

Board Agenda
Bowling Green City Board of Education
Wednesday, October 15, 2025

Open Forum 5:45 p.m.
Meeting Place: Lobby – Performing Arts Center 6:00 p.m.
Executive Session: (if needed) End of Meeting

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The Bowling Green City Schools Board of Education is responsible for setting policy to govern effectively the district and ensure students are receiving excellence in education. It is also responsible for the hiring of faculty and staff and overseeing the financial health of the district. The Board provides vision, structure, accountability, and makes decisions in the best interests of students. It also works with the Superintendent to develop short and long-term goals to position the district as one of the best in the State of Ohio. Finally, the Board advocates for strong partnerships with the community, university, and families with the goal of preparing students to live successfully in a diverse and global society.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. [In accordance with Board Policy 0165.1- Regular Meetings]

- I. Roll Call.
- II. Pledge of Allegiance.
- III. Introduction of guests and visitors.
- IV. Opportunity for public to address the Board. *
- V. Special Presentations
District Report Card Overview – Rachel Newell
Dear Santa – Shannon Lentz, Kisha Nichols and Jennifer Ostrowski
- VI. Opportunity for the Board to present additional items.
- VII. Board President Report
- VIII. Superintendent Report
- IX. Approval of the minutes of the special meetings of September 4, 2025 and September 9, 2025 and the regular meeting of September 16, 2025.

Exhibit 1

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Dr. Ardy Gonyer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Mr. Norm Geer	_____	_____	

- X. Treasurer's Report
 - 1. Financial Report – September 2025
 - 2. Presentation and adoption of the Five-Year Forecast.

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Dr. Ardy Gonyer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Mr. Norm Geer	_____	_____	

Board Agenda
Bowling Green City Board of Education
Wednesday, October 15, 2025

XI. Personnel

It is the Superintendent's recommendation to approve personnel, as submitted:

A. Certificated Personnel

1. Supplemental Contracts for 2025-2026

Total payment amount will be contingent upon completion of the supplemental contract.

a. Employment

- 1) Anthony Gutierrez – Coach – Wrestling – Middle School
- 2) Kenneth Hale – Head Coach – Wrestling – High School
- 3) Joanna Nicole Kosakowski – Assistant Coach – Swimming – High School: \$1,000.00
- 4) Carolyn Layne – Head Coach – Swimming – High School
- 5) Joseph Nauman – Assistant Coach – Wrestling – High School
- 6) Devin Radcliff – Assistant Coach – Wrestling – High School
- 7) Connor Rogowski – Head Coach – Hockey – High School
- 8) Mason Roth – Head Coach – Boys Basketball – High School: \$7,150.00
- 9) Corey Sexton – Cheerleading Coach – Winter – Middle School

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

A dollar amount represents a shared supplemental contract.

B. Support Personnel

1. Resignation

- a. Anna Higgs – Food Service Cashier/Worker – Middle School
Effective September 23, 2025
- b. Patricia Bucher – Food Service Monitor – Middle School
Effective October 10, 2025

2. Rescind Contract

- a. Michael Geyman – Courier
Effective August 20, 2025

3. Employment

- a. Amanda Denbow – Food Service Cashier/Worker – Middle School
Effective October 16, 2025; Experience Factor 3; 85 working day probation
- b. Adam Konrad – Assistant Bus Mechanic
Effective October 16, 2025; Experience Factor 1; 85 working day probation
- c. Kelly McMaster – Custodian – 2nd Shift – Middle School
Effective October 16, 2025; Experience Factor 1; 85 working day probation

4. Transportation Substitutes 2025-2026 school year

\$18.53 (regular route) - \$18.23 (extra trip)

[Hours to be determined by the Director of Transportation]

Lucas Schang

Tammy Rayle

Board Agenda
Bowling Green City Board of Education
Wednesday, October 15, 2025

5. Substitute Van Drivers 2025-2026 school year
\$18.53 (regular route) - \$18.23 (extra trip)
[Hours to be determined by the Director of Transportation]

James Crawford

6. Substitute Custodial/Maintenance Workers 2025-2026 school year
\$16.65 per hour
[Hours to be determined by the Director of Buildings & Grounds]

