

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT**  
Oakland, New Jersey 07436  
**REGULAR PUBLIC MEETING**

September 29, 2025  
Board of Education Conference Room  
131 Yawpo Avenue, Oakland, NJ  
*Action to authorize Executive Session*  
Anticipated Public Session, 8:00 P.M.

**1. Call to Order - Roll Call 7:04 PM**

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> ___ Ms. Ansh      | <input checked="" type="checkbox"/> ___ Ms. Kiel         | <input checked="" type="checkbox"/> ___ Mr. Valenti             |
| <input checked="" type="checkbox"/> ___ Mr. Bogdansky | <input checked="" type="checkbox"/> ___ Mr. Kinney       | <input checked="" type="checkbox"/> ___ Ms. Mariani, Vice Pres. |
| <input type="checkbox"/> ___ Absent ___ Mr. DeLaite   | <input checked="" type="checkbox"/> ___ Ms. Koulikourdis | <input checked="" type="checkbox"/> ___ Ms. Souders, President  |

**2. Closed Session 7:01 PM**

**BE IT RESOLVED**, by the Ramapo Indian Hills Regional High School District this 29th day of September, 2025 at 7:01 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. Bogdansky Seconded: Mr. Kinney

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> ___ Ms. Ansh      | <input checked="" type="checkbox"/> ___ Ms. Kiel         | <input checked="" type="checkbox"/> ___ Mr. Valenti             |
| <input checked="" type="checkbox"/> ___ Mr. Bogdansky | <input checked="" type="checkbox"/> ___ Mr. Kinney       | <input checked="" type="checkbox"/> ___ Ms. Mariani, Vice Pres. |
| <input type="checkbox"/> ___ Absent ___ Mr. DeLaite   | <input checked="" type="checkbox"/> ___ Ms. Koulikourdis | <input checked="" type="checkbox"/> ___ Ms. Souders, President  |

Closed session was concluded at 8:05 PM, at which time the Board recessed and subsequently reconvened into public session at 8:08 PM.

**3. Board President’s Announcement 8:08 PM**

The meeting was called to order by the Board President at 8:08 P.M. Ms. Souders thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend

meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Souders further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

**4. Roll Call**

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> __Ms. Ansh      | <input checked="" type="checkbox"/> __Ms. Kiel         | <input checked="" type="checkbox"/> __Mr. Valenti             |
| <input checked="" type="checkbox"/> __Mr. Bogdansky | <input checked="" type="checkbox"/> __Mr. Kinney       | <input checked="" type="checkbox"/> __Ms. Mariani, Vice Pres. |
| <input type="checkbox"/> __Absent__Mr. DeLaite      | <input checked="" type="checkbox"/> __Ms. Koulikourdis | <input checked="" type="checkbox"/> __Ms. Souders, President  |

**5. Pledge of Allegiance**

Ms. Souders led the Pledge of Allegiance.

**6. Board President’s Report**

*M. Bouldin swore in the alternate student board representatives*

- Virginia Del Buono- Ramapo High School*
- Joseph Tafuri Del Vecchio- Indian Hills High School*

Student Board Representatives

*Madeline Saxton- Ramapo High School-* Ms. Saxton introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

*Madelyn Kincel- Indian Hills High School-* Ms. Kincel introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

**7. Superintendent’s Report**

*Presentation: ACCESS for ELL’s Report- Darren Groh, Director of Curriculum & Michele Thomas, District Supervisor of World Languages & MLL.* Ms. Thomas provided a presentation on access for ELL’s.

Ms. DeMarco thanked Ms. Thomas for her presentation and reported on the following

- District Graduation Pathways Report
- NJQSAC Review Preparation
- Operational and Safety Updates
  - Yawpo Avenue construction

- Bus emergency evacuation drills for every student
- District newsletter/Social Media
- Various agenda items

## 8. Business Administrator's Report

Mr. Bouldin reported on the upcoming audit by the District Accountants as well as various Operation items on the agenda.

