

MONTGOMERY TOWNSHIP BOARD OF EDUCATION REMOTE MEETING

BUSINESS MEETING MINUTES

Tuesday, October 26, 2021

6:15 p.m. Executive Meeting

7:30 p.m. Public Meeting

Call to Order – By Board Vice President Spence-Wallace at 7:35 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2021, October 20, 2021 and October 25, 2021. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL-Via Teleconference

Phyllis Bursh – Present (left meeting at 7:35 p.m.)
Victoria Franco-Herman – Present
Christina Harris – Present
Michael Morack, Jr. – Present
Richard Specht – Present

Zelda Spence-Wallace – Present
Shreesh Tiwari – Present
Patrick Todd - Present
Dr. Antoine Yver – Absent

Also Present: Mary McLoughlin, Superintendent of Schools
Damian Pappa, Assistant Superintendent of Schools
Alicia M. Schauer, School Business Administrator/Interim Board Secretary

EXECUTIVE SESSION

The Board convened in Executive Session at 6:18 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy

- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 7, and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Ms. Bursh left the meeting at the conclusion of the executive session meeting.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:35 p.m.

SALUTE THE FLAG

SUPERINTENDENT'S REPORT/PRESENTATIONS

- Ms. McLoughlin presented the 2021-2022 MTSD Remote Learning Plan and the SSDS Report for the 2020-2021 school year.
- Ms. Kristen Taylor, Director of Special Services, reported on HIB Investigations, Training and Programs.
- Ms. Stacy Young, Director of Equity, Data and Accountability, reported on the MTSD Statewide Assessment Results for the 2020-2021 school year.
- Ms. McLoughlin announced that the Board will make a motion this evening to amend the agenda to include an increase in the per diem substitute teacher rate and to award a \$,1000 per person bonus to the bus drivers, aides and dispatchers who remain with the District through December 15, 2021.

NEW BUSINESS FROM BOARD/PUBLIC

- A Belle Mead resident's 6th grade student missed the deadline for the Science Club Placement (first come, first served) and cautioned the Board concerning unintentional bias toward busy families.
- Mr. Christopher Wilson, Belle Mead resident, discussed the literacy program in the District and asked the Board to review the core program related to balanced literacy.
- Mr. Brian Gibbs, Skillman resident, requested the Board to open the HS tennis courts for public use.
- Ms. Anna Wolecka-Jernigan, Belle Mead resident, expressed concern related to COVID-19 testing in schools, remote learning plan, vaccination status of staff and outdoor masking. Inquired about the response time from the Board related to these concerns.

- Ms. Gina Boulos, Belle Mead resident, cautioned the Board about the mental health of students and the non-masking vs. masking debate. The BOE should be able to accommodate all students.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report – Ms. Anya Sharma and Ms. Joyce Wang discussed student lunches, COVID19 and its effects on the students. They also reported on survey results taken at the HS related to the pandemic.
- MTEA Report – Ms. Karen Kevorkian, MTEA Vice President, reported concerning LMS updates related to diversity, equity and inclusion, student achievement and climate and culture
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – Mr. Specht reminded BOE members that the NJSBA on-line convention started today and encouraged the BOE to take advantage of all the workshops being offered.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Spence-Wallace reported that the committee met on October 13th and discussed the tiered level of academic support, INRS, the chorus trip to Williamsburg, VA and the upcoming MHS Varsity Game (Senior Night).
- Anti-Racism and Reform Committee (ARRC) – Ms. Harris reported the committee met October 20th and recommend no change to the charter at this time, future direction of the committee, and the possibility of creating a monthly newsletter. Discussion related to these topics will continue at next month's meeting.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported the committee met on October 15th and discussed food service, the FY23 budget calendar timeline, tonight's motion related to Extraordinary aid allocation, self-insurance health care update and the CMP/M1 on tonight's agenda.
- Policy and Communications Committee (PCC) – Ms. Specht reported that the committee met on October 19th to discuss the policies on tonight's agenda (Item 1.6), communication protocols in an effort to streamline meetings and improve community engagement.
- Human Resource Committee (HRC) - Ms. Franco Herman reported that the committee met on October 12th and discussed this evening's agenda as well as the shortage of substitute teachers, drivers and para professionals, which is being felt by all school districts during this period of nationwide labor shortage.
- Vice-President's Report – Ms. Spence-Wallace reported that MTEA negotiations have begun. The BOE negotiations committee and the MTEA have had two meetings to date. The developments are promising. The BOE continues to engage in conversations related to the public portion of our agenda and how the public can participate remotely.

APPROVAL OF MINUTES

Mr. Morack motioned that the Board of Education approve the following minutes, and it was seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

