

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Media Center – Upper Middle School
375 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, November 23, 2021
6:00 p.m. Executive Meeting
7:30 p.m. Public Meeting

Call to Order – By Board Vice President Spence-Wallace at 6:00 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2021, November 18, 2021. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

Phyllis Bursh – Present (arrived at 6:05 p.m. Via Zoom)
Victoria Franco-Herman – Present
Christina Harris – Present
Michael Morack, Jr. – Absent
Richard Specht – Present
Zelda Spence-Wallace – Present

Shreesh Tiwari – Absent
Patrick Todd - Absent
Dr. Antoine Yver - Present (resigned
at 7:13 p.m.)

Also Present: Mary McLoughlin, Superintendent of Schools
Damian Pappa, Assistant Superintendent of Schools
Alicia M. Schauer, School Business Administrator/Interim Board Secretary

EXECUTIVE SESSION

The Board convened in Executive Session at 6:01 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law

- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Dr. Yver resigned from the board of education at 7:13 p.m. and left the meeting.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:42 p.m.

SALUTE THE FLAG

SUPERINTENDENT'S REPORT/PRESENTATIONS

- Upper Middle School – School Leadership Team (SLT) - Members of the School Leadership Team presented on behalf of the SLT. Mr. Delgado, UMS Principal, and Ms. Kevorkian, UMS Language Arts teacher, discussed the issues that they deal with at UMS and how problems are solved.
- Spotlight on Students: UMS Cross Country Girls and Boys Teams and UMS Girls Soccer Team - Mr. Delgado and some of the coaches discussed the teams and their accomplishments.

NEW BUSINESS FROM BOARD/PUBLIC

- There was none.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report – Ms. Anya Sharma and Ms. Joyce Wang – Ms. Sharma reported on the state of the food service program and that it was progressing nicely. Having two lunches instead of four has made the service more normal. It has been a huge improvement from last month. She received feedback from students about the lack of communication with the guidance counselors. Some students haven't heard back from their counselors. Ms. Sharma is also concerned that some students aren't wearing masks and could endanger other individuals.

Ms. Wang reported that she was pleased to announce the collaborative research with administrators from the high school on the impact of COVID isolation on teen mental health. The return to in-person learning has alleviated some of this.

- MTEA Report – Ms. Melissa Sandler, MTEA Member and Special Education teacher, reported the MTEA held its introductory book club meeting. The in-depth conversations included knowing the union’s roots. FAST held a meeting on October 27th. In addition, goodie bags were made available for all MTSD students. The Jeans for Troops fundraiser was a success and raised over \$1,500 with the emphasis on veterans of the Iraq and Afghanistan wars.
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – Mr. Specht reported that a number of board members attended the virtual NJSBA conference. In addition, Somerset County School Boards Association will be having a meeting on December 9th related to communications.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Spence-Wallace reported that the committee met on November 10th and reviewed the norms of the meeting and that the committee needs to operate in a positive way. Identity culture was also part of the discussion. There will be a new world language course necessary to meet graduation requirements. Mr. Adam Warshafsky, Supervisor of Visual and Performing Arts, stated that some of the curriculum at UMS and MHS hasn’t been updated in years. However, seven new courses will be added for the FY 23 school year. Professional development took place at MHS and UMS with a diverse student panel with scenario-based discussions. In addition, some students sat for the SAT. Lastly, the special services department will submit an Request for Proposal (RFP) to conduct an audit and best practices over the course of an entire school year.
- Anti-Racism and Reform Committee (ARRC) – Ms. Harris reported the committee met on November 17th with two big highlights. First, two students on the committee led a student forum. In addition, it is possible in January that a brave space area will be created and will invite students to attend. Second, they are committed to educating the community. It will be part of the e-news blast that happens once a month and will be on the district website. The committee also discussed Diwali and Indigenous people’s month. They are trying to connect with the community.
- Operations, Facilities and Finance Committee (OFF) – There was none.
- Policy and Communications Committee (PCC) – Mr. Specht reported that the committee met on November 10th to discuss the policies on tonight’s agenda. There will be three new policies on Agenda Item number 1.7 along with the corresponding regulations. The committee also spent a fair amount of time discussing communications. The School Leadership Teams will present at each board meeting.
- Human Resource Committee (HRC) - Ms. Franco Herman reported that the committee met on November 16th and discussed several personnel items, which are confidential in nature.

- President's Report – Ms. Bursh reported that the negotiations committee has had preliminary meetings engaging in negotiations with the MTEA. She's excited to build on labor-related collaborative efforts. There will be two labor trainings next week.

