These minutes were approved at the October 14, 2025 meeting.

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, September 16, 2025
6:00 p.m. Executive Session
7:00 p.m. Public Session

Call to Order – By Board President Todd at 6:07 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 9, 2025 and September 12, 2025. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

Michelle Dowling – Present
Joanna Filak - Present *(arrived at 6:09 p.m.)*
Victoria Franco-Herman – Present
Christina Harris – Present
Vanita Nargund – Present *(arrived at 6:09 p.m.)*
Maria Spina – Present
Patrick Todd – Present
Ting Wang – Present
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Robert D. Lorfink, Board Attorney

EXECUTIVE SESSION

A motion was made by Ms. Spina and seconded by Ms. Wolecka-Jernigan to approve the following resolution to convene in Executive Session at 6:08 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:
1) a matter rendered confidential by federal or state law
2) a matter in which release of information would impair the right to receive government funds
3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
4) a collective bargaining agreement and/or negotiations related to it
5) a matter involving the purchase, lease, or acquisition of real property with public funds
6) protection of public safety and property and/or investigations of possible violations or violations

of law
7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
8) specific prospective or current employees unless all who could be adversely affected request an open session
9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – 7:02 p.m.

ROLL CALL

Michelle Dowling – Present
Joanna Filak - Present
Victoria Franco-Herman – Present
Christina Harris – Present
Vanita Nargund – Present
Maria Spina – Present
Patrick Todd – Present
Ting Wang – Present
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Robert D. Lorfink, Board Attorney

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT
No Report.

SUPERINTENDENT'S REPORT / PRESENTATIONS
Superintendent Mary McLoughlin stated that the Montgomery High School was recognized as a unified champion school. This is an honor that reflects the incredible spirit and leadership of our students. Through inclusive sports, activities and leadership opportunities that bring together students with and without intellectual disabilities, our students are building a culture of respect, understanding and belonging that we are proud to celebrate. Ms. McLoughlin stated that the PSAT's will be administered during the school day this year on October 21st. Ms. McLoughlin welcomed all community members to join us at the homecoming football game on Friday, October 3rd. We will be celebrating the dedication of the Zoran Milich Field. Ms. McLoughlin gave updates on UMS including Back to School Night and the Camp Mason trip. At LMS, updates included a thank you for a seamless start to the new school year. On September 11th, the entire school community gathered for a moment of reflection. VES updates included the welcoming of nine new staff members to the team and the newcomer's reception that was cohosted by the Montgomery Elementary School PTA. OHES updates included community building activities in the classrooms and assemblies to support them. Ms. McLoughlin gave an update on State assessments.

Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development gave a presentation on the 2024-2025 Statewide Assessment Results for the ACCESS 2.0 test.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report
  - The MTEA will be bringing back the Halloween costume exchange again this year.
  - The MTEA will also be participating in Trunk or Treat this year.
  - Read alouds will also be brought back this year.
- Board Member Delegate/Representative Reports
  (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)
  - Ms. Franco-Herman went to the Municipal Alliance and Municipal Youth Service Commission meeting on September 8th. She wanted to acknowledge the partnership between the municipal alliance and the individuals that volunteer. Because of the grants that come from the alliance, different District programs will be sponsored by them.
  - Ms. Harris spoke as the delegate for the PTO, PTA and the PTSA. Membership was a big topic with these meetings. The WhatsApp app was also a big topic as well.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) –
No Report.

Operations, Facilities and Finance Committee (OFF) –
Ms. Filak reported that the Operations, Facilities and Finance Committee met on September 9th. Staffing updates in the Business Office were provided. The District welcomed a new Associate Business Administrator. There is now an Accounts Payable position vacant. Ms. Filak stated that in October, Mr. Italiano will start circulating budget memos to guide staff through the budget calendar, staffing reviews, and enrollment data. Other updates included the scheduling of the 2024-2025 audit following the Board of Education auditor selection. The Committee emphasized the Board's priority that all children in our District are fed and no students should be hungry in the classroom. The Committee also reviewed health insurance and employee benefits with the representatives from Brown & Brown.

Policy and Communications Committee –
Ms. Wolecka-Jernigan reported for the Policy and Communications Committee. The Committee has updated some policies. One of them is mandatory policy #2422. The administration is working on opt-out options for parents that might not feel comfortable with some of the curriculum being shared with their children. Policy #5200 is an attendance policy. This policy focuses on the fact that within the NJ State guidelines, there are specific dates that are allotted for absences. Anything outside of those dates is scrutinized by the School and can be accepted as excused or non-excused. The State is focused on reviewing absences. Other policies discussed were regarding electronic communication devices. The Superintendent mentioned that the administration has put in place some more rigorous rules in High School around using the devices during personal time and not necessarily during class time.

