

Palisades Park Board of Education
Work Session/Regular Business Meeting Agenda
Wednesday, October 15, 2025 – 6:30 p.m.
Early Childhood Center, 270 First Street, Palisades Park, NJ

A. CALL TO ORDER: Board President

B. FLAG SALUTE

C. ROLL CALL

	Present	Absent
Ms. Soo Chung	☐	☐
Mr. Anthony Kim	☐	☐
Ms. Rebekah Lee	☐	☐
Ms. Sookyung Park	☐	☐
Ms. Boyoung Yu	☐	☐
Mr. Aaron Pak	☐	☐
Mr. Jun Yim	☐	☐
Mr. Sergio Calle	☐	☐
Mr. Carl Albano	☐	☐
Mr. Emidio D’Andrea	☐	☐
Busch Law Group	☐	☐
Tyler Jung - Student Rep	☐	☐

D. STATEMENT OF PRESIDING OFFICER

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Regular Meeting** has been provided to the public by a written notice dated January 15, 2025 (date of published notice)

The Meeting Notice has been:

1. Emailed to all staff members at the district’s 3 school locations.
2. Communicated to The Record.
3. Filed with the Borough Clerk of Palisades Park.
4. Posted on District Website.

E. CONDUCT INTERVIEWS AND APPOINT CANDIDATE TO FILL BOARD VACANCY

F. CLOSED SESSION

The Board of Education will convene in Closed Session in accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-12(b)*, for the purpose of discussing:

- Personnel

No action will be taken in the Closed Session.

G. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE REGULAR MEETING

H. ADJOURN WORK SESSION: OPEN REGULAR MEETING

I. REPORT OF THE BOARD PRESIDENT

J. REPORT OF THE SUPERINTENDENT

- Student Athlete of the Week: Shane Armstrong
- District Goals
- NJSLA Test Results Presentation

K. REPORT OF THE BOARD ATTORNEY

L. APPROVAL OF BOARD MINUTES

1. Approval of Minutes

Regular Business Meeting – September 17, 2025

Move that the Palisades Park Board of Education, upon recommendation of the Superintendent, approves the minutes of the following meetings:

- September 17, 2025 Regular Business Meeting Minutes
- September 17, 2025 Executive Meeting Minutes

Moved by:

Seconded By:

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Jun Yim	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐

COMMITTEE REPORTS

M. BUILDINGS AND GROUNDS

Consent agenda for Items 1-4 – Aaron Pak

1. PTA MEETING SCHEDULE – 2025-2026 SY

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following PTA meeting schedule for the 2025-2026 school year: Second Tuesday of every month – 6:30 p.m. – 8:30 p.m. @ Lindbergh School Cafeteria

October 14, 2025

November 11, 2025

December 9, 2025

January 13, 2026

February 10, 2026

March 10, 2026

April 14, 2026

May 12, 2026

June 9, 2026

2. RECREATION DEPARTMENT USE OF FACILITIES

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the the Recreation Department use Lindbergh School, the Lindbergh School field, and the High School gym for the following:

Basketball Camp
Palisades Park Jr/Sr High School Gym
Monday Evenings at 6:00pm to 8:00pm
Starting October 20 & Ending November 17

Volleyball Camp
Palisades Park Jr/Sr High School Gym
Wednesday Evenings at 6:00pm to 8:00pm
Starting October 15 & Ending November 19

Adult Dodgeball
Palisades Park Jr/Sr High School Gym
Thursday Evenings at 6:00pm to 8:00pm
Starting October 16 & Ending November 19

Adult Basketball
Palisades Park Jr/Sr High School Gym
Tuesday Evenings at 5:30pm to 8:30pm
Starting October 14 & Ending December 30

Indoor Soccer Games
Palisades Park Jr/Sr High School Gym
Friday Evenings at 5:30pm to 9:30pm
Starting December 5 & Ending March 6 2026
And
Saturdays 12:00pm to 9:45pm
Starting December 6 & Ending March 7 2026

Indoor Soccer Practices
Lindbergh School Gym
Monday Through Friday Evenings at 5:30pm to 8:30pm
Starting December 1 & Ending March 6 2026

3. USE OF LINDBERGH SCHOOL SOFTBALL FIELD - BERGEN LADY KNIGHTS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the Bergen Lady Knights (Bergen Tech Softball) to use the Lindbergh School's Softball Field on select weekdays from 6:00 pm to 9:00 pm in the months of October through November.

