

# Jasper County Charter System Board Bullets

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Highlights of the Jasper County Charter System Board of Education Meeting  
held on Tuesday, September 16, 2025 at 6PM,  
at the Central Services Office

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- Ms. Dennis called the meeting to order and welcomed all present.
- The agenda was approved as presented
- Opening Ceremonies were held
- Ms. Celani delivered the vision and mission statement.
- School Resource Officers Brett McDonald (JCMS) and Garrett Vick (JCHS) provided a detailed presentation regarding safety, support, and partnership in schools. The officers provided their biographies along with a detailed job description SRO's carry out in public schools. They provided specific events that SRO's and administration should work independently or collaborative to address the safety needs in schools.
- Director of Instructional Support Services Ashley McElheney provided an update regarding the Program of Exceptional Children. Current enrollment in the program system wide is at 364. There are 6 new teachers in the system working in the program. Ms. McElheney provided specific information on Community Based Instruction and Community Based Vocational Instruction. According to post-school outcome data for FY 25, 90% of PEC students after graduation moved on to competitive integrated workforce. The of 10% moved on to other employment part-time and self-supported employment.
- Mr. Terrance Phillips, Virtual Academy Director, provided a detailed presentation regarding the new enrollment criteria and expectations for students at Jasper County Virtual Academy. Currently, there are approximately 40 students in the program grades 6-12.
- Mr. Rydell Jackson, Transportation Director, provided information regarding the department. Currently, there are 32 routes with three serving PEC students and one serving GNET's. Ten routes have monitors with six routes ran as shuttles for various program during the school day. According to Mr. Jackson, about 1500 students are transported daily covering an average of 2140 miles daily with each of the routes.
- The Board approved the purchase of a bond bus from Thomas Built Buses at the price of \$140,500. Of the entire cost of the bus, \$88,100 is reimbursed by the state as part of the bond bus program.

- The Board approved the FY 26 appropriation of \$10,000 for the Jasper County Public Library.
- The Board appointed Amy Wade as a trustee of the Jasper County Library Board until June 30, 2030.
- The Board approved an increase of \$14,004 to the School Resource Officer budget defined in the Memorandum of Agreement to provide the two officers a \$3 per hour raise to match the recent Jasper County Board of Commissioners approved increase for county officers.
- The Board approved the donation from Wayside Sales of 120 football girdles with pads valued at \$5,000.
- The Board approved changes from 1<sup>st</sup> reading and adopted Policy GBC: Professional Personnel Recruitment
- The Board approved the recommendations from Georgia School Board Association in a 2<sup>nd</sup> reading of the following policy actions.

Revised Policies:

GAAA: Equal Opportunity Employment  
 GAEB: Sexual Harassment of Employees  
 GAKA: Reduction in Force  
 GAN: Employee Tobacco Use  
 GARH: Employee Leaves and Absences  
 GBRC: Professional Personnel Work Loads  
 GCRA (1): Drug Screening of Bus Drivers  
 GCRD: Classified Personnel Overtime Pay

Rescinded Policies:

GAIA: Solicitations by Staff  
 GBD: Professional Personnel Hiring  
 GBM: Professional Personnel Transfer  
 GBN: Professional Personnel Termination  
 GBO: Professional Personnel Resignation  
 GBR: Professional Personnel Working Conditions

- The Board voted to approve adopting Board Policy GAE: Complaints and Grievances, Board Policy GARHB: Paid Parental Leave, and Board Policy GBIA: Teacher Evaluation Appeals

