

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Indian Prairie School District 204 does not provide a Housing Allowance, Clothing Allowance and/or Loans to any employee.								
Talley, Adrian B	Superintendent	\$ 349,816.00	\$ 9,972.00	\$ 500.00	\$ 6,000.00	20	13	\$ 366,288.00
Lee, Louis	Deputy Superintendent	\$ 245,971.00	\$ 21,354.96	\$ 500.00	\$ -	20	13	\$ 267,825.96
Howard, Nicole	Asst Supt - High Schools	\$ 232,048.00	\$ 25,330.80	\$ 500.00	\$ -	20	13	\$ 257,878.80
Hillman, Brad A	Asst Supt - Middle Schools	\$ 232,048.00	\$ -	\$ 500.00	\$ -	20	13	\$ 232,548.00
Rosenblum, Laura	Asst Supt - Elementary	\$ 213,760.00	\$ 21,354.96	\$ 500.00	\$ -	20	13	\$ 235,614.96
Igoe, Christine	Asst Supt - Student Services	\$ 232,048.00	\$ 25,931.28	\$ 500.00	\$ -	20	13	\$ 258,479.28
Najjar, Nader B	Asst Supt - Equity/Innovation	\$ 175,383.00	\$ 21,354.96	\$ 500.00	\$ -	20	13	\$ 197,237.96
Mack, Rodney K	Chief Technology Officer	\$ 213,989.00	\$ 21,354.96	\$ 500.00	\$ -	20	13	\$ 235,843.96
Shipley, Matthew R	Chief School Business Official	\$ 213,760.00	\$ 21,354.96	\$ 500.00	\$ -	20	13	\$ 235,614.96
Harry, Carey B	Chief Human Resources Officer	\$ 191,825.00	\$ 21,038.88	\$ 500.00	\$ -	20	13	\$ 213,363.88
Barry, Lisa	Exec Dir Comm Services	\$ 146,349.00	\$ 10,519.44	\$ 500.00	\$ -	20	13	\$ 157,368.44
Gallo, Michelle	Director - Student Services	\$ 181,653.00	\$ 1,358.40	\$ 500.00	\$ -	20	13	\$ 183,511.40
Shabaker, Michelle	Director - Student Services	\$ 166,716.00	\$ 8,088.24	\$ 500.00	\$ -	20	13	\$ 175,304.24
Amedei, Elizabeth A	Director - Student Services	\$ 152,658.00	\$ 19,595.04	\$ 500.00	\$ -	20	13	\$ 172,753.04
Ferguson, James	Director - Student Services	\$ 152,658.00	\$ 11,186.40	\$ 500.00	\$ -	20	13	\$ 164,344.40
Smith, Daniel D	Director - Student Services	\$ 152,658.00	\$ 10,162.80	\$ 500.00	\$ -	20	13	\$ 163,320.80
Segarra, Rafael	Director - ELL	\$ 198,853.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 226,193.88
Peterson, Joan M	Director - Elem Curriculum	\$ 193,281.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 220,621.88
Purcell, Michael K	Director - HS Curriculum	\$ 181,653.00	\$ 25,330.80	\$ 500.00	\$ -	20	13	\$ 207,483.80
Mumm, Sarah	Director - Research & Assessment	\$ 179,904.00	\$ 25,931.28	\$ 500.00	\$ -	20	13	\$ 206,335.28
Robinson, John	Director - Building Ops	\$ 176,335.00	\$ 19,595.04	\$ 500.00	\$ -	20	13	\$ 196,430.04
Johnson, Ronald	Director - Support Ops	\$ 168,899.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 196,239.88
Ruff, Sharon L	Director - Human Resources	\$ 172,201.00	\$ 19,595.04	\$ 500.00	\$ -	20	13	\$ 192,296.04
Chisholm, Barbi K	Director - MS Curriculum	\$ 153,857.00	\$ 25,931.28	\$ 500.00	\$ -	20	13	\$ 180,288.28
Giovanini, Brian D	Director - Innovation	\$ 158,400.00	\$ 21,354.96	\$ 500.00	\$ -	20	13	\$ 180,254.96
Gray Jr, William	Director - Tech Security Infra	\$ 158,400.00	\$ 21,354.96	\$ 500.00	\$ -	20	13	\$ 180,254.96
Michelli, Candy M	Director - Prof Learning	\$ 168,899.00	\$ 8,367.12	\$ 500.00	\$ -	20	13	\$ 177,766.12
Nylen, Laura A	Director - Digital Learning	\$ 152,658.00	\$ 21,354.96	\$ 500.00	\$ -	20	13	\$ 174,512.96
Grinstead, Brian D	Director - Tech Supp Serv	\$ 158,400.00	\$ 9,339.60	\$ 500.00	\$ -	20	13	\$ 168,239.60
Sahr, Grant	Director - Elective Curriculum	\$ 158,400.00	\$ -	\$ 500.00	\$ -	20	13	\$ 158,900.00
Wiley, Douglas	Comptroller	\$ 177,753.00	\$ 21,354.96	\$ 500.00	\$ -	20	13	\$ 199,607.96
Dina, Jeannie	Asst Dir - Community Relations	\$ 117,126.00	\$ 19,595.04	\$ 500.00	\$ -	20	13	\$ 137,221.04
Ricken, Jeremy S	Principal - Elementary	\$ 188,370.00	\$ 25,361.04	\$ 500.00	\$ -	20	13	\$ 214,231.04
Azcoitia, Carlos	Principal - Elementary	\$ 184,494.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 211,834.88
Pohlmann, Elizabeth	Principal - Elementary	\$ 184,639.00	\$ 25,361.04	\$ 500.00	\$ -	20	13	\$ 210,500.04
Worst, David M	Principal - Elementary	\$ 189,264.00	\$ 19,595.04	\$ 500.00	\$ -	20	13	\$ 209,359.04
Nowak, Sarah A	Principal - Elementary	\$ 181,188.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 208,528.88
Morgan, Adrienne	Principal - Elementary	\$ 184,639.00	\$ 21,719.76	\$ 500.00	\$ -	20	13	\$ 206,858.76
Landstrom, Allison	Principal - Elementary	\$ 172,137.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 199,477.88

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

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Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Fowler, Tarah	Principal - Elementary	\$ 177,484.00	\$ 21,354.96	\$ 500.00	\$ -	20	13	\$ 199,338.96
Hillman, Laurel	Principal - Elementary	\$ 171,325.00	\$ 21,038.88	\$ 500.00	\$ -	20	13	\$ 192,863.88
Betzold, Carol	Principal - Elementary	\$ 162,422.00	\$ 25,931.28	\$ 500.00	\$ -	20	13	\$ 188,853.28
Whisler, Heather R	Principal - Elementary	\$ 163,195.00	\$ 20,325.36	\$ 500.00	\$ -	20	13	\$ 184,020.36
Jerger, Brea H L	Principal - Elementary	\$ 153,975.00	\$ 21,354.96	\$ 500.00	\$ -	20	13	\$ 175,829.96
Bennett, Kathryn L	Principal - Elementary	\$ 163,195.00	\$ 10,519.44	\$ 500.00	\$ -	20	13	\$ 174,214.44
Zerfas, Brian	Principal - Elementary	\$ 147,597.00	\$ 25,931.28	\$ 500.00	\$ -	20	13	\$ 174,028.28
Zeman, Michael	Principal - Elementary	\$ 167,930.00	\$ 1,672.80	\$ 500.00	\$ -	20	13	\$ 170,102.80
Schmid, Keeley	Principal - Elementary	\$ 147,597.00	\$ 19,646.16	\$ 500.00	\$ -	20	13	\$ 167,743.16
Witkowski, Rachel	Principal - Elementary	\$ 134,585.00	\$ 25,330.80	\$ 500.00	\$ -	20	13	\$ 160,415.80
Hebenstreit, Michelle L	Principal - Elementary	\$ 131,395.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 158,735.88
Fredericks, Sherry K	Principal - Elementary	\$ 153,975.00	\$ -	\$ 500.00	\$ -	20	13	\$ 154,475.00
Keller, Jill N	Principal - Elementary	\$ 147,374.00	\$ -	\$ 500.00	\$ -	20	13	\$ 147,874.00
Davenport, Allan D	Principal - Middle	\$ 198,291.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 225,631.88
Schnable, Kevin M	Principal - Middle	\$ 192,354.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 219,694.88
Cornish, Kimberly A	Principal - Middle	\$ 196,242.00	\$ 19,595.04	\$ 500.00	\$ -	20	13	\$ 216,337.04
Couch, Melissa J	Principal - Middle	\$ 188,417.00	\$ 20,165.52	\$ 500.00	\$ -	20	13	\$ 209,082.52
Raleigh, Patrick C	Principal - Middle	\$ 172,201.00	\$ 20,643.60	\$ 500.00	\$ -	20	13	\$ 193,344.60
Loughrige, Scott	Principal - Middle	\$ 165,819.00	\$ 21,303.84	\$ 500.00	\$ -	20	13	\$ 187,622.84
Mitchell, Leslie	Principal - Middle	\$ 176,172.00	\$ -	\$ 500.00	\$ -	20	13	\$ 176,672.00
Stipp, Jason	Principal - High	\$ 243,457.00	\$ 16,734.24	\$ 500.00	\$ -	20	13	\$ 260,691.24
Fuhrer, Lance	Principal - High	\$ 214,696.00	\$ 21,038.88	\$ 500.00	\$ -	20	13	\$ 236,234.88
Debruycker, Daniel	Principal - High	\$ 192,846.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 220,186.88
Osborne, Sally	Principal - Early Childhood	\$ 195,717.00	\$ 10,519.44	\$ 500.00	\$ -	20	13	\$ 206,736.44
Harris, Latanya	Principal - Alternative	\$ 175,182.00	\$ 10,519.44	\$ 500.00	\$ -	20	13	\$ 186,201.44
Dragosh, Anne	Principal - STEPS	\$ 152,654.00	\$ 1,358.40	\$ 500.00	\$ -	20	13	\$ 154,512.40
Harmon, Milton B, Jr	Asst Principal - MS	\$ 137,397.00	\$ 25,330.80	\$ 500.00	\$ -	20	13	\$ 163,227.80
Brand, Patricia	Asst Principal - MS	\$ 149,420.00	\$ 10,519.44	\$ 500.00	\$ -	20	13	\$ 160,439.44
Lowe, Timothy	Asst Principal - MS	\$ 145,960.00	\$ 10,519.44	\$ 500.00	\$ -	20	13	\$ 156,979.44
Difiore, Courtney	Asst Principal - MS	\$ 129,399.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 156,739.88
Shershen, Ryan	Asst Principal - MS	\$ 134,097.00	\$ 21,354.96	\$ 500.00	\$ -	20	13	\$ 155,951.96
Wikoff, Jennifer	Asst Principal - MS	\$ 149,420.00	\$ 1,358.40	\$ 500.00	\$ -	20	13	\$ 151,278.40
Malveaux, Christopher E	Asst Principal - MS	\$ 121,963.00	\$ 25,931.28	\$ 500.00	\$ -	20	13	\$ 148,394.28
White, Tandalaya	Asst Principal - MS	\$ 137,397.00	\$ 10,162.80	\$ 500.00	\$ -	20	13	\$ 148,059.80
Chorba, Adam	Asst Principal - MS	\$ 134,097.00	\$ 8,367.12	\$ 500.00	\$ -	20	13	\$ 142,964.12
Zozulia, Rachael	Asst Principal - MS	\$ 116,155.00	\$ 20,643.60	\$ 500.00	\$ -	20	13	\$ 137,298.60
Larson, Molly	Asst Principal - MS	\$ 116,155.00	\$ 20,165.52	\$ 500.00	\$ -	20	13	\$ 136,820.52
Adams, Amanda K	Asst Principal - MS	\$ 121,963.00	\$ 8,367.12	\$ 500.00	\$ -	20	13	\$ 130,830.12
Schumacher, David	Asst Principal - MS	\$ 113,472.00	\$ 16,734.24	\$ 500.00	\$ -	20	13	\$ 130,706.24
Atkins, Katherine	Asst Principal - MS	\$ 111,795.00	\$ 10,162.80	\$ 500.00	\$ -	20	13	\$ 122,457.80
Harvey, Quynh	Asst Principal - HS	\$ 204,668.00	\$ 1,672.80	\$ 500.00	\$ -	20	13	\$ 206,840.80

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

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Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Schmidtgall, Jason B	Asst Principal - HS	\$ 188,158.00	\$ 16,734.24	\$ 500.00	\$ -	20	13	\$ 205,392.24
James-Schrader, Laura L	Asst Principal - HS	\$ 179,516.00	\$ 25,361.04	\$ 500.00	\$ -	20	27	\$ 205,377.04
Johnson, Aundrea Montrine	Asst Principal - HS	\$ 177,753.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 205,093.88
Perry, David J	Asst Principal - HS	\$ 179,367.00	\$ 16,734.24	\$ 500.00	\$ -	20	13	\$ 196,601.24
Cahill, Kerry E	Asst Principal - HS	\$ 181,188.00	\$ 8,367.12	\$ 500.00	\$ -	20	13	\$ 190,055.12
Wilson, Melissa M	Asst Principal - HS	\$ 152,658.00	\$ 19,881.36	\$ 500.00	\$ -	20	13	\$ 173,039.36
Jones, Rodney A	Asst Principal - HS	\$ 144,017.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 171,357.88
O'Toole, Michael A	Asst Principal - HS	\$ 147,374.00	\$ 21,038.88	\$ 500.00	\$ -	20	13	\$ 168,912.88
Vankampen, Ryan L	Asst Principal - HS	\$ 134,720.00	\$ 26,840.88	\$ 500.00	\$ -	20	13	\$ 162,060.88
Adkins, Branden M	Athletic Director	\$ 168,899.00	\$ 11,543.04	\$ 500.00	\$ -	20	13	\$ 180,942.04
Neibch, Chris D	Athletic Director	\$ 177,753.00	\$ -	\$ 500.00	\$ -	20	13	\$ 178,253.00
Fehrmann, Matthew A	Athletic Director	\$ 152,658.00	\$ 21,354.96	\$ 500.00	\$ -	20	13	\$ 174,512.96
Guzman, Mark	Facilities Manager	\$ 97,421.00	\$ 21,488.88	\$ -	\$ -	20	12	\$ 118,909.88
Bandaru, Gayatri G	HR Generalist	\$ 102,500.00	\$ 25,099.92	\$ -	\$ -	20	12	\$ 127,599.92
Sweder, Timothy	HR Generalist	\$ 97,648.00	\$ 19,740.48	\$ -	\$ -	20	12	\$ 117,388.48
Pemberton, YuneH	HR Generalist	\$ 93,983.00	\$ 20,382.48	\$ -	\$ -	20	12	\$ 114,365.48
Weber, Pauline	HR Generalist	\$ 79,399.00	\$ -	\$ -	\$ -	20	12	\$ 79,399.00
Stahr, Toni	Benefits Generalist	\$ 93,983.00	\$ 1,127.52	\$ -	\$ -	20	12	\$ 95,110.52
Corral, Gustavo	Database Admin & Programmer	\$ 105,281.00	\$ 25,130.16	\$ -	\$ -	20	12	\$ 130,411.16
Mayer, Stephanie	Database Admin & Programmer	\$ 94,827.00	\$ 19,934.64	\$ -	\$ -	20	12	\$ 114,761.64
Bon, Rommel	Database Admin & Programmer	\$ 106,174.00	\$ 8,276.40	\$ -	\$ -	20	12	\$ 114,450.40
Iwataki, Robert	Database Admin & Programmer	\$ 92,755.00	\$ 8,276.40	\$ -	\$ -	20	12	\$ 101,031.40
Colon, Inesita	Database Admin & Programmer	\$ 83,517.00	\$ -	\$ -	\$ -	20	12	\$ 83,517.00
Reuhl, Betsy J	System Support Supervisor	\$ 104,591.00	\$ 8,276.40	\$ -	\$ -	20	12	\$ 112,867.40
Searl, Richard	Building Ops Project Manager	\$ 120,673.00	\$ 25,099.92	\$ -	\$ -	20	12	\$ 145,772.92
Schwolow, Kenneth	Building Ops Project Manager	\$ 120,673.00	\$ 21,488.88	\$ -	\$ -	20	12	\$ 142,161.88
Wilke, Ronald	Safety Security Emerg Coord	\$ 110,511.00	\$ 19,364.16	\$ -	\$ -	20	12	\$ 129,875.16
Sawyers, Mary	System Engineer & Tech Super	\$ 97,101.00	\$ 19,364.16	\$ -	\$ -	20	12	\$ 116,465.16
Komarinsky, Susan	Budget & Finance Coordinator	\$ 86,887.00	\$ 19,934.64	\$ -	\$ -	20	12	\$ 106,821.64
Mendoza, Sara	Benefits Coordinator	\$ 98,906.00	\$ -	\$ -	\$ -	20	12	\$ 98,906.00
Bulger, Emily	Media Communications Producer	\$ 80,645.00	\$ 8,276.40	\$ -	\$ -	20	12	\$ 88,921.40
Kucko, Michael	Network Engineer	\$ 94,505.00	\$ -	\$ -	\$ -	20	12	\$ 94,505.00
Bossert, Jason	Network Engineer	\$ 85,811.00	\$ -	\$ -	\$ -	20	12	\$ 85,811.00
Berthault, Julien	Server Infrastructure Engineer	\$ 99,803.00	\$ 26,610.00	\$ -	\$ -	20	12	\$ 126,413.00
Sperlak, Douglas	Server Infrastructure Engineer	\$ 90,477.00	\$ 25,099.92	\$ -	\$ -	20	12	\$ 115,576.92
Barth, Michael J	Server Infrastructure Engineer	\$ 103,165.00	\$ 10,428.72	\$ -	\$ -	20	12	\$ 113,593.72
Strobel, Brian T	Management Info Systems Coord	\$ 120,243.00	\$ 19,364.16	\$ -	\$ -	20	12	\$ 139,607.16
Caldwell, Alfonso	Server Infrastructure Coord	\$ 109,996.00	\$ 21,488.88	\$ -	\$ -	20	12	\$ 131,484.88
Wiertelak, Sharon	Revenue And Grant Coordinator	\$ 93,983.00	\$ 25,099.92	\$ -	\$ -	20	12	\$ 119,082.92
Wendt, Sherri L	Financial Apps Specialist	\$ 110,062.00	\$ 8,276.40	\$ -	\$ -	20	12	\$ 118,338.40
Barlas, Kathryn L	Payroll Coordinator	\$ 86,887.00	\$ 21,488.88	\$ -	\$ -	20	12	\$ 108,375.88

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Batterson, Steven	Systems & Device Eng Super	\$ 96,274.00	\$ 8,276.40	\$ -	\$ -	20	12	\$ 104,550.40
Kaiser, Kristen	SIS Engineer And Trainer	\$ 92,755.00	\$ 10,428.72	\$ -	\$ -	20	12	\$ 103,183.72
Villalobos, America	Digital Comm & Content Coord	\$ 77,131.00	\$ 10,072.08	\$ -	\$ -	20	12	\$ 87,203.08
Spears, Reid N	Piano Accompanist	\$ 59,241.30	\$ 25,099.92	\$ -	\$ -	0	12	\$ 84,341.22
Conway, Hope M	Science Lab Technician	\$ 75,982.40	\$ 8,276.40	\$ -	\$ -	20	12	\$ 84,258.80
Dudlicek, Brandi L	Sr Assist Tech Technician	\$ 54,371.20	\$ 26,610.00	\$ -	\$ -	20	12	\$ 80,981.20
Zeitlin, Karen I	System Support Specialist	\$ 82,576.00	\$ 19,364.16	\$ -	\$ -	20	12	\$ 101,940.16
Sanders, Jacob A	System Support Specialist	\$ 68,473.60	\$ 26,610.00	\$ -	\$ -	10	12	\$ 95,083.60
Zweizig, John	System Support Specialist	\$ 69,409.60	\$ 25,099.92	\$ -	\$ -	15	12	\$ 94,509.52
Gandy, Robert D	System Support Specialist	\$ 68,764.80	\$ 25,700.40	\$ -	\$ -	10	12	\$ 94,465.20
Lilly, Kevin	System Support Specialist	\$ 73,216.00	\$ 20,857.92	\$ -	\$ -	10	12	\$ 94,073.92
Hunt-Binetti, Tracie L	System Support Specialist	\$ 62,566.40	\$ 21,124.08	\$ -	\$ -	20	12	\$ 83,690.48
Dikszas, Christopher	System Support Specialist	\$ 72,425.60	\$ 10,428.72	\$ -	\$ -	20	12	\$ 82,854.32
Theis, Phillip S	System Support Specialist	\$ 81,140.80	\$ 558.48	\$ -	\$ -	20	12	\$ 81,699.28
Ross, Bryan	System Support Specialist	\$ 69,388.80	\$ 10,925.28	\$ -	\$ -	10	12	\$ 80,314.08
Chapas, Jennifer	System Support Specialist	\$ 77,043.20	\$ -	\$ -	\$ -	20	12	\$ 77,043.20
O'Connor, Logan	System Support Specialist	\$ 66,830.40	\$ 8,276.40	\$ -	\$ -	10	12	\$ 75,106.80
Dilday, Elizabeth	Accounts Payable Specialist	\$ 63,668.80	\$ 19,934.64	\$ -	\$ -	20	12	\$ 83,603.44
Sims, Josie	Print© Serv Solutions Mgr	\$ 75,732.80	\$ 10,072.08	\$ -	\$ -	10	12	\$ 85,804.88
Canada, Carol	Support Operations Specialist	\$ 57,574.40	\$ 21,488.88	\$ -	\$ -	10	12	\$ 79,063.28
Clayton, Elesha	Transportation Coordinator	\$ 78,832.00	\$ 19,364.16	\$ -	\$ -	20	12	\$ 98,196.16
Petterson, Larry P	Lead Systems Administrator	\$ 88,067.20	\$ 19,364.16	\$ -	\$ -	20	12	\$ 107,431.36
Murillo, Jose	Lead Systems Administrator	\$ 78,936.00	\$ 26,610.00	\$ -	\$ -	15	12	\$ 105,546.00
Kouba, Bryan	Lead Systems Administrator	\$ 78,936.00	\$ 26,295.60	\$ -	\$ -	20	12	\$ 105,231.60
Spizzirri, Michael	Lead Systems Administrator	\$ 76,606.40	\$ 26,610.00	\$ -	\$ -	15	12	\$ 103,216.40
Soliman, Mustafa	Lead Systems Administrator	\$ 78,936.00	\$ 21,124.08	\$ -	\$ -	20	12	\$ 100,060.08
Schwartzkopf, Molly	Telecommunications Engineer	\$ 92,622.40	\$ 19,364.16	\$ -	\$ -	20	12	\$ 111,986.56
Arena, Frank	Systems And Device Engineer	\$ 88,441.60	\$ 19,934.64	\$ -	\$ -	20	12	\$ 108,376.24
Stock, Phillip	Systems And Device Engineer	\$ 88,441.60	\$ 8,276.40	\$ -	\$ -	20	12	\$ 96,718.00
Baumann, Katherine C	Admin Asst Registration/Reside	\$ 67,995.20	\$ 10,428.72	\$ -	\$ -	20	12	\$ 78,423.92
Diaz, Sandy	Admin Asst Registration/Reside	\$ 65,894.40	\$ 10,428.72	\$ -	\$ -	15	12	\$ 76,323.12
Monkman, Dawn P	Grants Management Specialist	\$ 81,140.80	\$ 8,276.40	\$ -	\$ -	20	12	\$ 89,417.20
Malone, Lesley	Admin Asst Business	\$ 67,995.20	\$ 21,124.08	\$ -	\$ -	15	12	\$ 89,119.28
Shelly, Chanta	Admin Asst Student Services	\$ 69,908.80	\$ 10,428.72	\$ -	\$ -	20	12	\$ 80,337.52
Johnson, Susan M	Schoolwide Facilitator	\$ 53,698.80	\$ 21,488.88	\$ -	\$ -	20	12	\$ 75,187.68
Jacobsen, Jennifer E	HR Specialist	\$ 61,609.60	\$ 19,934.64	\$ -	\$ -	20	12	\$ 81,544.24
Pina, Monique L	HR Specialist	\$ 54,891.20	\$ 20,412.72	\$ -	\$ -	10	12	\$ 75,303.92
Dendrinis, Kara	Occupational Therapist	\$ 121,272.27	\$ 25,130.16	\$ -	\$ -	0	12	\$ 146,402.43
Jarosz, Jane E	Occupational Therapist	\$ 132,327.30	\$ 10,428.72	\$ -	\$ -	0	12	\$ 142,756.02
Hoffman, Victoria L	Occupational Therapist	\$ 111,600.72	\$ 26,610.00	\$ -	\$ -	0	12	\$ 138,210.72
Gallagher, Christine M	Occupational Therapist	\$ 109,999.47	\$ 25,099.92	\$ -	\$ -	0	12	\$ 135,099.39

Carey Beth Harry, Chief Human Resources Officer

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Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