## 9. Board Committee Reports

**Athletics, Arts, Extracurriculars & Communications** - The chair reported the committee met on September 17, 2025 and highlighted the following:

- Music
- Athletics- ribbon cutting ceremony
- New Clubs
- RHS 50 year class reunion
- Website-mobile app
- FLOW Follies- 40th anniversary and upcoming performances on February 6-8, 2026

**Education & Personnel** - The committee chair reported that the committee will meet on October 7, 2025

**Finance & Facilities** - The chair reported the committee met on September 10th & 24th, 2025 and highlighted the following:

- Capital Reserve & Projects
  - Roofs
  - HVAC's
  - 5 million
  - Needs over wants
  - Bathrooms
    - Internally done will save money
  - Concession stand- open
  - RHS team room- flooring
  - RHS auditorium units
  - IHHS Cafeteria HVAC
  - New doors at RHS- all front doors approximate cost- 135K- necessary as a safety issue
  - General contractor to follow up on tennis courts
  - Storm water issues- not a district issue
  - Landscaping

**Negotiations** - The committee chair reported that the committee has not met and there are no updates at this time.

**Policy** - The committee chair reported that the committee will meet on October 1, 2025 and noted the items on this agenda for approval.

**Ad- hoc Board Goals - No report**

**10. Public Comment 8:48 PM- 8:56 PM**

- A member of the public, Oakland commented on special education, policies, and money
- A member of the public, commented on medical forms to which Ms. DeMarco directed the member to their guidance counselor.

**11. Open Board Discussion**

- No discussion

**12. Action Items**

Move to approve the following Meeting **Minutes**:

- September 8, 2025 Closed & Regular

**13. Personnel**

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment, and adopt motions P1 through P8, as described below:

P1. Move to approve the following:

**A. INSTRUCTIONAL**

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacin g	Effective Date
a.	Brian Macchiarelli	Change in Assignment	From .6 Instructional Aide To .857 Instructional Aide	N/A	IHHS	4	\$28,916.89		10/01/2025-06/30/2026
						Certificatio n Stipend	\$500		
						BA Degree Stipend	\$300		
b.	Mary Ann	Appoint	Substitute	N/A	District	N/A	\$275/		2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
	Stillman		Nurse				Diem		
c.	Michael Levy	Approve	1-1 Aide, not to exceed 28 hours	N/A	IHHS	Flat Rate	\$27.25/Hr.		09/15/25-10/31/25
d.	Michelle Patrickio	Salary Adjustment	English	From MA+15, Step 19 to MA+30, Step 19	IHHS	From MA+15, Step 19 to MA+30, Step 19	\$112,405		Retroactive 09/01/25-06/30/26
e.	Kylie Klimek	Salary Adjustment	Nurse	From BA+15, Step 18 to MA, Step 18	RHS	From BA+15, Step 18 to MA, Step 18	\$92,883		Retroactive 09/01/25-06/30/26
f.	Employee # 6625	Amend Unpaid CRLOA (Maternity)							From 09/06/25-10/31/25 To 09/06/25-11/11/25
g.	Employee # 6100	Approve paid leave						Utilizing Personal & Sick time	12/01/25-01/16/26
		Approve Unpaid FMLA (Maternity)							01/20/26-04/17/26
h.	Kristina Bruzzesi	Appoint	Substitute Nurse	N/A	District	N/A	\$275/Diem		2025-26
i.	Jill Ribinsky	Amend	Leave Replacement, Art Teacher	N/A	RHS	BA, Step 1	From \$311/Diem to \$59,091		From 09/01/25-12/31/25 To 09/01/25-02/27/26

P2. Move to approve the following:

B. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
a.	Brian DePersis	Amend	Asst. Coach, Cross Country	N/A	RHS	4	From \$5,871 to \$4,867		2025-26
b.	William DiMauro	Amend	Asst. Coach, Cross Country	N/A	RHS	4	From \$5,871 to \$4,867		2025-26
c.	Nicholas Vier	Appoint	Head Coach Boys' Basketball	N/A	RHS	4	\$8,437		Winter 2025-26
d.	Craig Nichols	Appoint	Asst. Coach (JV) Boys' Basketball	N/A	RHS	4	\$5,871		Winter 2025-26
e.	Daniel Ring	Appoint	Asst. Coach (F) Boys' Basketball	N/A	RHS	4	\$5,871		Winter 2025-26
f.	James Ring	Appoint	Paraprofessional Aide/Coach Boys' Basketball	N/A	RHS	N/A	N/A		Winter 2025-26
g.	Aidan Cole	Appoint	Certified Volunteer Coach Boys' Basketball	N/A	RHS	N/A	N/A		Winter 2025-26
h.	Samantha Samuel	Appoint	Head Coach Basketball Cheerleading	N/A	RHS	4	\$4,576		Winter 2025-26
i.	Sara Caporuscio	Appoint	Asst. Coach Basketball	N/A	RHS	3	\$1,647		Winter 2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			Cheerleading						
j.	Marielle Landow	Appoint	Asst. Coach Basketball Cheerleading	N/A	RHS	2	\$1,481		Winter 2025-26
k.	Sandra Gordon	Appoint	Head Coach Girls' Basketball	N/A	RHS	4	\$8,437		Winter 2025-26
l.	Leslie Stephen	Appoint	Asst. Coach (JV) Girls' Basketball	N/A	RHS	4	\$5,871		Winter 2025-26
m.	Kaitlyn Jacobus	Appoint	Asst. Coach (F) Girls' Basketball	N/A	RHS	4	\$5,871		Winter 2025-26
n.	Timothy Murtha	Appoint	Paraprofessional Aide/Coach Girls' Basketball	N/A	RHS	N/A	N/A		Winter 2025-26
o.	Thomas Jaeger	Appoint	Head Coach Bowling	N/A	RHS	4	\$5,092		Winter 2025-26
p.	Tyler Wadhams	Appoint	Asst. Coach Bowling	N/A	RHS	4	\$2,821		Winter 2025-26
q.	Michael McLachlan	Appoint	Head Coach Ice Hockey	N/A	RHS	4	\$6,350		Winter 2025-26
r.	Josh Lont	Appoint	Asst. Coach Ice Hockey	N/A	RHS	3	\$4,147		Winter 2025-26
s.	Mark Yonadi	Appoint	Paraprofessional	N/A	RHS	N/A	N/A		Winter 2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			Aide/Coach Ice Hockey						
t.	Michael McAleer	Appoint	Paraprofessional Aide/Coach Ice Hockey	N/A	RHS	N/A	N/A		Winter 2025-26
u.	John Russo	Appoint	Certified Volunteer Coach Ice Hockey	N/A	RHS	N/A	N/A		Winter 2025-26
v..	Joseph Torres	Appoint	Head Coach Swimming	N/A	RHS	4	\$6,350		Winter 2025-26
w.	Brianna Brislin	Appoint	Asst. Coach Swimming	N/A	RHS	2	\$3,882		Winter 2025-26
x.	William Manzo	Appoint	Head Coach Winter Track	N/A	RHS	4	\$6,904		Winter 2025-26
y.	Anthony Ciccone	Appoint	Asst. Coach Winter Track	N/A	RHS	4	\$4,867		Winter 2025-26
z.	Joshua Resto	Appoint	Asst. Coach Winter Track	N/A	RHS	4	\$4,867		Winter 2025-26
a1.	Michael Nangle	Appoint	Asst. Coach Winter Track	N/A	RHS	4	\$4,867		Winter 2025-26
b1.	William DiMauro	Appoint	Head Coach Wrestling	N/A	RHS	4	\$8,437		Winter 2025-26
c1.	Jason Silverstein	Appoint	Certified	N/A	RHS	N/A	N/A		Winter

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			Volunteer Coach Wrestling						2025-26
d1.	Walid Darwish	Appoint	Paraprofessional Aide/Coach, Wrestling	N/A	RHS	N/A	N/A		Winter 2025-26
e1.	Nicholas Guttuso	Appoint	Weight Room Supervisor	N/A	RHS	4	\$5,783		Winter 2025-26
f1.	Michael Yasosky	Appoint	Asst. Weight Room Supervisor	N/A	RHS	4	\$2,314		Winter 2025-26
g1.	Dennis Rowley	Appoint	Athletic Aide	N/A	RHS	Flat Rate	\$4,144		Winter 2025-26
h1.	Nicholas DeCarlo	Appoint	Head Coach Boys' Basketball	N/A	IHHS	4	\$8,437		Winter 2025-26
i1.	Vincent Graff	Appoint	Asst. Coach Boys' Basketball	N/A	IHHS	4	\$5,871		Winter 2025-26
j1.	Joseph Verdon	Appoint	Asst. Coach Boys' Basketball	N/A	IHHS	4	\$5,871		Winter 2025-26
k1.	Darren White	Appoint	Head Coach Girls' Basketball	N/A	IHHS	4	\$8,437		Winter 2025-26
l1.	Kelly McCourt	Appoint	Asst. Coach Girls' Basketball	N/A	IHHS	4	\$5,871		Winter 2025-26
m1.	Mark Aramburu	Appoint	Asst.	N/A	IHHS	4	\$5,871		Winter

