

MINUTES, SEPTEMBER 15, 2025 MEETING

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**NORTH ARLINGTON BOARD OF EDUCATION  
NORTH ARLINGTON, NEW JERSEY**

**PUBLIC MEETING**

**September 15, 2025**

7:30 p.m.

**High School Gymnasium**

**I. CALL TO ORDER**

**II. ROLL CALL**

Dr. Hughes	Present
Mr. McDermott	Present
Mrs. Higgins	Present
Mr. Smith	Present
Mr. Dorsett	Present
Student Board Member	Absent

**III. SALUTE TO THE FLAG**

**IV. STATEMENT OF PUBLIC MEETING NOTICE**

This Public Meeting of September 15, 2025 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2025, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

**V. CORRESPONDENCE**

**Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

**VI. MINUTES**

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of August 26, 2025.
- B. Motion to approve the minutes of the Public Meeting of August 26, 2025, as amended.

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C. Motion to approve the minutes of the Executive Session of August 26, 2025.

On Motion by Mr. McDermott, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting for two power point presentations at 7:35 p.m.

Mrs. Rodriguez-Torrento conducted a presentation on the readily available performance results of annual statewide assessments (New Jersey Assessments [NJGPA] and Dynamic Learning Maps [DLM]), and participation rates to the district Board of Education within 60 days of receipt of the finalized information from the New Jersey Department of Education (NJDOE), which also included ACCESS for ELLs. The reports included aggregated and disaggregated subgroup data, as well as trend and comparative analyses and appropriate intervention strategies. (N.J.A.C.6A:8-4.3).

The Superintendent presented the summary of incidents for Report Period 2 (January 1, 2025 through June 30, 2025) regarding the Student Safety Data System (SSDS) for each school, along with an overview of all reportable incidents that took place over the course of the 2024-2025 school year. The Superintendent also reviewed steps to remediate any areas of focus in moving forward, while highlighting certain initiatives.

The Board President resumed the public meeting at 7:57 p.m.

### VII. HEARING OF THE PUBLIC

Tyisha Martinez – 28 Sunset Avenue, N.A. – Ms. Martinez asked for permission with regard to having a high school drone at all home football games. She said that she researched and did not find any policies regarding drones. The Superintendent said that we do have a policy on drones/aircraft and explained how to locate the policy on the school website. He stated that she would need to get permission from him and the Board. The Superintendent stated that we currently have a “no drone” policy and this is mainly for fear of a drone falling during a game and injuring someone. He also mentioned that we have turned down athletic directors of other schools from using their drones on our home field. Dr. Hughes added that his school district has hired a professional AV Operator to operate the drone. Mr. Dorsett said that in the past he brought up drones for girl’s flag football and that other places were using drones. He also stated that drone cameras are better than side-line end zone cameras. The Superintendent said that he would add it to a meeting with high school administrators for discussion at the October Board Meeting. He stated that we would need someone in charge of operating the drones. Ms. Martinez added that other schools’ policies are that drones are only used by the home teams and not allowed by visiting teams. The Superintendent said in the future that Ms. Martinez should reach out to him in advance so that he could have answers for her in a timely manner. He stated that we would look into it further and discuss.

Ms. Martinez inquired about getting a permit to have vendors and food trucks at the games. The School Business Administrator stated that the vendors would need to have liability insurance coverage for a minimum of one million dollars. She said that the food trucks would have to get in touch with the health department as well for further documentation needed and that they would be operating under the Booster’s primary insurance.

The Superintendent asked Ms. Martinez if she was planning her suggestions for this Fall or next Fall. Ms. Martinez stated that this plan was for next Fall and for the next school year.

Motion to close the Hearing of Citizens made by Mr. Smith, second by Mrs. Higgins. Discussion: Mr. McDermott commented that only two people out of a community of 17,000 plus are attending our meeting. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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## **PERSONNEL**

### **A. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF SUBSTITUTE TEACHERS, AND SUBSTITUTE PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of Substitute Teachers and Substitute Paraprofessionals, for the 2025-2026 school year, as follows:

<b>Substitute Teachers (\$140.00 per diem)</b>	
<b>First Name</b>	<b>Last Name</b>
Hanan	Abdelhaq
Michelle	Campos
Josephine	Gugliuzza
Gregorio	Soralbo
Helen	Matta

<b>Substitute Lunchroom Aides \$15.49/hour – not to exceed 29 hours per week, without benefits</b>	
<b>First Name</b>	<b>Last Name</b>
Hanan	Abdelhaq
Mariam	Khalil
Andrea	Rivas

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the re-employment of Substitute Teachers and Substitute Paraprofessionals for the 2025-2026 school year, as set forth above.

