

Lacey Township School District



BOARD MEETING

October 16, 2025

High School Lecture Hall

6:00 pm Call to Order

6:00 pm - 7:00 pm Executive Session

7:00 pm Public Session

MEETING OUTLINE

October 16, 2025

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

Adequate notice of this meeting was advertised in the Asbury Park Press and The Beacon on January 9, 2025, and by posting the notice in the Forked River and Lanoka Harbor Post Offices, and by filing a copy of the notice with the Lacey Township Clerk, as requested by the Open Public Meeting Act.
4. ROLL CALL
5. EXECUTIVE SESSION
6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS
 - A. STUDENT REPRESENTATIVE COMMENT
 - B. REPORT OF THE SUPERINTENDENT
 - Seniors of the Month
 - School Self Assessment HIB Grades
 - NJGPA / Advanced Placement Scores Presentation
7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
 - A. NEW BUSINESS
 - B. DONATIONS
 - C. PROGRAMS AND CURRICULUM
 - D. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL
 - E. CERTIFICATED PERSONNEL
 - F. NON-CERTIFICATED PERSONNEL
12. EXECUTIVE SESSION, IF NEEDED
13. ADJOURNMENT

(A) NEW BUSINESS (1 - 30)**1. MEETING MINUTES (A1)**

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on September 18, 2025
- Executive Session held on September 18, 2025
- Special Meeting held on September 23, 2025

2. LIST OF BILLS - OCTOBER 2025 (A2)

MOTION: Move that the Board approve payment of bills for October 2025 totaling **\$8,191,206.14**.

Fund 10	General Current Expense	\$6,431,415.25
Fund 20	Special Revenue Fund	610,133.43
Fund 30	Capital Projects Fund	10,400.00
Fund 40	Debt Service Fund	36,625.00
Fund 61	Cafeteria Fund	79,571.39
Fund 90	Agency Fund	1,023,061.07
	TOTAL	\$8,191,206.14

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of August 31, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the September 2025 payroll in the amount of \$4,785,444.07 which includes \$212,715.54 representing the employer's share of TPAF Social Security.

3. APPROVAL OF UPDATED LIST OF TRANSFERS AND S1701 TRANSFER REPORT FOR JULY 2025 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached List of Transfers and S1701 Transfer Report and List of Transfers for the month of July 2025.

4. BOARD SECRETARY AND CASH REPORT FOR JULY 2025 (A4)

MOTION: Move that the Report of the Secretary to the Board of Education and the Report of the Treasurer of School Monies for **July 2025**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting.

Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **July 31, 2025**, after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. **2026-2027 BUDGET CALENDAR**

MOTION: Move that the Board adopt the 2026-2027 Budget Calendar.

6. **2025-2026 GRANT FUNDED SALARIES**

MOTION: Move that the Board approve the following grant funded salaries:

ESEA Title I - GAAP Account #20-231-100-101-10-2526

School	PT/FT	Name	Salary Total	Salary Charged to Grant	% Charged to Grant
MPS	PT	Charowsky, Heather	\$53,600	\$32,160	60.00%
MPS	PT	Selmer, Lindsay	\$48,000	\$28,800	60.00%
FRS	FT	Bivona, Laura	\$86,050	\$36,858	42.83%
FRS	FT	Musmanni, Marie	\$95,375	\$36,857	38.64%
LHS	FT	Price, Darlene	\$94,685	\$36,857	38.93%
LHS	FT	Weber, Debra	\$95,857	\$36,857	38.45%
LTMS	FT	Hayes, Kristina	\$95,888	\$36,857	38.44%
LTMS	FT	Shappert, Elizabeth	\$86,650	\$36,857	42.54%
LTMS	FT	Fernicola, Sarina	\$95,516	\$36,857	38.59%
TOTAL			\$698,021	\$318,960	45.69%

ESEA Title II - GAAP Account #20-271-100-101-10-2526

School	PT/FT	Name	Salary Total	Salary Charged to Grant	% Charged to Grant
CCS	FT	Larney, Lauren	\$69,397	\$17,500	25.22%
LHS	FT	Ientile, Vanessa	\$73,790	\$17,500	23.72%
TOTAL			\$143,187	\$35,000	24.44%

7. **RESOLUTION TO AUTHORIZE THE SALE OF REAL PROPERTY**

MOTION: WHEREAS, the Lacey Township Board of Education ("Board") is the owner of certain real property located at Block 1670.01, Lot 1.01 or 210 Western Boulevard, in the Township of Lacey, County of Ocean, State of New Jersey; and

