

2025-26 Spanish Fort Middle School ACIP

Spanish Fort Middle School

Critical Initiative

Develop operating systems to build leadership capacity (PLC)

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Teacher PD Days

Person responsible: Paige Wilson

Launch Date: 07/08/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: None

Activity Measure(s)

Teacher engagement during session;
application outside of PD evidence (walk
through observation)

Benchmark(s)

- Benchmark:** IXL Growth **Date:** 12/22/2025
- Benchmark:** IXL Growth **Date:** 05/22/2026
- Benchmark:** Increased Student Engagement **Date:** 10/13/2025
- Benchmark:** Increased Student/Teacher Relationships **Date:** 12/19/2025

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Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Performance Standard: Instructional Leadership 1.6

Person responsible: Classroom Teachers

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: None

Activity Measure(s)

Lesson plan documentation, walk throughs, PLC agendas

Benchmark(s)

Benchmark: Formal Observation Data **Date:** 07/31/2026

Benchmark: PLC Meetings **Date:** 07/31/2026

Activity

Book Study: 1% Better

Person responsible: All Staff	Launch Date: 06/01/2025
Required Resource(s):	
Financial Resource: \$1000.00	Source of Funding: 3 mil
Other Resource:	
Activity Measure(s)	Benchmark(s)
PD Participation, Teacher engagement	Benchmark: Google Classroom Questions and activities throughout the year.
	Date: 05/22/2026

Activity

Peer Helpers Organization

Person responsible: Heather Price		Launch Date: 08/15/2025
Required Resource(s):		
Financial Resource: \$4000.00	Source of Funding: 3 Mil	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Peer Helpers participating/leading in school events & activities, Peer Helper organization members attending meetings	Benchmark: Peer Helper Participation	Date: 07/31/2026
	Benchmark: Peer Helper Meeting Attendance	Date: 07/31/2026

Activity

Toro Ambassadors

Person responsible: Josie Webb		Launch Date: 07/29/2025
Required Resource(s):		
Financial Resource:	Source of Funding: None	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Students participate as ambassadors in school community events.	Benchmark: Evidence of student ambassador participation (pics)	Date: 07/31/2026

Activity

PLC Conference

Person responsible: Leslie Wheeler		Launch Date: 08/01/2025
Required Resource(s):		
Financial Resource: \$15000.00	Source of Funding: 3 Mil	
Other Resource: General Fund		
Activity Measure(s)	Benchmark(s)	
Increased teacher engagement during PLC meetings	Benchmark: Productivity during PLC Meeting	Date: 07/31/2026
	Benchmark: IXL and ACAP Goals Met	Date: 07/31/2026

Activity

Solution Tree Coaching

Person responsible: Leslie Wheeler		Launch Date: 09/17/2025
Required Resource(s):		
Financial Resource: \$45000.00	Source of Funding: 3 Mil	
Other Resource: State PD Funding		
Activity Measure(s)	Benchmark(s)	
Teacher Feedback and Student Growth/Achievement and common formative assessment data.	Benchmark: Teacher Survey	Date: 07/31/2026

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Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Leadership Elective Course

Person responsible: Curtis Hixon		Launch Date: 08/11/2025
Required Resource(s):		
Financial Resource:	Source of Funding: None	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
College and career oriented lessons; Reality Check Activity Day	Benchmark: Projects	Date: 07/31/2026
	Benchmark: Reality Check Student Engagement	Date: 07/31/2026

Activity

Employability Skills taught in courses

Person responsible: Walley, Wakefield, Hixon, Thompson, Wilson		Launch Date: 08/11/2025
Required Resource(s):		
Financial Resource: Other Resource:	Source of Funding: None	
Activity Measure(s)	Benchmark(s)	
Lesson Plans/Projects, walk throughs	Benchmark: Lesson Plans/Projects	Date: 07/31/2026
	Benchmark: Walk Through Observations	Date: 07/31/2026