Human Resource Committee (HRC) -
Mr. Todd reported for the Human Resource Committee. Items discussed were the fill rate for teaching staff. There are very few openings at the beginning of the school year. The 2025-2026 tuition reimbursement rate was also discussed.

APPROVAL OF MINUTES -

Ms. Spina motioned to approve the following minutes, and it was seconded by Ms. Harris. Upon call of the question, the motion carried unanimously.

1. August 26, 2025 Executive Session
2. August 26, 2025 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 9/3/25 from Karthik regarding MHS 2025 Graduation.
2. Email dated 9/5/25 from Gabika Z. regarding the MTSD Website Statement.

ACTION AGENDA ITEMS PUBLIC COMMENT

Christine Hoffman
27 Whippoorwill Way
Belle Mead, NJ 08502

- Ms. Hoffman and Mr. Cory Delgado, Director of School Counseling & Student Wellness spoke about agenda item 3.5 Hope Squad Agreement. Ms. Hoffman gave a background on the program. Mr. Delgado explained that the program is fully funded for the first two years of the program.

Heather Pino-Beattie
MHS, Principal

- Ms. Pino-Beattie spoke about agenda item 3.5 Hope Squad Agreement. Ms. Pino-Beattie spoke from a different perspective, explaining that we need to do everything we can to protect our children and provide them resources.

Jennifer Riddell
APSMT

- Ms. Riddell expressed her excitement for agenda item 1.6 Dedication of Montgomery High School Athletic Field to Coach Zoran Milich.
- Ms. Riddell also spoke about agenda item 2.2 Consultant Approvals for Curriculum and Instruction and agenda item #3.7 Resolution Approving Award of Professional Services for the 2025-2026 School Year. She stated that the District needed to this item to go through tonight.
- Ms. Riddell also spoke about agenda item 3.9 Resolution to Appoint the District Auditor. She said board members were using their own personal agendas to push for one auditor over another.

ACTION AGENDA

Ms. Spina motioned agenda items 1.1 through 4.4, seconded by Ms. Dowling. Upon call of the roll, the motions carried with the following notations:

Wang – Abstain 2.2, 3.5, 3.9
Franco-Herman – Abstain 1.5, 2.2 and 4.1-4.4
Filak- Abstain 3.4b, 3.5 and No to Suplee and Clooney only for item 3.7 and NO to item 3.9
Harris – Abstain 2.2 and 4.1-4.4
Wolecka-Jernigan – Abstain 3.4c, 3.5 and No to 3.9
Nargund – Abstain 3.5

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

a. Harassment, Intimidation and Bullying (HIB) Report

1.2 District Mentoring Plan Statement of Assurance - Approve the Statement of Assurance for the District Mentoring Plan for the 2025 - 2026 School Year.

1.3 Professional Development Plan Fiscal Impact – In accordance with the 2025-2026 district goals, the Board hereby approves the District's Professional Development Plan Fiscal Impact in the amount of $69,196 from district funds as presented and approved in the District's Annual Budget and $74,526 from Title IIA as approved in the ESEA FY26 Grant.

1.4 Professional Development Plan and Statement of Assurance – Approve the Professional Development Plan and the Statement of Assurance for the 2025-2026 School Year.

1.5 Policy/Regulation First Reading – Accept the following policies and regulations as a first reading:

1110	Organization Chart
2340	Field Trips
2340R	Field Trips
2422	Statutory Curricular Requirements
5200R	Attendance
5339.01	Student Sun Protection
5516	Electronic Communication Devices
6220	Budget Preparation
6220R	Budget Preparation
8500	Food Services

1.6 Dedication of Montgomery High School Athletic Field

WHEREAS, Zoran Milich has served the Montgomery Township School District as a football coach for more than two decades with exemplary service to our students and their families; and

WHEREAS, the Board wishes to acknowledge Zoran Milich for his impact on the students who attended the Montgomery High School and on the Montgomery Township community; for the many examples of exemplary service performed by him for others; and for the ideals and the integrity that he consistently demonstrated during his distinguished career; and

WHEREAS, the Board has determined Zoran Milich's distinguished career in the Montgomery School District should be acknowledged in a way that stands as a lasting tribute to him; and

WHEREAS, the Board has determined it is appropriate to acknowledge and memorialize Zoran Milich's distinguished service to the Montgomery School District and the Montgomery Township community by naming the field at Cougar Stadium as the "Zoran Milich Field."

NOW, THEREFORE, BE IT RESOLVED that the Board hereby determines that it shall honor Zoran Milich, who demonstrated the highest ideals and integrity of the Montgomery School District and the community it serves by naming the field at Cougar Stadium the "Zoran Milich Field."

