

Critical Initiative

Develop operating systems to build leadership capacity (PLC)

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Strategic Master Schedule

Person responsible: Admin

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Positive Data, Productive PLC Meetings, Intervention Logs

Benchmark(s)

Benchmark: Semester Reflection

Date: 01/05/2026

Benchmark: Semester Reflection

Date: 05/22/2026

Activity

PLC Meetings (Data, MTSS, LIM Teams, Grade Level)

Person responsible: PLC Team Members

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: Title I Funds

Activity Measure(s)

Weekly/Monthly Meeting Agendas/Minutes

Benchmark(s)

Benchmark: Semester Reflection

Date: 01/05/2026

Benchmark: Semester Reflection

Date: 05/22/2026

Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Prescriptive Professional Development

Person responsible:

District/Admin/Instructional Coach

Launch Date: 10/01/2025

Required Resource(s):

Financial Resource: \$0.00

Other Resource: Topics and funding amount determined as data is analyzed

Source of Funding: Local Funds

Activity Measure(s)

ATOT Supporting evidence

Benchmark(s)

Benchmark: Semester Reflection

Date: 01/05/2026

Benchmark: Semester Reflection

Date: 05/22/2026

Activity

Mentors/Mentees

Person responsible: Admin/Mentor

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$750.00

Source of Funding: Title II Funds

Other Resource: Per year per person (currently 5)

Activity Measure(s)

Benchmark(s)

Documentation Log and Summaries

Benchmark: Completed Log

Date: 12/01/2025

Benchmark: Completed Log

Date: 05/01/2026

Critical Initiative

Provide technology tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

STEAM Instructor and Resources

Person responsible: Admin/Steam Instructor

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$81583.00

Source of Funding: 3 MIL Funds

Other Resource: \$78583 for Instructor; \$3000 Resources

Activity Measure(s)

Lesson plans and work products

Benchmark(s)

Benchmark: Semester Reflection

Date: 01/05/2026

Benchmark: Semester Reflection

Date: 05/22/2026

Critical Initiative

Continue implementing a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture

Activity

LIM Lighthouse School

Person responsible:

Administration/Teachers/Parents/Students

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$5500.00

Source of Funding: Title I Funds

Other Resource:

Activity Measure(s)

Teacher Input, Survey Results

Benchmark(s)

Benchmark: Semester Reflection

Date: 01/05/2026

Benchmark: Semester Reflection

Date: 05/22/2026

Activity

Counselor Programs- Peer Helpers & Big Bro/Big Sis

Person responsible: School Counselors		Launch Date: 08/01/2025
Required Resource(s):		
Financial Resource: \$1000.00	Source of Funding: Local Funds	
Other Resource: Jennifer Claire Moore Foundation		
Activity Measure(s)	Benchmark(s)	
Student Surveys/Assignments/Lesson Plans/Programs	Benchmark: Program Review	Date: 01/05/2026
	Benchmark: Program Review	Date: 05/22/2026

Activity

MTSS Components (Data Meetings)

Person responsible: Admin/Counselors/Instructional Coach		Launch Date: 08/01/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Agenda/Meeting Minutes	Benchmark: Mid-Year Review	Date: 01/05/2026
	Benchmark: End of Year Review	Date: 05/22/2026

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture

Activity

Parent Resource Room

Person responsible: Instructional Coach/Parent Advisory Committee

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$578.29

Source of Funding: Title I Funds Parent Engagement

Other Resource: Set aside money for Parent Engagement and an additional amount for postage from Local Funds

Activity Measure(s)

Benchmark(s)

Sign-in Sheets/Parent Feedback

Benchmark: Utilization Review

Date: 01/05/2026

Benchmark: Utilization Review

Date: 05/22/2026

Activity

Family Engagement Events

Person responsible:
Administration/Teachers/Parents/Students

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$600.00

Other Resource: PTO, Local Funds

Source of Funding: Title I Funds Parent Engagement

Activity Measure(s)

Sign-In Sheets/MRA Surveys/Title I Surveys

Benchmark(s)

Benchmark: Pensacola Mess Hall

Date: 11/13/2025

Benchmark: LIM Family Bingo Night

Date: 03/12/2026

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture

Activity

Employee Assistance Program

Person responsible: Administration

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: District Initiative

Activity Measure(s)

Benchmark(s)

