

Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701

MINUTES

Santa Ana Board of Education
Regular Board Meeting

Tuesday, March 25, 2025

1. CALL TO ORDER

President Bustos called the meeting to order at 5:06 p.m.

Other members in attendance were Ms. Magdaleno and Ms. Lebsack.

Mr. Bustos announced the closed session agenda items as follows: Conference with Labor Negotiator, Personnel Matters, Existing Litigation, and Conference with Real Property Negotiator. He asked if there was anyone wishing to address the Board related to closed session items. There was no one wishing to address closed session items.

2. RECESS TO CLOSED SESSION

The Regular Board meeting recessed at 5:07 p.m.

Ms. Brazer Aceves joined the meeting at 5:18 p.m.

Dr. Alvarez joined the meeting at 5:24 p.m.

3. RECONVENE TO REGULAR MEETING

The Regular Board meeting reconvened at 6:49 p.m.

Cabinet members in attendance were Dr. Perez, Ms. Flores, Mr. Hacker, and Ms. Barquin. Superintendent Almendarez and Mr. Walstrom were absent.

4. PLEDGE OF ALLEGIANCE

Julia Amesquita, 4th grade student at Santiago K-8 School, led the Pledge of Allegiance.

5. LAND ACKNOWLEDGEMENT

Mr. Bustos read the following statement: I want to recognize that our District and school campuses are located in the Village of Pasbenga. I want to acknowledge that this land we refer to as Orange County, is the unceded and traditional lands of the Gabrielino Tongva Nation, and the Juaneño Band of Mission Indians Acjachemen Nation. These lands were taken through a process of colonization, physical, and cultural genocide. I want to pay my respect to elders, both past and present, as well as the Tongva and Acjachemen Youth who have attended are currently attending our schools in the neighboring districts.

6. REPORT OF ACTION TAKEN IN CLOSED SESSION

No action items to report.

CHANGE IN ORDER OF AGENDA

8. STUDENT PERFORMANCE

Mr. Bustos introduced a new monthly feature to celebrate student performances. The evening featured a scene from *Finding Nemo* performed by students from Santiago K-8 School. Drama teacher Sarah White shared the history and impact of their long-standing partnership with Disney Musicals in Schools. Student Ethan Guzman

served as MC, introducing musical numbers including "Just Keep Swimming," "Go With the Flow," and a solo preview from *The Little Mermaid Jr.* by Gabriella Enriquez.

7. RECOGNITIONS/ACKNOWLEDGEMENTS

7.1 Certificated Employee of the Month for March 2025, Jesus Silva

Jennifer Flores, Associate Superintendent of Human Resources invited Monroe Elementary School Principal Dr. Fernando Duran to join her in recognizing Jesus Silva, Instructional Coach at Monroe Elementary School, as the Certificated Employee of the Month for March 2025.

7.2 Classified Employee of the Month for March 2025, Rubi Vega

Jennifer Flores, Associate Superintendent of Human Resources invited Principal Laura Martin from Muir Fundamental Elementary School to join her in recognizing Rubi Vega, Activity Monitor at Muir Fundamental Elementary School, as the Classified Employee of the Month for March 2025.

9. SUPERINTENDENT'S REPORT

Lorraine Perez, Deputy Superintendent, delivered the Superintendent's report. She provided clarification regarding the legal judgment involving OCSA and the District's fiduciary responsibilities. She shared the success of the "Battle of the Books" event this past weekend, with Santiago K-8 taking first place. Dr. Perez recognized that April 2nd is World Autism Awareness Day and shared that it serves as a catalyst for meaningful conversations and promoting understanding and inclusion for individuals with autism. Lastly, she addressed the challenges related to the ongoing reduction in force and resources available to affected employees.

10. PUBLIC PRESENTATIONS

Mr. Bustos asked if there were any public presentations. Public speakers addressed the legal dispute with OCSA, Support for OCSA, Special Education, Inclusion and Equitable Access During School Transitions, Ethnic Studies, and Layoffs.

At 9:49 p.m. Ms. Magdaleno motioned to extend the meeting to 12:00 a.m.

Motion by Ms. Magdaleno, second by Mr. Bustos

Final Resolution: 4-1

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Ms. Lebsack

No: Dr. Alvarez

11. APPROVAL OF CONSENT CALENDAR

The following items were removed from the consent calendar for discussion and separate action:

11.2 Acceptance of Gifts in Accordance with Board Policy 3290 - Gifts, Grants, and Bequests

11.3 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 – School-Sponsored Trips, Administrative Regulation (AR) 6153 – School-Sponsored Trips, Administrative Regulation (AR) 6153.1 – Extended School-Sponsored Trip, and Board Policy (BP) 5145.31 – Transgender, Non-Binary, and Gender Nonconforming Students

11.7 Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2024-25 School Year

11.11 Ratification of Purchase Order Summary and Listing of All Purchase Orders for the Period of February 26, 2025, through March 11, 2025

Motion by Ms. Magdaleno, second by Dr. Alvarez to approve the remainder of the consent calendar.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

11.1 Approval of Regular Board Meeting Minutes - March 11, 2025

11.4 Ratification of New Master Contracts and/or Individual Service Agreements with Nonpublic Schools and/or Agencies for Students with Disabilities for 2024-25 School Year

11.5 Payment and Reimbursement of Costs Incurred for Student(s) with Disabilities for 2024-25 School Year

11.6 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for 2024-25 School Year

11.8 Approval/Ratification of Listing of Grant Award Applications with Santa Ana Unified School District for the 2024-25 School Year

11.9 Approval/Ratification of Listing of Software License Agreements with Santa Ana Unified School District for 2024-25 School Year

11.10 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for the Period of February 26, 2025, through March 11, 2025

11.12 Approval of Personnel Calendar Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

ITEMS PULLED FROM THE CONSENT CALENDAR FOR DISCUSSION AND SEPARATE ACTION

11.2 Acceptance of Gifts in Accordance with Board Policy 3290 - Gifts, Grants, and Bequests

Item 11.2 was pulled by Ms. Lebsack. She inquired about the \$260 allocation for Special Olympics at Jackson Elementary School, asking whether the District still coordinates Special Olympics events or if responsibilities have shifted to individual schools. Staff clarified that the District has transitioned to a site-based model, with individual schools now managing their own Special Olympics activities. It was also confirmed that the District is no longer partnering with the Orange County Special Olympics organization.

Accept gifts in accordance with Board Policy 3290 - Gifts, Grants, and Bequests.

Motion by Ms. Brazer Aceves, second by Ms. Magdaleno

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

11.3 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 – School-Sponsored Trips, Administrative Regulation (AR) 6153 – School-Sponsored Trips, Administrative Regulation (AR) 6153.1 – Extended School-Sponsored Trip, and Board Policy (BP) 5145.31 – Transgender, Non-Binary, and Gender Nonconforming Students

Item 11.3 was pulled by Ms. Lebsack. She raised concerns about potential loss of federal funding due to District policies allowing overnight accommodations and facility use based on gender identity rather than biological sex. This concern was linked to a recent Office of Civil Rights letter citing Title IX violations in other states and California districts. The Board was informed that legal counsel is reviewing the issue, and the District currently adheres to California Education Code. An update will be provided once legal guidance is received.

Approve the Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 – School-Sponsored Trips, Administrative Regulation (AR) 6153 – School-Sponsored Trips, Administrative Regulation (AR) 6153.1 – Extended School-Sponsored Trip, and Board Policy (BP) 5145.31 – Transgender, Non-Binary, and Gender Nonconforming Students.

Motion by Ms. Brazer Aceves, second by Ms. Magdaleno

Final Resolution: Motion Carries 4-1

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez

No: Ms. Lebsack

11.7 Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2024-25 School Year

Item 11.7 was pulled by Ms. Lebsack. She raised concerns about Santa Ana Early Learning Initiative (SAELI's) funding, leadership, and potential political activity. It was noted that although described as a no-cost partnership, approximately \$29,000 in district funds support related services such as transportation, childcare, and materials. Staff clarified this amount was shared in response to a Board inquiry and is not part of the agenda item itself. Other Board members expressed strong support for SAELI, citing its positive impact and reaffirmed that the District's involvement is limited to the agreed scope of services.

Approve/Ratify the Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for the 2024-25 School Year.

Motion by Ms. Magdaleno, second by Dr. Alvarez

Final Resolution: Motion Carries 4-1

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez

No: Ms. Lebsack

11.11 Ratification of Purchase Order Summary and Listing of All Purchase Orders for the Period of February 26, 2025, through March 11, 2025

Item 11.11 was pulled by Ms. Lebsack. She questioned a listed \$8,739 expense labeled under CalHOPE, noting the program is typically advertised as a free mental health resource across California. Staff clarified that the entries appeared to refer to books or instructional supplies for Monroe Elementary School, not a paid application or service subscription. Further clarification will be provided to confirm the details.

Ratify the Purchase Order Summary Report and Detailed Purchase Order Listing of All Purchase Orders Created during the period of February 26, 2025, through March 11, 2025.

Motion by Dr. Alvarez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

12. PRESENTATIONS

12.1 Summer Programs Update 2024-25

Bianca Barquin, Assistant Superintendent of Teaching and Learning; Diana Torres, Executive Director K-12 Teaching & Learning; Leticia Alvarado, Executive Director K-12 Teaching and Learning; Lupita Cruz, Assistant Director of Expanded Learning; and Diane Nicholas, Assistant Director of Special Education presented on SAUSD's upcoming Summer 2025 programs, designed to support academic growth, student well-being, and career exploration. The programs are aligned with District priorities and aim to offer comprehensive, student-centered learning experiences. The team addressed Board member questions on equitable access, staff recruitment, special education integration, and potential additions like ethnic studies. Staff emphasized data-driven planning, inclusive programming, and strong alignment with the LCAP, Board priorities, and Graduate Profile. Board members expressed appreciation for the comprehensive scope, community responsiveness, and academic focus of the summer programs.

12.2 Fiscal Stabilization Update

This item was not presented.

CHANGE IN ORDER OF AGENDA

13. PUBLIC HEARINGS

13.1 Communications Workers of America Initial Bargaining Proposal to Santa Ana Unified School District for the 2024-2025 School Year

Mr. Bustos opened up the meeting to conduct a public hearing for the Communications Workers of America Initial Bargaining Proposal to Santa Ana Unified School District for the 2024-2025 School Year. He asked if there was anyone wishing to address the subject. Hearing none, he declared the public hearing closed.