BE IT FURTHER RESOLVED that the Business Administrator is hereby authorized to take any and all action necessary to implement this Resolution.

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Somerset County Vocational and Technical School Placements: 2025-2026 - Approve the following Somerset County Vo-Tech School placements for the 2025-2026 School Year:

Student ID	Somerset County Vocational and Technical School	Dates	Tuition
110466	Academy for Health and Medical Sciences	9/4/2025-6/30/2026	$ 1,767.00
108895	Academy for Health and Medical Sciences	9/4/2025-6/30/2026	$ 1,767.00
108873	Academy for Health and Medical Sciences	9/4/2025-6/30/2026	$ 1,767.00
108124	Academy for Health and Medical Sciences	9/4/2025-6/30/2026	$ 1,767.00
106751	Academy for Health and Medical Sciences	9/4/2025-6/30/2026	$ 1,767.00
107671	Academy for Health and Medical Sciences	9/4/2025-6/30/2026	$ 1,767.00
106656	Technical School	9/4/2025-6/30/2026	$ 1,767.00
109908	Technical School	9/4/2025-6/30/2026	$ 1,767.00
102571	Technical School	9/4/2025-6/30/2026	$ 1,767.00
106307	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
109060	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
104257	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
107730	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00

108527	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
103176	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
107713	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
104967	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
105052	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
104568	Technical School - Shared Time	9/4/2025-6/30/2026	$ 884.00
110130	TOPS	9/4/2025-6/30/2026	$33,324.00

2.2 Consultant Approvals for Curriculum and Instruction: 2025-2026 - Approve the following consultants for Curriculum and Instruction for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
IDE Corp.	Provide UDL Leadership Coaching professional development for district administrators.	Not to Exceed $24,800.00 *To be funded by IDEA CE-IS*
IDE Corp.	Provide UDL framework professional development to district staff.	Not to Exceed $7,440.00 *To be funded by ESEA FY26 Title II*

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation; and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending July 31, 2025 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending July 31, 2025; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through July 31, 2025 within the 2025-2026 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2026

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of $6,470,296.87 and

General Account	$6,461,886.47
Food Service Account	$ 8,410.40
TOTAL	$6,470,296.87

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2025-2026 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 9/16/25.

3.5 Resolution Approving an Agreement with the Hope Squad for the 2025-2026 School Year

RESOLVED, the Board of Education approves to enter an agreement with the Hope Squad for the 2025-2026 school year. This agreement will not be funded by the general operating fund. The funding will be provided by Jordan's relay and local grants only. The board can opt out of renewing this agreement in year two and beyond if they choose.

3.6 Petty Cash Funds – It is recommended that the Board, in accordance with N.J.S.A. 18:A19-3 authorize the Board Secretary to establish the following imprest-type petty cash funds for 2025-2026:

Board Office	$225
Montgomery High School	$250
Montgomery Middle School (Upper Campus)	$250
Village Elementary School	$100

And that the maximum single expenditure which may be made from each fund shall be $25; and that the following individuals will be responsible for the proper disposition of each fund:

Andrew Italiano	Board Office
Heather Pino-Beattie	Montgomery High School
Mark Accardi	Montgomery Middle School (Upper Campus)
Susan Lacy	Village Elementary School

3.7 Resolution Approving Award of Professional Services for the 2025-2026 School Year

Name	Nature of Award	Amount
NJ School Insurance Group	Insurance Coverage Property/Environmental/Auto (liability, physical damage) Cyber/General Liability/Crime/ Worker's Comp/Bonds/Student Accident Federal Flood/NJUEP/Pollution/Equipment Breakdown	$1,804,342.00
Phoenix Advisors	Financial Bond Advisors	$450 new setup fee $250 event filing $1,350 base fee

Suplee Clooney & Company	Professional Services/Audit	$10,000.00
Educational Evaluation Center of Somerset LLC	Educational Testing & Reports	$600.00/evaluation
Educational Specialized Associates, LLC	Evaluations: Educational, Psychological, Therapy, Occupational Therapy, Speech/Language Psycho Educational, Neurological, Psychiatric, Neuro-Developmental Social History Assessment Tele Psychiatry Speech & language Assessment Functional Behavior Assessment (FBA) Physical Therapy/Occupational Therapy Speech Therapy/Tele Therapy	 $500.00/evaluation $800.00/ evaluation $375.00/assess $650.00/ evaluation $500.00/assess $700.00/assess $125.00/hour $125.00/hour
Graham Behavior Services	BCBA Consultation Data Analysis/Assessment/ Treatment Plan Behavior Modification	$160.00/hour $160.00/hour $80.00/hour

3.8 Renewal for Beekman Farms - Renew Q24-06 snow removal/loader and operator to clear large accumulations of snow for the district for the 2025-2026 school year as follows:

Vendor	Amount
Beekman Farms Hillsborough, NJ	$250.00 per hr. with an operator

3.9 Resolution to Appoint the District Auditor

RESOLVED, the Board of Education approves the contract with Suplee, Clooney and Company to be the District's auditor of record for the 2025-2026 school year with a base contract amount of $35,000. The base contract also covers ASSA services at no additional cost.