1. September 28, 2021 Executive Session I Meeting
2. September 28, 2021 Executive Session II Meeting
3. September 28, 2021 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 9/24/21 from G. Zavoya regarding Mask Mandate
2. Email dated 9/24/21 from M. McLoughlin regarding Mask Mandate Response
3. Email dated 9/24/21 from R. Jacinto regarding Lunch time, eating time & social time
4. Email dated 9/27/21 from M. McLoughlin regarding Lunch time, eating time & social time response
5. Email dated 9/27/21 from F. Pfeffer regarding Food service this year
6. Email dated 9/27/21 from Chartwells regarding Food service this year response
7. Email dated 9/27/21 from F. Pfeffer regarding Food service this year
8. Email dated 9/27/21 from N. Doshi regarding Vegetarian option at LMS
9. Email dated 9/27/21 from P. Vora regarding Meal plan concerns
10. Email dated 9/27/21 from V. Makartychan regarding Lunches served
11. Email dated 9/27/21 from A. Bender regarding LMS lunch feedback
12. Email dated 9/27/21 from J. Krishnamurthy regarding Lunch options
13. Email dated 9/27/21 from A. Srinivas regarding School breakfast and lunches
14. Email dated 9/27/21 from H. Atmuri regarding Vegetarian option
15. Email dated 9/27/21 from A. Mallela regarding Lunches
16. Email dated 9/27/21 from P. Kharb regarding Lunch issues
17. Email dated 9/27/21 from L. Ramalingam regarding School lunch
18. Email dated 9/27/21 from J. Barr regarding School lunches
19. Email dated 9/27/21 from M. Kulkarny regarding Lunch option in schools
20. Email dated 9/27/21 from T. Garimella regarding Lunch options and quality of food at LMS
21. Email dated 9/27/21 from A. Upadhyay regarding Breakfast/Lunch at UMS
22. Email dated 9/27/21 from R. Mishra regarding Cafeteria food is not good for vegetarians
23. Email dated 9/27/21 from V. Govani regarding MTSD school lunch
24. Email dated 9/27/21 from H. Vankayala regarding Update on food services
25. Email dated 9/27/21 from D. Kumar regarding High School lunch
26. Email dated 9/27/21 from K. Chang regarding Montgomery school lunch
27. Email dated 9/27/21 from A. Nakka regarding Lunch
28. Email dated 9/27/21 from T. Patel regarding MTSD lunch
29. Email dated 9/28/21 from N. Alex regarding Lunch in LMS
30. Email dated 9/28/21 from R. Vatsa regarding School lunches
31. Email dated 9/28/21 from D. Dias regarding OHES lunch
32. Email dated 9/28/21 from M. Reddy regarding Lunch options in schools
33. Email dated 9/28/21 from J. Filak regarding School lunches
34. Email dated 9/28/21 from R. Tina regarding School lunch – OHES
35. Email dated 9/28/21 from J. Sen regarding Feedback regarding school lunches
36. Email dated 9/28/21 from J. Cerbone regarding Time to bring back hot lunch
37. Email dated 9/28/21 from A. Schwarcz regarding School lunches – UMS/MHS
38. Email dated 9/28/21 from S. LaTerra regarding Complaint – snack/lunch options

39. Email dated 9/28/21 from Y. Chen regarding Improving meals
40. Email dated 9/28/21 from S. McCoy regarding Chartwells' Lunch provisions
41. Email dated 9/29/21 from Monmouth University regarding A Conversation with Cory Booker
42. Email dated 10/1/21 from R. Cavalli regarding MHS Special Education: CP vs Honor vs AP
43. Email dated 10/4/21 from A. Wolecka-Jernigan regarding Quarantine Status
44. Email dated 10/4/21 from R. Jacinto regarding Lunch time – eating time – social time
45. Email dated 10/5/21 from D. Bairaktaris regarding MVMC Zoom Meeting
46. Email dated 10/6/21 from A. Wolecka-Jernigan regarding Question
47. Email dated 10/7/21 from A. Wolecka-Jernigan regarding BOE Meeting 9/28 Follow Up
48. Email dated 10/11/21 from R. Cavalli regarding MHS Special Education: CP vs Honor vs AP
49. Email dated 10/11/21 from R. Cavalli regarding Questions – Clarification. Status
50. Email dated 10/11/21 from R. Cavalli regarding Board Census
51. Email dated 10/11/21 from R. Cavalli regarding Questions – Clarification. Status
52. Email dated 10/11/21 from J. Li regarding Issue of Lunch
53. Email dated 10/12/21 from D. Bairaktaris regarding Veterans Day Ceremony and November 11 school schedule follow up
54. Email dated 10/17/21 from D. Bairaktaris regarding Veterans Day Ceremony and November 11 school schedule follow up
55. Email dated 10/18/21 from B. Gibbs regarding Tennis at MHS

PUBLIC COMMENTS

- Ms. Francine Pfeffer, Skillman resident, expressed her support of the mask mandate and indicated her concern related to the recent football game where many members of the public were not wearing masks and were not physically distanced.

ACTION AGENDA

Ms. Franco-Herman motioned to amend the agenda to include items 4.2 (retention bonus), 4.3 (increase per diem/county certificate) and 4.4 (increase per diem/NJ certificate) seconded by Michael Morack and approved by majority voice vote.

Mr. Todd motioned items 1.1 through 4.4 seconded by Mr. Morack and approved by a unanimous roll call vote.

1.0 ADMINISTRATIVE

- 1.1 Routine Monthly Reports – Accept the following reports:
 - a. Student Control Report
 - b. Fire/Security Drill Report
 - c. Student Safety Data System (SSDS) Report, 2020-2021 School Year
- 1.2 Remote Learning Plan - Approve the Montgomery Township School District Remote Learning Plan for the 2021-2022 school year.
- 1.3 Memorandum of Agreement – Approve the Memorandum of Agreement between the Montgomery Township School District and Law Enforcement for the 2021-2022 school year.