13.2 Santa Ana School Police Officers' Association's Initial Bargaining Proposal to Santa Ana Unified School District for the 2024-25 School Year

Mr. Bustos opened up the meeting to conduct a public hearing for the Santa Ana School Police Officers' Association's Initial Bargaining Proposal to Santa Ana Unified School District for the 2024-25 School Year. He asked if there was anyone wishing to address the subject. Hearing none, he declared the public hearing closed.

CHANGE IN ORDER OF AGENDA

14. REGULAR AGENDA - ACTION ITEMS

14.3 Authorization to Increase the Purchase Order for Legal Services for the 2024-25 Fiscal Year

Authorize staff to increase the Purchase Order for Atkinson, Andelson, Loya, Rudd & Romo for the 2024-25 Fiscal Year.

Motion by Ms. Brazer Aceves, second by Ms. Magdaleno

Final Resolution: Motion Carries 4-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Ms. Lebsack

Not Present at Vote: Dr. Alvarez

14.4 Authorization to Award Request For Proposal 04-25 Wide Area Network Service - E-Rate

Authorize staff to award Crown Castle Fiber LLC a contract for Wide Area Network Services districtwide, under E-Rate, in the amount of \$848,840.00 annually for five years, pursuant to RFP No. 04-25.

Motion by Ms. Brazer Aceves, second by Ms. Magdaleno

Final Resolution: Motion Carries 4-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Ms. Lebsack

Not Present at Vote: Dr. Alvarez

14.10 Authorization to Utilize the Lease-Leaseback Delivery Method for the Monroe Elementary School Reconstruction Project

Authorize the Utilization of the Lease-Leaseback Delivery Method for the Monroe Elementary School Reconstruction Project.

Motion by Ms. Brazer Aceves, second by Mr. Bustos

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

14.17 Adoption of Resolution No. 24/25-3668 – Establish a General Obligation Citizens' Bond Oversight Committee and Approve the Bylaws

Adopt Resolution No. 24/25-3668 – Establish a General Obligation Citizens' Bond Oversight Committee and Approve the Bylaws.

Motion by Ms. Brazer Aceves, second by Ms. Magdaleno

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

14.18 Appointment of the 2024 Measure I Citizens' Bond Oversight Committee

Appoint Angie Gomez, Bryan Sanchez, Isuri Ramos, and Jeffrey Jensen to the 2024 Measure I Citizens' Bond Oversight Committee.

Motion by Ms. Brazer Aceves, second by Dr. Alvarez

Amend motion to appoint Angie Gomez, Bryan Sanchez, and Isuri Ramos to the 2024 Measure I Citizens' Bond Oversight Committee and tabling the appointment of Jeffrey Jensen, representative from the business community.

Motion by Mr. Bustos, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 4-1

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez
No: Ms. Lebsack

14.2 Approval of Elementary Science Instructional Materials, Grades TK-5

Approve the Elementary Science Instructional Materials for Grades TK-5.

Motion by Ms. Brazer Aceves, second by Dr. Alvarez
Final Resolution: Motion Carries 4-1
Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez
No: Ms. Lebsack

14.1 Approval of New Job Description: Homebound Teacher for Students with Long-Term Disabilities

Approve the new job description: Homebound Teacher for Students with Long-Term Disabilities.

Motion by Dr. Alvarez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-1
Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez
No: Ms. Lebsack

Motion by Mr. Bustos, second by Ms. Magdaleno to combine items 14.5-14.9
Final Resolution: Motion Carries 5-0
Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

14.5 Approval of Deductive Change Order No. 1 for the Basketball Court Surfacing Fraction Ball Project at Davis, Diamond, Edison, Madison, Jackson, Jefferson, Kennedy, Lowell, Martin, Roosevelt-Walker Academy, Wilson Elementary Schools, and Heninger and Santiago K-8 Schools

Approve Deductive Change Order No. 1 for the Basketball Court Surfacing Fraction Ball Project at Davis, Diamond, Edison, Madison, Jackson, Jefferson, Kennedy, Lowell, Martin, Roosevelt-Walker Academy, Wilson Elementary Schools, and Heninger and Santiago K-8 Schools.

Motion by Dr. Alvarez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 5-0
Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

14.6 Approval of Deductive Change Order No. 1 to Bid Package No. 5, Deductive Change Order No. 2 to Bid Packages No. 6, 8, 11, 12, 13, 19, and 21, Deductive Change Order No. 3 to Bid Packages No. 14, 20, 22, and 23 and Deductive Change Order No. 5 to Bid Package No. 3 for the Auditorium Renovation Project at Valley High School

Approve Deductive Change Order No. 1 to Bid Package No. 5, Deductive Change Order No. 2 to Bid Packages No. 6, 8, 11, 12, 13, 19, and 21, Deductive Change Order No. 3 to Bid Packages No. 14, 20, 22, and 23 and Deductive Change Order No. 5 to Bid Package No. 3 for the Auditorium Renovation Project at Valley High School.

Motion by Dr. Alvarez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 5-0
Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

14.7 Acceptance of Completion of Contract for General Package for the Basketball Court Surfacing Fraction Ball Project at Davis, Diamond, Edison, Madison, Jackson, Jefferson, Kennedy, Lowell, Martin, Roosevelt-Walker Academy, Wilson Elementary Schools, Heninger and Santiago K-8 Schools

Accept the Completion of Contract for the General Package for the Basketball Court Surfacing Fraction Ball Project at Davis, Diamond, Edison, Madison, Jackson, Jefferson, Kennedy, Lowell, Martin, Roosevelt-Walker Academy, Wilson Elementary Schools, Heninger, and Santiago K-8 Schools.

Motion by Dr. Alvarez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 5-0
Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

14.8 Acceptance of Completion of Contract for General Bid Packages No. 12 and 13 for the Modernization Project at Santa Ana High School

Accept the Completion of Contract for General Bid Packages No. 12 and 13 for the Modernization Project at Santa Ana High School.

Motion by Dr. Alvarez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

14.9 Acceptance of Completion of Contract for General Bid Package for the Heating, Ventilation, and Air Conditioning Control Systems Upgrade Project at Santa Ana and Century High Schools

Accept the Completion of Contract for the General Bid Package for the Heating, Ventilation, and Air Conditioning Control Systems Upgrade Project at Santa Ana and Century High Schools.

Motion by Dr. Alvarez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

Mr. Bustos motioned to approve items 14.11 - 14.16 and 14.19 with Ms. Lebsack opposing as she had questions on some of the items. Mr. Bustos tabled the items to the next Regular Board meeting, April 22, 2025.

14.11 Adoption of Resolution No. 24/25-3655- Proclaiming April 2025 as National Occupational Therapy Month

Item tabled. No action taken.

14.12 Adoption of Resolution No. 24/25-3656- Proclaiming April 2025 as Autism Awareness Month

Item tabled. No action taken.

14.13 Adoption of Resolution No. 24/25-3657- Proclaiming April 6, 2025 as National Adapted Physical Education Teacher Day

Item tabled. No action taken.

14.14 Adoption of Resolution No. 24/25-3659 - Proclaiming April 2025 as National Arab American Heritage Month

Item tabled. No action taken.

14.15 Adoption of Resolution No. 24/25-3664- Proclaiming April 2025 as Sexual Assault Awareness Month

Item tabled. No action taken.

14.16 Adoption of Resolution No. 24/25-3665 - Proclaiming April 21-25, 2025 as Afterschool Professionals Appreciation Week

Item tabled. No action taken.

14.19 Adoption of Resolution No. 24/25-3669 - Designation of Applicant's Agent Resolution for Non-State Agencies

Item tabled. No action taken.

15. BOARD REPORTS

No Board reports.

16. ADJOURNMENT

Having no further business to come before the Board, Mr. Bustos adjourned the meeting at 12:02 a.m.

17. FUTURE MEETING

The next Regular Board Meeting of the Board of Education will be held on Tuesday, April 22, 2025, at 6:30 p.m.

ATTEST: _____


Deputy Superintendent

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - March 25, 2025

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RETIREMENT				
Contreras, Miriam	Teacher 9-12	Godinez Fundamental High School	May 30, 2025	Date Correction from June 30, 2025
Esquivel, Aurora	Elementary Teacher	Carver Elementary School	May 30, 2025	Date Correction from June 30, 2025
Gomez, Adrian	Teacher 9-12	Seegerstrom High School	May 30, 2025	Date Correction from June 30, 2025
Gonzales, Joseph	Teacher 6-8	Carr Intermediate School	May 30, 2025	Date Correction from June 30, 2025
Turner, Rosalind	CLAS Teacher	Secondary Curriculum & Instruction	June 20, 2025	Date Correction from May 31, 2025
RESIGNATIONS				
Collins, Stephanie	Instructional Coach	Santiago Elementary School	June 30, 2025	
Castellon, Maricel	Teacher 9-12	Saddleback High School	May 30, 2025	
Cervantes, Yadira	Behavior Intervention Specialist	Support Services	June 30, 2025	
Cisneros, Amalia	Elementary Teacher	Visual and Performing Arts	May 30, 2025	
Garcia Rivas, Henry	Teacher ROP	Career Technical Education	May 30, 2025	
Ixmay, Jana	Elementary Teacher	Roosevelt-Walker Academy	May 30, 2025	
Lagunas, Gael	School Based Mental Health Specialist I	Support Services	June 30, 2025	
Rezk, Mariam	Mild/Mod (RSP) Teacher	District Office	May 30, 2025	

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - March 25, 2025

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RESIGNATIONS (CONTINUED)				
Ruano, Janette	School Based Mental Health Specialist I	Support Services	June 16, 2025	
Taylor, Joshua	Teacher ROP	Career Technical Education	May 30, 2025	
ABSENCE (3 to 20 duty days) - Without Pay				
Estrada, Bernabe	Teacher 6-8	Lydia Romero-Cruz Academy	March 10, 2025- April 4, 2025	
Jimenez, Theresa	Nurse	Support Services	February 24, 2025- March 31, 2025	
LEAVE (21 duty days or more) - Without Pay				
Elliott, Marissa	Teacher 9-12	Segerstrom High School	April 3, 2025- May 30, 2025	
Hass Palma, Lindsey	Mod/Severe (Autism) Preschool Teacher	Mitchell Child Development	March 13, 2025- May 30, 2025	
CHANGE IN STATUS				
Santana, Jennifer	Mod/Severe (Autism) Teacher	Davis Elementary School	January 6, 2025	From Intern to Probationary II