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			Coach Girls' Basketball						2025-26
n1.	Nikolaos Harilaou	Appoint	Head Coach Wrestling	N/A	IHHS	4	\$8,437		Winter 2025-26
o1.	Andreas Harilaou	Appoint	Asst. Coach Wrestling	N/A	IHHS	4	\$5,871		Winter 2025-26
p1.	Donald Keating	Amend	Asst. Coach Wrestling	N/A	IHHS	From 4 To Step 2	\$4,784		Winter 2025-26
q1.	Edward Cleaver	Appoint	Head Coach Boys' Fencing	N/A	IHHS	4	\$8,437		Winter 2025-26
r1.	Lucas Nececkas	Appoint	Asst. Coach Boys' Fencing	N/A	IHHS	4	\$5,871		Winter 2025-26
s1.	Edward Cleaver	Appoint	Head Coach Girls' Fencing	N/A	IHHS	4	\$8,437		Winter 2025-26
t1.	Jeanne Brown	Appoint	Asst. Coach Girls' Fencing	N/A	IHHS	4	\$5,871		Winter 2025-26
u1.	Chris Jolin	Appoint	Head Coach Bowling	N/A	IHHS	4	\$5,092		Winter 2025-26
v1.	Craig Oriente	Appoint	Asst. Coach Bowling	N/A	IHHS	4	\$2,821		Winter 2025-26
w1.	Connor DiTomaso	Appoint	Head Coach Ice Hockey	N/A	IHHS	4	\$6,350		Winter 2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
x1.	Christopher Moye	Appoint	Head Coach Winter Track	N/A	IHHS	4	\$6,904		Winter 2025-26
y1.	Robert Albano	Appoint	Asst. Coach Winter Track	N/A	IHHS	4	\$4,867		Winter 2025-26
z1.	Mark Sinclair	Appoint	Asst. Coach Winter Track	N/A	IHHS	4	\$4,867		Winter 2025-26
a2.	Natalie DeLuca	Appoint	Asst. Coach Winter Track	N/A	IHHS	4	\$4,867		Winter 2025-26
b2.	Michael Ives	Appoint	Paraprofessional Aide/Coach Winter Track	N/A	IHHS	N/A	N/A		Winter 2025-26
c2.	Bryan McDonnell	Appoint	Head Coach Swimming	N/A	<del>RHS</del> IHHS	4	\$6,350		Winter 2025-26
d2.	Daniel Binder	Appoint	Asst. Coach Swimming	N/A	IHHS	4	\$4,515		Winter 2025-26
e2.	Juliana Arlotta	Appoint	Head Coach Basketball Cheerleading	N/A	IHHS	4	\$4,576		Winter 2025-26
f2.	Brianne Schroeder	Appoint	Asst. Coach Basketball Cheerleading	N/A	IHHS	4	\$1,830		Winter 2025-26
g2.	Cassandra Fierro	Appoint	Asst. Coach	N/A	IHHS	4	\$1,830		Winter 2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			Basketball Cheerleading						
h2.	Kailene Laga	Appoint	Asst. Coach, Competitive Dance	N/A	IHHS	Flat Rate	\$2,000		Winter 2025-26
i2.	Lauryn Garcia	Appoint	Competitive Dance, Choreographer	N/A	IHHS	Flat Rate	\$5,000		Winter 2025-26
j2.	Daniel Marangi	Appoint	Weight Room Supervisor	N/A	IHHS	4	\$5,783		Winter 2025-26
k2.	George Hill	Appoint	Asst. Weight Room Supervisor	N/A	IHHS	4	\$2,314		Winter 2025-26
l2.	Connie Cheff	Appoint	Winter Athletic Aide	N/A	IHHS	Flat Rate	\$4,144		Winter 2025-26
m2.	Alyssa Durfee	Appoint	Stock Market Club, Advisor	N/A	IHHS	4	\$1,606		2025-26
n2.	Olivia de Diego	Appoint	Amnesty International Club, Co-Advisor	N/A	IHHS	4	\$803		2025-26
o2.	Yasette Rodriguez	Appoint	Amnesty International Club, Co-Advisor	N/A	IHHS	4	\$803		2025-26
p2.	Jason Funabashi	Appoint	DECA Club, Advisor	N/A	IHHS & RHS	4	\$2,332 (each School,		2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
							total \$4,664)		
q2.	Thomas Johnson	Amend	.85 Security Aide	N/A	RHS	Step 4	\$26,245.45	Craig Simko	From 09/09/25-06/30/26 To 09/24/25-06/30/26
r2.	Meredith McCambley	Appoint	Academic Decathlon, Asst. Advisor	N/A	IHHS	Step 4	\$3,057		2025-26
s2.	Tyffany Mendez	Change in Assignment	From Instructional Aide to Administrative Assistant-Instructional Tech. & Curr. (Grade II, 12-Month)	Grade II, 12-month	District	Grade II, Step 2	Prorated \$61,947	H. Michels	On or About 12/01/25-06/30/26
t2.	Etienne Fougnyes	Appoint	Head Coach, Boys' Fencing		RHS	2	\$7,117		Winter 2025-26
u2.	James Miller	Appoint	Head Coach, Girls' Fencing		RHS	4	\$8,437		Winter 2025-26
v2.	Steven Palmieri	Appoint	Head Asst. Coach, Girls' Fencing		RHS	3	\$5,293		Winter 2025-26
w2.	Robert Dolce	Rescind	Fall Intramurals		RHS	4	\$1,606		09/01/25-06/30/26
x2.	Lauren Gibson	Rescind	Literary Magazine - Art		RHS	4	\$3,056		09/01/25-06/30/26

Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
		Advisor						

P3. Move to approve the following volunteer clubs:

<u>Volunteer Club</u>	<u>Advisor</u>	<u>Location</u>
Book Club	Elizabeth Michels	RHS
Club America*	Daniel VanderMolen	RHS
Entrepreneurship Club	Anna Rubenchik	RHS
Food For Souls	Stephen Harvey	RHS
Good News Bible Club	David VanHook & Michael Yasosky	RHS
Healthcare Club	Tereena Elias	RHS
Jewish Culture Club	Deborah Schwartz	RHS
Jobs Club	Etienne Fougnes	RHS
Light the Candle Club	Etienne Fougnes	RHS
MAD4KIDS (Making a Difference for Kids)	Christina Vita	RHS
Pets/ Animal Welfare Club	Trevor Hedges	RHS
Raider Activity/ Athletic Leadership Council Club	Glenn Stokes	RHS
Ramapo Fishing Club	John Russo	RHS
Ramapo Guitar and Bass Club	Steven Palmieri	RHS
Ramapo Women’s Sport Coalition	Leslie Stephen	RHS
Ramapo Young Birders Club	Daniel Poalillo	RHS
Red Cross Club	Leslie Stephen	RHS
Relay for Life	LeAnn Lebov (Parent)	District
Slavic Heritage Club*	Steve Gilgur	RHS
Winter Guard Club	Eric Sloezen	RHS

<u>Volunteer Club</u>	<u>Advisor</u>	<u>Location</u>
Women in Business Club	Cynthia VanderMolen	RHS
Women in Law	Dr. Carolyn Ross	RHS
Jewish Culture Club	Jordana Tarlowe	IHHS
Girl Up	Jon Duncan	IHHS
Coding Club	Pierre Barreau	IHHS
B.R.A.V.E.S. Council	Jon Duncan	IHHS
Youth Group Club (Bible & Bagels)	Carly Hausch	IHHS
Harmonic Outreach Club	Susan Heerema	IHHS
Forensics & Criminology Club	Kathleen Miller	IHHS
Cultural Diversity Club	Olivia De Diego & Yasette Rodriguez	IHHS
Medical Services Club*	Adnan Brkovic	IHHS
Sewing Club*	Olivia De Diego & Yasette Rodriguez	IHHS
Head-Strong Athletes*	Richard Ohren	IHHS
STEM Club*	Timothy Walkowich	IHHS

\* New Club

P4. Move to approve the Game Help Fee Schedule for the 2025-26 school year.

 [Game Help Fees Schedule 2025-2026.pdf](#)

P5. Move to approve the following staff members as Proctors for Saturday ACT and SAT testing for the 2025-2026 school year. Proctors will be paid at a rate of \$59.75 per hour as per contract, Appendix B. The District will pay the difference between the honorarium paid by either ACT or SAT and amount due according to the \$59.75 per hour rate. The rate of pay is not to exceed \$59.75 per hour.

