

Critical Initiative

Increase the College Career Readiness rate and the Graduation Rate.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Develop Graduation Task Force

Person responsible: Principal (White)

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Meeting Minutes, Monthly AO
 Mentoring Logs, Graduation Rate.

Benchmark: Graduation Rate **Date:** 05/29/2026

Benchmark: Monthly AO
 Mentoring Logs **Date:** 05/29/2026

Benchmark: Graduation Task
 Force Meeting Minutes **Date:** 05/29/2026

Activity

Develop RtI Multi-Tiered System of Support

Person responsible: Assistant Principal (Kerby), Curriculum Leader, PST

Launch Date: 08/24/2020

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Monthly PST Meetings, RtI Student Needs Data, Develo RtI AOs for reading, math, behavior, and dyslexia support, Guided Reading Training, GR Data, Math Remediation Training, iXL Data, Dyslexia Training, Rewards Data, Teacher Feedback, Student Conferences

Benchmark(s)

Benchmark: Updated Monthly RtI Data

Date: 05/29/2026

Benchmark: Updated Monthly RtI Teacher Feedback on Interventions

Date: 05/29/2026

Benchmark: Monthly RtI Meeting Minutes

Date: 05/29/2026

Benchmark: RtI Student Needs Tier Placement Data Review

Date: 05/29/2026

Activity

Develop WorkKeys Senior AOs

Person responsible: Asst Principal (Kerby),
Curriculum Leader

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource:

Other Resource: WorkKeys Online
Curriculum
Jumpstart

Source of Funding: District

Activity Measure(s)

WorkKeys Data, WorkKeys Senior AO
assignments

Benchmark(s)

Benchmark: WorkKeys AO
student assignments

Date: 03/02/2026

Benchmark: WorkKeys Data
Review

Date: 03/02/2026

Activity

Develop ACT AOs for Juniors and Sophomores

Person responsible: Assistant Principal (Kerby)		Launch Date:
Required Resource(s):		
Financial Resource: \$20000.00	Source of Funding: 3-mil	
Other Resource: ACT Online Curriculum, ACT Workbooks, CERT		
Activity Measure(s)	Benchmark(s)	
Pre-ACT scores, ACT scores	Benchmark: 10th grade ACT Data Review	Date: 01/30/2026
	Benchmark: ACT AO Placements	Date: 03/27/2026
	Benchmark: CERT data review	Date: 01/30/2026

Activity

Create student pathways for CCR

Person responsible: Principal (White). Counselors		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Advisor/Advisee, 4-year plans	Benchmark: Completed 4-year plans	Date: 05/29/2026
	Benchmark: AP/DE options shared with students	Date: 05/29/2026
	Benchmark: AP Test Scores	Date: 07/13/2026
	Benchmark: Elective placements	Date: 05/29/2026

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Organize College & Career Tours for Students

Person responsible: Counselors

Launch Date: 08/24/2020

Required Resource(s):

Financial Resource: \$10000.00

Source of Funding: 3-mil

Other Resource:

Activity Measure(s)

College Campus Visit Logs, Student Participation Surveys,

Benchmark(s)

Benchmark: College Campus Visit Logs

Date: 05/29/2026

Benchmark: Post-visit surveys

Date: 05/29/2026

Activity

Host College/Career/Military Recruiter Visits

Person responsible: Counselors		Launch Date: 08/24/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
College, Career, and Military Recruiter Visits during AO/Lunch, Student Participation Logs	Benchmark: College Rep Visitor Logs	Date: 05/29/2026
	Benchmark: Military Recruiter Visitor Log	Date: 05/29/2026
	Benchmark: Student Participant Logs	Date: 05/29/2026

Activity

Organize College and Career Fair

Person responsible: Counselors

Launch Date: 08/24/2020

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

College Recruiter Participation, Career Representative Participation, College & Career Fair table assignments, Student Feedback Surveys

Benchmark(s)

Benchmark: College Fair Participation Log

Date: 05/29/2026

Activity

Utilize Test Prep Programs for College/Career Read

Person responsible: Assistant Principals (Kerby)

Launch Date: 08/24/2020

Required Resource(s):

Financial Resource:

Other Resource: CERT, ACT Online Curriculum, WorkKeys Online Curriculum, ACT Workbooks, Jumpstart

Source of Funding:

Activity Measure(s)

Fall and Spring Administration of the CERT exam, ACT for 10th grade students, Data-Driven Plan of Action for Classroom Utilization, Development of CERT Student Guide Video, CERT Study Hall Utilization Data; WorkKeys Online Curriculum, Jumpstart

