

# BOARD OF EDUCATION

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September 18, 2025

6:30 p.m.

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**OPENING CALENDAR**

September 18, 2025

**PUBLIC SESSION**

**Moment of Silence**

Nancy Holmes, Retired Administrative Secretary  
Admiral William F. Halsey, Jr. Health & Public Safety Academy

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Pledge of Ethics**

C  
O  
P  
YPersonnel Report  
Leave of Absences, etc.  
Elizabeth, NJ.  
September 18, 2025**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**\*Subject to Contract Negotiations****LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Lillian Blanco Aleman, Teacher-Sixth, Seventh and Eighth Grade (English) (No. 4630), School No. 8 – effective December 1, 2025 through January 5, 2026 and January 6, 2026 through April 9, 2026 and April 10, 2026 through June 30, 2026.

Shayra L. Bustamante, Social Worker (Schools) (No. 0009), School No. 15 – effective January 12, 2026 through April 15, 2026 and April 16, 2026 through June 30, 2026.

Nathalie M. Castano, Guidance Counselor (No. 0502), School No. 4 – effective October 1, 2025 through November 19, 2025.

Eric M. Herner, Teacher-Physical Education and Health (No. 5456), School No. 26 – effective January 1, 2026 through April 8, 2026.

Shannon Alyssa Pruett, Teacher-Fifth Grade (No. 0529), School No. 3- effective September 1, 2025 through October 15, 2025.

Brooke Tyler Rodgers, Teacher-Kindergarten (No. 3352), School No. 1 – effective March 17, 2025 through May 19, 2025 and May 20, 2025 through June 30, 2025.

Matthew Rosenhouse, Teacher-Resource Center (No. 1846), Thomas A. Edison Career & Technical Academy – effective October 22, 2025 through November 28, 2025.

Lina Marcela Silveira, Teacher-Bilingual Self-Contained Grade 2 (No 4806), School No. 28 – effective October 1, 2025 through October 31, 2025 and November 3, 2025 through February 17, 2026.

Briana M. Sullivan, Teacher-Second Grade (No. 2158), School No. 20 – effective December 1, 2025 through December 2, 2025 (medical) and December 3, 2025 through March 9, 2026.

#### Child Development Associate

Susan M. Salas Huanchi, Child Development Associate (No. 3536), School No. 29 – effective September 1, 2025 through December 15, 2025.

Ana Y. Quesada Varela, Child Development Associate Disabilities (No. 2231), School No. 7 – effective September 1, 2025 through October 15, 2025.

#### Assistants

Leslie Yamel Acevedo Criqui, Assistant-Personal (No. 4999), School No. 30 – effective September 24, 2025 through December 16, 2025.

Samay Isabel Villagomez, Assistant-Kindergarten (No. 5481), School No. 9 – effective September 2, 2025 through December 16, 2025, One (1) day per week, Tuesdays (13 Days) (Professional no pay).

### **Business Office**

#### Custodian

Humberto G. Boy, Custodian (No. 5642), JVJ STEM Academy – effective September 16, 2025 through October 15, 2025.

#### Food Service Worker 2 Hour

Maria De Los Angeles Hernandez, Food Service Worker 2 Hour (No. 0752), School No. 30 – effective January 24, 2025 through June 30, 2025 and September 1, 2025 through December 15, 2025.

#### Bus Driver/Utility Person

Maria G. Romero, Bus Driver/Utility Person (No. 3031), 95A Warehouse Annex – effective August 1, 2025 through September 4, 2025.

### **EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

### **Instructional Department**

#### Certified Staff

Bianca Lauren Arias, Teacher-ESL Self-Contained (No. 5001), Thomas Jefferson Arts Academy, presently on a leave of absence, extension from September 1, 2025 through September 3, 2025

Leah Kristine Boyer, Teacher-Second Grade (No. 3421), School No. 6, presently on a leave of absence, extension from October 1, 2025 through October 31, 2025.

Victoria Marcus, Teacher-Pre-Kindergarten (No. 3162), School No. 26, presently on a leave of absence, extension from November 24, 2025 through December 3, 2025.