WHEREAS, the Board has determined that part of the property is no longer necessary for school purposes; and

WHEREAS, pursuant to **N.J.S.A. 18A:20-5 et seq.**, a board of education may, by resolution, and with the approval of the Commissioner of Education, authorize the sale of lands no longer required for school purposes; and

WHEREAS, the Board has reviewed the matter and finds it in the best interest of the District to proceed with offering the property for sale, subject to all applicable statutory requirements and approvals;

NOW, THEREFORE, BE IT RESOLVED by the Lacey Township Board of Education as follows:

1. The Board hereby declares that part of the property located at Block 1670.01, Lot 1.01 or 210 Western Boulevard is no longer necessary for school purposes.

2. The Board authorizes the submission of this resolution and all necessary documentation to the New Jersey Commissioner of Education for approval of the sale.
3. Upon receipt of such approval, the Board authorizes the Business Administrator/Board Secretary to take all actions necessary to prepare for and conduct the sale of the property in accordance with N.J.S.A. 18A:20-6 and other applicable laws, including public advertisement and bidding requirements, as applicable.
4. The Board President and Business Administrator/Board Secretary are authorized to execute any and all documents necessary to effectuate the purposes of this resolution.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately upon its adoption.

8. APPOINTMENT OF SPECIAL EDUCATION RELATED SERVICES PROVIDER

MOTION: WHEREAS, there exists a need for related services and to hire providers of related services for the 2025-2026 school year; and

WHEREAS, such related services can be provided only by a licensed provider; and

WHEREAS, the following providers are so recognized; and

WHEREAS, funds are or will be available for this purpose and appropriated from various GAAP Accounts within both the general operating and grant budgets; and

WHEREAS, this action is the award of a fair and open contract in accordance with N.J.S.A. 19:44A-20-5.

NOW, THEREFORE, BE IT RESOLVED, by the Board, in the county of Ocean, to award as follows:

Provider	Related Service	Rate
Knight Fitness NJ 65 Bayview Avenue Bayville, NJ 08721	18-21 Life Skills Program	Not to exceed \$1,000

The term of the contract will be from September 4, 2025 through June 30, 2026.

9. FOOD SERVICE CATERING SNACK PRICES (REVISED) (A5)

MOTION: Move that the Lacey Township Board of Education approve the revised Food Service Catering Snack prices, previously approved August 25, 2025.

10. COOPERATIVE CONTRACT PURCHASE - TECHNOLOGY EQUIPMENT

MOTION: Move that the Board approve the Educational Services Commission of New Jersey Contract purchase for the 2025-2026 school year of the following technology equipment:

Vendor	Bluum USA, Inc.
NJ State Contract #	17-FOOD-00244 NCPA, HCESC-CAT, TIPS, ED DATA #12297
Quote #	386216
Details	• (10) 75" Newline Multi-Touch Display White Boards
Account and Amount	11-190-100-610-09-2401 \$14,682.59

11. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, BE IT RESOLVED that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Model/Serial #	Qty	Est. Value	Operable
LTHS	Miscellaneous Furniture	N/A	10	0.00	N
	BenQ Projector	MP780ST/PD14B00144001	1	0.00	N
MPS	Miscellaneous Furniture	N/A	8	0.00	N
LHS	Concert Bass Drum	Slingerland 279288	1	\$25.00	As Is

12. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 10/15/25)