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Herner, Michelle L	Occupational Therapist	\$ 112,651.14	\$ 21,488.88	\$ -	\$ -	0	12	\$ 134,140.02
Stewart, Adam E	Occupational Therapist	\$ 106,194.90	\$ 26,610.00	\$ -	\$ -	0	12	\$ 132,804.90
Finger, Carolyn S	Occupational Therapist	\$ 109,961.04	\$ 21,124.08	\$ -	\$ -	0	12	\$ 131,085.12
Harriman, Kristen	Occupational Therapist	\$ 103,210.17	\$ 26,610.00	\$ -	\$ -	0	12	\$ 129,820.17
Polsky, Julie A	Occupational Therapist	\$ 103,184.55	\$ 26,610.00	\$ -	\$ -	0	12	\$ 129,794.55
Gruber, Andrea	Occupational Therapist	\$ 127,830.99	\$ -	\$ -	\$ -	0	12	\$ 127,830.99
Kuhr, Tracy	Occupational Therapist	\$ 93,846.06	\$ 26,610.00	\$ -	\$ -	0	12	\$ 120,456.06
Voss, Kelsey	Occupational Therapist	\$ 94,717.14	\$ 25,386.00	\$ -	\$ -	0	12	\$ 120,103.14
Gooptu, Puja	Occupational Therapist	\$ 91,897.66	\$ 25,700.40	\$ -	\$ -	0	12	\$ 117,598.06
Fiore, Tracy	Occupational Therapist	\$ 108,910.62	\$ 7,997.52	\$ -	\$ -	0	12	\$ 116,908.14
Williamson, Kimberly A	Occupational Therapist	\$ 92,949.36	\$ 20,412.72	\$ -	\$ -	0	12	\$ 113,362.08
Labrador, Amy	Occupational Therapist	\$ 109,089.96	\$ -	\$ -	\$ -	0	12	\$ 109,089.96
Mahon, Heather M	Occupational Therapist	\$ 94,729.95	\$ -	\$ -	\$ -	0	12	\$ 94,729.95
Pareti, Peggy	Occupational Therapist	\$ 77,564.55	\$ 8,276.40	\$ -	\$ -	0	12	\$ 85,840.95
Varshney, Shalini	Occupational Therapist	\$ 85,007.16	\$ -	\$ -	\$ -	0	12	\$ 85,007.16
Aguilera, Fabiola	Occupational Therapist	\$ 74,976.93	\$ 8,144.40	\$ -	\$ -	0	12	\$ 83,121.33
O'Callaghan, Erin	Occupational Therapist	\$ 72,466.17	\$ 10,428.72	\$ -	\$ -	0	12	\$ 82,894.89
Krengiel, Jennifer L	Occupational Therapist	\$ 72,466.17	\$ 10,428.72	\$ -	\$ -	0	12	\$ 82,894.89
Thompson, Makayla	Occupational Therapist	\$ 75,015.36	\$ 705.36	\$ -	\$ -	0	12	\$ 75,720.72
Donovan, Mindy S	Physical Therapist	\$ 126,588.42	\$ 25,099.92	\$ -	\$ -	0	12	\$ 151,688.34
Dufresne, Ellen D	Physical Therapist	\$ 123,206.58	\$ 19,364.16	\$ -	\$ -	0	12	\$ 142,570.74
Ellman, Crystal M	Physical Therapist	\$ 119,709.45	\$ 10,428.72	\$ -	\$ -	0	12	\$ 130,138.17
Bailey, Elissabeth	Physical Therapist	\$ 102,108.51	\$ 20,382.48	\$ -	\$ -	0	12	\$ 122,490.99
Govender, Nimla	Physical Therapist	\$ 106,481.84	\$ 10,428.72	\$ -	\$ -	0	12	\$ 116,910.56
Jenkins, Judith	Physical Therapist	\$ 106,194.90	\$ 10,312.32	\$ -	\$ -	0	12	\$ 116,507.22
Lindow, Kayla S	Physical Therapist	\$ 113,932.14	\$ -	\$ -	\$ -	0	27	\$ 113,932.14
Maresca, Kristin	Physical Therapist	\$ 103,210.17	\$ 1,441.92	\$ -	\$ -	0	12	\$ 104,652.09
Hemmerich, Madelyn	Physical Therapist	\$ 77,564.55	\$ 7,997.52	\$ -	\$ -	0	12	\$ 85,562.07
Dobbertin, Megan	Physical Therapist	\$ 69,455.82	\$ 10,072.08	\$ -	\$ -	0	12	\$ 79,527.90
Kickel, Sharon	Rehabilitation Counselor	\$ 121,310.70	\$ 21,124.08	\$ -	\$ -	0	12	\$ 142,434.78
Maher, Sarah K	Rehabilitation Counselor	\$ 93,884.49	\$ 25,099.92	\$ -	\$ -	0	12	\$ 118,984.41
Stoodley, Sarah	Rehabilitation Counselor	\$ 106,745.73	\$ -	\$ -	\$ -	0	12	\$ 106,745.73
Sternal, Kathleen R	Registered Nurse	\$ 65,150.78	\$ 21,488.88	\$ -	\$ -	0	12	\$ 86,639.66
Schander, Margaret	Registered Nurse	\$ 56,532.84	\$ 23,972.40	\$ -	\$ -	0	12	\$ 80,505.24
Crouse, Patricia	Registered Nurse	\$ 59,227.98	\$ 20,361.60	\$ -	\$ -	0	12	\$ 79,589.58
McSharry, Lisa	Registered Nurse	\$ 58,980.60	\$ 19,934.64	\$ -	\$ -	0	12	\$ 78,915.24
Barta, Erica	Registered Nurse	\$ 56,532.84	\$ 20,412.72	\$ -	\$ -	0	12	\$ 76,945.56
Little, Lauren	Registered Nurse	\$ 55,374.06	\$ 19,934.64	\$ -	\$ -	0	12	\$ 75,308.70
Ramirez, Erica	Medical Ed Nurse	\$ 55,374.06	\$ 25,649.28	\$ -	\$ -	0	12	\$ 81,023.34
Jacobs, Bernadette	Kindergarten Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Finnegan, Jennifer S	Kindergarten Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Kucera, Jennifer L	Kindergarten Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 162,848.92
Theis, Tina M	Kindergarten Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 159,237.88
Baker, Kelly J	Kindergarten Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 159,237.88
Cosby, Lori A	Kindergarten Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 159,237.88
Hays-Clawson, Melinda M	Kindergarten Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 159,237.88
Thompson, Jennifer D	Kindergarten Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 158,873.08
Peter, Kyla B	Kindergarten Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Brown, Kristy L	Kindergarten Teacher	\$ 137,749.00	\$ 19,964.88	\$ -	\$ -	0	13	\$ 157,713.88
Hansen, Susan M	Kindergarten Teacher	\$ 133,737.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 154,149.72
Jones, Amy L	Kindergarten Teacher	\$ 127,368.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 153,978.00
Miller, Christine B	Kindergarten Teacher	\$ 127,368.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 153,978.00
Peterson, Michelle L	Kindergarten Teacher	\$ 127,368.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,492.08
Pandya, Hetal K	Kindergarten Teacher	\$ 127,368.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 146,732.16
Ruffo, Daniel V	Kindergarten Teacher	\$ 137,749.00	\$ 8,423.28	\$ -	\$ -	0	13	\$ 146,172.28
Phillips-Toms, Katherine A	Kindergarten Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Quinn, Lauren	Kindergarten Teacher	\$ 119,984.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 145,083.92
Doranski, Linda	Kindergarten Teacher	\$ 121,302.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 142,790.88
Eckert, Julie	Kindergarten Teacher	\$ 134,062.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 142,338.40
Kelly, Kelly M	Kindergarten Teacher	\$ 133,737.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 142,013.40
Smith, Rosetta C	Kindergarten Teacher	\$ 121,302.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 141,236.64
Koeblich, Gerlinda J	Kindergarten Teacher	\$ 115,526.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 140,625.92
Brooks, Tina M	Kindergarten Teacher	\$ 137,749.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 139,190.92
Wolter, Kori A	Kindergarten Teacher	\$ 127,368.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 137,796.72
Brauer, Cheryl L	Kindergarten Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Johnson, Jane A	Kindergarten Teacher	\$ 115,526.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 137,014.88
Swanson, Pamela	Kindergarten Teacher	\$ 115,526.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 137,014.88
Cunningham, Elizabeth A	Kindergarten Teacher	\$ 130,473.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 131,914.92
Notariano, Angela	Kindergarten Teacher	\$ 120,275.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 130,703.72
Ligeski, Kimberly S	Kindergarten Teacher	\$ 115,526.00	\$ 9,159.84	\$ -	\$ -	0	13	\$ 124,685.84
Norris, Kari A	Kindergarten Teacher	\$ 101,960.00	\$ 20,809.68	\$ -	\$ -	0	13	\$ 122,769.68
Murphy, Amy E	Kindergarten Teacher	\$ 117,056.00	\$ -	\$ -	\$ -	0	13	\$ 117,056.00
Moehle, Eleni	Kindergarten Teacher	\$ 97,105.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 117,039.64
Diesing, Deborah	Kindergarten Teacher	\$ 103,646.00	\$ 9,108.72	\$ -	\$ -	0	13	\$ 112,754.72
Metherd, Jennifer	Kindergarten Teacher	\$ 90,499.00	\$ 21,093.84	\$ -	\$ -	0	13	\$ 111,592.84
Vanheest, Jennifer V	Kindergarten Teacher	\$ 100,873.00	\$ 9,159.84	\$ -	\$ -	0	13	\$ 110,032.84
Reed, Kristin P	Kindergarten Teacher	\$ 88,077.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 109,201.08
Gregorio, Heather G	Kindergarten Teacher	\$ 85,720.00	\$ 20,382.48	\$ -	\$ -	0	13	\$ 106,102.48
Bolger, Valentina	Kindergarten Teacher	\$ 72,581.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 99,191.00
Counihan, Joyce A	Kindergarten Teacher	\$ 67,671.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 94,281.00
Gianni, Maria Cristina	Kindergarten Teacher	\$ 83,425.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 93,853.72
Goc, Theresa G	Kindergarten Teacher	\$ 72,581.00	\$ 19,217.28	\$ -	\$ -	0	13	\$ 91,798.28

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Berland, Sarah	Kindergarten Teacher	\$ 81,343.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 89,503.00
Kowalski, Emma C	Kindergarten Teacher	\$ 81,193.00	\$ 7,881.12	\$ -	\$ -	0	13	\$ 89,074.12
Kinser, Hayley	Kindergarten Teacher	\$ 67,671.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 88,032.60
Rahtjen, Luke	Kindergarten Teacher	\$ 79,020.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 87,296.40
Carlson, Bridget W	Kindergarten Teacher	\$ 85,720.00	\$ -	\$ -	\$ -	0	13	\$ 85,720.00
Sawyer, Allison	Kindergarten Teacher	\$ 65,044.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 85,405.60
Dunbar, Kathryn	Kindergarten Teacher	\$ 74,462.00	\$ 9,108.72	\$ -	\$ -	0	13	\$ 83,570.72
Vaghy, Renee	Kindergarten Teacher	\$ 72,581.00	\$ 10,626.72	\$ -	\$ -	0	13	\$ 83,207.72
Stevens, Elizabeth A	Kindergarten Teacher	\$ 81,226.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 82,353.52
Elkhatib, Khawleh	Kindergarten Teacher	\$ 75,951.00	\$ -	\$ -	\$ -	0	13	\$ 75,951.00
Jackson, Julie A	Kindergarten Teacher	\$ 66,909.00	\$ 8,845.44	\$ -	\$ -	0	13	\$ 75,754.44
Wohlfeil, Brooke A	First Grade Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Mulacek, Victoria M	First Grade Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Tamburrino, Julie A	First Grade Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Hillebrand, Kathryn D	First Grade Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 162,848.92
Baumgardner, Lisa A	First Grade Teacher	\$ 134,062.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,672.00
Kokes, Jennifer M	First Grade Teacher	\$ 133,737.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,347.00
Cetnar, Jennifer L	First Grade Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Kelly, Monika H	First Grade Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Baldwin, Megan D	First Grade Teacher	\$ 133,737.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 158,836.92
Creighton, Kristin M	First Grade Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Mersman, Cynthia M	First Grade Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Heuberger, Kristen	First Grade Teacher	\$ 127,368.00	\$ 20,809.68	\$ -	\$ -	0	13	\$ 148,177.68
Tracy, Heather N	First Grade Teacher	\$ 127,368.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 147,302.64
Consalvo, Heather J	First Grade Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Hull, Julie L	First Grade Teacher	\$ 134,062.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 142,338.40
Shaw, Carolyn A	First Grade Teacher	\$ 115,526.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 142,136.00
Anco, Lisa L	First Grade Teacher	\$ 133,737.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 142,013.40
Faulhaber, Lisa L	First Grade Teacher	\$ 121,302.00	\$ 20,098.32	\$ -	\$ -	0	13	\$ 141,400.32
Steen, Stephanie R	First Grade Teacher	\$ 137,749.00	\$ 1,441.92	\$ -	\$ -	0	27	\$ 139,190.92
Everix, Nicole A	First Grade Teacher	\$ 127,368.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 137,796.72
Park, Amy	First Grade Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Williams, Kathleen A	First Grade Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Giarrante, Amanda L	First Grade Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Griffin, Eric M	First Grade Teacher	\$ 127,368.00	\$ 8,961.84	\$ -	\$ -	0	13	\$ 136,329.84
Noto, Daniela	First Grade Teacher	\$ 108,236.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 134,846.00
Ammons, Katherine R	First Grade Teacher	\$ 134,062.00	\$ -	\$ -	\$ -	0	13	\$ 134,062.00
Lyon, Krystle N	First Grade Teacher	\$ 105,914.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 132,524.00
Macek, Linsay R	First Grade Teacher	\$ 105,914.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 131,013.92
Brandonisio, Lindsay A	First Grade Teacher	\$ 109,425.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 130,549.08
Mata, Anne Marie	First Grade Teacher	\$ 103,646.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 130,256.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Sullivan, Karen L	First Grade Teacher	\$ 119,984.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 128,260.40
Cammon, Veronica S	First Grade Teacher	\$ 108,236.00	\$ 19,676.16	\$ -	\$ -	0	13	\$ 127,912.16
Dominguez, Jennifer J	First Grade Teacher	\$ 105,914.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 127,402.88
Molek, Mary T	First Grade Teacher	\$ 99,775.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 126,385.00
Elliott, Pamela A	First Grade Teacher	\$ 98,172.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 123,271.92
Sander, Kathryn A	First Grade Teacher	\$ 88,077.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 114,687.00
Zoeteman, Reynolds E	First Grade Teacher	\$ 91,977.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 111,911.64
Krueger, Melanie R	First Grade Teacher	\$ 90,499.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 111,623.08
Ji, Nadia M	First Grade Teacher	\$ 87,120.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 107,481.60
Benz, Christina E	First Grade Teacher	\$ 87,120.00	\$ 17,973.36	\$ -	\$ -	0	13	\$ 105,093.36
Prochaska, Cathleen	First Grade Teacher	\$ 81,226.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 102,714.88
McKee, Laura	First Grade Teacher	\$ 92,988.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 101,264.40
Karl, Victoria	First Grade Teacher	\$ 81,226.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 101,160.64
Rezny, Valerie A	First Grade Teacher	\$ 72,581.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 99,191.00
Rush, Karen A	First Grade Teacher	\$ 95,023.00	\$ 284.16	\$ -	\$ -	0	13	\$ 95,307.16
Forrester, La Tonya	First Grade Teacher	\$ 85,720.00	\$ 8,845.44	\$ -	\$ -	0	13	\$ 94,565.44
Noonan, Claire	First Grade Teacher	\$ 72,874.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 93,998.08
Pachowicz, Jennifer J	First Grade Teacher	\$ 72,581.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 93,705.08
Zoellner, Megan R	First Grade Teacher	\$ 85,251.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 93,527.40
McWillie, Ariel L	First Grade Teacher	\$ 84,076.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 92,352.40
Sutton, Bobbi K	First Grade Teacher	\$ 91,977.00	\$ -	\$ -	\$ -	0	13	\$ 91,977.00
Draper, Jacki	First Grade Teacher	\$ 79,053.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 87,329.40
Feller, Grace	First Grade Teacher	\$ 79,020.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 87,180.00
McCormick, Alissa E	First Grade Teacher	\$ 77,470.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 85,467.52
Krzywanos, Nicolette	First Grade Teacher	\$ 61,362.00	\$ 23,643.36	\$ -	\$ -	0	13	\$ 85,005.36
Cross, Claire	First Grade Teacher	\$ 75,951.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 84,227.40
Webber, Brian	First Grade Teacher	\$ 83,425.00	\$ -	\$ -	\$ -	0	13	\$ 83,425.00
Wilson, Emma	First Grade Teacher	\$ 56,403.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 80,395.56
Kaloczi, Karen	First Grade Teacher	\$ 79,020.00	\$ 263.28	\$ -	\$ -	0	13	\$ 79,283.28
Hayward, Zakirah	First Grade Teacher	\$ 57,249.00	\$ 20,214.72	\$ -	\$ -	0	13	\$ 77,463.72
Jahshan, Bahar	First Grade Teacher	\$ 68,445.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 76,442.52
Askelson, Michelle L	Second Grade Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
McClung, Vasiliki	Second Grade Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Dusek, Jennifer K	Second Grade Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Shreve, Rachel E	Second Grade Teacher	\$ 137,749.00	\$ 21,509.76	\$ -	\$ -	0	13	\$ 159,258.76
Hogan, Lori A	Second Grade Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Carlson, Cheryl L	Second Grade Teacher	\$ 133,737.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 158,836.92
Liro, Kathryn R	Second Grade Teacher	\$ 137,749.00	\$ 19,964.88	\$ -	\$ -	0	27	\$ 157,713.88
Scurr, Allison E	Second Grade Teacher	\$ 137,749.00	\$ 19,964.88	\$ -	\$ -	0	13	\$ 157,713.88
Kulaga, Mary T	Second Grade Teacher	\$ 137,749.00	\$ 11,312.16	\$ -	\$ -	0	13	\$ 149,061.16
Kegg, Laura L	Second Grade Teacher	\$ 127,368.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 148,856.88

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Kulak, Brian T	Second Grade Teacher	\$ 130,158.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 146,711.28
Baumgartner, Amy J	Second Grade Teacher	\$ 121,302.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 146,401.92
Arnquist, Ingrid	Second Grade Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Kalacinski, Maria	Second Grade Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Scherrman, Patricia A	Second Grade Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Cagwin, Kimberley M	Second Grade Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Ottesen, Heather C	Second Grade Teacher	\$ 121,302.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 141,236.64
O'Herron, Sheri A	Second Grade Teacher	\$ 115,526.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 140,625.92
Meyer, Maureen E	Second Grade Teacher	\$ 112,434.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 139,044.00
Schapen, Christine A	Second Grade Teacher	\$ 116,773.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 138,261.88
Kiselyk, Angela	Second Grade Teacher	\$ 118,054.00	\$ 19,682.16	\$ -	\$ -	0	13	\$ 137,736.16
Stanley, Wendy A	Second Grade Teacher	\$ 112,434.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 137,533.92
Brooks, Joan	Second Grade Teacher	\$ 115,526.00	\$ 20,809.68	\$ -	\$ -	0	27	\$ 136,335.68
Goodwin, Melissa J	Second Grade Teacher	\$ 114,895.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 136,019.08
Gorsline, Jenna M	Second Grade Teacher	\$ 103,646.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 130,256.00
Silagi, Mary	Second Grade Teacher	\$ 130,158.00	\$ -	\$ -	\$ -	0	13	\$ 130,158.00
Vantine, Kelli M	Second Grade Teacher	\$ 121,302.00	\$ 7,834.32	\$ -	\$ -	0	27	\$ 129,136.32
Sher, Kristin M	Second Grade Teacher	\$ 107,908.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 129,032.08
Siegler, Julie B	Second Grade Teacher	\$ 107,645.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 127,579.64
Fordonski, Patrick J	Second Grade Teacher	\$ 115,526.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 123,802.40
Fister, Nancy A	Second Grade Teacher	\$ 121,302.00	\$ -	\$ -	\$ -	0	27	\$ 121,302.00
Marco, Traci J	Second Grade Teacher	\$ 100,321.00	\$ 19,913.76	\$ -	\$ -	0	13	\$ 120,234.76
Ose, Penelope C	Second Grade Teacher	\$ 119,984.00	\$ -	\$ -	\$ -	0	13	\$ 119,984.00
Sharpe, Nicole L	Second Grade Teacher	\$ 112,434.00	\$ -	\$ -	\$ -	0	13	\$ 112,434.00
Reed, Mariah	Second Grade Teacher	\$ 89,516.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 108,880.16
Lulay, Kelly M	Second Grade Teacher	\$ 87,120.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 106,484.16
Duffy, Molly	Second Grade Teacher	\$ 75,951.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 102,561.00
Sauer, Susan L	Second Grade Teacher	\$ 81,226.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 102,350.08
Antoniolli, Stephanie	Second Grade Teacher	\$ 79,020.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 100,144.08
McLearen, Nicole	Second Grade Teacher	\$ 99,472.00	\$ -	\$ -	\$ -	0	27	\$ 99,472.00
Munn, Nicole	Second Grade Teacher	\$ 95,545.00	\$ 1,411.68	\$ -	\$ -	0	13	\$ 96,956.68
Mims, Kellie	Second Grade Teacher	\$ 73,002.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 94,126.08
Contursi, Samantha	Second Grade Teacher	\$ 85,251.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 93,527.40
McCloud, Tera R	Second Grade Teacher	\$ 83,425.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 91,701.40
Courtney, Samantha T	Second Grade Teacher	\$ 87,596.00	\$ -	\$ -	\$ -	0	13	\$ 87,596.00
Schnorr, Julia C	Second Grade Teacher	\$ 79,020.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 87,296.40
Williams, Nicolette	Second Grade Teacher	\$ 77,470.00	\$ 8,850.72	\$ -	\$ -	0	13	\$ 86,320.72
Sondker, Kelli M	Second Grade Teacher	\$ 58,107.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 84,717.00
Scrima, Kristin F	Second Grade Teacher	\$ 83,425.00	\$ -	\$ -	\$ -	0	13	\$ 83,425.00
Fay, Victoria L	Second Grade Teacher	\$ 83,425.00	\$ -	\$ -	\$ -	0	13	\$ 83,425.00
Mireles, Krista	Second Grade Teacher	\$ 75,148.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 83,308.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Siemann, Haley	Second Grade Teacher	\$ 62,589.00	\$ 18,531.84	\$ -	\$ -	0	13	\$ 81,120.84
Tesmond, Hannah T	Second Grade Teacher	\$ 58,979.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 79,340.60
Baggio, Cynthia	Second Grade Teacher	\$ 57,249.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 77,661.72
Garbis, Ariana	Second Grade Teacher	\$ 77,470.00	\$ -	\$ -	\$ -	0	13	\$ 77,470.00
Kluge, Elizabeth	Second Grade Teacher	\$ 77,470.00	\$ -	\$ -	\$ -	0	13	\$ 77,470.00
Krass, Susan L	Third Grade Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Vlcek, Elizabeth A	Third Grade Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Rosenberg, Jessica R	Third Grade Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Wallace, Katharine B	Third Grade Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 159,237.88
Rucker, Emily A	Third Grade Teacher	\$ 130,158.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 156,768.00
South, Julie L	Third Grade Teacher	\$ 127,368.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 153,978.00
Mattia, Michelle L	Third Grade Teacher	\$ 133,737.00	\$ 19,964.88	\$ -	\$ -	0	13	\$ 153,701.88
Ward, Kerri B	Third Grade Teacher	\$ 127,368.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 152,467.92
Jastrow, Scott W	Third Grade Teacher	\$ 123,584.00	\$ 25,130.16	\$ -	\$ -	0	13	\$ 148,714.16
Johnson, Jill M	Third Grade Teacher	\$ 121,302.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 147,912.00
Brayton, Christy	Third Grade Teacher	\$ 121,302.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 147,912.00
Williams, Tamela L	Third Grade Teacher	\$ 121,302.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 146,401.92
Venkatesan, Radhika	Third Grade Teacher	\$ 126,982.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 146,346.16
Kalantzis, Kimberly B	Third Grade Teacher	\$ 133,737.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 144,165.72
Zdenovec, Angela M	Third Grade Teacher	\$ 121,302.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 142,790.88
Baxter, Stacy L	Third Grade Teacher	\$ 119,984.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 141,108.08
Hohnke, Balbir K	Third Grade Teacher	\$ 111,820.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 138,430.00
McClure, Catherine A	Third Grade Teacher	\$ 137,749.00	\$ 314.40	\$ -	\$ -	0	13	\$ 138,063.40
Koeller, Courtney M	Third Grade Teacher	\$ 127,368.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 137,796.72
Iwinski, Alice J	Third Grade Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Voller, Sara M	Third Grade Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
McAtee, Jennifer L	Third Grade Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Kauffman, Kristin L	Third Grade Teacher	\$ 117,413.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 137,347.64
Przybyla, Virginia M	Third Grade Teacher	\$ 115,526.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 136,650.08
Johnston, Laura C	Third Grade Teacher	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Pedersen, Carrie A	Third Grade Teacher	\$ 121,302.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 131,730.72
Bogacki, Kathryn J	Third Grade Teacher	\$ 109,425.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 130,549.08
Hart, Marie L	Third Grade Teacher	\$ 103,646.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 130,256.00
Macchiarella, Emily	Third Grade Teacher	\$ 102,519.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 129,129.00
Wegrzyn, Jennifer M	Third Grade Teacher	\$ 100,873.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 127,483.00
Miller, Heidi D	Third Grade Teacher	\$ 127,368.00	\$ -	\$ -	\$ -	0	27	\$ 127,368.00
Borghesi, Joni R	Third Grade Teacher	\$ 100,873.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 122,361.88
Harrington, Nicole M	Third Grade Teacher	\$ 121,302.00	\$ -	\$ -	\$ -	0	13	\$ 121,302.00
Engelman, Erin L	Third Grade Teacher	\$ 94,506.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 121,116.00
Spikings, Katherine	Third Grade Teacher	\$ 111,820.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 120,096.40
Hayes, Heather M	Third Grade Teacher	\$ 87,596.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 107,530.64