APPROVAL OF MINUTES

Mr. Specht motioned that the Board of Education approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

- | | |
|---------------------|---------------------------|
| 1. October 26, 2021 | Executive Session Meeting |
| 2. October 26, 2021 | Business Meeting |

EXECUTIVE SESSION- A motion was made by Ms. Franco-Herman and seconded by Mr. Specht that the board adopt a resolution to go into executive session at 8:47 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 9:30 p.m.

Ms. Bursh joined the public meeting remotely at 9:30 p.m.

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 10/21/21 from B. Gibbs regarding Tennis at MHS
2. Email dated 10/26/21 from NJ Education Foundation Partnership regarding NJEFP Member Meeting & Webinar
3. Email dated 10/27/21 from R. Cavalli regarding Questions
4. Email dated 10/27/21 from R. Cavalli regarding MHS Special Education
5. Email dated 10/27/21 from R. Cavalli regarding Questions
6. Email dated 10/28/21 from A. Wolecka-Jernigan regarding Follow up on last BOE meeting
7. Email dated 11/3/21 from NJ Education Foundation Partnership regarding NJEFP Fall Newsletter
8. Email dated 11/5/21 from A. Wolecka-Jernigan regarding Follow up on last BOE meeting
9. Email dated 11/9/21 from R. Jacinto regarding Monty School picture Ids
10. Email dated 11/11/21 from R. Cavalli regarding MHS Special Education
11. Email dated 11/11/21 from D. DeScenza regarding School Nutrition
12. Email dated 11/11/21 from A. Wolecka-Jernigan regarding Follow up on last BOE
13. Email dated 11/16/21 from R. Cavalli regarding Drop Down Analysis
14. Email dated 11/16/21 from R. Cavalli regarding MHS grading and implications
15. Email dated 11/17/21 from Aparna regarding MHS IPEL

PUBLIC COMMENTS

- Ms. A. Wolecka-Jernigan, Belle Mead resident, stated she was embarrassed by the incident this evening concerning mask wearing by members of the public. In September, the school lunches were discussed and she followed with email regarding an ad-hoc group. She also shared data with PTOs in other communities that are partnering with local restaurants. She is also asking once again that the parents be able to choose whether or not their kids wear masks.
- Ms. Specht stated that the board and administration are continuing to act on food service related issues. Ms. Spence-Wallace stated they have been vehement in communication with the food service company to not only provide high-quality food but food that tastes good for our children.
- Ms. Zayoba, stated how uncomfortable she is enrolling her children. The teacher who sat near her during this meeting told her that “she knows who her children are” and that now she feels threatened. Ms. McLoughlin reiterated that the safety of students is the paramount responsibility and that her children are safe here. Ms. Bursh stated that if there are any problems with the children to let the Board know.

ACTION AGENDA

Ms. Franco-Herman motioned items 1.1 through 4.3 except Agenda Item 1.1c seconded by Mr. Specht and approved by a unanimous roll call vote.

1.0 ADMINISTRATIVE

- 1.1 Routine Monthly Reports – Accept the following reports:
 - a. Student Control Report
 - b. Fire/Security Drill Report
 - d. Bus Evacuation Drills, Fall 2021

- 1.2 School Safety and Security Plan - Approve the Montgomery Township School District School Safety and Security Plan Statement of Assurance for the 2021-2022 school year.
- 1.3 Nursing Services Plan – Approve the Montgomery Township School District Nursing Services Plan for the 2021 – 2022 school year.
- 1.4 Appointment of District Anti-Bullying Coordinator and School Anti-Bullying Specialists – It is recommended that the Board appoint the following personnel as the District Anti-Bullying Coordinator and the School Anti-Bullying Specialists for the 2021 – 2022 School Year:
- District Anti-Bullying Coordinator: Stacy Young
 - Anti-Bullying Specialists: Tracy Vail and Wendy Gelinas (OHES), Lauren Fornal and Jolene Schantz (VES), Lesley Haas and Kevin Armstrong (MMS – Lower Campus), Jeanne Fedun and Allison Doyle Smith (MMS – Upper Campus), Keith Glock, Maureen Conway and Matthew Pogue (MHS) – Students
- 1.5 Approval of the Board of Education Charters – Approve the following charters:
- Assessment, Curriculum and Instruction Committee (ACI)
 - Human Resource Committee (HRC)
 - Operations, Facilities and Finance Committee (OFF)
 - Policy and Communications Committee (PCC)
- 1.6 Regular Board of Education Public Meetings for 2022 - It is recommended that the Board adopt the calendar below of public Board of Education meetings for 2022. Business Meetings will begin at 7:30 p.m. and will be held in the Media Center of Montgomery Upper Middle School.