- 1.4 EAMJ Enterprises – Approve EAMJ Enterprises as a communications consultant for the 2021-2022 school year at a rate of \$150.00 per hour not to exceed 110 hours for a total cost not to exceed \$16,500.
- 1.5 Policy First Reading – Accept the following policies/regulations as a first reading:
- 1648.11 The Road Forward Covid-19 – Health and Safety
 - 1648.13 School Employee Vaccination Requirements
 - 7481 Unmanned Aircraft Systems (UAS also known as Drones)
- 1.6 Policy Second Reading – Accept and adopt the following policies and regulations following a second reading:
- 3142 Non-Renewal of Non-Tenured Teaching Staff Member
 - 3142R Non-Renewal of Non-Tenured Teaching Staff Member
 - 3221 Evaluation of Teachers
 - 3221R Evaluation of Teachers
 - 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
 - 3222R Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
 - 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
 - 3223R Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
 - 3224 Evaluation of Principals, Vice Principals, and Assistant Principals
 - 3224R Evaluation of Principals, Vice Principals, and Assistant Principals
 - 4146 Non-Renewal of Non-Tenured Support Staff Member
 - 4146R Non-Renewal of Non-Tenured Support Staff Member
- 1.7 Policy Abolishment – Approve the Board of Education to abolish the following policies:
- 1648 Restart and Recovery Plan
 - 1648.02 Remote Learning Options for Families
 - 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction
 - 1649 Federal Families First Coronavirus (COVID-19) Response Act

2.0 CURRICULUM & INSTRUCTION

- 2.1 Donation – Accept the donation of a Bundy 577 Student Clarinet from Mr. Barry Speronello to be utilized by the Montgomery Lower Middle School as part of the general inventory and as a loaner instrument when needed.
- 2.2 MHS Choir Field Trip Approval – Approve the field trip for the Montgomery High School Choir to participate in a number of performances and educational and cultural activities. The trip dates are April 7, 2022, through April 10, 2022, and will include stops in Williamsburg, VA, and Washington, DC, at no cost to the Montgomery Township School District.
- 2.3 Special Olympics New Jersey (SONJ) Grant – Accept grant money in the amount of \$4,000 from SONJ for school liaison and coaching positions in UMS and LMS (\$2,000.00 each school) for implementation of Unified Leadership, Unified Sports and Whole School Engagement programs.

2.4 Consultant Approvals: 2021-2022 – Approve the following consultants for the 2021-2022 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Silvergate Prep	Homebound Instruction	\$55.00/hour
Homecare Therapies dba Horizon Healthcare Staffing	RN-Health Office coverage/Field Trips RN-1: Nurse RN-Certified School Nurse RN-Overnight School Trips - 7:30 am-lights out Light out - 7:30 am RN-Visit/Dispense Meds RN-In-Service/Consult LPN Certified Nursing Assistant/CNA Nurse Practitioner ABA Paraprofessional/Health Aide Nurse-Student Transportation only/2 hour min. Social Worker Physical/Speech/Occupational Therapy	\$56.00/hour \$58.00/hour \$64.00/hour \$59.00/hour \$10.00/hour \$86.00/visit \$156.00/hour \$50.00/hour \$27.00/hour \$94.00/hour \$126.00/90 min \$28.80/hour \$75.00/hour \$49.00/hour \$96.00/hour
Educational Services Commission of New Jersey	Teacher of the Deaf Itinerant Services Professional Development ½ day Professional Development full day	\$144.00/hour \$500.00 \$950.00
The Stepping Stones Group LLC	Paraprofessional/Educational/Instructional Assistant Sub Certified Registered Nurse	\$32/hour \$60-\$70/hour

2.5 Out-of-District Placements: 2021-2022 – Approve the following Out-of-District placements for the 2021-2022 School Year:

Student ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
108467	Mercer Elementary School	9/24/21-6/30/22		\$53,896.00	\$53,896.00
107789	East Mountain School – Full Time	Withdrawn as of 9/22/21		-\$55,333.29	-\$55,333.89
107789	East Mountain School – Part Time	9/22/21-6/17/22		\$27,667.80	\$22,667.80
106655	Somerset County Vo-Tech TOPS	9/1/21-6/30-22		\$26,500.00	\$26,500.00

102423	Somerset County Vo-Tech Academy for Health & Medical Sciences	9/1/21-6/30-22		\$1,400.00	\$1,400.00
105889	Somerset County Vo-Tech Academy for Health & Medical Sciences	9/1/21-6/30-22		\$1,400.00	\$1,400.00
101449	Somerset County Vo-Tech-Full Time	9/1/21-6/30-22		\$1,400.00	\$1,400.00
100669	Somerset County Vo-Tech-Full Time	9/1/21-6/30-22		\$1,400.00	\$1,400.00
107250	Somerset County Vo-Tech-Full Time	9/1/21-6/30-22		\$1,400.00	\$1,400.00
100781	Somerset County Vo-Tech-Full Time	9/1/21-6/30-22		\$1,400.00	\$1,400.00
101608	Somerset County Vo-Tech-Full Time	9/1/21-6/30-22		\$1,400.00	\$1,400.00
102490	Somerset County Vo-Tech-Shared Time	9/1/21-6/30-22		\$700.00	\$700.00
101822	Somerset County Vo-Tech-Shared Time	9/1/21-6/30-22		\$700.00	\$700.00
102086	Somerset County Vo-Tech-Shared Time	9/1/21-6/30-22		\$700.00	\$700.00
101315	Somerset County Vo-Tech-Shared Time	9/1/21-6/30-22		\$700.00	\$700.00
105974	Somerset County Vo-Tech-Shared Time	9/1/21-6/30-22		\$700.00	\$700.00
107336	Mercer County Technical Schools- Shared Time	9/1/21-6/30/22		\$5,580.00	\$5,580.00