Emily Myers

7. Approve \$2,000 Sign-On Bonus as approved at August 1, 2022 Special Board Meeting
a. Kenneth Myers – Bus Driver [Hired at the July 16, 2025 BOE meeting]

C. Other Personnel

1. Student Activity Contracts for 2025-2026 (Occasional employees in paid/contractual positions)
Total payment amount will be contingent upon completion of the supplemental contract.

a. Employment

- 1) Jacob Bane – Assistant Coach – Boys Basketball – High School: \$2,600.00
- 2) Armando Calderon – Coach – Boys Bowling – High School: \$1,289.00
- 3) Armando Calderon – Coach – Girls Bowling – High School: \$1,289.00
- 4) Tanner Fausnaugh – Assistant Coach – Hockey – High School: \$1,500.00
- 5) Addisyn Fields – Assistant Coach – Swimming – High School: \$1,572.00
- 6) Michael Furnas – Assistant Coach – Boys Basketball – High School: \$2,800.00
- 7) Joseph Moore – Assistant Coach – Hockey – High School: \$2,000.00
- 8) Sydney Lambert – 8th Grade Coach – Girls Basketball – Middle School
- 9) Adam Newcomer – Assistant Coach – Boys Basketball – High School: \$1,218.00
- 10) Jadon Nichols – Assistant Coach – Boys Basketball – High School: \$3,500.00
- 11) Taylor Raszka – Weight Room Supervisor – Winter – High School
- 12) Taylor Raszka – Weight Room Supervisor – Spring – High School
- 13) Austin Rodesky – Assistant Coach – Boys Basketball – High School: \$1,218.00
- 14) Michael Shilling – Assistant Coach – Hockey – High School: \$805.00
- 15) Stuart Smith – Assistant Coach – Hockey – High School: \$2,800.00
- 16) Oliver Soper – Assistant Coach – Swimming – High School: \$2,000.00
- 17) Veronica Stanton – Assistant Coach – Girls Basketball – High School
- 18) Jacob Vanneman – Head Coach – Girls Basketball – High School
- 19) Gary Wachter – Coach – Boys Bowling – High School: \$400.00
- 20) Gary Wachter – Coach – Girls Bowling – High School: \$400.00
- 21) James Webb – Assistant Coach – Hockey – High School: \$1,500.00

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

A dollar amount represents a shared supplemental contract.

2. 2025-2026 Homecoming Dance Chaperones
\$40.00 stipend each

Chloe Beeker Holly Cummings Shelby House

Board Agenda

Bowling Green City Board of Education

Wednesday, October 15, 2025

3. Volunteer Recognitions for 2025-2026 (Unpaid)

- a. Ross Beaverson – Assistant Coach – Wrestling – Middle School
- b. Nathan Grames – Assistant Coach – Bowling – High School
- c. Andrew White – Assistant Coach – Wrestling – Middle School
All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.
- d. Library Volunteers

Ariel Armstrong	Lauren Ballard	Sara Barclay	Bridgett Bauman
Sandy Bauman	Carol Bell	Cassandra Bengela	Taylor Bohn
Anne Bullerjahn	Catherine Cassara	Tracey Culp	Katy Daily
Corey DiModica	Melinda Dukes Sherman	Kelsey Echelbarger	Mahsa Golbabai
Marilyn Halleck	Deb Horlak	Rosie Lee	Maggie Leonard
Paula Munson	Savannah Peabody	Erica Pizana	Jamie Porter
Anna Robinson	Judy Rosendale	Emily Ruckel	Vagish Rudisill
Lynn Savial	Kati Simon	Olivia Stein	Ellyn Stout
Kevin Sullivan	Victoria Torres	Cindy Tyrell	Wendi Wagner
Kristen Vela			

All library volunteers possess satisfactory background checks.