Confidential Log

Benchmark: Employee Assistance Card/Posters

Date: 08/01/2025

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Leadership Notebooks/Portfolios

Person responsible: Teachers and students

Launch Date: 09/08/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: Title I Funds

Activity Measure(s)

Notebook Check

Benchmark(s)

Benchmark: Notebook Check

Date: 01/05/2026

Benchmark: Notebook Check

Date: 05/22/2026

Activity

Student Led Conferences

Person responsible: Teachers, students, and parents

Launch Date: 03/02/2026

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Conference Reflection/Sign-in Sheets

Benchmark(s)

Benchmark: Conclusions of Conferences

Date: 03/06/2026

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices, research-based strategies, and technology.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Part Time Instructors/Paraprofessionals

Person responsible: Administration and Instructional Coach

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$127758.62

Source of Funding: Title Funds

Other Resource: 3 Mill Funds cover Tech Aide and Library Aide for \$36305 from above amount

Activity Measure(s)

Benchmark(s)

Instructional Logs Attendance Rosters Program Reports

Benchmark: RtI Meeting

Date: 08/25/2025

Benchmark: RtI Meeting

Date: 09/29/2025

Benchmark: RtI Meeting

Date: 10/28/2025

Benchmark: RtI Meeting

Date: 12/01/2025

Benchmark: RtI Meeting

Date: 01/26/2026

Benchmark: RtI Meeting

Date: 02/23/2026

Benchmark: RtI Meeting

Date: 03/23/2026

Benchmark: RtI Meeting

Date: 04/27/2026

Benchmark: RtI Meeting

Date: 05/11/2026

Activity

Supplemental Materials/Software/Copier

Person responsible:
Administration/Teachers/Parents/Students

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$30564.59
Other Resource: Title I Funds:A-Z,AR,copier; Local: Eduverse, Hydroponic Garden, Library, STEAM, consumables

Source of Funding: Title I Funds

Activity Measure(s)

Program, reports, student work products/projects

Benchmark(s)

Benchmark: Review Program Reports

Date: 01/05/2026

Benchmark: Review Program Reports

Date: 05/22/2026

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, iReady) through best practices, research-based strategies, and technology.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Part Time Instructors/Math Tutoring

Person responsible: Administration and Instructional Coach

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$11175.32
Other Resource:

Source of Funding: Title Funds

Activity Measure(s)

Instructional Logs, attendance, rosters, program reports

Benchmark(s)

- Benchmark:** RtI Meeting **Date:** 08/25/2025
- Benchmark:** RtI Meeting **Date:** 09/29/2025
- Benchmark:** RtI Meeting **Date:** 10/28/2025
- Benchmark:** RtI Meeting **Date:** 12/01/2025
- Benchmark:** RtI Meeting **Date:** 01/26/2026
- Benchmark:** RtI Meeting **Date:** 02/23/2026
- Benchmark:** RtI Meeting **Date:** 04/27/2026
- Benchmark:** RtI Meeting **Date:** 05/11/2026

Activity

Supplemental Materials/Software/Copier

Person responsible:
Administration/Teachers/Parents/Students

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource: Agendas, daily consumable materials,copier,library

Source of Funding: Accounted for in Previous Activity

Activity Measure(s)

Program Reports

Benchmark(s)

Benchmark: Review Program Reports

Date: 01/06/2025

Benchmark: Review Program Reports

Date: 05/23/2025

Critical Initiative

Increase achievement and growth of identified subgroup.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Part Time Instructors/Paraprofessionals

Person responsible:

Administration/Instructional Coach/SPED Teachers

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:
Other Resource: Funding sources accounted for in previous activity

Source of Funding:

Activity Measure(s)

Instructional Logs, attendance, rosters, program reports

Benchmark(s)

- Benchmark:** RtI Meeting **Date:** 08/25/2025
- Benchmark:** RtI Meeting **Date:** 09/29/2025
- Benchmark:** RtI Meeting **Date:** 10/28/2025
- Benchmark:** RtI Meeting **Date:** 12/01/2025
- Benchmark:** RtI Meeting **Date:** 01/26/2026
- Benchmark:** RtI Meeting **Date:** 02/23/2026
- Benchmark:** RtI Meeting **Date:** 03/23/2026
- Benchmark:** RtI Meeting **Date:** 04/27/2026
- Benchmark:** RtI Meeting **Date:** 05/11/2026