Heather Lazoff  
 Luke Miller  
 John Potestivo

P6. Move to approve the Revised Job Description, Executive Assistant to the Superintendent.

P7. Move to approve the amended duration of the sidebar agreement between Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association

that designates the process and compensation for the internal management of the caseload of a Child Study Team member during their leave, from February 2025 through November 11, 2025.

P8. Move to approve, the appointment of the Angela Manzi as the District Chemical Hygiene Officer effective for the 2025-26 School Year as follows:

### 14. Education

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E13, as described below:

E1. Move to approve District **student field trips and transportation costs** for the 2025-26 School Year as follows:

<i>Location</i>	<i>Group</i>	<i>Date(s)</i>	<i>Cost</i>
Red Bull Arena	Girls' Soccer	10/05/25	0
Bronx Zoo	Anthropology	10/17/25	0
American Dream Mall	Transitions/Delta	10/24/25	\$452.44
Rutgers University	Drumbeats	10/27/25	0
Radio City Music Hall	Choir	12/09/25	\$678.65
Radio City Music Hall	Delta	12/09/25	\$678.65
Prudential Center	Marching Band	12/14/25	\$728.65
Funplex, East Hanover	Senior Class	01/29/26	0
United Nations, NYC	UP International Studies Business/Med. Science Research	03/24/26	\$778.65

E2. Move to approve, as recommended by the Superintendent of Schools, the Indian Hills High School and the Ramapo High School Nursing Services Plan, in accordance with *N.J.A.C. 6A:16-2.1 through 2.5*, effective for the 2025-26 School Year.

E3. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2025-26 School Year as follows:

<i>Student Number</i>	<i>Placement</i>	<i>Tuition</i>
426012	Ridgewood Public Schools Board of Education	\$95,159.10 <sup>1</sup>

<sup>1</sup>Includes Extended School Year

- E4. Move that, home instruction for a District student at the approved hourly rate, effective for the 2025-26 School Year, be approved as follows:

<i>Student No.</i>	<i>School</i>	<i>Grade</i>
428397	IHHS	10
428168	IHHS	10
427469	IHHS	11
427217	RHS	11

- E5. Move to approve the Cooperative Sports Program Agreement with the Ramapo Indian Hills Regional High School Board of Education /Indian Hills High School Swim Team and the Glen Rock Board of Education, subject to final approval by the NJSIAA (New Jersey State Scholastic Athletic Association). Effective for the 2025-26 and 2026-27 School Years.
- E6. Move to approve the Cooperative Sports Program Agreement with the Ramapo Indian Hills Regional High School District Board of Education /Indian Hills High School Hockey Team and the Ramsey Board of Education, subject to final approval by the NJSIAA (New Jersey State Scholastic Athletic Association). Effective for the 2025-26 and 2026-27 School Years.
- E7. Move to authorize the submission of the District’s Elementary and Secondary Education Act (ESEA) Application for Fiscal Year 2026, and to accept the Grant Award of these funds upon the subsequent approval of the FY 2026 ESEA Application as follows:

Title I, Part A	\$47,441
Title II, Part A	\$26,413
Title IV	\$10,000

Further, move to reject as recommended by the Superintendent of Schools the Title III funds in the amount of \$2,584.

- E8. Move to approve the [Dual Enrollment Articulation Agreement between Centenary University and Ramapo Indian Hills Regional High School District Board of Education](#), to offer the college-level course of Social Media Marketing to District students, effective for the 2025-2026 school year.
- E9. In accordance with Policy 2313, move to approve the elective courses/sections with 15 or fewer students that are running for the 2025-26 school year. All course evaluations have included the consideration of factors such as student needs, curriculum requirements, types of instructional setting, District finances, and space or equipment limitations.
- E10. Move to approve the adoption and implementation of the Stronge Effectiveness Performance Evaluation System for teachers, administrators, and other certified staff, to support effective evaluation and professional growth across the district.

E11. Move to approve the name change from Jr. Statesmen Club to Civic Leaders of America (CLA), changed by the national organization.

E12. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 428397; and

WHEREAS, Superintendent of Schools has recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IN RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education that it hereby approved the Settlement Agreement in this matter.