Activity

4-Year Plans

Person responsible: 8th Grade Counselor		Launch Date: 03/09/2026
Required Resource(s):		
Financial Resource: Other Resource:	Source of Funding: None	
Activity Measure(s)	Benchmark(s)	
Completed 4-Year Plan	Benchmark: 4-Year Plan in place for all applicable 8th grade student	Date: 07/31/2026

Activity

Career Day

Person responsible: Paige Wilson and Josie Calloway		Launch Date: 03/31/2026
Required Resource(s):		
Financial Resource: Other Resource:	Source of Funding: None	
Activity Measure(s)	Benchmark(s)	
Student participation	Benchmark: Career Day Participation	Date: 07/31/2026

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Critical Initiative

Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Positive Office Referrals and Student Recognition

Person responsible: Teachers, Staff, and Admin

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Other Resource: Donations from community for rewards

Source of Funding:

Activity Measure(s)

Number of positive office referrals and recognition notices given each quarter.

Benchmark(s)

Benchmark: Quarterly Number of Positive Office Referrals

Date: 10/10/2025

Benchmark: Quarterly Number of Positive Office Referrals

Date: 03/06/2026

Benchmark: Quarterly Number of Positive Office Referrals

Date: 05/22/2026

Benchmark: Quarterly Number of Positive Office Referrals

Date: 01/05/2026

Activity

Toro Pride School wide Expectations

Person responsible: Teachers, Counselors		Launch Date: 08/01/2025
Required Resource(s):		
Financial Resource:	Source of Funding: None	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
"Toro Way" presentation slides (to remind students) & posters; number of office referrals; number of positive referrals	Benchmark: Office Referral Data	Date: 07/31/2026

Activity

Teacher of the Month/Employee of the Month

Person responsible: Leslie Wheeler

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Other Resource: Donations from PTA

Source of Funding:

Activity Measure(s)

Monthly Recognition - Will align with
The Energy Bus Rules

Benchmark(s)

Benchmark: Recognition of
TOM/EOM

Date: 07/31/2026

Activity

Recognizing Students of the Month for each grade

Person responsible: Heather Price (7th) and
Melanie Behel (8th)

Launch Date: 09/01/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Students recognized by grade levels monthly for great leadership and academic work inside and outside the classroom.

Benchmark(s)

Benchmark: Monthly discussions and Google Doc submissions during grade level meetings

Date: 07/31/2026

Activity

Character Assemblies/Recognition- Toro PRIDE

Person responsible: Faculty & Staff

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Quarterly Recognition Assemblies

Benchmark(s)

Benchmark: Students recognized (pics) and/or number of students recognized

Date: 07/31/2026

Activity

Principal's Focus Group - Quarterly

Person responsible: Leslie Wheeler

Launch Date: 09/26/2025

Required Resource(s):

Financial Resource: \$200.00
Other Resource:

Source of Funding: SFEEF

Activity Measure(s)

Focus Group Meetings (pics)

Benchmark(s)

Benchmark: 1st 9 Weeks
Focus Group

Date: 09/26/2025

Benchmark: 2nd 9 Weeks
Focus Group

Date: 12/19/2025

Benchmark: 3rd 9 Weeks
Focus Group

Date: 03/06/2026

Benchmark: 4th 9 Weeks
Focus Group

Date: 05/22/2026

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Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Under Age, Under Arrest Assembly- Rusty Glover

Person responsible: Sarah Siddiqi

Launch Date: 08/19/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: None

Activity Measure(s)

Student engagement & participation in assembly

Benchmark(s)

Benchmark: Student participation and engagement

Date: 05/22/2026

Activity

IXL Results Meetings with Students

Person responsible: Paige Wilson, Students, and Core Teachers

Launch Date: 08/22/2025

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

Student-Led Portfolio Google Slides completed, Overall Participation in reflection and goal setting process

Benchmark(s)

Benchmark: BOY, MOY, and EOY IEP data review with students

Date: 07/31/2026

Activity

Data Dig w/parents - Understanding ACAP

Person responsible: Paige Wilson and admin		Launch Date: 10/10/2025
Required Resource(s):		
Financial Resource:	Source of Funding: None	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Parent participation and feedback from evening.	Benchmark: Parent Participation	Date: 10/10/2025