### **B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2025-2026 school year:

**Aura Arteaga**, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 16, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Nora Bouayad**, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 16, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Beatriz Brandao Soares**, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 16, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

**Mariam Garras**, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 16, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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**Kerri Maraldo**, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 16, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**Bianca Petrosino**, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 16, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2025-2026 school year, as set forth above.

### **C. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2025-2026 school year:

**Beatriz Brandao Soares**, as a **Substitute Classroom Aide and Substitute Clerk** at North Arlington Public Schools beginning on or about October 17, 2025 through June 30, 2026 at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of a substitute paraprofessionals, for the 2025-2026 school year, as set forth above.

### **D. RESOLUTION TO ACCEPT RESIGNATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

**Frances Maglio**, as a part-time **Special Education Aide** at Roosevelt Elementary School, effective on or about August 27, 2025.

**Pedro Martinez**, as a **Head Boys' Soccer Coach** at North Arlington High School, effective on or about September 12, 2025.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

### **E. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2025-2026 school year:

**Zafer Akdemir**, as a part-time, **Special Education Aide** (replacing Michele Olawski) at Veterans Middle School beginning on or about September 16, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

**Sean Crawford**, as a part-time, **Special Education Aide** (replacing Taylor Willis) at North Arlington High School beginning on or about September 16, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

**Madison Fadeski**, as a part-time, **Special Education Aide and Lunch Room Aide** (new position) at Jefferson Elementary School beginning on or about September 16, 2025 through June 30, 2026,

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at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Sara Pacuku**, as a part-time, **Special Education Aide** (replacing Natalia Dyachyshyn, transfer) at Veterans Middle School beginning on or about September 16, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Saranya Arun Prasad**, as a part-time, **Special Education Aide** (replacing Janet Castro) at Veterans Middle School beginning on or about September 16, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Bianca Petrosino**, as a part-time, **Special Education Aide and Lunch Room Aide** (new position) at Washington Elementary School beginning on or about September 16, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Carmella Simone**, as a part-time, **Special Education Aide** (replacing Suzanne Infantes) at North Arlington High School beginning on or about September 16, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**Assunta Zungri**, as a part-time, **Special Education Aide and Lunch Room Aide** (replacing Aura Arteaga) Roosevelt Elementary School beginning on or about September 16, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2025-2026 school year, as set forth above.

### **F. RESOLUTION TO APPROVE THE APPOINTMENT OF PART-TIME SECRETARIES FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following part-time secretaries for the 2025-2026 school year:

**Jennieseth Torres**, part-time, **Secretary and Lunch Room Aide** (replacing Sandra Ochoa) at Washington Elementary School beginning on or about September 16, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the employment of part-time secretaries, for the 2025-2026 school year, as set forth above.

### **G. RESOLUTION TO REVISE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following certificated staff member, for the 2025-2026 school year:

**Shoaib Ahamed**, as a full-time, **Teacher of Computer Science** (replacing Patricia Dunkin) at North Arlington High School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 9, MA+60 on the North Arlington Teachers' Salary Guide or \$90,000.00.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby revises the employment of the certificated staff member, for the 2025-2026 school year, as set forth above.

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### **H. RESOLUTION TO REVISE A FAMILY MEDICAL LEAVE OF ABSENCE (NJFLA) FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Family Medical Leave of Absence (NJFLA) for **Mr. Alexander Cagnacci**, Teacher of Carpentry at North Arlington High School for the 2025-2026 school year, as follows:

#### **UNPAID FAMILY LEAVE OF ABSENCE (NJFLA)**

from on or about October 22, 2025 through on or about December 5, 2025.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an unpaid Family Medical Leave of Absence (NJFLA) for **Mr. Alexander Cagnacci**, Teacher of Carpentry at North Arlington High School for the 2025-2026 school year, as set forth above.

### **I. RESOLUTION TO APPROVE A CHILD REARING LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (NJFLA) AND EXTENDED MATERNITY LEAVE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Child Rearing Leave, unpaid Family Medical Leave of Absence (NJFLA) and Extended Maternity Leave, for **Mrs. Megan Tiso**, Teacher at Jefferson Elementary School for the 2025-2026 school year, as follows:

#### **CHILD REARING LEAVE**

with pay September 1, 2025 (birth-date of child) through September 10, 2025, (up to 30 calendar days from birth date), utilizing 7 sick days.