E13. Move to approve resolution as follows:

WHEREAS, the Ramapo Indian Hill Regional High School District Board of Education has determined that certain music equipment owned by the District is no longer of use for educational or operational purposes and is considered surplus; and

WHEREAS, the Board of Education is authorized under applicable state law and Board policy to dispose of surplus property in a manner that is in the best interest of the District; and

WHEREAS, GovDeals, provides an online auction platform specifically designed for government and public sector entities to dispose of surplus property in a transparent and cost-effective manner; and

NOW, THEREFORE, BE IT RESOLVED, that the Ramapo Indian Hill Regional High School District Board of Education, hereby declares the following music equipment as surplus and authorizes its sale through GovDeals:

Item	Make	Serial No.
Oboe 2.	Bundy	2200
B-Flat Clarinet 5	Bouchet	59674
B-Flat Clarinet 1	Bundy	1170051
B-Flat Clarinet 2	Bundy	465495
Alto Saxophone 1	Bundy	585368
Tenor Saxophone 1	Bundy	463465
Tenor Saxophone 3	Bundy	409916
Trumpet 1	Bundy	328309
French Horn	Conn	N35782
Baritone Horn	Reynolds	201316
Trombone	Pedler.	38138
Baritone Horn	Conn	#L53502
Trombone	Pedler.	38138

## 15. Operations

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP3 as described below:

- OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing as follows:

<i>Indian Hills High School</i>	
Positano Restaurant	Concession Stand: Kitchen, Ice Machine; Fall, Spring & Summer Season of 2025-26 School Year.

- OP2. Move to approve the Ramapo Indian Hills Regional High School District’s participation in the following State of New Jersey Cooperative Pricing Systems for the provision and performance of goods and services.

Educational Services Commission of New Jersey (Co-Op# 65MCECSPS)
Monmouth Ocean County Educational Services Commission (MOESC)
Hunterdon County ESC (Co-Op#34HUNCCP)
Alliance for Cooperative Energy (ACES)
NJSBA Cooperative Pricing Systems (#E-8801-NJSBA-ACES-CPS)
Bergen Bids of New Jersey Cooperative Purchasing Alliance
Educational Data Services (ED DATA)

- OP3. Move to approve the replacement and installation of exterior doors at Ramapo High School. Quote provided by C&M Door Controls, Inc. in the amount of \$135,618.94. Pricing as per New Jersey State Cooperative Pricing Bid #289MOESC.

## 16. Finance

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F7, as described below:

- F1. Move that the **Financial Reports** of the Business Administrator and the Report of the Cash Reconciliation for the months of **August 2025**, including a cash report for that period, be approved by the Board and ordered filed.  
[Report of Board Secretary August 2025](#)  
[Report of Cash Reconciliation August 2025](#)  
[Report of Cash Summary August 2025](#)

- F2. Move that the Committed **Purchase Order Report** for the month of **August 2025**, in the total amount of \$1,869,884.73 having been audited by the Business Administrator, be approved by the Board.

[Report of Committed Purchase Orders August 2025](#)

- F3. Move to authorize **approval of bills** drawn on the current account for the period **September 1-22, 2025**, in the total amount of \$3,583,163.68 for materials received and/or services rendered, including the September 5, 2025 payroll, having been audited by the Business Administrator be approved by the Board.

[Report of Check Summary Register September 1-22, 2025](#)

- F4. Move to approve **transfers** and to authorize the Business Administrator to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **August 2025**.

[Report of Expense Account Adjustment August 2025](#)

- F5. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4, I*, Matthew Bouldin, certify that as of **August 31, 2025**, **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

[Report of DOE Budget August 2025](#)

- F6. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$138,081.76 having been audited and approved by the Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	August 2025 Operations	\$13,984.78
Nickerson NJ LLC	Cafeteria Equipment/Supplies	\$84,682.60
MAP Restaurant Supplies	Cafeteria Equipment/Supplies	\$39,414.38

- F7. Move to approve the following resolution:

**WHEREAS**, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

**WHEREAS**, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

**WHEREAS**, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;



**NOW, THEREFORE, BE IT RESOLVED**, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH26-11	Priya Basak	ContinuEd, virtual	2025-26 School Year	\$99.00
R26-01	Maria La Barbiera	Facing the Future 2025, Unchartered Waters, Hyatt Regency, New Brunswick, NJ	10/10/25	\$225.00
R26-02	Jamie Sporn	Dance NJ Fall Professional Development Workshop, Union City High School, Union City, NJ	11/13/25	\$71.47
IH26-10	Rikki Kagan	Unlocking Potential: Tools for Dyslexia and Executive Functioning Challenges, Bergen EETC, Paramus, NJ	12/11/25	\$100.00
R26-03	Sandra Gordon	NJBCA Coaches Basketball Clinic, Oceanport, NJ	09/26/25	\$150.00
IH26-09	Mark Friedman	21st Annual New Jersey State Jazz Conference, New Brunswick, NJ	11/14/25	\$131.68
D26-08	Amanda Zielenkiewicz	The Leader's Compass, Monroe Twp., NJ	11/18/25, 01/26/26, 03/27/26, 04/16/26, 05/19/26	\$696.12