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending September 30, 2021 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending September 30, 2021; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through September 30, 2021 within the 2021-2022 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated October 27, 2021 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$7,470,716.12 and

General Account	\$7,370,270.34
Food Service Account	\$ 100,445.78
TOTAL	\$7,470,716.12

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement – 2021-2022 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 10/26/21 (see Page 14).
- 3.5 Submission of Comprehensive Maintenance Three-Year Plan/M1 Form – approve the following resolution regarding the approval and submission of the district’s comprehensive maintenance plan:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the plan for the various school facilities of the Montgomery Township School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now, therefore, be it resolved, that the Montgomery Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan inclusive of the M1 Form for the Montgomery Township School District in compliance with Department of Education requirements.

- 3.6 Approve and Accept the American Rescue Plan (ARP) - IDEA – approve the following ARP - IDEA – Title Funding for the 2021-2022 school year:

ARP - Individuals with Disabilities Education Act (IDEA)

Basic	\$201,941
Pre-School	<u>\$17,241</u>
Total	\$219,182

3.7 Settlement Agreement – Approve the following resolution pertaining to a settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (the “Board”) that the terms, stipulations and conditions as set forth in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, which is annexed hereto, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and any other documents necessary to effectuate the settlement.

3.8 Receipt and Award of Bid – Winter Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B22-06) – Bids were received on October 13, 2021 for winter athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
BSN Sports, Passon’s Sports & US Games Jenkintown, PA	\$4,920.54
MFAC, LLC West Warwick, RI	\$763.00
Riddell Elyria, OH	\$410.40
Sportman’s Johnstown, PA	\$4,105.05
Total	\$10,198.99

It is recommended that the Board of Education award Bid #B22-06 for winter athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
BSN Sports, Passon’s Sports & US Games Jenkintown, PA	\$4,920.54
MFAC, LLC West Warwick, RI	\$763.00
Riddell Elyria, OH	\$410.40
Sportman’s Johnstown, PA	\$4,105.05
Total Bids Awarded	\$10,198.99

3.9 Resolution Authorizing Disposal of Surplus Property

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Montgomery Township Board of Education, Skillman, NJ, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to the Local Unit Technology Pilot Program and Study Act (P.L. 2001,c,30). The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Montgomery Township Board of Education.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A List of the surplus property to be sold is as follows:
Vertical Belt Sander - Powermatic model #33 Serial #67-7082
10 “ Unisaw - Delta Rockwell model # 34-450 Serial #DN 777
HP Designjet 800 model#C7779B Serial# SG55E9201T
- (5) The surplus property as identified shall be sold in an ”as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (5) The Montgomery Township Board of Education reserves the right to accept or reject any bid submitted.
- (6) Any surplus property unsold after the auction shall be offered without cost to school related community organizations or charitable and nonprofit organizations located within the district or discard the surplus property in a manner consistent with the public interest.

BE IT FURTHER RESOLVED, the Board President, Board Secretary and any other necessary officer, official or employee of the Board are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the auction.

3.10 Appropriate Surplus Generated from State Extraordinary Aid – approve the following resolution:

Pursuant to N.J.A.C. 6A:23A 13.3 section (d) appropriate surplus generated from State extraordinary aid excluded from the excess surplus calculation in the pre-budget year in the

amount of \$2,240,708. The unbudgeted special education appropriation shall be used as follows:

- (a) \$120,000 – Account #11-000-217-100-10-00-080 – Salaries – 1:1 Paraprofessionals and
- (b) \$128,000 – Account #11-000-291-270-07-00 – health benefits. The remaining \$1,992,708 was excluded and is not being appropriated at this time.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 15 – 24).
- 4.2 Approval of \$1,000 Bonus for CWA Employees – approve the resolution regarding the \$1,000 bonus for CWA employees (see Page 25).
- 4.3 Approval of Substitute Pay for Day-to-Day Classroom Substitutes – approve the resolution regarding the substitute pay for day-to-day classroom substitutes to be raised to \$115/day for classroom substitutes who hold a current county issued substitute certificate (see Page 25).
- 4.4 Approval of Substitute Pay for Day-to-Day Substitutes - approve the resolution regarding the substitute pay for day-to-day classroom substitutes to be raised to \$125/day for classroom substitutes who hold a current NJ issued professional educational certificate (see Page 25).

ANNOUNCEMENTS BY THE PRESIDENT

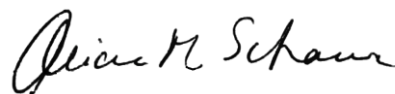
Ms. Spence-Wallace thanked everyone for their participation tonight and wished everyone a pleasant evening.

ADJOURNMENT

Mr. Todd motioned to adjourn at 9:25 p.m. seconded by Mr. Morack. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:25 p.m.