#### **UNPAID FAMILY MEDICAL LEAVE (NJFLA)**

from on or about September 11, 2025 through on or about December 15, 2025, *not to exceed 12 weeks per year.*

#### **EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE OF ABSENCE**

without pay from on or about December 16, 2025 through on or about June 30, 2026.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves Child Rearing Leave, unpaid Family Medical Leave of Absence (NJFLA) and Extended Maternity Leave for **Mrs. Megan Tiso**, Teacher at Jefferson Elementary School for the 2025-2026 school year, as set forth above.

### **J. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (NJFLA) FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, and unpaid Family Medical Leave of Absence (NJFLA), for **Mrs. Addison Braga**, Counselor at Veterans Middle School for the 2025-2026 school year, as follows:

#### **MATERNITY LEAVE**

with pay January 10, 2026 (birth-date of child) through January 27, 2026, (up to 30 calendar days from birth date), utilizing 11 sick days.

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### **CHILD REARING LEAVE**

with pay January 28, 2026 (birth-date of child) through February 28, 2026, (up to 30 calendar days from birth date), utilizing 21 sick days.

### **UNPAID FAMILY MEDICAL LEAVE (NJFLA)**

from on or about March 1, 2026 through on or about May 31, 2026. Not to exceed 12 weeks per year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves Maternity Leave, Child Rearing Leave, and unpaid Family Medical Leave of Absence (NJFLA) for **Mrs. Addison Braga**, Counselor at Veterans Middle School for the 2025-2026 school year, as set forth above.

### **K. RESOLUTION TO APPROVE UNPAID LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve an unpaid Leave of Absence for **Mrs. Marilyn Martinez**, Teacher, at Washington Elementary School for the 2025-2026 school year, as follows:

### **UNPAID LEAVE OF ABSENCE**

from on or about September 16, 2025 through on or about November 30, 2025.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves an unpaid Leave of Absence for **Mrs. Marilyn Martinez, Teacher** at Washington Elementary School for the 2025-2026 school year, as set forth above.

### **L. RESOLUTION TO APPROVE SICK LEAVE AND LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave and Leave of Absence for **Mr. Shoib Ahamed**, Teacher, at North Arlington High School for the 2025-2026 school year, as follows:

### **SICK LEAVE**

with pay from on or about September 2, 2025 through on or about September 18, 2025, utilizing 13 sick bank days.

### **LEAVE OF ABSENCE**

with pay from on or about September 19, 2025 through on or about September 22, 2025, utilizing 2 personal days.

### **UNPAID LEAVE OF ABSENCE**

from on or about September 23, 2025 through on or about September 30, 2025.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves a Sick Leave and Leave of Absence for **Mr. Shoib Ahamed, Teacher** at North Arlington High School for the 2025-2026 school year, as set forth above.

### **M. RESOLUTION TO APPROVE THE EMPLOYMENT OF LEAVE REPLACEMENT SUPERVISOR OF PLANNING/RESEARCH AND EVALUATION FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the North Arlington Board of Education has a need to fill the position of Supervisor of Planning/Research and Evaluation on a temporary basis while the Supervisor of Planning/Research and Evaluation is on a leave of absence beginning on or about October 15, 2025; and

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**WHEREAS**, the Superintendent of Schools has recommended that Ms. Alexandra Tuorto, Math Coach, perform the duties of the Supervisor of Planning/Research and Evaluation in addition to the duties of her position during the Supervisor of Planning/Research and Evaluation's leave of absence; and

**WHEREAS**, the Superintendent of Schools has recommended that Ms. Tuorto be paid \$80,000.00, prorated for the length of the Supervisor of Planning/Research and Evaluation's leave of absence, while she assumes the duties of the Supervisor of Planning/Research and Evaluation position due to the increase in her workload.

**NOW, THEREFORE, BE IT RESOLVED** that the Board, upon the recommendation of the Superintendent of Schools, assigns Ms. Tuorto, Math Coach, to additionally serve as the Supervisor of Planning/Research and Evaluation on a leave replacement basis effective on or about October 15, 2025 (and to conclude upon the Supervisor of Planning/Research and Evaluation return from her leave of absence) at a prorated annual salary of \$80,000.00.

