EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Teacher-CA	$50,800.00
Teacher-CA	$52,800.00
Teacher-CA	$50,000.00
Teacher-CA	$52,800.00
Teacher-CA	$55,200.00
Teacher-CA	$50,000.00
Teacher-CA	$51,400.00
Teacher-CA	$50,400.00
Teacher-CA	$50,000.00
Teacher-CA	$51,200.00
Teacher-CA	$54,400.00
Teacher-CA	$54,400.00
Teacher-CA	$50,800.00
Teacher-CA	$50,000.00
Teacher-CA	$51,400.00
Teacher-CA	$50,000.00
Teacher-CA	$53,200.00
Teacher-CA	$50,400.00
Transformed Teacher Leader (Former Instructional Coach in 24-25)	$51,200.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,200.00
Teacher-CA	$51,000.00
Teacher-CA	$51,800.00
Teacher-CA	$50,000.00
Teacher-CA	$60,000.00
Teacher-CA	$55,600.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Campus ELL Coordinator	$65,250.00
Principal	$98,096.94
Dean of Academics	$77,936.33
Dean of Students and Culture	$76,853.88
Counselor	$61,335.00
CCEIS Interventionist	$36,000.00
Nurse RN	$50,400.00
Attendance Secretary	$31,824.00
Administrative Assistant	$31,824.00
Campus Bookkeeper	$33,592.00
Teacher Assistant (Long Term Sub)	$30,560.00
SPED Aide	$29,760.00
SPED Aide	$28,272.00
SPED Aide	$29,760.00
Dean of Students and Culture	$70,900.41
Dean of Academics	$71,982.86
Principal	$96,788.98
Teacher-CA	$52,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,800.00
Teacher-CA	$52,400.00
Teacher-CA	$56,400.00
Transformed Teacher Leader (Former Instructional Coach in 24-25)	$61,656.43
Teacher-CA	$56,800.00
Teacher-CA	$54,000.00
Teacher-CA	$56,400.00
Teacher-CA	$50,200.00
Teacher-CA	$50,000.00

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Teacher-CA	$53,600.00
Transformed Teacher Leader (Former Instructional Coach in 24-25)	$64,317.86
Teacher-CA	$50,000.00
Teacher-CA	$51,000.00
Teacher-CA	$50,540.82
Teacher-CA	$50,000.00
Teacher-CA	$54,600.00
Teacher-CA	$60,000.00
Teacher-CA	$57,600.00
Teacher-CA	$54,800.00
Teacher-CA	$50,400.00
District Coordinator of Culture and Student Support	$77,043.31
Nurse LPN	$38,416.00
Administrative Assistant	$32,266.00
Attendance Secretary	$30,940.00
Campus Bookkeeper	$33,592.00
SPED Aide	$32,736.00
Campus IT Specialist	$60,000.00
SPED Aide	$33,108.00
Long Term Sub	$27,504.00
Principal	$87,768.57
Dean of Academics	$78,477.55
Dean of Students and Culture	$69,006.12
Transformed Teacher Leader (Former Instructional Coach in 24-25)	$56,777.14
Teacher-CA	$51,600.00
Teacher-CA	$51,600.00
Teacher-CA	$57,200.00
Teacher-CA	$58,800.00
Teacher-CA	$49,234.69
Teacher-CA	$50,000.00
Campus GT Coordinator	$57,420.00

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Teacher-CA	$51,600.00
Teacher-CA	$59,200.00
Teacher-CA	$57,200.00
Transformed Teacher Leader (Former Instructional Coach in 24-25)	$62,543.57
Teacher-CA	$58,800.00
Teacher-CA	$50,000.00
Teacher-CA	$54,400.00
Teacher-CA	$60,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$53,800.00
Teacher-CA	$54,000.00
Teacher-CA	$50,000.00
Teacher-CA	$51,000.00
Teacher-CA	$53,600.00
Teacher-CA	$50,000.00
Teacher-CA	$50,400.00
Teacher-CA	$55,600.00
Teacher-CA	$58,800.00
Teacher-CA	$55,600.00
Counselor	$61,000.00
Counselor	$65,400.00
Teacher-CA	$53,200.00
Nurse RN	$49,489.80
Attendance Secretary	$30,056.00
Administrative Assistant	$29,172.00
Campus Bookkeeper	$32,708.00
SPED Aide	$29,016.00
SPED Aide	$25,296.00
Facilitator	$25,212.00