Location	Organization	ID	Date(s)	Day(s)	Time	Fee
LTHS	Dancers Inc.	2679397	01/31/26 Various Locations	Sa	6:45am - 11:00pm	Y*
	Dancers Inc.	2679403	01/30/26 Various Locations	F	2:00pm - 11:00pm	Y*
	The Dance Centre	2681539	06/06/26 Various Locations	Sa	10:30am - 10:30pm	Y*
	The Dance Centre	2681585	05/31/26 Various Locations	Su	9:00am - 8:00pm	Y*
	Lacey Recreation Lacey Youth Wrestling Club	2689472	11/17, 11/19, 11/24/25 Cafeteria South	M, W	6:00pm - 8:00pm	N
	Lacey Recreation Lacey Youth Wrestling Club	2689474	12/01, 12/08, 12/10, 12/15, 12/17/25 Cafeteria South	M, W	6:00pm - 8:00pm	N
	Lacey Recreation Lacey Youth Wrestling Club	2689481	11/03/25 - 11/25/25 Wrestling Room	M - F	4:00pm - 8:00pm	N
	Lacey Recreation Lacey Youth Wrestling Club	2689488	11/01/25 - 11/30/25 Wrestling Room	Sa, Su	8:00am - 1:00pm	N
	Lacey Recreation Lacey Youth Wrestling Club	2689490	12/01/25 - 12/22/25 Wrestling Room	M - F	5:30pm - 8:30pm	N
	Lacey Recreation Lacey Youth Wrestling Club	2689492	12/06/25 - 12/21/25 Wrestling Room	Sa, Su	11:00am - 3:00pm	N
	Lacey Recreation Lacey Youth Wrestling Club	2689494	01/05/26 - 01/30/26 Wrestling Room	M - F	5:30pm - 8:30pm	N
	Lacey Recreation Lacey Youth Wrestling Club	2689537	01/03/26 - 01/25/26 Wrestling Room	Sa, Su	11:00am - 3:00pm	N
	Cub Scout Meetings Den Meetings for Pack 156	2690105	10/29/25 Cafeteria North & South	W	6:00pm - 8:00pm	N
	Cub Scout Meetings Den Meetings for Pack 156	2690112	11/19/25 Cafeteria North	W	6:00pm - 8:00pm	N
LTMS	Lacey Recreation Lacey Lions Basketball	2689723	10/24/25 Gymnasium	F	6:00pm - 9:00pm	N
	Lacey Recreation Lacey Lions Basketball	2689724	10/29/25 - 12/17/25 Gymnasium	W	6:00pm - 9:00pm	N

MPS	Girl Scouts of Jersey Shore "Wicked" Dance Party	2683794	12/05/25 Cafeteria	F	6:30pm - 9:00pm	N
	Lacey Recreation Lacey Revolution Football	2683899	11/03/25 - 12/12/25 Soccer Field	M - Su	5:00pm - 6:30pm	N
	Cub Scout Meetings Den Meetings for Pack 156	2690109	11/12/25 Annex and Library	W	6:00pm - 8:00pm	N
CCS	Girl Scouts of Jersey Shore Troop 478	2686136	10/24/25 Multi-purpose Room	F	6:30pm - 8:30pm	N
	Lacey Recreation Lacey Lions Basketball	2689747	12/06/25 - 02/21/26 Multi-purpose Room	Sa	7:30am - 1:00pm	Y*
FRS	Lacey Recreation Lacey Lions Basketball	2689749	12/06/25 - 02/21/26 Multi-purpose Room	Sa	7:30am - 1:00pm	Y*

*Custodial, facility, and/or food service fees may apply.

13. **2025-2026 OUT OF DISTRICT TRANSPORTATION SERVICES AGREEMENT**

MOTION: Move that the Board approve the out-of-district transportation services agreement with Essex Regional Educational Services Commission (ERESC) for the 2025-2026 school year to be charged to GAAP Account #11-000-270-518-01-0000.

Route #	School	Provider	Effective	Cost
FEDC04SQ	FEDCAP School - West Orange, NJ	Hayat	07/01/25 - 06/30/26	\$72,671.55

14. **2025-2026 STUDENT TRANSPORTATION JOINTURES**

MOTION: Move that the Board approve the following student transportation jointures for the 2025-2026 school year to run from September 1, 2025 through June 30, 2026:

Route #	Destination	Host District	# Host Students	Joiner District	# Joiner Students	Total Joiner Cost
SE1	Brick Vocational (AM)	Central Regional	25	Lacey School District	25	0.00
SE2	Brick Vocational (PM)	Central Regional	25	Lacey School District	25	0.00

15. **SCHEDULE BF - BUS FLEET** (A6)

MOTION: Move that the Board approve the Bus Fleet in accordance with N.J.A.C. 6A:23A-6.11, as per the attached Schedule BF.

16. **SCHEDULE MV - MAINTENANCE VEHICLES** (A7)

MOTION: Move that the Board approve the Maintenance Vehicles in accordance with N.J.A.C. 6A:23A-6.11, as per the attached Schedule MV.

17. **SCHEDULE SV - SUPPORT STAFF VEHICLES** (A8)

MOTION: Move that the Board approve the Support Staff Vehicles in accordance with N.J.A.C. 6A:23A-6.11, as per the attached Schedule SV.