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - March 25, 2025

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
SALARY ADJUSTMENT				
Aguirre, Eric	Mod/Severe (Autism) Teacher	Lydia Romero-Cruz Academy	March 1, 2025	Class 3, Step 5 to Class 4, Step 5
EXTRA DUTY				
Cardona, Marcos		Willard Intermediate School	January 13, 2025- May 29, 2025	Extra Period
CO-CURRICULAR				
Alkire, Leticia		Kennedy Elementary School	2024-2025	Grade Level Leaders
Amezcuca, Angelica		Kennedy Elementary School	2024-2025	Grade Level Leaders
Eneriz, Celeste		Kennedy Elementary School	2024-2025	Grade Level Leaders
Gutierrez Olivarez, Ana		Kennedy Elementary School	2024-2025	Grade Level Leaders
Liebman, Seth		Kennedy Elementary School	2024-2025	Grade Level Leaders
Perez, Rossana		Kennedy Elementary School	2024-2025	Grade Level Leaders
Rivas, Maria		Kennedy Elementary School	2024-2025	Grade Level Leaders
Amezquita, Claudia		Lowell Elementary School	2024-2025	Grade Level Leaders

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - March 25, 2025

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
CO-CURRICULAR (CONTINUED)				
Angel Martinez, Maria		Lowell Elementary School	2024-2025	Grade Level Leaders
Bakovic Belanger, Esther		Lowell Elementary School	2024-2025	Grade Level Leaders
Maldonado, Marlene		Lowell Elementary School	2024-2025	Grade Level Leaders
Pedroza, Ana		Lowell Elementary School	2024-2025	Grade Level Leaders
Romo, Maria		Lowell Elementary School	2024-2025	Grade Level Leaders
Hanson, Deborah		Sierra Preparatory Academy	2024-2025	Speech and Debate
MASTER TEACHER STIPEND				
Wenkart, Patricia		Greenville Elementary School	2024-2025	Spring Semester
Watson, Sarah		Kennedy Elementary School	2024-2025	Spring Semester
Harris, Celeste		Sierra Preparatory Academy	2024-2025	Spring Semester
Vu, Khanh		Sierra Preparatory Academy	2024-2025	Spring Semester
WINTER SPORTS				
Aguirre, Diego		Segerstrom High School	2024-2025	CIF (2Weeks)
Bock, Courtney		Segerstrom High School	2024-2025	CIF (1 Week)

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - March 25, 2025

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
WINTER SPORTS (CONTINUED)				
Castanha, William		Segerstrom High School	2024-2025	CIF (2Weeks)
Nguyen, Han		Segerstrom High School	2024-2025	CIF (3 Weeks)
Rodriguez, Brian		Segerstrom High School	2024-2025	CIF (3 Weeks)
Schultz, Kevin		Segerstrom High School	2024-2025	CIF (3 Weeks)
Stevenson, Neil		Segerstrom High School	2024-2025	CIF (1 Week)
Cozens, Tara		Valley High School	2024-2025	CIF (1 Week)
SUBSTITUTE NEW HIRE 2024-2025				
Aparicio, Natalia				
Bui, Dorothy				
Castro, Jacqueline				
Delgado, Ingrid				
Fryman, Sophia				
Garcia, David				
Lea, Diana				
Nguyen, Nicholas				
O'Donoghue, Devon				
Padilla, Britney				
Palacios, Yarlin				
Pham , Lisa Phuong Anh				
Pulido, Christian				
Rigdon, Liliana				
Saldana Garcia, Yuliana				
Torres, Tiara				

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - March 25, 2025

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
SUBSTITUTE RESIGNATION/RELEASE 2024-2025				
Akerele, Samuel				
Alexander, Florence				
Alvarado, Evelyn				
Alvarado, Homero				
Alvarado, Juana				
Ancich, Davin				
Avalos Chavez, Zuleima				
Avellaneda, Nicholas				
Ayala, Izmary				
Bausa, Adriana				
Beam, Jazzlyn				

INFORMED K12 EXTRA DUTY

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Received from Site/Department
ELPAC Achieve Planning	Hernandez, Ludin Mendez, Lourdes Quinones, Uriel Tapia, Jose	Lathrop Intermediate	014203 Title III Limited English Proficiency LEP Student Program	\$309.05 \$309.05 \$309.05 \$309.05	5 5 5 5	February 3, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
ELPAC Achieve Instruction	Hernandez, Ludin Mendez, Lourdes Quinones, Uriel Tapia, Jose Luis	Lathrop Intermediate	014203 Title III Limited English Proficiency LEP Student Program	\$1,239.21 \$1,039.14 \$1,294.94 \$1,294.94	15 15 15 15	February 3, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
ELPAC Achieve Non Instructional	Gonzalez, Erika Lawson, Christa Martinez, Gissela Torres, Vanessa	Davis Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$318.31 \$318.31 \$318.31 \$318.31	5 5 5 5	February 3, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
ELPAC Achieve Instructional	Gonzalez, Erika Lawson, Christa Martinez, Gissela Torres, Vanessa	Davis Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$973.31 \$1,734.15 \$1,239.21 \$1,734.15	15 15 15 15	February 3, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

Wilson-ELPAC Achieve-Non Instructional	Montgomery-Kachkou, Margaret Ramirez, Kelly Sanchez, Susan Yost, Elvira	Wilson Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$309.04 \$309.04 \$309.04 \$309.04	5 5 5 5	February 3, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
Wilson-ELPAC Achieve	Montgomery-Kachkou, Margaret Ramirez, Kelly Lynn Sanchez, Susan Yost, Elvira	Wilson Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$1,734.15 \$1,414.17 \$1,563.74 \$1,675.71	15 15 15 15	February 3, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
Extra Duty	Castaneda Alvarez, Paul Jordan, Sara Ortiz, Blanca	K-12 Teaching & Learning	010019 Advanced Placement Examination Fees	\$463.56 \$463.56 \$463.56	7.5 7.5 7.5	February 3, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
Extra Duty	Acevedo, Dennis Alcala Orozco, Jorge Amosa, Dan Andres, Eugen Arias, Kassandra Atilano, Ashley Avila-Diaz, Carmen Banh, Billydanh Barron, Melinda Boyd, Peter Buenrostro, Edward	K-12 Teaching & Learning	010019 Advanced Placement Examination Fees	\$309.04 \$309.04 \$309.04 \$309.04 \$309.04 \$309.04 \$309.04 \$309.04 \$309.04 \$309.04 \$309.04	5 5 5 5 5 5 5 5 5 5 5	January 17, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025

INFORMED K12 EXTRA DUTY

Calderon, Rodolfo			\$309.04	5	
Carranza, Adrianna			\$309.04	5	
Carver, Jill			\$309.04	5	
Celestino, Gregory			\$309.04	5	
Cocca-Gaskin, Anastasia			\$309.04	5	
Collins, Marlon			\$309.04	5	
Davidson, Justin			\$309.04	5	
De La Cruz, Emmanuelle			\$309.04	5	
De La Vega, Abram			\$309.04	5	
De Leo, James			\$309.04	5	
Diaz, Corina			\$309.04	5	
Escutia, Rosalia			\$309.04	5	
Espinoza, Aida			\$309.04	5	
Flores, Esther			\$309.04	5	
Fowler, Aemon			\$309.04	5	
Garbiso, Tiffany			\$309.04	5	
Gordillo, James			\$309.04	5	
Gorgone, Stephen			\$309.04	5	
Grinde, James			\$309.04	5	
Herrera, Susana			\$309.04	5	
Hess, Thomas			\$309.04	5	
Hsia, Terry			\$309.04	5	
Hyde, Diane			\$309.04	5	
Idio, Sonia			\$309.04	5	
Johnson, Elise			\$309.04	5	
Jordan, Sara			\$309.04	5	
Klippel, Ashley			\$309.04	5	
Le, Tuan			\$309.04	5	
Lee, Grant			\$309.04	5	
Leon, Michelle			\$309.04	5	
Levy, Alexander			\$309.04	5	
Liskey, Michael			\$309.04	5	
Lytle, Jill			\$309.04	5	
Madrigal, Erik			\$309.04	5	
Magruder, Jill			\$309.04	5	

INFORMED K12 EXTRA DUTY

Manntai, Eric			\$309.04	5	
Martinez, Roman			\$309.04	5	
Mendez, Lourdes			\$309.04	5	
Mendoza, Karina			\$309.04	5	
Meza, Karel			\$309.04	5	
Moreno, Jenny			\$309.04	5	
Najera, Joseph			\$309.04	5	
Nava, Adriana			\$309.04	5	
Ngo, Linh			\$309.04	5	
Nguyen, Kim			\$309.04	5	
O'Neill, Kellie			\$309.04	5	
Omar, Misty			\$309.04	5	
Oswandel, Elizabeth			\$309.04	5	
Parker, Corrine			\$309.04	5	
Pham, Khai-Tien			\$309.04	5	
Pinto, Franklin			\$309.04	5	
Pintor, Rita			\$309.04	5	
Quinones-Ocasio, Christina			\$309.04	5	
Radford, David			\$309.04	5	
Reagan, Macy			\$309.04	5	
Rentar, Maria			\$309.04	5	
Rodriguez, Thalia			\$309.04	5	
Sanchez, Bianca			\$309.04	5	
Santiago, Joanna			\$309.04	5	
Santos, Franchesca			\$309.04	5	
Schreiner, Gabrielle			\$309.04	5	
Schroeder, Kelly			\$309.04	5	
Schwinge, Terrence			\$309.04	5	
Segalla, Margaret			\$309.04	5	
Shikina, Kayla			\$309.04	5	
Sosa, Griselda			\$309.04	5	
Soto, Kelly			\$309.04	5	
Stack, Theresa			\$309.04	5	
Tapia, Jose			\$309.04	5	
Tompkins, Ian			\$309.04	5	