**N. RESOLUTION TO APPROVE THE APPOINTMENT OF TEACHERS-IN-CHARGE, FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

**WHEREAS**, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and

**WHEREAS**, the Board is desirous of accepting properly certificated teachers volunteers to act as a "teachers in charge" when called upon to fill in for a school principal; and

**WHEREAS**, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

**WHEREAS**, such volunteers will be referred to as "Teachers-in-Charge," based on the aforementioned criteria; and

**NOW, THEREFORE, BE IT RESOLVED** that the Superintendent will formulate a list of willing and able volunteers to act as and Teachers-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as and Teachers-in-Charge, when a school principal is otherwise unavailable:

**Teacher-in-Charge**

Alexandra Tuorto

Jeanine Vignone

Catrin Brown

Diana Bras

Tina Penta-Volpe

Carla Pereira

Jessica Barber

Sarah Lopez-O'Connor

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**O. RESOLUTION TO APPROVE THE APPOINTMENT OF ADMINISTRATORS-IN-CHARGE, FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of assuring professionally responsible coverage in the absence of a school principal; and

**WHEREAS**, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and

**WHEREAS**, the Board is desirous of accepting properly certificated administrator volunteers to act as an "administrator in charge" when called upon to fill in for a school principal; and

**WHEREAS**, any volunteers are willing and able to assume professional responsibility for the well-being of the school, staff and students, and handling actions which would ordinarily be directed to the school principal for immediate action, acting at all times in coordination with the superintendent and/or his/her designee, all in the interest of personal and professional growth; and

**WHEREAS**, such volunteers will be referred to as "Administrators-in-Charge," based on the aforementioned criteria; and

**NOW, THEREFORE, BE IT RESOLVED** that the Superintendent will formulate a list of willing and able volunteers to act as and Administrators-in-Charge, listed below, to be called upon or volunteer their services when a school principal is otherwise unavailable; and

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Superintendent to accept the following properly certificated volunteers to act as and Administrators-in-Charge, when a school principal is otherwise unavailable:

**Administrators-in-Charge**

Michael Burke, Director of Special Education

Samantha Rodriguez-Torrento, Director of Curriculum & Instruction

**P. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2025 through June 30, 2026:

<b>CLUB</b>	<b>ADVISORS</b>	<b>STIPEND</b>
Game Design Club	Ian Askins	\$1,300.00
Yearbook Publishing	Christina Alberti	\$3,600.00
Yearbook Financial	Kara Gagliano	\$3,600.00
9 <sup>th</sup> Grade Advisor	TBD	\$1,200.00
9 <sup>th</sup> Grade Advisor	Cristina Rodriguez	\$1,200.00
10 <sup>th</sup> Grade Advisor	Genevieve Dwyer	\$1,550.00
10 <sup>th</sup> Grade Advisor	Laurie Grodziak	\$1,550.00
11 <sup>th</sup> Grade Advisor	Erin Murphy-Wilczek	\$1,950.00
11 <sup>th</sup> Grade Advisor	Isabella Ussia	\$1,950.00
12 <sup>th</sup> Grade Advisor	Olga Escobar	\$2,400.00
12 <sup>th</sup> Grade Advisor	Lindsey Williams	\$2,400.00

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignment at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2025 through June 30, 2026, as set forth above.

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### **Q. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of coaches and volunteers at North Arlington High School, for the 2025-2026 school year, as follows:

#### **BOY'S SOCCER COACH**

**John Martinez**, Head Boys' Soccer Coach, for the 2025 Fall sports season, at the stipend of \$8,300.00

#### **CROSS COUNTRY VOLUNTEER COACH**

**Louis Napolitano**, Volunteer Cross Country Coach, for the 2025 Fall sports season.

#### **INDOOR TRACK VOLUNTEER COACH**

**Louis Napolitano**, Volunteer Indoor Track Coach, for the 2026 Winter sports season.

**BE IT RESOLVED** that the North Arlington Board of Education approve the appointment of coaches and volunteers at North Arlington High School, for the 2025-2026 school year, as set forth above.

### **R. RESOLUTION TO APPROVE THE ASSIGNMENTS OF A CERTIFICATED STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the assignments of the following certificated staff member at North Arlington High School for the 2025-2026 school year:

**Robert Betts**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$9,666.67 (pro-rated) to his base salary, beginning ~~September 1~~, September 16, 2025 through June 30, 2026.

**Taylor Dreiss**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$11,500.00 (pro-rated) to his base salary, beginning ~~September 1~~, September 16, 2025 through June 30, 2026.