Adriano Mauricio Zambrano, Teacher-Fourth Grade (No. 1369), School No. 16, presently on a leave of absence, extension from September 1, 2025 through December 31, 2025.

### **Business Office**

#### **Custodians**

Martha Cecilia Palomino, Custodian (No. 0361), Thomas Jefferson Arts Academy, presently on a leave of absence, extension from August 16, 2025 through September 5, 2025.

Luciane M. Valente, Custodian (No. 2056), School No. 16, presently on a leave of absence, extension from September 8, 2025 through September 30, 2025.

#### **Bus Driver/Utility Person**

Wendy Elena Mata, Bus Driver/Utility Person (No. 2243), 95A Warehouse Annex, presently on a leave of absence, extension from September 1, 2025 through September 19, 2025.

### **CHANGE IN DATE OF LEAVES OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted, as below written.

### **Instructional Department**

#### **Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Victoria Marcus	Teacher-Pre Kindergarten (No. 3162) School No. 26	9/1/25 to 11/21/25 (w/o/p NJFLA)	9/11/25 to 11/21/25 (w/o/p NJFLA)
Kristin Anne Zarcynski	Guidance Counselor (No. 4492) School No. 7 (.5) School No. 22 (.5)	7/1/25 to 6/30/26 (w/o/p maternity)	7/1/25 to 8/29/25 (w/o/p maternity)

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Bianca Lauren Arias	Teacher-ESL Self-Contained (No. 5001) Thomas Jefferson Arts Academy Account No. 15-244-100-101-84-00	\$102,925	9/4/25
Leah Kristine Boyer	Teacher-Second Grade (No. 3421) School No. 6 Account No. 15-120-100-101-06-00	\$69,946	11/3/25
Nathalie M. Castano	Guidance Counselor (No. 0502) School No. 4 Account No. 15-000-218-104-04-00	\$83,688	11/20/25
Eric M. Herner	Teacher-Physical Education and Health (No. 5456) School No. 26 Account No. 15-120-100-101-26-00-20	\$74,354	4/9/26
Victoria Marcus	Teacher-Pre Kindergarten (No. 4528) School No. 16 Account No. 20-218-100-101-16-02	\$80,954	12/4/25
Shannon Alyssa Pruett	Teacher-Fifth Grade (No. 0529) School No. 3 Account No. 15-120-100-101-03-00	\$84,629	10/16/25
Brooke Tyler Rodgers	Teacher-Kindergarten (No. 3352) School No. 1 Account No. 15-110-100-101-01-01	\$69,946	9/1/25



Matthew Rosenhouse	Teacher-Resource Center (No. 1846) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	\$98,649	12/1/25
Lina Marcela Silveira	Teacher-Bilingual Self-Contained Grade 2 (No. 4806) School No. 28 Account No. 15-241-100-101-28-00	\$77,349	2/18/26
Adriano Mauricio Zambrano	Teacher-Fourth Grade (No. 1369) School No. 16 Account No. 15-120-100-101-16-00	\$98,649	1/1/26
Kristin Anne Zarczynski	Guidance Counselor (No. 4492) School No. 7 (.5) School No. 22 (.5) Account No. 15-000-218-104-07-00 (.5) Account No. 15-000-218-104-22-00 (.5)	\$94,741	9/1/25

Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Susan M. Salas Huanchi	Child Development Associate (No. 3536) School No. 29 Account No. 20-218-100-106-29-02	\$48,922	12/16/25
Ana Y. Quesada Varela	Child Development Associate Disabilities (No. 2231) School No. 7 Account No. 11-215-100-106-94-00	\$48,922	10/16/25

Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lesliee Yamel Acevedo Criqui	Assistant-Personal (No. 4999) School No. 30 Account No. 11-000-217-106-00-00	\$47,102	12/17/25

**Business Office**Custodians

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Martha Cecilia Palomino	Custodian (No. 0361) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	\$75,325	9/8/25
Luciane M. Valente	Custodian (No. 2056) School No. 16 Account No. 11-000-260-110-16-00	\$59,332	10/1/25

