

Critical Initiative

Develop operating systems to build leadership capacity (PLC).

Objective:

Provide instruction and best practices for schools to equip students with knowledge and skills for college, career, and workforce.

Activity

A+ College Ready Training

Person responsible: A+ Coordinators / Teachers

Launch Date: 06/01/2021

Required Resource(s):

Financial Resource: Other Resource: State PD funding and District funding

Source of Funding:

Activity Measure(s)

Summer Training Documentation

Benchmark(s)

Benchmark: Summer Training Log

Date: 08/01/2025

## Activity

### Weekly PLC Meetings

|  |                                   |                                |
|--|-----------------------------------|--------------------------------|
| <b>Person responsible:</b> Teachers / Curriculum Leader / Administration |                                   | <b>Launch Date:</b> 07/31/2023 |
| <b>Required Resource(s):</b>   |                                   |                                |
| <b>Financial Resource:</b>   | <b>Source of Funding:</b>         |                                |
| <b>Other Resource:</b>   |                                   |                                |
| <b>Activity Measure(s)</b>   | <b>Benchmark(s)</b>               |                                |
| PLC meeting minutes. Weekly PLC lesson plans                             | Benchmark: Administrative Check 1 | <b>Date:</b> 12/19/2025        |
|  | Benchmark: Administrative Check 2 | <b>Date:</b> 05/21/2026        |

## Activity

### Professional Development Training

|   |   |                                |
|---|---|--------------------------------|
| <b>Person responsible:</b> Teachers                 |   | <b>Launch Date:</b> 08/01/2025 |
| <b>Required Resource(s):</b>                        |   |                                |
| <b>Financial Resource:</b> \$50000.00               | <b>Source of Funding:</b> Title 1           |                                |
| <b>Other Resource:</b>                              |   |                                |
| <b>Activity Measure(s)</b>                          | <b>Benchmark(s)</b>                         |                                |
| Implementation of PD in the classroom, PLC meetings | Benchmark: Administrative Walk Throughs     | <b>Date:</b> 12/19/2025        |
|   | Benchmark: PLC meeting minutes/lesson plans | <b>Date:</b> 05/21/2026        |
|   | Benchmark: Teacher Walk Throughs            | <b>Date:</b> 05/21/2026        |

## Activity

### Teacher mentors

|   |   |                                |
|---|---|--------------------------------|
| <b>Person responsible:</b> Admin/Mentoring Teachers |   | <b>Launch Date:</b> 11/03/2025 |
| <b>Required Resource(s):</b>                        |   |                                |
| <b>Financial Resource:</b>                          | <b>Source of Funding:</b> State funding |                                |
| <b>Other Resource:</b>                              |   |                                |
| <b>Activity Measure(s)</b>                          | <b>Benchmark(s)</b>                     |                                |
| Sign in sheets                                      | Benchmark: Sign in sheets               | <b>Date:</b> 05/21/2026        |

### Critical Initiative

Invest in personal and professional learning to advance individual growth.

**Objective:**

Provide instruction and best practices for schools to equip students with knowledge and skills for college, career, and workforce.

### Activity

Solution Tree PLC Coaching

**Person responsible:**

Administration/Teachers

**Launch Date:** 09/24/2025

**Required Resource(s):**

**Financial Resource:** \$37500.00

**Source of Funding:** Title 1

**Other Resource:**

**Activity Measure(s)**

PLC Pre and Post Survey

**Benchmark(s)**

**Benchmark:** End of year growth in PLC impact

**Date:** 05/21/2026

## Activity

Weekly PLC meetings

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|  |                                    |                                |
|--|------------------------------------|--------------------------------|
| <b>Person responsible:</b> Teachers / Curriculum Leader / Administration |                                    | <b>Launch Date:</b> 08/05/2024 |
| <b>Required Resource(s):</b>   |                                    |                                |
| <b>Financial Resource:</b>   | <b>Source of Funding:</b>          |                                |
| <b>Other Resource:</b>   |                                    |                                |
| <b>Activity Measure(s)</b>   | <b>Benchmark(s)</b>                |                                |
| Completion of Weekly PLC Agenda and Lesson Plans                         | Benchmark: Begin Weekly Checks     | <b>Date:</b> 08/29/2025        |
|  | Benchmark: Continued Weekly Checks | <b>Date:</b> 05/21/2026        |