18. **BUS FLEET ASSIGNMENT**

MOTION: Move that the Board approve the assignment of all bus drivers, substitute bus drivers, mechanics, Transportation Coordinator, and the Transportation Dispatchers to Schedule BF per N.J.A.C. 6A:23A-6.12.

19. SUPPORT STAFF AND MAINTENANCE VEHICLE ASSIGNMENT

MOTION: Move that the Board authorize the assignment of all mechanics and the following personnel to Schedule SV and Schedule MV per N.J.A.C. 6A:23A-6.12:

Greig Amerman	Joseph Dillon	Joseph Hummel	Nicci Todaro
Richard Bentley	Thomas Forrest	Keith Marion	Thomas Tumminelli
James Brannick	Donald Gibson	John Sabarese	Walter Urteil
Thomas Conger	Daphne Girdly	Paul Schlagenhaft	Jamie Walls
John Cugliari	John Goodheart	John Smith	

20. 2025-2026 HEALTH AND SAFETY EVALUATION OF BUILDINGS STATEMENT OF ASSURANCE

MOTION: Move that the Board approve submission of the 2025-2026 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance.

21. ANNUAL PRESCHOOL EDUCATION AID APPLICATION

MOTION: Move that the Board approve the submission of the 2026-2027 Preschool Education Aid enrollment, fiscal plan and budget.

22. SUBMISSION OF 2026-2027 COMPREHENSIVE MAINTENANCE PLAN AND FORM M-1

MOTION: WHEREAS, the Department of Education requires New Jersey School Districts to submit a three-year Comprehensive Maintenance Plan and Form M-1 documenting the “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the documents prepared for the various school facilities of the Lacey Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

THEREFORE, be it resolved, that the Lacey Township School District Board of Education hereby authorizes the School Business Administrator to submit the 2026-2027 Comprehensive Maintenance Plan and Form M-1 for the Lacey Township School District in compliance with the Department of Education requirements.

23. ANNUAL APPOINTMENTS (AMENDED)

MOTION: Move that the Board approve the following amended annual appointments for the 2025-2026 school year:

Law Enforcement Liaison	Jason England
School Safety Specialist	Jason England
Artificial Intelligence (AI) Coordinator	Jason England

24. 2025-2026 HEALTH OFFICE STANDING ORDERS (B1)

MOTION: Move that the Board approve the 2025-2026 Lacey Township School District Health Office Standing Orders.

25. 2024-2025 SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT

MOTION: Move that the Board approve the 2024-2025 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for each school in the district.

26. 2025-2026 OCEAN COUNTY COLLEGE SATELLITE CAMPUS MEMORANDUM OF UNDERSTANDING

MOTION: Move that the Board approve the Lacey Township High School as a satellite campus for Ocean County College for the 2025-2026 school year for the benefit of the students and community to gain college credit. This program is at no cost to the District.

27. APPROVAL OF CLINICAL EDUCATION EXPERIENCE AGREEMENT

MOTION: Move that the Board approve the Clinical Education Experience Agreement with Misericordia University in order to allow students access to district premises and staff in order to provide those students with appropriate educational experiences.

28. 2025-2026 DISTRICT AND BOARD OF EDUCATION GOALS

MOTION: Move that the Board adopt the following 2025-2026 District and Board of Education goals:

- **Student Achievement Goal: Objectives**
- **Instructional use of the following assessment applications:**
 - K-5: IXL - At least 65% of students K-12 will either meet or exceed grade-level expectations in IXL or grow 100 diagnostic points.
 - 6-9: IXL - At least 55% of students grades 6-9 will either meet or exceed grade-level expectations in IXL or grow 100 diagnostic points.
 - Preschool: At least 65% of preschool students will increase one level on the Teaching Strategies Gold color band in the area of language, specifically in expressing thoughts and needs and using an expanding expressive vocabulary.
- **Attendance Goal: Objectives**
 - Develop a long term plan to reduce the district rate of chronic absenteeism.
- **Ranking Goal: Objectives**
 - Continue to identify current strengths and weaknesses based on the U.S. News & World Report ranking criteria (e.g., college readiness, graduation rate, student performance on standardized tests).
 - Provide additional support to improve the aggregated scores for students who are from low income households.
 - Encourage parental involvement in students' education particularly from low income households to support their academic aspirations.
- **Board Goals: Objectives**
 - The Board of Education will foster strong relationships and build trust with our community. They will actively engage with stakeholders through participation in local events, creating an environment of open communication and shared purpose.
 - Budget Goal: Collaborate with administration and the entire Lacey Township School District community to develop and uphold a financially sound and balanced budget.
 - Continuing Education: The Board of Education will participate in two(2) continuing education classes hosted by NJSBA.

29. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies and Regulations:

P 0155	Board Committees	Revised	(B2)
P 0163	Quorum	Revised	(B3)
P 0167	Public Participation in Board Meetings	Revised	(B4)
P 1110	Organizational Chart	Revised	(B5)

30. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
District	Ryan's Service Center	Disinfecting wipes to each school	\$1,708
LTHS	Lacey Football Foundation	Shirts & Shorts	\$4,314
	Stephen Cooke	(2) World War II canteens & tactical helmet	\$180
CCS	Forked River PTA	Monetary donation for Trunk or Treat	\$250
	Lanoka Harbor PTO	Monetary donation for Trunk or Treat	\$250
	Mill Pond PTA	Monetary donation for Trunk or Treat	\$250
	Lacey High School Boosters	Monetary donation for Trunk or Treat	\$250
MPS	Pies on Nine	Monetary donation for Sensory Room	\$800
FRS	St. Pius Church Youth Group	School supplies	\$100
	Annett Dispenza	Poster board	\$50
	Lynn Zahn	Children's puzzles & a game	\$50
	Forked River PTA	Brag Tags	\$1,424
		Staff Calendars	\$428
		Back to School Teacher Lunch	\$500
		Communication Folders	\$990
		Behavior Charts	\$864
		Joe Romano Assembly	\$1,395
		TOTAL	\$8,202

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Grand Canyon University</u>			
Kimberley Bucceroni	Observation	David Leonard/LTHS	Fall 2025
<u>Misericordia University</u>			
Jordan Rizzo	Internship	Dawn Watson/CCS	Spring 2026

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
Joseph Bond	District	11/14/25	Special Education Director's Toolkit, Monroe, NJ	N	\$195
Mallory Krakovsky				N	\$195
Holly Niemiec	CCS	12/02/25	NJASCD Transformational Learning Summit	N	\$165
Dana Polichetti	LTMS	09/30/25	Strauss Esmay HIB Training Program, Toms River, NJ	N	\$165
Alyse Spafford	District	4 sessions	BCBA Roundtable Meetings, Monmouth University,	N	\$200
Kelly Walsh			Eatontown, NJ	N	\$200
TOTAL					\$1,120

(E) CERTIFICATED PERSONNEL (1 - 15)

The Superintendent recommends the following:

1. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE
Timothy Dowd	District Supervisor/Board Office	10/11/25 (amended)

2. NEW POSITION

MOTION: Move that the Board approve the following employment of new professional personnel:

NAME	POSITION/SCHOOL	SALARY**	EFFECTIVE
Juliana Fishbein*	P/T Social Worker (.05)/LTMS	Step 1, MA \$37,970 (prorated)	12/18/25-06/30/26

***Pending Criminal History Review**

****Pending Contract Negotiations**

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following replacement professional personnel for employment:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Kevin DiEugenio*	Interim Per Diem Administrator	T. Dowd	\$420/per diem	10/20/25-11/24/25
John Verderosa	Interim Per Diem Administrator	T. Dowd	\$420/per diem	10/14/25-11/24/25

***Pending Criminal History Review**

4. PROFESSIONAL PERSONNEL TRANSFER

MOTION: Move that the Board approve the following professional personnel transfer:

NAME	POSITION/SCHOOL	EFFECTIVE
Kerri Doherty	Elementary Teacher/FRS to Special Education Teacher/FRS	09/01/25
Evonne Pitts	Spanish Teacher/FRS/LHS/CCS to Spanish Teacher/LTHS	09/01/25

5. DEPARTMENTALIZATION STIPEND

MOTION: Move that the Board approve the following 2025-2026 departmentalization stipend for professional personnel in the amount of \$4,500:

NAME	LOCATION
Evonne Pitts	LTHS

6. CO-CURRICULAR/ADVISOR STIPEND

MOTION: Move that the Board approve the following co-curricular/advisor stipends for the 2025-2026 school year pending the commencement and completion of the related programs.