Bus Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Wendy Elena Mata	Bus Driver/Utility Person (No. 2243) 95A Warehouse Annex Account No. 11-000-270-160-00-00 (.5) Account No. 11-000-270-161-00-00 (.5)	\$64,442	9/22/25
Maria G. Romero	Bus Driver/Utility Person (No. 3031) 95A Warehouse Annex Account No. 11-000-270-161-00-00	\$76,519	9/5/25

**RETIREMENTS**

**Recommended:** That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Maninder Kaur Nayyar, Teacher-Resource Center (No. 3387), John E. Dwyer Technology Academy – effective January 1, 2026.

Assistant

Sonia Benavente, Assistant-Personal (No. 3209), School No. 12 – effective July 1, 2025.

**Business Office****Custodian**

Ana P. Rodriguez, Custodian (No. 4012), School No. 21 – effective September 1, 2025.

**CORRECTION OF RESIGNATION DATE**

**Recommended:** That the following correction of Resignation date be corrected as listed below.

Alyssa Kathryn Hargrave, Teacher-Autism Kindergarten (No. 2356), School No 4 (Annex), from September 24, 2025 to: September 1, 2025.

**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

Victoria M. Cardona, Teacher-Learning/Language Disabilities (No. 1253), School No. 14 – effective October 28, 2025.

Judith Gomez, Teacher-Art (No. 1000), John E. Dwyer Technology Academy – effective September 29, 2025.

Felicia Nicole Keelen, Teacher-Seventh & Eighth Grade (Science), School No. 2 – effective October 1, 2025.

Colleen Virginia Masterson, Teacher-Autism (No. 5597), School No. 29 – effective October 22, 2025.

Ewelina B. Mendez, Teacher-Seventh Grade (Math), School No. 21 – effective September 1, 2025.

**Assistants**

Mary Nayleth Chacon, Assistant-Personal (No. 2363), EHS-Frank J. Cicarell Academy – effective September 1, 2025.

Silvia Patricia Pajuelo, Assistant-Personal (No. 4514), Thomas Jefferon Arts Academy –September 1, 2025.

**Business Office****Custodian**

Maurizio De Robertis, Custodian (No. 5390), 94-Mitchell Building – effective November 1, 2025.

**Food Service**

Dirley Dominguez Lopez, General Worker 6 Hours (No. 0899), School No. 3 (Annex) – effective September 1, 2025.

Lina Marcela Ortiz Martinez, General Worker 6 Hours (No. 0149), JVJ STEM Academy (Annex) – effective September 1, 2025.

**REAPPOINTMENTS**

**Recommended:** That the following reappointments of personnel be granted, as below written, July 1, 2025 through June 30, 2026.

**Instructional Department****Certified Staff**

Name	Assignment	Salary	Date
Mercy Ansah-Okai	LDT-C (No. 0061) Division of Special Services Account No. 11-000-219-104-00-00-04	\$115,230	9/10/25

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.

**Instructional Department****Certified Staff**

John Antisz, graduate of Lynn University, FL (MA 2019). Teacher-Music (No. 1747), John Marshall School No. 20. Certification: Teacher of Music (Standard 9/2024). Salary: \$75,258, effective September 16, 2025.  
Account No. 15-120-100-101-20-00-20

John Joseph Callahan, III, graduate of Montclair State University, NJ (MA 2025). Teacher-Seventh & Eighth Grade (Social Studies) (No. 1923), Nicholas Murray Butler School No. 23 (.5) and Woodrow Wilson School No. 19 (.5). Certification: Teacher of Social Studies CEAS 6/2025 (advance standing). Salary: \$68,246, effective September 1, 2025.

Account No. 15-130-100-101-23-00 (.5)

Account No. 15-130-100-101-19-00 (.5)

Loriana La Bruno, graduate of New Jersey City University, NJ (MA 2011). Teacher-Learning/Language Disabilities (No. 2629). Nicholas S. LaCorte-Peterstown School No. 3. Certifications: Elementary School Teacher in Grades K-6 (Standard 10/2009). Teacher of Students with Disabilities (Standard 6/2023); Reading Specialist (Standard 4/2020). Salary: \$75,258, effective September 1, 2025.

