goal-Setting Worksheet](#) and [SMARTIE Goal Examples](#))



UPLOADING DOCUMENTS INTO CANVAS

All Induction assignments are uploaded into canvas. Most assignments only need to be uploaded once. If you want to upload an additional document (ex.-Collaborative Logs) or you want to add to a document you already started (ex: your ILP), click on the "Upload File" icon again and you should be able to upload another document. Please contact Tony if you have any issues or questions about Canvas.

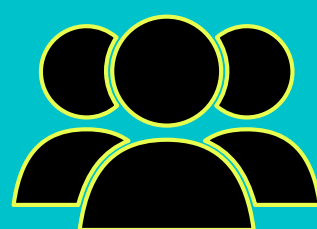
Note: You must upload the actual document, not a shared document or a link.



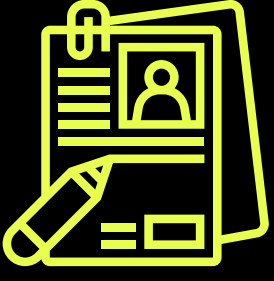
PROFESSIONAL DEVELOPMENT

SBCOE has a variety of PD opportunities you can participate in this month. The complete list is found on our [PD Catalog](#). You may also choose to attend PD within your district. Remember to complete the PD Reflection Sheet in Canvas if you attend a PD session this month. Here are a few highlights and links to register for SBCOE PD.

- [Sept 16: Behavior Supports for the Whole Class \(SPED\)](#)
- [Sept 18: The IEP and the General Educator](#)
- [Sept 24: PBIS Cohort I Teams](#)
- [Sept 25: IEP Facilitation \(SPED\)](#)
- [Sept 25 & 26: UDL and AT Immersion](#)



EARLY COMPLETION OPTION



Experienced and exceptional teachers who have at least 3 years as a teacher of record may apply to complete the Induction Program in 1 year. ECO Applications are due December 1. Teachers applying for the ECO option should continue to complete the same Induction assignments as Year 1 teachers and should select 2 CSTPs for their ILP that they are NOT highlighting in their ECO Applications.

IMPORTANT DATES

- Sept 17: **TK-8** Induction Coach Workshop, 3:45-4:45pm @ SBCOE Annex (3220 Southside Rd)
- Sept 18: **High School** Induction Coach Workshop, 3:30-4:30pm @ HHS Davis Library
- Oct 3: PTs upload September Collaborative Logs into Canvas
- Dec 1: ECO Applications Due



RESOURCES



[Aug 20/21 Induction Coach Meeting Presentation](#)
[Aug 28 Induction Orientation Presentation](#)
[SBCOE Teacher Induction Handbook](#)
[Induction Important Dates Flyer](#)
[Early Completion Option Application](#)
[SBCOE Teacher Induction Website](#)

For Additional information, contact :

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