Additional services can be requested and billed at the following hourly rates:

Partner	$200.00/hour
Manager	$150.00/hour
Senior Staff	$120.00/hour
Staff Accountant	$90.00/hour

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

Tori Hillock
6 Fountayne Lane
Skillman, NJ 08558

- Ms. Hillock spoke in support of a contract for our teachers, stating that they are currently working under an expired one.

Craig Buszka
MHS, Teacher

- Mr. Buszka wanted to respond to comments that were made about concerns about the quality of instruction in math and science.

Karen Anderson
Montgomery Township

- Ms. Anderson spoke about several items. She thanked the teachers for doing what they were doing, knowing it was hard.

Jennifer Riddell
APSMT

- Ms Riddell wanted to point out concern over conversation had regarding the auditor. She stated that the Board should be more concerned over losing another BA. She wants everyone to be careful and reflective about what is said.

Adam Warshafsky
APSMT

- Mr. Warshafsky spoke about the behaviors and decisions of some Board members. He focused on items such as the initial voting down of all the curriculum and professional development that was on the agenda last month and what its implications would've been.

Heather Pino-Beattie
MHS, Principal
APSMT

- Ms. Pino-Beattie spoke about how highly qualified candidates will not apply at Montgomery Township School District due to the toxic behavior of the Board. She spoke about the New Jersey School Board Code of Ethics and how current Board members are working against it.

Maria Kauzmann
139 Fairview Road
Skillman, NJ 08558

- Ms. Kauzmann spoke as a resident and parent of former students. She stated there are certain members of the Board that are so obstructionist and unsupportive of our staff. She also commented about the auditor selection, asking where the money would come from if selection was the second auditor, as all the budget options were voted down.

CLOSING DISCUSSION OF THE BOARD

Dr. Wang spoke about how enrollment data possibly affects program gaps.
Ms. Wolecka-Jernigan wanted to address the comments regarding negotiations as chair of the committee.

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 9:04 p.m., seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:04 p.m.

Respectfully Submitted,



Andrew Italiano
Board Secretary

These minutes were approved at the October 14, 2025 meeting.

Travel Reimbursement Requests

2025/2026

SCHEDULE A

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Hotel Shuttle/Cab	Baggage	Meals	Lodging	Train/Bus/Subway/Airfare	Registration	Other	Total**
Stacey Delbridge	MHS	10/16/25	NJPSA Fall Conference	$15.00	$170.80						$248.00		$433.80
Valerie Kriger	MHS	11/19-11/22/25	National Council of Teachers of English Convention	$160.00	$42.30	$50.00	$160.00	$322.00	$495.00	$560.00	$365.00		$2,154.30
Rachel Sitar	MHS	11/19-11/22/25	National Council of Teachers of English Convention	$183.70	$44.93	$50.00	$160.00	$322.00	$495.00	$560.00	$365.00		$2,180.63
			**Estimated	BOE	10/14/2025								
*Excluding Tolls													
**Includes Registrations													

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, September 16, 2025

E X E C U T I V E S E S S I O N A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Michael	Fejko	Maintenance/Grounds MNT.BO.MANT.NA.04	01/01/2026	Retirement	06/12/2000 – 12/31/2025
2.	HS	Michelle	Feigenwinter	Teacher/Special Education TCH.HS.RCTR.MG.10	11/26/2025	Resignation	09/01/2002 – 11/25/2025
3.	HS	Matthew	Pogue	School Counselor TCH.HS.GUID.MG.03	12/01/2025	Resignation	09/01/2016 – 11/30/2025
4.	UMS	Kevin	Lonergan	Teacher/Social Studies TCH.UM.SOST.MG.06	09/16/2025	Resignation	09/01/1995 – 09/15/2025
5.	UMS	Esteban	Sanchez	Custodian CUS.UM.HCUS.NA.01	01/01/2026	Retirement	01/01/2000 – 12/31/2025
6.	OHES	Kimberly	Charette	Teacher/Grade 2 TCH.OH.TCHR.02.03	01/01/2026	Retirement	09/01/1997 – 12/31/2025