**Maral Salbashian**, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$12,166.67 (pro-rated) to his base salary, beginning ~~September 1~~, September 16, 2025 through June 30, 2026.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the assignments of a certificated staff member at North Arlington High School for the 2025-2026 school year.

### **S. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISOR AT THE ELEMENTARY SCHOOL FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisor at the elementary school, at the appropriate stipend, for the 2025-2026 school year, as follows:

#### **WASHINGTON ELEMENTARY SCHOOL**

**Andrea Cabrera** (replacing Marilyn Martinez), Student Council Advisor, at a stipend of \$1,000.

**BE IT RESOLVED** that the North Arlington Board of Education hereby approves the appointment of certificated staff member as extra-curricular advisor at the elementary school, at the appropriate stipend, for the 2025-2026 school year, set forth above.

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**T. RESOLUTION TO APPROVE STIPEND FOR THE STAFF MEMBER THROUGH THE SPECIAL OLYMPICS OF NEW JERSEY PLAY UNIFIED SCHOOL PARTNERSHIP GRANT FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve stipend for the following staff member through the Special Olympics of New Jersey Play Unified School Partnership Grant.

<b>Staff Member</b>	<b>Amount</b>
Daniel Farinola (Unified Sports Coordinator)	\$1,000
David Mullen (Unified Band Coach)	\$1,000
Amanda Martinello (Unified Bocce Ball Coach)	\$500

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves stipend for the staff member through the Special Olympics of New Jersey Play Unified School Partnership Grant for the 2025-2026 school year.

On Motion by Dr. Hughes, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**FISCAL MANAGEMENT**

**A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the attendance of staff members at the following Professional Development Workshops.

<b>Name</b>	<b>Date</b>	<b>Title of Workshop</b>	<b>Cost</b>
Kelly Iwaki	09/11/2025 to 11/20/2025	Guidance in Implementation of Physics Modeling	Registration Fee: \$400
Patrick Bott	09/17/2025	Regional Station House	No Cost
Alissa Simone	10/06/2025	Stony Lane Elementary Visit Paramus	Mileage Cost: \$13.44
Michael Burke	10/07/2025	Assistive Technology in Education Summit	No Cost
Nicole Russo	10/07/2025	2025 Snap Conference	No Cost
Patrick Bott	10/07/2025	2025 Snap Conference	No Cost
Jennifer Lopera	10/08/25, 10/15/25, 10/22/25, 10/29/25, 11/12/25, 11/19/25, 12/03/25, 12/10/25, 12/17/25 01/14/26, 01/21/26, 01/28/26, 02/04/26, 02/11/26, and 02/25/26		Registration Fee: 134.98

## MINUTES, SEPTEMBER 15, 2025 MEETING

	Samantha Dembowski	10/14/2025	NJDOE Present: Grants Management and Pre-School Finance	Mileage Cost: \$22.75 Registration Fee: \$145.00
	Gina Selpe	10/14/2025	Fall Conference for Care Managers	Mileage Cost: \$5.64
	Sara Megletti	10/14/2025	NJ Family Leave & Federal FMLA	Mileage Cost: \$32.67 Registration Fee: \$145.00
	Sharon O'Brien Romer	10/20/2025	NJCSS Annual Conference	Mileage Cost: \$35.15 Registration Fee: \$90.00
	Nicole Russo	10/21/2025 and 10/22/2025	NJSBA Annual Convention	NO Cost
	Gabrielle Zeiler	10/21/2025, 12/16/2025, 02/24/2026, 04/28/2026, and 06/16/2026	BCASAP Meetings	No Cost

**BE IT RESOLVED**, that the North Arlington Board of Education hereby ratifies and affirms the attendance of staff members at Professional Development Workshops.

### **B. RESOLUTION TO ACCEPT A DONATION.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept a donation of office furniture from Black Flower Agency on Behalf of American Express Experiences from the U.S. Open. valued at approximately \$200.00 to the North Arlington Public Schools.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts a donation of office furniture from Black Flower Agency on Behalf of American Express Experiences from the U.S. Open, valued at approximately \$200.00 to the North Arlington Public Schools.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## **OPERATIONS**

### **A. RESOLUTION TO RATIFY AND AFFIRM THE DISPOSAL OF OUTDATED AND UNUSED EQUIPMENT IN ACCORDANCE WITH POLICY 7300.**

**WHEREAS**, the Superintendent of Schools recommends that the Board authorize the disposal of the following outdated and unused technology hardware at North Arlington School District, in accordance with Board Policy #7300.

