

Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:
 Create leadership and collaborative capacity among staff.

Activity

Solution Tree Professional Development/COACH

Person responsible: Dr. Charlotte Parker

Launch Date: 10/14/2025

Required Resource(s):

Financial Resource: \$28400.00
Other Resource:

Source of Funding: Title I

Activity Measure(s)

Agendas

Re-teaching Cycles

Benchmark(s)

Benchmark: State Report Card score, teacher feedback, attendance goals achieved

Date: 07/31/2026

Critical Initiative

Create a schedule to promote collaborative opportunities among staff in grade levels as well as vertical teaming.

Objective:
 Create leadership and collaborative capacity among staff.

Activity

Analyze grade level data

Person responsible: Building Based Instructional Coaches

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource: \$1000.00
Other Resource: Foundation CIS

Source of Funding: Title I

Activity Measure(s)

PLC Agenda/ Sign In

Benchmark(s)

Benchmark: Student Growth Scores

Date: 12/11/2025

Perdido School 2025-2026
 Perdido Elementary School

Critical Initiative

Develop operating systems to build leadership capacity (PLC).

Objective:
 Create leadership and collaborative capacity among staff.

Activity

Innovative Schools Conference

Person responsible: Dr. Charlotte Parker

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource: \$2500.00
Other Resource: Local CIS

Source of Funding: Title I

Activity Measure(s)

Increased knowledge of effective instructional practices for at-risk students

Benchmark(s)

Benchmark: Attendance verification

Date: 07/31/2026

Activity

Kagan Training

Person responsible: Dr. Charlotte Parker		Launch Date: 08/11/2025
Required Resource(s):		
Financial Resource: \$11254.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Cooperative strategies / instructional supports	Benchmark: Attendance certificates	Date: 07/31/2026

Activity

CLAS Leadership Conference

Person responsible: Dr. Charlotte Parker		Launch Date: 10/01/2025
Required Resource(s):		
Financial Resource: \$1500.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Increased knowledge of effective leadership	Benchmark: Certificate of attendance, agendas	Date: 07/31/2026

Activity

Registration fees for conferences attendance

Person responsible: Dr. Charlotte Parker		Launch Date: 10/01/2025
Required Resource(s):		
Financial Resource: \$6300.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
achievement data	Benchmark: Budget reports	Date: 07/31/2026

Critical Initiative

Maintain reading achievement on local and state level, benchmarks and assessments (STAR AND ACAP) through best practices and research-based strategies

Objective:

Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflections

Activity

Science of Reading

Person responsible: Instructional
 Coach and teachers

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

Verification of professional development, certificate of completion (LETRS Course)

Benchmark(s)

Benchmark: Certificates/ summaries

Date: 07/31/2026

Activity

Intentional Groupings for Tiered Interventions

Person responsible: Instructional Coaches,
Curriculum Leader, Teachers

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Rosters, Data sheets, Tracking

Benchmark: State
assessment data

Date: 07/31/2026

Activity

Materials and Supplies

Person responsible:		Launch Date: 08/11/2025
Required Resource(s):		
Financial Resource: \$10301.00	Source of Funding: Title I	
Other Resource: Copiers		
Activity Measure(s)	Benchmark(s)	
Instructional supports	Benchmark: Instructional supports	Date: 07/31/2026

Activity

Literacy/Numeracy Parent Night

Person responsible: Instructional Coach		Launch Date: 08/11/2025
Required Resource(s):		
Financial Resource: \$1929.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Parent Sign in	Benchmark: Parent sign in, social media posts, pictures	Date: 07/31/2026
Social Media Announcement		
Parent Involvement pictures		

Activity

Class size reduction - Kindergarten

Person responsible: Dr. Charlotte Parker		Launch Date: 08/11/2025
Required Resource(s):		
Financial Resource: \$73596.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Improvement in student academic performance (e.g., test scores, formative assessments).	Benchmark: SIS (Student Information System) for enrollment/class size	Date: 07/31/2026

