Southeast Service Cooperative

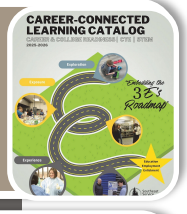
Connections

May 2025

SSC Wins Best Places to Work Award Again! P5



Career Connected Learning Catalog Published P7



STEM Day at the Olmsted County Fair P10

Resources in Action





Southeast Service Cooperative

Professional Development

August 11
9:00 AM - 11:00 AM

AI in Education: Workshop for School Leaders
This hands-on session shows school leaders how to frame and lead AI adoption. You'll explore how to talk about AI in your district, review AI policy resources, and walk away with practical ways to use AI in everyday leadership tasks.

September 30, October 21, November 4
1:00 PM - 2:00 PM

Gruvy Tuesdays School Leader Webinar Series
You are invited to register for one or all of the sessions.
- Session One: AI for Data and Communication
- Session Two: AI for Operations and HR
- Session Three: Advanced AI Use & Teacher Support

Gruvy Education

August 18
8:30 AM - 3:30 PM

The Foundational Skills for Teachers
Learn impactful and practical strategies to successfully engage students. The Catalyst Approach and the 12 Foundational Skills can help every adult working with students know where to focus efforts.

Two Days (TBD)
8:30 AM - 3:30 PM

Keeping Them In The Room
Every student needs to be in the classroom in order to learn and feel connected. Reduce classroom challenges with tools and strategies that emphasize understanding students' needs.

The CATALYST Approach

October 8, January 21, April 8
8:30 AM - 11:30 AM

Instructional & Leadership Coaching Cohort
You are invited to register for one or all of the sessions.
- Session One: Coaching Conversations and Feedback Models
- Session Two: Facilitating Adult Learning
- Session Three: Building a Culture of Learning Through Transformational Coaching

November 5
8:30 AM - 3:30 AM

The Power of Leading from the Middle
This session is ideal for members of departmental teams and cross-functional groups seeking to expand their influence, drive transformative change, and cultivate a collaborative culture.

AGILE IDEAS AIL LEADERSHIP

October 14
9:00 AM - 1:30 PM

Fueling Financial Futures
Dive into Next Gen Personal Finance's free curriculum and resources, collaborate with other educators, and get ready to meet the new MN personal finance graduation requirements!

ngpf

Visit www.ssc.coop for more information and to register!

Looking for customized professional learning right at your district? SSC's experienced faculty, partners, and staff possess specialized knowledge in many areas and can provide local learning experiences that are ideal for staff development days, to support relicensure requirements for your educators, and to have a broader impact with your investment. Contact Christi Fosland at cfosland@ssc.coop to learn more.



Instructional Coaching & Leadership

Southeast Service Cooperative

Participants will have opportunities to share ideas, practice conversational and coaching strategies, increase their professional skills, and establish strong systems that will help your coaching program flourish. Instructional coaches, educational leaders, and others who guide teams and give feedback are encouraged to participate. Sessions are in-person at SSC's Wood Lake Meeting Center in Rochester.

Registration Fee Per Session - SSC Member $99 / Non-Member $109

Limited Space - Register NOW at www.ssc.coop/register

October 8, 2025 8:30 - 11:30 AM	**Coaching Conversations and Feedback Models**
January 21, 2026 8:30 - 11:30 AM	**Facilitating Adult Learning as an Instructional Coach**
April 8, 2026 8:30 - 11:30 AM	**Building a Culture of Learning Through Transformational Coaching**

This series is designed as a year-long working cohort for those who provide feedback and support adult learning, although you are invited to come to single sessions as well. Peer-to-peer leadership, such as in instructional coaching and peer mentorship, can have a significant impact on student achievement and leads to actual implementation of initiatives and professional development. However, many schools implementing this model discover quickly that peer support roles can be difficult, and even isolating. By the end of this series, participants will be able to do, know, or understand a) how to establish a coaching system, b) structured conversation models that drive decision making and create team buy-in, c) feedback systems and culture, d) the power of facilitative leadership and the partner approach.