**WHEREAS**, the Director of Technology determined that the technology hardware is no longer operational.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby ratifies and affirms the disposal of the following outdated unused technology hardware at North Arlington School District, in accordance with Board Policy #7300.

**BE IT FURTHER RESOLVED**, that the Director of Technology has been instructed to dispose or recycle all hardware accordingly.

## MINUTES, SEPTEMBER 15, 2025 MEETING

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**B. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE STUDENT SAFETY DATA SYSTEM, SUMMARY REPORT PERIOD 2 FOR THE 2024-2025 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Student Safety Data System, Summary Report for Period 2, January 1, 2025 through June 30, 2025, for North Arlington School District.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby accepts the Archived Data of the Student Safety Data System, Summary Report for Period 2, January 1, 2025 through June 30, 2025, for North Arlington School District.

**C. RESOLUTION TO APPROVE THE SUBMISSION OF THE BIENNIAL STATEMENT OF ASSURANCE REGARDING THE USE OF PARAPROFESSIONAL STAFF TO THE INTERIM EXECUTIVE COUNTY SUPERINTENDENT FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2025-2026 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the submission of the biannual Statement of Assurance Regarding the Use of Paraprofessional Staff to the Interim Executive County Superintendent, for the 2025-2026 school year.

**D. RESOLUTION TO APPROVE THE NORTH ARLINGTON SCHOOL DISTRICT NURSING SERVICES PLAN FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington School District Nursing Services Plan, for the 2025-2026 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the North Arlington School District Nursing Services Plan, for the 2025-2026 school year.

**E. RESOLUTION TO APPROVE THE NORTH ARLINGTON SCHOOL DISTRICT INTERVENTION AND REFERRAL SERVICES (I&RS) MANUAL FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the North Arlington School District Intervention and Referral Services (I&RS) Manual, for the 2025-2026 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the North Arlington School District Intervention and Referral Services (I&RS) Manual, for the 2025-2026 school year.

**F. RESOLUTION TO RATIFY AND AFFIRM AN AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND ST. THOMAS AQUINAS COLLEGE FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm an agreement between the North Arlington Board of Education and St. Thomas Aquinas College (STAC) to provide undergraduate college courses on-site at the North Arlington High School for the 2025-2026 school year.

**BE IT RESOLVED, BE IT RESOLVED**, that the North Arlington Board of Education hereby ratify and affirms an agreement the North Arlington Board of Education and St. Thomas Aquinas College (STAC) to provide undergraduate college courses on-site at the North Arlington High School for the 2025-2026 school year.

## MINUTES, SEPTEMBER 15, 2025 MEETING

### **G. RESOLUTION TO APPROVE A PARTNERSHIP PROGRAM AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND STOCKTON UNIVERSITY.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Partnership Program Agreement between the North Arlington Board of Education and the Stockton University for the 2025-2026 school year.

**BE IT RESOLVED** that the Board hereby agrees to enter into the Agreement between the Board and the Stockton University for the 2025-2026 school year, and agrees to be bound by the terms and conditions.

On Motion by Mrs. Higgins, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **GOVERNANCE**

### **A. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following policies and regulations.

<b>Policy Number</b>	<b>Policy Title</b>
0173	Duties of Public-School Accountant (Revised)
0174	Legal Services (M) (Revised)
0177	Professional Services (M) (Revised)
1570	Internal Controls (M) (Revised)
1620	Administrative Employment Contracts (M) (Revised)
2415	Every Student Succeeds Act (M) (Revised)
6111	Special Education Medicaid Initiative (SEMI) Program (M) (Revised)
6220	Budget Preparation (M) (Revised)
0143	Board Member Election and Appointment (Revised)
1636.01	Notification of Promotion, New Job, and Transfer Opportunities (New)
1648.15	Recordkeeping for Healthcare Settings In School Buildings – Covid-19 (M) (Abolished)
2422	Statutory Curricular Requirements (M) (Revised)
5339.01	Student Sun Protection (M) (New)

<b>Regulation Number</b>	<b>Regulation Title</b>
1570	Internal Controls (M) (Revised)
2415	Every Student Succeeds Act (M) (Revised)
6111	Special Education Medicaid Initiative (SEMI) Program (M) (Revised)
6220	Budget Preparation (Revised)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the second reading of policies and regulations, as set forth above.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## MINUTES, SEPTEMBER 15, 2025 MEETING