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Nancy	Bering	Bus Driver TRN.TR.DRVR.NA.03	Leave of Absence Anticipated Return	09/04/2025 – 10/07/2025 (Paid; w/ Benefits) 10/08/2025
2.	HS	Matthew	Pogue	School Counselor TCH.HS.GUID.MG.03	Leave of Absence Resignation	09/01/2025 – 11/30/2025 (Paid; w/ Benefits) 12/01/2025
3.	UMS	Kelly	Ferrante	Teacher/Science TCH.UM.SCNC.MG.08	Leave of Absence Anticipated Return	10/21/2025 – 12/05/2025 (Paid; w/ Benefits) 12/08/2025
4.	LMS	Kristin	Kaplan	Teacher/Grade 6 LA TCH.LM.ENGL.06.06	FMLA/NJFLA Anticipated Return	09/15/2025 – 12/05/2025 (Unpaid; w/ Benefits) 12/08/2025
5.	LMS	Matthew	Margon	Grade 5 Social Studies TCH.LM.LASS.05.10	FMLA/NJFLA Anticipated Return	02/17/2026 – 05/15/2026 (Unpaid; w/ Benefits) 05/18/2026
6.	VES	Aubrie	Caprio	Teacher/Grade 3	Temporary Disability	09/16/2025 – 11/11/2025 (Paid; w/ Benefits) 11/12/2025 – 02/06/2026 (Unpaid; w/ Benefits) -

				TCH.VS.TCHR.03.01	FMLA/NJFLA Anticipated Return	***Revised*** 02/09/2026 **- *Revised***
7.	OHES	Julia	Ameri	Teacher/LDTC TCH.OH.LDTC.MG.01	Temporary Disability Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	01/05/2026 – 02/05/2026 (Paid; w/ Benefits) 02/06/2026 – 03/13/2026 (Unpaid; w/ Benefits) 03/16/2026 – 06/12/2026 (Unpaid; w/ Benefits) 06/15/2026 – 06/30/2026 09/01/2026

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	HS/UMS	Jordan	Yiu	Teacher/Music (Leave Replacement) TCH.UM.MUSC.MG.06 TCH.HS.MUSC.MG.03	Jamie Yavorsky	MA	A	$73,315	Yes	10/17/2025 – 04/10/2026
2.	UMS **- *Revised***	Rebecca	Horner **	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.02	Jason Gray	BA	E	$71,065		09/01/2025 – 09/30/2025
3.	UMS **- *Revised***	Rebecca	Horner **	Teacher/Special Education TCH.UM.RCTR.MG.02	Jason Gray	BA	E	$71,065		10/01/2025 – 06/30/2026
4.	UMS	Katrina	Mendicino *, **	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.04	Michael Razzoli	MA	A	$73,315	Yes	10/13/2025 – 06/30/2026 **- *Revised***
5.	UMS	Judith	Murray **	Teacher/Science (Leave Replacement) TCH.UM.SCNC.MG.08	Kelly Ferrante	BA	A	$67,315	Yes	10/21/2025 – 12/05/2025
6.	VES	Katherine	Murdock *, **	Teacher/Grade 3 (Leave Replacement) TCH.VS.TCHR.03.01	Aubrie Caprio	BA	A	$67,315	Yes	09/16/2025 – 02/06/2026 **- *Revised***
7.	VES	Alexa	Rapach **	Teacher/Social Worker TCH.VS.SWKR.MG.01	Ellen Stein	MA	E	$77,065	Yes	09/17/2025 – 06/30/2026 **- *Revised***

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	TRANS	Nicole	Domitrowski	Bus Driver (Leave Replacement) TRN.TR.DRVR.NA.14	Victoria Novack-Metz	2	$30.90 p/h		09/04/2025 – 10/20/2025
2.	DISTRICT	Nora	Kolbert	Secretary/Bookkeeper 12 MO (Interim) BUS.BO.BKKP.NA.01	Sharon Marro	K	$62,543 ($260.60 p/d)	Yes	09/18/2025 – 06/30/2026 (2 days per wk)

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Special Education/HS TCH.HS.RCTR.MG.10	Michelle	Feigenwinter	Teacher/Special Education/UMS TCH.UM.RCTR.MG.02	MA+60/ DOC	TBD	TBD	09/01/2025 – 11/25/2025
2.	Teacher/Special Education/UMS TCH.UM.RCTR.MG.02	Jason	Gray	Teacher/Special Education/HS TCH.HS.RCTR.MG.10	BA	TBD	TBD	09/01/2025 – 09/30/2025

F. 2025-26 Renewals – APSMT – Affiliated

	Location	First	Last	Assignment	Salary
1.	DISTRICT	Fiona	Borland	Director of Curriculum, Instruction and Staff Development, 12 MO	$176,765 ***- Revised***
2.	LMS/VES	Regina	Dunich	Supervisor of Special Services – ***Revised***	$121,765
3.	HS/UMS	Daryl	Schwenck	Supervisor of Special Services, 12 MO - ***Revised***	$125,527