Respectfully Submitted,



Alicia M. Schauer
Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests 2021/2022

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Sharon Baller	OHES & MHS	11/1 - 11/14/21	National Association for Gifted Children Annual Convention					\$449.00		\$449.00	\$449.00
Tyniesha Douglas	MHS	11/15 - 11/21/21	101st NCSS Annual Conference					\$325.00		\$325.00	\$325.00
Allison Doyle Smith	UMS	11/16/2021	LGBTQ Youth: Clinical Strategies to Support Sexual Orientation and Gender Identity					\$219.99		\$219.99	\$219.99
Jennifer Dyba	OHES	12/13 - 12/14/21	Conference for School-Based Therapists		\$13.65			\$489.00		\$502.65	\$502.65
Lisa Franey	VES	11/1 - 11/14/21	National Association for Gifted Children Annual Convention					\$449.00		\$449.00	
Lisa Franey	VES	12/5 - 12/7/21	NJASL 2021 Fall Conference	\$55.00	\$37.77	\$147.50	\$229.54	\$200.00		\$669.81	\$1,118.81
Amanda Jacobsen	MHS	11/1 - 11/14/21	National Association for Gifted Children Annual Convention					\$449.00		\$449.00	\$449.00
Meghan Linck	LMS	11/1 - 11/14/21	National Association for Gifted Children Annual Convention					\$449.00		\$449.00	\$449.00
Emily Sheeler	LMS	11/30/2021	Conference for School-Based Speech Language Pathologists		\$1.19			\$289.00		\$290.19	\$290.19
Stefanie Lachenauer	UMS	2/19 - 2/23/22	Creating Trauma Sensitive Schools	\$67.00	\$30.66	\$274.50	\$836.00	\$495.00	\$338.00	\$2,041.16	\$2,041.16
Michael Molino	UMS	12/8/2021	Powerful Strategies for Maximizing Comprehensible Input in the Target Insurance					\$279.00		\$279.00	\$279.00
Elizabeth Wasiak	UMS	11/1 - 11/14/21	National Association for Gifted Children Annual Convention					\$449.00		\$449.00	\$449.00

*Excluding Tolls

**Estimated

BOE

10/26/2021

**Includes Registrations

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
UMS	Jody	Adler	Teacher/School Social Worker TCH.UM.SWKR.MG.01	02/01/2022	Retirement	11/04/2002 – 01/31/2021
MHS	Charles	Armstead	Security Guard SEC.HS.SECU.NA.01	03/01/2022	Resignation	09/01/2016 – 02/28/2022
TRANS	Joanne	Auerbach	Bus Driver TRN.TR.DRVR.NA.42	01/01/2022	Retirement	09/23/2013 – 12/31/2021
LMS	Jeannine	Girardeau	Paraprofessional AID.LM.TIA.RC.02	11/01/2021	Resignation	09/04/2007 – 10/31/2021
MHS	Clarisa	Lescano-Lopez	Teacher/Spanish TCH.HS.WLNG.MG.08	01/15/2022	Resignation	09/01/2012 – 01/14/2022 (or sooner, pending replacement)
OHES	Cynthia	Magalio	Teacher/Technology TCH.OH.CCNT.MG.01	01/01/2022	Retirement	09/01/2007 – 12/31/2021
MHS	Amy	Mintz	Teacher/Special Education TCH.HS.LLD.MG.01	07/01/2022	Retirement	09/01/2000 – 06/30/2022
TRANS	Gigi	Sala	Bus Driver TRN.TR.DRVR.NA.31	11/06/2021	Resignation	04/23/2009 – 11/05/2021

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
OHES	Christopher	Capelli	Teacher/Grade 2 TCH.OH.TCHR.02.01	Leave of Absence Anticipated Return	10/19/2021 - 12/14/2021 (Paid; w/ Benefits) 12/15/2021
MHS	Ashley	Castronovo	Teacher/Math TCH.HS.MATH.MG.16	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/01/2021 – 10/15/2021 (Paid; waives Benefits)- Revised 10/18/2021 – 01/14/2022 (Unpaid; waives Benefits)- Revised 01/15/2022 – 03/08/2022 – Revised 03/09/2022 - Revised
DISTRICT	Alma	Reyes	Supervisor/World Language	Leave of Absence Anticipated Return	11/03/2021 – 12/10/2021 (Paid; w/ Benefits) 12/13/2021

			SPV.K12.WLNG.NA.01		
TRANS	Patricia	Sclafani	Dispatcher DSP.BO.TRNS.NA.02	Leave of Absence Anticipated Return	10/01/2021 – 10/31/2021 (Paid; w/ Benefits) 11/01/2021
MHS	Diane	Talarick	Secretary/Book 12 Month SEC.HS.GUID.UG.01	Leave of Absence Anticipated Return	10/25/2021 – 12/13/2021 (Paid; w/ Benefits) 12/14/2021
DISTRICT	Jesus	Velazquez	Asst. Transportation Supervisor TRN.TR.ASST.UG.01	Leave of Absence Anticipated Return	09/15/2021 – 10/29/2021 (Paid w/ Benefits) - Revised 11/01/2021- Revised

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS	Stephanie	Bacskai	Teacher/BSI (Leave Replacement) TCH.LM.BSI.MG.01	Lauren Levin	MA	6-7 (E)	\$72,890	Yes	11/29/2021 – 06/30/2022

1.1 Appointments (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Lupita	Geivelis	Paraprofessional AID.OH.TIA.EO.31	New Position	1	\$26,530	Yes	11/08/2021 – 06/30/2021
MHS	Jeannine	Girardeau	Secretary/Book 12Month SCK.HS.GUID.UG.01	Jennifer Cleveland	2	\$51,165	Yes	11/01/2021 – 06/30/2022
LMS	Rashmi	Kulkarni	Paraprofessional AID.LM.TIA.RC.02	Jeannine Girardeau	1	\$26,530	Yes	11/01/2021 – 06/30/2022
OHES	Padma	Reddy	Educational Support Assistant (.48) AID.OH.ESA.UG.04	New Position	1	\$11,093	Yes	10/19/2021 – 06/30/2022 - Revised
DISTRICT	Patricia	Sclafani	Asst. Transportation Supervisor (Leave Replacement) TRN.TR.ASST.UG.01	Jesus Velazquez	N/A	\$62,000	Yes	10/01/2021 – 10/31/2021