## 17. Policy

Motion by Ms. Souders, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motion PO1 as described below:

PO1. Move to approve, the second and final reading of District Policies/Regulations as follows:

<u>Policy Title</u>	<u>Policy Number</u>
Duties of Public School Accountant (Revised)	 P 0173 Duties of Public School Accountant R...
Legal Services (Revised)	 P 0174 - Legal Services Revised

<i>Policy Title</i>	<i>Policy Number</i>
Professional Services (Revised)	<a href="#">P 0177 Professional Services Revised</a>
Internal Controls	<a href="#">P 1570 Internal Controls Revised</a>
Internal Controls	<a href="#">R 1570 Internal Controls Revised</a>
Administrative Employment Contracts	<a href="#">P 1620 Administrative Employment Contrac...</a>
Special Education Medicaid Initiative (SEMI) Program	<a href="#">P 6111 Special Education Medicaid Initiative ...</a>
Special Education Medicaid Initiative (SEMI) Program	<a href="#">R 6111 Special Education Medicaid Initiative ...</a>
Budget Preparation	<a href="#">P 6220 Budget Preparation Revised</a>
Budget Preparation	<a href="#">R 6220 Budget Preparation Revised</a>
Board Member and Term <b>(ABOLISH)</b>	<a href="#">P 0141 Board Member and Term</a>
Board Member Number and Term – Regional School District (New)- Replaces P0141	<a href="#">P 0141.3 Board Member Number and Term –...</a>
Notification of Promotion, New Job, and Transfer Opportunities (New)	<a href="#">P 1636.01 Notification of Promotion, New Jo...</a>
Recordkeeping for Healthcare Settings in School Buildings – Covid-19 (M)- <b>(ABOLISH)</b>	<a href="#">P 1648.15 Recordkeeping for Healthcare Setti...</a>
Statutory Curricular Requirements (M)	<a href="#">P 2422 Statutory Curricular Requirements (...)</a>
Student Sun Protection (M) (New)	<a href="#">P 5339.01 Student Sun Protection (M) New</a>

**Motion to approve all resolutions, contained in agenda sections as follows: Personnel, Education, Finance, Policy, and Minutes as a Consent vote.**

Moved by Ms. Souders Seconded by Mr. Bogdansky

	Yes	No	Abstain	Absent
Ms. Ansh	X			
Mr. Bogdansky	X			
Mr. DeLaite				X
Ms. Kiel	X		See Below	
Mr. Kinney	X			
Ms. Koulikourdis	X		See Below	

	Yes	No	Abstain	Absent
Mr. Valenti	X			
Ms. Mariani, Vice President	X			
Ms. Souders, President	X			

Kiel- ABSTAIN Closed & Regular Minutes, September 8, 2025

Koulikourdis- ABSTAIN Closed & Regular Minutes, September 8, 2025

**18. Public Comment 8:58 PM**

None

**19. Board Comments**

None

**20. Anticipated Future Meeting Dates**

- Monday, October 13, 2025 RIH BOE Conference Room, 131 Yawpo Avenue, Oakland, NJ 07465.

**21. Adjournment**

Moved by Mr. Bogdansky Seconded: Mr. Kinney adjourned the meeting at 8:58 P.M.

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> Ms. Ansh      | <input checked="" type="checkbox"/> Ms. Kiel         | <input checked="" type="checkbox"/> Mr. Valenti             |
| <input checked="" type="checkbox"/> Mr. Bogdansky | <input checked="" type="checkbox"/> Mr. Kinney       | <input checked="" type="checkbox"/> Ms. Mariani, Vice Pres. |
| <input type="checkbox"/> Absent Mr. DeLaite       | <input checked="" type="checkbox"/> Ms. Koulikourdis | <input checked="" type="checkbox"/> Ms. Souders, President  |

Respectfully submitted,

Matthew Bouldin, School Business Administrator/Board Secretary