Business Meeting	January 25, 2022	Tuesday
Business Meeting	February 22, 2022	Tuesday
Business Meeting (Tentative Budget Approval)	March 15, 2022	Tuesday
Business Meeting (Budget Hearing and Adoption)	April 26, 2022	Tuesday
Business Meeting	May 24, 2022	Tuesday
Business Meeting	June 14, 2022	Tuesday
Business Meeting	July 19, 2022	Tuesday
Business Meeting	August 23, 2022	Tuesday
Business Meeting	September 27, 2022	Tuesday
Business Meeting	October 25, 2022	Tuesday
Business Meeting	November 15, 2022	Tuesday
Business Meeting	December 13, 2022	Tuesday
Organization and Business Meeting	January 3, 2023	Tuesday

1.7 Policy First Reading - Accept the following policies/regulations as a first reading:

2425	Emergency Virtual or Remote Instruction Program
5460.02	Bridge Year Pilot Program
5460.02R	Bridge Year Pilot Program
6471	School District Travel
6471R	School District Travel

1.8 Policy Second Reading - Accept and adopt the following policies and regulations following a second reading:

1648.11	The Road Forward Covid-19 – Health and Safety
1648.13	School Employee Vaccination Requirements
7481	Unmanned Aircraft Systems (UAS also known as Drones)

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Tuition Student – Accept Student #108514 for First Grade at the Board-approved tuition rate for the 2021-2022 school year.

2.2 Consultant Approvals: 2021-2022 - Approve the following consultants for the 2021-2022 School Year:

CONSULTANT NAME/ VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Kendall Hunt	Provide staff development on Illustrative Math for elementary math pilot	\$1,500.00
The Math Learning Center	Provide staff development on Bridges in Mathematics for elementary math pilot	\$0
Velez Education Services, LLC *	Provide Genesis/software, state reporting and state assessment support for the district from 2/1/2021 – 6/30/2022	Not to Exceed \$38,340
The Stepping Stones Group LLC	Speech Language Pathologist (SLP) Speech Language Evaluation Bilingual SLP Bilingual Speech Language Evaluation Occupational Therapist Physical Therapist School Psychologist Psychology Evaluation Bilingual School Psychologist Bilingual Psychology Evaluation Learning Disabilities Teacher Consultant (LDTC) Special Education Teacher BCBA ABA Technician Registered Behavior Technician Behavior Technician Social Worker School Certified Registered Nurse (CSN)	\$82-\$85/hour \$375.00/eval \$92-\$95/hour \$450.00/eval \$83.00/hour \$86.00/hour \$84-\$86/hour \$700-\$1000/eval \$90-\$95/hour \$1400/eval \$80-\$83/hour \$65-\$67/hour \$96.00/hour \$49.00/hour \$42-\$43/hour \$35.00/hour \$65.00/hour \$70-\$76/hour

Above and Beyond Learning Group LLC	Assessments-FBA/Peak/Skill Based	\$155.00/hour
	ABA Training, Classroom Consultation	\$155.00/hour
	BCBA Consultation, Home Programming	\$155.00/hour
	ABA/RBT Shadowing & 1:1 Home ABA	\$85.00/hour
	Travel	\$.56/mile
Brookfield Schools	Medical Bedside Instruction	\$59.98/hour
Graham Behavior Services, LLC	BCBA Consultation	\$150.00/hour
	Behavior Therapist	\$75.00/hour
	Teacher/Classroom Consultation	\$135.00/hour
	BCBA Staff Training	\$120.00/hour
	Focused Classroom Consult/BCBA Staff Training	\$110.00/hour
	Professional Development - 1 hr	\$300.00 each
	Functional Behavior Assessment (FBA)	\$1500.00/each
	IEP Attendance - 1 1/2 hr meeting	\$250.00/each
	ABA Program Consultation	\$150.00/hour

- 2.3 Out-of-District Placements: 2021-2022 - Approve the following Out-of-District placements for the 2021-2022 School Year:

Student ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
102976	Collier School 1:1 Aide	11/8/21-6/22/22		\$21,824.66	\$21,824.66
107789	East Mountain School – Part Time Withdrawal	11/18/21-6/17/22		-\$21,034.00	-\$21,034.00
105366	Rock Brook School 1:1 RBT & BCBA Services	10/25/21-6/17/22		\$39,090.00	\$39,090.00
102465	Rugby School Withdrawal	11/18/21-6/23/22		-\$54,168.80	-\$54,168.80