G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring

1.	UMS	Judith Murray	Brian Grieco	Alternate	$1000.00	$400.00	09/15/2025-12/05/2025
2.	MHS	Tyler Josbeno	Anna Panova-Cicchino	Alternate	$1000.00	$400.00	09/01/2025-11/21/2025

H. Appointments – To be Funded by ESEA FY26 Title I

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	UMS	Sarah	Noble	Title I Coordinator – UMS Achieve	$3,000.00/stipend	09/17/2025 – 06/30/2026
2.	UMS	Michelle	Feigenwinter	Title I Coordinator – UMS Achieve	$0	***Rescind***
3.	DISTRICT	Anna	Panova-Cicchino	Title I Data Coordinator	$3,000.00/stipend	09/17/2025 – 06/30/2026
4.	DISTRICT	Staci	Anderson	Title I Family Engagement Coordinator	$3,274.00/stipend	09/17/2025 – 06/30/2026
5.	VES	Heather	Geniton	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	$68.00 p/h	10/03/2025 – 06/30/2026
6.	VES	Rose	Bauer	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	$68.00 p/h	10/03/2025 – 06/30/2026
7.	VES	Casey	Maxwell	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	$68.00 p/h	10/03/2025 – 06/30/2026
8.	VES	Michelle	Barbarasch	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	$68.00 p/h	10/03/2025 – 06/30/2026
9.	VES	Patricia	LaVelle	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	$68.00 p/h	10/03/2025 – 06/30/2026
10.	VES	Donna	Potter	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	$68.00 p/h	10/03/2025 – 06/30/2026
11.	VES	Karen	Damato	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	$68.00 p/h	10/03/2025 – 06/30/2026
12.	VES	Alexandra	Marino	Teacher - Title I Bluebird Club (Not to Exceed 28 hours)	$68.00 p/h	10/03/2025 – 06/30/2026
13.	VES	Lisa	Carrier	Monitor - Title I Bluebird Club	$600.00/ stipend	10/3/2025 – 06/30/2026
14.	VES	Heather	Varela	Monitor - Title I Bluebird Club	$600.00/ stipend	10/3/2025 – 06/30/2026
15.	LMS	Alyssa	Mentzel	Teacher – Title I LMS Achieve (Not to Exceed 56 hours)	$68.00 p/h	10/21/2025 – 06/01/2026
16.	LMS	Erika	Fedo	Teacher – Title I LMS Achieve (Not to Exceed 56 hours)	$68.00 p/h	10/21/2025 – 06/01/2026
17.	LMS	Marissa	Fuller	Teacher – Title I LMS Achieve (Not to Exceed 28 hours)	$68.00 p/h	10/21/2025 – 06/01/2026

18.	LMS	Deborah	Bilik	Teacher – Title I LMS Achieve (Not to Exceed 56 hours)	$68.00 p/h	10/21/2025 – 06/01/2026
19.	LMS	Dana	Vasil	Teacher – Title I LMS Achieve (Not to Exceed 20 hours)	$68.00 p/h	10/21/2025 – 06/01/2026
20.	LMS	Jennifer	Snyder	Teacher – Title I LMS Achieve (Not to Exceed 28 hours)	$68.00 p/h	10/21/2025 – 06/01/2026
21.	LMS	Jennifer	Durante	Teacher – Title I LMS Achieve (Not to Exceed 28 hours)	$68.00 p/h	10/21/2025 – 06/01/2026
22.	LMS	Meghan	Murphy	Teacher – Title I LMS Achieve (Not to Exceed 8 hours)	$68.00 p/h	10/21/2025 – 06/01/2026
23.	LMS	Daniel	Stevens	Teacher – Title I LMS Achieve (Not to Exceed 10 hours)	$68.00 p/h	10/21/2025 – 06/01/2026
24.	LMS	Enrica	Pirone	Teacher – Title I LMS Achieve (Not to Exceed 10 hours)	$68.00 p/h	10/21/2025 – 06/01/2026
25.	MHS	Jenna	Lugo	Teacher – Title I MHS Achieve (Not to Exceed 124 hours)	$68.00 p/h	10/08/2025 – 06/11/2026
26.	MHS	Kelly	Rafferty-Kneasfsey	Teacher – Title I MHS Achieve (Not to Exceed 124 hours)	$68.00 p/h	10/08/2025 – 06/11/2026
27.	MHS	Kylie	Murphy	Teacher – Title I MHS Achieve (Not to Exceed 120 hours)	$68.00 p/h	10/08/2025 – 06/11/2026
28.	MHS	Debra	O'Reilly	Teacher – Title I MHS Achieve (Not to Exceed 62 hours)	$68.00 p/h	10/08/2025 – 06/11/2026
29.	MHS	Christian	Lugo	Teacher – Title I MHS Achieve (Not to Exceed 120 hours)	$68.00 p/h	10/08/2025 – 06/11/2026
30.	MHS	Paul	Stemmler	Teacher – Title I MHS Achieve (Not to Exceed 62 hours)	$68.00 p/h	10/08/2025 – 06/11/2026
31.	MHS	Katherine	Van Zandt	Teacher – Title I MHS Achieve (Not to Exceed 62 hours)	$68.00 p/h	10/08/2025 – 06/11/2026
32.	MHS	Iryna	Lupak	Teacher – Title I MHS Achieve (Not to Exceed 62 hours)	$68.00 p/h	10/08/2025 – 06/11/2026
33.	MHS	Anna	Panova-Cicchino	Teacher – Title I MHS Achieve (Not to Exceed 62 hours)	$68.00 p/h	10/08/2025 – 06/11/2026
34.	MHS	Maureen	Conway	Teacher – Title I MHS Achieve (Not to Exceed 20 hours)	$68.00 p/h	10/08/2025 – 06/11/2026