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### **STUDENTS AND COMMUNITY**

#### **A. RESOLUTION TO APPROVE FIELD TRIPS.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

#### **B. RESOLUTION TO OBSERVE "WEEK OF RESPECT" AT NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education observe the week beginning with the first Monday in October (October 6-10, 2025) as "Week of Respect" at North Arlington School District, for the 2025-2026 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby observes the week beginning with the first Monday in October (October 6-10, 2025) as "Week of Respect" at North Arlington School District, for the 2025-2026 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

#### **C. RESOLUTION TO OBSERVE "SCHOOL VIOLENCE AWARENESS WEEK" AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education observe the week beginning with the third Monday in October (October 20-24, 2025), as "School Violence Awareness Week" at North Arlington School District, for the 2025-2026 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby observes the week beginning with the third Monday in October (October 20-24, 2025), as "School Violence Awareness Week" at North Arlington School District, for the 2025-2026 school year.

#### **D. RESOLUTION TO OBSERVE "RED RIBBON WEEK" AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2025-2026 SCHOOL YEAR.**

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve observing the week of October 23-31, 2025 as "Red Ribbon Week" at North Arlington School District, for the 2025-2026 school year. Red Ribbon Week serves as recognition to the commitment to raise awareness of the killing and destruction caused by drugs in America. The Red Ribbon serves to catalyst to mobilize communities to educate youth and encourage participation in drug prevention activities.

**BE IT RESOLVED**, that the North Arlington Board of Education approved observing the week of October 23-31, 2025 as "Red Ribbon Week" at North Arlington School District, for the 2025-2026 school year. Red Ribbon Week serves as recognition to the commitment to raise awareness of the killing and destruction caused by drugs in America. The Red Ribbon serves to catalyst to mobilize communities to educate youth and encourage participation in drug prevention activities.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# MINUTES, SEPTEMBER 15, 2025 MEETING

## **FINANCE COMMITTEE**

Edward Smith, Chairman  
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for August 2025 and September 2025.
  - B. The Board approves the Board Secretary’s Report of August 2025 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of August 2025 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for August 2025.
  - D. The bills and claims for September 2025 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account August 30, 2025 (actual), September 15, 2025 (actual), and September 30, 2025 (estimated).

Date	Amount
August 30, 2025	232,683.93 (actual)
September 15, 2025	1,062,636.19 (actual)
September 30, 2025	1,130,000.00 (estimated)
<b>Total</b>	<b>\$2,425,320.12</b>

## 2. **MOTION TO APPROVE MANUAL CHECKS**

September 2025	Amount
<b>Acct.#11-000-291-270-22-0507</b>	
Ck. # G17599	Delta Dental Plan of NJ \$ 17,608.62
Ck. # G17425	Benecard 100,408.99
Ck. # G17424	Horizon Blue Cross Blue Shield of NJ 342,849.99
<b>Total</b>	<b>\$460,867.60</b>

On Motion by Mr. Smith, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## **CONTRACTS/MEMBERSHIPS**

### 3. **MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION**

DESCRIPTION	COST
<b>Bergen County Special Services School District (BCSSSD)</b> One to One Interpreter – Extended School Year 7/1/2025 to 7/26/2025 Student’s Name is on File in the Board Office.	\$1,780.00
<b>Bayada Home Health Care, Inc.</b> Contract for Nursing Services – 2025-2026 School Year Student’s Name is on File in the Board Office.	\$75/hr. /RN & LPN
<b>Parental Contract - Transportation – CBCSS Brownstone</b> 2025-2026 School Year Student’s Name is on File in the Board Office.	\$5,858.00

## MINUTES, SEPTEMBER 15, 2025 MEETING

<b>Aid in Lieu – Reed Academy - Oakland</b> 2025-2026 School Year Student’s Name is on File in the Board Office.	\$19,950.00
<b>The Gramon School</b> 2025-2026 Tuition Contract Student’s Name is on File in the Board Office.	\$81,500.00

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### **FACILITIES**

#### **4. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES**

The Superintendent recommends that the Board approve facility applications 2312-0012 to 2509-0073.

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call three Board Members present voted in the affirmative, Dr. Hughes and Mr. Dorsett abstained from voting, and none in the negative, it was so ordered.