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Counselor - Part Time	$22,680.00
ISS Facilitator	$23,684.00
Principal	$96,788.98
Dean of Academics	$73,606.53
Counselor	$56,550.00
Teacher-NWA	$51,800.00
Hybrid NWA Coordinator	$54,810.00
Teacher-CA	$50,000.00
Teacher-CA	$51,200.00
Transformed Teacher Leader (Former Instructional Coach in 24-25)	$65,205.00
Teacher-CA	$61,770.00
Teacher-CA	$54,200.00
Transformed Teacher Leader (Former Instructional Coach in 24-25)	$61,656.43
Teacher-CA	$50,000.00
Campus SPED Coordinator	$61,335.00
Hybrid School Front Office Manager	$39,780.00
Dyslexia Interventionist	$37,000.00
Teacher-CA	$50,000.00
Teacher-CA	$54,000.00
Teacher-CA	$51,200.00
Teacher-CA	$50,000.00
Teacher-CA	$56,800.00
Teacher-CA	$50,000.00
Teacher-CA	$54,800.00
Teacher-CA	$51,200.00
Teacher-CA	$50,000.00
Teacher-CA	$53,800.00
Teacher-CA	$52,800.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Teacher-CA	$51,200.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,800.00
Teacher-CA	$50,000.00
Teacher-CA	$53,200.00
Teacher-CA	$52,800.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,400.00
Teacher-CA	$52,400.00
Head Curriculum Specialist	$58,290.00
Teacher-CA	$50,000.00
Teacher-CA	$53,600.00
Teacher-CA	$52,800.00
Teacher-CA	$50,000.00
Teacher-CA	$53,600.00
Teacher-CA	$54,000.00
Teacher-CA	$54,800.00
Campus GT Coordinator	$56,985.00
Teacher-CA	$50,000.00
Principal	$89,595.20
Dean of Academics	$71,441.63
Dean of Students and Culture	$69,817.96
Counselor	$56,115.00
Nurse RN	$52,400.00
Administrative Assistant	$33,150.00
Attendance Secretary	$31,824.00
Campus Bookkeeper	$34,034.00
ISS Facilitator	$25,594.00
SPED Aide	$26,784.00

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
SPED Aide	$26,040.00
CCEIS Interventionist	$37,400.00
Tutor	$35,000.00
SPED Aide	$26,784.00
Teacher-CA	$53,600.00
Dean of Academics	$73,065.31
Dean of Students and Culture	$70,900.41
Principal	$89,595.20
Teacher-CA	$58,400.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$53,600.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$55,200.00
Teacher-CA	$50,000.00
Teacher-CA	$53,200.00
Teacher-CA	$53,000.00
Teacher-CA	$51,600.00
Teacher-CA	$50,000.00
Teacher-CA	$51,800.00
Teacher-CA	$53,200.00
Teacher-CA	$50,000.00
Transformed Teacher Leader (Former Instructional Coach in 24-25)	$63,874.29
Teacher-CA	$55,200.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$51,400.00
Teacher-CA	$50,000.00

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Teacher-CA	$52,000.00
Teacher-CA	$55,200.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$54,800.00
Teacher-CA	$50,800.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$55,200.00
Teacher-CA	$50,000.00
Teacher-CA	$50,000.00
Teacher-CA	$49,783.87
Dean of Students and Culture	$73,335.92
Counselor	$61,335.00
Counselor	$56,985.00
Teacher-CA	$54,400.00
Teacher-CA	$50,400.00
Nurse LPN	$39,200.00
Facilitator	$31,706.00
Administrative Associate	$31,824.00
Attendance Secretary	$29,172.00
Campus Bookkeeper	$31,824.00
Teacher-CA	$50,000.00
Athletic Coach - Part Time	$12,000.00
ISS Facilitator	$23,684.00
Athletic Coach - Part Time	$12,000.00
Teacher-CA	$58,000.00
Teacher-NWA	$53,400.00
Teacher-NWA	$52,200.00
Teacher-NWA	$50,000.00
Teacher-NWA	$59,000.00

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Teacher-NWA	$56,600.00
Teacher-NWA	$59,400.00
Teacher-NWA	$57,800.00
Teacher-NWA	$51,400.00
Teacher-NWA	$52,600.00
Teacher-NWA	$61,000.00
Teacher-NWA	$51,400.00
Teacher-NWA	$54,200.00
Teacher-NWA	$53,400.00
Teacher-NWA	$50,000.00
Teacher-NWA	$51,800.00
Teacher-NWA	$52,600.00
Teacher-NWA	$60,600.00
Teacher-NWA	$51,400.00
Teacher-NWA	$55,800.00
Teacher-NWA	$51,000.00
Teacher-NWA	$53,800.00
Teacher-NWA	$53,400.00
Teacher-NWA	$60,380.36
Campus ELL Coordinator	$60,465.00
Teacher-NWA	$53,400.00
Teacher-NWA	$53,400.00
Principal	$94,173.06
Dean of Academics	$69,817.96
Dean of Students and Culture	$69,817.96
Nurse RN	$54,000.00
Attendance Secretary	$28,288.00
Administrative Assistant	$30,056.00
Library Aide	$34,496.00
Campus Bookkeeper	$30,056.00
Dyslexia Interventionist	$40,800.00