Appointments – To Be Funded by ESEA FY22 Title 1 Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Eva	Genova Embry	Teacher – The Bridges Program (Not to Exceed 45 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
OHES	Eva	Genova Embry	Staff Development (Not to Exceed 3 hours)	\$20.00 p/h	10/27/2021 – 06/30/2022
OHES	Heather	Thompson	Monitor – The Bridges Program	\$400.00 program	10/27/2021 – 06/30/2022
OHES	Kaitlin	Merritt	Teacher – The Bridges Program (Not to Exceed 45 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
OHES	Alyssa	Avino	Teacher – The Bridges Program (Not to Exceed 45 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
OHES	Kelsie	Agron	Teacher – The Bridges Program (Not to Exceed 45 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
OHES	Diane	Tucker	Teacher – The Bridges Program (Not to Exceed 45 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
OHES	Alison	Pankowski	Teacher – The Bridges Program (Not to Exceed 45 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
OHES	Michelle	Pender	Teacher – The Bridges Program (Not to Exceed 45 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
OHES	Emily	Scott	Teacher – The Bridges Program (Not to Exceed 45 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
UMS	Kristen	Prentice	Teacher – UMS Achieve (Not to Exceed 40 hours)	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Staci	Anderson	Teacher – UMS Achieve (Not to Exceed 57 hours) – <i>Revised</i>	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Catherine	Mislan	Teacher – UMS Achieve (Not to Exceed 55 hours) – <i>Revised</i>	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Marci	Warboys	Teacher – UMS Achieve (Not to Exceed 55 hours) – <i>Revised</i>	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Staci	Anderson	Teacher / Translator (Not to Exceed 5 hours)	\$20.00 p/h	10/27/2021 – 01/03/2022

Appointments – To Be Funded by ESSER II Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
VES	Marlene	Biava	Teacher – Special Educ. Instruction (K-4) (Not to Exceed \$359.88)	\$59.98 p/h	10/27/2021 – 11/19/2021

VES	Meredith	Del Guercio	Teacher – Special Educ. Instruction (K-4) (Not to Exceed \$989.67)	\$59.98 p/h	11/20/2021 – 01/31/2022
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Appointments – To Be Funded by 2021-2022 Play Unified Grant

Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
UMS	Kristen	Prentice	UMS School Liaison for Play Unified	\$750.00	09/01/2021 – 06/30/2022
UMS	Michael	Razzoli	UMS Unified Coach for Play Unified	\$750.00	09/01/2021 – 06/30/2022
LMS	Jessica	Clarke	LMS School Liaison for Play Unified	\$750.00	09/01/2021 – 06/30/2022
LMS	Katie	Foster	LMS Unified Coach for Play Unified	\$750.00	09/01/2021 – 06/30/2022

Appointments – Proctors – 2021-2022

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Kim	Marshall	Proctor – World Language Student Placement Assessments (Not to Exceed 22 hours)	\$59.98 p/h	09/01/2021 – 06/30/2022
MHS	Susanne	Asral	Proctor – World Language Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
MHS	Brian	Beyer	Proctor – World Language Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
MHS	Nathalie	Bogen	Proctor – World Language Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
MHS	William	Dominick	Proctor – World Language Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
MHS	Valeriya	Kotok	Proctor – World Language Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
MHS	Karin	Lee	Proctor – World Language Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
MHS	Elsa	Licinski	Proctor – World Language Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
MHS	Liliana	Cotton	Proctor – World Language Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
OHES	Meghan	Bauer	Proctor – ESL Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022

VES	Jean	Evertsen	Proctor – ESL Student Placement Assessments (Not to Exceed 20 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
LMS	Norelis	Martinez	Proctor – ESL Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
LMS	Dimitri	Nessas	Proctor – ESL Student Placement Assessments (Not to Exceed 45 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
UMS	Staci	Anderson	Proctor – ESL Student Placement Assessments (Not to Exceed 45 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
MHS	Iryna	Lupak	Proctor – ESL Student Placement Assessments (Not to Exceed 45 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022
MHS	Sharmistha	Basu	Proctor – ESL Student Placement Assessments (Not to Exceed 10 hours)	\$59.98 p/h	10/27/2021 – 06/30/2022

Appointments – Quarantine Instructors

Appoint all certificated staff members with instructional certificates for Quarantine Instruction, as needed during the 2021-2022 school year at the instructional rate of \$59.98 as per the MTEA Agreement.