November 5, 2025
8:30 AM - 3:30 PM

The Power of Leading from the Middle

This session is ideal for members of departmental teams and cross-functional groups seeking to drive transformative change, spark lasting engagement, and nurture a collaborative culture. This workshop equips middle leaders with the skills to influence decision makers, navigate informal power dynamics, create authentic buy-in, ensure that all team members feel heard, and handle delicate discussions with confidence. $179 Members, $199 Non-Members



Shannon Helgeson is a growth-focused coach and leader who builds teams and supports teachers in becoming learning facilitators who make real change in their schools and communities.



Ross Herdina is a leadership development facilitator focused on building the skills of educators to be leaders in their buildings as a central practice to improving learning experiences.

AGILE IDEAS AIL LEADERSHIP

AI for School Leaders

Southeast Service Cooperative

In-Person Cohort Kickoff Session

August 11, 2025 from 9:00 AM - 11:00 AM at Wood Lake Meeting Center

This hands-on session shows school leaders how to frame and lead AI adoption. You'll explore how to talk about AI in your district, review AI policy resources, and see how to use AI in everyday leadership tasks. The focus is on zooming out-so you can work on your school, not just in it. You'll walk away with practical ways to use AI to spend more time on what matters most.

Stay after the session for SSC's Open House with FREE lunch and more!

Gruvy Education

Full Package
Only $150

Can't Commit?
$35 Per Webinar

Grab Your Spot Now!
www.ssc.coop/register

Gruvy Tuesdays: 3-Part Webinar Series

1

September 30 - 1:00-2:00 PM - Virtual
AI for Data and Communication
This session focuses on using AI to analyze data and improve communication. You'll learn how to summarize feedback, build reports, draft clear emails, and save time while staying aligned with your leadership goals.

2

October 21 - 1:00-2:00 PM - Virtual
AI for Operations and HR
Learn how to use AI for human resources, business services, and task delegation. You'll explore real examples of how leaders use AI to create school improvement plans, grant applications, proposals, and automate repeat tasks.

3

November 4 - 1:00-2:00 PM - Virtual
Advanced AI Use + Teacher Support
This session explores advanced AI use cases for school leaders. You'll also learn how to support teachers in using AI effectively across grade levels and subjects. Walk away with ready-to-share examples and tools to drive schoolwide impact.

BONUS! Includes full access to the Gruvy Training Portal, featuring session recordings, step-by-step tutorials, downloadable resources, and more!






About the Presenter:
William Grube is the founder of Gruvy Education. Through Gruvy Education, he partners with over 150 schools and several state-level organizations to provide AI training. He equips educators with the skills and knowledge to use AI effectively in their specific roles.

Six Southeast Minnesota Knowledge Bowl Teams Compete at State

The top 48 teams, out of over 1000 across the state, recently competed at the Minnesota Service Cooperatives' State Knowledge Bowl Meet.

The State Champions are:
A Division – Fosston
AA Division – Melrose
AAA Division - Edina

Southeast Regional Teams That Competed at State



Caledonia
A Division - 7th Place



Chatfield
A Division - 8th Place



Houston
A Division - 12th Place



Plainview-Elgin-Millville
AA Division - 9th Place



Northfield Maroon
AAA Division - 7th Place



Northfield Gold
AAA Division - 9th Place

Please **visit our website** for more information

We're so proud of these students!

We're on a Streak! SSC Named a Best Place to Work for 14th Time!

Fifteen area southeast Minnesota companies were recently recognized as the "Best Places to Work" in Southeast Minnesota for 2025. SSC was one of the recipients in the small employers category.

SSC's Executive Director Steve Sallee shared that ,"We are incredibly honored to be recognized as one of the Best Places to Work. This achievement reflects the dedication and vision of the SSC Board, whose support has been instrumental in shaping our inclusive and thriving workplace culture. We also extend our sincere thanks to WDI for their partnership and continued commitment to excellence."



SSC Board and staff members: Brian Grudem, Mike Schnell, Nick Wobig, Steve Sallee, Al Roder, Nicole LaChapelle-Strumski, Alicia Bredesen, and Katie Hendrickson.

