

### Critical Initiative

On Track

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

**Objective:**

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

### Evidence-Based Practice Citation

School-Wide Leadership Roles/ Jobs

School-Wide Clubs/Service Opportunities

Uninterrupted Literacy Instruction

Math Manipulatives

### Activity

Guiding Coalition and Leadership Team

**Person responsible:** Allyson Maxwell

**Launch Date:** 08/11/2025

**Required Resource(s):**

Financial Resource: \$0.00

Source of Funding: N/A

Other Resource:

**Activity Measure(s)**

**Benchmark(s)**

Guiding Coalition and Leadership Team meets weekly to discuss Parent Events and student needs.

**Benchmark:** Monthly

**Date:** 07/31/2026



Critical Initiative

On Track

Invest in personal and professional learning to advance individual growth.

**Objective:**

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Evidence-Based Practice Citation

PD Opportunities for Phonics First, Structures, Open Court, Study Sync, and Savaas.

PD Opportunities the Professional Learning Communities

PD Opportunities for Elevate Academy Science of Reading Course

Activity

Provide Instructional materials and supplies.

**Person responsible:** Teachers

**Launch Date:** 08/11/2025

**Required Resource(s):**

**Financial Resource:** \$28542.30

**Source of Funding:** Title I

**Other Resource:** Supplies: \$22,042.30

Copier \$6,500

**Activity Measure(s)**

**Benchmark(s)**

Benchmark: Monthly

Date: 07/31/2026

Critical Initiative

On Track

Develop operating systems to build leadership capacity (PLC)

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Evidence-Based Practice Citation

PLC Training at School Level

School Site Visits (in Spring)

Weekly PLCs

Monthly Walk-Throughs and Meeting with School Improvement Team

### Critical Initiative

On Track

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

### Evidence-Based Practice Citation

- VIPs Positive Write-ups
- Teacher/Staff Member of the Month
- Student of the Month
- Food Trucks
- Teacher Snack Cart
- Staff Appreciation Days
- Incentivized Pep Rallies and BCHS Student Visits

### Activity

- Student Leadership Team Awards
- Staff Awards

**Person responsible:** Faculty and Staff

**Launch Date:** 08/11/2025

**Required Resource(s):**

Financial Resource:

Source of Funding: PTO

Other Resource: PTO

**Activity Measure(s)**

**Benchmark(s)**

Monthly Pictures for Student of the

Benchmark: weekly

Date: 07/31/2026

**Activity Measure(s)**

**Benchmark(s)**

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Month

Popcorn Wall pictures - Data board for  
Shout outs

100% of classes have Leadership roles  
school wide

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Critical Initiative

On Track

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Evidence-Based Practice Citation

- Meet The Teacher
- Parent/Student Lunch
- Open House
- Fall Festival
- Ornament Night
- Literacy Night
- Parent Conferences
- Partnering with the City for community events
- Parent Resource Library

Activity

Family Nights

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**Person responsible:** Faculty, Staff,  
Students,Parents

**Launch Date:** 08/08/2025

**Required Resource(s):**

**Financial Resource:** \$3560.35

**Source of Funding:** Title 1

**Other Resource:** Postage: \$400  
Parent Involvement \$3,160.35

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**Activity Measure(s)**

Sign in sheets-agendas

**Benchmark(s)**

**Benchmark:** Ornament Night

**Date:** 12/09/2025

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Critical Initiative

On Track

Provide all employees access to mental, social, and cognitive resources.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

Evidence-Based Practice Citation

Employee Assistance Program through Baldwin County Schools

Zen Den

Activity

Employee Assistance Program

**Person responsible:**

Administrator/Human Resources

**Launch Date:** 08/11/2025

**Required Resource(s):**

Financial Resource:

Source of Funding:

Other Resource:

**Activity Measure(s)**

As needed

**Benchmark(s)**

Benchmark: As needed

Date: 07/31/2026

Critical Initiative

On Track

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Evidence-Based Practice Citation

Purposeful instructional planning and data analysis in PLCs.

Student-lead conferences

School wide data boards

Grade level data boards

Class Mission Statements

Activity

MTSS/PST

Person responsible: Teacher, Students, Administration

Launch Date: 10/01/2025

Required Resource(s):

Financial Resource:
Other Resource: County Funding

Source of Funding:

Activity Measure(s)

CBM, STAR, ACAP

Benchmark(s)

Benchmark: Monthly

Date: 07/31/2026

### Critical Initiative

On Track

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Evidence-Based Practice Citation

Rigorous Tier 1, 2, 3 Instruction

Differentiated whole group, small groups, work stations/centers

Walk to Intervention Grow and Glow time

PD for Science of Reading

LETRS

PLC Meetings/Substitutes

### Activity

PTI's

PD sessions

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**Person responsible:** Reading Coach,  
Curriculum. Coach, Administration

**Launch Date:** 08/11/2025

**Required Resource(s):**

**Financial Resource:** \$131464.00

**Source of Funding:** Title 1

**Other Resource:** Instruction-Teacher  
\$101,864

PTI \$26,000

Instruction-Sub \$3,600

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**Activity Measure(s)**

**Benchmark(s)**

STAR, ACAP

Benchmark: quarterly

Date: 07/31/2026

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### Critical Initiative

On Track

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Evidence-Based Practice Citation

Rigorous Tier 1, 2, 3 Instruction

Differentiated whole group, small groups, work stations/centers

Walk to Intervention Grow and Glow time

PD for Math- 8 Mathematical Practices

PLC Meetings/ Substitutes

### Activity

PD Sessions

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**Person responsible:** Administration,  
teachers, instructional coach

**Launch Date:** 10/06/2025

**Required Resource(s):**

**Financial Resource:** \$18000.00

**Source of Funding:** Title I

**Other Resource:** Instructional Staff Dev.  
\$18,000

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**Activity Measure(s)**

ACAP, STAR, WIDA

**Benchmark(s)**

**Benchmark:** Sign in sheets,  
progress monitoring, data,  
timecards

**Date:** 07/31/2026

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Critical Initiative

On Track

Increase achievement and growth of identified subgroup.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Evidence-Based Practice Citation

Rigorous Tier 1, 2, 3 Instruction

Differentiated whole group, small groups, work stations/centers

PD for Reading and Math

PLC Meetings/ Substitutes

Inclusion for SPED Students during Tier 1 instruction

Activity

Effective lesson planning and Tier 1 Instruction.

Person responsible: Administration, Teachers, Instructional Coaches

Launch Date: 08/11/2025

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: N/A

Other Resource:

Activity Measure(s)

ACAP, Star Reading, iReady Math

Benchmark(s)

Benchmark: Beginning, Middle, and End of Year

Date: 05/21/2026