Benchmark(s)

Benchmark: CERT Exam Data

Date: 05/29/2026

Benchmark: 10th Grade ACT Data

Date: 05/29/2026

Activity

Develop ACT AO for Level 3 ELL Students

Person responsible: Asst. Principal (Risco), ELL Teacher (Brantley)

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

EL CERT Fall and Spring data, PreACT/ACT data,

Benchmark(s)

Benchmark: CERT/Pre-ACT Data Review for EL students

Date: 12/31/2025

Benchmark: Adjustment for EL ACT AO based on CERT/Pre-ACT scores

Date: 12/31/2025

Critical Initiative

Develop operating systems to build leadership capacity (PLC)

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Create a new Guiding Coalition

Person responsible: Principal (White)

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Guiding Coalition Meeting Minutes,
Guiding Coalition action items

Benchmark(s)

Benchmark: Guiding Coalition Meeting Agendas Date: 05/29/2026
Benchmark: Action items with completed tasks Date: 05/29/2026
Benchmark: PLC forms Date: 05/29/2026

Activity

Data Meetings within PLCs

Person responsible: All Administration;
Curriculum Leader

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$136987.00

Source of Funding: Title 1

Other Resource: PLC books, PLC Coach, PLC
Materials

Activity Measure(s)

Benchmark(s)

PLC Forms; data discussions documents
on PLC form; departmental PLC meeting
agendas

Benchmark: PLC forms

Date: 05/29/2026

Benchmark: Departmental
PLC agenda

Date: 05/29/2026

Critical Initiative

Invest in personal and professional learning to advance individual growth

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Develop a Mentor Program

Person responsible: Assistant Principal (Kerby), Curriculum Leader

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$8000.00
Other Resource:

Source of Funding: 3-mil

Activity Measure(s)

Mentor placement; mentor logs; new teacher surveys; new teacher meetings

Benchmark(s)

- Benchmark:** Mentor placement spreadsheet **Date:** 05/29/2026
- Benchmark:** New Teacher Meeting Agendas **Date:** 05/31/2026
- Benchmark:** Mentor/Mentee Logs **Date:** 05/31/2026
- Benchmark:** New Teacher Surveys **Date:** 05/31/2026

Activity

Faculty Professional Development

Person responsible: All Administrators and Curriculum Leader

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$131000.00

Source of Funding: Title 1

Other Resource:

Activity Measure(s)

PD attendance; PD teacher feedback; surveys; observations

Benchmark(s)

Benchmark: Professional Development Attendance

Date: 05/29/2026

Benchmark: PD teacher feedback

Date: 05/29/2026

Critical Initiative

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide safe environments that support the physical, mental, emotional, social and cognitive development of all students.

Activity

Develop/Implement AO Mentoring Program

Person responsible: Teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Monthly AO Mentoring Logs, Quarterly Attendance Data, Quarterly Discipline Reports, Quarterly Failure Rates

Benchmark(s)

Benchmark: Monthly AO Mentoring Logs

Date: 05/31/2026

Benchmark: Quarterly Attendance, Discipline, Failure Data

Date: 05/31/2026

Benchmark: Tier 2 Mentorship Logs

Date: 05/31/2026

Activity

Develop/Implement Freshman Focus AO Program

Person responsible: Assistant Principal
(Kerby), FF Teachers

Launch Date: 08/24/2020

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Freshman Focus Advisory Committee
Meetings & Feedback, Google
Classroom Activities, Student Surveys

Benchmark(s)

Benchmark: FF Advisory
Meeting Minutes

Date: 05/31/2026

Benchmark: FF Google
Classroom Activities &
Participation

Date: 05/31/2026

Benchmark: Student Needs
Feedback Survey

Date: 05/31/2026

Activity

Develop RtI Multi-Tiered System of Support

Person responsible: Assistant Principal (Kerby), PST		Launch Date: 08/24/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Monthly PST Meetings, RtI Student Needs Data, Develo RtI AOs for reading, math, behavior, and dyslexia support, Guided Reading Training, GR Data, Math Remediation Training, iXL Data, Dyslexia Training, Rewards Data, Teacher Feedback, Student Conferences Feedback	Benchmark: PrePlan PST Meeting Minutes	Date: 05/31/2026
	Benchmark: RtI Student Needs Tier Placement Data	Date: 05/31/2026
	Benchmark: Updated Monthly RtI Data	Date: 05/31/2026
	Benchmark: Updated Monthly Teacher Feedback/Intervention Log	Date: 05/31/2026
	Benchmark: Monthly RtI Meeting Minutes	Date: 05/31/2026

Activity

Implementation of PLC Teacher Teams

Person responsible: Teachers		Launch Date: 08/26/2019
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Weekly PLC Meetings per Teacher Team, PLC Collaborative Document, Monthly PLC Team Data Review	Benchmark: Monthly PLC Team Data Reviews	Date: 05/31/2026
	Benchmark: Weekly PLC Meeting Minutes	Date: 05/31/2026
	Benchmark: Updated Collaborative Documents (Agenda, Minutes, Week at a Glance)	Date: 05/31/2026

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide safe environments that support the physical, mental, emotional, social and cognitive development of all students.