Workforce Development, Inc. (WDI) and the Workforce Development Boards of Southeast Minnesota and Winona work together on what they call a "respected regional initiative (that) celebrates companies that go above and beyond in cultivating exceptional workplace cultures throughout Southeast Minnesota."

More Than a Competition: Welding Event Builds a Stronger Future for Students and Industry

By Nick Wobig

What started as a local competition for high school welders is quickly becoming one of Southeast Minnesota's most promising career-connected learning programs. The Southeast Minnesota Welding Competition, now entering its third year, has grown far beyond the bounds of a traditional skills showcase. The event is now a shining example of how education, workforce, and industry collaboration can transform the future of skilled trades.

This year's competition took place on April 30 at the Plumbers & Pipefitters Local 6 Training Center in Rochester. The venue offers a larger, more versatile space for hands-on activities, interactive demonstrations, and meaningful conversations between students and professionals. While the welding competition remains the central attraction, the event has become a powerful platform for career exploration in welding, manufacturing, engineering, trades, and military pathways.

What truly sets this program apart is its year-round impact. In the months leading up to the competition, high school welding instructors were invited to participate in a specialized training session hosted by Rochester Community and Technical College, Lincoln Electric, Crenlo, McNeilus Steel, and Local 6 Plumbers & Pipefitters. The session focused on welding symbols, plan reading, safety standards, and industry expectations—providing instructors with up-to-date knowledge and techniques that they could immediately bring back to their classrooms.

"This training was a game changer," one educator shared. "It gave me the tools to teach my students the way the industry really operates—not just how to weld, but how to think like a welder."

This intentional investment in instructors is just one piece of a broader effort to create a clear and supported pathway for students interested in the trades. Industry partners aren't just showing up for the day of the event—they're collaborating behind the scenes on how to better support welding and manufacturing programs at the high school level. From offering mentorships and internships to providing scrap metal, tools, and training materials, local employers are eager to invest in the next generation of skilled workers.

The results speak for themselves. Students who have attended the competition have gone on to enroll in post-secondary training programs, land jobs with participating employers, and form lasting mentorships with professionals they met at the event. For many, it's the first time they truly see a future for themselves in a hands-on career.



As the competition continues to grow, so does the vision for what it can become. With strong support from educators, college instructors, workforce organizations, and industry leaders, the Southeast Minnesota Welding Competition is developing into a model program—one that not only celebrates technical skill but actively builds the bridge between classroom learning and real-world careers.

"We're not just hosting an event," organizers say. "We're building a future."

The 2025 Southeast Minnesota Welding Competition was a tremendous success, bringing together 169 competitors, over 400 students, and representatives from 28 schools across the region.

This year's event was filled with energy, skill, and connection as students explored hands-on career opportunities in welding, manufacturing, and the skilled trades. Congratulations to Gavin Bartel from Byron High School, who took first place overall, and to Byron High School (pictured below), who claimed the title of Team Champion for 2025.

We extend a heartfelt thank you to all of our vendors, volunteers, sponsors, and school partners for making this event possible. Your time, energy, and support create meaningful experiences that truly impact students' futures.

We're already looking ahead to next year. Stay tuned for dates and details - we can't wait to do it all again!



Southeast Service Cooperative Advances in National CTE CHIPS Challenge

Southeast Service Cooperative's commitment to innovative career-connected learning has been recognized on a national level! We are thrilled to announce that our youth-focused programs and partnerships have been selected to move into Phase 2 of the U.S. Department of Education's CTE CHIPS Challenge.

The CTE CHIPS Challenge aims to support the development of cutting-edge Career and Technical Education (CTE) programs that prepare students for success in high-demand fields. This achievement is a testament to the hard work, dedication, and collaborative spirit of our members and partners who work tirelessly to design and deliver exceptional opportunities for students in our region,

"This is a significant milestone," says Sarah Ness, Workforce Development Manager at Southeast Service Cooperative. "It validates the collective efforts of our members, partners, and staff to create meaningful career pathways for young people."

Phase 2 of the challenge will involve intensive technical assistance and participation in a community of practice, allowing Southeast Service Cooperative to further incubate its action plans and refine its strategies. The ultimate goal is to develop and implement programs that provide students with the skills and experiences needed to excel in careers that align with their interests and fuel economic growth.