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## Activity

Substitutes for PD (Rounds/Conventions)

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|   |                                    |                                |
|---|------------------------------------|--------------------------------|
| <b>Person responsible:</b> Teachers       |                                    | <b>Launch Date:</b> 10/27/2025 |
| <b>Required Resource(s):</b>              |                                    |                                |
| <b>Financial Resource:</b> \$7750.80      | <b>Source of Funding:</b> Title 1  |                                |
| <b>Other Resource:</b>                    |                                    |                                |
| <b>Activity Measure(s)</b>                | <b>Benchmark(s)</b>                |                                |
| Application of Teacher Peer Observations; | Benchmark: PLC agenda/lesson plans | <b>Date:</b> 12/18/2025        |
| Reflection Post Convention                | Benchmark: PLC agenda/lesson plans | <b>Date:</b> 05/21/2026        |
|   | Benchmark: Increase CCR Rate       | <b>Date:</b> 05/21/2026        |

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### Critical Initiative

Increase the College and Career Readiness rate and the Graduation Rate.

**Objective:**

Provide instruction and best practices for schools to equip students with knowledge and skills for college, career, and workforce.

### Activity

Students in CTE/AP/DE Courses

**Person responsible:** Counselors

**Launch Date:** 08/11/2021

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

Passing of CTE credential assessments, DE classes, and AP exams

**Benchmark(s)**

**Benchmark:** AIMS Portal CCR Indicators

**Date:** 12/19/2025

**Benchmark:** AIMS Portal CCR Indicators

**Date:** 05/22/2026

## Activity

Seniors in a WorkKeys Academic Focus (if no CCR)

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|                                       |                           |  |
|---------------------------------------|---------------------------|--|
| <b>Person responsible:</b> Counselors |                           | <b>Launch Date:</b> 08/11/2021                                   |
| <b>Required Resource(s):</b>          |                           |  |
| <b>Financial Resource:</b>            | <b>Source of Funding:</b> |  |
| Other Resource:                       |                           |  |
| <b>Activity Measure(s)</b>            |                           | <b>Benchmark(s)</b>  |
| Passing of WorkKeys Assessment        |                           | Benchmark: October WorkKeys Passing Rate <b>Date:</b> 10/31/2025 |
|                                       |                           | Benchmark: Spring WorkKeys Passing Rate <b>Date:</b> 05/01/2026  |

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## Activity

ACT Academic Focus Bootcamp

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|   |                           |  |
|---|---------------------------|--|
| <b>Person responsible:</b><br>Counselors/Admin/Curriculum Leader/Teachers |                           | <b>Launch Date:</b> 01/10/2022                             |
| <b>Required Resource(s):</b>  |                           |  |
| <b>Financial Resource:</b>  | <b>Source of Funding:</b> |  |
| Other Resource:   |                           |  |
| <b>Activity Measure(s)</b>  |                           | <b>Benchmark(s)</b>  |
| ACT Data  |                           | Benchmark: Results from Spring ACT <b>Date:</b> 04/24/2026 |

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Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practices for schools to equip students with knowledge and skills for college, career, and workforce.

Activity

Participation in AP Classes

Person responsible: A+ Coordinators / Teachers

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource: Other Resource:

Source of Funding:

Activity Measure(s)

Number of students in AP classes

Benchmark(s)

Benchmark: AP Scores

Date: 07/31/2026

## Activity

Senior Life After High School Rotation/Interviews

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|   |                              |                                |
|---|------------------------------|--------------------------------|
| <b>Person responsible:</b> Curriculum Leader/Career Coach |                              | <b>Launch Date:</b> 01/07/2022 |
| <b>Required Resource(s):</b>                              |                              |                                |
| <b>Financial Resource:</b><br>Other Resource:             | <b>Source of Funding:</b>    |                                |
| <b>Activity Measure(s)</b>                                | <b>Benchmark(s)</b>          |                                |
| Student involvement and rubric                            | Benchmark: Rotation Activity | <b>Date:</b> 01/16/2026        |
|   | Benchmark: Senior Interviews | <b>Date:</b> 03/27/2026        |