4. USE OF LINDBERGH SCHOOL SOFTBALL FIELD - NORTH JERSEY VIPERS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the North Jersey Vipers to use the Lindbergh School's Softball Field on select weekdays from 6:00 pm to 9:00 pm in the months of October through November.

Moved by:

Seconded By:

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Jun Yim	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐

N. EDUCATION

Consent agenda for Items 1-2 – Sookyung Park

1. FIELD TRIPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following Field Trips:

- Destination: Abma's Farm
- Date: Thursday, October 30, 2025
- Time: 10:00 a.m. – 1:30 p.m.
- Group: Kindergarten
- Cost per Student: \$39.00

- Destination: Secor Farm
- Date: Thursday, October 17, 2025
- Time: 9:00 a.m. – 1:15 p.m.
- Group: 1st Grade
- Cost per Student: \$33.00

- Destination: Liberty State Science Center
- Date: Thursday, November 11, 2025
- Time: 9:15 a.m. – 2:00 p.m.
- Group: 4th Grade
- Cost per Student: \$32.00

- Destination: New Milford High School
- Date: Thursday, October 23, 2025
- Time: 8:00 a.m. – 12:00 p.m.
- Group: Athletics
- Cost per Student: \$0

- Destination: The Growing Stage Theater
- Date: Thursday, February 12, 2026
- Time: 8:30 a.m. – 12:30 p.m.
- Group: Kindergarten
- Cost per Student: \$30

- Destination: Repertorio Español (Theater)
- Date: Wednesday, May 6, 2026
- Time: 9:00 a.m. – 2:30 p.m.
- Group: Spanish AP, Spanish 3, Hispanic Honor Society
- Cost per Student: \$50

- Destination: Bergen County Community College Lyndhurst
- Date: Monday, November 10, 2025
- Time: 8:30 a.m - 2:00 p.m.
- Group: Heroes and Cool Kids Program
- Cost per Student: H&CK Grant

2. EVENTS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following in-school events:

- Program: Dinosaur Rocks
- Date: Monday, October 27, 2025
- Time: 8:45 a.m. – 10:15 a.m.
- Group: ECC
- Cost: \$1,795.00 paid by PEA grant

- Program: Prismatic Magic
- Date: Friday, November 21, 2025
- Time: 1:15 p.m. – 1:55 p.m.
- Group: ECC
- Cost: \$1,099.00 paid by PEA grant

Moved by:

Seconded By:

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Jun Yim	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐

O. FINANCE

Consent agenda for Items 1-15 – Boyoung Yu

1. APPROVAL OF SUBMISSION OF THE ESEA FY2026 GRANT APPLICATION

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, hereby approves the submission of the ESEA FY2026 Grant Application on October 10, 2025 to the NJDOE and subsequently accept the grant funds as follows:

ESEA Grant	FY 2026
Title I	\$923,109
Title IIA	\$95,337
Title III	\$96,897
Title III Immigrant	\$13,787
Title IV	\$63,628

2. APPROVAL OF SUBMISSION OF IDEA FY2026 GRANT APPLICATION

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the submission of the IDEA FY2026 Grant Application on October 3, 2025 to the NJDOE and to subsequently accept the grant funds as follows:

IDEA Grant	FY2026
Basic	\$526,698
Preschool	\$12,973

3. STAFF MEMBER VISITATIONS/WORKSHOPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests for professional Visitations/Workshops:

Staff Member	Activity	Date(s)	Cost
Joanne Retkwa	HESAA Counselor Training	10/7/2025	\$0
Jailene Jironza Lisa Yee	AT/AAC Expo	11/14/2025	\$0
Aryadne Valadao	Mental Health First Aid Training	11/21/2025	\$0
Jennifer Tennant Debra Youmshakian James Mascolo	BCCC Curriculum County Meetings	9/26/2025, 11/13/2025, 12/5/2025, 1/14/2026, 3/13/2026, 6/5/2026	\$750
Teresa Scarpati	Bergen County Consortium for Teachers of the Gifted	12/5/2025, 1/26/2025, 3/13/2025, 6/1/2025	\$0
Elena Kim	Introduction to BGSS & NJSLA Science,	11/13/2025	\$200

	Grades 3-5		
James Mascolo	Social Studies Supervisor Meetings	1/30/2026, 5/1/2026	\$0
James Mascolo	NJ AI Literacy Summit	12/8/2025	\$0
Lisa Yee	Promoting Rapid Change for Children with Severe Phonological Disorders	11/17/2025	\$295
Alexa Lewris	The NGSS, Modeling, and the NJSLA-Science	3/10/2026	\$200
Vera Csizmadia	The Power of Talk: A Coaching Series	1/27/2026, 2/24/2026, 3/18/2026	\$125
Jailene Jironza	AT/AAC Expo	11/14/2025	\$0
Amanda Vecharello	Purchasing Basics	10/28/2025	\$75
Bethany Van Alstine	NJ Association of Learning Consultants Fall Symposium 2025	10/24/2025	\$225

4. TUITION REIMBURSEMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following tuition reimbursement requests:

Staff Member	College/University	Course Name	Credits
Diana Hong	NJ Center of Teaching and Learning	Learning and Teaching Algebra II	4
Diana Hong	NJ Center of Teaching and Learning	Learning and Teaching Geometry	4 (1 credit for reimbursement)

5. APPROVAL OF THE OCTOBER BILL LIST

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the September bill list in the amount of \$2,098,184.31

- Fund 10 (General/Current Expenses) \$1,659,979.01
- Fund 20 (Special Revenue) \$330,570.72
- Fund 30 (Capital Projects Fund) \$0
- Fund 60 (Food Service) \$107,634.58

6. HIGHSCHOOL GYM EQUIPMENT INSPECTION

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves Tri-State Folding Partitions Inc. to perform routine maintenance and service on six basketball hoops (four electric and two manual) and four banks of bleachers (each consisting of eight rows and two sections), at a total cost of \$1,950.00.

7. APPROVAL OF PAYROLL – 7/15/2025, 7/30/2025, 8/15/2025, 8/29/2025, 9/15/2025, 9/30/2025, 10/15/2025

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following payroll amount:

Payroll Date	Amount
07/15/2025	\$137,044.32
07/30/2025	\$189,586.57
08/15/2025	\$142,474.20
08/29/2025	\$139,083.29
09/15/2025	\$853,281.38
09/30/2025	\$913,096.57
10/15/2025	\$889,640.94

8. ACCEPTANCE OF DONATION TO LINDBERGH ELEMENTARY SCHOOL

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, gratefully accepts a \$100 donation from Schweitzer Engineering Laboratories to Lindbergh Elementary School, in support of student learning in math and science.

9. APPROVAL OF AGREEMENT WITH OMNI/TSACG

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves an agreement with OMNI/TSACG to provide administrative services for the district's 403(b) and/or 457(b) retirement programs, effective October 1, 2025, until terminated by either party.

10. STUDENT ACTIVITIES ACCOUNTS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent accepts the financial reports for the High School and the Lindbergh School Activities Accounts, for the month ending 09/30/2025 (on file in BOE Office).

11. BERGEN COUNTY SPECIAL SERVICES – ANNUAL CONTRACT NONPUBLIC IDEA FUNDING

BE IT RESOLVED, that the Board upon the recommendation of the Superintendent approves an Agreement between the Board of Education (LEA) and the Bergen County Special Services School District (BCSSSD) to provide remedial and auxiliary services to eligible students attending non-public schools within the public school district pursuant to P.L. 1977, Chapters 192-193.