We extend our sincere gratitude to the over 500 educators, industry partners, and community partners who contribute to the success of our career-connected learning initiatives. This recognition belongs to all of us, and we look forward to continuing our collaborative efforts to empower the next generation of professionals.

A special thank you to letter of support writers: Albert Lea Public Schools, Stewartville Public Schools, Rochester Community Technical College, We Share Solar, Byron Public Schools, Austin Aspires, Crenlo, Gemini, Cannon Falls Public Schools, Local 6, Code Savvy, Riverland Perkins Consortia, Workforce Development, Inc., Goodhue County Education District/Southeast Perkins Consortia.

Plan for Success: Use the 2025-2026 Career-Connected Learning Catalog

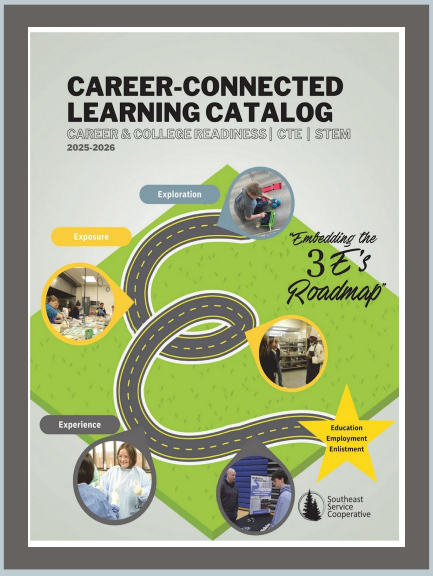
The 2025-2026 Career-Connected Learning Catalog is now available, offering a wealth of resources and opportunities to enhance career-connected learning for students, educators, and industry partners. This comprehensive catalog is designed to help you plan for impactful experiences throughout the school year.

Inside, you'll find:

- **Youth Opportunities:** Summer camps, internships, and other hands-on experiences
- **Educator Resources:** Professional learning opportunities and awards
- **Capacity & Support:** Tools and resources to facilitate career-connected learning

Whether you're an educator looking to enrich your curriculum, a community partner seeking to engage with students, or an industry professional wanting to build a future workforce, the catalog provides valuable information and connections.

Download the Career-Connected Learning Catalog **here**.



Room for Exploration: Students Check In to Hospitality Careers

By Sarah Ness

A dynamic collaboration between Hospitality Minnesota and the Kahler Hospitality Group recently provided Stewartville Public Schools students with an eye-opening glimpse into the hospitality industry.

The Future*Forward*™ Group Job Shadow program facilitated this immersive experience, allowing students to explore diverse career pathways within the hotel sector. "It was really cool to see all the different departments and how they work together," shared one participating student, highlighting the program's ability to showcase the industry's complexity and opportunities. Hospitality Minnesota, a dedicated partner and previous Future*Forward*™ Outstanding Industry Partner of the Year nominee, played a crucial role in co-designing this impactful day, demonstrating their commitment to nurturing future talent.

The hands-on experience at the Kahler Hospitality Group allowed students to witness firsthand the skills and knowledge required for success in hospitality. "I didn't realize how many different jobs there were," remarked another student, emphasizing the program's role in expanding students' understanding of career options.



This initiative not only sparked interest in potential careers but also provided valuable insights into the industry's inner workings. One student attendee asked about summer employment. The success of this collaboration underscores the power of industry partnerships in career-connected learning, offering students a direct pathway to explore and understand potential future careers.

To witness the students' firsthand experiences and learn more about this transformative day, watch the news coverage here.

Unlock Summer & Year-Round Learning with the Future*Forward* Events Calendar

Future*Forward* is your central hub for discovering a wide array of career-connected learning opportunities for educators, students, and families. While the school year is a primary focus, learning and exploration don't stop when summer begins. **Future*Forward*'s Event Calendar** is constantly updated with events and programs that extend into the summer months, providing enriching experiences beyond the traditional academic calendar.