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Coniglio, Michael J	Third Grade Teacher	\$ 90,499.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 98,659.00
Fitzgerald, Carolyn M	Third Grade Teacher	\$ 72,581.00	\$ 25,924.56	\$ -	\$ -	0	13	\$ 98,505.56
Shafron, Kristen K	Third Grade Teacher	\$ 72,581.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 97,680.92
Zielinski, Victoria N	Third Grade Teacher	\$ 76,936.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 97,297.60
Min, Christina	Third Grade Teacher	\$ 87,924.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 96,200.40
Huff, Adam	Third Grade Teacher	\$ 74,462.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 95,586.08
Torrey, Laura T	Third Grade Teacher	\$ 87,120.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 95,396.40
Shelbrock, Jami E	Third Grade Teacher	\$ 92,988.00	\$ -	\$ -	\$ -	0	13	\$ 92,988.00
Andrews, April A	Third Grade Teacher	\$ 72,581.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 92,942.60
Cropper, Emily E	Third Grade Teacher	\$ 70,513.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 90,925.72
Klassen, Heather L	Third Grade Teacher	\$ 90,499.00	\$ -	\$ -	\$ -	0	13	\$ 90,499.00
Drone, Katherine I	Third Grade Teacher	\$ 81,343.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 89,619.40
Reed, Allison	Third Grade Teacher	\$ 85,720.00	\$ 116.40	\$ -	\$ -	0	13	\$ 85,836.40
Brannigan, Kristen A	Third Grade Teacher	\$ 81,226.00	\$ -	\$ -	\$ -	0	13	\$ 81,226.00
Mackowiak, Eric	Third Grade Teacher	\$ 81,193.00	\$ -	\$ -	\$ -	0	13	\$ 81,193.00
Boling, Brittany	Third Grade Teacher	\$ 70,639.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 78,636.52
Mahmood, Rachael L	Fourth Grade Teacher	\$ 132,373.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 158,983.00
Eischen, Amanda K	Fourth Grade Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Evans, Dawn C	Fourth Grade Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 157,683.64
Andrews, Ronald	Fourth Grade Teacher	\$ 137,749.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 157,113.16
Donkin, Victoria	Fourth Grade Teacher	\$ 130,473.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 157,083.00
Petruzzi, Janet F	Fourth Grade Teacher	\$ 134,062.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 155,550.88
Dodd, Julie A	Fourth Grade Teacher	\$ 130,473.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 149,837.16
Baugh, Vicki M	Fourth Grade Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Gonzalez-Swik, Christine M	Fourth Grade Teacher	\$ 126,982.00	\$ 20,809.68	\$ -	\$ -	0	13	\$ 147,791.68
Brown, Kristin	Fourth Grade Teacher	\$ 115,526.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 142,136.00
Aniolowski, Kristina M	Fourth Grade Teacher	\$ 120,275.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 139,639.16
Street, Kristi L	Fourth Grade Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Harris, Laura A	Fourth Grade Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Zion, Amber L	Fourth Grade Teacher	\$ 116,773.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 136,707.64
Lia, William P	Fourth Grade Teacher	\$ 115,526.00	\$ 20,857.92	\$ -	\$ -	0	13	\$ 136,383.92
Bachio, Christie L	Fourth Grade Teacher	\$ 133,737.00	\$ -	\$ -	\$ -	0	27	\$ 133,737.00
Kroll, Jennifer E	Fourth Grade Teacher	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Retzler, Margaret A	Fourth Grade Teacher	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Hyatt, Rebecca	Fourth Grade Teacher	\$ 110,875.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 131,999.08
Kammer, Jennifer A	Fourth Grade Teacher	\$ 103,646.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 130,256.00
Rogers, Michael J	Fourth Grade Teacher	\$ 127,368.00	\$ -	\$ -	\$ -	0	13	\$ 127,368.00
Shaffer, Nicole	Fourth Grade Teacher	\$ 105,914.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 127,038.08
Lopez, Hector D	Fourth Grade Teacher	\$ 115,526.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 123,802.40
Alessia, David M	Fourth Grade Teacher	\$ 115,526.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 123,802.40
Pietryk, Leeann	Fourth Grade Teacher	\$ 102,519.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 123,643.08

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Gresher, Lauren J	Fourth Grade Teacher	\$ 100,873.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 121,997.08
Cosgrove, Bridget A	Fourth Grade Teacher	\$ 121,302.00	\$ -	\$ -	\$ -	0	13	\$ 121,302.00
Erdman, Kathleen L	Fourth Grade Teacher	\$ 99,775.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 120,899.08
Miller, Michael	Fourth Grade Teacher	\$ 99,775.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 119,139.16
Batchelder, Danielle M	Fourth Grade Teacher	\$ 117,056.00	\$ -	\$ -	\$ -	0	13	\$ 117,056.00
Owen, Natalie R	Fourth Grade Teacher	\$ 95,545.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 116,669.08
Buresh, Sara M	Fourth Grade Teacher	\$ 114,895.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 116,022.52
Lombardi, Deanna	Fourth Grade Teacher	\$ 107,645.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 115,921.40
Sobun-Pawlak, Brenda K	Fourth Grade Teacher	\$ 115,526.00	\$ -	\$ -	\$ -	0	13	\$ 115,526.00
Gupta, Arjun N	Fourth Grade Teacher	\$ 105,019.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 113,295.40
Stewart, Keva C	Fourth Grade Teacher	\$ 92,988.00	\$ 19,913.76	\$ -	\$ -	0	13	\$ 112,901.76
Haley, Terona L	Fourth Grade Teacher	\$ 98,172.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 106,448.40
Good, Kathryn King	Fourth Grade Teacher	\$ 105,019.00	\$ -	\$ -	\$ -	0	13	\$ 105,019.00
McMurray, Brian	Fourth Grade Teacher	\$ 85,251.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 101,804.28
Wynne, Madeline	Fourth Grade Teacher	\$ 81,193.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 100,557.16
Acevedo, Stephanie E	Fourth Grade Teacher	\$ 99,775.00	\$ -	\$ -	\$ -	0	13	\$ 99,775.00
Bose, Rituparna	Fourth Grade Teacher	\$ 99,472.00	\$ -	\$ -	\$ -	0	13	\$ 99,472.00
Chaudhuri, Priyanka	Fourth Grade Teacher	\$ 77,470.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 96,834.16
Fanella, Wendy D	Fourth Grade Teacher	\$ 72,581.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 93,705.08
Chhe Angeles, Lauri	Fourth Grade Teacher	\$ 83,425.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 91,701.40
Brooks, Karen	Fourth Grade Teacher	\$ 79,020.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 89,448.72
Rodriguez, Rebeka L	Fourth Grade Teacher	\$ 72,581.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 89,134.28
Anderson, Lexi	Fourth Grade Teacher	\$ 67,671.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 88,083.72
Szweda, Paige V	Fourth Grade Teacher	\$ 79,020.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 87,296.40
Miner, Laurel	Fourth Grade Teacher	\$ 79,020.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 87,296.40
Schmidt, Linnea L	Fourth Grade Teacher	\$ 85,720.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 87,161.92
Bromund, Jessica	Fourth Grade Teacher	\$ 74,462.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 82,738.40
Farrell, Laura	Fourth Grade Teacher	\$ 71,570.00	\$ 8,961.84	\$ -	\$ -	0	13	\$ 80,531.84
Mendez Matthews, Cassandra	Fourth Grade Teacher	\$ 58,107.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 78,468.60
Monahan, Gabrielle	Fourth Grade Teacher	\$ 69,470.00	\$ 7,881.12	\$ -	\$ -	0	13	\$ 77,351.12
Golemis, Nina	Fourth Grade Teacher	\$ 75,951.00	\$ -	\$ -	\$ -	0	13	\$ 75,951.00
Stiles, Tracey E	Fifth Grade Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 159,237.88
Conway, Martha G	Fifth Grade Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 159,237.88
Kurasz, Michelle R	Fifth Grade Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 159,237.88
Miller, Karen L	Fifth Grade Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Nickel, Scott S	Fifth Grade Teacher	\$ 133,737.00	\$ 20,857.92	\$ -	\$ -	0	13	\$ 154,594.92
Sarno, Julie M	Fifth Grade Teacher	\$ 137,749.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 154,302.28
White, Eric A	Fifth Grade Teacher	\$ 127,368.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 153,978.00
Avery-Scott, Tiffany S	Fifth Grade Teacher	\$ 130,473.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 149,837.16
Swift, Corey M	Fifth Grade Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Hood, James T	Fifth Grade Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Whyte, Kevin R	Fifth Grade Teacher	\$ 126,673.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 147,797.08
Robbie, Julie	Fifth Grade Teacher	\$ 137,749.00	\$ 8,423.28	\$ -	\$ -	0	27	\$ 146,172.28
Vaid, Amit	Fifth Grade Teacher	\$ 123,960.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 145,084.08
Jourdan, Ayana R	Fifth Grade Teacher	\$ 117,056.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 143,666.00
Miller, Kraig A	Fifth Grade Teacher	\$ 121,302.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 141,236.64
Crutcher, Kristin A	Fifth Grade Teacher	\$ 115,526.00	\$ 24,246.72	\$ -	\$ -	0	13	\$ 139,772.72
Hall, Audra D	Fifth Grade Teacher	\$ 112,434.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 139,044.00
Klein, Ryan K	Fifth Grade Teacher	\$ 127,368.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 137,796.72
Marshall, Carly M	Fifth Grade Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Dugger, Lisa	Fifth Grade Teacher	\$ 115,526.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 135,460.64
Covert, Ann M	Fifth Grade Teacher	\$ 115,526.00	\$ 19,217.28	\$ -	\$ -	0	13	\$ 134,743.28
Troyer, Mark B	Fifth Grade Teacher	\$ 109,425.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 134,524.92
Fornelli, Megan	Fifth Grade Teacher	\$ 113,647.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 133,581.64
Waller, Suzanne K	Fifth Grade Teacher	\$ 110,875.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 132,363.88
Gerdisch, Jeanne K	Fifth Grade Teacher	\$ 123,584.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 131,860.40
Dale, Melanie L	Fifth Grade Teacher	\$ 112,434.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 131,798.16
Green, June E	Fifth Grade Teacher	\$ 121,302.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 131,730.72
Sumatra, Lowell L	Fifth Grade Teacher	\$ 109,425.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 130,549.08
Vasquez, Amy L	Fifth Grade Teacher	\$ 121,302.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 129,578.40
Niezgoda, Steven L	Fifth Grade Teacher	\$ 106,496.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 126,430.64
Koen, Cara A	Fifth Grade Teacher	\$ 115,526.00	\$ 8,961.84	\$ -	\$ -	0	13	\$ 124,487.84
Danca, Kelsey	Fifth Grade Teacher	\$ 99,232.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 120,720.88
Tahvonen, Natasha	Fifth Grade Teacher	\$ 98,172.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 119,296.08
Dutdut, Michael S	Fifth Grade Teacher	\$ 109,425.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 117,701.40
Bonifas, Jami	Fifth Grade Teacher	\$ 109,425.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 117,701.40
Tukker, Beth D	Fifth Grade Teacher	\$ 95,545.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 116,669.08
Biggs, Brandon	Fifth Grade Teacher	\$ 108,236.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 116,512.40
McInerney, Courtney C	Fifth Grade Teacher	\$ 83,425.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 103,359.64
Adams, Troy D	Fifth Grade Teacher	\$ 72,581.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 99,191.00
Rust, Colin R	Fifth Grade Teacher	\$ 88,077.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 96,353.40
Milo, Tomas D	Fifth Grade Teacher	\$ 85,720.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 93,717.52
Petry, Erin	Fifth Grade Teacher	\$ 72,581.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 93,705.08
Johnson, Erica	Fifth Grade Teacher	\$ 72,874.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 92,808.64
Sutter-Sanghvi, Courtney	Fifth Grade Teacher	\$ 73,002.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 92,366.16
Smykal, Jeffrey S	Fifth Grade Teacher	\$ 91,977.00	\$ -	\$ -	\$ -	0	13	\$ 91,977.00
Sharenow, Julie C	Fifth Grade Teacher	\$ 70,639.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 91,763.08
Kaciuba, Ashley M	Fifth Grade Teacher	\$ 71,570.00	\$ 19,913.76	\$ -	\$ -	0	13	\$ 91,483.76
Elgindy, Alexandria G	Fifth Grade Teacher	\$ 79,020.00	\$ 10,312.32	\$ -	\$ -	0	13	\$ 89,332.32
Voaden-Wanda, Julie L	Fifth Grade Teacher	\$ 85,720.00	\$ -	\$ -	\$ -	0	13	\$ 85,720.00
Zuleg, Kristen	Fifth Grade Teacher	\$ 75,951.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 84,227.40
Hunt, Tyler	Fifth Grade Teacher	\$ 74,462.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 82,459.52

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Williams-Moore, Tracy	Fifth Grade Teacher	\$ 73,002.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 81,278.40
Klaus, Amanda	Fifth Grade Teacher	\$ 72,581.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 80,857.40
Hogan, Allison R	Fifth Grade Teacher	\$ 60,159.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 79,523.16
Valenza, Nicole K	ELA Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Wisner, Elizabeth L	ELA Teacher	\$ 137,749.00	\$ 25,130.16	\$ -	\$ -	0	13	\$ 162,879.16
Palmer, Andrea	ELA Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Himes, Telanna T	ELA Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Morley, Samantha L	ELA Teacher	\$ 139,754.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 161,242.88
Buss, Bryan T	ELA Teacher	\$ 134,062.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,672.00
Martin, Christine M	ELA Teacher	\$ 133,737.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,347.00
Lis, Juliet M	ELA Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Damhorst, Douglas A	ELA Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 157,683.64
Oswald, Lena M	ELA Teacher	\$ 133,737.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 154,861.08
Horn, Alycia L	ELA Teacher	\$ 133,737.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 153,671.64
Harvey, Allison L	ELA Teacher	\$ 133,737.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 153,671.64
Altott, April R	ELA Teacher	\$ 123,960.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 150,570.00
Coleman, Amy	ELA Teacher	\$ 127,368.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,492.08
Dellinger, Rhonda L	ELA Teacher	\$ 126,982.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 148,470.88
Born, Angela	ELA Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Evenhouse, Kristen R	ELA Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Line, Michelle L	ELA Teacher	\$ 127,368.00	\$ 20,361.36	\$ -	\$ -	0	27	\$ 147,729.36
Abrell, Michelle A	ELA Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Terrano, Tina M	ELA Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Pardys, Jonathan S	ELA Teacher	\$ 133,737.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 144,165.72
Fredericks, Marcus P	ELA Teacher	\$ 121,302.00	\$ 20,857.92	\$ -	\$ -	0	27	\$ 142,159.92
Cozzi, Colleen K	ELA Teacher	\$ 121,302.00	\$ 20,857.92	\$ -	\$ -	0	13	\$ 142,159.92
Hirner, Jennifer J	ELA Teacher	\$ 115,526.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 142,136.00
Khan, Fatima	ELA Teacher	\$ 134,062.00	\$ 7,717.92	\$ -	\$ -	0	13	\$ 141,779.92
Burnette, Allison B	ELA Teacher	\$ 114,895.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 141,505.00
Parker, Claudia L	ELA Teacher	\$ 121,302.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 141,236.64
Powell, Kelly E	ELA Teacher	\$ 112,434.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 139,044.00
Campbell, Michelle L	ELA Teacher	\$ 112,434.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 139,044.00
Winters, Robyn L	ELA Teacher	\$ 117,413.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 138,537.08
Webber, Christine	ELA Teacher	\$ 117,413.00	\$ 20,857.92	\$ -	\$ -	0	13	\$ 138,270.92
White, Lynne M	ELA Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Schoutteet, Nikki A	ELA Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Coombs, Jennifer M	ELA Teacher	\$ 115,526.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 137,014.88
Robinson, Lena	ELA Teacher	\$ 115,526.00	\$ 19,766.88	\$ -	\$ -	0	13	\$ 135,292.88
Curran, John P	ELA Teacher	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Fazio, Loni M	ELA Teacher	\$ 106,496.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 133,106.00
Crawl, Christopher J	ELA Teacher	\$ 121,302.00	\$ 11,114.16	\$ -	\$ -	0	13	\$ 132,416.16

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Clifford, Patrick J	ELA Teacher	\$ 112,434.00	\$ 19,913.76	\$ -	\$ -	0	27	\$ 132,347.76
Park, Nicholas J	ELA Teacher	\$ 110,875.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 131,999.08
Callahan, Michele L	ELA Teacher	\$ 120,642.00	\$ 11,281.92	\$ -	\$ -	0	13	\$ 131,923.92
Rivali, Jennifer L	ELA Teacher	\$ 121,302.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 131,730.72
McCoy, Lindsay N	ELA Teacher	\$ 109,425.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 130,549.08
Newton, Mia	ELA Teacher	\$ 109,425.00	\$ 20,382.48	\$ -	\$ -	0	13	\$ 129,807.48
Hurd, Melissa J	ELA Teacher	\$ 121,302.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 129,578.40
Mulhern, Kelly	ELA Teacher	\$ 103,646.00	\$ 25,079.04	\$ -	\$ -	0	13	\$ 128,725.04
Anetsberger, Nicole K	ELA Teacher	\$ 118,054.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 128,482.72
Clausen, Emily L	ELA Teacher	\$ 117,413.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 127,841.72
Wood, Lisa M	ELA Teacher	\$ 106,496.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 127,620.08
Freeman, Stephanie	ELA Teacher	\$ 106,496.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 127,620.08
Bywater, Bradley A	ELA Teacher	\$ 106,496.00	\$ 20,857.92	\$ -	\$ -	0	13	\$ 127,353.92
Barnett, Barbara M	ELA Teacher	\$ 115,526.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 125,954.72
Morrison, James S	ELA Teacher	\$ 103,646.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 124,058.72
Cozzi, Anthony J	ELA Teacher	\$ 123,960.00	\$ -	\$ -	\$ -	0	13	\$ 123,960.00
Jones, Alona B	ELA Teacher	\$ 102,519.00	\$ 21,093.84	\$ -	\$ -	0	13	\$ 123,612.84
Balzer, Heather	ELA Teacher	\$ 113,924.00	\$ 8,032.32	\$ -	\$ -	0	13	\$ 121,956.32
Carter, Bryan T	ELA Teacher	\$ 121,302.00	\$ -	\$ -	\$ -	0	13	\$ 121,302.00
Harrison, Molly C	ELA Teacher	\$ 100,873.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 120,807.64
Kupiec, Kristin J	ELA Teacher	\$ 109,425.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 119,853.72
Sanders, Jacob	ELA Teacher	\$ 110,875.00	\$ 8,474.40	\$ -	\$ -	0	13	\$ 119,349.40
Di Bona, Caitlin	ELA Teacher	\$ 107,908.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 118,336.72
Treadwell, Courtney E	ELA Teacher	\$ 97,105.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 117,466.60
Dailing, Andrew	ELA Teacher	\$ 90,499.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 117,109.00
Husk, Robert C	ELA Teacher	\$ 95,545.00	\$ 20,240.64	\$ -	\$ -	0	13	\$ 115,785.64
Nedza, Bradley	ELA Teacher	\$ 91,977.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 113,101.08
Robb, Matthew T	ELA Teacher	\$ 112,434.00	\$ -	\$ -	\$ -	0	13	\$ 112,434.00
O'Toole, Kristen	ELA Teacher	\$ 110,606.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 112,047.92
Walsh, Jessica L	ELA Teacher	\$ 111,820.00	\$ -	\$ -	\$ -	0	13	\$ 111,820.00
Burdiak, Stephanie T	ELA Teacher	\$ 90,005.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 111,493.88
Faivre, Sara	ELA Teacher	\$ 90,005.00	\$ 21,342.00	\$ -	\$ -	0	13	\$ 111,347.00
Zaker, Colleen M	ELA Teacher	\$ 83,425.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 110,035.00
Malpica, Nicole	ELA Teacher	\$ 90,499.00	\$ 19,217.28	\$ -	\$ -	0	13	\$ 109,716.28
Zwettler, Lindsay R	ELA Teacher	\$ 109,425.00	\$ -	\$ -	\$ -	0	13	\$ 109,425.00
Newsome, Shannon	ELA Teacher	\$ 87,596.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 107,530.64
Cervera, Kathleen	ELA Teacher	\$ 99,232.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 107,508.40
Punda, Jennifer M	ELA Teacher	\$ 106,496.00	\$ -	\$ -	\$ -	0	13	\$ 106,496.00
Diamond, Christy	ELA Teacher	\$ 85,720.00	\$ 20,098.32	\$ -	\$ -	0	13	\$ 105,818.32
Bywater, Tracy	ELA Teacher	\$ 105,339.00	\$ -	\$ -	\$ -	0	13	\$ 105,339.00
Stasiewicz, Tara L	ELA Teacher	\$ 96,576.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 104,852.40

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Lay, John	ELA Teacher	\$ 103,646.00	\$ -	\$ -	\$ -	0	13	\$ 103,646.00
Berardi, Amanda L	ELA Teacher	\$ 101,960.00	\$ -	\$ -	\$ -	0	13	\$ 101,960.00
Troczyński, Geraldine	ELA Teacher	\$ 95,545.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 96,986.92
Vellookunnel, George	ELA Teacher	\$ 77,470.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 96,834.16
Cimms, Jessica	ELA Teacher	\$ 85,720.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 96,148.72
Crowe, Angelina M	ELA Teacher	\$ 87,120.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 95,396.40
Janacek, Allison	ELA Teacher	\$ 85,720.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 93,996.40
Redfern, Molly	ELA Teacher	\$ 85,720.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 93,996.40
Scinto, Jennifer M	ELA Teacher	\$ 92,479.00	\$ 1,390.80	\$ -	\$ -	0	13	\$ 93,869.80
Shum, Laura	ELA Teacher	\$ 72,581.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 92,993.72
Scala, Julia	ELA Teacher	\$ 68,445.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 92,437.56
Meyers, Elizabeth D	ELA Teacher	\$ 73,002.00	\$ 18,970.80	\$ -	\$ -	0	13	\$ 91,972.80
Nix, Daniel	ELA Teacher	\$ 59,787.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 83,779.56
Lindstrom, Amanda	ELA Teacher	\$ 81,193.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 82,320.52
Bartelt, Bridget	ELA Teacher	\$ 57,249.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 81,241.56
Varghese, Sneha	ELA Teacher	\$ 73,002.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 80,999.52
Williams, Amy B	ELA Teacher	\$ 61,362.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 80,726.16
Mendoza, Jocelyn	ELA Teacher	\$ 58,979.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 78,343.16
Neuenschwander, Terrye Ruth	ELA Teacher	\$ 77,470.00	\$ -	\$ -	\$ -	0	13	\$ 77,470.00
Krauz, Rachel A	ELA Teacher	\$ 77,470.00	\$ -	\$ -	\$ -	0	13	\$ 77,470.00
Garlic, Nicolette	ELA Teacher	\$ 76,936.00	\$ -	\$ -	\$ -	0	13	\$ 76,936.00
Alber, Matthew	ELA Teacher	\$ 67,671.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 75,831.00
Jensik, Keith J	Social Science Teacher	\$ 133,737.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 153,671.64
Defarno, Marc A	Social Science Teacher	\$ 127,368.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 143,921.28
Grevas, Shannon	Social Science Teacher	\$ 67,671.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 88,795.08
Zimmerman, Rebecca	Industrial Tech Teacher	\$ 115,526.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 135,460.64
Misius, Brian J	Industrial Tech Teacher	\$ 120,275.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 128,551.40
Mertes, Lilia	Interventionist	\$ 139,754.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 164,853.92
Harry, Melissa H	Interventionist	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Concannon, Svetlana	Interventionist	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Conrad, Tatiana	Interventionist	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Bruder, Lauri A	Interventionist	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 162,848.92
Bronson, Heather J	Interventionist	\$ 137,749.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 158,161.72
Cluxton, Ann M	Interventionist	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 157,683.64
Dolan, Kimberley	Interventionist	\$ 133,737.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 154,861.08
Bramstedt, Carol A	Interventionist	\$ 133,737.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 154,861.08
Vieira, E. Richard	Interventionist	\$ 127,368.00	\$ 20,857.92	\$ -	\$ -	0	27	\$ 148,225.92
Beedles, Elizabeth W	Interventionist	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Kittl, Leah T	Interventionist	\$ 133,737.00	\$ 9,129.60	\$ -	\$ -	0	13	\$ 142,866.60
Gonzalez, Leann R	Interventionist	\$ 114,895.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 139,994.92
Schroeder, Allison E	Interventionist	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Graske, Rebecca J	Interventionist	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Fellers, Jennifer	Interventionist	\$ 110,875.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 135,974.92
Lambert, Janet L	Interventionist	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Gill, Alison	Interventionist	\$ 113,924.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 133,288.16
Townsend, Stephanie K	Interventionist	\$ 130,473.00	\$ 1,411.68	\$ -	\$ -	0	13	\$ 131,884.68
Swieter, Deborah A	Interventionist	\$ 121,302.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 129,578.40
Scheffert, Kelly	Interventionist	\$ 107,908.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 129,032.08
O'Toole, Rose E	Interventionist	\$ 127,368.00	\$ -	\$ -	\$ -	0	13	\$ 127,368.00
Smid, Margaret	Interventionist	\$ 99,775.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 126,385.00
Wodka, Adrienne	Interventionist	\$ 105,019.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 125,431.72
Main, Elizabeth	Interventionist	\$ 123,960.00	\$ -	\$ -	\$ -	0	13	\$ 123,960.00
Stanik, Jennifer C	Interventionist	\$ 115,526.00	\$ -	\$ -	\$ -	0	13	\$ 115,526.00
Toufexis, Stephanie S	Interventionist	\$ 94,506.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 113,870.16
Hereford, Elizabeth N	Interventionist	\$ 91,977.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 112,389.72
Lee, Stephanie	Interventionist	\$ 99,472.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 107,748.40
Porth, Amanda	Interventionist	\$ 85,720.00	\$ 21,072.96	\$ -	\$ -	0	13	\$ 106,792.96
Boldt, Irma R	Interventionist	\$ 96,514.00	\$ -	\$ -	\$ -	0	13	\$ 96,514.00
De La Garza, Blanca	Interventionist	\$ 69,470.00	\$ 22,667.76	\$ -	\$ -	0	13	\$ 92,137.76
Meyers, Valerie	SEL And Academic Coach	\$ 100,321.00	\$ 20,382.48	\$ -	\$ -	0	13	\$ 120,703.48
Leys, Sara E	SEL And Academic Coach	\$ 75,148.00	\$ -	\$ -	\$ -	0	13	\$ 75,148.00
Joiner, Charmonique R	Literacy Coordinator	\$ 139,754.00	\$ -	\$ -	\$ -	0	13	\$ 139,754.00
Johnson, Latia M	Instructional Specialist Tchr	\$ 123,584.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 144,708.08
Bell, Tara	Instructional Specialist Tchr	\$ 125,382.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 135,810.72
Abdel-Moneim, Tania T	Instructional Specialist Tchr	\$ 121,302.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 129,578.40
Falck, Brooke	Instructional Specialist Tchr	\$ 83,425.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 91,701.40
Stone, Dartene	Student Services Coordinator	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Schrubbe, Elizabeth K	Student Services Coordinator	\$ 137,749.00	\$ 25,130.16	\$ -	\$ -	0	13	\$ 162,879.16
Schuh, Laurie A	Student Services Coordinator	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 158,873.08
Pechnik, Tanya M	Student Services Coordinator	\$ 134,062.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 154,474.72
Berardi, Kristen M	Student Services Coordinator	\$ 127,368.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,492.08
Palumbo, Daniela A	Student Services Coordinator	\$ 119,984.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 145,083.92
Howard, Tatyana	Student Services Coordinator	\$ 123,584.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 144,708.08
Goldstein, Elly A	Student Services Coordinator	\$ 127,368.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 143,921.28
Vogel, Julie	Student Services Coordinator	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Flynn, Michele S	Student Services Coordinator	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Lantz, Dana L	Student Services Coordinator	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Maldonado, Sarah R	Student Services Coordinator	\$ 108,827.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 135,437.00
Sally, Marybeth	Student Services Coordinator	\$ 114,270.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 135,394.08
Stepper, Lindsey	Student Services Coordinator	\$ 108,236.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 134,846.00
Sloan, Jasmine	Student Services Coordinator	\$ 123,960.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 134,388.72
Lowery, Elizabeth	Student Services Coordinator	\$ 111,212.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 132,336.08

