

Critical Initiative

Improve teacher/staff relationships among each other.

Objective:

Improve climate and culture amongst faculty & staff.

Activity

Increased number of teacher get-togethers

Person responsible: Curriculum Leader

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Other Resource: Time/Effort

Source of Funding:

Activity Measure(s)

Provision of opportunities for relationship-building

Benchmark(s)

Benchmark: Teacher Participation

Date: 05/22/2026

Benchmark: Enhanced Collaborative Efforts in PLCs

Date: 05/22/2026

Critical Initiative

Identify different times when a faculty/staff member goes above and beyond and recognize them for this.

Objective: Improve climate and culture amongst faculty & staff.

Activity

Recognition of faculty/staff

Person responsible: Administration Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: Other Resource: Source of Funding: 3-MIL funding for FY 25

Activity Measure(s)

Provide recognition/"happies" to faculty/staff for going above and beyond

Benchmark(s)

Benchmark: Every faculty/staff member will be given a reward for going above and beyond. Date: 05/22/2026

Benchmark: Every faculty/staff member will be praised by administration by EoY. Date: 05/22/2026

Critical Initiative

Identify faculty/staff with longevity at SFHS

Objective:  
Improve climate and culture amongst faculty & staff.

Activity

Door Signs for faculty/staff

Person responsible: Administration

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:  
Other Resource:

Source of Funding: 3-MIL funding, already approved for FY 25

Activity Measure(s)

Recognition of years of service to SFHS

Benchmark(s)

Benchmark: Teachers with 5, 10, 15, 20+ years of service to SFHS will be awarded a door sign.

Date: 05/22/2026

Critical Initiative

Place every student with an IEP in Advisory (intervention period) with their case manager.

Objective:

Increase the overall composite scores for students with an IEP

Activity

Provision of time for case managers to assist CL

Person responsible: Administration

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Source of Funding: N/A

Other Resource:

Activity Measure(s)

Benchmark(s)

Daily intervention/mentorship opportunities for students with IEPs

Benchmark: Every student with an IEP will be in an Advisory with case manager

Date: 05/22/2026

### Critical Initiative

While in Advisory, students will use CERT and the new JumpStart Test Prep to build their ACT skills while their case manager monitors their progress.

**Objective:**

Increase the overall composite scores for students with an IEP

### Activity

Campus-wide implementation of CERT/JS

**Person responsible:** Curriculum  
Leader

**Launch Date:** 08/01/2025

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:**

**Source of Funding:** County-Provided Programs

**Activity Measure(s)**

Provision of time through Advisory for teachers to use CERT/JumpStart

**Benchmark(s)**

**Benchmark:** Every student will use CERT/JS to prepare for high-stakes testing

**Date:** 05/22/2026

Critical Initiative

Identify rewards this sub-group is most interested in so we can set goals in Advisory and reward them for meeting this goal.

Objective:

Increase the overall composite scores for students with an IEP

Activity

Rewards for this subgroup who meet their goals.

Person responsible: Administration

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: 3-MIL funding for rewards, already approved for FY 25

Activity Measure(s)

Provide rewards for students who meet their goals.

Benchmark(s)

Benchmark: Using Advisory time, allow Juniors to set their own ACT Goals, then provide rewards for those who meet these goals.

Date: 05/22/2026

### Critical Initiative

Create a mentorship program for identified African American bubble students.

**Objective:**

Increase the overall composite scores for African American students

### Activity

Mentorship Advisory

**Person responsible:**

Administration/Counselors

**Launch Date:** 08/01/2025

**Required Resource(s):**

Financial Resource:

Other Resource:

Source of Funding: N/A

**Activity Measure(s)**

Scheduling African American bubble students into strategic Advisories

**Benchmark(s)**

**Benchmark:** At the beginning of Quarter 2, Advisory classes will be adjusted based on ACT needs.

**Date:** 05/22/2026

Critical Initiative

While in Advisory, students will use CERT and the new JumpStart test prep to build their ACT skills.

Objective:

Increase the overall composite scores for African American students

Activity

Strategic ACT prep using CERT/JS

Person responsible: Curriculum Leader/Administration

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: County Provided Programs

Activity Measure(s)

Provision of time through Advisory for teachers to use CERT/JumpStart

Benchmark(s)

Benchmark: Provision of time through Advisory for teachers to use CERT/JumpStart

Date: 05/22/2026

Critical Initiative

Identify rewards this sub-group is most interested in so that we can set goals in Advisory and reward them for meeting the goal.

Objective:

Increase the overall composite scores for African American students

Activity

Rewards for this subgroup who meet their goals

Person responsible: Administration

Launch Date: 08/08/2025

Required Resource(s):

Financial Resource:
Other Resource: 3-MIL funding for rewards, already approved for FY 25

Source of Funding:

Activity Measure(s)

Provide rewards for students who meet their goals.

Benchmark(s)

Benchmark: Using Advisory time, allow Juniors to set their own ACT Goals, then provide rewards for those who meet these goals.

Date: 05/22/2026

Critical Initiative

Provide teachers with useful, technology-based professional development and resources as aligned with purpose, mission, vision

Objective:

Improve teacher effectiveness through the implementation of technological resources and technology-related professional development.

Activity

Purchase/enact meaningful technological resources

Person responsible: Administration

Launch Date: 10/01/2025

Required Resource(s):

Financial Resource:

Source of Funding: State Technology Funds

Other Resource:

Activity Measure(s)

List of items/programs purchased with state allocated technology funds

Benchmark(s)

Benchmark: State Funds utilized for teacher resources, PD, subscriptions, etc.

Date: 12/15/2025