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending October 31, 2021 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending October 31, 2021; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through October 31, 2021 within the 2021-2022 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated November 24, 2021 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of 7,214,332.14 and

General Account	\$6,999,216.06
Food Service Account	\$ 215,116.08
TOTAL	\$7,214,332.14

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement – 2021-2022 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 11/23/21 (see Page 13).
- 3.5 Approval of Joint Transportation Agreement – Approve joint transportation agreement with Princeton Public Schools as the host and Montgomery as the joiner at a total cost of \$20,171.00 for the 2021-2022 Year to Mercer Elementary School as follows:

<u>Route#</u>	<u>Destination</u>	<u># Princeton Students</u>	<u># Montgomery Students</u>	<u>Joiner Cost</u>
ME.001	Mercer Elementary	5	1	\$20,171.00

- 3.6 Approval of Joint Transportation Agreement – Approve joint transportation agreement with Montgomery as the host and Hopewell Valley Regional School District as the joiner at a total cost of \$16,500.00 for the 2021-2022 Year to Collier School as follows:

<u>Route#</u>	<u>Destination</u>	<u># Montgomery Students</u>	<u># Hopewell Students</u>	<u>Joiner Cost</u>
COLL	Collier School	2	1	\$16,500.00

- 3.7 Approve the Following Resolution Regarding Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) Consortium –

WHEREAS, the participating Central Jersey Boards of Education recognize the need to recruit highly-qualified educators for the 21st century, particularly educators who can add diversity to their respective faculties; and

WHEREAS, the participating Boards share a common identity with their location in New Jersey; and

WHEREAS, the participating Board of Education have determined that it is in their mutual interests to work cooperatively to attract and recruit diverse educators for teaching and administrative positions in their respective school districts; and

WHEREAS, the participating Boards believe that renewing their relationship as a consortium of school districts to work together in this endeavor addresses their mutual goals of recruiting and retaining high-quality and diverse faculties; and

WHEREAS, the participating Boards of Education have determined that they shall enter into a joint agreement for the provision and performance of goods and services related to these cooperative efforts as required by N.J.S.A. 18A:18A-11 et seq.,

NOW, THEREFORE, BE IT AGREED that this agreement shall be binding upon each Participating Board of Education on the date approved by any such Board and shall expire on June 30, 2022, and there shall be a membership fee of \$100 for expected expenses to be incurred relating to approved joint services and joint purchases, which shall be payable within sixty (60) days of receipt of an invoice from West Windsor-Plainsboro Regional School District.

- 3.8 Approval for Orchard Hill Elementary School Network Project - Approve the expenditures for Turn Key Technologies Inc. for the network closest switch add-on project for the upgrade and equipment(adaptors/switches) as per Quote 22-11 School Network Closest Project.

<u>Vendor</u>	<u>Amount</u>
Turn Key Technologies Inc. Sayreville, NJ	\$34,292.71

- 3.9 Approval for Safari Montage License Renewal, Super Core Package and Upgrades - Award the contract for Safari Montage License Renewal, Super Core Page and upgrades from 9/26/2021 – 9/25/2022 as follows:

<u>Vendor</u>	<u>Amount</u>
Safari Montage W Conshohocken, PA	\$18,324.96

- 3.10 Approval for the Purchase of Diesel Fuel - Approve the purchase of Red Dyed #2Diesel Ultra Low Sulfur Fuel and Red Dyed Winter Blend Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid #2 SOCCP, Red Dyed #2 Diesel Fuel (Ultra low Sulfur Diesel), Red Dyed Winter Blend Diesel and Fuel Oil, #CC-0036-21 as follows:

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
National Fuel Oil Inc. Newark ,NJ	#2D Diesel Ultra Low Sulfur Fuel (April 16 th through Oct 31 st)	Up Charge @.0769 per gallon
Riggins Inc. Vineland, NJ	#2D Winter Blend Ultra Low Sulfur (November 9th through April 15 th)	Up Charge @.0739 per gallon

- 3.11 American Rescue Plan (ARP) Grants – accept the following American Rescue Plan – ESSER III grant funding and approve the application for submission to the NJDOE as follows:

• ESSER	\$2,077,519
• Accelerated Learning Coaching and Educator Support	\$357,250
• Evidence-Based Summer Learning and Enrichment Activities	\$40,000
• Evidence-Based Comprehensive Beyond the School Day Activities	\$40,000
• NJTSS Mental Health Support Staffing	\$45,000
TOTAL	\$2,559,769

- 3.12 Donation Acceptance – Accept the donation of \$6,000.00 from Bristol-Myers Squibb to the Montgomery High School Robotics Team 1403.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 14 – 21).
- 4.2 Approval of Suspension of an Employee – approve the resolution regarding the suspension of an employee (see Page 22).
- 4.3 Approval of Sidebar of Stipend Position for LMS Head Custodian – approve the resolution regarding the sidebar agreement for a head custodian at LMS (see Page 22).