Activity

Organize Parent/Community Nights

Person responsible: All Administrators

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$4916.98
Other Resource:

Source of Funding: Title 1

Activity Measure(s)

Event Presentations, Sign-in Logs, Parent feedback

Benchmark(s)

- Benchmark: Event Presentations Date: 07/31/2026
Benchmark: Parent Surveys Date: 07/31/2026
Benchmark: Sign-in Logs Date: 07/31/2026

Activity

Organize SIP Meetings w/Student & Parent Partners

Person responsible: Principal (White), Assistant Principal (Kerby)		Launch Date: 08/06/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
SIP Leadership Committee Meetings, Student Feedback, Parent Feedback, Develop ACIP plan	Benchmark: SIP Leadership Committee Meeting Minutes	Date: 05/29/2026
	Benchmark: Student Feedback Meeting Minutes	Date: 05/29/2026
	Benchmark: Parent Feedback Meeting Minutes	Date: 05/29/2026

Activity

Promote Family Involvement for Minority Population

Person responsible: Asst. Principal (Risco), CL (Freeman), EL teacher		Launch Date: 07/11/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Parent sign-in logs, Parent & student feedback surveys,	Benchmark: EL Parent Night/Schedule Pick-Up	Date: 07/31/2026
	Benchmark: EL Fall Festival	Date: 12/31/2025
	Benchmark: Schedule AO Speakers for Minority Populations	Date: 05/29/2026

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide safe environments that support the physical, mental, emotional, social and cognitive development of all students.

Activity

Employee Assistance Program

Person responsible: Administration

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource: District Initiative

Source of Funding:

Activity Measure(s)

Anonymous Admin Log

Benchmark(s)

Benchmark: Provide Employee Assistance Card to all employees

Date: 05/29/2026

Activity

Internal school-based support group

Person responsible: Social Worker;
Counselors

Launch Date: 09/09/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Meeting Dates; Staff feedback surveys; meeting topics

Benchmark(s)

Benchmark: Meeting Dates and Topics

Date: 05/29/2026

Benchmark: Staff feedback surveys

Date: 05/29/2026

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Implementation of PLC Teacher Team Data Reviews

Person responsible: Teachers		Launch Date: 01/06/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Weekly PLC Meetings per Teacher Team, PLC Collaborative Document, Monthly PLC Team Data Review,	Benchmark: Update and Distribute PLC Collaborative Document	Date: 05/29/2026
	Benchmark: Quarterly PLC Team Data Reviews	Date: 05/29/2026
	Benchmark: PLC Meeting Minutes	Date: 05/29/2026

Activity

Organize Assessment Data Review & Planning

Person responsible: Curriculum Leader,
Teachers

Launch Date: 08/19/2019

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Big Test (CERT, PACT, iXL, ACT) Data Review with Teachers, Plan of Action to Address Needs, Teacher Developed Activities, Student Assessment Reflection

Benchmark(s)

Benchmark: Plan of Action Meetings based on each CERT administration

Date: 05/29/2026

Benchmark: PACT and ACT Data

Date: 05/29/2026

Benchmark: CERT Data

Date: 05/29/2026

Benchmark: iXL Data

Date: 05/29/2026

Activity

AO Advisor/Advisee Programs

Person responsible: AO Teachers		Launch Date: 08/08/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
AO Advisory Logs with student feedback	Benchmark: AO Advisory Logs	Date: 05/29/2026

Activity

Create & Utilize Student Growth Data Charts

Person responsible: AO Teachers		Launch Date: 10/17/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Student Data Charts; Student goal setting sheets	Benchmark: Student Data Charts	Date: 05/29/2026
	Benchmark: Student goal setting sheets	Date: 05/29/2026
	Benchmark: Teacher feedback on progress	Date: 05/29/2026

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (IXL, WIDA, Pre-ACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Implement Tier 3 Reading Intervention