BE IT FURTHER RESOLVED, that the services set forth in NJSA 18A:46-9 et seq., and NJSA 18A:46-1, et seq. shall be limited to examination, classification, speech correction, as well as the instruction, evaluation and the necessary equipment, supplies, administration and supervision inherent in providing English as a second language, supplemental instruction, annual reviews, home instruction and compensatory education to eligible New Jersey resident students attending non-public schools within the public school district for which the LEA is responsible. This Agreement shall be in effect from July 1, 2025 through June 30, 2026. Rates to be determined by the New Jersey Department of Education.

12. AGREEMENT WITH SCHOOL OFFICE SOLUTIONS - TREASURER OF SCHOOL MONIES

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves a contract with School Office Solutions LLC for professional accounting services in connection with fulfillment of the duties of the Treasurer of School Monies, at a rate of \$125 per hour, and to appoint Ms. Helene G. Turner, CPA, of School Office Solutions, LLC, to serve as the Treasurer of School Monies effective immediately and until removal or the appointment of a successor.

13. AGREEMENT WITH SCHOOL ACCOUNTING SERVICES - RETROACTIVE PAYMENT CALCULATION

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves a contract with School Accounting Services LLC for the provision of professional accounting services to calculate the retroactive payment for salaries and hourly payments required by the PPEA contract for 2024-2025 and 2025-2026, at a rate of \$175 per hour.

14. ACCEPTANCE OF DONATION TO THE PALISADES PARK JR/SR HIGH SCHOOL DANCE TEAM

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, gratefully accepts a donation of \$2,500 from TEAM Palisades Park to support the Palisades Park Jr/Sr High School Girls' Dance Team. The donation will be deposited into the Student Activity Fund and used solely for purposes related to the Dance Team.

15. OUT OF DISTRICT CONTRACTS - 25-26 SY

Student ID	School	Term	Base Tuition	Additional Services
10239	New Bridges Middle School / High School	FY 25-26	\$87,858	N/A
11486	Ridgefield School District	FY 25-26	\$61,308	N/A
10838	Ridgefield School District	FY 25-26	\$49,373	N/A
362491	Ridgefield School District	FY 25-26	\$61,308	N/A
291555	Ridgefield School District	FY 25-26	\$49,373	N/A
335090	Ridgefield School District	FY 25-26	\$49,373	N/A
365716	Ridgefield School District	FY 25-26	\$61,308	N/A
11186	Ridgefield School District	FY 25-26	\$61,308	N/A
275045	Ridgefield School District	FY 25-26	\$61,308	N/A
8099	Ridgefield School District	FY 25-26	\$61,308	N/A
11960	Ridgefield School District	SY 25-26	\$53,000	N/A
11736	Ridgefield School District	SY 25-26	\$53,000	N/A
11967	Leonida School District	SY 25-26	\$41,026	\$32,544

Moved by:

Seconded By:

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Jun Yim	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐

P. PERSONNEL

Consent agenda for Items 1-10 – Jun Yim

1. APPOINTMENT OF STAFF

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel for the 2025-2026 school year:

Employee Name	Position	Salary/Stipend	Start Date	Building
Aldo Deodino	Vice Principal	\$132,000	11/17/2025	PPHS
Edgar Simon	Full-time Custodian	\$35,000	10/16/2025	PPHS
Lorena Cordova Rosales	Part-time Cleaner	\$17.00 per hour	10/20/2025*	ECC
Esther Lee	Per Diem Substitute	\$125 per day, as needed	10/16/2025	All

* pending completion of a successful background check

2. REQUEST FOR LEAVE

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following leave requests:

Staff ID No	Effective	Return Date
4646	12/01/2025	08/31/2026
4403	10/24/2025	12/31/2026
4874	10/07/2025	08/31/2026

3. AMENDMENT TO TEACHER APPOINTMENT

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of Alessia Minassian as a High School English Teacher, effective September 1, 2025, thereby amending her previous appointment as a Leave Replacement approved on June 25, 2025.