Account No. 15-204-100-101-03-00

Dr. Nicole James, graduate of Capella University, MN (Doctorate of Education 2021). Teacher-Sixth Grade (No. 2359), Joseph Battin School No. 4. Certification: Elementary School Teacher in Grades K-6 CE 5/2025 (alternate route). Salary: \$81,522 + \$2000 doctorate stipend effective October 1 2025.

Account No. 15-130-100-101-04-00

Ingrid Natalia Leyton De Pena, graduate of Fairleigh Dickinson University, NJ (MA 2009). Teacher-ESL In-Class Support (No. 2656). Joseph Batiin School No. 4 Certifications: Teacher of English as a Second Language (CE 6/2025). Salary: \$68,246, effective September 1, 2025.

Account No. 15-244-100-101-04-00

Mary Elizabeth Ortel, graduate of Seton Hall University, NJ (BA 2023). Teacher-Eighth Grade (Social Studies) (No. 1851), Elmora School No. 12 (.5) and Dr. Albert Einstein Academy School No. 29 (.5). Certification: Teacher of Social Studies CE 2/2025 (alternate route). Salary: \$64,446, effective October 1, 2025.

Account No. 15-130-100-101-12-00 (.5)

Account No. 15-130-100-101-29-00 (.5)

Mary K. Schiller, graduate of Montclair State University, NJ (BA 2012). Teacher-Physical Education and Health (No. 2403), John Marshall School No. 20 (.6) and Winfield Scott School No. 2 (.4).

Certification: Teacher of Health and Physical Education CEAS 1/2025 (advance standing). Salary: \$64,923, effective September 1, 2025.

Account No. 15-120-100-101-20-00-20 (.6)

Account No. 15-120-100-101-02-00-20 (.4)

David Michael Schneider, graduate of Washington University in St. Louis, MS (MA 2006). Teacher-Seventh & Eighth Grade (Social Studies) (No. 3448). Dr. Antonia Pantoja School No. 27. Certification: Teacher of Social Studies (CE 8/2025). Salary: \$68,246, effective September 1, 2025.

Account No. 15-130-100-101-27-00

Dayan Triana Martin, graduate of University of Medical Science of Sancti Spiritus, Cuba (Doctor of Medicine 2007). Teacher-Science (Sheltered Instruction) (No. 4812), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Certification: Teacher of Biological Science CE 2/2025 (alternate route). Salary: \$71,921 + \$2,000, effective September 8, 2025.  
Account No. 15-241-100-101-83-00

Cory Juwan Ward, graduate of Aldelphi University NY (MA 2020). Speech and Language Specialist (No. 5836), Division of Special Services. Certification: Speech Language Specialist (Standard 11/2020). Salary: \$91,671, effective September 1, 2025.  
Account No. 11-000-216-101-00-00

#### Administrative Secretary I-12 Months

Danielle D. Hairston, graduate of Linden High School, NJ (High School Diploma 2003). Administrative Secretary I-12 Months (No. 5812), Benjamin Franklin School No. 13. Salary: \$39,657, effective October 1, 2025.  
Account No. 15-000-240-105-13-00

### **TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

#### **Instructional Department**

##### Certified Staff

Name	From	To	Date
Dr. Komi L.T. Agoda-Koussema	Teacher-ESL Self-Contained (No. 5785) Admiral William F. Halsey, Jr. Health Public Safety Academy	Teacher-ESL Self-Contained (No. 5785) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.6) Alexander Hamilton Preparatory Academy (.4) Account No. 15-242-100-101-83-00 (.6) Account No. 15-242-100-101-80-00 (.4)	9/1/25
Jennifer J. Alves	Teacher-Kindergarten (No. 0175) School No. 16 (Annex)	Teacher-Second Grade (No. 2407) School No. 13 Account No. 15-120-100-101-13-00	9/1/25