Person responsible: PST, Guided Reading Teachers

Launch Date: 08/19/2019

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Guided Reading Assessment Data, Rtl Monthly Meeting Data, Rtl Monthly Intervention Teacher Feedback, CERT, STAR, PreACT, ACT Reading Data

Benchmark(s)

Benchmark: Fall Guided Reading Assessment Data

Date: 12/31/2025

Benchmark: iXL Data

Date: 05/31/2026

Benchmark: CERT Exam Reading Data

Date: 05/31/2026

Benchmark: Winter, Spring Guided Reading Data

Date: 05/31/2026

Activity

Implement School-Wide Keys to Literacy Initiative

Person responsible: Asst. Principal (Risco),
Literacy Committee

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource: District supported
initiative with training

Source of Funding:

Activity Measure(s)

Keys to Literacy district trainings,
Literacy school trainings facilitated by
Literacy Committee, Quarterly Writing
Assignments in Social Studies, English,
and Science Classes, Common Rubric,
Common Writing Plan, Common
Annotation Procedures, CERT, PreACT,
iXL, ACT Reading/Writing Data

Benchmark(s)

Benchmark: Keys to Literacy
Committee Meeting Minutes

Date: 05/31/2026

Benchmark: CERT
Assessment Reading and
English Data

Date: 05/31/2026

Activity

Provide After-School ELA Tutoring for Students

Person responsible: English Teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource: \$5000.00

Other Resource:

Source of Funding: 3-Mil

Activity Measure(s)

Host after-school ELA tutoring for
students twice a week.

Benchmark(s)

Benchmark: ELA Tutoring
Participation Logs

Date: 05/31/2026

Critical Initiative

Increase math achievement on local state level benchmarks and assessments (IXL, WIDA, Pre-ACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Implement Tier 3 Math Intervention

Person responsible: PST, Math Remediation Teachers

Launch Date: 08/19/2019

Required Resource(s):

Financial Resource: \$102513.00
Other Resource:

Source of Funding: Title I

Activity Measure(s)

RtI Monthly Meeting Data, RtI Monthly Intervention Teacher Feedback, iXL, CERT, iXL, PreACT, ACT Math Data

Benchmark(s)

Benchmark: CERT Exam Math Data

Date: 05/31/2026

Benchmark: iXL Math Data

Date: 05/31/2026

Benchmark: Math AO placement documentation

Date: 05/31/2026

Benchmark: Math Readiness Class Data

Date: 05/31/2026

Activity

Provide After-School Math Tutoring

Person responsible: Math teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource: \$5000.00

Source of Funding: 3-mil

Other Resource:

Activity Measure(s)

Benchmark(s)

Host math tutoring opportunities for students twice a week,

Benchmark: Math Tutoring Participation Logs

Date: 05/31/2026

Activity

Implement ACT (subtest specific) AOs

Person responsible: Curriculum Leader (Kerby), ACT Committee		Launch Date: 08/03/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
ACT Committee Meeting Minutes, ACT AO Student Assignments and Adjustments based on CERT data, PreACT data, and ACT data	Benchmark: ACT AO Student Assignments	Date: 05/31/2026
	Benchmark: ACT Committee Meeting Minutes	Date: 05/31/2026
	Benchmark: CERT and Pre-ACT Data	Date: 02/13/2026
	Benchmark: ACT AO Student adjustments based on Pre-ACT	Date: 02/13/2026

Activity

Math Leadership Team

Person responsible: Curriculum Leader		Launch Date: 08/11/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Student Data (classroom grades, assessments, iXL, ACT)	Benchmark: Department Meeting Minutes to include MLT initiatives	Date: 05/31/2026
	Benchmark: Quarterly Student Evidence	Date: 05/31/2026

Critical Initiative

Increase achievement and growth of identified subgroup

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Targeted Interventions for SPED students

Person responsible: Special Education Teachers

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Intervention data; iXL scores; CERT scores; ACT data

Benchmark(s)

Benchmark: Intervention Data

Date: 05/31/2026

Benchmark: CERT & ACT data

Date: 05/31/2026

Activity

EL Strategic Scheduling & AO placement

Person responsible: Assistant Principal
(Risco/Kerby); EL Teacher

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

AO Placement; IXL data; CERT/ACT Data;
WIDA scores

Benchmark(s)

Benchmark: AO placements **Date:** 05/31/2026

Benchmark: IXL data for
WIDA **Date:** 05/31/2026

Benchmark: WIDA scores **Date:** 05/31/2026

Benchmark: CERT and ACT
data **Date:** 05/31/2026