Mr. Specht motioned item 1.1c seconded by Ms. Franco-Herman and approved by a roll call vote with four members voting in favor and Ms. Bursh voting against.

- 1.1 Routine Monthly Reports – Accept the following reports:
- c. Harassment, Intimidation and Bullying (HIB) Report

ANNOUNCEMENTS BY THE PRESIDENT

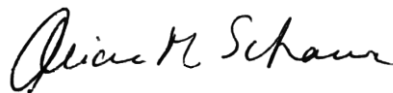
Vice President Spence-Wallace wished everyone a wonderful and restful Thanksgiving holiday.

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 9:46 p.m. seconded by Mr. Specht. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:46 p.m.

Respectfully Submitted,

A handwritten signature in cursive script, reading "Alicia M. Schauer".

Alicia M. Schauer
Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests 2021/2022

**Travel Reimbursement Requests
2021/2022**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Fiona Borland	BO	3/24 - 3/25/22	2022 NJPSA/FEA Conference	\$10.00	\$13.02	\$88.50		\$320.00		\$431.52	\$431.52
Stefanie Lachenauer	UMS	2/19 - 2/23/22	Creating Trauma Sensitive Schools***					\$645.00		\$645.00	\$2,191.16
Adam Warshafsky	District	12/14 - 12/18/21	Midwest Clinic, International Band & Orchestra Conference	\$136.00		\$355.50	\$536.00		\$720.00	\$1,747.50	\$1,747.50
Andrew Weicksel	BO	11/24/2021	Comp TIA Certmaster CE Network & ce Certification Renewal Online Course					\$189.00		\$189.00	\$788.00

*Excluding Tolls

**Estimated

BOE

11/23/2021

**Includes Registrations

***Revised Registration Fee

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
UMS	Jody	Adler	Teacher/School Social Worker TCH.UM.SWKR.MG.01	01/01/2022	Retirement	11/04/2002 – 12/31/2021 - <i>Revised</i>
UMS	Lynn	Blakemore	Teacher/Science TCH.UM.SCNC.MG.01	07/01/2022	Retirement	01/02/2007 – 06/30/2022
MHS	Daniel	Fishman	Teacher/Math TCH.HS.MATH.MG.14	07/01/2022	Retirement	09/01/2005 – 06/30/2022
UMS	Danielle	Fraser	Teacher/ Speech Language Specialist TCH.FL.SPCH.MG.03	02/12/2022	Resignation	02/01/2016 – 02/11/2022 (or sooner, pending replacement)
OHES	Tammy	Giraldi	Paraprofessional AID.OH.TIA.EO.21	01/01/2022	Retirement	11/12/2005 – 12/31/2021
LMS	Suzanne	Muller	Teacher/ Family & Consumer Science TCH.LM.CCNT.MG.04	07/01/2022	Retirement	09/01/2005 – 06/30/2022
MHS	Stephanie	Murray	Paraprofessional AID.HS.TIA.EO.02	01/01/2022	Resignation	09/01/2009 – 12/31/2021
TRANS	Geraldine	Neall	Bus Driver TRN.TR.DVR.NA.24	12/01/2021	Retirement	05/10/2021 - 11/30/2021
TRANS	Gigi	Sala	Bus Driver TRN.TR.DVR.NA.31	11/06/2021	Resignation	04/23/2009 – 11/05/2021 - <i>Rescind</i>
UMS	Marilyn	Sciotto	Secretary/Book 12 MO SEC.UM.PRIN.UG.01	04/01/2022	Retirement	09/01/2002 – 03/31/2022
UMS	Betsey	Valenza	Teacher/French TCH.UM.WLNG.MG.02	02/17/2022	Resignation	03/21/2016 – 02/16/2022 (or sooner, pending replacement)