4. Game Help 2025-2026 School Year

High School: 1 Game (\$25.00); 2 Games (\$40.00); 3 Games (\$55.00)

Tucker Craft	Jason Faykosh	Joshua Fox	Michael Furnas
Joseph Nauman	Fredrick Riggs	Robert Schultz	

Middle School: 1 Game (\$20.00); 2 Games (\$35.00); 3 Games (\$45.00); 4 Games (\$70.00)

Annmarie Altman	Paula Downie	Melanie Ferguson	Alexis Hart-Nichols
Erika Kimple	Jeremy Koehler	Carolyn Layne	Kimberly Stevens
Allison Thompson			

5. Employment of Bus Driver Trainees 2025-2026 school year

\$10.70 per hour

[Hours to be determined by the Director of Transportation]

- a. Erika Cano (Effective October 16, 2025)
- b. Brian Lehman (Effective October 16, 2025)

6. 2025-2026 After School MS Tutoring

At 2025-2026 Contracted Tutor Rate, as needed

Heather Fallis	Melanie Ferguson	William Ferguson	Michelle Hanneman
Marshal Headley	Laura Johns	Erin Kozey	Robyne Kramp
Beth Nester	Hope Nevins	Betsy Nietz	Amanda Pasley
Bryan Schneider	Erin Schneider	Roman Sommer	Daniel Stutzman
Jami Sunday			

7. Employment of an Athletic Trainer for High School Hockey

Megan Wade – Employed during hockey season for practices, games & scrimmages;

\$25.00 per hour; not to exceed 170 hours

Not to exceed 8 hours per week for practices; Not to exceed 3 hours per game

**Board Agenda
Bowling Green City Board of Education
Wednesday, October 15, 2025**

8. Remedial Tutors for 2025-2026 school year; 2025-2026 Contracted Tutor Rate;
19 Hours per Week

a. Elizabeth Resler – Remedial Tutor – Kenwood Elementary

D. Unclassified II Personnel

1. Auxiliary Service / Non-Public Allocation Federal Funds Personnel for 2025-2026

a. St. Louis

- 1) Heather Finley – Title 1 Reading/Remedial Tutor

2025-2026 Tutor Rate;

Increase From: 2 hours/week [August 14, 2025 BOE Agenda] TO: 15 hours per week

The additional 13 hour per week paid with Title 1 Pooled Funds/Auxiliary Services Fund

Effective August 1, 2025

(Additional hours as needed, authorized by St. Louis Principal)

2. Safety Crossing Guards 2025-2026 School Year

Regular Crossing Guards:

\$15.75 per hour; 10 hours per week; Additional hours as approved by the Transportation Director

Lauren McLaughlin; Effective October 16, 2025

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Dr. Ardy Gonyer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Mr. Norm Geer	_____	_____	

E. Other Personnel

1. Volunteer Recognitions for 2025-2026 (Unpaid)

a. Library Volunteer

Peggy Thompson

All library volunteers possess satisfactory background checks.

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Dr. Ardy Gonyer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Mr. Norm Geer	_____	_____	

Board Agenda

Bowling Green City Board of Education

Wednesday, October 15, 2025

XII. Operations

A. The Superintendent requests:

1. Approval of the following agreements:

- a. Contracts for Students with Disabilities for the 2025-2026 school year with:
 - 1) Otsego Local Schools for eight special needs students *Exhibit 2*
- b. Agreement to Provide Remedial Tutor Services between St. Louis School and Bowling Green City Schools for the 2025-2026 school year, effective August 1, 2025. *Exhibit 3*
- c. Approval of a Program Cost Agreement between Educational Service Center of Lake Erie West and Bowling Green City Schools for Audiology Services and SSTC-Deaf & Hard of Hearing Services for the 2025-2026 school year, effective August 1, 2024 through June 30, 2025. *Exhibit 4*

2. Approval of a Request for Student Trips:

- a. BGHS and BGMS Band students to attend a concert at the University of Michigan, Ann Arbor, Michigan on October 27, 2025.
Advisor: Samantha Preisner
Costs will be paid through a combination of student fund raisers and student-borne payments.
- b. BGMS Team Apollo and Team Odyssey students to visit the Henry Ford Museum in Dearborn, Michigan on May 1, 2026.
Advisors: Erin Schneider and Kori Atwood
Costs will be paid through a combination of student fund raisers and student-borne payments.