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Stephanie	Bacskai	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Kendra	Brito	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Padma	Pasumorthy	Substitute Teacher/Paraprofessional	NEW	2021-2022

Appointments – To Be Funded by Title II

Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
MHS	David	English	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2021 – 2022 School Year Not to Exceed \$540.00 <i>*Revised</i>
MHS	Kellye	Statz-Simon	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2021 – 2022 School Year Not to Exceed \$540.00 <i>*Revised</i>
UMS	Denita	Davis	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2021 – 2022 School Year Not to Exceed \$540.00 <i>*Revised</i>
UMS	Wendy	Wachtel	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2021 – 2022 School Year Not to Exceed \$540.00 <i>*Revised</i>
LMS	Jennifer	Durante	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2021 – 2022 School Year Not to Exceed \$540.00 <i>*Revised</i>
LMS	Jennifer	Snyder	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2021 – 2022 School Year Not to Exceed \$540.00 <i>*Revised</i>
VES	Linda	Truscinski	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2021 – 2022 School Year Not to Exceed \$540.00 <i>*Revised</i>
VES	Kim	Vanatta	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2021 – 2022 School Year Not to Exceed \$540.00 <i>*Revised</i>
OHES	Lisa	Bullard	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2021 – 2022 School Year Not to Exceed \$540.00 <i>*Revised</i>
OHES	Eric	Sletteland	New Teacher Cohort Leader - Presenter Prep	\$20.00 p/h \$30.00 p/h	2021 – 2022 School Year Not to Exceed \$540.00

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
OHES	Alyssa	Avino	TCNJ-RTC	2021-2022	3	\$1875.00	Mindful Classroom
OHES	Alyssa	Avino	TCNJ-RTC	2021-2022	3	\$1875.00	Universal Design for Learning <i>*Rescind</i>
VES	Joanne	Giambertone	Andrews University	2021-2022	3	\$404.10	Strategies for Addressing Student Anxiety
LMS	Bianca	Olsen	University of LaVerne	2021-2022	3	\$375.00	What's In A Grade
LMS	Bianca	Olsen	University of LaVerne	2021-2022	3	\$375.00	Creating a Google Apps Classroom
LMS	Bianca	Olsen	University of LaVerne	2021-2022	3	\$375.00	Personalized Learning
LMS	Robert	Skibinski	American College of Education	2021-2022	3	\$705.00	Transforming Teaching and Learning <i>*Rescind</i>
LMS	Robert	Skibinski	American College of Education	2021-2022	3	\$705.00	Advocacy and Leadership <i>*Rescind</i>
LMS	Robert	Skibinski	American College of Education	2021-2022	3	\$705.00	Research Methods <i>*Rescind</i>
LMS	Robert	Skibinski	American College of Education	2021-2022	3	\$705.00	The Influence of Culture
LMS	Robert	Skibinski	American College of Education	2021-2022	3	\$705.00	Designing and Leading Professional Learning
LMS	Robert	Skibinski	American College of Education	2021-2022	3	\$705.00	Community Engagement Outreach & Collaboration
OHES	Gail	Travisano	Louisiana State University	2021-2022	3	\$1120.31	Multicultural Connections
OHES	Jessica	Troy	TCNJ-RTC	2021-2022	3	\$1875.00	Mindful Classroom
DISTRICT	Stacy	Young	Rider University	2021-2022	3	\$2328.51	Finance, Fundraising and Fiscal Management
DISTRICT	Stacy	Young	Rider University	2021-2022	3	\$2328.51	Value Diversity: Developing & Fostering a Community of Learners
DISTRICT	Stacy	Young	NJPSA/FEA	2021-2022	-	\$1500.00	Mentoring Fee Leader to Leader

Co-Curricular 2020-2021

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Caitlin	Mannion	Theater Arts: Technical Director	\$2,763	2021-2022 School Year
MHS	Amanda	Jacobsen	Yearbook (Business) @ 50%	\$825	2021-2022 School Year
MHS	Amanda	Jacobsen	Yearbook (Graphics) @ 50%	\$1,081.50	2021-2022 School Year
MHS	Amanda	Jacobsen	Yearbook (Main) @ 50%	\$1,981.50	2021-2022 School Year
VES	Matthew	Gould *	Band Rehearsal Assistant Director	\$3,792	2021-2022 School Year

Extra-Curricular Activities – Winter 2021-2022

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Daniel	McHugh	Volunteer Coach – Football	\$6,200.00	2021-22 Fall Season (Reimbursed by the Booster Club)
MHS	Michael	Razzoli	Volunteer Coach – Soccer	\$4,000.00	2021-22 Fall Season (Reimbursed by the Booster Club)
MHS	Cory	Weingart	Athletic Coordinator	\$5,000	2021-22 Winter Season
MHS	Kristopher	Grundy	Basketball Coach, Varsity Boys	\$9,990	2021-22 Winter Season
MHS	Matthew	Margon	Basketball Coach, Varsity Girls	\$9,990	2021-22 Winter Season
MHS	Joseph	Bassford	Basketball Coach, JV Boys	\$6,350	2021-22 Winter Season
MHS	Jennifer	Amberson	Basketball Coach, JV Girls	\$6,350	2021-22 Winter Season
MHS	Erin	Reynolds	Basketball Coach, Freshman Boys	\$5,042	2021-22 Winter Season
MHS	TBD	TBD	Basketball Coach, Freshman Girls	\$5,042	2021-22 Winter Season
MHS	Marissa	DiCristina	Cheerleading Coach, Varsity	\$5,995	2021-22 Winter Season
MHS	Dana	Castronovo	Cheerleading Coach, JV @ 50%	\$2,383.50	2021-22 Winter Season