Critical Initiative

Increase math achievement on local and state benchmarks and assessments (STAR AND ACAP) through best practices and research-based strategies

Objective:

Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflections

Activity

IReady Differentiated Pathway

Person responsible: Math Coach

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource: \$3500.00

Source of Funding: CIS Technology

Other Resource: Local
CIS

Activity Measure(s)

Benchmark(s)

Student Data

Benchmark: Student data;
progress monitoring

Date: 07/31/2026

IReady Usage Reports

Activity

Happy Numbers

Person responsible: Math Coach

Launch Date: 10/01/2025

Required Resource(s):

Financial Resource: \$2033.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

diagnostic and progress monitoring

Benchmark: Numeracy
Screener

Date: 07/31/2026

Activity

Delta Math

Person responsible: Math Coach

Launch Date: 10/01/2025

Required Resource(s):

Financial Resource: \$2033.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

Diagnostics, progress monitoring, state
assessments

Benchmark: ACAP math
scores

Date: 07/31/2026

Critical Initiative

Increase achievement and growth of special education subgroup in reading and math through differentiated instruction and the use of state assessment approved supports

Objective:

Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflections

Activity

Tiered Intervention

Person responsible: Case Managers and Classroom Teachers

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

Benchmarks

Benchmark(s)

Benchmark: Formative assessments

Date: 07/31/2026

Diagnostics

Critical Initiative

Build inclusive relationships with students, families, and other stakeholders to support successful learning partnerships.

Objective:

By the end of the school year, there will be a 2% increase in the percentage of students and staff reporting feeling safe, respected, and connected.

Activity

Provide Parent Engagement Opportunities

Person responsible: Administration

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource: \$1929.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

Literacy Night;

Benchmark: Parent sign in, pictures, survey results

Date: 07/31/2026

PTO Meetings;

postage

Perdido School 2025-2026
 Perdido Elementary School

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

By the end of the school year, there will be a 2% increase in the percentage of students and staff reporting feeling safe, respected, and connected.

Activity

Employee Assistance Program

Person responsible: District

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource:
Other Resource: District Initiative

Source of Funding:

Activity Measure(s)

Support through district offerings

Benchmark(s)

Benchmark: survey of supports used

Date: 07/31/2026

Activity

Employee Recognition

Person responsible: Dr. Parker

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource:

Source of Funding: PTO/Voluntary contributions

Other Resource: Employee of the Month/Monthly Birthday Celebrations/Teacher of the Year

Activity Measure(s)

Benchmark(s)

Teacher Survey/Wall of Fame

Benchmark: Surveys, certificates, photos

Date: 07/31/2026

School and County Recognition Teacher of the Year

Activity

Monthly Wednesday Wellness Activities

Person responsible: Dr. Charlotte Parker

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Monthly wellness supports through community outreach and collaboration

Benchmark: Staff surveys, student surveys, parent surveys

Date: 07/31/2026

Critical Initiative

To increase student engagement, personalize learning, and improve academic outcomes by integrating technology more effectively across all grade levels (K–8).

Objective:

By the end of the school year, there will be a 2% increase in the percentage of students and staff reporting feeling safe, respected, and connected.

Activity

Digital Learning Choice Boards

Person responsible: Administration

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

To boost student engagement and personalize learning by offering students technology-enhanced learning pathways based on their interests, readiness, and learning styles.

Benchmark(s)

Benchmark: Pre/post assessments aligned with board tasks

Date: 07/31/2026

Activity

Securly

Person responsible: Dr. Charlotte Parker

Launch Date: 10/01/2025

Required Resource(s):

Financial Resource: \$2033.00
Other Resource: CIS Technology Budget

Source of Funding: Title I

Activity Measure(s)

Data tracking

Benchmark(s)

Benchmark: Data noting instructional minutes out of class

Date: 07/31/2026