Educators can use it to:

- **Plan field trips and class activities:** Connect classroom learning to real-world applications by attending industry events or workshops.
- **Inform students and families:** Share information about summer camps, internships, and other programs that can enhance students' career exploration.
- **Network with industry professionals:** Attend events to build connections and stay up-to-date on industry trends.

FutureForward™ Events Calendar

Students and families can utilize the calendar to:

- **Explore career paths:** Attend career fairs, workshops, and job shadow programs to gain insights into different professions.
- **Find summer learning opportunities:** Discover camps, internships, and volunteer experiences that provide hands-on learning and skill development.
- **Connect with mentors and professionals:** Network with individuals working in fields of interest.

Project Momentum: Expanding Access to High-Quality Professional Development Opportunities for Educators

By Claudia Tabini

At Project Momentum, we truly believe every multilingual learner deserves access to high-quality, culturally responsive instruction–and that starts with well-prepared and well-supported educators. We offer a growing collection of free CEU courses and micro-credentials available to educators who want to deepen their knowledge in a practical way. From culturally responsive teaching to scaffolding instruction for multilingual learners, our courses are flexible, high-quality, and immediately applicable. These learning experiences allow educators to build skills and confidence while earning CEUs or showcasing their expertise through stackable micro -credentials.

Our K-12 English as a Second Language (ESL) Additional Licensure program was created to address a critical shortage of licensed teachers in the area allowing educators across Minnesota to have the opportunity to access high-quality, free content and support. Through both course- and portfolio-based options, we've designed a flexible, affordable way for educators to earn their additional licensure while staying grounded in their classroom practice. Applications for the Fall 2025 cohort of our K-12 ESL Additional Licensure program are open from May 1 until June 1, 2025. Learn more and apply by visiting our website.

Teachers cannot do this alone–creating meaningful change for multilingual learners requires committed leaders and supportive systems. Project Momentum has launched the first Multilingual Learner Leadership Micro-Credential to support school and district leaders, including EL coordinators, who are ready to take the next step in advancing equity for multilingual learners. This six-



week, cohort-based experience guides participants through building a customized handbook and other resources to support multilingual learner success in their specific context. It's action-oriented, collaborative, and designed to help leaders translate vision into sustainable, school-wide practices. Project Momentum's first cohort—nearly 50 school leaders strong—will embark on a collaborative learning experience this July. We are thrilled to work alongside so many dedicated leaders committed to supporting multilingual learners in their educational journey.

Join us! Inaugural STEM Day at the Olmsted County Fair

Get ready for a day of hands-on exploration and discovery at the Olmsted County Fair's STEM Day! Join STEM Forward partners on **July 23, 2025, from 11:00 AM to 4:00 PM** at the Olmsted County Fairgrounds (1403 3rd Ave SE, Rochester) for an exciting event designed to spark a love for STEM in young minds.

Modeled after the successful STEM Day at the Minnesota State Fair, this event offers engaging, hands-on STEM experiences for children and their families. We aim to nurture curiosity, help children envision themselves in STEM fields, and encourage continued exploration of STEM subjects, activities, and future careers.

Why Student Summer Programs, Educators, and Schools Should Attend:

- **Inspire your students:** Witness firsthand the excitement of STEM learning and connect classroom concepts to real-world applications.
- **Family engagement:** Encourage students and their families to attend, fostering a shared passion for STEM.
- **Free resources:** Discover valuable STEM resources and activities to bring back to the classroom.



Community Partners: Host a STEM Activity Table!

We invite community partners to join us in making STEM Day a memorable experience for young learners. This is a fantastic opportunity to:

- **Showcase your organization's STEM initiatives:** Engage with the community and inspire the next generation of innovators.
- **Provide hands-on activities:** Design and host interactive STEM activities tailored for Pre-K and K-5 students.
- **Connect with educators and families:** Network with teachers, schools, and families passionate about STEM education.

Don't miss out on this incredible opportunity to ignite curiosity and spark a lifelong love for STEM! For more information about hosting a table or attending STEM Day, email Sarah Ness.

