

Overview: The department goals described below were developed with the High School Improvement Plan Goals and uncompleted department goals in mind. These goals are attainable to achieve within a year and offer spin-off goals for years to come.

Goal 1: Curriculum and Instruction

Create 1 new lesson plan and rewrite 1 existing lesson plan to align with *2019 Frameworks*
These lessons will demonstrate understanding of 3 out of 10 *Guiding Principles*.
Focus on these three Guiding Principles:

GP1: Artistic Literacy

GP2: Artistic Intent

GP9: Social and Emotional Growth

** Included in these principles are sentiments that require inclusion, diversity and students' unique voice into the work.*

Goal 2: Data

End of Project Reflection Questions Grades 6-12. The questions will assess students' understanding and give the opportunity for remaining questions.

**Teacher analysis of student responses demonstrates an effort to strive toward an MTSS teaching environment.*

Goal 3: Communication

Create and Launch K-12 Blog and share with the NRPS Community. The site will represent a unified voice as to what the department strives to accomplish and how the visual arts is deeply integrated in the North Reading community. Each teacher will have access to publish their own stories. The site will offer:

- Vision Statement - Revised TBD
- Department Goals
- Current Events
- Student Artwork

Goal 4: Professional Development

Use the [*Guidebook of Culturally Diverse Artists and Artworks*](#) to enhance the existing curriculum. The book offers comprehensive detail as to how to use it and the overarching purposes of it.

Teachers in the department will understand how the guidebook functions and will mimic the format of presenting new artists in their own classes.