MHS	Haley	Gregson	Cheerleading Coach, JV @ 50%	\$2,383.50	2021-22 Winter Season
MHS	Katherine	Romanchik	Dance Coach	\$5,995	2021-22 Winter Season
MHS	TBD	TBD	Dance Coach, Assistant/JV	\$4,767	2021-22 Winter Season
MHS	Cristina	Venetucci	Clock Operator	\$3,617	2021-22 Winter Season
MHS	Brianna	McKenna	Diving Coach	\$3,450	2021-22 Winter Season
MHS	Robert	Melusky	Equipment Manager	\$1,050	2021-22 Winter Season
MHS	Johanna	Snedeker	Fencing, Varsity Boys	\$6,900	2021-22 Winter Season
MHS	Joseph	Zanko	Fencing, Varsity Girls	\$6,900	2021-22 Winter Season
MHS	William	Dominick	Fencing, JV Coach	\$5,578	2021-22 Winter Season
MHS	Matthew	Fox	Ice Hockey Coach, JV	\$7,008	2021-22 Winter Season
MHS	James	Griffin	Strength and Conditioning Coach	\$4,500	2021-22 Winter Season
MHS	Noelle	Keller	Swimming Coach, Varsity, Boys	\$7,500	2021-22 Winter Season
MHS	Claire	Scarpa	Swimming Coach, Varsity, Girls	\$7,500	2021-22 Winter Season
MHS	Kristiana	Colandrea	Swimming Coach, Assistant, Boys	\$5,000	2021-22 Winter Season
MHS	Kelly	Apel	Swimming Coach, Assistant, Girls	\$5,000	2021-22 Winter Season
MHS	Sean	Carty	Track & Field Coach, Varsity, Boys	\$7,300	2021-22 Winter Season
MHS	Timothy	Bartholomew	Track & Field Coach, Varsity, Girls	\$7,300	2021-22 Winter Season
MHS	Daniel	Aguilar	Track & Field Coach, Assistant, Boys	\$4,900	2021-22 Winter Season
MHS	Vincent	Figueroa	Track & Field Coach, Assistant, Girls	\$4,900	2021-22 Winter Season
MHS	Daniel	McHugh	Wrestling Coach, Varsity	\$8,200	2021-22 Winter Season
MHS	Jay	Stuart	Wrestling Coach, JV	\$5,578	2021-22 Winter Season
UMS	Cory	Weingart	Athletic Coordinator	\$2,666	2021-22 Winter Season
UMS	Peter	Mueller	Basketball Coach, Head, Boys	\$4,407	2021-22 Winter Season
UMS	Yannick	Smith	Basketball Coach, Head, Girls	\$4,407	2021-22 Winter Season
UMS	Nicholas	Milton	Wrestling Coach	\$4,117	2021-22 Winter Season
MHS	Kia	Santoro	Volunteer Coach - Girls Basketball	\$0	2021-22 Winter Season
MHS	Christopher	Sima	Volunteer Coach - Winter Track	\$0	2021-22 Winter Season

MHS	Daniel	Lee	Volunteer Coach - Winter Track	\$0	2021-22 Winter Season
MHS	Duong	Nguyen	Volunteer Coach - Wrestling	\$0	2021-22 Winter Season
MHS	August	Rohmeyer	Volunteer Coach – Wrestling	\$0	2021-22 Winter Season
MHS	Jamar	Thigpen	Volunteer Coach - Wrestling	\$0	2021-22 Winter Season

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
TRANS	Gigi	Sala	Bus Driver	\$500.00	Referral Bonus- Transportation

Location	Name/Position	% Funded	Salary	Dates of Employment/Notes
OHES	Traci Morelli/Preschool Aide	100% Salary to be Funded by IDEA	\$13,260	09/01/2021 – 06/30/2022
OHES	Auria DeSouza/Preschool Aide	45.30% Salary to be Funded by IDEA/ARP \$13,437 54.70% District Funded \$16,228.00	\$29,665	09/01/2021 – 06/30/2022
OHES	Aparna Nakka/Preschool Aide	44.06% Salary to be Funded by IDEA \$10,443.00 55.94% Salary Funded by IDEA/ARP \$2,579.00	\$13,022	09/01/2021 – 06/30/2022

*** Pending Criminal Background Clearance and Employment History Clearance**

Resolution 4.2

Whereas, the Montgomery Township Board of Education (the “Board”) recommends that the employees of the Montgomery Township School District (MTSD) who are members of the Communication Workers of America (CWA) association in the transportation department receive a financial bonus of \$1,000.00.

Whereas this bonus is being awarded to the drivers, bus aides, and dispatchers who are in the employ of the Montgomery Township School District on and after December 15, 2021.

Whereas this bonus is being awarded to the CWA employees of MTSD in appreciation for their service to our entire school community.

Be it resolved by the Montgomery Township Board of Education (the “Board”) approves a one-time financial bonus of \$1,000.00 for all Montgomery Township School District transportation department employees who are members of the Communication Workers of America (CWA) Association.

Be it further resolved that this financial bonus is in place for the 2021-2022 school year only.

Be it further resolved that the financial bonus of \$1,000.00 will be dispersed to the CWA employees in the second pay period of December 2021.

Resolution 4.3

Be it resolved that the Montgomery Township Board of Education (the “Board”) approves that the daily substitute rate of pay for day-to-day classroom substitutes is raised to \$115.00/day for classroom substitutes who hold a current county issued substitute certificate, effective 11/1/21.

Resolution 4.4

Be it resolved that the Montgomery Township Board of Education (the “Board”) approves that the daily substitute rate of pay for day-to-day classroom substitutes is raised to \$125.00/day for classroom substitutes who hold a current New Jersey issued professional educational certificate, effective 11/1/21.