Brenda S. Aparico	Teacher-Bilingual Self-Contained Grade 6 (No. 1211) School No. 3	Teacher-Bilingual Self-Contained Grade 4 (No. 5683) School No. 3 (Annex) Account No, 15-241-100-101-03-00	9/1/25
Bianca Lauren Arias	Teacher-ESL-Self Contained (No. 5001) Thomas Jefferson Arts Academy	Teacher-ESL In-Class Support (No. 0098) School No. 12 (.5) School No. 21 (.5) Account No. 15-244-100-101-12-00 (.5) Account No. 15-244-100-101-21-00 (.5)	9/8/25
Claudia Vanessa Benavides Lazo	Teacher-ESL In-Class Support (No. 0098) School No. 12 (.5) School No. 21 (.5)	Teacher-ESL Self-Contained (No. 5001) Thomas Jefferson Arts Academy Account No 15-242-100-101-84-00	9/8/25
Patrick J. Bigg	Teacher-Sixth Grade (Math) (No. 3171) School No. 14	Teacher-Sixth, Seventh & Eighth Grade (Math) (No. 3171) School No. 26 (.6) School No. 14 (.4) Account No. 15-130-100-101-26-00 (.6) Account No. 15-130-100-101-14-00 (.4)	9/1/25
Martha Rocio Calderon	Teacher-Pre-Kindergarten (No. 4528) School No. 16	Teacher-Pre-Kindergarten (No. 3162) School No. 26 Account No. 20-218-100-101-26-02	9/1/25
Adalberto Campo	Teacher-Mathematics (No. 0129) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-Mathematics (Sheltered Instruction) (No. 5604) JVJ STEM Academy Account No. 15-244-100-101-92-00	10/1/25
Leidy T. Castro Yarpaz	Teacher-Pre-Kindergarten (No. 3162) School No. 26	Teacher-Pre-Kindergarten (No. 1462) School No. 16 Account No. 20-218-100-101-16-02	9/1/25

Sean M. Cavanagh	Teacher-English (No. 1067) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-English (No. 0627) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00	9/1/25
Olmes Colonia	Teacher-Bilingual In- Class Support (No. 2235) School No. 28	Teacher-Bilingual Self- Contained Grade 6 (No. 1211) School No. 3 Account No. 15-241-100-101-03-00	9/1/25
Heather Ann Dressel	Teacher-Cognitive Mild (No. 4437) School No. 7	Teacher-Pre-Kindergarten (No. 3211) ECC School No. 51 Account No. 20-218-100-101-51-02	9/1/25
Kevin James Ferrer	Teacher-Physical Education and Health (No. 0933) School No. 19	Teacher-Physical Education and Health (No. 0933) School No. 19 (.8) School No. 6 (.2) Account No. 15-120-100-101-19-00-20 (.8) Account No. 15-120-100-101-06-00-20 (.2)	9/1/25
Dr. Edith B. Hernandez Enriquez	Teacher-Bilingual Science (No. 5427) Alexander Hamilton Preparatory Academy	Teacher-Bilingual Science (No. 5759) J. Christian Bollwage Finance Academy Account No. 15-241-100-101-90-00	9/1/25
Daniel S. Lipper	Teacher-Music (No. 3370) School No. 13	Teacher-Music (No. 0817) John E. Dwyer Technology Academy (.5) Admiral William F. Halsey, Jr. Health & Public Safety Academy (.5) Account No. 15-140-100-101-82-20 (.5) Account No. 15-140-100-101-83-20 (.5)	9/1/25
Maria E. Londono	Teacher-Bilingual In- Class Support (No. 5156) School No. 19	Teacher-Bilingual Self- Contained Grade 4 (No. 4794) School No. 19 Account No. 15-241-100-101-19-00	9/1/25