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

	Valencia, Elysse Venturelli, Angelina Vu, Lan Ngoc Yabuki, Matthew Younger, Elisa Zarate, Elia			\$309.04 \$309.04 \$309.04 \$309.04 \$309.04 \$309.04	5 5 5 5 5 5	
SAUSD Arts Learning Support	Davis, Tamara Garbiso, Tiffany Jack, Jedediah Lara, Yuri Serrano, Corin Statler, Monique	Visual and Performing Arts	010704 Dept. SC-LCFF-Supplemental/Concentration	\$305.00 \$305.00 \$305.00 \$305.00 \$305.00	5 5 5 5 5	January 28, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
2024-25 Culturally Responsive Teaching PD	Aceves Bravo, Yadira Jimeno, Clare Martinez, Susana Reed, Kelli Smith, Kathryn Torres, Maria Del Carmen Wolf, Nicole	K-12 Teaching & Learning	010300 Department Unrestricted Discretionary Accounts	\$988.96 \$494.48 \$988.96 \$988.96 \$494.48 \$988.96 \$988.96	16 8 16 16 8 16 16	January 29, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
EXLD- CT Enrichment Program	Munoz, Liana Nadler, Ryan Ngo, Linh O'Connor, Kathleen Pena, Lorena Wevers, Karen	Extended Learning (After School Programs)	012600 Expanded Learning Opportunities Program	\$4,017.52 \$494.46 \$4,017.52 \$494.46 \$494.46	65 8 65 8 8	January 30, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

EXLD - CT Enrichment Program - addendum to 10411- adding names	Evans, Patrick Munoz, Liana Ngo, Linh O'Connor, Kathleen Wevers, Karen	Extended Learning (After School Programs)	012600 Expanded Learning Opportunities Program	\$2,736.99 \$3,717.63 \$3,717.63 \$5,549.28 \$5,549.28	24.5 45 45 48 48	January 30, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
EXLD- High School -CT Enrichment Program	Anguiano-Aguirre, Ricardo Barron, Melinda Compton, Laura Shimasaki, Katrina Silverstein, Cassandra Woods, Adam	Extended Learning (After School Programs)	012600 Expanded Learning Opportunities Program	\$1,909.86 \$763.94 \$1,909.86 \$763.94 \$636.62 \$763.94	30 12 30 12 10 12	February 4, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
EXLD- High School -CT Enrichment Program	Anguiano-Aguirre, Ricardo Barron, Melinda Compton, Laura Shimasaki, Katrina Woods, Adam	Extended Learning (After School Programs)	012600 Expanded Learning Opportunities Program	\$1,885.56 \$3,127.47 \$2,084.98 \$1,978.68 \$2,784.30	20 30 20 30 30	February 4, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
Family STEM Night 2024-25	Agredano, Fernando Aguilera, Oralia Angel Martinez, Maria Cuevas, Mario Luis-Martinez, Francisco Macias, Silvia Pedraza, Ernesto Pedroza, Alma Pedroza, Ana Perez, Jeanette Romo, Maria Del Rosario	Lowell Elementary School	010703 SC-LCFF-Supplemental/Concentration	\$352.95 \$352.95 \$201.38 \$352.95 \$352.95 \$283.35 \$283.35 \$341.08 \$352.95 \$241.35 \$300.95	2.5 2.5 3 3 3 3 3 3 3 3 3	January 22, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

2025 Spring Graduation Support Plan Credit Recovery Program	Chacon, Cesar	Lorin Grisct Academy	010074 Graduation Support Plan (ongoing)	\$9,480.02	82	January 29, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
	Ells, Rachel		\$15,084.48	160		
	Hitt, Carolyn		\$13,812.64	160		
	Mackenzie, Marcus		\$16,679.84	160		
	Mohammadi, Mehdi		\$16,679.84	160		
	Tucker, Adriana		\$18,497.60	160		
Veitch, Deborah	\$15,771.68	160				
CTE Incentive Grant - APEX	Conde, Henry	Century High School	016387 CTE Incentive Grant Program	\$4,731.50	48	February 11, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
	Govier, Robert		\$5,549.28	48		
	West, Jeffrey		\$5,003.95	48		
IEP Curriculum Writing	Dodge, Michelle	Special Education	016500 Special Education	\$494.48	8	February 11, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
CE - NCI Training	Alexander, Jean	Special Education	016500 Special Education	\$185.43	3	February 3, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
	Hernandez, Rachel		\$185.43	3		
	Mata, Lucia		\$185.43	3		
	Paredes, Mayling		\$185.43	3		

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

ELCAP Achieve Tutoring	Hazen, Jenny Hermosillo, Angelica Iasillo, Shirley Millenacker, Julie Nunez, Terri Rendon-Cardenas, Patricia	King Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$318.31 \$318.31 \$318.31 \$318.31 \$318.31	5 5 5 5 5	February 7, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
Tutoring ELPAC Boot Camp - Teacher Extra Duty - 2024-2025	Casey, Kimberly Garcia, Raul Manriquez, Denise Reed, Kelli	Fremont Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$1,734.15 \$1,734.15 \$1,734.15 \$1,734.15	15 15 15 15	February 6, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
ELPAC Boot Camp - Teacher Extra Duty -2025 2024-2025	Casey, Kimberly Garcia, Raul Manriquez, Denise Reed, Kelli	Fremont Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$381.97 \$381.97 \$381.97 \$381.97	6 6 6 6	February 6, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
ELPAC Achieve Instructional Rate Pay	Hsu, Shiu-Sian Macias, Silvia Valle, Olga	Lowell Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$1,734.15 \$1,392.15 \$1,734.15	15 15 15	February 7, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025

INFORMED K12 EXTRA DUTY

ELPAC Achieve	Contreras, Miriam Enriquez, Jessica Miller, Melissa Vallejo, Eliana	Godinez Fundamental	014203 Title III Limited English Proficiency LEP Student Program	\$693.66 \$415.66 \$473.15 \$739.30	6 6 4.8 7.5	February 11, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
ELPAC Achieve Non-Instructional Rate Pay	Hsu, Shiu-Sian Macias, Silvia Valle, Olga	Lowell Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$318.31 \$318.31 \$318.31	5 5 5	February 7, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
ELPAC Achieve	Cerri, Amy Martinez, Luz Renzas, Ellen Yussof, Ismat	Lincoln Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$1,856.20 \$2,312.20 \$2,312.20 \$2,312.20	20 20 20 20	February 6, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
ELPAC Instructional	Ly, Alyssa Osorio, Patricia Sanchez, Roselia	Roosevelt-Walker Academy	014203 Title III Limited English Proficiency LEP Student Program	\$1,675.71 \$1,734.15 \$1,039.14	15 15 15	February 7, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

ELPAC Achieve	Contreras, Miriam B Enriquez, Jessica Miller, Melissa Diane Vallejo, Eliana	Godinez Fundamental	014203 Title III Limited English Proficiency LEP Student Program	\$278.14 \$278.14 \$278.14 \$278.14	4.5 4.5 4.5 4.5	February 11, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
Teacher Extra Duty- Instructional- Tutoring-T1 T1 Funds	Booker, April Fienberg, Dean Harney, Jamie Jimeno, Clare Leyva, Susan Lopez, Wendy Lukoschek, Patricia McCord, Kirby Metz, Zachary Morten, Jessica Navarro, Oscar Nemetz, Marisol Prado, Rafael Rios, Jesus Sanchez, Juana Schwartz, Eran Sorells , Michael Stanton, Rachel Valencia, Gisela Vergil, Ariadna	Monte Vista Elementary School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$562.76 \$777.92 \$759.22 \$809.27 \$759.22 \$470.82 \$630.75 \$640.71 \$586.70 \$708.49 \$669.91 \$781.97 \$535.98 \$759.22 \$777.92 \$777.92 \$809.27 \$630.75 \$708.49 \$777.92	7 7	February 6, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

Active Playful Learning	Chan, Jeannie	Garfield Elementary School	016332 CCSPP: Implementation Grant	\$741.72	12	January 29, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
	Enriquez-Carrillo, Maria			\$741.72	12	
	Pena, Maricela			\$741.72	12	
	Reynafarje, Robin			\$741.72	12	
	Sauer, Jennifer			\$741.72	12	
	Seguy, Maria			\$741.72	12	
	Vera, Emma			\$741.72	12	
SAUSD Arts Learning Support	Cardenas, Marisol	Visual and Performing Arts	010704 Dept. SC-LCFF- Supplemental/ Concentration	\$309.04	5	February 11, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
	Larragoiti, Nancy			\$309.04	5	
	Lizarraga, Israel			\$309.04	5	
	Soodak, Heather			\$309.04	5	
Mentoring Program	Chan, Jeannie Sabrina	Garfield Elementary School	016332 CCSPP: Implementation Grant	\$893.71	8	January 30, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
	Enriquez-Carrillo, Maria			\$924.88	8	
	Maddox, Shannon			\$893.71	8	
	Rhone, Cynthia			\$924.88	8	
	Seguy, Maria			\$924.88	8	
	Vera, Emma			\$893.71	8	
2025 LCAP Input Session	Burton, Goldeen	Research & Evaluations	010704 Dept. SC-LCFF- Supplemental/ Concentration	\$318.31	5	February 3, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
	Rios, Estefani			\$318.31	5	
	Salas, April			\$318.31	5	
	Silvestre, Ricardo			\$318.31	5	
	Vargas, Cesar			\$318.31	5	
				\$318.31	5	

INFORMED K12 EXTRA DUTY

<p>Garfield Family Night Events</p>	<p>Aldrich, Nichole Chan, Jeanie Chavez, Ana Dellorusso, Juliana Estrada, Sarahi Kim, Jenninfer Leon, Roxana Maddox, Shannon Marx, Christopher Nguyen-Lee, Cyndy Olivas, Desiree Pacheco, Jillianna Pena, Maricela Perkins, Melissa Reynafarje, Robin Rhone, Cynthia Ricca, Tracy Saltzer, Robin Vera, Emma</p>	<p>Garfield Elementary School</p>	<p>016332 CCSPP: Implementation Grant</p>	<p>\$618.10 \$494.48 \$494.48 \$618.10 \$618.10 \$309.05 \$618.10 \$494.48 \$494.48 \$618.10 \$494.48 \$618.10 \$309.05 \$494.48 \$618.10 \$618.10 \$618.10 \$618.10 \$618.10</p>	<p>10 8 8 10 10 5 10 8 8 10 8 10 5 8 10 10 10 10 10</p>	<p>January 27, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025</p>
<p>COST Mandatory Training</p>	<p>Ingebrigtsen, Kortni</p>	<p>Adams Elementary School</p>	<p>016332 CCSPP: Implementation Grant</p>	<p>\$370.86</p>	<p>6</p>	<p>January 22, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025</p>
<p>ELPAC Achieve Teachers</p>	<p>Fasheh, Alicia Goods, Joyann Simon, Brooke</p>	<p>Muir Fundamental School</p>	<p>014203 Title III Limited English Proficiency LEP Student Program</p>	<p>\$927.12 \$927.12 \$927.12</p>	<p>15 15 15</p>	<p>February 14, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025</p>