STEM Day at the Olmsted County Fair

- **Date:** July 23, 2025
- **Time:** 11:00 AM - 4:00 PM
- **Location:** Olmsted County Fairgrounds (1403 3rd Ave SE, Rochester)
- **Highlights:** Hands-on STEM activities, career exploration, and valuable resources for Pre-K and K-5 students and their families.
- **Free Entry!**

We're pleased to announce our partnership with TalkPath Live, which offers a variety of services for students, including: speech therapy, occupational and physical therapy, APE, behavioral and mental health counseling / LCSW services, physchoeducational assessments, assistive technology, early intervention services, and preschool RTI services.

Click here to learn more.

YOUR SOLUTION TO THE DELIVERY OF RELATED SERVICES IN SCHOOLS

TalkPath™ Live

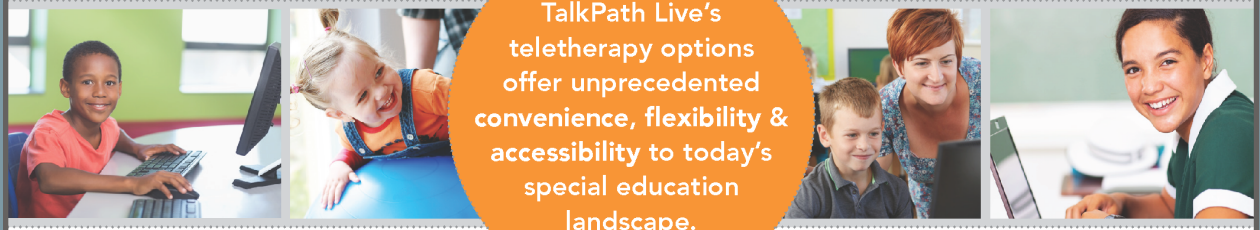
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CALL TODAY FOR MORE INFORMATION

Contact: Theresa Grant, Chief Program Development Officer • 916-296-1772 • tgrant@talkpathlive.com

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Feel Your Best With My Health Rewards

Hundreds of members on the MHC insurance plan recently joined the Minnesota Healthcare Consortium Wellness Team for a quick and informative webinar on the My Health Rewards Program!

These folks learned how they, and their families, can earn real rewards, and even more, feel better, have more energy, and less stress with this easy to use program! There's even an opportunity to receive a smart watch for just $9. We've collected dozens of testimonials over the years how this program has changed lives for the better.

Click here to learn more and sign-up for My Health Rewards— it's a cinch!



Staff Members Roll Up Their Sleeves to Help Others



SSC staff came together to lend a hand to community members by tidying up their yards and tackling outdoor spring chores. This effort was organized in partnership with Family Service Rochester, marking the fourth consecutive year of collaboration. Thank you to Family Service Rochester for making this possible!



Leading Elementary Social Studies Inquiry (LESSI) Institute

June 25–27 & August 12–14, St. Paul

In partnership with the Minnesota Department of Education

Designed for K–5 curriculum and instruction leaders, this six-day institute supports the creation of high-impact, inquiry-based lessons that integrate English Language Arts and Social Studies standards. Participants will explore effective ways to bundle standards and develop model lessons for use across their districts. Educators from **across the state are encouraged to apply.**
Cost: $400 (includes materials, meals, and professional development hours)

Learn more and apply here



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MORGAN ANDERSON
Education Planning Specialist



CHARLOTTE NIENHAUS, AIA, NCARB
Senior Architect

"I have used ISG for two bond projects. Their attention to detail is unmatched. The needs of all students is very evident in their thoughtful planning and designs. They are professionals who listen to stakeholders and craft sensible solutions for their needs. I highly recommend ISG."

JEFF SAMPSON,
Superintendent, Cannon Falls Area Schools

CPC Summer Paper Sale

CPC's 2025 Paper Program is now live!

This year CPC is offering white copy paper, color paper, and miscellaneous white papers!



There are two ways to order:

- Order online through **Express (sign-in here)**, or
- Download, fill-out, and email back a **2025 Cut Paper Order Form** (Excel) or view the **Full Catalog** (pdf).



Order Deadline:

- Order by **June 21** to receive your order **after July 1**.