Activity

7th Grade Parent Night

Person responsible: Leslie Wheeler & Shamika Bramble		Launch Date: 03/04/2026
Required Resource(s):		
Financial Resource:	Source of Funding: None	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Parent engagement; Number in attendance	Benchmark: Parents in Attendance	Date: 03/06/2026

Activity

Fine Arts Programs & Activities

Person responsible: Hughes, Stewart, Hall, Deseno, Sikes, Calloway,		Launch Date: 09/03/2025
Required Resource(s):		
Financial Resource:	Source of Funding: None	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Student Participation; Parent Participation	Benchmark: Christmas Concert Attendance	Date: 12/12/2025
	Benchmark: Toro Theater Attendance	Date: 12/12/2025
	Benchmark: Showcase Night	Date: 02/06/2026
	Benchmark: Spring Concert Attendance	Date: 05/08/2026
	Benchmark: Toro Theater Attendance	Date: 05/08/2026

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Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: District

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Source of Funding: Unknown

Other Resource:

Activity Measure(s)

Benchmark(s)

Case by case basis

Benchmark: Teacher Survey

Date: 07/31/2026

Critical Initiative

Promote increased attendance rates to support student academic success.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Monthly Incentives for student attendance

Person responsible: Admin Team & Counselors

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Monthly Attendance Totals, Homeroom Attendance Rates, Total Absences

Benchmark(s)

- Benchmark:** Attendance Rates **Date:** 10/03/2025
- Benchmark:** Attendance Rates **Date:** 12/12/2025
- Benchmark:** Attendance Rates **Date:** 03/06/2026
- Benchmark:** Attendance Rates **Date:** 05/21/2026

Activity

Meetings for Students w/ Excessive Abs

Person responsible: Shamika Bramble &
Sarah Siddiqi

Launch Date: 08/12/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Students exceeding acceptable total
absence numbers

Benchmark: Number of
meetings/notifications with
students/parents

Date: 07/31/2026

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, progress monitoring and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Understanding IXL Data

Person responsible: Paige Wilson, ALL Students, all Core Teachers

Launch Date: 09/09/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Lesson during ELA and Math classes regarding IXL data and results. Goal setting for MOY and EOY IXL.

Benchmark(s)

Benchmark: IXL Growth Results

Date: 05/22/2026

Benchmark: IXL Growth Results

Date: 01/09/2026

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Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (IXL and ACAP) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

One Book, One School Activity

Person responsible: Caye Milstead

Launch Date: 01/06/2026

Required Resource(s):

Financial Resource: \$4500.00

Source of Funding: 3 Mil

Other Resource:

Activity Measure(s)

Benchmark(s)

Student and Teacher Engagement,
Culminating Lesson Products

Benchmark: Student
Engagement

Date: 02/20/2026

Activity

Guided Reading Class

Person responsible: Meliane Behel		Launch Date: 08/08/2025
Required Resource(s):		
Financial Resource:	Source of Funding: None	
Other Resource:		
Activity Measure(s)		Benchmark(s)
Student Reading Levels measured		Benchmark: NSGRA Date: 07/31/2026
		Benchmark: IXL Results Date: 07/31/2026

Activity

Pull-Out Reading Intervention Teachers

Person responsible: Suzanne Moreno,
Shannon Snow

Launch Date: 08/12/2025

Required Resource(s):

Financial Resource:

Source of Funding: 3 mil

Other Resource:

Activity Measure(s)

Student Engagement, Student
Performance in Interventions

Benchmark(s)

Benchmark: STAR/ACAP Data

Date: 07/31/2026

Benchmark: Classroom
Performance

Date: 07/31/2026

Benchmark: PLC/RTI Input

Date: 07/31/2026

Activity

PST Meetings

Person responsible: Curriculum Leader and PST Team

Launch Date: 09/26/2025

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

Benchmark(s)

PowerSchool, IXL Testing scores, and Teacher and intervention feedback/data, progress monitoring