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

Apex Spanish Teacher	Contreras, Luis	Middle College	010030 Unrestricted Discretionary	\$2,226.69	22	February 13, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
Support with Speech and Debate Tournaments OCSL Spring -Teachers	Anguiano-Aguirre, Ricardo Davidson, Justin Koeler, James Serrano, Corin Seymore, Krysta	K-12 Teaching & Learning	010044 Communication	\$865.31 \$865.31 \$865.31 \$865.31 \$865.31	14 14 14 14 14	January 27, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
24-25 ALA Tutoring	Hubbartt, Jill	Advanced Learning Academy	093010 Fund 09 Title I	\$625.49	7.5	February 11, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
Extra Duty Certificated Non-Instructional Flat Hourly Rate for ELPAC Tutoring Planning and Training	Nunez, Ana Ramirez, Vanessa Sanchez, Sabrina	Monroe Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$411.64 \$411.64 \$370.85	6.66 6.66 6	February 11, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

ELPAC Achieve / Non-Instructional	Chawke, Michael Meza, Karel Sprafka, Kimberley	Carr Intermediate School	014203 Title III Limited English Proficiency LEP Student Program	\$309.04 \$309.04 \$309.04	5 5 5	February 11, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
Extra Duty Certificated Instructional Hourly Rate Rate for ELPAC Tutoring After School	Nunez, Ana Ramirez, Vanessa Sanchez, Sabrina	Monroe Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$1,385.12 \$1,385.52 \$1,181.52	20 20 20	February 11, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
2024-25 Culturally Responsive Teaching PD PD	Bradley-Castro, Jennifer	K-12 Teaching & Learning	010030 Unrestricted Discretionary	\$988.96	16	February 13, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
ELPAC Achieve	Chawke, Michael Meza, Karel Sprafka, Kimberley	Carr Intermediate School	014203 Title III Limited English Proficiency LEP Student Program	\$1,675.71 \$886.14 \$1,734.15	15 15 15	February 12, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025

INFORMED K12 EXTRA DUTY

ELPAC Achieve Tutoring	Carney Campbell, Noelle Galvis, Sandra Holst, Christopher Ledergerber, Amber Vasquez, Tia	Esqueda Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$318.31 \$318.31 \$318.31 \$318.31	5 5 5 5	February 13, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
EXLD- CT Enrichment Program	Aceves Bravo, Yadira Aldrich, Nichole Berber, Fabiola Chavez, Ana Cortes II, Arturo Dellorusso, Juliana Diaz, Jose Doane, Courtney Flores, Brenda Garcia, Angelica Hartwell, Jasmine Hodges, Cristin Hurtado, Catherine Kocher, John Lander, Jessica Martinez, Susana Metoyer, Niza Miller, Christopher Nathenson, Jacob Nguyen, Duyen Nguyen-Lee, Cyndy Rios, Jesus Ritchie, Frances Rodriguez, Thalia Smith, Kathryn Vukojevich, Steffen Wellikson, Leah	Extended Learning (After School Programs)	012600 Expanded Learning Opportunities Program	\$445.63 \$859.44 \$190.99 \$572.96 \$572.96 \$572.96 \$1,018.59 \$509.30 \$1,273.24 \$254.65 \$572.96 \$572.96 \$509.30 \$572.96 \$1,145.92 \$190.99 \$572.96 \$572.96 \$1,145.92 \$1,273.24 \$572.96 \$2,164.51 \$572.96 \$572.96 \$445.63 \$1,145.92 \$1,145.92	7 13.5 3 9 9 9 16 8 20 4 9 9 8 9 18 3 9 9 18 20 9 34 9 9 7 18 18	February 12, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025

INFORMED K12 EXTRA DUTY

2024-25 TK PD - Certs	Jaramillo, Maria	K-12 Teaching & Learning	016053 Universal Pre-K Planning & Implementation Grant (exp 6-30-2024)	\$1,483.44	24	February 13, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
ELPAC Achieve Tutoring	Carney Campbell, Noelle Galvis, Sandra Holst, Christopher Ledergerber, Amber Vasquez, Tia	Esqueda Elementary School	014203 Title III Limited English Proficiency LEP Student Program	\$1,008.89 \$1,626.90 \$1,666.98 \$1,518.20 \$1,054.31	15 15 15 15 15	February 13, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
Extra Duty	Obillo, Kevin	K-12 Teaching & Learning	010710 Unrestricted-GATE (7140)	\$216.33	3.5	February 7, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
PSAT Proctors Training	Alexander, Russell Groothuis, Carol Gutierrez, Fernando Luna, Zitlailpilli Medina, Anthony Mendez, Lourdes Palacios Rosas, Maite Quinones, Uriel Tapia, Jose	Lathrop Intermediate	010019 Advanced Placement Examination Fees	\$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81 \$61.81	1 1 1 1 1 1 1 1 1	February 3, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025

INFORMED K12 EXTRA DUTY

EXLD - CT Enrichment Program - addendum to to 10411- adding names	Aceves Bravo, Yadira Aldrich, Nichole Arroyo, Francisco Berber, Fabiola Chavez, Ana Cortes II, Arturo Dellorusso, Juliana Doane, Courtney Hartwell, Jasmine Hodges, Cristin Hurtado, Catherine Kocher, John Lander, Jessica Martinez, Susana Metoyer, Niza Miller, Christopher Nathenson, Jacob Nguyen-Lee, Cyndy Rens, Lexy Rios, Jesus Ritchie, Frances Rodriguez, Thalia Romo, Maria Del Rosario Smith, Kathryn Vukojevich, Steffen Wellikson, Leah	Extended Learning (After School Programs)	012600 Expanded Learning Opportunities Program	\$988.28 \$2,291.56 \$2,455.65 \$3,274.20 \$1,270.65 \$2,104.79 \$679.21 \$963.02 \$2,510.06 \$3,069.57 \$1,129.46 \$1,270.65 \$4,568.39 \$2,047.15 \$1,457.16 \$3,670.76 \$4,774.07 \$1,227.83 \$719.10 \$2,455.65 \$2,541.29 \$1,983.07 \$541.70 \$842.64 \$4,075.26 \$3,683.48	7 18 18 24 9 26 9 8 26 22.5 8 9 54 14.5 18 26 54 9 8.5 18 18 18 4.5 7 54 27	February 12, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
Supporting Various Training 2024-2025	Gutierrez, Fernando Solares, Elizabeth	K-12 Teaching & Learning	010053 Wellness Centers	\$636.62 \$636.62	1 1	February 4, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

Lead Teacher Meetings Addendum Ref#10394	Frederick, Carolyn	Special Education	016500 Special Education	\$309.05	5	February 19, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
IEP Curriculum Writing	Carrasco, Cindy King, Ashleigh Lingren, Kathryn Nguyen, Thuc Rosete, Evelin Sommer, Kimberly Worthington, Sabrina	Special Education	016500 Special Education	\$927.15 \$927.15 \$927.15 \$927.15 \$927.15 \$927.15	15 15 15 15 15 15	February 19, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025
Social Science Extra Duty	Hyde, Diane	Esqueda Elementary School	010030 Unrestricted Discretionary Accounts	\$10,121.30	100	February 13, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2025 - February 20, 2025

**Personnel Calendar
Board Meeting - March 25, 2025**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RETIREMENTS				
Castillo, Irma	Activity Monitor	Lowell Elementary School	March 7, 2025	
Garcia, Rebeca	Nutrition Services Assistant	Nutrition Services	March 10, 2025	
Mendoza, Dolores	Nutrition Services Assistant	Godinez Fundamental High School	February 28, 2025	
Murillo, Angelina	Nutrition Services Lead Satellite Kitchen	Pio Pico Elementary School	March 31, 2025	
RESIGNATIONS				
De La Puente, Diana	Instructional Assistant Provider ASSETS	Santa Ana High School	March 10, 2025	
Faletoi, Cross	After School Instructional Provider	Carr Intermediate School	February 28, 2025	
Garcia, Alicia	Site Clerk	Early Childhood Education	March 7, 2025	
Guillen, Cindy	Site Coordinator	King Elementary School	March 17, 2025	
Huerta, Jacquelyn	Library Media Technician	Sierra Preparatory Academy	March 12, 2025	
Jones, Brian	Activity Monitor	Santa Ana High School	February 21, 2025	
Leuta, Johnny	Controller	Business Services	January 6, 2025	
Leyva, Amy	FACE Liaison	K-12 Teaching and Learning	February 28, 2025	
Lopez, Laura	Manager of Budget	Budget Department	March 14, 2025	
Monje, Ariana	After School Instructional Provider	Santiago Elementary School	February 28, 2025	
Muniz, Marco	Instructional Assistant Provider	Segerstrom High School	February 19, 2025	

**Personnel Calendar
Board Meeting - March 25, 2025**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RESIGNATIONS (Continued)				
Sanchez, Victor	Athletic Specialist	Santa Ana High School	February 3, 2025	
ABSENCES (3 to 20 duty days) - Without Pay				
Felix, Rocio	Autism Paraprofessional	Villa Fundamental Intermediate School	February 19, 2025 - February 28, 2025	
Ruiz Rojas, Adilene	Activity Monitor	Muir Fundamental Elementary School	February 7, 2025 - February 19, 2025	
MILITARY LEAVE				
Motley, Jalen	District Safety Officer	Godinez Fundamental High School	November 19, 2024 - August 18, 2025	
PROBATIONARY APPOINTMENTS				
Balboa, Danimi	Instructional Assistant Severely Disabled	Mendez Fundamental Intermediate School	March 3, 2025	Grade/Step 28/1 *Filling an existing vacancy
Buller, Stephanie	Student Support Paraprofessional Special Education	Monte Vista Elementary School	March 17, 2025	Grade/Step 28/1 *New position
De La Puente, Diana	After School Instructional Provider	Santa Ana High School	March 17, 2025	Grade/Step 20/1 *New position
Esquivel, Leslie	Autism Paraprofessional	Heroes Elementary School	March 17, 2025	Grade/Step 28/1 *New position
Galindo, Guadalupe	Instructional Assistant Severely Disabled	Adams Elementary School	March 3, 2025	Grade/Step 28/1 *New position