NAME	POSITION/SCHOOL	STIPEND
	MIDDLE SCHOOL	
Siobhan Barker	Data/Instructional Coach*	\$3,000
Dawn Bentivegna	Data/Instructional Coach*	\$3,000
Elizabeth Schappert	Data/Instructional Coach*	\$3,000
	Total	\$9,000

NAME	POSITION/SCHOOL	STIPEND
	CEDAR CREEK SCHOOL	
Jennifer Boedigheimer	Data/Instructional Coach*	\$4,500
Erinn Byers	Elementary Instructional Technology Coach**	\$4,500
Jessica Shaffer	Data/Instructional Coach*	\$4,500
	Total	\$13,500

NAME	POSITION/SCHOOL	STIPEND
	FORKED RIVER SCHOOL	
Stephanie Faille	Elementary Instructional Technology Coach**	\$4,500
Kimberley Latwis	Data/Instructional Coach*	\$4,500
Lisa Mooney	Data/Instructional Coach*	\$4,500
	Total	\$13,500

NAME	POSITION/SCHOOL	STIPEND
	LANOKA HARBOR SCHOOL	
Sara Gorman	Data/Instructional Coach*	\$4,500
Darlene Price	Elementary Instructional Technology Coach**	\$4,500
Elizabeth Rieder	Data/Instructional Coach*	\$4,500
	Total	\$13,500

NAME	POSITION/SCHOOL	STIPEND
	MILL POND SCHOOL	
Kristen Johnson	Data/Instructional Coach*	\$4,500
Melissa Paz	Elementary Instructional Technology Coach**	\$4,500
Sarah Silva	Data/Instructional Coach*	\$4,500
	Total	\$13,500
	Grand Total	\$63,000

*Title II

**Title IV

7. CO-CURRICULAR/ATHLETIC STIPEND

MOTION: Move that the Board approve the following athletic stipends for the 2025-2026 school year pending the commencement and completion of the winter athletic season:

RECOMMENDATION	POSITION/SCHOOL	LEVEL	STIPEND
Lance Samperi	Head Boys Basketball/LTMS	3	\$5,071
Ryan O'Rourke	Assistant Boys Basketball/LTMS	1	\$3,400
Susan Donato-Schreier	Head Girls Basketball/LTMS	3	\$5,071
Courtney Hoffman	Assistant Girls Basketball/LTMS	1	\$3,400
Betsy Smith	Head Cheerleading/LTMS	3	\$5,071
Watson Heilala	Head Wrestling/LTMS	3	\$5,071
Michael Stuppiello	Assistant Wrestling/LTMS	1	\$3,400
Sean McAndrew	Head Men's Basketball/LTHS	4	\$8,797
Anthony Talarico	Assistant Men's Basketball/LTHS	3	\$5,860
Kyle Harms	Assistant Men's Basketball/LTHS	1	\$5,201
Dawn Paget	Head Women's Basketball/LTHS	4	\$8,797
Robert Cashin	Assistant Women's Basketball/LTHS	4	\$6,185
Matthew Keifer	Head Men's Winter Track/LTHS	3	\$5,434
Steven Geiger	Head Women's Winter Track/LTHS	4	\$7,935
Robert Rigby	Assistant Men's/Women's Track/LTHS	2	\$5,071
Steve Torre	Head Men's/Women's Bowling/LTHS	4	\$7,935
Michael Pierce	Assistant Men's/Women's Bowling/LTHS	3	\$5,434
John Labbate*	Head Ice Hockey/LTHS	1	\$7,812
Justin Bonitatis	Head Wrestling/LTHS	4	\$8,797
Craig Moser	Assistant Wrestling/LTHS	4	\$6,185
Daniel Herr	Assistant Wrestling/LTHS	1	\$5,201
Brian Keelen	Head Men's/Women's Swimming/LTHS	4	\$8,797
Daisy Ferraiuolo	Assistant Men's/Women's Swimming/LTHS	4	\$6,185
Allison McMullen	Head Winter Cheer/LTHS	4	\$6,185
Sheri Bacchetta	Assistant Winter Cheer/LTHS	4	\$4,712
		TOTAL	\$151,007

***Pending Criminal History Review and Certification**

8. AMEND CO-CURRICULAR/ADVISOR STIPEND

MOTION: Move that the Board approve the amendment of the following athletic stipend for the 2025-2026 school year pending the commencement and completion of the fall athletic season. Account #11-401-100-100-08-0000:

NAME	POSITION/SCHOOL	STIPEND
Justin Bonitatis	Weight Room (Fall)	\$5,801

9. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers for the 2025-2026 school year:

VOLUNTEER	POSITION/SCHOOL	HEAD COACH
Robert Brewster	Ice Hockey/LTHS	John Labbate
Monica Brignola	Girls Basketball/LTHS	Dawn Paget
Lex Knapp	Wrestling/LTHS	Justin Bonitatis
Hunter Gutierrez	Wrestling/LTHS	Justin Bonitatis

10. CO-CURRICULAR VOLUNTEER

MOTION: Move that the Board approve the following co-curricular volunteers for the 2025-2026 school year:

NAME	POSITION/SCHOOL	ADVISOR
Emily Brennan	Chorus and Drama Club/CCS	Edward Brennan
Beth Laramée	Marching Band/LTHS	Christopher Montague

11. SUMMER COUNSELOR - AMENDMENT

MOTION: Move that the Board approve to amend the following Not to Exceed Amount for a Summer Counselor at the rate of \$43.34 per hour. Account #11-000-218-104-08-0000:

COUNSELORS	SCHOOL	HOURS	FROM NTE AMOUNT	TO NTE AMOUNT
Carly Londrigan	LTHS	125.5	\$4,550.70	\$5,439.17

12. TRUST PROGRAM

MOTION: Move that the Board approve the following staff as needed for the TRUST program at the High School not to exceed the total budgeted amount of \$70,000. Funded by the Lacey Township Opioid Grant Fund.

NAME	POSITION	HOURS	Hourly Rate
Melissa Franzosi	Administrator	Not to Exceed 4 hours/week	\$75.00/hour
Deana McGauley	Teacher	Not to Exceed 4 hours/week	\$43.34/hour
Cayenne Mandes/Jessica Frandsen	Child Study Team Member	Not to Exceed 4 hours/week	\$54.00/hour

13. COUNSELING STIPEND

MOTION: Move that the Board approve the following high school school counselors for career, college, and social and emotional learning counseling:

NAME	POSITION	STIPEND
Carly Londrigan	Career Counseling	\$4,500*
Christine Ayers	College Counseling	\$4,500*
Kelly Brown/Cayenne Mandes	Social and Emotional Learning Counseling	\$4,500*
TOTAL		\$13,500*

*Title IV funded

14. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Brian Fisher	Teacher/LTMS							09/26/25- 09/28/25	
Margaret Molloy (revised)	District Supervisor/District			09/02/25- 11/24/25	09/02/25- 11/24/25				
Ashley Smida	Speech Therapist/MPS			11/10/25- 02/16/26	11/10/25- 02/16/26				

15. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2025-2026 school year:

NURSE	TEACHER	
Nicole Taormina	Jessica Breitfeller	Christina Ladinski
	Hadar Cakmakci	Paul O'Sullivan
	John Flatt	Carmen Ramos
	Bianca Hunsinger	Gabriella Robertiello
	Mary Kessler	Kimberlee Zimmermann

(F) NON-CERTIFICATED PERSONNEL (1 - 9)

The Superintendent recommends the following:

1. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Sandi Fairbanks	P/T Paraprofessional/MPS	09/22/25
Christina Maglione	P/T Cook/LTMS	10/02/25
Kelly Morgano	P/T Paraprofessional/CCS	10/04/25
Richard Rotondella	Bus Driver/Transportation	09/25/25
Judith White	P/T Paraprofessional/LTHS	09/25/25
Diana Rossman	P/T Food Service Worker/LTHS	11/24/25

2. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointments:

NAME	POSITION/SCHOOL	EFFECTIVE
Charlene Cox	P/T Food Service Worker/LTHS	09/01/25
Charlie Gatling	P/T Paraprofessional/MPS	09/01/25
Linda Haythorn	P/T Security Aide/MPS	09/01/25
Gabriella Loffredo	P/T Paraprofessional/LHS	09/01/25