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Vande Guchte, Katherine	Student Services Coordinator	\$ 103,080.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 128,179.92
Lilas, Vicki	Student Services Coordinator	\$ 103,646.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 124,007.60
Tutton, Traci	Student Services Coordinator	\$ 115,526.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 123,802.40
Ryan-Garcia, Jenna T	Student Services Coordinator	\$ 123,584.00	\$ -	\$ -	\$ -	0	27	\$ 123,584.00
Van Dyke, Christie	Student Services Coordinator	\$ 100,873.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 121,997.08
Campen, Jennifer	Student Services Coordinator	\$ 111,212.00	\$ -	\$ -	\$ -	0	13	\$ 111,212.00
Crackel, Morgan	Student Services Coordinator	\$ 110,875.00	\$ -	\$ -	\$ -	0	13	\$ 110,875.00
Greco, Marykathryn J	Student Services Coordinator	\$ 101,960.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 110,236.40
Rivera, Lauren	Student Services Coordinator	\$ 100,873.00	\$ -	\$ -	\$ -	0	13	\$ 100,873.00
Mang, Brooke	Student Services Coordinator	\$ 74,462.00	\$ 25,962.96	\$ -	\$ -	0	13	\$ 100,424.96
Marsh, Kristi	Student Services Coordinator	\$ 77,470.00	\$ 20,438.64	\$ -	\$ -	0	13	\$ 97,908.64
Lee, Melissa J	Student Services Coordinator	\$ 87,120.00	\$ 7,881.12	\$ -	\$ -	0	13	\$ 95,001.12
Charlson, Allison	Student Services Coordinator	\$ 92,988.00	\$ -	\$ -	\$ -	0	13	\$ 92,988.00
Pearn, Kelly K	Student Services Coordinator	\$ 75,951.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 84,227.40
Bogie, Jessica M	Math Coordinator	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Forkner, Dawn A	SEL And Wellness Coordinator	\$ 123,283.00	\$ -	\$ -	\$ -	0	13	\$ 123,283.00
Caldwell, Brad A	At Risk Teacher	\$ 121,302.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 146,401.92
Buedel, Jennifer E	At Risk Teacher	\$ 95,023.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 116,147.08
Wiegel, Traci L	ELL Coordinator	\$ 133,737.00	\$ 442.08	\$ -	\$ -	0	13	\$ 134,179.08
Reible, Elise M	Dean	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Senft, James H	Dean	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Manzella, Benedetto	Dean	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 158,873.08
Tyus-Smith, Charlene	Dean	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Torza, Jennifer L	Dean	\$ 137,749.00	\$ 10,072.08	\$ -	\$ -	0	13	\$ 147,821.08
Klappauf, James	Dean	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Walpole, F. Matthew	Dean	\$ 134,062.00	\$ -	\$ -	\$ -	0	13	\$ 134,062.00
Hopkins, Nicole	Dean	\$ 107,645.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 132,744.92
Trayser, Thomas R	Dean	\$ 108,827.00	\$ 20,857.92	\$ -	\$ -	0	13	\$ 129,684.92
Copeland, Naomi	Dean	\$ 98,220.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 118,632.72
Carlson, Sean R	Dean	\$ 108,827.00	\$ -	\$ -	\$ -	0	13	\$ 108,827.00
Jacobs, Jimmie E, III	Dean	\$ 106,496.00	\$ -	\$ -	\$ -	0	13	\$ 106,496.00
Davis, Isaiah	Dean	\$ 97,636.00	\$ -	\$ -	\$ -	0	13	\$ 97,636.00
Jordan, Moniko C	English Learner Intake Assessm	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Traut, Lisa L	Dept Chair - Applied Tech	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Heuer, Alison D	Dept Chair - Business	\$ 126,982.00	\$ 26,579.76	\$ -	\$ -	0	13	\$ 153,561.76
Hanson, John A	Dept Chair - Business	\$ 134,062.00	\$ -	\$ -	\$ -	0	27	\$ 134,062.00
Bugielski, Lacy M	Dept Chair - Business	\$ 130,473.00	\$ -	\$ -	\$ -	0	13	\$ 130,473.00
Duker, Mark A	Dept Chair - Fine Arts	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Lauff, Jonathan J	Dept Chair - Fine Arts	\$ 137,749.00	\$ 20,857.92	\$ -	\$ -	0	27	\$ 158,606.92
Devany, Donald J, II	Dept Chair - Fine Arts	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Bane, Brandi L	Dept Chair - World Language	\$ 127,368.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,492.08

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Koppin, Tonya L	Dept Chair - World Language	\$ 115,526.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 142,136.00
McAran, Laura G	Dept Chair - World Language	\$ 115,526.00	\$ -	\$ -	\$ -	0	13	\$ 115,526.00
Hutzler, Darcy E	School Counseling Director	\$ 137,749.00	\$ 25,482.48	\$ -	\$ -	0	13	\$ 163,231.48
Hanley-Anshel, Keely	School Counseling Director	\$ 137,749.00	\$ 20,382.48	\$ -	\$ -	0	13	\$ 158,131.48
Torres-Proctor, Jessica	School Counseling Director	\$ 130,158.00	\$ 442.08	\$ -	\$ -	0	13	\$ 130,600.08
Wange, Janine L	Pos Engage & Stdnt Supp Coach	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Schwartz, Tracy L	Pos Engage & Stdnt Supp Coach	\$ 90,005.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 111,129.08
Schill, Diana B	Dept Chair - Language Arts	\$ 132,373.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 158,983.00
Solgos, Casey J	Dept Chair - Language Arts	\$ 127,368.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 153,978.00
Lawson, Karen L	Dept Chair - Language Arts	\$ 133,737.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 153,671.64
Nash, Mary P	Dept Chair - Math	\$ 137,749.00	\$ 314.40	\$ -	\$ -	0	13	\$ 138,063.40
Owles, Molly R	Dept Chair - Math	\$ 121,302.00	\$ -	\$ -	\$ -	0	13	\$ 121,302.00
Hayes, Collin	Dept Chair - Math	\$ 107,645.00	\$ -	\$ -	\$ -	0	13	\$ 107,645.00
Casey, William	Dept Chair - Phys Ed	\$ 127,368.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 153,978.00
Chaffee, Kevin G	Dept Chair - Phys Ed	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Tomczak, Craig M	Dept Chair - Phys Ed	\$ 137,749.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 138,876.52
Marasco, Nick A	Dept Chair - Science	\$ 126,673.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 147,797.08
Parton, Michael	Dept Chair - Science	\$ 110,875.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 137,485.00
Hoehn, Michael	Dept Chair - Science	\$ 94,506.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 115,630.08
Dyche, Adam	Dept Chair - Social Studies	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Pankuch, Donald	Dept Chair - Social Studies	\$ 137,749.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 154,302.28
McManamen, Thomas J	Dept Chair - Social Studies	\$ 127,368.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 152,467.92
Loughran, Michelle M	LMC Director	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Bevan, Esther	LMC Director	\$ 133,737.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,347.00
Shiles, Michelle M	LMC Director	\$ 137,749.00	\$ 21,225.60	\$ -	\$ -	0	27	\$ 158,974.60
Cooley, Sarah L	LMC Director	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Schutzenhofer, Tammy E	LMC Director	\$ 137,749.00	\$ 21,093.84	\$ -	\$ -	0	13	\$ 158,842.84
Ross, Natalie Hoyle	LMC Director	\$ 139,754.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 156,307.28
Bodwell, Eric	LMC Director	\$ 133,737.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 155,225.88
Sidhwa, Persis B	LMC Director	\$ 130,473.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 150,407.64
Ensign, Christina N	LMC Director	\$ 123,960.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 149,059.92
Jenkins, Rhonda A	LMC Director	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Ory, Carrie M	LMC Director	\$ 137,749.00	\$ 8,961.84	\$ -	\$ -	0	27	\$ 146,710.84
Kouri, Donna J	LMC Director	\$ 133,737.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 144,165.72
Dahlquist, Kathryn E	LMC Director	\$ 130,473.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 140,901.72
Allen, Rebecca L	LMC Director	\$ 130,473.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 140,901.72
Vieira, Dawn	LMC Director	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Defarno, Jill I	LMC Director	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Fader, Nicole R	LMC Director	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Madzinski, Amy B	LMC Director	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Christakes, Janeen M	LMC Director	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Sabovik, Madison A	LMC Director	\$ 126,982.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 137,410.72
Kinczyk, Lindsey M	LMC Director	\$ 112,434.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 133,558.08
Steinhauser-Walsh, Leah	LMC Director	\$ 127,368.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 128,495.52
Conlon, Jessica L	LMC Director	\$ 107,645.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 127,009.16
Fitzgerald, Joan M	LMC Director	\$ 118,054.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 126,330.40
Ranucci, Blaire	LMC Director	\$ 100,873.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 120,807.64
Maly, Dawn M	LMC Director	\$ 117,056.00	\$ 1,390.80	\$ -	\$ -	0	13	\$ 118,446.80
Happy, Elizabeth	LMC Director	\$ 92,988.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 118,087.92
Irlle, Meghan	LMC Director	\$ 99,472.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 107,748.40
Camarillo, Karina	LMC Director	\$ 75,148.00	\$ 22,616.64	\$ -	\$ -	0	13	\$ 97,764.64
Espinoza, Yoni	LMC Director	\$ 97,636.00	\$ -	\$ -	\$ -	0	13	\$ 97,636.00
Whitlock, Robyn	LMC Director	\$ 74,462.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 95,586.08
Yockey, Mary	LMC Director	\$ 92,988.00	\$ -	\$ -	\$ -	0	13	\$ 92,988.00
Stanley, Shawna R	School Counselor	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Daugherty, Thomas D	School Counselor	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Strong, Lori M	School Counselor	\$ 137,749.00	\$ 21,509.76	\$ -	\$ -	0	13	\$ 159,258.76
Genzinger, Alison E	School Counselor	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Doyle, Patrick S	School Counselor	\$ 130,158.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 156,768.00
Polavieja, Javier G	School Counselor	\$ 137,749.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 154,302.28
Rinkenberger, Jennifer L	School Counselor	\$ 127,368.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 153,978.00
Kurth, Tammy A	School Counselor	\$ 134,062.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 153,426.16
Gustafson, Cynthia	School Counselor	\$ 130,473.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 151,597.08
Graske, Cort B	School Counselor	\$ 134,062.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 150,615.28
Allen, Chad M	School Counselor	\$ 137,749.00	\$ 11,312.16	\$ -	\$ -	0	27	\$ 149,061.16
Thornton, James	School Counselor	\$ 127,368.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 148,856.88
Jager, Mark A	School Counselor	\$ 127,368.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,492.08
Johnston, Kathryn L	School Counselor	\$ 126,982.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 148,470.88
Stadt, Daniel J	School Counselor	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Janes, Susan M	School Counselor	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Esposito, Dina A	School Counselor	\$ 123,960.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 145,084.08
Laporta, Stephanie D	School Counselor	\$ 117,056.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 143,666.00
Vozza, Robert M	School Counselor	\$ 137,749.00	\$ 1,127.52	\$ -	\$ -	0	27	\$ 138,876.52
Kulak, Katie L	School Counselor	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Koehler, Rebecca	School Counselor	\$ 117,056.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 136,420.16
Mueller, Julie	School Counselor	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Leibfried, Michelle	School Counselor	\$ 113,647.00	\$ 19,964.88	\$ -	\$ -	0	13	\$ 133,611.88
Kuhlman, Karen	School Counselor	\$ 110,875.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 131,999.08
Fong, Heather G	School Counselor	\$ 103,080.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 129,690.00
Kelso, Colleen E	School Counselor	\$ 114,895.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 123,171.40
Mucha, Michael	School Counselor	\$ 101,960.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 123,084.08
Heilicsner, Jacob A	School Counselor	\$ 120,275.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 121,716.92

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Langerock, Michelle K	School Counselor	\$ 97,105.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 118,229.08
Halverson, Sarah F	School Counselor	\$ 97,636.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 118,048.72
Sein, Alyssa N	School Counselor	\$ 115,526.00	\$ -	\$ -	\$ -	0	13	\$ 115,526.00
Liska, Nicole	School Counselor	\$ 110,875.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 112,316.92
Lassandrello, Lisa J	School Counselor	\$ 102,209.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 110,485.40
Themanson, Anna	School Counselor	\$ 89,516.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 108,880.16
Spelich, Robert	School Counselor	\$ 95,023.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 103,299.40
Campbell, Brandi P	School Counselor	\$ 81,343.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 102,467.08
Jordan, Cynthia L	School Counselor	\$ 81,343.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 102,467.08
Geers, Allison	School Counselor	\$ 102,209.00	\$ -	\$ -	\$ -	0	13	\$ 102,209.00
Lewis-Rogers, Tonia D	School Counselor	\$ 97,105.00	\$ -	\$ -	\$ -	0	13	\$ 97,105.00
Chrencik, Christina M	School Counselor	\$ 94,506.00	\$ 442.08	\$ -	\$ -	0	13	\$ 94,948.08
Ratchev, Tricia	School Counselor	\$ 89,516.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 90,957.92
Keough, Nina	School Counselor	\$ 89,682.00	\$ 1,243.92	\$ -	\$ -	0	13	\$ 90,925.92
Bianchi, Devin	School Counselor	\$ 89,516.00	\$ -	\$ -	\$ -	0	13	\$ 89,516.00
Walker, Matthew	School Counselor	\$ 85,251.00	\$ -	\$ -	\$ -	0	13	\$ 85,251.00
Walden, Samantha	School Counselor	\$ 73,002.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 81,278.40
Darche, Audra	School Counselor	\$ 79,020.00	\$ -	\$ -	\$ -	0	13	\$ 79,020.00
Lewis, Kimberly D	Assessment Specialist Teacher	\$ 127,368.00	\$ 25,482.48	\$ -	\$ -	0	13	\$ 152,850.48
Gussman, Jason S	Assessment Specialist Teacher	\$ 127,368.00	\$ -	\$ -	\$ -	0	13	\$ 127,368.00
Clark, Sheila	Assessment Specialist Teacher	\$ 88,077.00	\$ 19,766.88	\$ -	\$ -	0	13	\$ 107,843.88
Gleason, Nora J	Art Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 159,237.88
Boeselager, Anne E	Art Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Bacskai, Carol L	Art Teacher	\$ 137,749.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 157,113.16
Buck, Katherine L	Art Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Kochanek, Patricia	Art Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Driscoll, Robert L	Art Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Johnson, Adam B	Art Teacher	\$ 123,283.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 144,407.08
Robb, Martha A	Art Teacher	\$ 127,368.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 143,921.28
Trayser, Meredith L	Art Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Popovich, Karen A	Art Teacher	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Wash, Erin	Art Teacher	\$ 112,434.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 132,368.64
McQuary, Karen L	Art Teacher	\$ 117,056.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 127,484.72
Bader Neczek, Angela M	Art Teacher	\$ 115,526.00	\$ 314.40	\$ -	\$ -	0	27	\$ 115,840.40
Thompson, Heidi S	Art Teacher	\$ 105,019.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 115,447.72
Sammit, Robyn	Art Teacher	\$ 90,499.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 111,623.08
Mills, Joseph K	Art Teacher	\$ 100,873.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 111,301.72
Dvorak, Donald	Art Teacher	\$ 102,209.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 110,485.40
Lapapa, Irene	Art Teacher	\$ 81,193.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 102,317.08
Kronas, Danielle	Art Teacher	\$ 81,226.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 101,160.64
Novorolsky, Kathleen	Art Teacher	\$ 91,977.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 100,253.40

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Mehta, Saurabh	Art Teacher	\$ 82,969.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 99,522.28
Hubert, Vivien	Art Teacher	\$ 85,251.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 93,248.52
Bushman, Kathryn M	Art Teacher	\$ 72,581.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 91,945.16
Bourque, Joanna M	Art Teacher	\$ 81,226.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 89,502.40
Chau, Somphol	Art Teacher	\$ 81,193.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 89,469.40
Cassano, Joseph E	Study Skills Teacher	\$ 71,570.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 79,846.40
Alzueta, Jorge F	Bilingual Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Wister, Terence G	Bilingual Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 158,873.08
Padilla, Luz E	Bilingual Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Meraz, Margarita	Bilingual Teacher	\$ 121,302.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 146,401.92
Gonzalez, Gustavo M	Bilingual Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Cossyleon, Francisca	Bilingual Teacher	\$ 123,584.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 143,945.60
Plaza, Arlene M	Bilingual Teacher	\$ 113,647.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 133,011.16
Nater, Carmen T	Bilingual Teacher	\$ 123,584.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 131,860.40
Walsh, Matt B	Bilingual Teacher	\$ 112,434.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 128,987.28
Morales, Madeline	Bilingual Teacher	\$ 127,368.00	\$ -	\$ -	\$ -	0	13	\$ 127,368.00
Sosa, Roberto	Bilingual Teacher	\$ 117,056.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 125,332.40
Gonzalez, Laura L	Bilingual Teacher	\$ 113,647.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 124,075.72
Dieball-Ponce, Patricia A	Bilingual Teacher	\$ 111,820.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 122,248.72
Gonzalez Franco, Fernando	Bilingual Teacher	\$ 107,908.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 116,184.40
Ochoa, Rafael	Bilingual Teacher	\$ 102,209.00	\$ -	\$ -	\$ -	0	13	\$ 102,209.00
Lacruz, Yomardy	Bilingual Teacher	\$ 83,737.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 91,734.52
Martinez, Melissa	Bilingual Teacher	\$ 87,596.00	\$ -	\$ -	\$ -	0	13	\$ 87,596.00
Slusar, Margarita	Bilingual Teacher	\$ 56,403.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 76,815.72
Acevedo, Ismanuel	Bilingual Teacher	\$ 74,462.00	\$ 1,675.44	\$ -	\$ -	0	13	\$ 76,137.44
Perona, Jody M	Business Education Teacher	\$ 133,737.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,347.00
Wonsowski, Kathy A	Business Education Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 158,873.08
Knuth, Elizabeth A	Business Education Teacher	\$ 137,749.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 157,113.16
Geers, Kevin D	Business Education Teacher	\$ 137,749.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 154,302.28
Yavorski, Jennifer M	Business Education Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Mertz, Todd M	Business Education Teacher	\$ 137,749.00	\$ 8,961.84	\$ -	\$ -	0	27	\$ 146,710.84
Cebrynski, Christopher R	Business Education Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Pavlik, Erica B	Business Education Teacher	\$ 123,283.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 143,695.72
Owles, David A	Business Education Teacher	\$ 121,302.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 137,855.28
Schmidtgall, Beth D	Business Education Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Pero, Michael	Business Education Teacher	\$ 115,526.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 136,650.08
Acevedo, Bryan	Advisory Support Teacher	\$ 117,413.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 133,966.28
Brusveen, Patrick	Business Education Teacher	\$ 107,645.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 128,769.08
Jauch, Alice	Business Education Teacher	\$ 127,368.00	\$ 263.28	\$ -	\$ -	0	27	\$ 127,631.28
Hallam, Andrea L	Business Education Teacher	\$ 117,056.00	\$ 9,129.60	\$ -	\$ -	0	13	\$ 126,185.60
Franczyk, Robin B	Business Education Teacher	\$ 105,019.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 126,143.08

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Skrzypchak, Christopher	Business Education Teacher	\$ 120,642.00	\$ 1,411.68	\$ -	\$ -	0	13	\$ 122,053.68
Marszalek, Patricia	Business Education Teacher	\$ 90,499.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 111,623.08
Pucylowski, Adam	Business Education Teacher	\$ 75,951.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 96,363.72
Ludwig, Andrew	Business Education Teacher	\$ 85,251.00	\$ -	\$ -	\$ -	0	13	\$ 85,251.00
Kazmi, Zahra	Business Education Teacher	\$ 75,951.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 84,227.40
Zawacki, Jeffrey T	Computer Education Teacher	\$ 137,749.00	\$ 19,385.04	\$ -	\$ -	0	27	\$ 157,134.04
Kelsey, John D	Computer Education Teacher	\$ 137,749.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 154,302.28
Schaffer, Scott	Industrial Tech Teacher	\$ 105,339.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 131,949.00
Evert, Irene E	Computer Education Teacher	\$ 107,908.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 129,032.08
Glees, Tahesha	Computer Education Teacher	\$ 123,960.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 125,401.92
Smith, Anne T	Computer Education Teacher	\$ 123,584.00	\$ -	\$ -	\$ -	0	13	\$ 123,584.00
Kelsey, Shelli	Computer Education Teacher	\$ 120,275.00	\$ -	\$ -	\$ -	0	13	\$ 120,275.00
Norkus, Christopher S	Computer Education Teacher	\$ 115,526.00	\$ -	\$ -	\$ -	0	27	\$ 115,526.00
Tillotson, Megan	Computer Education Teacher	\$ 113,924.00	\$ -	\$ -	\$ -	0	13	\$ 113,924.00
Zielinski, Rebecca	Computer Education Teacher	\$ 88,077.00	\$ 20,382.48	\$ -	\$ -	0	13	\$ 108,459.48
Skeels, Monica	Computer Education Teacher	\$ 81,226.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 102,714.88
Wiora, Mary	Computer Education Teacher	\$ 95,545.00	\$ -	\$ -	\$ -	0	13	\$ 95,545.00
McCarthy, James	Computer Education Teacher	\$ 90,499.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 91,940.92
Krev, Sherry L	Computer Education Teacher	\$ 88,077.00	\$ -	\$ -	\$ -	0	13	\$ 88,077.00
Murswick, Daniel	Computer Education Teacher	\$ 70,923.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 79,083.00
Ellinghaus Jr, Bill R	Drivers Education Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Kiger, Brent R	Drivers Education Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 158,873.08
Short, James J	Drivers Education Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Gowing, David P	Drivers Education Teacher	\$ 130,473.00	\$ 20,857.92	\$ -	\$ -	0	27	\$ 151,330.92
Wingate, Christopher S	Drivers Education Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Cook, Michael J	Drivers Education Teacher	\$ 137,749.00	\$ 1,441.92	\$ -	\$ -	0	27	\$ 139,190.92
Griffin, Carla	Drivers Education Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Hartmann, Wayne G	Drivers Education Teacher	\$ 121,302.00	\$ 9,159.84	\$ -	\$ -	0	27	\$ 130,461.84
Voitik, Ryan	Drivers Education Teacher	\$ 107,908.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 124,461.28
Ricca, David K	Drivers Education Teacher	\$ 103,646.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 111,922.40
Colombe, Stephen	Drivers Education Teacher	\$ 89,516.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 97,792.40
Soto, Noel	Drivers Education Teacher	\$ 87,596.00	\$ 1,411.68	\$ -	\$ -	0	13	\$ 89,007.68
Stevens, Stephanie A	English Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Peplow, Debra	English Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Battaglia, Alyssa N	English Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Nunziati, Sabrina	English Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Dailey, Alicia B	English Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Guzaldo, Gerald A	English Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 157,683.64
Schneider, Gillian L	English Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Sternstein, Carrie M	English Teacher	\$ 133,737.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 153,671.64
Walker, Rebecca S	English Teacher	\$ 126,982.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 153,592.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Kastner, Jennifer M	English Teacher	\$ 134,062.00	\$ 19,364.16	\$ -	\$ -	0	27	\$ 153,426.16
Rossi, Michael P	English Teacher	\$ 130,158.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 151,282.08
Bewick, Lindsay	English Teacher	\$ 126,982.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,106.08
Hobbs, Elizabeth L	English Teacher	\$ 139,754.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 148,030.40
Vanmilligen, Mary J	English Teacher	\$ 121,302.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 147,912.00
Hanson, Julie A	English Teacher	\$ 130,473.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 147,026.28
Phelan, Michael J	English Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Dabezic, Laura A	English Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Janota, James G	English Teacher	\$ 137,749.00	\$ 8,160.00	\$ -	\$ -	0	27	\$ 145,909.00
Jakubas, Christina M	English Teacher	\$ 123,584.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 142,948.16
Gervasio, Tiffany G	English Teacher	\$ 133,737.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 142,013.40
Kohler, Keith A	English Teacher	\$ 115,526.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 140,625.92
Drufke, Erin	English Teacher	\$ 115,526.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 140,625.92
Cipriani, Phillip	English Teacher	\$ 117,056.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 138,180.08
Cherne, Megan	English Teacher	\$ 117,056.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 138,180.08
Gehrt, Nathan E	English Teacher	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
McCurtain, Sean	English Teacher	\$ 105,914.00	\$ 24,932.16	\$ -	\$ -	0	13	\$ 130,846.16
Anerino, Eric	English Teacher	\$ 110,875.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 130,239.16
Digiorgio-Kadich, Kristen	English Teacher	\$ 102,519.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 129,129.00
Hall, Megan B	English Teacher	\$ 127,368.00	\$ 116.40	\$ -	\$ -	0	13	\$ 127,484.40
Bantz, Jessica	English Teacher	\$ 104,764.00	\$ 19,964.88	\$ -	\$ -	0	13	\$ 124,728.88
Page, Adam M	English Teacher	\$ 114,895.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 123,171.40
Dedecker, Rebecca	English Teacher	\$ 113,924.00	\$ 8,961.84	\$ -	\$ -	0	13	\$ 122,885.84
Tesmond, Robert	English Teacher	\$ 100,321.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 121,445.08
Michals, Joseph E	English Teacher	\$ 99,232.00	\$ 20,926.08	\$ -	\$ -	0	13	\$ 120,158.08
Shim, Peter	English Teacher	\$ 111,212.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 119,372.00
Pontarelli, Johnathan A	English Teacher	\$ 97,105.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 117,039.64
Aigner, Karen	English Teacher	\$ 87,596.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 114,206.00
Bostick, Rachel L	English Teacher	\$ 102,209.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 112,637.72
Briars, Melissa J	English Teacher	\$ 107,645.00	\$ -	\$ -	\$ -	0	13	\$ 107,645.00
Sanders, Corie D	English Teacher	\$ 95,023.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 103,299.40
Altidis, Margarita	English Teacher	\$ 94,506.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 102,782.40
Howe, Jaime N	English Teacher	\$ 102,209.00	\$ -	\$ -	\$ -	0	13	\$ 102,209.00
Regula, Anna	English Teacher	\$ 71,570.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 95,562.56
La Scola, Michelle R	English Teacher	\$ 95,545.00	\$ -	\$ -	\$ -	0	13	\$ 95,545.00
Sparkman, Kaitlyn	English Teacher	\$ 87,120.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 95,396.40
Graver, Hannah	English Teacher	\$ 87,120.00	\$ 1,411.68	\$ -	\$ -	0	13	\$ 88,531.68
Walsen, Megan	English Teacher	\$ 79,020.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 87,296.40
Galen, Kari	English Teacher	\$ 85,720.00	\$ -	\$ -	\$ -	0	13	\$ 85,720.00
Porada, Mara	English Teacher	\$ 74,877.00	\$ 8,961.84	\$ -	\$ -	0	13	\$ 83,838.84
McNicholas, Sean	English Teacher	\$ 74,462.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 82,738.40