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Teacher-NWA	$50,000.00
Principal	$92,211.12
Dean of Academics	$72,524.08
Dean of Students and Culture	$85,600.00
Teacher-NWA	$50,000.00
Teacher-NWA	$50,000.00
Teacher-NWA	$50,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$52,600.00
Teacher-NWA	$54,600.00
Teacher-NWA	$55,400.00
Teacher-NWA	$51,000.00
Teacher-NWA	$58,600.00
Teacher-NWA	$50,000.00
Teacher-NWA	$53,000.00
Teacher-NWA	$50,000.00
Teacher-NWA	$50,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$58,600.00
Teacher-NWA	$50,000.00
Teacher-NWA	$50,000.00
Teacher-NWA	$50,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$50,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$54,200.00
Campus GT Coordinator	$56,115.00
Nurse RN	$49,489.80

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Library Aide	$34,496.00
Teacher-NWA	$51,400.00
SPED Aide	$27,528.00
SPED Aide	$30,504.00
Administrative Assistant	$29,172.00
Attendance Secretary	$30,940.00
Campus Bookkeeper	$33,592.00
Teacher-NWA	$50,000.00
Teacher-NWA	$59,400.00
Teacher-NWA	$51,000.00
Teacher-NWA	$53,400.00
Teacher-NWA	$50,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$57,400.00
Teacher - Part Time	$43,512.00
Teacher-NWA	$54,600.00
Principal	$90,903.16
Dean of Academics	$72,524.08
Teacher-NWA	$56,200.00
District Coach	$61,926.80
Teacher-NWA	$51,000.00
Counselor	$56,985.00
Nurse LPN	$39,200.00
Attendance Secretary	$32,708.00
Teacher-NWA	$55,400.00
Teacher-NWA	$50,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$51,000.00

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Teacher-NWA	$59,800.00
Teacher-NWA	$53,800.00
Teacher-NWA	$57,000.00
Teacher-NWA	$51,400.00
Teacher-NWA	$52,200.00
Teacher-NWA	$50,000.00
Teacher-NWA	$50,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$50,000.00
Teacher-NWA	$51,400.00
Teacher-NWA	$52,600.00
Teacher-NWA	$52,600.00
Teacher-NWA	$51,000.00
Teacher-NWA	$52,600.00
Teacher-NWA	$51,000.00
Teacher-NWA	$57,400.00
Teacher-NWA	$56,600.00
Teacher-NWA	$51,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$53,800.00
Teacher-NWA	$50,000.00
Teacher-NWA	$53,000.00
Teacher-NWA	$51,000.00
Teacher-NWA	$51,400.00
Counselor	$63,075.00
Principal	$94,173.06
Dean of Academics	$81,183.67
Dean of Students and Culture	$75,230.20
Administrative Assistant	$31,382.00
Attendance Secretary	$31,382.00
Campus Bookkeeper	$30,940.00

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Nurse RN	$50,400.00
SPED Aide	$26,784.00
SPED Aide	$26,040.00
SPED Aide	$25,296.00
Library Aide	$33,712.00
Assistant Superintendent	$106,675.35
Assistant Superintendent	$108,867.31
Senior Director of Communications	$101,258.59
Senior Director of Academics	$100,550.49
Senior Director of Finance	$99,134.29
Senior Director of Operations	$99,842.39
Senior Director of Technology and Facilities	$105,840.43
Director of Child Nutrition	$81,138.57
Director of Purchasing	$87,768.57
Director of Technology	$89,100.00
Director of Student Services	$82,717.14
Director of HR and Payroll	$87,137.14
Assistant Director of Facilities - 225	$5,740.00
Assistant Director of PR	$83,438.78
District 504 Coordinator	$75,200.00
Assistant Director of GT	$82,875.00
Assistant Director of Elementary Program	$84,566.33
Assistant Director of Student Information Systems	$70,710.98
Director of Assessment	$86,505.71
Assistant Director of PD	$75,545.92
Assistant Director of STEM-C and CTE	$77,237.24
Director of Accounting	$79,560.00
Assistant Director of Federal Programs and Global Talent	$77,237.24
Director of SPED Services	$94,714.29
Regional Senior Director of Schools	$101,966.69
Assistant Director of College and Career	$77,237.24