3. Approval of a Donation Letter to the City of Bowling Green for the Brim Road Multi-Use Path. *Exhibit 5*

4. Acceptance on the following gifts:

\$ 5,000.00	District-Wide Calendar	Newlove Realty	Donation
\$ 5,000.00	District-Wide Calendar	BGSU	Donation
\$ 520.00	BGHS Drama Club	Peg (Margaret) Maidlow	Donation
\$ 100.00	BGHS Drama Club	Peg (Margaret) Maidlow	Donation
\$ 100.00	BGHS Choral	Brenda Fite & Jennifer Waldron	Donation
\$ 500.00	BGHS Track & Field (In honor of Coach Wisniewski)	Bowling Green Schools Foundation from the family of Michael & Rachel Barnett	Donation
\$ 200.00	HS STEAM/Science Club	Newlove Realty Inc.	Donation
\$ 100.00	HS STEAM/Science Club	Environmental Water, Ltd.	Donation
\$ 100.00	Bobcat Basics	Brenda Fite	Donation
\$ 150.00	HS Cross Country	Pizza Pub 516 Perrysburg	Donation
\$ 150.00	HS Cross Country	Mark Sheffer	Donation
\$ 500.00	District Lunch Program	Jack Whitacre	Donation
\$ 800.00	BG City Schools Lunches	Presbyterian Women of the First Presbyterian Church	Donation
\$ 1,000.00	Lunch Program	Diane Regan	Donation
\$ 85.00	Crim Inclusive Playground	Anonymous	Donation
\$ 2,500.00	Crim Inclusive Playground	Ohio State Eagles Charity Fund	Donation
\$ 250.00	Kenwood 5th Grade Camp	Wood County Baptist Church	Donation
\$ 605.00	Kenwood 5th Grade Camp	Nicholas & Bridget Snyder/Townie Cup	Donation
\$ 300.00	Conneaut Elementary 5th Grade Camp Students	Be Better Foundation	Donation
School supplies valued at \$100.00		Bobcat Basics	Donation*
School supplies valued at \$150.00		Bobcat Basics	*In honor of Annette Teet, Heather Kramer & Paula Williams
Binders and folders valued at \$15.00		Bobcat Basics	BG Alliance Church
McDonald's sandwich cards valued at \$3,000.00		BGHS Attendance Incentive	4R Textiles
			Ball Family McDonald's

Board Agenda

Bowling Green City Board of Education

Wednesday, October 15, 2025

Wendy's Jr. Frosty Key Tags valued at \$1,000.00	BGHS Attendance Incentive	Heather Williams / Wendy's Pertoria	Donation
Qdoba-Free entry discounts valued at \$144.00	BGHS Attendance Incentive	Qdoba Bowling Green Ohio	Donation
Donuts valued at \$43.00	PBIS Crim Elementary	Dunkin Donuts	Donation
School supplies valued at \$30.00	Kenwood Elementary	Jill McMurray	Donation
School supplies valued at \$150.00	Kenwood Elementary	Michael Howick	Donation
\$5 Student of the Month DQ gift certificates valued at \$1,500.00	Kenwood Bobcat Pride Winners	Dairy Queen (Manny Patel)	Donation
Snacks valued at \$45.00	Kenwood Elementary	Kati Simon	Donation
\$24,137.00	TOTAL		

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

XIII. Adoption of a Resolution in Support of the City of Bowling Green Income Tax Levy for New Fire Stations.

Exhibit 6

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

XIV. Executive Session

Approve an executive session in order to consider one or more of the following matters:
1. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing. 2. The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure or information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest. 3. Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action. 4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. 5. Matters required to be kept confidential by federal law or regulations, or state statutes. 6. Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

Board Agenda
Bowling Green City Board of Education
Wednesday, October 15, 2025

1. Enter Time:

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

2. Exit Time:

XV. Adjournment

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

*Policy 0160- Meetings: Each person addressing the Board will give his/her name, address & applicable group affiliation. If several people wish to speak, each person will be allotted three minutes until the total time of thirty (30) minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedures of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote by the majority of the Board.