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Hindi, Mthal	English Teacher	\$ 58,107.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 82,099.56
Rodriguez, Yaritza	English Teacher	\$ 73,002.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 80,999.52
Noe, Tyler	English Teacher	\$ 73,002.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 80,999.52
Reppy, Sydney	English Teacher	\$ 56,403.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 80,395.56
Quinn, Molly M	English Teacher	\$ 71,570.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 79,567.52
Patrick, Grant	Business Education Teacher	\$ 69,470.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 77,467.52
Yocum, Jamie R	ELL Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Yore, Lisa M	ELL Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Eaton, Melissa D	ELL Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Puccini, Carla M	ELL Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Hess, Carol L	ELL Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 159,237.88
Howard, Janice F	ELL Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Mathena, Ninette	ELL Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Lay, Angie S	ELL Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Ali-Ghori, Atiqa	ELL Teacher	\$ 130,473.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 157,083.00
Wilhelm, Judith M	ELL Teacher	\$ 133,737.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 155,225.88
Liesch, Fallyn R	ELL Teacher	\$ 130,473.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 150,407.64
Kleist, Jennifer L	ELL Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Fitch, Kristen M	ELL Teacher	\$ 126,982.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,106.08
Ki, Hoon B	ELL Teacher	\$ 139,754.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 148,030.40
Hankes, Heather S	ELL Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Bushby, Brandy P	ELL Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Korn, Heather L	ELL Teacher	\$ 123,283.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 144,407.08
Germann, Rachel C	ELL Teacher	\$ 133,737.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 144,165.72
Ollayos, Sarah	ELL Teacher	\$ 117,056.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 143,666.00
Simios, Jennifer L	ELL Teacher	\$ 121,302.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 141,236.64
Becker, Emily N	ELL Teacher	\$ 120,642.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 140,006.16
Cameron, Jessica L	ELL Teacher	\$ 137,749.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 138,876.52
Honn, Shari L	ELL Teacher	\$ 130,473.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 138,749.40
Patel, Jhankhna	ELL Teacher	\$ 127,368.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 137,796.72
Finke, Danielle	ELL Teacher	\$ 114,270.00	\$ 22,637.52	\$ -	\$ -	0	13	\$ 136,907.52
Gerard, Jacqueline K	ELL Teacher	\$ 126,982.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 135,258.40
Gillette, Diane R	ELL Teacher	\$ 133,737.00	\$ 1,411.68	\$ -	\$ -	0	27	\$ 135,148.68
Goman, Amanda J	ELL Teacher	\$ 134,062.00	\$ -	\$ -	\$ -	0	13	\$ 134,062.00
Miller, Melissa S	ELL Teacher	\$ 133,737.00	\$ -	\$ -	\$ -	0	27	\$ 133,737.00
Dawes, Amy E	ELL Teacher	\$ 130,473.00	\$ 116.40	\$ -	\$ -	0	13	\$ 130,589.40
Weinstock, Ann K	ELL Teacher	\$ 105,914.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 127,402.88
Nickel, Rebecca S	ELL Teacher	\$ 126,982.00	\$ -	\$ -	\$ -	0	13	\$ 126,982.00
Tawawalla, Alefiyah	ELL Teacher	\$ 99,232.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 124,331.92
Beltzhoover, Christine B	ELL Teacher	\$ 102,519.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 124,007.88
Klaeren, Kerry E	ELL Teacher	\$ 92,988.00	\$ 26,558.88	\$ -	\$ -	0	13	\$ 119,546.88

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Seppa, Vanessa	ELL Teacher	\$ 97,636.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 118,760.08
Lessen, Jennifer	ELL Teacher	\$ 90,499.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 117,109.00
Anwar, Shazia	ELL Teacher	\$ 89,516.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 116,126.00
Sawyer, Jessica R	ELL Teacher	\$ 115,526.00	\$ -	\$ -	\$ -	0	13	\$ 115,526.00
Goodlet, Lisa	ELL Teacher	\$ 92,988.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 114,112.08
Gonzalez, Nina A	ELL Teacher	\$ 88,077.00	\$ 23,379.12	\$ -	\$ -	0	13	\$ 111,456.12
Varnasidis-Trujillo, Maria	ELL Teacher	\$ 110,875.00	\$ 314.40	\$ -	\$ -	0	13	\$ 111,189.40
Rahman, Ayesha	ELL Teacher	\$ 101,960.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 110,236.40
Brolley, Rosa	ELL Teacher	\$ 105,914.00	\$ -	\$ -	\$ -	0	13	\$ 105,914.00
Carnahan, Elizabeth M	ELL Teacher	\$ 83,425.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 103,837.72
Voegtte, Karen	ELL Teacher	\$ 101,960.00	\$ 1,390.80	\$ -	\$ -	0	13	\$ 103,350.80
Murray, Anna	ELL Teacher	\$ 103,080.00	\$ -	\$ -	\$ -	0	13	\$ 103,080.00
Avila, Julia	ELL Teacher	\$ 81,226.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 101,160.64
Krodel, Naomi	ELL Teacher	\$ 97,636.00	\$ 116.40	\$ -	\$ -	0	13	\$ 97,752.40
Bailey, Ilana A	ELL Teacher	\$ 75,148.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 95,560.72
Caponigri, Michael V	ELL Teacher	\$ 85,720.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 93,996.40
Koshul, Ahmad-Usayd	ELL Teacher	\$ 71,570.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 91,931.60
Pinta, Rachel K	ELL Teacher	\$ 90,005.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 91,132.52
Montavon, Natasha	ELL Teacher	\$ 60,159.00	\$ 20,646.24	\$ -	\$ -	0	13	\$ 80,805.24
Osmani, Nat	World Language Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Urbanowicz, Margaret R	World Language Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Fehring, Dawn M	World Language Teacher	\$ 133,737.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,347.00
Chejfec, Cynthia S	Art Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 159,237.88
Rhodes, Terri L	World Language Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 159,237.88
Dwyer, Mark P	World Language Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 158,873.08
Gonzalez, Arnoldo	World Language Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Fox, Tye	World Language Teacher	\$ 130,473.00	\$ 19,766.88	\$ -	\$ -	0	13	\$ 150,239.88
Bien, Aiyun	World Language Teacher	\$ 130,473.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 149,837.16
Hill, Jacqueline M	World Language Teacher	\$ 123,584.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 148,683.92
Marquette, Brooke	World Language Teacher	\$ 127,368.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,492.08
Liu, Wei	ELL Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Druwe, Kristin J	Computer Education Teacher	\$ 126,982.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 146,916.64
Smith, Savannah F	World Language Teacher	\$ 123,960.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 145,084.08
Garcia, Jose	World Language Teacher	\$ 123,584.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 143,518.64
Hamidi, Suzanne	World Language Teacher	\$ 121,302.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 141,236.64
Krueger, Andrew R	World Language Teacher	\$ 130,473.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 140,901.72
Lingon, Jennifer	World Language Teacher	\$ 115,526.00	\$ 25,130.16	\$ -	\$ -	0	13	\$ 140,656.16
Ploger, Monica E	World Language Teacher	\$ 130,158.00	\$ 9,986.64	\$ -	\$ -	0	13	\$ 140,144.64
Lange, Jodi L	World Language Teacher	\$ 118,054.00	\$ 20,857.92	\$ -	\$ -	0	13	\$ 138,911.92
Cheng, Rachel	World Language Teacher	\$ 117,056.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 138,180.08
Nemeth, Candice A	ELL Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Roller, Joy M	World Language Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Calvert, Karen L	World Language Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Ryan, Dawn M	World Language Teacher	\$ 115,526.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 136,650.08
Womack, Thomas B	World Language Teacher	\$ 116,773.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 136,137.16
Sultan, Sameena	World Language Teacher	\$ 134,062.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 135,189.52
Vozzolo, Carmine	World Language Teacher	\$ 133,737.00	\$ 314.40	\$ -	\$ -	0	13	\$ 134,051.40
Smithers, Andrea	World Language Teacher	\$ 111,212.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 132,336.08
Hagen, Elizabeth M	ELL Teacher	\$ 123,283.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 131,559.40
Reese-Wesseln, Gina	World Language Teacher	\$ 121,302.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 129,578.40
Thorne, Jasmine R	Study Skills Teacher	\$ 120,275.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 128,551.40
Woltersberger, Sara	World Language Teacher	\$ 120,275.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 128,551.40
Beck, Kristina	World Language Teacher	\$ 126,673.00	\$ 1,411.68	\$ -	\$ -	0	13	\$ 128,084.68
Villarreal, Sandy	World Language Teacher	\$ 100,321.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 121,809.88
Abraham, Mary K	World Language Teacher	\$ 121,302.00	\$ -	\$ -	\$ -	0	13	\$ 121,302.00
Torres, Kathleen	World Language Teacher	\$ 112,434.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 120,710.40
Rayola, Jennifer	World Language Teacher	\$ 120,275.00	\$ -	\$ -	\$ -	0	13	\$ 120,275.00
Sack, Lauren N	World Language Teacher	\$ 109,425.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 119,853.72
Rogoz, Lucille	World Language Teacher	\$ 95,545.00	\$ 20,098.32	\$ -	\$ -	0	13	\$ 115,643.32
Serrano, Gabriela	World Language Teacher	\$ 88,077.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 109,201.08
Merenda, Francesco	World Language Teacher	\$ 99,472.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 107,748.40
Muresan, Mihaiela	ELL Teacher	\$ 88,077.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 107,441.16
Hernandez, Agustin	ELL Teacher	\$ 98,172.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 106,448.40
Meraz, Belen	World Language Teacher	\$ 98,172.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 106,332.00
Edmundson, Katherine	World Language Teacher	\$ 90,005.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 98,281.40
Tatham, Benjamin	World Language Teacher	\$ 90,499.00	\$ -	\$ -	\$ -	0	13	\$ 90,499.00
Orosz, Andrea	World Language Teacher	\$ 65,044.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 89,036.56
Schumacher, Rebecca	World Language Teacher	\$ 85,720.00	\$ -	\$ -	\$ -	0	13	\$ 85,720.00
Ianno, Kati Q	World Language Teacher	\$ 72,581.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 83,009.72
Bannack, Julie A	Physical Education Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Burnopp, Ana R	Health Education	\$ 134,062.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,672.00
Brouwer, David A	Health Education	\$ 137,749.00	\$ 19,364.16	\$ -	\$ -	0	27	\$ 157,113.16
Cook, John D	Health Education	\$ 133,737.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 154,861.08
Reineking, Lauren J	Health Education	\$ 123,584.00	\$ 25,130.16	\$ -	\$ -	0	13	\$ 148,714.16
Fehrmann, Jennifer M	Health Education	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Walan, Laura A	Health Education	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Hartke, Ashley J	Health Education	\$ 111,820.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 136,919.92
Todnem, Scott A	Health Education	\$ 121,302.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 129,578.40
Hefner, Cristy M	Health Education	\$ 127,368.00	\$ -	\$ -	\$ -	0	13	\$ 127,368.00
Goff, Rebecca A	Health Education	\$ 102,209.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 123,333.08
Graziano, Bradley	Health Education	\$ 93,991.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 113,355.16
Wicyk, Michelle	Health Education	\$ 83,425.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 104,549.08

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Baranak, Lynn A	Family & Consumer Science Tchr	\$ 137,749.00	\$ 25,130.16	\$ -	\$ -	0	13	\$ 162,879.16
Hall, Kara	Family & Consumer Science Tchr	\$ 117,056.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 138,180.08
Samuelson, Jennifer M	Family & Consumer Science Tchr	\$ 111,820.00	\$ 20,098.32	\$ -	\$ -	0	13	\$ 131,918.32
Hartman, Tracy	Family & Consumer Science Tchr	\$ 105,914.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 127,038.08
Jensen, Megan R	Family & Consumer Science Tchr	\$ 105,914.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 127,038.08
Marach, Kimberly	Family & Consumer Science Tchr	\$ 110,606.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 118,882.40
Koulos, Jill	Family & Consumer Science Tchr	\$ 98,172.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 117,536.16
Diesing, Stephanie	Family & Consumer Science Tchr	\$ 94,506.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 115,630.08
Tichelbaut, Kathy A	Family & Consumer Science Tchr	\$ 81,226.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 107,836.00
Minkley, Laura A	Family & Consumer Science Tchr	\$ 100,873.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 102,314.92
Patrick, Katarzyna	Family & Consumer Science Tchr	\$ 100,873.00	\$ -	\$ -	\$ -	0	13	\$ 100,873.00
Schultz, Meghan	Family & Consumer Science Tchr	\$ 95,023.00	\$ -	\$ -	\$ -	0	13	\$ 95,023.00
Lefevre, Melanie	Family & Consumer Science Tchr	\$ 79,748.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 87,908.00
Schofield, Savannah	Family & Consumer Science Tchr	\$ 79,020.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 87,296.40
O'Connell, Jill	Family & Consumer Science Tchr	\$ 85,251.00	\$ 558.48	\$ -	\$ -	0	13	\$ 85,809.48
Cruz, Ashley	Family & Consumer Science Tchr	\$ 75,148.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 83,145.52
Barnard, Karen	Family & Consumer Science Tchr	\$ 58,427.98	\$ 20,382.48	\$ -	\$ -	0	13	\$ 78,810.46
Meyer, Steven J	Tech Engineering Ed Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 158,873.08
Rose, Mark D	Tech Engineering Ed Teacher	\$ 133,737.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 155,225.88
Schey, Jeff W	Tech Engineering Ed Teacher	\$ 115,526.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 136,650.08
Zawlocki, Matthew M	Tech Engineering Ed Teacher	\$ 134,062.00	\$ -	\$ -	\$ -	0	13	\$ 134,062.00
Tegtmeyer, Anthony J	Tech Engineering Ed Teacher	\$ 108,236.00	\$ 25,670.16	\$ -	\$ -	0	13	\$ 133,906.16
Arnett, Jennifer A	Tech Engineering Ed Teacher	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Alaniz, John	Tech Engineering Ed Teacher	\$ 81,343.00	\$ 26,014.08	\$ -	\$ -	0	13	\$ 107,357.08
Wedam, Nathan	Tech Engineering Ed Teacher	\$ 85,251.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 93,527.40
Bidlingmeyer, Shawn	Tech Engineering Ed Teacher	\$ 72,581.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 92,515.64
Olley, Russell	Tech Engineering Ed Teacher	\$ 70,639.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 91,763.08
Ross, Peter	Tech Engineering Ed Teacher	\$ 90,499.00	\$ -	\$ -	\$ -	0	13	\$ 90,499.00
Tecuanhuehue, Eric	Tech Engineering Ed Teacher	\$ 79,748.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 88,024.40
Orozco, Stauroula	Math Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Schmidt, Laura G	Math Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Johnston, David S	Math Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Lindsay, Debra	Math Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Jovanes, Erica A	Math Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Barrett, Valerie C	Math Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Bell, Cynthia L	Math Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Moye, Christopher P	Math Teacher	\$ 133,737.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,347.00
Hendrix, Diane K	Math Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 159,237.88
Casey, Jill	Math Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Rao, Reshma Thakkar	Math Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Koos, Joseph A	Math Teacher	\$ 137,749.00	\$ 21,072.96	\$ -	\$ -	0	13	\$ 158,821.96

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Parker, Bethany J	Math Teacher	\$ 137,749.00	\$ 20,809.68	\$ -	\$ -	0	13	\$ 158,558.68
Edwards, Susan E	Math Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Fox, Patrick	Math Teacher	\$ 134,062.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 155,186.08
Maksymiu, Amy L	Math Teacher	\$ 133,737.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 154,861.08
Klassen, Wesley D	Math Teacher	\$ 137,749.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 154,302.28
Hughes, Kimberly A	Math Teacher	\$ 133,737.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 153,101.16
Ruopoli, Anthony J	Math Teacher	\$ 130,473.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 151,597.08
Drefcinski, Taylor E	Math Teacher	\$ 130,158.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 151,282.08
Ktistou, Elaina K	Math Teacher	\$ 130,473.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 150,407.64
Meeker, Michelle R	Math Teacher	\$ 139,754.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 150,182.72
Summers, Heather L	Math Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Fox, James J	Math Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Roth, Sheila M	Math Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Bowman, Todd	Math Teacher	\$ 126,982.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,106.08
Mayerik, Jennifer T	Math Teacher	\$ 126,673.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 147,797.08
Low, Victor W	Math Teacher	\$ 130,473.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 147,026.28
Gassen, Michelle L	Math Teacher	\$ 137,749.00	\$ 8,961.84	\$ -	\$ -	0	13	\$ 146,710.84
Kalivas, Kristen	Math Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Malone, Catherine A	Math Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Goff, Sandy A	Math Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Gotfryd, Lukasz B	Math Teacher	\$ 123,584.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 144,708.08
Rivera, Stacy C	Math Teacher	\$ 123,584.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 144,708.08
Greenwood, Frederick	Math Teacher	\$ 123,960.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 143,894.64
Bartelmey, Amber	Math Teacher	\$ 118,054.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 143,153.92
Swarts, George W	Math Teacher	\$ 133,737.00	\$ 9,129.60	\$ -	\$ -	0	27	\$ 142,866.60
Herrera, Holly J	Math Teacher	\$ 121,302.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 142,790.88
Nowaczyk, Janelle M	Math Teacher	\$ 134,062.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 142,338.40
Lavin, Jessie Y	Math Teacher	\$ 130,473.00	\$ 11,261.04	\$ -	\$ -	0	27	\$ 141,734.04
Didier, Kristen E	Math Teacher	\$ 119,984.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 141,108.08
Rizio, Joseph	Science Teacher	\$ 120,275.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 140,209.64
Vega-Soto, Myra	Math Teacher	\$ 115,526.00	\$ 24,414.48	\$ -	\$ -	0	13	\$ 139,940.48
Liakas, Ann R	Math Teacher	\$ 137,749.00	\$ 1,411.68	\$ -	\$ -	0	27	\$ 139,160.68
Nowoj, Michele	Math Teacher	\$ 111,212.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 137,822.00
Stock, Tiffany	Math Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Dressel, Bryce	Math Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Dimundo, Julie L	Math Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Riddle, John	Math Teacher	\$ 110,875.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 137,485.00
Marfatia, Kinjal	ELL Teacher	\$ 127,368.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 135,644.40
Weis, Eric P	Math Teacher	\$ 134,062.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 135,503.92
Braband, Teresa D	Math Teacher	\$ 115,526.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 135,460.64
Bokermann, Jennifer	Math Teacher	\$ 113,924.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 135,048.08

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Bannon, Jaclyn M	Math Teacher	\$ 114,895.00	\$ 19,964.88	\$ -	\$ -	0	13	\$ 134,859.88
Gambino, Frank V	Math Teacher	\$ 123,584.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 134,012.72
Rose, William J	Math Teacher	\$ 113,647.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 133,581.64
Arens, Nicholas	Math Teacher	\$ 113,647.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 133,581.64
Kramerich, Alexandra	Math Teacher	\$ 110,875.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 131,999.08
Chambers, Kristina	Math Teacher	\$ 111,820.00	\$ 19,964.88	\$ -	\$ -	0	13	\$ 131,784.88
Haas, Rebecca A	Math Teacher	\$ 130,158.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 131,285.52
Sinding, Samantha L	Math Teacher	\$ 121,302.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 129,578.40
Sherman, Amy W	Math Teacher	\$ 107,908.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 129,032.08
Fortt, Linda E	Math Teacher	\$ 127,368.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 128,809.92
Gustafson, Glenda R	Math Teacher	\$ 106,496.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 127,984.88
Raleigh, Patrick	Math Teacher	\$ 126,673.00	\$ -	\$ -	\$ -	0	13	\$ 126,673.00
Farrar, Emmett E	Math Teacher	\$ 106,496.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 126,430.64
Fitzenreider, Nathan	Math Teacher	\$ 105,019.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 126,143.08
Scheid, Christopher	Math Teacher	\$ 102,209.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 123,333.08
Simpson, Debra	Math Teacher	\$ 100,321.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 121,809.88
Walker, Johnathan H	Math Teacher	\$ 112,434.00	\$ 9,159.84	\$ -	\$ -	0	13	\$ 121,593.84
Czaplewski, Suzanne	Math Teacher	\$ 120,642.00	\$ -	\$ -	\$ -	0	13	\$ 120,642.00
Whaley, Christopher	Math Teacher	\$ 98,172.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 119,296.08
Hannon, Samantha	Math Teacher	\$ 98,172.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 119,296.08
Evans, Amanda	Math Teacher	\$ 99,472.00	\$ 19,100.88	\$ -	\$ -	0	13	\$ 118,572.88
Vandervelde, Roxanne	Math Teacher	\$ 118,054.00	\$ 284.16	\$ -	\$ -	0	13	\$ 118,338.16
Niznik, Laura E	Math Teacher	\$ 97,636.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 118,048.72
Latka, Eugenia M	Math Teacher	\$ 117,413.00	\$ -	\$ -	\$ -	0	13	\$ 117,413.00
Weiersheuser, Kimberly M	Math Teacher	\$ 115,526.00	\$ 1,411.68	\$ -	\$ -	0	13	\$ 116,937.68
Siddique, Ayesha	Math Teacher	\$ 92,988.00	\$ 20,098.32	\$ -	\$ -	0	13	\$ 113,086.32
Diaz, Kimberly	Math Teacher	\$ 91,475.00	\$ 19,964.88	\$ -	\$ -	0	13	\$ 111,439.88
Webb, Byron A	Math Teacher	\$ 100,873.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 111,301.72
Spinelli, Stephen	Math Teacher	\$ 89,682.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 110,806.08
Dicken, Michael J	Math Teacher	\$ 102,519.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 110,795.40
Simmons, Katherine	Math Teacher	\$ 102,209.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 110,485.40
James, David	Math Teacher	\$ 92,988.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 103,416.72
Many, Julie	Math Teacher	\$ 95,023.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 103,299.40
Delves, Amy L	Math Teacher	\$ 99,775.00	\$ -	\$ -	\$ -	0	13	\$ 99,775.00
Czop, Jennifer	Math Teacher	\$ 75,951.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 97,075.08
Near, Carol A	Math Teacher	\$ 95,023.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 96,150.52
Jalkut, Daniel	Math Teacher	\$ 95,545.00	\$ -	\$ -	\$ -	0	13	\$ 95,545.00
Johnson, Ethan M	Math Teacher	\$ 94,506.00	\$ -	\$ -	\$ -	0	13	\$ 94,506.00
Dombro, Jeremy	Math Teacher	\$ 90,499.00	\$ 1,411.68	\$ -	\$ -	0	13	\$ 91,910.68
Szott, Linda	Math Teacher	\$ 81,226.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 89,502.40
Kuehn, Stephanie N	Math Teacher	\$ 81,193.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 89,469.40

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Kay, Miranda	Math Teacher	\$ 77,470.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 85,746.40
McAsey, Alyssa	Math Teacher	\$ 82,969.00	\$ 116.40	\$ -	\$ -	0	13	\$ 83,085.40
Ryder, Taylor	Math Teacher	\$ 74,462.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 82,459.52
Piccininni, Alicia	Math Teacher	\$ 73,002.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 80,999.52
Meldrum, Christina	Math Teacher	\$ 61,362.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 80,726.16
Duncan, Karly	Math Teacher	\$ 79,020.00	\$ -	\$ -	\$ -	0	13	\$ 79,020.00
Bauer, Beth	Math Teacher	\$ 79,020.00	\$ -	\$ -	\$ -	0	13	\$ 79,020.00
Burrell, Johnathan	Math Teacher	\$ 75,951.00	\$ 1,675.44	\$ -	\$ -	0	13	\$ 77,626.44
Schaefer, Natalie C	SEL And Academic Coach	\$ 77,470.00	\$ -	\$ -	\$ -	0	13	\$ 77,470.00
Kale, Disha	Math Teacher	\$ 68,748.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 77,024.40
Janik, Deborah	PLTW Teacher	\$ 103,646.00	\$ 19,385.04	\$ -	\$ -	0	13	\$ 123,031.04
Hopper, Grant E	Computer Education Teacher	\$ 97,105.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 118,229.08
Spontak, Mark	PLTW Teacher	\$ 96,808.66	\$ 20,412.72	\$ -	\$ -	0	13	\$ 117,221.38
Drmolka, Douglas	PLTW Teacher	\$ 81,193.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 100,557.16
Dyhouse, Jason G	Band Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Niesluchowski, Chris	Band Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Timmins, John	Band Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 157,683.64
Rogers, Heidi A	Band Teacher	\$ 127,368.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 153,978.00
Rider, Allison J	Band Teacher	\$ 127,368.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 152,467.92
Lopresto, Megan A	Band Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Kaminsky, Joshua	Band Teacher	\$ 119,984.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 141,108.08
Dandeles, Christopher D	Band Teacher	\$ 127,368.00	\$ 11,114.16	\$ -	\$ -	0	13	\$ 138,482.16
Ruhs, Douglas J	Band Teacher	\$ 115,526.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 136,650.08
Dimidik, Kelly A	Band Teacher	\$ 127,368.00	\$ 9,159.84	\$ -	\$ -	0	13	\$ 136,527.84
Binder, Mary Emily	Band Teacher	\$ 115,526.00	\$ 20,857.92	\$ -	\$ -	0	27	\$ 136,383.92
Miller, Caitlynn M	Band Teacher	\$ 103,646.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 130,256.00
Hairston, James	Band Teacher	\$ 100,873.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 124,865.56
Pakkebier, David J	Band Teacher	\$ 115,526.00	\$ -	\$ -	\$ -	0	27	\$ 115,526.00
Sanders, Jessica	Band Teacher	\$ 88,077.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 109,565.88
Oliver, Scott	Band Teacher	\$ 95,545.00	\$ -	\$ -	\$ -	0	13	\$ 95,545.00
Schaefer, Shaun	Band Teacher	\$ 69,025.00	\$ 15,995.28	\$ -	\$ -	0	13	\$ 85,020.28
Yi, Jordan	Band Teacher	\$ 79,053.00	\$ -	\$ -	\$ -	0	13	\$ 79,053.00
Brooks, Jeanette S	General Music Teacher	\$ 139,754.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 164,853.92
McCoy, Maureen E	General Music Teacher	\$ 130,473.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 151,597.08
Henry, Ryan L	General Music Teacher	\$ 123,584.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 150,194.00
Luhn, Rachel C	General Music Teacher	\$ 127,368.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 147,780.72
Rothmeyer, Kari	General Music Teacher	\$ 111,820.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 136,919.92
Styrczula, Jamie M	General Music Teacher	\$ 106,496.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 133,106.00
Plaskota, Melissa	General Music Teacher	\$ 110,875.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 131,999.08
Hutchison, Shelley May	General Music Teacher	\$ 123,283.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 131,280.52
Duym, Adam	General Music Teacher	\$ 103,646.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 123,010.16