Rodney Marfil	Teacher-Music (No. 3370) School No. 13	Teacher-Music (No. 3773) School No. 15 (.6) School No. 1 (.4) Account No. 15-120-100-101-15-00-20 (.6) Account No. 15-120-100-101-01-00-20 (.4)	9/1/25
Cristina Lyn Milanes	Teacher-Second Grade (No. 0018) School No. 16 (Annex)	Teacher-Kindergarten (No. 0175) School No. 16 Account No. 15-110-100-101-16-01	9/8/25
Leah Moore	Teacher-Second Grade (No. 2407) School No. 13	Teacher-Pre-Kindergarten (No. 4528) School No. 16 Account No. 20-218-100-101-16-02	9/1/25
Yajaira Nieves	Teacher-Bilingual In- Class Support (No. 1660) School No. 21	Guidance Counselor (No. 3329) School No. 6 Salary: \$120,451 Account No. 15-000-218-104-06-00	10/1/25
Lupe Padron-Fajardo	Teacher-Bilingual Self- Contained Grade 2 (No. 1211) School No. 19	Teacher-Bilingual In-Class Support (No. 5156) School No. 19 Account No. 15-243-100-101-19-00	9/1/25
Luis Quito	Teacher-Bilingual Mathematics (No. 0091) Thomas A. Edison Career Technical Academy (.5) J. Christian Bollwage Finance Academy (.5)	Teacher-Bilingual Mathematics (No. 0091) Thomas A. Edison Career & Technical Academy Account No. 15-241-100-101-87-00	9/1/25
Miguel Rivera, Jr.	Teacher-Bilingual Science (No. 5759) J. Christian Bollwage Finance Academy	Teacher-Bilingual Science (No. 5427) Alexander Hamilton Preparatory Academy Account No. 15-241-100-101-80-00	9/1/25

Jessica Roldan	Teacher-Seventh & Eighth Grade (Social Studies) (No. 3448) School No. 27	Teacher-Social Studies (No. 0276) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	9/1/25
Melisa Rosario	Teacher-Cognitive Mild (No. 1803) School No. 4 (Annex)	Teacher-Cognitive Mild (No. 1803) School No. 16 Account No. 15-201-100-101-16-00	9/1/25
Mary Carmen Ruiz Reyes	Teacher- Mathematics (No. 5604) JVJ STEM Academy	Teacher- Mathematics (Sheltered Instruction) (No. 1111) J. Christian Bollwage Finance Academy Account No. 15-241-100-101-90-00	9/1/25
Sahar Abdelaal Sayedahmed	Teacher-Chemistry (No. 4973) Thomas A. Edison Career & Technical Academy	Teacher-Learning/Language Disabilities (No. 5702) JVJ STEM Academy Account No. 15-205-100-101-92-00	9/1/25
Andrea M. Simoes	Teacher-Kindergarten (No. 3684) School No. 18	Teacher-Kindergarten (No. 0250) School No. 25 Account No. 15-110-100-101-25-01	9/1/25
Robert Patrick Smarz	Teacher-Mathematics (No. 1387) JVJ STEM Academy	Teacher-Seventh Grade (Mathematics) (No. 1166) School No. 14 Account No. 15-130-100-101-14-00	9/1/25
Thomas Surdovel	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 2399) School No. 23 (.4) School No. 29 (.4) School No. 30 (.2)	Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 2399) School No. 25 (.5) School No. 29 (.5) Account No. 15-130-100-101-25-00 (.5) Account No. 15-130-100-101-29-00 (.5)	9/8/25
Tanish Charesse Tutt	Teacher-Seventh Grade (Math) (No. 1166) School No. 14	Teacher-Fifth Grade (No. 3217) School No. 21 Account No. 15-120-100-101-21-00	9/1/25

Stefanie Vargas	Assistant-Personal (No. 1768) Thomas A. Edison Career Technical Academy	Teacher-ESL In-Class Support (No. 5627) School No. 14 (.5) School No. 28 (.5) Salary: \$64,446 Account No. 15-244-100-101-14-00 (.5) Account No. 15-244-100-101-28-00 (.5)	9/1/25
Marlody Vergara	Teacher-ESL In-Class Support (No. 2656) School No. 4	Teacher-ESL In-Class Support (No. 4844) School No. 8 Account No. 15-244-100-101-08-00	9/1/25
Elaine Wilds	Teacher-Resource Center (No. 1262) JVJ STEM Academy (Annex)	Teacher-Resource Center (No. 1262) John E. Dwyer Technology Academy Account No. 15-213-100-101-82-00	9/1/25