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
MHS	Jennifer	Amberson	Teacher/Special Education TCH.HS.RCTR.MG.01	Leave of Absence Anticipated Return	11/08/2021 – 11/23/2021 (Paid; w/ Benefits) 11/24/2021
LMS	Danielle	Basilone	Paraprofessional AID.LM.TIA.RC.08	Leave of Absence Anticipated Return	11/01/2021 – 12/14/2021 (Paid; w/ Benefits) 12/15/2021
DISTRICT	Fiona	Borland	Director of Curriculum, Instruction & Staff Dev. DIR.BO.CISD.NA.01	Leave of Absence Anticipated Return	11/01/2021 – 12/03/2021 (Paid; w/ Benefits) 12/06/2021
UMS	Denita	Davis	Teacher/Math TCH.UM.MATH.MG.08	Leave of Absence Anticipated Return	11/04/2021 – 01/02/2022 (Paid; w/ Benefits) 01/03/2022
UMS	Jennifer	Elgin	Teacher/Math TCH.UM.MATH.MG.03	Temporary Disability FMLA Personal Days FMLA Unpaid Leave Anticipated Return	02/22/2022 – 04/08/2022 (Paid; waives Benefits) 04/18/2022 – 06/24/2022 (Unpaid; waives Benefits) 09/01/2022 – 09/02/2022 (Paid; waives Benefits) 09/05/2022 – 09/16/2022 (Unpaid; waives Benefits) 09/19/2022 – 01/13/2023 01/17/2023
UMS	Jaclyn	Grundtisch	Teacher/Special Education TCH.UM.RCTR.MG.09	Temporary Disability FMLA Personal Days FMLA Unpaid Leave Anticipated Return	02/22/2022 – 04/08/2022 (Paid; w/ Benefits) 04/18/2022 – 06/24/2022 (Unpaid; w/ Benefits) 09/01/2022 – 09/02/2022 (Paid; w/ Benefits) 09/05/2022 – 09/16/2022 (Unpaid; w/ Benefits) 09/19/2022 – 01/31/2023 02/01/2023
UMS/ LMS	Christopher	Herte	Supervisor/5-8 Math/Science SPV.58.MASC.NA.01	Leave of Absence FMLA Anticipated Return	10/28/2021(.5 pm) – 12/10/2021(.5 am) (Paid; w/Benefits) 12/10/2021(.5 pm) – 02/04/2022 (Unpaid; w/ Benefits) 02/07/2022
TRANS	Sarah	Quick	Bus Driver TRN.TR.DRVR.NA.28	Leave of Absence Anticipated Return	01/21/2022 – 03/04/2022 (Paid; w/ Benefits) 03/07/2022
TRANS	Nancey	Stankovich	Bus Driver TRN.TR.DRVR.NA.34	Unpaid Leave Anticipated Return	11/08/2021 – 01/02/2022 01/03/2022
MHS	Ellen	Stein	Teacher/School Social Worker TCH.HS.SWKR.MG.01	Leave of Absence Anticipated Return	11/04/2021 – 01/02/2022 (Paid; w/ Benefits) 01/03/2022

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Danielle	Basilone	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.01	Christopher Capelli	BA	1 (A)	\$62,515	Yes	11/01/2021 – 12/14/2021
DISTRICT	Naoma	Green *	Supervisor/World Language (Leave Replacement) SPV.K12.WLNG.NA.01	Alma Reyes	N/A	N/A	\$65.72 p/h	Yes	12/01/2021 – 12/10/2021 (Not to exceed 35 hours per week)
UMS	Ethan	Moutner	Teacher/School Social Worker TCH.UM.SWKR.MG.01	Jody Adler	MA	4-5 (D)	\$71,240	Yes	01/03/2022 – 06/30/2022
DISTRICT	Joanne	Tonkin *	Supervisor/5-8 Math/Science (Leave Replacement) SPV.58.MASC.NA.01	Christopher Herte	N/A	N/A	\$65.72 p/h	Yes	12/01/2021 – 02/04/2022 (Not to exceed 35 hours per week)

Appointments (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Stipend	Pro-Rated	Dates of Employment/Notes
OHES	Lolia	Feliz	Assistant Custodian + 2 nd Shift CUS.OH.ACUS.NA.01	Ana De Paz Ventura	2	\$25,357	\$761	Yes	11/29/2021 – 06/30/2022
LMS	Padma	Pasumarthy	Paraprofessional (Leave Replacement) AID.LM.TIA.RC.08	Danielle Basilone	1	\$26,530		Yes	11/15/2021 – 12/14/2021
MHS	Maribel	Santiago	Custodian + 2 nd Shift CUS.HS.CUST.NA.09	Carlos Benitez	2	\$38,420	\$761	Yes	11/29/2021 – 06/30/2022