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Substitute Service Specialist	$57,800.00
Child Nutrition Specialist	$49,400.00
Medicaid Clerk	$47,600.00
District Bookkeeper	$49,000.00
District Bookkeeper	$44,600.00
Senior District Bookkeeper	$57,200.00
Senior District Bookkeeper	$57,600.00
District Student Admission Specialist (225)	$45,200.00
Payroll Specialist	$45,200.00
HR Specialist - Part Time	$21,340.00
Senior HR Specialist	$63,600.00
Communications Specialist and Marketing	$44,800.00
District Student Admission Specialist (225)	$49,600.00
Administrator - Part Time	$24,295.00
Administrative Assistant	$29,172.00
District Coach	$63,450.00
District Coach	$60,531.43
District Math Instructional Coordinator	$72,294.06
Cook	$26,112.00
Cook	$25,344.00
Cafeteria Manager (2 Sites)	$32,636.00
Cook	$25,344.00
Cafeteria Manager (2 Sites)	$31,840.00
Cook	$24,576.00
Cook	$24,576.00
Cafeteria Manager (1 Site)	$31,044.00
Cook	$24,576.00
Cook	$25,344.00
Central Kitchen Manager	$46,852.00
Assistant Director of Technology - 225	$73,955.36
Campus IT Specialist	$63,932.14

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Campus IT Specialist	$59,196.43
IT Assistant	$40,664.00
IT Assistant	$40,222.00
IT Assistant	$39,780.00
IT Assistant	$45,400.00
Bus Driver - Part Time	$41,580.00
Transportation/Maintenance Supervisor	$54,200.00
Senior Janitorial Specialist	$54,600.00
Transportation/Maintenance Supervisor	$49,400.00
Bus Driver	$39,728.00
Bus Driver - Part Time	$43,930.00
Bus Driver - Part Time	$42,402.00
Maintenance Technician/Groundskeeper (225)	$53,592.00
Maintenance Labor/Groundskeeper (225)	$36,960.00
Maintenance Technician/Groundskeeper (225)	$41,580.00
Maintenance Technician/Groundskeeper (225)	$38,808.00
Maintenance Technician/Groundskeeper (225)	$38,808.00
District Security Coordinator	$65,961.73
CSSO	$34,496.00
CSSO	$35,280.00
CSSO	$33,712.00
CSSO	$34,496.00
CSSO	$33,712.00
CSSO	$34,496.00
CSSO	$33,712.00
Parent Liaison	$37,632.00
Head Dyslexia Specialist	$45,200.00
Dyslexia Interventionist	$39,400.00
Dyslexia Interventionist	$37,600.00
Dyslexia Interventionist	$44,000.00
Dyslexia Interventionist	$39,600.00

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Custodian-10 month	$27,202.00
Floater Janitor	$30,044.00
Custodian-10 month	$25,172.00
Custodian-10 month	$25,984.00
Custodian-12 month	$29,172.00
Custodian-10 month	$24,360.00
Floater Janitor	$14,210.00
Floater Janitor	$27,608.00
Custodian-10 month	$26,796.00
Custodian-10 month	$25,172.00
Custodian-10 month	$26,796.00
Custodian-12 month	$29,172.00
Custodian-10 month	$25,172.00
Custodian-10 month	$25,172.00
Custodian-12 month	$27,404.00
Custodian-12 month	$29,172.00
Custodian-10 month	$26,796.00
Custodian-10 month	$24,360.00
Custodian-10 month	$25,172.00
Custodian-10 month	$24,360.00
Floater Janitor	$30,044.00
Custodian-10 month	$25,172.00
Long Term Sub	$27,504.00
Long Term Sub	$28,268.00
Long Term Sub	$27,504.00
Long Term Sub	$28,650.00
Long Term Sub	$25,976.00
Long Term Sub	$29,796.00
Teacher - Part Time	$12,000.00
Psychological Examiner	$71,891.59
Psychological Examiner	$72,846.69

EMPLOYEE AGREEMENTS INFORMATION 2025-2026	
POSITION	**ANNUAL AMOUNT**
Psychological Examiner	$61,513.14
Speech Language Pathologist	$61,753.43
Speech Language Pathologist	$60,071.43
Speech Language Pathologist	$73,861.22
Speech Language Pathologist	$81,407.14
Speech Language Pathologist	$68,653.36
Occupational Therapist	$75,708.64
Occupational Therapist	$62,714.57
Physical Therapist	$67,520.29
Certified Speech Therapist Assistant	$45,600.00
Certified Speech Therapist Assistant	$44,000.00
District Special Education Coordinator	$75,987.92
Assistant Director of SPED	$78,928.57
District Special Education Coordinator	$77,043.31
Certified Occupational Therapist Assistant	$44,000.00
District Coach	$60,000.00
District GT Coordinator	$72,294.06