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## Activity

Instructional Supplies

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|   |                                   |                                |
|---|-----------------------------------|--------------------------------|
| <b>Person responsible:</b> Teachers                     |                                   | <b>Launch Date:</b> 08/01/2025 |
| <b>Required Resource(s):</b>                            |                                   |                                |
| <b>Financial Resource:</b> \$5462.45<br>Other Resource: | <b>Source of Funding:</b> Title 1 |                                |
| <b>Activity Measure(s)</b>                              | <b>Benchmark(s)</b>               |                                |
| Student classroom engagement                            | Benchmark: Increased engagement   | <b>Date:</b> 05/21/2026        |

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### Critical Initiative

Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement and staff satisfaction.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

### Activity

P.A.T.H.

**Person responsible:** PATH  
Coordinator

**Launch Date:** 01/03/2022

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

Surveys, student participation

**Benchmark(s)**

**Benchmark:** Unit Check

**Date:** 12/19/2025

**Benchmark:** Unit Check

**Date:** 05/21/2026

## Activity

Team building activity for staff members

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|                                  |                     |                                |
|----------------------------------|---------------------|--------------------------------|
| <b>Person responsible:</b> Admin |                     | <b>Launch Date:</b> 07/31/2023 |
| <b>Required Resource(s):</b>     |                     |                                |
| <b>Financial Resource:</b>       | Source of Funding:  |                                |
| Other Resource:                  |                     |                                |
| <b>Activity Measure(s)</b>       | <b>Benchmark(s)</b> |                                |
| Survey                           | Benchmark: Survey 1 | Date: 12/19/2025               |
|                                  | Benchmark: Survey 2 | Date: 05/22/2026               |

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## Activity

Faculty input on school procedures

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|   |                     |                                |
|---|---------------------|--------------------------------|
| <b>Person responsible:</b> Administration                         |                     | <b>Launch Date:</b> 07/31/2023 |
| <b>Required Resource(s):</b>                                      |                     |                                |
| <b>Financial Resource:</b>  | Source of Funding:  |                                |
| Other Resource:   |                     |                                |
| <b>Activity Measure(s)</b>  | <b>Benchmark(s)</b> |                                |
| Daily mission/vision announcements,<br>Posters, Surveys for Input | Benchmark: Survey 1 | Date: 12/19/2025               |
|   | Benchmark: Survey 2 | Date: 05/22/2026               |

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### Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

### Activity

Family Academic Nights

**Person responsible:**

Counselors/Administration/Various Teachers

**Launch Date:** 08/05/2024

**Required Resource(s):**

Financial Resource:

Other Resource:

Source of Funding:

**Activity Measure(s)**

Increased student and parental awareness

**Benchmark(s)**

**Benchmark:** Camp Warrior Night

**Date:** 08/04/2025

**Benchmark:** Open House

**Date:** 10/24/2025

**Benchmark:** FAFSA/AP/DE Nights

**Date:** 03/20/2026

**Benchmark:** CTE/Sports/Military Signing Days

**Date:** 05/01/2026

**Benchmark:** Senior Awards

**Date:** 05/15/2026

## Activity

Parent Newsletters

**Person responsible:**

Principals/CL/Counselors

**Launch Date:** 09/01/2022

**Required Resource(s):**

**Financial Resource:**

Other Resource:

Source of Funding:

**Activity Measure(s)**

**Benchmark(s)**

Weekly Newsletter

Benchmark: Cognia Survey  
Analysis

**Date:** 05/21/2026

Updated communication prior to ACT

## Activity

Parent Engagement

**Person responsible:** Administration

**Launch Date:** 08/01/2025

**Required Resource(s):**

**Financial Resource:** \$2375.69

Other Resource:

Source of Funding: Title 1

**Activity Measure(s)**

**Benchmark(s)**

Parent Attendance

Benchmark: Sign in  
documents

**Date:** 05/21/2026

### Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

### Activity

Employee Assistance Program

**Person responsible:** Administrator

**Launch Date:** 08/02/2021

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

Anonymous Admin Log

**Benchmark(s)**

**Benchmark:** Provide Employee Assistance Card to all employees

**Date:** 08/08/2025

### Activity

Quarterly tips from 180 Days of Self-Care

**Person responsible:** Curriculum Leader

**Launch Date:** 07/31/2023

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

Surveys

**Benchmark(s)**

**Benchmark:** Survey 1

**Date:** 12/19/2025

**Benchmark:** Survey 2

**Date:** 05/22/2026

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Student Tracking (grades, attendance, testing) AF