### **CONTRACTS, ADDENDA, BIDS, AND PROPOSALS**

#### **5.A. MOTION TO APPROVE THE PURCHASE OF A NEW SCHOOL VEHICLE FOR THE VIKING ACADEMY 18-21 TRANSITIONAL PROGRAM**

**WHEREAS**, quotes were solicited from 3 different vendors for a vehicle for the Viking Academy 18-21 Transitional Program as follows:

<b>Vendor</b>	<b>Description of Vehicle</b>	<b>Price</b>
Honda of Mahwah	2026 Honda Odyssey Touring	\$46,000.00
Wolfington Body Company	2025 Sunset Van	\$97,889.25
National Auto Fleet Group	2025 Ford Transit Van	\$82,395.00

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the purchase of the **2026 Honda Odyssey Touring** from Honda of Mahwah in the amount of \$46,000.00; and

**WHEREAS**, this vehicle will meet with needs of the Viking Academy 18-21 Transitional Program as well as qualify to be driven by a staff member under the CDL Exempt Drivers pursuant to N.J.S.A. 18A:39-20.1.

**BE IT RESOLVED** that the North Arlington Board of Education approves the purchase of the **2026 Honda Odyssey Touring** from Honda of Mahwah in the amount of \$46,000.00.

**BE IT FURTHER RESOLVED** that this vehicle meets with needs of the Viking Academy 18-21 Transitional Program as well as qualifies to be driven by a staff member under the CDL Exempt Drivers pursuant to N.J.S.A. 18A:39-20.1.

**MINUTES, SEPTEMBER 15, 2025 MEETING**

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**B. MOTION TO APPROVE THE QUOTE DEVELOPMENT WORKSHOPS, INC. FOR THE PURCHASE OF MTSS STAFF DEVELOPMENT TRAINING WORKSHOPS FOR THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 25-26 SCHOOL YEAR**

**WHEREAS**, a quote was received from **Development Workshops, Inc.** for the purchase of MTSS professional training workshops for the North Arlington School District as follows:

<b>WORKSHOP</b>		<b>COST</b>
Full day of staff development training (in person) on MTSS – October 1, 2025	\$1,200.00 for each virtual and in-person staff development training afternoon session. (18 sessions)	\$21,600.00
Full day of staff development training (in person) on MTSS – October 2, 2025		
Full day of staff development training (in person) on MTSS – October 7, 2025		
Virtual staff development training on MTSS – October 20, 2025		
Virtual staff development training on MTSS – November 21, 2025		
Half day of staff development training (in person) on MTSS – January 12, 2026	\$1,800.00 for each full-day of in-person staff development training. (10 sessions)	\$18,000.00
Full day of staff development training (in person) on MTSS – January 13, 14, 15, 28, and 29, 2026		
Virtual staff development training on MTSS – February 9, 2026		
Half day of staff development training (in person) on MTSS – March 23, 2026		
Virtual staff development training on MTSS – April 20, 2026		
	<b>Total Cost</b>	<b>\$39,600.00</b>

**WHEREAS**, the Superintendent recommends that the Board approves the purchase of MTSS staff development training workshops in the amount of \$39,600.00.

**BE IT RESOLVED**, that the North Arlington Board of Education hereby approves the purchase of MTSS staff development training workshops for the North Arlington School District for the 25-26 school year.

**BE IT FURTHER RESOLVED**, the purchase is being made through funds for staff professional development from **Title II**.

On Motion by Mr. McDermott, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

**LIAISON TO INDIVIDUAL SCHOOLS**

Anthony School	Robert Dorsett and Edward Smith
Jefferson School	Robert Dorsett and Scott Hughes
Roosevelt School	George McDermott and Scott Hughes
Washington School	Michele Higgins and Edward Smith
Veterans Middle School	George McDermott and Michele Higgins
High School	George McDermott, Michele Higgins, and Edward Smith

**INSTRUCTION AND PROGRAM**

Michele Higgins, Chairman  
Scott Hughes, Co-Chairman

## MINUTES, SEPTEMBER 15, 2025 MEETING

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### OPERATIONS

George McDermott, Chairman  
Robert Dorsett, Co-Chairman

### GOVERNANCE

Michele Higgins, Chairman  
Scott Hughes, Co-Chairman

### FISCAL MANAGEMENT

Edward Smith, Chairman  
Robert Dorsett, Co-Chairman

### STUDENT AND COMMUNITY

George McDermott, Chairman  
Robert Dorsett, Co-Chairman

### PERSONNEL

Edward Smith, Chairman  
George McDermott, Co-Chairman

### ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of September 15, 2025 adjourned at 8:10 p.m.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.  
SD/at