Appointments – Curriculum Writing – 2021-2022

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Mathew	Flug	Curriculum Development – World Studies (Not to Exceed \$408.00)	\$34.00 p/h	11/23/2021 – 06/30/2022
MHS	John	England	Curriculum Development – US History I (Not to Exceed \$952.00)	\$34.00 p/h	11/23/2021 – 06/30/2022
MHS	James	Washburn	Curriculum Development – US History I (Not to Exceed \$952.00)	\$34.00 p/h	11/23/2021 – 06/30/2022
MHS	Jason	Gray	Curriculum Development – US History I (Not to Exceed \$476.00)	\$34.00 p/h	11/23/2021 – 06/30/2022
MHS	Paul	Stemmler	Curriculum Development – US History I (Not to Exceed \$952.00)	\$34.00 p/h	11/23/2021 – 06/30/2022
MHS	Erin	Reynolds	Curriculum Development – US History II (Not to Exceed \$1904.00)	\$34.00 p/h	11/23/2021 – 06/30/2022
MHS	Gale	Murphy	Curriculum Development – US History II (Not to Exceed \$476.00)	\$34.00 p/h	11/23/2021 – 06/30/2022
MHS	Gale	Murphy	Curriculum Development – AP US History (Not to Exceed \$544.00) – <i>Revised</i>	\$34.00 p/h	11/23/2021 – 06/30/2022
MHS	Gene	Porcelli	Curriculum Development – US History I Honors (Not to Exceed \$680.00)	\$34.00 p/h	11/23/2021 – 06/30/2022
MHS	Gene	Porcelli	Curriculum Development – Social Studies Electives (Not to Exceed \$1,088.00) – <i>Revised</i>	\$34.00 p/h	11/23/2021 – 06/30/2022
MHS	Steve	Miller	Curriculum Development – AP Economics (Not to Exceed \$748.00)	\$34.00 p/h	11/23/2021 – 06/30/2022
MHS	James	Griffin	Curriculum Development – AP Economics (Not to Exceed \$748.00)	\$34.00 p/h	11/23/2021 – 06/30/2022
MHS	Christian	Lugo	Curriculum Development – AP Art History (Not to Exceed \$952.00)	\$34.00 p/h	11/23/2021 – 06/30/2022

Appointments – To be Funded by ESEA FY22 Title 1 Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Alison	Pankowski	Staff Development (Not to Exceed 3 hours)	\$20.00 p/h	10/27/2021 – 06/30/2022

Appointments – To be Funded by ESSER II Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
VES	Jillian	Chianese	Teacher – Special Educ. Instruction (K-4) (Not to Exceed \$989.67) Prep – (Not to Exceed 2 hours)	\$59.98 p/h \$30.00 p/h	11/23/2021 – 06/30/2022

Appointments – Visual and Performing Arts

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Tyler	Cuffie	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
OHES	Donna	Evans	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
OHES	Holly	Sorensen	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
OHES/UMS	Adam	Hackel	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
VES	Laura	Bell	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
VES	Eugenia	Goldman	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
VES	Cheryl	Housten	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
VES	Jocelyn	Keefe	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
VES	Jennifer	O'Connor	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
VES/LMS	Christine	Bice	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
LMS	David	Gordon	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
LMS	Suzette	Martinho	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
LMS	David	Rabinowitz	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
LMS	Cassandra	Stedina	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
LMS/UMS	Kadie	Kilgore	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
UMS	Whitney	Ehnert	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
UMS	Eric	Mazurkiewicz	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
UMS	Jamie	Yavorsky	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
UMS	Dara	Zimmer	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022

UMS/MHS	Neelam	Makvana	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
UMS/MHS	Sarah	Talbot-Coyle	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
UMS/MHS	Jeffrey	Woodworth	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
MHS	Michael	Brennan	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
MHS	Tina	Dailey	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
MHS	Kawika	Kahalehoe	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
MHS	Deirdre	McGrail	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
MHS	Heather	Palecek	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022
MHS	Rebecca	Palmer	Teacher – VPA Events	\$25.00 p/h	11/23/2021 – 06/30/2022

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Sridevi	Alladi	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Sharmistha	Basu	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Emily	Busher *	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Marina	Cooper	Student Teacher/Substitute	NEW	2021-2022
DISTRICT	Faith	Fernandes	Student Teacher/Substitute	NEW	2021-2022
DISTRICT	Jacob	Ford	Student Teacher/Substitute	NEW	2021-2022
DISTRICT	Savita	Galagali	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Taylor	Payne	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	August	Rohmeyer	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Silvena	Romero-Hristov	Substitute Secretary	NEW	2021-2022
DISTRICT	Pamela	Schrum	Substitute Nurse	NEW	2021-2022

Co-Curricular 2020-2021

Location	First	Last	Position	Stipend	Dates of Employment/Notes
LMS	Danielle	Gordon	Theater Arts: Stage Director	\$1,659	2021-2022 School Year