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Gober, Morgan	Instructional Assistant Severely Disabled	Mitchell Child Development Center	March 10, 2025	Grade/Step 28/1 *Filling an existing vacancy
Hernandez Campos, Jocelyn	Student Support Paraprofessional Special Education	Lincoln Elementary School	February 24, 2025	Grade/Step 28/1 *New position
Herr, Paul	Instructional Assistant Severely Disabled	Transition Programs	March 3, 2025	Grade/Step 28/1 *Filling an existing vacancy
Le, Tu	Student Support Paraprofessional Special Education	Segerstrom High School	March 17, 2025	Grade/Step 28/1 *Filling an existing vacancy
Lopez, Jesus	Behavior Support Provider	Special Education	March 10, 2025	Grade/Step 28/1 *Filling an existing vacancy
Madrigal, Ana	Activity Monitor	McFadden Institute of Technology	February 21, 2025	Grade/Step 10/1 *Filling an existing vacancy
Marin, Erick	Instructional Assistant Severely Disabled	Mitchell Child Development Center	February 24, 2025	Grade/Step 28/1 *Filling an existing vacancy
Morales, Christopher	Behavior Support Provider	Special Education	March 17, 2025	Grade/Step 28/1 *Filling an existing vacancy
Ramirez, Marlene	Instructional Assistant Severely Disabled	Valley High School	March 17, 2025	Grade/Step 28/1 *Filling an existing vacancy

**Personnel Calendar
Board Meeting - March 25, 2025**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Ramos, Eric	Instructional Assistant DHH	Taft Elementary School	March 3, 2025	Grade/Step 22/1 *Filling an existing vacancy
Salazar, Arely	Instructional Assistant Severely Disabled	Transition Programs	March 3, 2025	Grade/Step 28/1 *Filling an existing vacancy
Swihart, Leylani	Student Support Paraprofessional Special Education	Lydia Romero-Cruz Academy	March 10, 2025	Grade/Step 28/1 *Filling an existing vacancy
Vieyra, Maria	Activity Monitor	MacArthur Fundamental Intermediate School	March 3, 2025	Grade/Step 10/1 *Filling an existing vacancy
Wilson, Alexander	Instructional Assistant Severely Disabled	Sierra Preparatory Academy	March 10, 2025	Grade/Step 28/1 *Filling an existing vacancy
PROMOTIONAL APPOINTMENTS				
Ayala, Marissa	Site Clerk	Valley High School	March 3, 2025	From After School Instructional Provider Grade/Step 20/6 to Grade/Step 24/5
Campos, Jasmine	School Police Office Specialist	School Police Services	February 24, 2025	From Site Clerk Grade/Step 24/4 to Grade/Step 27/4
Chavarria-Ortiz, Luis	Plant Custodian	Carr Intermediate School	March 3, 2025	From Lead Custodian Grade/Step 28/7 to Grade/Step 32/6

**Personnel Calendar
Board Meeting - March 25, 2025**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROMOTIONAL APPOINTMENTS (Continued)				
Lowry, Alexander	Intermediate Lead Custodian	Lathrop Intermediate School	March 10, 2025	From Custodian Grade/Step 23/2 to Grade/Step 25/2
REAPPOINTMENTS (Returned from LOA)				
Aguilar, Joshua	Plant Custodian	Davis Elementary School	March 3, 2025	
Morales, Cindy	Instructional Assistant Severely Disabled	Valley High School	March 3, 2025	
REASSIGNMENTS				
Ramos, Erika	School Office Assistant	Lathrop Intermediate School	March 3, 2025	From Site Clerk
Slone, Febie	Instructional Assistant Severely Disabled	Santa Ana High School	March 10, 2025	From Autism Paraprofessional
TRANSFERS				
Agapito Avelino, Nancy	Site Coordinator	Saddleback High School	March 10, 2025	From Esqueda Elementary School
Casillas-Stricker, Yvette	Speech Language Pathology Assistant	Greenville Fundamental Elementary School/Carver Elementary School	February 28, 2025	From Greenville Fundamental Elementary School

**Personnel Calendar
Board Meeting - March 25, 2025**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TRANSFERS (Continued)				
Barroso Vivas, Cinthia	After School Instructional Provider	Washington Elementary School	February 6, 2025	From After School Programs
Felix, Rocio	Autism Paraprofessional	Garfield Elementary School	March 3, 2025	From Villa Fundamental Intermediate School
Gonzalez, Elijah	Before School Instructional Provider	Garfield Elementary School	March 17, 2025	From Monroe Elementary School
TEMPORARY ASSIGNMENTS				
Acosta, Amy	Executive Secretary	Facilities/Governmental Relations	March 3, 2025 - March 31, 2025	Mgmt. Grade/Step 119/1
Alcaraz, Richard	Athletic Equipment Attendant II	Saddleback High School	February 7, 2025 - March 14, 2025	Grade/Step 24/7
Amezcuca, Salvador	Lead Custodian	Santa Ana High School	March 3, 2025 - March 31, 2025	Grade/Step 28/6
Anaya, Stephanie	Nutrition Services Lead Production Kitchen	Nutrition Services	March 3, 2025 - March 21, 2025	Grade/Step 21/5
Barrett, Shawn	Intermediate Lead Custodian	Mendez Fundamental Intermediate School	March 10, 2025 - March 18, 2025	Grade/Step 25/7
Bedolla, Oscar	Lead Custodian	Valley High School	March 3, 2025 - March 31, 2025	Grade/Step 28/6
Brown, Gerald	Lead Custodian	Saddleback High School	March 3, 2025 - March 31, 2025	Grade/Step 28/6
Cabanas, Stephanie	Site Coordinator	Washington Elementary School	March 10, 2025 - March 31, 2025	Grade/Step 32/1
Caliz, Elena	Nutrition Services Lead Satellite Kitchen	Jefferson Elementary School	February 24, 2025 - March 17, 2025	Grade/Step 17/7

**Personnel Calendar
Board Meeting - March 25, 2025**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Crisostomo, Yesenia	Site Supervisor	Carr Intermediate School	February 12, 2025 - May 6, 2025	Mgmt. Grade/Step 117/2
Echeverria, Janet	Site Supervisor	Muir Fundamental Elementary School	February 10, 2025 - April 11, 2025	Mgmt. Grade/Step 117/2
Espinoza, Raquel	Site Supervisor	Villa Fundamental Intermediate School	March 3, 2025 - March 31, 2025	Mgmt. Grade/Step 117/4
Gonzaga, Eric	Roving Lead Custodian	Edison Elementary School/Jefferson Elementary School	March 19, 2025 - March 21, 2025	Grade/Step 28/6
Gonzalez, Angelica	Senior Buyer	Purchasing Department	October 1, 2024 - April 1, 2025	Grade/Step 37/6
Guerrero Vargas, Veronica	Intermediate Lead Custodian	Carr Intermediate School	March 24, 2025 - March 28, 2025	Grade/Step 25/7
Iniestra, Desiree	Site Coordinator	Muir Fundamental Elementary School	February 10, 2025 - April 11, 2025	Grade/Step 32/1
Leal, Soraida	Site Supervisor	Adams Elementary School	February 25, 2025 - February 28, 2025	Mgmt. Grade/Step 117/2
Lopez, Sujey	Site Coordinator	Carr Intermediate School	March 10, 2025 - May 6, 2025	Grade/Step 32/1
Lopez Fuentes, Cesar	Intermediate Lead Custodian	Lathrop Intermediate School	March 3, 2025 - March 7, 2025	Grade/Step 25/5
Manuel, Marcial	Site Supervisor	Washington Elementary School	March 3, 2025 - March 31, 2025	Mgmt. Grade/Step 117/1
Martinez, Giovanni	Roving Lead Custodian	Wilson Elementary School/Carver Elementary School	March 3, 2025 - March 14, 2025	Grade/Step 28/5
Mendez, Viviana	Site Coordinator	Esqueda Elementary School	March 10, 2025 - March 31, 2025	Grade/Step 32/2

**Personnel Calendar
Board Meeting - March 25, 2025**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Meza, Alan	Site Coordinator	Villa Fundamental Intermediate School	March 3, 2025 - March 31, 2025	Grade/Step 32/1
Moreno Alba, Tomas	Electrician II	Building Services	March 3, 2025 - March 31, 2025	Grade/Step 36/5
Navarro Carrillo, Marizol	Roving Lead Custodian	Madison Elementary School/Kennedy Elementary School	February 24, 2025 - March 4, 2025	Grade/Step 28/5
Obeso, Gregory	Roving Lead Custodian	Heroes Elementary School/Heninger Elementary School	February 21, 2025 - February 28, 2025	Grade/Step 28/6
Palacios, Mayra	Site Coordinator	McFadden Institute of Technology	February 14, 2025 - March 31, 2025	Grade/Step 32/2
Paz Ortiz, Emerlyn	Site Coordinator	Heroes Elementary School	March 3, 2025 - March 31, 2025	Grade/Step 32/2
Penaloza, Maria	Nutrition Services Lead Production Kitchen	Godinez Fundamental High School	January 30, 2025 - April 14, 2025	Grade/Step 21/5
Reyes, Maria	Roving Lead Custodian	District Office/Villa Fundamental Intermediate School	March 10, 2025 - March 14, 2025	Grade/Step 28/4
Rico, Jessica	Site Coordinator	Taft Elementary School	March 10, 2025 - March 31, 2025	Grade/Step 32/1
Romero Flores, Wendy	Nutrition Services Lead Satellite Kitchen	Madison Elementary School	March 10, 2025 - April 4, 2025	Grade/Step 17/5
Sanchez, Ann	School Office Manager	Willard Intermediate School	March 3, 2025 - March 28, 2025	Grade/Step 28/1
Serrano, Sergio	Tree Trimmer	Building Services	March 3, 2025 - March 14, 2025	Grade/Step 29/1