Administrative Secretary II-12 Months

Name	From	To	Date
Yolanda Elizabeth Dieguez	Administrative Secretary I 12 Months (No. 4062) Division of Special Services	Administrative Secretary II 12 Months (No. 1086) Division of Special Services Salary: \$64,681 Account No. 11-000-221-105-00-00	9/22/25
Anabela Seabra-Silva	Administrative Secretary II 12 Months (No. 1086) Division of Special Services	Administrative Secretary II 12 Months (No. 5165) School No. 9 Account No. 15-000-240-105-09-00	9/22/25

Child Development Associate

Name	From	To	Date
Suelen Feliciano	Child Development Associate (No. 5470) ECC School No. 51	Child Development Associate (No. 4454) School No. 22 (Annex) Account No. 20-218-100-106-22-02	9/1/25

Kathya Lissette Palacios	Child Development Associate (No. 4500) School No. 22	Child Development Associate (No. 5470) ECC School No. 51 Account No. 20-218-100-106-51-02	9/1/25
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Assistant-Personal

Name	From	To	Date
Nayaret G. Anastacio	Assistant-Personal (No. 0858) School No. 29	Assistant-Personal (No. 0858) JVJ STEM Academy Account No. 11-000-217-106-00-00	9/4/25
Hope M. Billingsley	Assistant-Personal (No. 2666) John E. Dwyer Technology Academy	Assistant-Personal (No. 2666) Thomas A. Edison Career and Technical Academy Account No. 11-000-217-106-00-00	9/1/25
Mercedes A. Cardoso	Assistant-Personal (No. 5567) School No. 9B	Assistant-Personal (No. 5567) School No. 4 Account No. 11-000-217-106-00-00	9/1/25
Carmen Argentina Chabla	Assistant-Personal (No. 1202) School No. 52	Assistant-Personal (No. 1202) School No. 22 Account No. 11-000-217-106-00-00	9/1/25
Elizabet Corona Leos	Assistant-Personal (No. 3726) School No. 4	Assistant-Personal (No. 3726) School No. 14 Account No. 11-000-217-106-00-00	9/15/25
Rasheeda J. Corrales	Assistant-Personal (No. 5564) School No. 4	Assistant-Personal (No. 5564) School No. 14 Account No. 11-000-217-106-00-00	9/1/25
Roszita M. Fields	Assistant-Personal (No. 2129) School No. 4	Assistant-Personal (No. 2129) School No. 22 Account No. 11-000-217-106-00-00	9/1/25

Alba R. Pascual	Assistant-Bilingual Kindergarten (No. 5562) School No. 18	Assistant-Personal (No. 3209) School No. 18 Account No. 11-000-217-106-00-00	9/1/25
Luz Del Carmen Ruiz	Assistant-Personal (No. 0014) School No. 25	Assistant-Personal (No. 0014) Thomas Jefferson Arts Academy Account No. 11-000-217-106-00-00	9/1/25
Vince Santiago Seda	Assistant-Kindergarten (No. 1301) School No. 18	Assistant-Bilingual Kindergarten (No. 5562) School No. 18 Account No. 15-241-100-106-18-00	9/1/25

**Business Office**Custodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Shiekiel Latiefe Branch	Custodian (No. 1090) School No. 13	Custodian (No. 3884) JVJ STEM Academy Account No. 11-000-260-110-92-00	9/19/25
Erika Carbajal	Custodian (No. 0666) School No. 12	Custodian (No. 3295) School No. 2 Account No. 11-000-260-110-02-00	9/19/25
Rogelio Gonzalez Vilches	Custodian (No. 4144) School No. 22	Custodian (No. 0666) School No. 12 Account No. 11-000-260-110-12-00	9/19/25
Leidy Joanna Hernandez	Custodian (No. 3654) 94-Mitchell Building	Custodian (No. 3729) School No. 16 Account No. 11-000-260-110-16-00	9/19/25
Ariuska Ortiz Lorenzo	Custodian (No. 0542) School No. 21	Custodian (No. 2587) School No. 5 Annex	9/19/25