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Wagoner, Cristina M	General Music Teacher	\$ 109,425.00	\$ 9,129.60	\$ -	\$ -	0	13	\$ 118,554.60
Pieczynski, Kimberly M	General Music Teacher	\$ 88,077.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 107,441.16
Donaldson, Danielle L	General Music Teacher	\$ 103,646.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 105,087.92
Yi, Kaitlin E	General Music Teacher	\$ 72,581.00	\$ 20,857.92	\$ -	\$ -	0	13	\$ 93,438.92
Anton, Marycate	General Music Teacher	\$ 75,951.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 84,227.40
Myers, Elizabeth M	Orchestra Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Liu, Mark Y	Orchestra Teacher	\$ 139,754.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 148,030.40
Pfeil, Bradley R	Orchestra Teacher	\$ 127,368.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 147,302.64
Kosobayashi, Kevan	Orchestra Teacher	\$ 127,368.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 147,302.64
Friederich, Sarah J	Orchestra Teacher	\$ 121,302.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 142,426.08
Pakkebie, Dawn N	Orchestra Teacher	\$ 121,302.00	\$ 20,857.92	\$ -	\$ -	0	27	\$ 142,159.92
Silberman, Daryl	Orchestra Teacher	\$ 119,984.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 141,108.08
Sackschewsky, Robin L	Orchestra Teacher	\$ 120,642.00	\$ 19,364.16	\$ -	\$ -	0	27	\$ 140,006.16
Zalokar, Megan E	Orchestra Teacher	\$ 127,368.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 137,796.72
Lugay, Bethany D	Orchestra Teacher	\$ 106,496.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 133,106.00
Schwaegler, Gregory S	Orchestra Teacher	\$ 111,820.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 132,944.08
Brown, Sarah K	Orchestra Teacher	\$ 123,960.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 132,236.40
Lauff, Lori A	Orchestra Teacher	\$ 121,302.00	\$ -	\$ -	\$ -	0	27	\$ 121,302.00
White, Matthew D	Orchestra Teacher	\$ 83,425.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 103,359.64
Birch, Rebecca G	Orchestra Teacher	\$ 83,425.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 103,359.64
Tyus, Shawnita	Orchestra Teacher	\$ 102,519.00	\$ 116.40	\$ -	\$ -	0	13	\$ 102,635.40
Beder, Daniel	Orchestra Teacher	\$ 100,321.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 101,448.52
Naughton, Michael	Orchestra Teacher	\$ 88,077.00	\$ 7,717.92	\$ -	\$ -	0	13	\$ 95,794.92
Hornig, Marc	Orchestra Teacher	\$ 75,951.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 83,948.52
Russell, Andrada	Orchestra Teacher	\$ 79,020.00	\$ -	\$ -	\$ -	0	13	\$ 79,020.00
Rimington, James R	Vocal Music Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Boddy, Paulette C	Vocal Music Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Korbitz, Ronald S	General Music Teacher	\$ 121,302.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 147,912.00
Whitney, Mary K	General Music Teacher	\$ 121,302.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 146,401.92
Sillar, Michael	Vocal Music Teacher	\$ 113,924.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 135,048.08
Haeger, Jeffrey A	Vocal Music Teacher	\$ 115,526.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 132,079.28
Ferguson, Michael	Vocal Music Teacher	\$ 120,642.00	\$ 1,411.68	\$ -	\$ -	0	13	\$ 122,053.68
Pape, Anthony	Vocal Music Teacher	\$ 100,321.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 121,445.08
Pfenninger, David E	Vocal Music Teacher	\$ 115,526.00	\$ -	\$ -	\$ -	0	13	\$ 115,526.00
Kasprzak, Anne E	Vocal Music Teacher	\$ 103,646.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 105,087.92
Padilla, Catherine	Vocal Music Teacher	\$ 70,639.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 90,003.16
Thormeyer, Shelby L	Drivers Education Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Burson, Doug P	Physical Education Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Persson, Brad R	Physical Education Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Lalko, Kelle A	Physical Education Teacher	\$ 137,749.00	\$ 25,700.40	\$ -	\$ -	0	13	\$ 163,449.40
Branson, Scott D	Health Education	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Hasemann, Robin L	Physical Education Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Woulfe, Lacy	Physical Education Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Modzelewski, Amy L	World Language Teacher	\$ 133,737.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 160,347.00
Ridgeway, Julie A	Health Education	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 159,237.88
Hammer, Pamela A	Physical Education Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 159,237.88
Maldonado, Roberto T	Physical Education Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 159,237.88
Knoll, Michael C	Physical Education Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 158,873.08
Folley, Jared D	Physical Education Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Williams, Cedric L	Drivers Education Teacher	\$ 133,737.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 158,836.92
Griffin, Ronald H	Physical Education Teacher	\$ 137,749.00	\$ 20,857.92	\$ -	\$ -	0	13	\$ 158,606.92
Benson, Nicholas L	Physical Education Teacher	\$ 130,473.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 157,083.00
Macdonald, David M	Physical Education Teacher	\$ 130,473.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 157,083.00
Gabrys, Kelly A	Physical Education Teacher	\$ 133,737.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 154,861.08
Macgregor, Corey S	Physical Education Teacher	\$ 137,749.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 154,302.28
Fitzgerald, Daniel M	Physical Education Teacher	\$ 126,982.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 153,592.00
Abruscato, Ashley M	Health Education	\$ 126,673.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 153,283.00
Andrews, Terri	Physical Education Teacher	\$ 133,737.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 153,101.16
Ortinou, Christina M	Physical Education Teacher	\$ 127,368.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 152,467.92
Nowaczyk, Courtney F	Physical Education Teacher	\$ 126,982.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 152,081.92
Tabisz, Joseph E	Physical Education Teacher	\$ 130,473.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 151,597.08
Blue, Matthew T	Physical Education Teacher	\$ 130,473.00	\$ 19,964.88	\$ -	\$ -	0	13	\$ 150,437.88
Woolwine, Robert	Physical Education Teacher	\$ 139,754.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 150,182.72
Poss, Brian J	Physical Education Teacher	\$ 137,749.00	\$ 11,312.16	\$ -	\$ -	0	13	\$ 149,061.16
Bergstrom, Julie A	Physical Education Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Wesolowski, Anton W	Physical Education Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Yager, Mark M	Physical Education Teacher	\$ 121,302.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 147,912.00
Rodriguez, Luciano Andy	Physical Education Teacher	\$ 127,368.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 147,302.64
Wiencek, Robert A	Physical Education Teacher	\$ 121,302.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 146,401.92
Wills, Jennifer L	Physical Education Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Villalobos, Darlene M	Physical Education Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Wood, Valerie A	Physical Education Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Kleinhaus, Ben R	Drivers Education Teacher	\$ 117,413.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 144,023.00
Simon, Kelly D	Physical Education Teacher	\$ 115,526.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 142,136.00
Steffenhagen, Debra L	Physical Education Teacher	\$ 115,526.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 140,625.92
Higgins, Joel L	Physical Education Teacher	\$ 115,526.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 140,625.92
Shields, Daniel P	Health Education	\$ 118,054.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 139,178.08
Kramer, Eric	Physical Education Teacher	\$ 117,413.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 138,537.08
Perry, Allison M	Physical Education Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Treptow, Amy L	Physical Education Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Raya, Ernesto	Physical Education Teacher	\$ 115,526.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 137,014.88
Vine, Richard O	Physical Education Teacher	\$ 134,062.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 135,503.92

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Lambert, Peter L	Physical Education Teacher	\$ 115,526.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 132,079.28
Popovich, Paul J	Physical Education Teacher	\$ 115,526.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 132,079.28
Carlin II, Mark J	Physical Education Teacher	\$ 115,526.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 132,079.28
Block, Jessica	Physical Education Teacher	\$ 123,584.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 131,860.40
Kreutzer, Kathryn	Health Education	\$ 102,209.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 128,819.00
Johnson, Matthew W	Physical Education Teacher	\$ 116,773.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 125,049.40
Murphy, Mark P	Physical Education Teacher	\$ 115,526.00	\$ 9,108.72	\$ -	\$ -	0	13	\$ 124,634.72
Griffin, Patrick J	Physical Education Teacher	\$ 115,526.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 123,802.40
Lorenz, Russ	Physical Education Teacher	\$ 113,924.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 122,200.40
Briggs, Amanda	Physical Education Teacher	\$ 95,545.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 122,155.00
Oas, Jenny	Physical Education Teacher	\$ 120,275.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 121,716.92
Jordan, Meredith T	Physical Education Teacher	\$ 120,642.00	\$ 263.28	\$ -	\$ -	0	13	\$ 120,905.28
Jenkins, Bryan P	Physical Education Teacher	\$ 109,425.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 117,701.40
Arquilla, Jason G	Physical Education Teacher	\$ 109,425.00	\$ 7,439.04	\$ -	\$ -	0	13	\$ 116,864.04
Kiesewetter, Jennifer A	Physical Education Teacher	\$ 115,526.00	\$ -	\$ -	\$ -	0	13	\$ 115,526.00
Horne, Stephen	Physical Education Teacher	\$ 92,988.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 114,112.08
Ranallo, Christopher J	Physical Education Teacher	\$ 104,764.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 112,761.52
Cronin, Justin	Physical Education Teacher	\$ 110,875.00	\$ 1,243.92	\$ -	\$ -	0	13	\$ 112,118.92
Crackel, Bradley	Physical Education Teacher	\$ 92,479.00	\$ 15,995.28	\$ -	\$ -	0	13	\$ 108,474.28
Kennedy, James F	Physical Education Teacher	\$ 99,775.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 108,051.40
Ryba, Adrienne	Physical Education Teacher	\$ 85,720.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 106,844.08
Rueffer, Brienna	Physical Education Teacher	\$ 83,737.00	\$ 19,766.88	\$ -	\$ -	0	13	\$ 103,503.88
Cooper, Matthew A	Physical Education Teacher	\$ 81,226.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 102,350.08
Brucher, Sarah A	Physical Education Teacher	\$ 102,209.00	\$ -	\$ -	\$ -	0	13	\$ 102,209.00
Murphy, Ryan	Physical Education Teacher	\$ 92,988.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 101,264.40
Flannagan, Meghan	Health Education	\$ 92,372.00	\$ -	\$ -	\$ -	0	13	\$ 92,372.00
Sheehan, Patrick	Physical Education Teacher	\$ 69,470.00	\$ 22,616.64	\$ -	\$ -	0	13	\$ 92,086.64
Monis, Richard C	Physical Education Teacher	\$ 72,581.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 91,945.16
Fandrey, Jordan	Physical Education Teacher	\$ 81,193.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 89,469.40
Peterson, Katherine A	Physical Education Teacher	\$ 72,581.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 89,134.28
Berry, Jason	Physical Education Teacher	\$ 66,909.00	\$ 19,964.88	\$ -	\$ -	0	13	\$ 86,873.88
Benes, Zachary	Physical Education Teacher	\$ 58,979.00	\$ 23,643.36	\$ -	\$ -	0	13	\$ 82,622.36
Paprotta, Michaela	Physical Education Teacher	\$ 80,484.00	\$ -	\$ -	\$ -	0	13	\$ 80,484.00
Mazurek, Jacob	Physical Education Teacher	\$ 56,403.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 80,395.56
Federhofer, Megan	Project Arrow Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Mackey, Molly J	Project Arrow Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Lacoursiere, Megan A	Project Arrow Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Neufeld, Jennifer A	Project Arrow Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 159,237.88
Strtak, Tina	Project Arrow Teacher	\$ 133,737.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 158,836.92
Cibulka, Kristin	Project Arrow Teacher	\$ 136,014.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 155,378.16
Scalzo, Julia A	Project Arrow Teacher	\$ 127,368.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 152,467.92

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Ferrell, Keith A	Project Arrow Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Morales, Kristen H	Project Arrow Teacher	\$ 126,673.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 147,797.08
Getzin, Laura L	Project Arrow Teacher	\$ 127,368.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 146,732.16
Kerner, Christi M	Project Arrow Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Mongelli, Erin K	Project Arrow Teacher	\$ 115,526.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 142,136.00
Hartje, Julie A	Project Arrow Teacher	\$ 120,642.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 140,576.64
Cody, Sharon L	Project Arrow Teacher	\$ 137,749.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 139,190.92
Slater, Betty	Project Arrow Teacher	\$ 115,526.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 135,460.64
Cook, Christopher G	Project Arrow Teacher	\$ 99,472.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 120,960.88
Conrad, Frances	Project Arrow Teacher	\$ 120,275.00	\$ 116.40	\$ -	\$ -	0	13	\$ 120,391.40
Lashure, Courtney	Project Arrow Teacher	\$ 106,496.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 114,493.52
McMurray, Leslie	Project Arrow Teacher	\$ 91,475.00	\$ -	\$ -	\$ -	0	13	\$ 91,475.00
Ketelaar, Taylor A	Project Arrow Teacher	\$ 81,193.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 89,190.52
Hurst, Brian M	Reading Teacher	\$ 133,737.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 160,347.00
Mansmith, Kristen M	English Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Fleming, Stephen W	Reading Teacher	\$ 134,062.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 135,503.92
Khames, Juliette A	Reading Teacher	\$ 120,275.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 130,703.72
Lydon, Shannon L	Reading Improvement Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Lokken, Amy M	Reading Improvement Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Langel, Lesli A	Interventionist	\$ 134,062.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,672.00
Newcomb, Julie A	Reading Improvement Teacher	\$ 134,062.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,672.00
Suski, Kristie L	Reading Improvement Teacher	\$ 133,737.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,347.00
Opelt, Kathleen J	Reading Improvement Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 159,237.88
Herrig, Beth M	Reading Improvement Teacher	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 159,237.88
McBride, Lori L	Reading Improvement Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Southorn, Mara K	Reading Improvement Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Soto, Kristine L	Reading Improvement Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Shoemaker, Lauren	Reading Improvement Teacher	\$ 134,062.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 155,186.08
Bauza, Meghan D	Reading Improvement Teacher	\$ 127,368.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 153,978.00
Getting, Gina M	Reading Improvement Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Messerschmidt, Christina	Reading Improvement Teacher	\$ 120,642.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 147,252.00
Tragos, Melissa E	Reading Improvement Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Wright, Allison K	Interventionist	\$ 117,413.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 144,023.00
Glynn, Erin C	Reading Improvement Teacher	\$ 115,526.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 142,136.00
Grapenthien, Kristin E	Reading Improvement Teacher	\$ 130,473.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 140,901.72
Stout, Jennie M	Reading Improvement Teacher	\$ 120,275.00	\$ 19,996.56	\$ -	\$ -	0	13	\$ 140,271.56
Reyes, Laura E	Reading Improvement Teacher	\$ 117,413.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 138,901.88
Sikora, Rebecca L	Reading Improvement Teacher	\$ 130,473.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 138,749.40
Macchiarella, Courtney	Reading Improvement Teacher	\$ 117,056.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 138,180.08
Lee, Roxanne R	Reading Improvement Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Sidio, Kaitlin	Reading Improvement Teacher	\$ 115,526.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 137,014.88

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Haslett, Lana M	Reading Improvement Teacher	\$ 115,526.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 136,650.08
Bluhm, Corinne	Reading Improvement Teacher	\$ 127,368.00	\$ 8,566.56	\$ -	\$ -	0	13	\$ 135,934.56
O'Boyle, Katie	Reading Improvement Teacher	\$ 114,270.00	\$ 21,509.76	\$ -	\$ -	0	13	\$ 135,779.76
Campise, Katie	Reading Improvement Teacher	\$ 133,737.00	\$ 1,243.92	\$ -	\$ -	0	13	\$ 134,980.92
Lenc, Carolyn B	Reading Improvement Teacher	\$ 126,673.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 134,949.40
Highland, Elizabeth M	Reading Improvement Teacher	\$ 134,062.00	\$ -	\$ -	\$ -	0	13	\$ 134,062.00
Diqui, Laura A	Reading Improvement Teacher	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Rosa, Beth	Reading Improvement Teacher	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Wilson, Julie A	Reading Improvement Teacher	\$ 105,914.00	\$ 25,670.16	\$ -	\$ -	0	13	\$ 131,584.16
Kearley, Kerry J	Reading Improvement Teacher	\$ 111,820.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 131,184.16
Cahill, Kathryn A	Reading Improvement Teacher	\$ 127,368.00	\$ 116.40	\$ -	\$ -	0	13	\$ 127,484.40
Hamilton, Traci M	Reading Improvement Teacher	\$ 127,368.00	\$ -	\$ -	\$ -	0	13	\$ 127,368.00
Polk, Sydnee A	Reading Improvement Teacher	\$ 105,914.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 127,038.08
Jackson, Donna M	Reading Improvement Teacher	\$ 115,526.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 125,954.72
Gustafson, Jamie A	Reading Improvement Teacher	\$ 104,764.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 125,888.08
White, Kathryn A	Reading Improvement Teacher	\$ 115,526.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 123,802.40
Biggs, Bridget	Reading Improvement Teacher	\$ 108,236.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 116,512.40
Pinchuk, Patricia E	Reading Improvement Teacher	\$ 89,516.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 116,126.00
Owens, Sheila	Reading Improvement Teacher	\$ 95,023.00	\$ 20,809.68	\$ -	\$ -	0	13	\$ 115,832.68
Kollias, Panagiota	Reading Improvement Teacher	\$ 103,646.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 111,806.00
Klonfas, Christine M	Reading Improvement Teacher	\$ 99,472.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 107,748.40
Menis, Elisa	Reading Improvement Teacher	\$ 97,105.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 105,381.40
Mruk, Jessica	Reading Improvement Teacher	\$ 85,720.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 93,996.40
Wick, Steve D	Science Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Ruzicka, Joseph	Science Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Kubal, Mark	Science Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Kill, Timothy T	Science Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Smart, Suzanne E	Science Teacher	\$ 137,749.00	\$ 25,168.08	\$ -	\$ -	0	27	\$ 162,917.08
Stout, Stephanie K	Science Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 162,848.92
Watkins, Clayton W	Science Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 162,848.92
Turner, Melissa A	Science Teacher	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 162,848.92
Vandusen, Eugene P	Science Teacher	\$ 133,737.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 160,347.00
Kennedy, Michael P	Science Teacher	\$ 133,737.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 160,347.00
Sieh, David A	Science Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 158,873.08
Schmela, Jeffery S	Science Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 158,873.08
Nelson, Dwight H	Science Teacher	\$ 137,749.00	\$ 20,857.92	\$ -	\$ -	0	27	\$ 158,606.92
Riemer, Patricia	Science Teacher	\$ 137,749.00	\$ 19,964.88	\$ -	\$ -	0	27	\$ 157,713.88
Breiten, Jeffrey M	Science Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Stokes, Margaret J	Science Teacher	\$ 134,062.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 155,550.88
Scott, Amy E	Science Teacher	\$ 133,737.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 154,861.08
Mueller, Aaron J	Science Teacher	\$ 133,737.00	\$ 20,857.92	\$ -	\$ -	0	13	\$ 154,594.92

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Smykal, Patricia A	Science Teacher	\$ 137,749.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 154,302.28
Toomey, Adrienne E	Science Teacher	\$ 126,982.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 153,592.00
Burns, Jacqueline A	Science Teacher	\$ 126,982.00	\$ 25,079.04	\$ -	\$ -	0	13	\$ 152,061.04
Michel, Christopher J	Science Teacher	\$ 133,737.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 150,290.28
Farnan, John J	Science Teacher	\$ 133,737.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 150,290.28
Kolbaba, Amanda K	Science Teacher	\$ 123,584.00	\$ 25,130.16	\$ -	\$ -	0	13	\$ 148,714.16
White, Shawn G	Science Teacher	\$ 127,368.00	\$ 20,857.92	\$ -	\$ -	0	27	\$ 148,225.92
Kaletka, Elizabeth A	Science Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Keplar, Bridget M	Science Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Wickert, Katherine A	Science Teacher	\$ 126,982.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,106.08
Lawhead, Melissa A	Science Teacher	\$ 126,982.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,106.08
Hooten, Kathryn	Science Teacher	\$ 120,275.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 146,885.00
Ketcherside, Annmarie B	Science Teacher	\$ 127,368.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 146,732.16
Battle, Katherine A	Science Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Galloway, Misty	Science Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Carbonneau, Bart B	Science Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Rybka, Stephanie M	Science Teacher	\$ 117,413.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 144,023.00
Javaherian, Arnoush	Science Teacher	\$ 123,584.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 143,518.64
Shaw, Kristin L	Science Teacher	\$ 121,302.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 142,790.88
Cournaya, Joshua P	Science Teacher	\$ 133,737.00	\$ 8,961.84	\$ -	\$ -	0	13	\$ 142,698.84
Lantz, Charles A	Science Teacher	\$ 121,302.00	\$ 20,857.92	\$ -	\$ -	0	13	\$ 142,159.92
Donahue, James J	Science Teacher	\$ 115,526.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 142,136.00
White, Elizabeth	Science Teacher	\$ 120,642.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 141,766.08
Berube, Lisa A	Science Teacher	\$ 114,895.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 141,505.00
Santoyo, Maria	Science Teacher	\$ 114,270.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 140,880.00
Molloy, Timothy E	Science Teacher	\$ 139,754.00	\$ -	\$ -	\$ -	0	27	\$ 139,754.00
Schramm, Christopher T	Science Teacher	\$ 112,434.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 139,044.00
Figli, Clayton S	Science Teacher	\$ 130,473.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 138,749.40
Habas, Heidi R	Science Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Nielsen, Jim L	Science Teacher	\$ 117,413.00	\$ 19,964.88	\$ -	\$ -	0	27	\$ 137,377.88
Colin, Kellie M	Science Teacher	\$ 115,526.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 136,650.08
Sarcu, Kristen K	Science Teacher	\$ 113,924.00	\$ 20,926.08	\$ -	\$ -	0	13	\$ 134,850.08
Fuys, Michael	Science Teacher	\$ 125,382.00	\$ 8,423.28	\$ -	\$ -	0	13	\$ 133,805.28
Blaser, Matthew J	Science Teacher	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Armstrong, Carl P	Science Teacher	\$ 106,496.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 133,106.00
Golminas, Jennifer	Science Teacher	\$ 123,584.00	\$ 9,108.72	\$ -	\$ -	0	13	\$ 132,692.72
McLaughlin, Kristen N	Science Teacher	\$ 121,302.00	\$ 11,312.16	\$ -	\$ -	0	27	\$ 132,614.16
Smith, Kiel	Science Teacher	\$ 111,212.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 132,336.08
Mendoza, Roderich M	Science Teacher	\$ 115,526.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 132,079.28
Wischweh, Brendan	Science Teacher	\$ 110,606.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 131,730.08
Kelly, Samantha L	Science Teacher	\$ 120,275.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 130,703.72

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Westfall, Pamela	Science Teacher	\$ 105,339.00	\$ 25,079.04	\$ -	\$ -	0	13	\$ 130,418.04
Ogrodnik, Jonathan	Science Teacher	\$ 107,645.00	\$ 19,964.88	\$ -	\$ -	0	13	\$ 127,609.88
Lange, Brad C	Math Teacher	\$ 127,368.00	\$ -	\$ -	\$ -	0	13	\$ 127,368.00
Charnisky, Trisha H	Science Teacher	\$ 126,982.00	\$ 314.40	\$ -	\$ -	0	27	\$ 127,296.40
Macak, Kailin	Science Teacher	\$ 105,339.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 126,463.08
Headley, Scott L	Science Teacher	\$ 117,056.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 125,332.40
Aister, John R	Science Teacher	\$ 103,646.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 124,770.08
Haber, Aaron	Science Teacher	\$ 115,526.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 123,802.40
Pertini, Stephen	Science Teacher	\$ 97,636.00	\$ 23,688.24	\$ -	\$ -	0	13	\$ 121,324.24
Frees, Shannon M	Science Teacher	\$ 97,105.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 117,517.72
Johnson, Adam L	Science Teacher	\$ 117,056.00	\$ -	\$ -	\$ -	0	13	\$ 117,056.00
Prawlocki, Daria E	Science Teacher	\$ 105,339.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 115,767.72
Stockey, William L	Science Teacher	\$ 115,526.00	\$ -	\$ -	\$ -	0	13	\$ 115,526.00
Brzykcy, Weston	Science Teacher	\$ 111,212.00	\$ 1,411.68	\$ -	\$ -	0	13	\$ 112,623.68
Knowlton, Rodney A	Science Teacher	\$ 102,209.00	\$ 10,312.32	\$ -	\$ -	0	13	\$ 112,521.32
Young, Sara M	Science Teacher	\$ 103,646.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 111,922.40
Zika, Albert	Science Teacher	\$ 90,499.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 111,623.08
Danaher, Jennifer	Science Teacher	\$ 110,875.00	\$ -	\$ -	\$ -	0	13	\$ 110,875.00
Ragusa, Matthew T	Science Teacher	\$ 108,236.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 109,363.52
Willis, Amanda	Science Teacher	\$ 105,019.00	\$ -	\$ -	\$ -	0	13	\$ 105,019.00
Lunardini, Robert	Science Teacher	\$ 95,545.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 103,821.40
Knight, Miles	Science Teacher	\$ 83,737.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 103,101.16
Boehnke, Sara	Science Teacher	\$ 92,479.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 100,755.40
Morgan, Natasha L	Science Teacher	\$ 81,193.00	\$ 19,100.88	\$ -	\$ -	0	13	\$ 100,293.88
Klatka, Thomas	Science Teacher	\$ 91,977.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 100,253.40
Mucha, Patrick J	Science Teacher	\$ 98,172.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 99,613.92
Kim, Della	Science Teacher	\$ 79,020.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 99,432.72
Sandine, Daniel E	Science Teacher	\$ 98,172.00	\$ -	\$ -	\$ -	0	13	\$ 98,172.00
Braheny, Lisa	Science Teacher	\$ 95,023.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 96,464.92
Troiani, Vanessa M	Science Teacher	\$ 95,545.00	\$ -	\$ -	\$ -	0	13	\$ 95,545.00
Hoffert, Patricia A	Science Teacher	\$ 72,581.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 94,069.88
Senf, Kelly A	Science Teacher	\$ 85,411.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 93,687.40
Svetich, Jacqueline R	Science Teacher	\$ 83,425.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 91,701.40
Pieroni, Jacqueline	Science Teacher	\$ 83,425.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 91,422.52
Mika, Alex	Science Teacher	\$ 70,923.00	\$ 19,650.48	\$ -	\$ -	0	13	\$ 90,573.48
Kinell, Kristen	Science Teacher	\$ 81,193.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 89,469.40
Davies, Kelly K	Science Teacher	\$ 81,193.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 89,190.52
Allen, Madelyn	Science Teacher	\$ 62,518.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 86,510.56
Rester, Tara	Science Teacher	\$ 65,044.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 85,456.72
Gladstone, Anthony	ELA Teacher	\$ 63,841.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 83,205.16
Zientek, Jenna	Science Teacher	\$ 81,226.00	\$ 1,411.68	\$ -	\$ -	0	13	\$ 82,637.68