- The Board Reviewed the following policies with no changes to the current format:
  - GAD: Professional Learning Opportunities
  - GAKA(1): Criminal Background Check
  - GAMA: Drug Free Workplace
  - GANa: Infectious Diseases
  - GBA: Professional Personnel Compensation Recruitment Guides and Contracts
  - GRIB(1): Professional Personnel Sick Leave Bank
  - GBRIG: Federal Family and Medical Leave Act
  - GBU: Professional Personnel Ethics
- The Board heard first readings on the following policies with recommendations of changes from GSBA:
  - Policy IBB: Charter Schools
  - Policy IDE (3): Competitive Interscholastic Activities Grades 6-12
  - Policy IDFA: Gender Equity in Sports
  - Policy IEDA: Unstructured Break Time
  - Policy IFBG: Internet Acceptable Use
  - Policy IHE: Promotion and Retention
  - Policy IKBC: Material Harmful to Minor Complaint Resolution Process
  - Policy IKD: School Ceremonies and Observances
- The Board heard first readings on the following policies with a recommendation to rescind from the policy manual:
  - Policy IDB: Health and Physical Education
  - Policy IDF: Interscholastic Activities
  - Policy IFCB: Field Trips and Excursions
  - IHF (6): Graduation Requirements-Entering Fall 2008-2009 and Thereafter
- The Board heard first readings on the following new policies as presented by GSBA:
  - Policy IDBA: Sex Education
  - Policy IFBGE: Internet Safety
  - Policy IHF: Graduation Requirements
- The Board reviewed the following policy with no changes to existing language as recommended by GSBA:
  - Policy IDDD: Gifted Student Programs
  - Policy IED: Scheduling for Instruction
  - Policy IFBC: Media Programs
  - Policy IKBB: Divisive Concepts Complaint Resolution Process
- The Board received the financial and expenditures report for July 2025. Mr. Garland also presented a rate increase for FY 27 with Teacher Retirement System

- from 21.91% to 22.32%. The projected cost across all funds with current staffing levels is \$81,455.
- The Board approved minutes from the Tax and Budget Hearing #1 on August 19, 2025, Monthly Board Business Meeting held on August 19, 2025, Tax and Budget Hearing #2 held on September 2, 2025, and Board Work Session September 2, 2025.
  - The Board approved the following overnight field trip requests:
    - JCHS FFA 10/28/2025 Atlanta, GA
    - JCHS TSA 11/11/2025-11/13/2025, Jekyll Island, GA
    - JCHS CTI 11/20/2025-11/21/2025, Columbus, GA
    - JCMS/JCHS FFA 10/10/2025-10/12/2025, Perry GA
  - The Board approved the following fundraiser requests:
    - JCHS FFA Corn Hole Tournament, Spring 2026
    - JCHS FFA Meat Stick Sales FY 26
    - JCHS FFA Spring Plant Sale 3/2025-4/2025
    - JCHS FFA Fresh Strawberries w/Chocolate Kits 2/2025-3/2025
    - JCHS FFA Cookout at Town and Country Fall 2025
    - JCHS FFA T-Shirts, Hats, and Hoodies Sale FY 26
    - JCHS Class of 2027 Bash a Car 9/22-9/26
    - JCHS Baseball Spring Break Raffle 1/20/2026-2/6/2026
    - JCHS Baseball Scoreboard App/Text-A-Thon 3/30/2026-4/5/2026
    - JCHS Baseball Game Ball Sponsorship 1/5/2026-2/6/2026
    - JCHS Baseball 12 Days of Christmas Raffle 10/20/2025-11/30/2025
  - The Board voted to enter executive session
  - The Board voted to exit executive session
  - The Board approved the following personnel recommendations from the Superintendent:

### **New Hire**

- a.** Suzanne Griswold, Behavior Specialist, WPES (Effective 9/9/2025).
- b.** Glenn Nopal, Technology Assistant JCMS (Effective 9/2/2025).
- c.** Sarah Sullivan, Substitute Food Assistant, Floater (Effective 9/3/2025).
- d.** Jessica Tidrick, Substitute Food Assistant, Floater (Effective 9/17/2025).
- e.** Keith Pruett, Teacher, WPES (Effective 9/17/2025).
- f.** Ashleigh Floody, Paraprofessional, JCPS (Effective 9/17/2025).
- g.** Emily Carter, Substitute Nurse, District Wide (Effective 9/17/2025).
- h.** Celine Busbee, Paraprofessional, JCMS (Effective 9/29/2025).

**Resignation**

- a. Jenny Oxford, Nurse, JCMS (Effective 9/16/2025).
- b. Shannon Autrey, Food Assistant, JCHS (Effective 9/4/2025).
- c. Geana Gordon, Paraprofessional, JCMS (Effective 9/26/2025).
- d. Kay Brooks, Substitute, District Wide (Effective 9/18/2025).

**Transfer**

- a. Pat Lowe, Technology Assistant from JCMS to WPES (Effective 9/2/2025).

**Release from Contract**

- a. Kimberly Rabun, Teacher, WPES (Effective 9/16/2025).

OLD BUSINESS: NONE  
NEW BUSINESS: NONE

- The Board voted to adjourn at 9:01 PM

Next Meeting Dates:

October 21th @ 6PM Monthly Business Meeting