Benchmark: Review Student Failures

Date: 10/10/2025

Benchmark: Review Student Failures

Date: 12/12/2025

Benchmark: Review Student Failures

Date: 03/06/2026

Benchmark: Review Student Failures

Date: 05/22/2026

Activity

ELA PLC Meetings

Person responsible: ELA Teachers, Admin, Curriculum Leader

Launch Date: 08/08/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

PLC Meetings

Benchmark: Weekly PLC Meetings

Date: 07/31/2026

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (IXL and ACAP) through best practices and research based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Math PLC

Person responsible: Math Teachers,
Admin- Wheeler, Curriculum Leader

Launch Date: 08/08/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

PLC Meetings

Benchmark: IXL Data Review

Date: 10/10/2025

Benchmark: IXL Data Review

Date: 01/06/2026

Benchmark: IXL Data Review

Date: 05/22/2026

Activity

Pull-Out Math Intervention Teachers

Person responsible: Sheree Nelson, Amanda Evans

Launch Date: 08/19/2025

Required Resource(s):

Financial Resource:

Source of Funding: 3 Mil

Other Resource:

Activity Measure(s)

Benchmark(s)

Weekly Progress Monitoring

Benchmark: RTI/PLC Input

Date: 07/31/2026

Benchmark: IXL Data

Date: 07/31/2026

Activity

Math Studies Course

Person responsible: Math Studies Teachers:
Jenkins-8th & Walley-7th

Launch Date: 08/08/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

IXL Growth, classroom grades, Common Formative Assessments

Benchmark(s)

Benchmark: BOY Benchmark **Date:** 08/29/2025

Benchmark: MOY Benchmark **Date:** 01/06/2026

Benchmark: EOY Benchmark **Date:** 05/08/2026

Activity

PST Meetings

Person responsible: Curriculum Leader &
PST Teams

Launch Date: 08/12/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

PowerSchool, IXL Testing scores, and Teacher/Intervention feedback/data, progress monitoring

Benchmark(s)

Benchmark: Review Student Failures **Date:** 10/09/2026

Benchmark: Review Student Failures **Date:** 12/12/2025

Benchmark: Review Student Failures **Date:** 03/06/2026

Benchmark: Review Student Failures **Date:** 05/22/2026

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Critical Initiative

Increased ELA & Math achievement and growth of our Special Education African American subgroup.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

SpEd Teachers Plan with Math & ELA PLCs

Person responsible: SpEd Teachers		Launch Date: 08/01/2025	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Attend weekly PLC meetings w/ Associated Core Teachers, Monthly PLC meetings as sped department focused on data.		Benchmark: BOY Benchmark	Date: 08/29/2025
		Benchmark: MOY Benchmark	Date: 01/02/2026
		Benchmark: EOY Benchmark	Date: 05/08/2026

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Critical Initiative

Students identified through ACAP as being below proficiency will be placed in tier 2 and 3 interventions at the start of the school year.

Objective:

Increased student achievement and growth for our special education and African American subgroups in both ELA and Math.

Activity

Math Studies and Guided Reading

Person responsible: Jenkins, Walley,
Behel

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

IXL Growth, classroom grades, Common Formative Assessments

Benchmark(s)

Benchmark: IXL Growth

Date: 07/31/2026

Critical Initiative

Case managers along with intervention teachers will serve as mentors who will check in monthly with these students.

Objective:

Increased student achievement and growth for our special education and African American subgroups in both ELA and Math.

Activity

Students paired with mentor/case manager/int tchr

Person responsible: Behel, Walley,
Fancher, Bender, Jenkins, Judice

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: None

Activity Measure(s)

Progress monitoring and weekly meetings

Benchmark(s)

Benchmark: 07/31/2025

Date: 08/01/2025

Critical Initiative

Progress monitoring through common formative assessments will be used as evidence of student growth and achievement.

Objective:

Increased student achievement and growth for our special education and African American subgroups in both ELA and Math.

Activity

Core, Core, SPED, and Tier 3 Intervention Teachers

Person responsible: Core Teachers

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Core, SPED, and Tier 3 Intervention Teachers will participate in weekly PLCs.

Benchmark(s)

Benchmark: Weekly PLC Meeting with Monthly Data review

Date: 07/31/2026