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Nelson, Emma	Science Teacher	\$ 75,148.00	\$ 7,439.04	\$ -	\$ -	0	13	\$ 82,587.04
Jacobs, Ryan	Science Teacher	\$ 73,002.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 80,999.52
Clark, Haley	Science Teacher	\$ 56,403.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 80,395.56
John, David	Social Studies Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Schmauderer, Jennifer A	Social Studies Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Bishir, Catherine E	Social Studies Teacher	\$ 139,754.00	\$ 21,509.76	\$ -	\$ -	0	13	\$ 161,263.76
Robinson, Joshua A	Social Studies Teacher	\$ 134,062.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 159,161.92
Gregory, Scott P	Social Studies Teacher	\$ 133,737.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 158,836.92
Treptow, Steven T	Social Studies Teacher	\$ 137,749.00	\$ 20,857.92	\$ -	\$ -	0	27	\$ 158,606.92
Brennan, Joseph C	Social Studies Teacher	\$ 133,737.00	\$ 24,815.76	\$ -	\$ -	0	27	\$ 158,552.76
Shymkewich, Donald L	Social Studies Teacher	\$ 137,749.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 154,302.28
Ryder, Lisa B	Social Studies Teacher	\$ 133,737.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 153,671.64
Matus, Erin M	Social Studies Teacher	\$ 126,982.00	\$ 26,579.76	\$ -	\$ -	0	13	\$ 153,561.76
Weisenburger, Heather R	Social Studies Teacher	\$ 126,982.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 152,081.92
Tufo, Kelli A	Social Studies Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Polanski, Joseph D	Social Studies Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Ditella, Michael	Social Studies Teacher	\$ 127,368.00	\$ 19,964.88	\$ -	\$ -	0	27	\$ 147,332.88
Kontos, Amanda M	Social Studies Teacher	\$ 120,642.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 147,252.00
Logan, Matthew T	Social Studies Teacher	\$ 133,737.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 144,165.72
Main, Matthew T	Social Studies Teacher	\$ 127,368.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 143,921.28
Walz, Jeffrey A	Social Studies Teacher	\$ 123,584.00	\$ 19,964.88	\$ -	\$ -	0	13	\$ 143,548.88
Kagan, Inna	Social Studies Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Neukirch, Sydney	Social Studies Teacher	\$ 111,212.00	\$ 25,482.48	\$ -	\$ -	0	13	\$ 136,694.48
Rose, Kelly J	Social Studies Teacher	\$ 127,368.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 135,644.40
Fuhrer, Susan	Social Studies Teacher	\$ 134,062.00	\$ -	\$ -	\$ -	0	13	\$ 134,062.00
McCoskey, Timothy S	Social Studies Teacher	\$ 112,434.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 132,368.64
Voller, Andrew J	Social Studies Teacher	\$ 115,526.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 132,079.28
Prusila, Kelly	Social Studies Teacher	\$ 110,875.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 131,999.08
Lewis, Aaron B	Social Studies Teacher	\$ 112,434.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 131,798.16
Crawford, Kristan J	Social Studies Teacher	\$ 115,526.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 125,954.72
Fezzuoglio, Daniel J	Social Studies Teacher	\$ 115,526.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 123,802.40
Leroy, Christopher	Social Studies Teacher	\$ 99,775.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 119,709.64
Baumgartner, Thomas N	Social Studies Teacher	\$ 109,425.00	\$ -	\$ -	\$ -	0	13	\$ 109,425.00
Whister, Paul A	Social Studies Teacher	\$ 109,425.00	\$ -	\$ -	\$ -	0	13	\$ 109,425.00
Zears, Mary Anne	Social Studies Teacher	\$ 98,172.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 106,448.40
Williams, Derek	Social Studies Teacher	\$ 83,425.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 103,359.64
McQuaid, Tegan	Social Studies Teacher	\$ 82,969.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 102,333.16
O'Neill, Michael E	Social Studies Teacher	\$ 90,499.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 98,775.40
Sacco, Robin C	Social Studies Teacher	\$ 79,020.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 98,384.16
Wargo, Jason R	Social Studies Teacher	\$ 72,581.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 97,680.92
Voitik, Megan	Social Studies Teacher	\$ 97,105.00	\$ -	\$ -	\$ -	0	13	\$ 97,105.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Marshall, Aaron	Social Studies Teacher	\$ 92,988.00	\$ 558.48	\$ -	\$ -	0	13	\$ 93,546.48
Ferkenhoff, Jennifer M	Social Studies Teacher	\$ 81,226.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 91,654.72
Smith, Andrea	Social Studies Teacher	\$ 65,118.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 85,052.64
Lindsey, Deanna L	Social Studies Teacher	\$ 75,951.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 84,227.40
Stallter, Brianna	Social Studies Teacher	\$ 71,570.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 79,567.52
Lundy, Benaiah	Social Studies Teacher	\$ 77,470.00	\$ -	\$ -	\$ -	0	13	\$ 77,470.00
Gelsomino, John V	Television Production Teacher	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Wiencek, Brian J	Television Production Teacher	\$ 103,646.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 130,256.00
Popp, Katherine J	Union Release	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 146,025.40
Kramer, Kelly	DST - Outplacement	\$ 103,646.00	\$ -	\$ -	\$ -	0	13	\$ 103,646.00
Bossenga, Karyn	DST - Asst Technology	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Shymkewich, Lyndsay	DST - Asst Technology	\$ 126,982.00	\$ -	\$ -	\$ -	0	13	\$ 126,982.00
Cipriano, Lisa A	DST - Behavior Intervention	\$ 127,368.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 147,780.72
Stryker, Kendall N	DST - Behavior Intervention	\$ 96,810.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 116,744.64
Aguilar, Melanie	DST - Behavior Intervention	\$ 83,425.00	\$ 20,382.48	\$ -	\$ -	0	13	\$ 103,807.48
Stallone, Christine	DST - Behavior Intervention	\$ 79,020.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 99,432.72
McNamara, Megan	DST - Behavior Intervention	\$ 83,425.00	\$ 1,390.80	\$ -	\$ -	0	13	\$ 84,815.80
Nylec, Jenna	DST - Behavior Intervention	\$ 79,020.00	\$ -	\$ -	\$ -	0	13	\$ 79,020.00
Torrez, Renee T	Sped Ec Diagnostic Coord	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Cook, Christina	Sped Vocational Ed Coord	\$ 80,484.00	\$ 7,881.12	\$ -	\$ -	0	13	\$ 88,365.12
Gowing, Carissa	Sped Vocational Ed Coord	\$ 81,193.00	\$ -	\$ -	\$ -	0	13	\$ 81,193.00
Carroll, Cheryl L	Sped Ec Program Coord	\$ 133,737.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 134,864.52
Broz, Jennifer E	Sped Transition Prog Coord	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 159,237.88
Atchley, John E	Sped Department Chair	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Erickson, Lauren A	Sped Department Chair	\$ 137,749.00	\$ 25,924.56	\$ -	\$ -	0	27	\$ 163,673.56
Swanson, Erin E	Sped Department Chair	\$ 108,827.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 129,951.08
Renc, Elizabeth A	Department Liaison	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Weigand-Vlagos, Alayna M	Department Liaison	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Klappauf, Andrea L	Department Liaison	\$ 126,982.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 135,258.40
Naltsas, Yvette	Sped Nurse	\$ 112,434.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 133,558.08
Schmidt, Tanya	Sped Nurse	\$ 102,209.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 123,697.88
Noga, Mary	Sped Nurse	\$ 107,645.00	\$ -	\$ -	\$ -	0	13	\$ 107,645.00
Kibble, Jessica	Sped Nurse	\$ 83,425.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 103,786.60
Killacky, Julieann M	Sped Nurse	\$ 72,874.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 99,484.00
Minott, Jamie L	Sped Nurse	\$ 70,923.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 96,022.92
Dillon, Jennifer	Sped Nurse	\$ 92,479.00	\$ -	\$ -	\$ -	0	13	\$ 92,479.00
Cassidy, Jennifer	Sped Nurse	\$ 63,841.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 90,451.00
Rogers, Teresa	Sped Nurse	\$ 66,345.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 86,757.72
Martin, Laura	Sped Nurse	\$ 74,462.00	\$ 10,072.08	\$ -	\$ -	0	13	\$ 84,534.08
Mathern, Christy	Sped Nurse	\$ 63,841.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 84,253.72
Ingram-Wigfall, Natacha M	Psychologist	\$ 139,754.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 166,364.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Gill, Kathleen	Psychologist	\$ 139,754.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 166,364.00
Koopmann, David K	Psychologist	\$ 139,754.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 164,853.92
Shea, Tanya J	Psychologist	\$ 137,749.00	\$ 25,099.92	\$ -	\$ -	0	27	\$ 162,848.92
Ordonez, Carla	Psychologist	\$ 139,754.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 160,878.08
Bonomo, Lisa M	Psychologist	\$ 139,754.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 160,166.72
Rebus, Paul Jacob	Psychologist	\$ 125,382.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 151,992.00
Wohlberg, Amanda	Psychologist	\$ 126,982.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,106.08
Philipp, Mark C	Psychologist	\$ 139,754.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 148,030.40
Campbell, Katherine	Psychologist	\$ 139,754.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 148,030.40
Lindstrom, Julie A	Psychologist	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Leece, Maureen P	Psychologist	\$ 118,761.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 138,125.16
Snow, Lisa M	Psychologist	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Mevoli, Jennie L	Psychologist	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Liace, Lisa	Psychologist	\$ 110,875.00	\$ 22,637.52	\$ -	\$ -	0	13	\$ 133,512.52
Dietlin, Jennifer	Psychologist	\$ 105,339.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 131,949.00
Zimmerman, Anna	Psychologist	\$ 94,506.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 121,116.00
Lane, Aundrea R	Psychologist	\$ 106,549.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 116,977.72
Poll, Michelle	Psychologist	\$ 96,810.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 116,744.64
Villagomez, Eder	Psychologist	\$ 84,509.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 105,633.08
Aguilar, Lisa	Psychologist	\$ 105,339.00	\$ -	\$ -	\$ -	0	13	\$ 105,339.00
Kot, Samantha	Psychologist	\$ 96,810.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 105,086.40
Nigro III, Michael J	Psychologist	\$ 95,591.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 103,588.52
Caire, Catherine	Psychologist	\$ 82,852.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 102,216.16
Herrera, Jessica	Psychologist	\$ 77,741.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 101,733.56
Gabel, Patrick	Psychologist	\$ 76,592.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 100,584.56
Kapetina, Vedrana	Psychologist	\$ 75,459.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 99,451.56
Sims, Katelyn	Psychologist	\$ 97,105.00	\$ -	\$ -	\$ -	0	13	\$ 97,105.00
Dillon, Katherine	Psychologist	\$ 96,576.00	\$ -	\$ -	\$ -	0	13	\$ 96,576.00
Bohdan, Bridget	Psychologist	\$ 87,120.00	\$ -	\$ -	\$ -	0	13	\$ 87,120.00
Lies, Christina	Psychologist	\$ 77,741.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 85,738.52
Jeffries, Krystal M	Psychologist	\$ 80,484.00	\$ 1,390.80	\$ -	\$ -	0	13	\$ 81,874.80
Cammiso, Rachel	Psychologist	\$ 77,741.00	\$ -	\$ -	\$ -	0	13	\$ 77,741.00
Collins, Kristen	Psychologist	\$ 77,741.00	\$ -	\$ -	\$ -	0	13	\$ 77,741.00
Lytle, Taylor	Psychologist	\$ 76,652.00	\$ -	\$ -	\$ -	0	13	\$ 76,652.00
Burton, Michelle	Section 504 Coordinator	\$ 110,606.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 118,882.40
Maginity, Jennifer S	Section 504 Coordinator	\$ 85,251.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 93,527.40
Ruschmeyer, Tyler J	Section 504 Coordinator	\$ 92,479.00	\$ -	\$ -	\$ -	0	13	\$ 92,479.00
Pyzik, Amanda E	HS Mental Health Coord	\$ 130,473.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 150,885.72
Zielie, Kelly L	HS Mental Health Coord	\$ 137,749.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 145,746.52
Russell, Ryan	HS Mental Health Coord	\$ 76,652.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 84,928.40
Treptow, Michael	Social Worker	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Wynard, Kevin R	Social Worker	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Oliver, Elizabeth L	Social Worker	\$ 133,737.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,347.00
Lake, Elizabeth C	Social Worker	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 159,237.88
Packer, Elizabeth A	Social Worker	\$ 137,749.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 157,113.16
Karmik, Timothy	Social Worker	\$ 130,473.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 151,597.08
Brom, John L	Social Worker	\$ 127,368.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,492.08
Woodham, Casey R	Social Worker	\$ 127,368.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,492.08
Frech, Cindy M	Social Worker	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 148,177.72
Domas, Aimee L	Social Worker	\$ 127,368.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 146,732.16
Polavieja, Lara L	Social Worker	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Little-Tanksley, Jamie L	Social Worker	\$ 115,526.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 137,014.88
Kollereb, Katey	Social Worker	\$ 107,908.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 134,518.00
Coffey, Kathleen M	Social Worker	\$ 120,642.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 128,918.40
Roman, Allison	Social Worker	\$ 99,232.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 125,842.00
Guzauskas, Sarah	Social Worker	\$ 105,339.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 125,273.64
Ward, Renyce	Social Worker	\$ 113,924.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 124,352.72
Hedl, Katherine F	Social Worker	\$ 123,960.00	\$ -	\$ -	\$ -	0	13	\$ 123,960.00
Richards, Tricia	Social Worker	\$ 123,960.00	\$ -	\$ -	\$ -	0	13	\$ 123,960.00
Willis, Brian K, Jr	Social Worker	\$ 101,960.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 121,894.64
Sarley, Kristin L	Social Worker	\$ 99,472.00	\$ 18,531.84	\$ -	\$ -	0	13	\$ 118,003.84
Harper, Kimberly	Social Worker	\$ 94,506.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 115,994.88
Bathan, Sarah L	Social Worker	\$ 113,924.00	\$ -	\$ -	\$ -	0	13	\$ 113,924.00
Ditmar, Amy M	Social Worker	\$ 92,479.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 113,603.08
Lome, Michele	Social Worker	\$ 105,339.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 113,336.52
Fletcher, Kristin	Social Worker	\$ 111,820.00	\$ 1,411.68	\$ -	\$ -	0	13	\$ 113,231.68
Fritts, Leigh A	Social Worker	\$ 92,479.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 112,891.72
Brandt, Virginia M	Social Worker	\$ 91,977.00	\$ 20,809.68	\$ -	\$ -	0	13	\$ 112,786.68
Lebensorger, Karina M	Social Worker	\$ 102,519.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 110,795.40
Luke, Brigid	Social Worker	\$ 89,682.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 109,046.16
Abadir, Jessica	Social Worker	\$ 85,411.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 106,535.08
Matthews, Kimberly A	Social Worker	\$ 105,339.00	\$ -	\$ -	\$ -	0	13	\$ 105,339.00
Malloy, Erica	Social Worker	\$ 85,411.00	\$ 19,100.88	\$ -	\$ -	0	13	\$ 104,511.88
Diaz, Ana K	Social Worker	\$ 82,094.00	\$ 19,412.88	\$ -	\$ -	0	13	\$ 101,506.88
Klodnicki, Katelyn	Social Worker	\$ 80,484.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 99,848.16
Pawola, Alyssa	Social Worker	\$ 99,775.00	\$ -	\$ -	\$ -	0	13	\$ 99,775.00
Baker, Lisa A	Social Worker	\$ 99,232.00	\$ -	\$ -	\$ -	0	13	\$ 99,232.00
Cascarano, Rianne	Social Worker	\$ 80,484.00	\$ 18,531.84	\$ -	\$ -	0	13	\$ 99,015.84
Peck, Mallory	Social Worker	\$ 89,516.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 97,792.40
Rogers, Megan E	Social Worker	\$ 84,509.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 92,785.40
Bingham, Deanna	Social Worker	\$ 82,094.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 90,370.40
Morales, Claudia	Social Worker	\$ 82,094.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 90,370.40

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Davis, Kaylyn	Social Worker	\$ 80,484.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 88,760.40
Lopez, Lydia Taylor	Social Worker	\$ 80,484.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 88,760.40
Gianakopoulos, Alexandra	Social Worker	\$ 78,907.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 87,183.40
Bergbauer, Melissa	Social Worker	\$ 85,411.00	\$ 1,243.92	\$ -	\$ -	0	13	\$ 86,654.92
Brozny, Lauren	Social Worker	\$ 76,592.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 84,589.52
Sparks, Taylor E	Social Worker	\$ 83,737.00	\$ 116.40	\$ -	\$ -	0	13	\$ 83,853.40
Blakeman, Callie	Social Worker	\$ 82,094.00	\$ -	\$ -	\$ -	0	13	\$ 82,094.00
Kreiner, Allison	Social Worker	\$ 78,907.00	\$ 263.28	\$ -	\$ -	0	13	\$ 79,170.28
Phelps, Anneke	Social Worker	\$ 78,907.00	\$ -	\$ -	\$ -	0	13	\$ 78,907.00
Arroyo, Maritza	Social Worker	\$ 76,592.00	\$ -	\$ -	\$ -	0	13	\$ 76,592.00
Moore, Chasta	Social Worker SC	\$ 102,519.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 110,795.40
Narayanan, Sunitha	Social Worker SC	\$ 83,737.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 92,013.40
Erickson-Zale, Stacey L	Speech Language Pathologist	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	27	\$ 164,359.00
Aister, Rebecca N	Speech Language Pathologist	\$ 134,062.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,672.00
Falli, Sara M	Speech Language Pathologist	\$ 134,062.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 160,672.00
Paoletti, Melissa A	Speech Language Pathologist	\$ 137,749.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 159,237.88
Burns, Erin C	Speech Language Pathologist	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Morrison, Courtney V	Speech Language Pathologist	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Smiley, Kimberly	Speech Language Pathologist	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Zaccaria, Nicole	Speech Language Pathologist	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Olek, Denise M	Speech Language Pathologist	\$ 133,737.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 155,225.88
Southworth, Valerie M	Speech Language Pathologist	\$ 133,737.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 154,861.08
Christy, Jennifer L	Speech Language Pathologist	\$ 133,737.00	\$ 20,809.68	\$ -	\$ -	0	27	\$ 154,546.68
Arneri, Beth	Speech Language Pathologist	\$ 130,158.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 150,092.64
Adeli, Laura A	Speech Language Pathologist	\$ 137,749.00	\$ 10,997.76	\$ -	\$ -	0	13	\$ 148,746.76
Perruquet, Jennifer L	Speech Language Pathologist	\$ 121,302.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 147,912.00
Ehlers, Virginia K	Speech Language Pathologist	\$ 121,302.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 141,236.64
Gutierrez, Nicole	Speech Language Pathologist	\$ 114,270.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 140,880.00
Srum, Courtney B	Speech Language Pathologist	\$ 127,368.00	\$ 10,428.72	\$ -	\$ -	0	27	\$ 137,796.72
Cassidy, Elizabeth A	Speech Language Pathologist	\$ 137,749.00	\$ -	\$ -	\$ -	0	27	\$ 137,749.00
Konecki, Kathleen S	Speech Language Pathologist	\$ 137,749.00	\$ -	\$ -	\$ -	0	13	\$ 137,749.00
Orrico, Tracy P	Speech Language Pathologist	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Supel, Karen A	Speech Language Pathologist	\$ 121,302.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 131,730.72
Katchen, Jane E	Speech Language Pathologist	\$ 121,302.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 129,578.40
Mamminga, Lara	Speech Language Pathologist	\$ 105,019.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 126,143.08
Nowakowski, Anne Marie	Speech Language Pathologist	\$ 95,023.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 121,633.00
Rock, Brenna	Speech Language Pathologist	\$ 94,506.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 115,630.08
Carlín, Alisa A	Speech Language Pathologist	\$ 115,526.00	\$ -	\$ -	\$ -	0	13	\$ 115,526.00
Keilman, Lindsay M	Speech Language Pathologist	\$ 94,220.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 115,344.08
Pierce, Ashleigh	Speech Language Pathologist	\$ 91,977.00	\$ 20,382.48	\$ -	\$ -	0	13	\$ 112,359.48
Kawalek, Lauren	Speech Language Pathologist	\$ 87,120.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 108,244.08

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Rylander, Amy Shanahan	Speech Language Pathologist	\$ 87,120.00	\$ 21,093.84	\$ -	\$ -	0	13	\$ 108,213.84
Smith, Ashley L	Speech Language Pathologist	\$ 99,472.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 107,748.40
Prosniewski, Kate	Speech Language Pathologist	\$ 86,199.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 106,133.64
Ferguson, Emma	Speech Language Pathologist	\$ 76,592.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 100,584.56
Wyatt, Jessica	Speech Language Pathologist	\$ 92,479.00	\$ 7,881.12	\$ -	\$ -	0	13	\$ 100,360.12
Green, Cassidy	Speech Language Pathologist	\$ 88,785.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 97,061.40
Svitak, Jessica	Speech Language Pathologist	\$ 87,596.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 95,872.40
Tharaldson, Meghan L	Speech Language Pathologist	\$ 87,120.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 95,280.00
Kubiak, Madeline	Speech Language Pathologist	\$ 94,220.00	\$ -	\$ -	\$ -	0	13	\$ 94,220.00
Quick, Karrighan E	Speech Language Pathologist	\$ 86,199.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 94,196.52
Steffa, Courtney	Speech Language Pathologist	\$ 85,411.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 93,408.52
Bechtold, Jennifer N	Speech Language Pathologist	\$ 83,737.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 92,013.40
Havlik, Danielle	Speech Language Pathologist	\$ 82,852.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 90,849.52
Kirsten, Megan	Speech Language Pathologist	\$ 82,094.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 90,370.40
Henley, Caitlin J	Speech Language Pathologist	\$ 82,094.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 90,091.52
Paetow, Rachel	Speech Language Pathologist	\$ 90,005.00	\$ -	\$ -	\$ -	0	13	\$ 90,005.00
Chiczewski, Jon	Speech Language Pathologist	\$ 78,907.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 87,183.40
Dreyer, Sara	Speech Language Pathologist	\$ 78,184.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 86,460.40
Terrazas, Paulina	Speech Language Pathologist	\$ 85,411.00	\$ -	\$ -	\$ -	0	13	\$ 85,411.00
Scaliatine, Alexa	Speech Language Pathologist	\$ 76,592.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 84,589.52
Spera, Jessica	Speech Language Pathologist	\$ 83,737.00	\$ -	\$ -	\$ -	0	13	\$ 83,737.00
Binder, Molly	Speech Language Pathologist	\$ 82,852.00	\$ -	\$ -	\$ -	0	13	\$ 82,852.00
Wesoloski, Lauryn	Speech Language Pathologist	\$ 76,592.00	\$ -	\$ -	\$ -	0	13	\$ 76,592.00
Carrigan, Meredith	Speech Language Pathologist	\$ 76,592.00	\$ -	\$ -	\$ -	0	13	\$ 76,592.00
Hyatt, Ashley	Speech Language Pathologist	\$ 76,592.00	\$ -	\$ -	\$ -	0	13	\$ 76,592.00
Strougal, Vanessa B	Speech Language Pathologist SC	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Smiley, Kimbely	Speech Language Pathologist	\$ 137,749	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Witte, Michele T	Speech Language Pathologist SC	\$ 133,737.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 155,225.88
Keefer, Marianne	Speech Language Pathologist SC	\$ 99,775.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 120,187.72
Williams, Lindsey A	Speech Language Pathologist SC	\$ 107,908.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 116,184.40
Buss, Elizabeth	Speech Language Pathologist SC	\$ 82,969.00	\$ 19,913.76	\$ -	\$ -	0	13	\$ 102,882.76
Evak, Rachel L	Speech Language Pathologist SC	\$ 82,094.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 102,028.64
Heraty, Nadine B	Speech Language Pathologist SC	\$ 101,894.00	\$ -	\$ -	\$ -	0	13	\$ 101,894.00
Stern, Sarah T	Speech Language Pathologist SC	\$ 80,484.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 100,418.64
Frontera, Angela M	Speech Language Pathologist SC	\$ 87,596.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 98,024.72
Johnson, Stephanie A	Speech Language Pathologist SC	\$ 91,977.00	\$ -	\$ -	\$ -	0	13	\$ 91,977.00
Roehn, Shannon	Speech Language Pathologist SC	\$ 80,484.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 88,481.52
Villafuerte, Rachel	Speech Language Pathologist SC	\$ 77,741.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 85,738.52
Roche, Allyson	Speech Language Pathologist SC	\$ 77,741.00	\$ 7,881.12	\$ -	\$ -	0	13	\$ 85,622.12
York, Elizabeth	Speech Language Pathologist SC	\$ 85,411.00	\$ -	\$ -	\$ -	0	13	\$ 85,411.00
Arredondo, Liana	Speech Language Pathologist SC	\$ 76,652.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 84,649.52