Extra-Curricular Activities – Winter 2021-2022

Location	First	Last	Position	Stipend	Dates of Employment/Notes
UMS	Peter	Mueller	Basketball Coach, Head, Boys @ 50%	\$2,203.50	2021-22 Winter Season - <i>Revised</i>
UMS	James	Huelbig	Basketball Coach, Head, Boys @ 50%	\$2,203.50	2021-22 Winter Season
MHS	Michael	Remsen	Volunteer Coach - Girls Basketball	\$0	2021-22 Winter Season
MHS	Steven	Caputo	Volunteer Coach – Fencing	\$0	2021-22 Winter Season
UMS	Emmanuel	Perera	Volunteer Coach – Wrestling	\$0	2021-22 Winter Season

Adult Lifeguards for the 2021-2022 Winter Season

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Carolyn	Casey	Lifeguard	\$20.00 p/h	2021 - 2022 School Year
MHS	Vincent	Figueroa	Lifeguard	\$20.00 p/h	2021 - 2022 School Year
MHS	Vincent	Ingraffia	Lifeguard	\$20.00 p/h	2021 - 2022 School Year
MHS	Noelle	Keller	Lifeguard	\$20.00 p/h	2021 - 2022 School Year
MHS	Brian	Santaniello	Lifeguard	\$20.00 p/h	2021 - 2022 School Year
MHS	Claire	Scarpa	Lifeguard	\$20.00 p/h	2021 - 2022 School Year
MHS	Carlee	Silverman	Lifeguard	\$20.00 p/h	2021 - 2022 School Year
MHS	Richard	Steeb	Lifeguard	\$20.00 p/h	2021 - 2022 School Year
MHS	Tiffany	Trockenbrod	Lifeguard	\$20.00 p/h	2021 - 2022 School Year
MHS	Brian	Upshaw	Lifeguard	\$20.00 p/h	2021 - 2022 School Year

Student Lifeguards for the 2021-2022 Winter Season

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Jonathan	Chang	Student Lifeguard	\$13.00 p/h	2021 - 2022 School Year
MHS	Luke	Forma	Student Lifeguard	\$13.00 p/h	2021 - 2022 School Year

MHS	Justin	Miller	Student Lifeguard	\$13.00 p/h	2021 - 2022 School Year
MHS	Alexandra	Partila	Student Lifeguard	\$13.00 p/h	2021 - 2022 School Year
MHS	Sean	Scarpa	Student Lifeguard	\$13.00 p/h	2021 - 2022 School Year
MHS	Annabelle	Wang	Student Lifeguard	\$13.00 p/h	2021 - 2022 School Year

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
TRANS	Gigi	Sala	Dental Studies Institute of New Jersey	2021-2022	2	\$65.00	Bloodborne Pathogen

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
DISTRICT	Ridhima	Bajaj	Interpreter	\$20.00 p/h \$60.35 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
DISTRICT	Marcia	Vieira Carolei	Interpreter	\$20.00 p/h \$21.75 p/h	2021-2022 School Year Prep Time/Lunch/Before or After School Only
UMS	Jennifer	Elgin	Teaching 1 Additional Period	\$971.88	11/08/2021 – 11/24/2021
UMS	Kadie	Kilgore	Teaching 1 Additional Period	\$1,232.16	12/01/2021 – 12/23/2021
UMS	Cassandra	Svecz	Teaching 1 Additional Period	\$836.29	11/08/2021 – 11/24/2021
LMS	Jamie	Yavorsky	Teaching 1 Additional Period	\$1,166.24	12/01/2021 – 12/23/2021

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Authorizing Suspension of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that an employee, whose name is on record in the Superintendent's office, be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective November 19, 2021; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 – Resolution Approving Sidebar – LMS Head Custodian

WHEREAS, the Montgomery Township Board of Education (the "Board") and the Montgomery Township Education Association (the "Association") have agreed to add an LMS Head Custodian stipend position to the Collective Negotiations Agreement (the "CNA") for the 2021-2022 school years; and

WHEREAS, the parties have agreed to revise the language set forth in Custodial/Maintenance Salary Guide, regarding pay for this stipended position.

WHEREAS, the parties have agreed to this stipended position to have an annual pay of \$5,540 from July 1, 2021 through June 30, 2022.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the revised language regarding LMS Head Custodian pay \$5,540 in the CNA; and The undersigned represent that they have the authority to execute this Sidebar Agreement on behalf of the respective parties.

IN WITNESS WHEREOF, the Parties hereto have caused this Sidebar Agreement to be executed by the Board and the Association, said Sidebar Agreement is to become effective and operative upon the affixing of the last signature hereto.