**Personnel Calendar
Board Meeting - March 25, 2025**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Vega, Samuel	Plant Custodian	Wilson Elementary School	February 27, 2025 - March 14, 2025	Grade/Step 28/7
HOURLY APPOINTMENTS				
Cardenas, Genesis	Expanded Learning Tutor	Adams Elementary School	March 17, 2025	Hrly Grade/Step 16/1
Espinoza, Anthony	AVID Tutor	Lydia Romero-Cruz Academy	March 13, 2025	Hrly Grade/Step 16/1
Gazano, Karla	Instructional Assistant Provider ASSETS	Godinez Fundamental High School	March 10, 2025	Hrly Grade/Step 16/1
Marin, Evelin	Instructional Assistant Provider ASSETS	Advanced Learning Academy	March 24, 2025	Hrly Grade/Step 16/1
EXTRA DUTY (Stipends)				
Hernandez, Eduardo		Advanced Learning Academy	2024-2025	Asst. Coach Soccer
Skibby, Bruce		Carr Intermediate School	2024-2025	Head Coach Basketball
Rodriguez-Martinez, Sergio		Century High School	2024-2025	Asst. Coach Baseball
Santana, Adam		Century High School	2024-2025	Head Coach Softball
Velazquez, Robert		Century High School	2024-2025	Head Coach Track & Field

**Personnel Calendar
Board Meeting - March 25, 2025**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends) (Continued)				
Cornejo, Edwin		Godinez Fundamental High School	2024-2025	Asst. Coach Track
Cruz, Misael		Godinez Fundamental High School	2024-2025	Asst. Coach Swimming
Garcia-Saucedo, Alyssa		Godinez Fundamental High School	2024-2025	Asst. Coach Softball
Hoang, Richard		Godinez Fundamental High School	2024-2025	Head Coach Tennis
Munoz, Mercedes		Godinez Fundamental High School	2024-2025	Head Coach Softball
Navarro, Ariadna		Godinez Fundamental High School	2024-2025	Asst. Coach Tennis
Nixon, Jenevieve		Godinez Fundamental High School	2024-2025	Head Coach Volleyball
Nixon, Solomon		Godinez Fundamental High School	2024-2025	Asst. Coach Volleyball
Perez, Fernanda		Godinez Fundamental High School	2024-2025	Head Coach Track & Field
Pintor, Teresa		Godinez Fundamental High School	2024-2025	Head Coach Track & Field
Rios, Citlalli		Godinez Fundamental High School	2024-2025	Asst. Coach Softball
Segura, Diana		Godinez Fundamental High School	2024-2025	Asst. Coach Cheer
Skibby, Bruce		Godinez Fundamental High School	2024-2025	Head Coach Swimming

**Personnel Calendar
Board Meeting - March 25, 2025**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends) (Continued)				
Soto, Alexys		Godinez Fundamental High School	2024-2025	Head Coach Cheer
Reyes, Alexa		Lathrop Intermediate School	2024-2025	Head Coach Track & Field
Carbajal, Augustin		Saddleback High School	2024-2025	Head Coach Basketball
Emaguna, Christopher		Saddleback High School	2024-2025	Asst. Coach Basketball
Evans, Robert		Saddleback High School	2024-2025	Asst. Coach Basketball
Robles, Beverly		Saddleback High School	2024-2025	Asst. Coach Basketball
Sierra, Kenneth		Saddleback High School	2024-2025	Head Coach Wrestling
Aguilar, Ernie		Santa Ana High School	2024-2025	Asst. Coach Wrestling
Arvizu, David		Santa Ana High School	2024-2025	Head Coach Soccer
Arvizu, Noel		Santa Ana High School	2024-2025	Asst. Coach Soccer
Becerra, Alex		Santa Ana High School	2024-2025	Asst. Coach Wrestling
Benally, Kylie		Santa Ana High School	2024-2025	Asst. Coach Soccer
Cunningham, Pablo		Santa Ana High School	2024-2025	Head Coach Wrestling
Fuentes, Joel		Santa Ana High School	2024-2025	Asst. Coach Soccer
Garcia, Natalia		Santa Ana High School	2024-2025	Asst. Coach Soccer
Gomez, Evelyn		Santa Ana High School	2024-2025	Head Coach Soccer
Gonzalez-Sanchez, Roberto		Santa Ana High School	2024-2025	Asst. Coach Soccer
Kroesen, Steven		Santa Ana High School	2024-2025	Asst. Coach Wrestling
Salazar, Liborio		Santa Ana High School	2024-2025	Asst. Coach Wrestling
Sanchez, Monica		Santa Ana High School	2024-2025	Asst. Coach Wrestling
Serratos-Frutis, Fernando		Santa Ana High School	2024-2025	Asst. Coach Wrestling

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends) (Continued)				
Camberos, Alberto		Valley High School	2024-2025	Asst. Coach Soccer
Colin, Alejandra		Valley High School	2024-2025	Asst. Coach Wrestling
Corona, Miguel		Valley High School	2024-2025	Head Coach Wrestling
Gutierrez, Miguel		Valley High School	2024-2025	Asst. Coach Wrestling
Rodriguez, Albert		Willard Intermediate School	2024-2025	Asst. Coach Softball

INFORMED K12 EXTRA DUTY

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Received from Site/Department
Clerical Extra - Duty/Overtime	Ambriz, Fabiola Blanco, Vanessa Prado Prado, Marilu	Martin Elementary School	010030 Unrestricted Discretionary Accounts	\$240.32 \$109.14 \$131.64	4 4 4	February 14, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
Sworn Personnel - Police Explorer Program Advisor Overtime	Carcano, Luis Garcia, Joseph Goodwin, Ronald Macias, Luis Martinez, Adrian Mireles, Christopher Nguyen, Nhonkiet Sanchez, Luis	School Police Services	010704 Dept. SC-LCFF Supplemental/ Concentration	\$1,759.47 \$1,737.69 \$1,737.69 \$1,824.63 \$1,767.15 \$1,871.79 \$1,871.79 \$2,088.75	20 20 20 20 20 20 20 20	February 12, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
SAUSD Arts Learning Support	Gil, Jesse Gordon, Edward Macias, Roman Martinez, Hector Salcedo, Eric	Visual and Performing Arts	010704 Dept. SC-LCFF Supplemental/ Concentration	\$687.01 \$670.28 \$687.01 \$653.36 \$653.36	12 12 12 12 12	February 18, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

Administrative/Clerical Overtime	Contreras, Maribel Garcia, Navia Melgar, Aaron	School Police Services	010704 Dept. SC-LCFF Supplemental/ Concentration	\$2,447.16 \$1,678.92 \$1,945.02	40 40 40	February 12, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
SAUSD Arts Learning Support	Castro, Rodolfo Ellis, Donald Martinez, Ricardo Oliva Mendoza, Ricardo	Visual and Performing Arts	010704 Dept. SC-LCFF Supplemental/ Concentration	\$398.47 \$729.54 \$925.92 \$630.32	6 12 12 12	February 18, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
SAUSD Arts Learning Support	Alvarez, Manuel Hernandez, Cristian Pinedo, David Quezada, Juan Salazar, Jose Sandoval, Ray	Visual and Performing Arts	010704 Dept. SC-LCFF Supplemental/ Concentration	\$275.22 \$255.62 \$441.96 \$307.95 \$316.12 \$615.90	5 5 10 5 5 10	February 18, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
Innovators of Early Education (Preschool Inclusion Work Group)	Aceves, Claudia Penunuri, Valerie	Special Education	010072 SPED Early Intervention Preschool Grant (one-time)	\$101.72 \$123.93	2 2	February 24, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

Title VI - Native American Education Program - Home of our Ancestors Community Event	Cisneros, Isaac Wallace, John	English Learners Programs	017857 California Newcomer Education & Well-being Program (CalNew)	\$293.26 \$231.88	5 5	February 18, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
Custodial - Title VI Native American Education Program - Home of our Ancestors Community Event	Brown, Gerald Ochoa Marin, Mario	English Learners Programs	017857 California Newcomer Education & Well-being Program (CalNew)	\$279.29 \$231.34	5 5	February 18, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
Technology Support - Title VI - Native American Education Program - Home of our Ancestors Community Event	Martinez, Ricardo	English Learners Programs	017857 California Newcomer Education & Well-being Program (CalNew)	\$771.60	10	February 18, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
SAUSD Arts Learning Support	Macias, Luis Pita, Lazaro Sanchez, Luis	Visual and Performing Arts	010704 Dept. SC-LCFF Supplemental/ Concentration	\$912.32 \$671.61 \$1,044.38	10 10 10	February 18, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

Addendum to REF #10744 OCDE Training Series - Classified Staff	Ambrocio, Claudia Casas Garcia, Claudia Dunn, Alondra Hernandez, Rosa Merino, Youana	K-12 Teaching & Learning	016053 Universal Pre-K Planning & Implementation Grant (exp 6-30-2024)	\$197.86 \$197.86 \$197.86 \$240.71 \$207.76	8 8 8 8 8	February 24, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
Classified Extra Duty	Arroyo, Claudia Becerra, Jasmine Hernandez, Ariana Lara, Eric Noe Lua, Giovanna Pereyra, Erika Serrato, Evangelina	McFadden Institute of Technology	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$379.72 \$213.47 \$418.79 \$544.72 \$213.47 \$458.00 \$435.58	8 6 8 8 6 8 8	February 19, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
Program and School Site Support - Teachers	Bernardino, Guadalupe Ortega, Maria	Early Childhood Education	126105 Child Development: CA State Preschool Prog	\$377.12 \$377.12	8 8	February 19, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
Classified - Extra Duty/Overtime/Athletic Groundsman	Macias, Alfredo	Early Childhood Education	126105 Child Development: CA State Preschool Prog	\$111.71	2	February 19, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

AMS Classified Extra Duty Arts & Music Activities	Cobb, Laura Gates, J. Lawrence Jaskolka, Jeffrey Turk, Wendi	Santa Ana High School	016770 Arts and Music in Schools (AMS) (Prop 28)	\$410.60 \$403.66 \$333.00 \$381.70	10 11 10 10	February 25, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
Clerical Support	Bernabe, Esthefany Davila, Jessica Garibay, Faviola	Lydia Romero- Cruz Academy	010030 Unrestricted Discretionary Accounts	\$129.90 \$3,243.83 \$493.65	5 65 10	February 20, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
Childcare	Ventura, Joycelyn	Fremont Elementary School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$549.74	31.5	February 20, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
SAUSD Arts Learning Support	Lopez, Maritza Patarroyo, Martha	Visual and Performing Arts	010704 Dept. SC-LCFF Supplemental/ Concentration	\$165.32 \$173.81	3 3	February 24, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024