I. Appointments – Proctors – 2025-2026

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Roberto	Centeno	Proctor – Student Assessments – World Language (Not to Exceed 20 hours)	$65.54 p/h	09/17/2025 – 06/30/2026
2.	MHS	Petra	Hannig-Eisenberger	Proctor – Student Assessments – World Language (Not to Exceed 2 hours)	$65.54 p/h	09/17/2025 – 06/30/2026
3.	MHS	Valeriya	Kotok	Proctor – Student Assessments – World Language (Not to Exceed 2 hours)	$65.54 p/h	09/17/2025 – 06/30/2026
4.	MHS	Elsa	Licinski	Proctor – Student Assessments – World Language (Not to Exceed 2 hours)	$65.54 p/h	09/17/2025 – 06/30/2026
5.	MHS	Kimberly	Marshall	Proctor – Student Assessments – World Language (Not to Exceed 4 hours)	$65.54 p/h	09/17/2025 – 06/30/2026

J. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Jyoti	Rana	Substitute Teacher/Paraprofessional	NEW	09/16/2025-06/30/2026
2.	DISTRICT	Omar	Ibrahim	Substitute Teacher/Paraprofessional	NEW	09/01/2025-06/30/2026 ***Rescind**
3.	DISTRICT	Azza	Bereka	Substitute Teacher/Paraprofessional	NEW	09/16/2025-06/30/2026
4.	DISTRICT	Geetha	Mallojhala	Substitute Teacher/Paraprofessional	NEW	09/16/2025-06/30/2026
5.	DISTRICT	Eric	Naprawa	Substitute Custodian	NEW	10/01/2025-06/30/2026
6.	DISTRICT	Carissa	Stein	Substitute Teacher/Paraprofessional	NEW	09/16/2025-06/30/2026

K. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Alyssa	Massahos	Rutgers University	2025-2026	3	$2,706.00	Supervised Practice: Theoretical Foundations of Literacy Research
2.	UMS	Meghan	Moore	NJPSA/FEA	Fall 2025	0	$950.00	Leader to Leader Mentoring Fee

3.	OHES	Sydney	Senerchia	University of South Carolina	2025-2026	3	$1,716.75	Practicum in Adapted PE ***Rescind**
4.	OHES	Sydney	Senerchia	University of South Carolina	2025-2026	3	$1,716.75	Universal Design for Learning in General PE
5.	OHES	Jenna	Valentine	Purdue University-Global	2025-2026	5	$2,100.00	Principles of Applied Behavior Analysis
6.	TRANS	Gigi	Sala	Rutgers University	2025-2026	18/hrs	$575.00	Routing & Scheduling