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Pamela Ciallella	P/T Cook (5.75/hrs/day)/LTMS	C. Maglione	\$18.00 per hour/NTE annually \$18,837 (prorated)	10/19/25-06/30/26
Arianna Cole*	P/T Paraprofessional (5.75 hrs/day)/CCS	M. Brignola	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	10/20/25-06/30/26
Barbara Dittman	P/T Food Service Worker (3.5/hrs/day)/LTHS	L. Dey	\$17.00 per hour/NTE annually \$10,829 (prorated)	10/20/25-06/30/26
Donna Gerhardt	P/T Food Service Worker (3.5/hrs/day)/LTMS	P. Ciallella	\$17.00 per hour/NTE annually \$10,829 (prorated)	10/17/25-06/30/26
Janine M. Hamilton*	P/T Paraprofessional (5.75 hrs/day)/MPS	K. Morgano	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	11/10/25-06/30/26
Linda Haythorn	General Secretary/LTHS	C. LaGrega-Hansen	Step A, \$32,846 (prorated)**	01/05/26-06/30/26
Christine Johnson	General Secretary/LTHS	S. Hart	Step J, \$40,875 + \$1,600 college credit (prorated)**	01/05/26-06/30/26
Christina Keefe*	P/T Paraprofessional (5.75 hrs/day)/MPS	A. Iorio	\$20.99/hour NTE annually \$21,966 (prorated)**	10/20/25-06/30/26
Victoria Musik	Bus Driver (6.5 hrs/day)/ Transportation	R. Rotondella	Step A, \$26.09/hr NTE annually \$30,864.47 (prorated)**	10/20/25-06/30/26
Jacqueline Quinn	Principal Secretary/LHS	L. Parker	Step A, \$46,509 + \$2,400 longevity + \$2,070 college credits (prorated)**	01/05/26-06/30/26
Kristy Raparelli*	P/T Paraprofessional (5.75 hrs/day)/MPS	S. Fairbanks	\$20.99/hour NTE annually \$21,966 (prorated)**	10/20/25-06/30/26
Kelsey L. Wode*	P/T Paraprofessional (5.75 hrs/day)/MPS	J. Cetrulo	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**/**	10/31/25-06/30/26

*Pending Criminal History Review

**Pending Contract Negotiations

***Funded by the Preschool Expansion Aid

4. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employees and recognize their advanced degree:

NAME	TO	EFFECTIVE
Jennifer Kiely	30 credits	11/01/2025
Faith Wunnenberg	Associates	11/01/2025

5. SUPPORT PERSONNEL CHANGE OF START DATE

MOTION: Move that the Board approve the following change in the start date of support personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE
Ashley Hoover	P/T Paraprofessional/MPS	09/22/25	09/24/25

6. CHANGE IN SALARY

MOTION: Move that the Board approve the following support personnel changes in salary:

NAME	POSITION/SCHOOL	FROM PAY*	TO PAY*	EFFECTIVE
Tracy Natale	P/T Paraprofessional/MPS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend + \$1,000 college credits (prorated)	09/01/25
Tyler Luce	Custodian/LTHS	Step G, \$47,630 + \$1,439 black seal + \$500 longevity (prorated)	Step G, \$47,630 + \$1,439 black seal + \$500 longevity + \$1,006 shift differential (prorated)	07/01/25

7. APPROVAL OF TOILETING STIPEND FOR SUPPORT STAFF

MOTION: Move that the Board approve the following toileting stipends for paraprofessionals in the amount of \$500, totaling \$7,000:

NAME	EFFECTIVE DATE
Arianna Cole	10/20/25
Kasey Fischbach	10/01/25
Janine Hamilton	11/10/25
Laura Healy	10/01/25
Ashley Hoover	09/24/25
Dawn Jennings	09/01/25
Taylor Pulizzano	09/25/25
Ciann Robertson*	09/29/25
Angela Rossi	09/01/25
Morgan Scholl*	09/22/25
Gillian Stark	09/24/25
Kelsey Wode*	10/31/25
Faith Wunnenberg	10/01/25
Maggie Yurcho	09/01/25

***Funded by Preschool Expansion Aid**

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Laura Burgoyne	P/T Paraprofessional/LTMS						09/24/25 (½ day)- 09/29/25		
Michelle Geddes	P/T Paraprofessional/MPS						09/19/25- 10/15/25		
Michael Gremila	Custodian/LTHS						09/26/25- 12/31/25		
Susan Rowe	P/T Paraprofessional/MPS	09/19/25- 10/02/25	10/03/25- 10/07/25				10/08/25- 11/16/25		
Alexis Welsh	P/T Transportation Aide/Transportation	09/01/25- 09/17/25					09/18/25- 12/04/25		

9. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2025-2026 school year:

CUSTODIAN	FOOD SERVICE WORKER	PARAPROFESSIONAL
Sean Austin	Sean Austin	Monica Brignola
Jeffrey Mitchell	Christina Maglione	Mary Celentano
Dawn Parks		Tracey Moffitt
Nathan Sprague		Katie Nunziato
		Dawn Parks