Person responsible: Teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Tracking Charts, Progress Reports, Report Cards

Benchmark(s)

- Benchmark: Quarter 1 Date: 10/10/2025
Benchmark: Quarter 2 Date: 12/19/2025
Benchmark: Quarter 3 Date: 03/13/2026
Benchmark: Quarter 4 Date: 05/22/2026

# Activity

Extended day tutoring

**Person responsible:** Admin/Teachers

**Launch Date:** 10/01/2025

**Required Resource(s):**

**Financial Resource:** \$18147.23

**Source of Funding:** Title 1

**Other Resource:**

**Activity Measure(s)**

**Benchmark(s)**

ACT, CERT, classroom grades

Benchmark: CERT data

**Date:** 01/09/2026

Benchmark: ACT Growth

**Date:** 04/10/2026

### Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, WIDA, PreACT, ACT) through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Activity

Academic Focus Reading Course

|  |  |   |                         |
|--|--|---|-------------------------|
| <b>Person responsible:</b> Teachers                          |  | <b>Launch Date:</b> 08/11/2021              |                         |
| <b>Required Resource(s):</b>                                 |  |   |                         |
| Financial Resource:  |  | Source of Funding:                          |                         |
| Other Resource:  |  |   |                         |
| <b>Activity Measure(s)</b>                                   |  | <b>Benchmark(s)</b>                         |                         |
| IXL, CERT, ACT, PreACT, Classwork Grades, Teacher Reflection |  | <b>Benchmark:</b> IXL Growth                | <b>Date:</b> 01/23/2026 |
|  |  | <b>Benchmark:</b> CERT Growth               | <b>Date:</b> 01/23/2026 |
|  |  | <b>Benchmark:</b> PreACT to ACT Data Growth | <b>Date:</b> 04/24/2026 |

## Activity

Embed ACT strategies into content areas

|   |                           |                                |
|---|---------------------------|--------------------------------|
| <b>Person responsible:</b> Teachers         |                           | <b>Launch Date:</b> 08/15/2022 |
| <b>Required Resource(s):</b>                |                           |                                |
| <b>Financial Resource:</b>                  | <b>Source of Funding:</b> |                                |
| Other Resource:                             |                           |                                |
| <b>Activity Measure(s)</b>                  | <b>Benchmark(s)</b>       |                                |
| Lesson plans, observations, CERT, STAR, ACT | Benchmark: ACT Data       | <b>Date:</b> 04/04/2025        |
|   | Benchmark: ACT Data       | <b>Date:</b> 04/24/2026        |

## Activity

Literacy Plan across all content

|                                     |  |                                |
|-------------------------------------|--|--------------------------------|
| <b>Person responsible:</b> Teachers |  | <b>Launch Date:</b> 10/11/2022 |
| <b>Required Resource(s):</b>        |  |                                |
| <b>Financial Resource:</b>          | <b>Source of Funding:</b>              |                                |
| Other Resource:                     |  |                                |
| <b>Activity Measure(s)</b>          | <b>Benchmark(s)</b>                    |                                |
| ACT, PreACT, student grades         | Benchmark: Literacy Meeting Reflection | <b>Date:</b> 12/19/2025        |
|                                     | Benchmark: Literacy Meeting Reflection | <b>Date:</b> 05/22/2026        |

## Activity

PTI for Reading Support

|                                       |   |                                |
|---------------------------------------|---|--------------------------------|
| <b>Person responsible:</b> Admin/PTI  |   | <b>Launch Date:</b> 10/01/2025 |
| <b>Required Resource(s):</b>          |   |                                |
| <b>Financial Resource:</b> \$29969.76 | <b>Source of Funding:</b> Title 1                             |                                |
| Other Resource:                       |   |                                |
| <b>Activity Measure(s)</b>            | <b>Benchmark(s)</b>   |                                |
| ACT Growth                            | Benchmark: Increase from PreACT to ACT Reading/English scores | <b>Date:</b> 05/21/2026        |

### Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, WIDA, PreACT, ACT) through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Activity

Academic Focus Math Courses

|   |  |   |                         |
|---|--|---|-------------------------|
| <b>Person responsible:</b> Teachers                     |  | <b>Launch Date:</b> 08/11/2021              |                         |
| <b>Required Resource(s):</b>                            |  |   |                         |
| Financial Resource:                                     |  | Source of Funding:                          |                         |
| Other Resource:   |  |   |                         |
| <b>Activity Measure(s)</b>                              |  | <b>Benchmark(s)</b>                         |                         |
| CERT, ACT, PreACT, Classwork Grades, Teacher Reflection |  | <b>Benchmark:</b> IXL Data Growth           | <b>Date:</b> 01/23/2026 |
|   |  | <b>Benchmark:</b> CERT Data Growth          | <b>Date:</b> 01/23/2026 |
|   |  | <b>Benchmark:</b> PreACT to ACT Data Growth | <b>Date:</b> 04/24/2026 |

## Activity

Embed ACT strategies into content areas

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|   |                           |                                |
|---|---------------------------|--------------------------------|
| <b>Person responsible:</b> Teachers           |                           | <b>Launch Date:</b> 10/11/2022 |
| <b>Required Resource(s):</b>                  |                           |                                |
| <b>Financial Resource:</b><br>Other Resource: | <b>Source of Funding:</b> |                                |
| <b>Activity Measure(s)</b>                    | <b>Benchmark(s)</b>       |                                |
| Lesson plans, observations, CERT, ACT         | Benchmark: ACT Data       | <b>Date:</b> 04/24/2026        |

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## Activity

Math Strategic Plan

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|   |                           |                                |
|---|---------------------------|--------------------------------|
| <b>Person responsible:</b> Math teachers      |                           | <b>Launch Date:</b> 08/01/2025 |
| <b>Required Resource(s):</b>                  |                           |                                |
| <b>Financial Resource:</b><br>Other Resource: | <b>Source of Funding:</b> |                                |
| <b>Activity Measure(s)</b>                    | <b>Benchmark(s)</b>       |                                |
| Math literacy, report cards, ACT              | Benchmark: ACT Data       | <b>Date:</b> 04/24/2026        |

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## Activity

PTI for Math Support

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|  |  |                                |
|--|--|--------------------------------|
| <b>Person responsible:</b> Admin/PTI                     |  | <b>Launch Date:</b> 10/01/2025 |
| <b>Required Resource(s):</b>                             |  |                                |
| <b>Financial Resource:</b> \$29969.76<br>Other Resource: | <b>Source of Funding:</b> Title 1                  |                                |
| <b>Activity Measure(s)</b>                               | <b>Benchmark(s)</b>                                |                                |
| ACT Growth   | Benchmark: Increase from PreACT to ACT Math scores | <b>Date:</b> 05/21/2026        |

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### Critical Initiative

Increase achievement and growth of identified subgroup.

**Objective:**

Increase student achievement in all academic areas for identified subgroup.

### Activity

Students with IEP assigned to case manager/coteach

**Person responsible:**

Admin/Counselors

**Launch Date:** 08/01/2025

**Required Resource(s):**

Financial Resource:

Other Resource:

Source of Funding:

**Activity Measure(s)**

CERT, PreACT/ACT, classroom grades

**Benchmark(s)**

**Benchmark:** CERT and IXL  
Growth Data Analysis

**Date:** 01/23/2026

**Benchmark:** PreACT to ACT  
growth

**Date:** 05/21/2026

### Activity

Special education teachers assigned to core PLCs

**Person responsible:**

Admin/Counselors/Teachers

**Launch Date:** 08/01/2025

**Required Resource(s):**

Financial Resource:

Other Resource:

Source of Funding:

**Activity Measure(s)**

Lesson plans, evaluations, student data

**Benchmark(s)**

**Benchmark:** Lesson Plan  
Evaluation

**Date:** 01/09/2026

**Benchmark:** Lesson Plan  
Evaluation

**Date:** 05/21/2026