L. Co-Curricular 2025 - 2026 (Titles/Stipends are based off of the 2022-2025 MTEA Agreement)

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Valeriya	Kotok	Student Council (9-12) Advisor – ***Revised***	$6,400 ***- Revised***	2025-2026 School Year
2.	MHS	Michael	Leicht	Robotics Advisor (Assistant)	$5,000	2025-2026 School Year
3.	MHS	Timothy	Leicht	Robotics Volunteer	$0	2025-2026 School Year
4.	MHS	Patricia	Leicht	Robotics Volunteer	$0	2025-2026 School Year
5.	UMS	Esteban	Sanchez	Building Audio/Visual Coordinator	$600 ***- Revised***	09/01/2025 – 12/31/2025 ***- Revised***
6.	UMS	Sarah	Juarez	CLAW Newspaper	$3,000	2025-2026 School Year
7.	UMS	Debra	Johnson	Hispanic Heritage Club	$1,955	2025-2026 School Year
8.	UMS	Michelle	Feigenwinter	Interact Service Club	$0	***Rescind***
9.	UMS	Lauren	Matlack	Interact Service Club	$3,400	2025-2026 School Year
10.	UMS	Amanda	Osborne	Musical Production: Choreographer	$0	***Rescind***
11.	UMS	Michelle	Pender	Musical Production: Choreographer @ 50%	$1,268	2025-2026 School Year
12.	UMS	Renee	Perovich	Musical Production: Choreographer @ 50%	$1,268	2025-2026 School Year
13.	UMS	Geraldine	Plinio	Musical Production: Set & Stage Crew @ 50%	$1,267.50	2025-2026 School Year
14.	LMS	Dana	Gordon	Theater Arts: Stage Director 25%	$0	***Rescind***
15.	LMS	Anthony	Tito	Theater Arts: Stage Director 50% - ***Revised***	$1,268 ***- Revised***	2025-2026 School Year
16.	VES	Valerie	Hum	Coordinator of Student Service Learning - 33.3%	$1,033 ***- Revised***	2025-2026 School Year
17.	VES	Patricia	Pignataro	Coordinator of Student Service Learning - 33.3%	$1,033 ***- Revised***	2025-2026 School Year
18.	VES	Kimberly	Vanatta	Coordinator of Student Service Learning - 33.3%	$1,033	2025-2026 School Year

					- Revised	
19.	OHES	Krista	Alessandri	Team Leader – Pre-K	$3,100	2025-2026 School Year

M. Extra-Curricular Activities

	Location	**First**	**Last**	**Position**	**Stipend**	**Dates of Employment/Notes**
1.	MHS	John	Ennis	Volunteer Soccer Coach	$0	2025-26 Fall Season
2.	MHS	Jennifer	Roll	Cheerleading Coach, JV	$0	***Rescind`***

N. Student Lifeguards for the 2025-2026 SY

	Location	**First**	**Last**	**Position**	**Salary**	**Dates of Employment/Notes**
1.	MHS	Ryan	La	Student Lifeguard	$15.49 p/h	2025 - 2026 School Year
2.	MHS	Keiran	Rauf	Student Lifeguard	$15.49 p/h	2025 - 2026 School Year

O. Other

	Location	**First**	**Last**	**Assignment**	**Salary/Stipend**	**Dates of Employment/Notes**
1.	MHS	Eileen	Jones	Nurse on Bus	$32.00 p/h	2025-2026 School Year
2.	VES	Rose	Bauer	School Leadership Internship with Cory Delgado	N/A	08/29/2025 – 12/17/2025
3.	MHS	Alyssa	Massahos	Clinical Experience with Daryl Schwenck	N/A	09/03/2025 – 12/22/2025
4.	LMS	Jessica	Clarke	Teaching 1 Additional Period (Special Education)	$5,322.52	09/01/2025 – 11/21/2025
5.	LMS	Erika	Fedo	Teaching 1 Additional Period (Special Education)	$5,826.52	09/01/2025 – 11/21/2025
6.	LMS	Jenny	O'Connor	Teaching 1 Additional Period (Special Education)	$5,322.52	09/01/2025 – 11/21/2025
7.	LMS	Jennifer	Romano	Teaching 1 Additional Period (Special Education)	$5,346.32	09/01/2025 – 11/21/2025
8.	OHES	Sridevi	Alladi	Paraprofessional 41.68% Salary to be Funded by IDEA $12,925- ***Revised*** 58.32% District Funded $18,085 ***- Revised***	$31,010	09/04/2025 – 06/23/2026
9.	OHES	Sumanlata	Khandelwal	Paraprofessional 41.68% Salary to be Funded by IDEA $12,926- ***Revised***	$31,010	09/04/2025 – 06/23/2026

				58.32% District Funded $18,084 - ***Revised***		

*** Pending Criminal Background Clearance and Employment History Clearance**
****Salary/Step based on 24-25 salary guides until new salary guides are established.**

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:
WHEREAS, the Superintendent of Schools has recommended that employee #5343 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 5, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:
WHEREAS, the Superintendent of Schools has recommended that employee #6125 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 5, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.4 Resolution Approving Revised Director of Curriculum, Instruction and Staff Development Job Description
WHEREAS, the Superintendent of Schools has recommended that the job description to the APSMT Director of Curriculum, Instruction and Staff Development, 12 MO be revised;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the revised job description will take effect July 1, 2025;

BE IT FURTHER RESOLVED that the Montgomery Township Board of Education approves the revised job description for the Director of Curriculum, Instruction and Staff Development.