Personnel Calendar

March 25, 2025

INFORMED K12 EXTRA DUTY

AMS Classified Extra Duty Arts & Music Activities	Cobb, Laura Gates, J. Lawrence Jaskolka, Jeffrey Turk, Wendi	Santa Ana High School	016770 Arts and Music in Schools (AMS) (Prop 28)	\$410.60 \$403.66 \$333.00 \$381.70	10 11 10 10	March 3, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024
HR Job Fair	Garcia, Navia Melgar, Aaron	Human Resources	010030 Department Unrestricted Discretionary Accounts	\$188.87 \$218.84	4.5 4.5	March 10, 2025 Board Date: March 25, 2025 Submission Window: February 4, 2024 February 20, 2024

50 5. This resolution shall take effect immediately upon its adoption.
51
52 The foregoing resolution was considered, passed, and adopted by the Board at the
53 District's regular Board meeting of March 25, 2025.
54
55 I, Valerie Magdaleno, the Clerk of the Board of Education of the Santa Ana Unified
56 School District of Orange County, California, hereby certify that the foregoing is a
57 true and correct copy of Resolution No. 24/25-3668 which was duly adopted by said
58 Board at a regular meeting thereof held on the 25th day of March, 2025, and that it
59 was so adopted by the vote indicated above.
60

61
62 AYES: Bustos, Brazer Aceves, Magdaleno, Alvarez, Lebsack
63 NOES:
64 ABSENT:
65 ABSTAIN:
66
67
68

69 State of California)
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74 COUNTY OF Orange) ss:
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79 
80 _____
81 Valerie Magdaleno
82 Clerk, Board of Education
83 Santa Ana Unified School District

EXHIBIT A

SANTA ANA UNIFIED SCHOOL DISTRICT CITIZENS' BOND OVERSIGHT COMMITTEE BYLAWS

Section 1. Committee Established. Santa Ana Unified School District (the "District") was successful at the election conducted on November 5, 2024, in obtaining authorization from the District's voters to issue up to \$355,000,000 aggregate principal amount of the District's general obligation bonds, pursuant to a 55% vote (the "Authorization"). The election was conducted under Proposition 39, being chaptered as the Strict Accountability in Local School Construction Bonds Act of 2000, at Section 15264 et seq. of the Education Code of the State ("Prop 39"). Pursuant to Section 15278 of the Education Code, the District is now obligated to establish the Committee in order to satisfy the accountability requirements of Prop 39. The Board of Education of the Santa Ana Unified School District (the "Board") hereby establishes the Citizens' Bond Oversight Committee (the "Committee") which shall have the duties and rights set forth in these Bylaws.

Section 2. Purposes. The purposes of the Committee are set forth in Prop 39, and these Bylaws are specifically made subject to the applicable provisions of Prop 39 as to the duties and rights of the Committee. The Committee shall be deemed to be subject to the Ralph M. Brown Public Meetings Act of the State of California and shall conduct its meetings in accordance with the provisions thereof. The District shall provide necessary administrative support to the Committee as shall be consistent with the Committee's purposes, set forth in Prop 39.

The proceeds of general obligation bonds issued pursuant to the Authorization are hereinafter referred to as "Bond Proceeds."

Section 3. Duties. To carry out its stated purposes, the Committee shall perform the following duties:

- 3.1 Review Expenditures. The Committee shall review quarterly expenditure reports produced by the District to ensure that (a) Bond Proceeds are expended only for the purposes set forth in the ballot measure; (b) no Bond Proceeds are used for any teacher or administrative salaries or other operating expenses of the District.
- 3.2 Annual Report. The Committee shall present to the Board, in public session, an annual written report which shall include the following:
 - (a) A statement indicating whether the District is in compliance with the requirements of Article XIII A, Section 1(b)(3) of the California Constitution; and
 - (b) A summary of the Committee's proceedings and activities for the preceding year.

Section 4. Authorized Activities.

- 4.1 In order to perform the duties set forth in Section 3.0, the Committee may engage in the following authorized activities:
- (a) Receive and review copies of the District's annual independent performance audit and annual independent financial audit, required by Article XIII A of the California Constitution.
 - (b) Inspect school site facilities and grounds for which Bond Proceeds have been or will be expended, in accordance with any access procedure established by the Superintendent.
 - (c) Review copies of deferred maintenance proposal or plans developed by the District.
 - (d) Review the District's efforts to maximize use of Bond Proceeds in ways designed to: (1) reduce costs of professional fees or site acquisition; (2) incorporate efficiencies in school site design; (3) encourage joint use of core facilities; or (4) involve cost-effective and efficient reusable facility plans.
- 4.2 Make requests for copies or inspection of District records in writing to the District's Superintendent.

Section 5. Membership.

- 5.1 Number. The Committee shall consist of a minimum of 7 members appointed by the Board from a list of candidates based on criteria established by Prop 39, to wit:
- (1) at least one representative of the local business community;
 - (2) at least one person active in a senior citizens' organization;
 - (3) at least one person active in a bona fide taxpayers' organization;
 - (4) the parent or guardian of a child who is enrolled in the District;
 - (5) the parent or guardian of a child enrolled in the District and active in a parent-teacher organization, such as the Parent Teacher Association or school site council.
- 5.2 Qualification Standards.
- (a) To be a qualified person, he or she must be at least 18 years of age, in accordance with Government Code Section 1020.
 - (b) The Committee may not include any employee, official of the District or any vendor, contractor or consultant of the District.

- 5.3 Ethics; Conflicts of Interest. By accepting appointment to the Committee, each member agrees to comply with Articles 4 (commencing with Section 1090) and 4.7 (commencing with Section 1125) of Division 4 of Title 1 of the Government Code and the Political Reform Act (Gov. Code §§ 81000 et seq.). Additionally, each member shall comply with the Committee Ethics Policy attached as Attachment A to these Bylaws.
- 5.4 Term. Except as otherwise provided herein, each member shall serve a minimum term of two (2) years, beginning March 13, 2019. No member may serve more than three (3) consecutive terms. At the Committee's first meeting, members shall draw lots to select a minimum majority for an initial two (2)-year term and the remaining members for an initial three (3)-year term.
- 5.5 Removal; Vacancy. The Board may remove any Committee member for cause, including failure to attend three consecutive Committee meetings or for failure to comply with the Committee Ethics Policy. Upon a member's removal, his or her seat shall be declared vacant. The Board, in accordance with the established appointment process, shall fill any vacancies on the Committee.
- 5.6 Compensation. The Committee members shall not be compensated for their services.

Section 6. Meetings of the Committee.

- 6.1 Regular Meetings. The Committee shall establish a schedule for the date and time of regular meetings to be held periodically to include an annual organizational meeting to be held annually.
- 6.2 Location. All meetings shall be held at 1601 East Chestnut Avenue, located at Santa Ana, California, or at some other location within the District freely accessible to the public, as may be designated by the Committee on the particular agenda.
- 6.3 Procedures. All meetings shall be open to the public in accordance with the Ralph M. Brown Act, Government Code Section 54950 et seq. Meetings shall be conducted according to such additional procedural rules as the Committee may adopt. A majority of the number of Committee members shall constitute a quorum for the transaction of any business except adjournment.

Section 7. District Support.

- 7.1 The District shall provide to the Committee necessary technical and administrative assistance as follows:
- (a) preparation of and posting of public notices as required by the Brown Act, ensuring that all notices to the public are provided in the same manner as notices regarding meetings of the Board;
 - (b) provision of a meeting room, including any necessary audio/visual equipment;

- (c) preparation and copies of any documentary meeting materials, such as agendas and reports; and
- (d) retention of all Committee records, and providing public access to such records on an Internet website maintained by the District.

7.2 District staff shall attend all Committee proceedings in order to report on the status of projects and the expenditures of Bond Proceeds.

Section 8. Reports. In addition to the Annual Report required in Section 3.2, the Committee shall report to the Board periodically in order to advise the Board on the activities of the Committee. Such report shall be in writing and shall summarize the proceedings and activities conducted by the Committee.

Section 9. Officers. The Committee shall elect a chair and a vice-chair who shall act as chair only when the chair is absent, which positions shall continue for two (2) year terms. No person shall serve as Chair for more than two consecutive terms.

Section 10. Amendment of Bylaws. Any amendment to these Bylaws shall be approved by a two-thirds vote of the entire Board.

Section 11. Termination. The Committee shall automatically terminate and disband at the earlier of the date when (a) all Bond Proceeds are spent, or (b) all projects funded by Bond Proceeds are completed.

**CITIZENS' BOND OVERSIGHT COMMITTEE
ETHICS POLICY STATEMENT**

This Ethics Policy Statement provides general guidelines for Committee members to follow in carrying out their roles. Not all ethical issues that Committee members face are covered in this Statement. However, this Statement captures some of the critical areas that help define ethical and professional conduct for Committee members. The provisions of this Statement were developed from existing laws, rules, policies and procedures as well as from concepts that define generally accepted good business practices. Committee members are expected to strictly adhere to the provisions of this Ethics Policy.

POLICY

- **CONFLICT OF INTEREST.** A Committee member shall not make or influence a District decision related to: (1) any contract funded by Bond Proceeds or (2) any District construction project which will benefit the committee member's outside employment, business, or a personal finance or benefit an immediate family member, such as a spouse, child or parent.

- **OUTSIDE EMPLOYMENT.** A Committee member shall not use his or her authority over a particular matter to negotiate future employment with any person or organization that relates to: (1) any contract funded by Bond Proceeds, or (2) any District construction project. A Committee member shall not make or influence a District decision related to any construction project involving the interest of a person with whom the member has an agreement concerning current or future employment, or remuneration of any kind. For a period of two (2) years after leaving the Committee, a former Committee member may not represent any person or organization for compensation in connection with any matter pending before the District that, as a Committee member, he or she participated in personally and substantially. Specifically, for a period of two (2) years after leaving the Committee, a former Committee member and the companies and businesses for which the member works shall be prohibited from contracting with the District with respect to: (a) bidding on projects funded by Bond Proceeds; and (b) any District construction project.

- **COMMITMENT TO UPHOLD LAW.** A Committee member shall uphold the federal and California Constitutions, the laws and regulations of the United States and the State of California (particularly the Education Code) and all other applicable government entities, and the policies, procedures, rules and regulations of the Santa Ana Unified School District.

- **COMMITMENT TO DISTRICT.** A Committee member shall place the interests of the District above any personal or business interest of the member.