Please call for Paper Questions: 888-739-3289

All orders must be returned to CPC – whether through Express or by email – to guarantee pricing.

Full details for ordering both White and Colored paper are available in our online **2025 Paper Catalog**.

MN OSHA AWAIR Program Requirement Alert

Minnesota OSHA has received legislative approval to add new NAICS codes to the AWAIR Industry list as of March 17, 2025. New to this list are Elementary, Secondary and Educational Facilities.

By Chris Berry
Senior Environmental Technician, IEA, Inc.

Schools will have until **September 17, 2025**, to become compliant with MNOSHA and assemble a written AWAIR Program, set goals and objectives, and conduct training for all employees.

Program Essentials

- **Written Program –** Identify hazards, assign roles, and train staff on safety.
- **Active Implementation –** Regularly review and follow safety procedures.
- **Track Injuries –** Log, investigate, and adjust based on injury patterns.
- **Employee Involvement –** Encourage reporting and communicate safety updates.

How can IEA assist?

- IEA can assist in the development and implementation of a compliant AWAIR program and training for your educational facility(ies).
- We can review your current AWAIR program and provide a gap analysis and priority action items.
- Contact us today to discuss your site needs and which AWAIR Program requirements may impact you.





For inquires, call Angie Radel at the Institute for Environmental Assessment at 507-281-6682, or e-mail angie.radel@ieasafety.com.

CREATIVE MEDIA SOLUTIONS



Southeast Service Cooperative provides our members with communications services through **Creative Media Solutions**. Let our professional media experts support you with strategic guidance, creative resources, and industry insights. We will work with you to understand your goals and target audience, and develop a customized plan and a compelling product. By leveraging our expertise, members can save time, reduce costs, and achieve their objectives.

MEDIA SERVICES

- Video Production
- Event Photography
- Image Editing
- Professional Photos

MARKETING SERVICES

- Branding/Re-branding Guidelines
- Community Engagement
- Referendum Communications
- Fundraising Campaign Tools
- Social Media Audit and Planning
- Graphic Design
- Signage
- Professional Development

CREATIVE MEDIA SOLUTIONS

Contact SSC for a customized quote.

Southeast Service Cooperative



Katie Hendrickson

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SSC Board Actions and Information

In addition to routine fiscal and business actions, the Board took the following actions in recent meetings. Complete SSC Board of Directors meeting minutes are available on the SSC website at www.ssc.coop.

February

- Approved $5,000 from Xcel Energy and $10,000 from Medtronic for the MN STEM Ecosystem.
- Approved sponsorships for Career-Connected Learning events. These included $1,000 from Gemini, $2,500 from Mississippi Welders Supply, $2,500 from Rochester Plumbing and Heating, $2,500 from Local 6 Plumbers and Pipefitters, $2,500 from Southeastern Minnesota Building and Construction Trades Council, $500 from Goodin Company, $500 from Elevator Constructors, $2,500 from McNeilus Truck and Manufacturing, and $500 from Boilermakers Lodge #647.
- Approved the classification and compensation recommendations outlined by CESO and reviewed by the personnel committee.
- Adjusted Sarah Ness's salary, effective March 1, 2025.
- Accepted the resignation of Jeff Aamot, effective June 30.

March

- Approved all donations.
- Approved the agreement with SciMathMn to provide Executive Director Services.

April

- Accepted donations of $500 from Ryan Mechanical and $1,000 from Ahern Co. for sponsorship of the welding competition.
- Accepted an in-kind donation of computer processors with a value of $1,148,044 to the MN STEM Ecosystem.
- Approved the 2025-2026 fee schedule.
- Terminated the employment of Jennifer Bayley, effective June 30, 2025.
- Eliminated the advocate positions, effective June 30, 2025.
- Approved staff increases for FY 25-26.
- Approved a 4% increase to pay ranges.
- Approved that SSC will pay 100% of the cost of MN Paid Leave starting on January 1, 2026, at the current rate of .88% of wages.

Please **visit our website** for more information.

The information listed here is only a summary. The full text is available for public inspection at SSC's administrative offices.

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www.ssc.coop

Shaping the Future
for communities of leaders and learners

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