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Drozdzowski, Sydney	Speech Language Pathologist SC	\$ 76,592.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 84,589.52
Larsen, Rebecca	Speech Language Pathologist SC	\$ 81,343.00	\$ -	\$ -	\$ -	0	13	\$ 81,343.00
Sticklen, Jenna L	Vision Itinerant	\$ 103,646.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 128,745.92
Duer, Jessica	Vision Itinerant	\$ 106,496.00	\$ -	\$ -	\$ -	0	13	\$ 106,496.00
Tisor-Leab, Christine M	Hearing Itinerant	\$ 137,749.00	\$ 9,108.72	\$ -	\$ -	0	27	\$ 146,857.72
Vera, Jennifer	Hearing Itinerant	\$ 127,368.00	\$ 7,881.12	\$ -	\$ -	0	13	\$ 135,249.12
Cook, Katy	Hearing Itinerant	\$ 81,226.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 107,836.00
Bathan, Michael J	Adapted PE	\$ 137,749.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 154,302.28
Penrod, Shelly	Adapted PE	\$ 116,773.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 136,137.16
Zuber, David	Adapted PE	\$ 77,470.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 85,746.40
Black, Kristine L	SpEd Teacher Early Childhood	\$ 139,754.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 159,688.64
Montino, Sandra I	SpEd Teacher Early Childhood	\$ 123,283.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 149,893.00
Krohn, Katherine M	SpEd Teacher Early Childhood	\$ 121,302.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 142,790.88
Olson, Bridget A	SpEd Teacher Early Childhood	\$ 115,526.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 142,136.00
Dobroski, Emily J	SpEd Teacher Early Childhood	\$ 112,434.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 133,558.08
Mazzoni, Angela L	SpEd Teacher Early Childhood	\$ 111,820.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 133,308.88
Bolster, Rosa	SpEd Teacher Early Childhood	\$ 107,908.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 129,032.08
Rice, Cynthia	SpEd Teacher Early Childhood	\$ 95,023.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 114,387.16
O'Connor, Lindsay M	SpEd Teacher Early Childhood	\$ 93,991.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 113,355.16
Cain, Tammy L	SpEd Teacher Early Childhood	\$ 108,827.00	\$ -	\$ -	\$ -	0	13	\$ 108,827.00
Balek, Erin M	SpEd Teacher Early Childhood	\$ 83,425.00	\$ 18,837.36	\$ -	\$ -	0	13	\$ 102,262.36
Sweeney, Kelly	SpEd Teacher Early Childhood	\$ 79,748.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 100,872.08
Siannas, Wendy L	SpEd Teacher Early Childhood	\$ 79,020.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 100,144.08
Lucaccioni, Victoria A	SpEd Teacher Early Childhood	\$ 90,005.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 98,281.40
Liggett, Jaclyn	SpEd Teacher Early Childhood	\$ 75,951.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 95,885.64
Kistemann, Courtney J	SpEd Teacher Early Childhood	\$ 72,874.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 93,235.60
Baughman, Katherine E	SpEd Teacher Early Childhood	\$ 81,193.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 89,469.40
Chin, Jessica	SpEd Teacher Early Childhood	\$ 81,193.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 89,469.40
Hall, Ann	SpEd Teacher Early Childhood	\$ 81,193.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 89,469.40
Giglio, Samantha	SpEd Teacher Early Childhood	\$ 88,077.00	\$ -	\$ -	\$ -	0	13	\$ 88,077.00
Moran, Erin	SpEd Teacher Early Childhood	\$ 79,020.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 87,296.40
Cameron, Kathleen	SpEd Teacher Early Childhood	\$ 60,683.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 81,095.72
Crum, Nicole R	Special Education Teacher	\$ 137,749.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 164,359.00
Amann, Deanna J	Special Education Teacher	\$ 137,749.00	\$ 25,130.16	\$ -	\$ -	0	27	\$ 162,879.16
Banahan, Stephanie K	Special Education Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Bullock, Kevin E	Special Education Teacher	\$ 137,749.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 158,873.08
Victor, Kristen M	Special Education Teacher	\$ 137,749.00	\$ 20,926.08	\$ -	\$ -	0	27	\$ 158,675.08
Kos, Robert L	Special Education Teacher	\$ 137,749.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 157,683.64
Roller, William B	Special Education Teacher	\$ 137,749.00	\$ 16,553.28	\$ -	\$ -	0	27	\$ 154,302.28
Cox, Kevin J	Special Education Teacher	\$ 132,373.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 153,861.88
Marco, Megan M	Special Education Teacher	\$ 133,737.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 153,671.64

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Flodberg, Eric C	Special Education Teacher	\$ 126,982.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 153,592.00
Lucas, Chandra E	Special Education Teacher	\$ 133,737.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 153,101.16
Kauling, Denise	Special Education Teacher	\$ 127,368.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 152,467.92
Brown, Tracy	Special Education Teacher	\$ 126,982.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 152,081.92
Ruiz, Alfonso	Special Education Teacher	\$ 134,062.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 150,615.28
Olaszek, Marie	Special Education Teacher	\$ 130,158.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 150,092.64
Babu, Kamala	Special Education Teacher	\$ 130,473.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 149,837.16
Labiak, Karen	Special Education Teacher	\$ 127,368.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,492.08
Davis, Erin B	Special Education Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Long-Lewis, Jennifer	Special Education Teacher	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Ackman, Mary C	Special Education Teacher	\$ 121,302.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 147,912.00
Calkins, Colleen M	Special Education Teacher	\$ 127,368.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 147,302.64
Murphy, Matt C	Special Education Teacher	\$ 121,302.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 146,401.92
Pehlke, Kim	Special Education Teacher	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Heinz, Lauren M	Advisory Support Teacher	\$ 123,584.00	\$ 20,926.08	\$ -	\$ -	0	13	\$ 144,510.08
Perotti, Diana L	Special Education Teacher	\$ 115,526.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 142,136.00
Kellogg, Angela L	Special Education Teacher	\$ 133,737.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 142,013.40
Janus, Tracy L	Special Education Teacher	\$ 121,302.00	\$ 19,934.64	\$ -	\$ -	0	27	\$ 141,236.64
Bludgen, Tracy	Special Education Teacher	\$ 114,270.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 140,880.00
Lullo, Melissa A	Special Education Teacher	\$ 130,473.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 138,749.40
Georgias, Laura A	Special Education Teacher	\$ 127,368.00	\$ 11,312.16	\$ -	\$ -	0	13	\$ 138,680.16
Damiani, Sarah	Special Education Teacher	\$ 117,056.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 138,180.08
Reinert, Amy	Special Education Teacher	\$ 127,368.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 137,796.72
Pentaris, Maria A	Special Education Teacher	\$ 126,982.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 137,410.72
Montgomery, Laquinta	Special Education Teacher	\$ 116,773.00	\$ 20,382.48	\$ -	\$ -	0	13	\$ 137,155.48
Valentine, Kellie A	Special Education Teacher	\$ 115,526.00	\$ 21,488.88	\$ -	\$ -	0	27	\$ 137,014.88
Parejko, Gretchen C	Special Education Teacher	\$ 115,526.00	\$ 21,124.08	\$ -	\$ -	0	27	\$ 136,650.08
Hutchison, Katy A	Special Education Teacher	\$ 115,526.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 136,650.08
Wynne, Jeffrey T	Special Education Teacher	\$ 115,526.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 135,938.72
Farnan, Susan G	Special Education Teacher	\$ 133,737.00	\$ 1,117.44	\$ -	\$ -	0	13	\$ 134,854.44
Bielawski, Nicholas W	Special Education Teacher	\$ 108,236.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 134,846.00
Gray, Cynthia L	Special Education Teacher	\$ 123,283.00	\$ 11,312.16	\$ -	\$ -	0	13	\$ 134,595.16
Asa, Kelly L	Special Education Teacher	\$ 133,737.00	\$ -	\$ -	\$ -	0	13	\$ 133,737.00
Miller, Jennifer M	Special Education Teacher	\$ 123,584.00	\$ 9,129.60	\$ -	\$ -	0	27	\$ 132,713.60
Depysster, Alexandra C	Special Education Teacher	\$ 111,212.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 131,624.72
Boynton, Emily C	Special Education Teacher	\$ 130,473.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 131,600.52
Cornelio, Jamie M	Special Education Teacher	\$ 120,275.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 130,703.72
Kudelka, Kayla K	Special Education Teacher	\$ 103,646.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 130,256.00
Kleinberg, Tracy L	Special Education Teacher	\$ 127,368.00	\$ 442.08	\$ -	\$ -	0	13	\$ 127,810.08
Forpanek, Sandra L	Special Education Teacher	\$ 127,368.00	\$ -	\$ -	\$ -	0	13	\$ 127,368.00
Arena, Stephanie F	Special Education Teacher	\$ 126,982.00	\$ -	\$ -	\$ -	0	13	\$ 126,982.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Crawford, Jennifer L	Special Education Teacher	\$ 106,496.00	\$ 20,382.48	\$ -	\$ -	0	13	\$ 126,878.48
Bolf, Kristin M	Special Education Teacher	\$ 115,526.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 125,954.72
Wormsby, Kimberly A	Special Education Teacher	\$ 114,270.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 124,698.72
Daniels, Bridgette N	Special Education Teacher	\$ 123,584.00	\$ 116.40	\$ -	\$ -	0	13	\$ 123,700.40
Logan, Elizabeth L	Special Education Teacher	\$ 103,646.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 123,580.64
Turner, Jamine	Special Education Teacher	\$ 115,526.00	\$ 7,834.32	\$ -	\$ -	0	13	\$ 123,360.32
Reinicke, Julianne E	Special Education Teacher	\$ 115,526.00	\$ 7,717.92	\$ -	\$ -	0	13	\$ 123,243.92
Hurley, Lisa	Special Education Teacher	\$ 101,960.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 123,084.08
Berardi, Daniel J	Special Education Teacher	\$ 102,209.00	\$ 20,857.92	\$ -	\$ -	0	13	\$ 123,066.92
Anderson, Joy	Special Education Teacher	\$ 101,960.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 121,894.64
Kelly, Stephanie E	Special Education Teacher	\$ 100,873.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 120,807.64
Kakos, Tiffany A	Special Education Teacher	\$ 120,642.00	\$ -	\$ -	\$ -	0	13	\$ 120,642.00
Bitsky, Stacie	Special Education Teacher	\$ 109,425.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 119,853.72
Baleski, Lauren L	Special Education Teacher	\$ 99,232.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 119,166.64
Troc, Melissa J	Special Education Teacher	\$ 99,775.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 119,139.16
Roberts, Genevieve A	Special Education Teacher	\$ 109,425.00	\$ 8,423.28	\$ -	\$ -	0	13	\$ 117,848.28
Niforatos, Jason T	Special Education Teacher	\$ 109,425.00	\$ 8,276.40	\$ -	\$ -	0	27	\$ 117,701.40
Sanders, Mischelle	Special Education Teacher	\$ 115,526.00	\$ 1,411.68	\$ -	\$ -	0	13	\$ 116,937.68
Bausch, William	Special Education Teacher	\$ 107,908.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 116,184.40
Sweder, Natalie C	Special Education Teacher	\$ 114,270.00	\$ 1,117.44	\$ -	\$ -	0	13	\$ 115,387.44
Garbis, Kevin J	Special Education Teacher	\$ 93,991.00	\$ 20,857.92	\$ -	\$ -	0	13	\$ 114,848.92
Hankins, Cheryl A	Special Education Teacher	\$ 106,496.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 114,772.40
Hemesath, Julie	Special Education Teacher	\$ 94,506.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 114,440.64
Kumarapuram, Shobha S	Special Education Teacher	\$ 87,596.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 114,206.00
Asphahani, Joseph	Special Education Teacher	\$ 92,988.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 114,112.08
Kolodziej, Amy	Special Education Teacher	\$ 105,339.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 113,615.40
Stopka, Gary	Special Education Teacher	\$ 92,988.00	\$ 19,650.48	\$ -	\$ -	0	13	\$ 112,638.48
Rice, Rachel	Special Education Teacher	\$ 88,077.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 112,069.56
Wolski, Matthew	Special Education Teacher	\$ 91,977.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 111,911.64
Melin, Amy Putz	Special Education Teacher	\$ 90,005.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 111,129.08
Ksiazek, Catherine	Physical Education Teacher	\$ 110,606.00	\$ -	\$ -	\$ -	0	13	\$ 110,606.00
Schweitzer, Andrew	Special Education Teacher	\$ 102,209.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 110,485.40
Christy, Heather	Special Education Teacher	\$ 108,827.00	\$ -	\$ -	\$ -	0	13	\$ 108,827.00
Kemerly, Sarah	Special Education Teacher	\$ 98,172.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 108,600.72
Brown, Kristen J	Special Education Teacher	\$ 88,077.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 108,489.72
Soprych, Scott A	Special Education Teacher	\$ 90,499.00	\$ 17,973.36	\$ -	\$ -	0	13	\$ 108,472.36
Haddad, Anne C	Special Education Teacher	\$ 87,120.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 108,244.08
Mancilla, Elizabeth	Special Education Teacher	\$ 106,496.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 107,937.92
Wrona, Carrie A	Special Education Teacher	\$ 81,226.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 107,836.00
Peterson, Carey	Special Education Teacher	\$ 105,914.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 107,041.52
Volz, Caroline A	Special Education Teacher	\$ 87,596.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 106,960.16

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Nowakowski, Robyn	Special Education Teacher	\$ 85,720.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 106,844.08
Finnen, Christina R	Special Education Teacher	\$ 106,496.00	\$ -	\$ -	\$ -	0	13	\$ 106,496.00
Demar, Michelle	Special Education Teacher	\$ 85,720.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 105,654.64
Parpet, John	Special Education Teacher	\$ 88,077.00	\$ 16,553.28	\$ -	\$ -	0	13	\$ 104,630.28
Esser, Michael T	Special Education Teacher	\$ 83,425.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 103,359.64
Grobe, Molly E	Special Education Teacher	\$ 82,969.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 102,903.64
Wynne, Alex	Special Education Teacher	\$ 93,991.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 102,267.40
Wooten, Molly E	Special Education Teacher	\$ 81,193.00	\$ 20,809.68	\$ -	\$ -	0	13	\$ 102,002.68
Bridges, Kevin M	Special Education Teacher	\$ 93,991.00	\$ 7,881.12	\$ -	\$ -	0	13	\$ 101,872.12
Fitzgerald, Margaret	Special Education Teacher	\$ 81,193.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 101,554.60
Fiduccia, Jennifer	Special Education Teacher	\$ 74,877.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 101,487.00
Jeziorny, Christopher	Special Education Teacher	\$ 99,775.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 101,216.92
Day, Amy	Special Education Teacher	\$ 90,499.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 100,927.72
Wunderlich, Christa M	Special Education Teacher	\$ 90,499.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 100,927.72
Schmitt, Allison	Special Education Teacher	\$ 100,873.00	\$ -	\$ -	\$ -	0	13	\$ 100,873.00
Wujciga, Jennifer E	Special Education Teacher	\$ 98,172.00	\$ 314.40	\$ -	\$ -	0	13	\$ 98,486.40
Bozue, Erin	Special Education Teacher	\$ 98,172.00	\$ -	\$ -	\$ -	0	13	\$ 98,172.00
Gill, Ryne	Special Education Teacher	\$ 89,516.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 97,676.00
Czerwinski, Lauren	Special Education Teacher	\$ 97,636.00	\$ -	\$ -	\$ -	0	13	\$ 97,636.00
Zucker, David	Special Education Teacher	\$ 74,462.00	\$ 22,637.52	\$ -	\$ -	0	13	\$ 97,099.52
Putnam, Jeanine L	Special Education Teacher	\$ 75,951.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 97,075.08
Bush, Shawna	Special Education Teacher	\$ 77,470.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 96,834.16
Gross, Nicole K	Special Education Teacher	\$ 88,077.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 96,074.52
Jacobson, Larissa	Special Education Teacher	\$ 95,545.00	\$ -	\$ -	\$ -	0	13	\$ 95,545.00
Roth, Courtney E	Special Education Teacher	\$ 74,877.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 94,241.16
Clark, Elizabeth	Special Education Teacher	\$ 72,581.00	\$ 21,488.88	\$ -	\$ -	0	13	\$ 94,069.88
Slager, Paul	Special Education Teacher	\$ 85,720.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 93,996.40
Farmer, Kathi	Special Education Teacher	\$ 72,581.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 93,705.08
Waramit, Natashaia	Special Education Teacher	\$ 85,251.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 93,527.40
Clousing, Nikolai	Special Education Teacher	\$ 82,094.00	\$ 10,312.32	\$ -	\$ -	0	13	\$ 92,406.32
Ludens, Elaine D	Special Education Teacher	\$ 72,874.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 92,238.16
Vivaldo, Nancy	Special Education Teacher	\$ 83,425.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 91,422.52
Brynda, Amy L	Special Education Teacher	\$ 70,923.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 90,287.16
Neverman, Taylor	Special Education Teacher	\$ 79,748.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 90,176.72
Lachat, Beth	Special Education Teacher	\$ 69,025.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 90,149.08
Meyers, Kathryn	Special Education Teacher	\$ 81,343.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 89,619.40
Possedi, Kyle	Special Education Teacher	\$ 81,193.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 89,353.00
Anyagbunam, Nneka	Special Education Teacher	\$ 79,020.00	\$ 9,129.60	\$ -	\$ -	0	13	\$ 88,149.60
Chavez, Ashley	Special Education Teacher	\$ 88,077.00	\$ -	\$ -	\$ -	0	13	\$ 88,077.00
Westphal, Julie	Special Education Teacher	\$ 88,077.00	\$ -	\$ -	\$ -	0	13	\$ 88,077.00
Corral, Myranda	Special Education Teacher	\$ 79,020.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 87,296.40

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Lieb, Timothy	Special Education Teacher	\$ 79,020.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 87,296.40
Stevenson, Hannah	Special Education Teacher	\$ 67,671.00	\$ 19,364.16	\$ -	\$ -	0	13	\$ 87,035.16
Luby, Kathleen	Special Education Teacher	\$ 77,470.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 85,746.40
Hingley, Julia	Special Education Teacher	\$ 65,118.00	\$ 19,650.48	\$ -	\$ -	0	13	\$ 84,768.48
Krey, Hailey	Special Education Teacher	\$ 75,951.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 84,111.00
Beck, Jessica	Special Education Teacher	\$ 63,841.00	\$ 19,913.76	\$ -	\$ -	0	13	\$ 83,754.76
Maenner, Michele	Special Education Teacher	\$ 62,589.00	\$ 19,766.88	\$ -	\$ -	0	13	\$ 82,355.88
Gerald, Madeline	Special Education Teacher	\$ 81,193.00	\$ -	\$ -	\$ -	0	13	\$ 81,193.00
Ilagan, Kevin	Special Education Teacher	\$ 73,002.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 80,999.52
Lyon, Caitlyn	Special Education Teacher	\$ 73,002.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 80,999.52
Vojslavec, Grace	Special Education Teacher	\$ 58,979.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 79,340.60
Battle, Whitney	Special Education Teacher	\$ 56,403.00	\$ 22,637.52	\$ -	\$ -	0	13	\$ 79,040.52
Niemiec, Lauren J	Special Education Teacher	\$ 79,020.00	\$ -	\$ -	\$ -	0	13	\$ 79,020.00
Burken, Chloe	Special Education Teacher	\$ 70,923.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 78,920.52
Ramp, Nathan	Special Education Teacher	\$ 70,639.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 78,799.00
Stocker, Kelly	Special Education Teacher	\$ 57,249.00	\$ 20,382.48	\$ -	\$ -	0	13	\$ 77,631.48
Harmon, Joy	Special Education Teacher	\$ 77,470.00	\$ -	\$ -	\$ -	0	13	\$ 77,470.00
Healy, Nicholas	Special Education Teacher	\$ 69,470.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 77,467.52
Palomo, Zachary	Special Education Teacher	\$ 69,470.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 77,467.52
Stevens, Sydney	Special Education Teacher	\$ 69,025.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 77,185.00
Diebold, Michael	Special Education Teacher	\$ 75,951.00	\$ 558.48	\$ -	\$ -	0	13	\$ 76,509.48
Gaither, Lauren B	Special Education Teacher	\$ 75,951.00	\$ -	\$ -	\$ -	0	13	\$ 75,951.00
Seibert, Lauren	Special Education Teacher	\$ 75,951.00	\$ -	\$ -	\$ -	0	13	\$ 75,951.00
Peters, Nicole P	Special Education Teacher	\$ 75,951.00	\$ -	\$ -	\$ -	0	13	\$ 75,951.00
Adra, Maya	Special Education Teacher	\$ 67,671.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 75,668.52
Long, Heather	Special Education Teacher	\$ 74,462.00	\$ 1,127.52	\$ -	\$ -	0	13	\$ 75,589.52
Preston, Renee	EC Transitional Classroom	\$ 105,914.00	\$ 25,099.92	\$ -	\$ -	0	13	\$ 131,013.92
Wengler, Joseph T	SpEd Teacher Self Contained	\$ 139,754.00	\$ 26,610.00	\$ -	\$ -	0	13	\$ 166,364.00
Vlna, Natalie J	SpEd Teacher Self Contained	\$ 127,368.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 148,492.08
Baumgartner, Sheri L	SpEd Teacher Self Contained	\$ 137,749.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 148,177.72
Brown, Jessica T	SpEd Teacher Self Contained	\$ 137,749.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 146,025.40
Williams, Benjamin	SpEd Teacher Self Contained	\$ 106,496.00	\$ 22,667.76	\$ -	\$ -	0	13	\$ 129,163.76
Loats, Ryan T	SpEd Teacher Self Contained	\$ 100,873.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 121,997.08
Shaver, Shaina	SpEd Teacher Self Contained	\$ 108,827.00	\$ 8,880.96	\$ -	\$ -	0	13	\$ 117,707.96
King, Tiauna M	SpEd Teacher Self Contained	\$ 96,576.00	\$ 20,412.72	\$ -	\$ -	0	13	\$ 116,988.72
Zouras, Jaime	SpEd Teacher Self Contained	\$ 92,988.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 116,980.56
Guleserian, Danielle M	SpEd Teacher Self Contained	\$ 95,545.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 116,669.08
Haeger, Bonnie J	SpEd Teacher Self Contained	\$ 115,526.00	\$ -	\$ -	\$ -	0	13	\$ 115,526.00
Hoogveld, Shannon C	SpEd Teacher Self Contained	\$ 92,988.00	\$ 21,124.08	\$ -	\$ -	0	13	\$ 114,112.08
McCallum, Meghan J	SpEd Teacher Self Contained	\$ 100,873.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 111,301.72
Wortham, Amber	SpEd Teacher Self Contained	\$ 95,545.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 105,973.72

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.

Indian Prairie School District 204 Public Disclosure of Total Compensation FY 26

Name 25-26	Title 25-26	Salary Total 25-26	Employer-Paid Health Insurance	Bonuses*	Vehicle Allowance	Vacation Days Earned	Sick Days Earned	Total Compensation
Slape, Michele	SpEd Teacher Self Contained	\$ 92,988.00	\$ 11,281.92	\$ -	\$ -	0	13	\$ 104,269.92
Polizzi, Erin	SpEd Teacher Self Contained	\$ 102,519.00	\$ -	\$ -	\$ -	0	13	\$ 102,519.00
Daly, Elizabeth M	SpEd Teacher Self Contained	\$ 100,873.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 102,314.92
Steffen, Jennifer	SpEd Teacher Self Contained	\$ 81,226.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 101,160.64
Elder, Ashley M	SpEd Teacher Self Contained	\$ 81,226.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 101,160.64
Beyer, Elizabeth	SpEd Teacher Self Contained	\$ 75,951.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 95,885.64
Runde, Erica	SpEd Teacher Self Contained	\$ 74,462.00	\$ 19,934.64	\$ -	\$ -	0	13	\$ 94,396.64
Kujawa, Brent	SpEd Teacher Self Contained	\$ 83,425.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 91,585.00
Ancona, Christopher C	SpEd Teacher Self Contained	\$ 75,951.00	\$ 10,428.72	\$ -	\$ -	0	13	\$ 86,379.72
Zanayed, Jennifer	SpEd Teacher Self Contained	\$ 85,720.00	\$ -	\$ -	\$ -	0	13	\$ 85,720.00
Coyle, Amy	SpEd Teacher Self Contained	\$ 85,720.00	\$ -	\$ -	\$ -	0	13	\$ 85,720.00
Palls, Delores	SpEd Teacher Self Contained	\$ 61,594.00	\$ 23,992.56	\$ -	\$ -	0	13	\$ 85,586.56
Morrissey, Tracy	SpEd Teacher Self Contained	\$ 75,951.00	\$ 8,829.84	\$ -	\$ -	0	13	\$ 84,780.84
Johnson, Lauren J	SpEd Teacher Self Contained	\$ 75,951.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 84,227.40
Tasevski, Catherine	SpEd Teacher Self Contained	\$ 75,951.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 84,227.40
Anderson, Rachel	SpEd Teacher Self Contained	\$ 81,343.00	\$ 1,441.92	\$ -	\$ -	0	13	\$ 82,784.92
Cavins, Shannon R	SpEd Teacher Self Contained	\$ 74,462.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 82,459.52
Kinnard, Kari	SpEd Teacher Self Contained	\$ 78,184.00	\$ 3,696.96	\$ -	\$ -	0	13	\$ 81,880.96
Zydek, Bailey J	SpEd Teacher Self Contained	\$ 61,362.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 81,723.60
Tiscareno, Sarah	SpEd Teacher Self Contained	\$ 71,570.00	\$ 9,870.24	\$ -	\$ -	0	13	\$ 81,440.24
Simpson, Amy	SpEd Teacher Self Contained	\$ 73,002.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 81,278.40
McKinney, Clara	SpEd Teacher Self Contained	\$ 72,874.00	\$ 7,997.52	\$ -	\$ -	0	13	\$ 80,871.52
Gorecki, Colleen M	SpEd Teacher Self Contained	\$ 71,570.00	\$ 8,276.40	\$ -	\$ -	0	13	\$ 79,846.40
Tirado-Rivera, Migdalia	SpEd Teacher Self Contained	\$ 71,570.00	\$ 8,160.00	\$ -	\$ -	0	13	\$ 79,730.00
Wild, Kylie A	SpEd Teacher Self Contained	\$ 58,979.00	\$ 20,361.60	\$ -	\$ -	0	13	\$ 79,340.60
Manges, Jennifer	SpEd Teacher Self Contained	\$ 75,951.00	\$ -	\$ -	\$ -	0	13	\$ 75,951.00

Carey Beth Harry, Chief Human Resources Officer

*Explanation of types of compensation listed under bonus: One time \$500.00 wellness payment to administrators.