4. AMENDMENT TO BREAKFAST CLUB AND WEIGHT ROOM SUPERVISOR STIPENDS

BE IT RESOLVED that the Palisades Park Board of Education, upon the recommendation of the Superintendent, amends the previously approved stipend for the Breakfast Club Supervisor and Weight Room Supervisor positions from \$45 to \$50 per session, effective September 17, 2025, for the staff members listed below.

Staff Members	Program
Rosemarie Carbone	Breakfast Club
Cheryl Menzella	Breakfast Club
Isabella Ostuni (Substitute)	Breakfast Club
Christopher Messina	Breakfast Club
Ive Pavin	Breakfast Club
Joe Galeazza	Weight Room Supervisor
John Wiseman	Weight Room Supervisor

5. AMENDMENT TO CAFETERIA AIDE HOURS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, amends the work hours for the following Cafeteria Aides from 3.5 hours to 4 hours per day, as a revision to the appointment previously approved at the August 12, 2025 meeting:

- Berta Ramos
- Anna Aquin-Tacen
- Iveth Villanueva

6. APPOINTMENT OF ANTI-BULLYING SPECIALISTS

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following staff as Anti-Bullying Specialists for the 2025–2026 school year:

Name	School
Cindy Vouthas-Maza	ECC
John Sarcone	Lindbergh
Annette Cruz	Lindbergh
Aldo Deodino	PPHS

7. APPROVAL OF DANCE TEAM TRIP CHAPERONES

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the following individuals as volunteer chaperones for the Palisades Park Junior/Senior High School Dance Team trip to the DTL National Championships in Orlando, Florida, taking place February 5–10, 2026:

- Rachel Morgese
- Diana Hong
- Rwan Elmohdli
- Christine Holl

8. APPROVAL OF MIDDLE SCHOOL GIRLS BASKETBALL COACH

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of Isabella Bussanich as the Middle School Girls Basketball coach for the 2025-2026 school year.

9. APPROVAL OF MIDDLE SCHOOL BOYS BASKETBALL COACH

BE IT RESOLVED, that the Palisades Park Board of Education, upon the recommendation of the Superintendent, approves the appointment of Brian Kunz as a volunteer Middle School Boys Basketball coach for the 2025-2026 school year.

10. STAFF TERMINATION

BE IT RESOLVED, that the Palisades Park Board of Education terminate the employment of Stefanie Siegel pursuant to the recommendation of the Superintendent, effective immediately.

Moved by:

Seconded By:

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Soo Chung	☐	☐	☐	☐	Jun Yim	☐	☐	☐	☐
Sergio Calle	☐	☐	☐	☐	Boyoung Yu	☐	☐	☐	☐
Rebekah Lee	☐	☐	☐	☐	Sookyung Park	☐	☐	☐	☐
Anthony Kim	☐	☐	☐	☐	Aaron Pak	☐	☐	☐	☐

Q. NEGOTIATIONS – TBD**R. COUNTY SCHOOL BOARDS REP/ALTERNATE – Anthony Kim****S. EDUCATION – Sookyung Park****T. EVALUATION ADVISORY COMMITTEE – TBD****U. NJ SCHOOL BOARDS LIAISON/ALTERNATE – Anthony Kim****V. POLICY – Boyoung Yu****W. SCHOOL SAFETY AND SECURITY COMMITTEE – Rebekah Lee****X. UNFINISHED BUSINESS****Y. NEW BUSINESS****Z. AUDIENCE PARTICIPATION****AA. CLOSED SESSION**

The Board of Education will convene in Closed Session in accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-12(b)*, for the purpose of discussing:

- Legal Matters

No action will be taken in the Closed Session.

BB. ADJOURNMENT