Edelmira Rojas	Custodian (No. 2766) School No. 18	Custodian (No. 0542) School No. 21 Account No. 11-000-260-110-21-00	9/19/25
Jakiel L. Stanley	Custodian (No. 3729) School No. 16	Custodian (No. 1090) School No. 13 Account No. 11-000-260-110-13-00	9/19/25
Ana Lis Tello	Interim-Custodian (Head) (No. 0033) EHS-Frank J. Cicarell Academy (Annex)	Custodian (Head) (No. 0033) EHS-Frank J. Cicarell Academy (Annex) Account No. 11-000-260-110-89-00	9/19/25
Roberto Vega Rodriguez	Custodian (No. 3295) School No. 2	Custodian (No. 0697) School No. 23 Account No. 11-000-260-110-23-00	9/19/25
Sandra Elena Zapata	Custodian (No. 5355) School No. 22	Custodian (No. 3654) 94-Mitchell Building Account No. 11-000-260-110-94-00	9/19/25

Security Guard

Name	From	To	Date
Imeshia C. Mars	Community Attendance Liaison (No. 4007) Division of Curriculum and Instruction	Security Guard (No. 3454) School No. 18 Salary: \$38,310 Account No. 15-000-260-110-18-30	9/22/25

**CHANGES OF SALARY**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department**Certified Staff

Dr. MD Rejwan Ali, Teacher-Physics (No. 3527), J. Christian Bollwage Finance Academy. Change of salary due to doctorate degree, stipend \$2000, effective September 1, 2025.

Christina Viola Bayer-Fahsen, Teacher-Third Grade (ABL) (No. 5366), School No. 6. Change in salary, due to awarded Doctor of Education, 8/2025. University: Monmouth University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA), Salary: \$81,522 +\$2000 doctorate stipend, effective September 1, 2025.

Anel M. Brennan, Teacher-ESL In Class Support (No. 3427), School No. 6, from: \$70,786 to: \$74,436, effective September 1, 2025.

Sabrina M. Burnett-Williams, Teacher-Preschool Disabilities (No. 3361), Change in salary, due to awarded Doctor of Education, 9/2025. University: Fairleigh Dickinson University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary: \$106,810 +\$2000 doctorate Stipend, effective September 1, 2025

Jillian Aldona Busch, Teacher-Mathematics (No. 0108), EHS-Frank J. Cicarell Academy. Change in salary, due to Master of Arts 8/2025. University: Georgian Court University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$98,649 to \$102,925, effective September 1, 2025

Amy Marie Colon, Teacher-Physical Education and Health (No. 1029), Admiral William F. Halsey, Jr. Health & Public Safety Academy. Change in salary, due to Master of Education in Education 8/2020. University: Seton Hall University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$98,649 to \$102,925, effective September 1, 2025

Felice Vito Fabiano, Guidance Counselor (No. 4058), John E. Dwyer Technology Academy (Annex). Change in salary due to completing 32 graduate credits after his master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$120,451 to \$125,152, effective September 1, 2025

Sabrina Jagot, Teacher-Biology (No. 4820), Thomas Jefferson Arts Academy. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$84,629 to \$88,422, effective September 1, 2025

Christopher A. Lopez, Homeless Liaison Social Worker (No. 5772), 94-Michell Superintendent Office. Change in salary due to completing 36 graduate credits after his master's degree. University: Montclair State University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$80,269 to \$84,229, effective September 1, 2025

Zachary D. Marzano, Teacher-Physical Education and Health (No. 1091), School No. 12. Change in salary, due to Master of Education in Educational Leadership 8/2025. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$66,091 to \$69,991, effective September 1, 2025

Jessybelle Peguero, Teacher-Third Grade (No. 3232), School No. 28. Change in salary, due to Master of Arts 8/2025. University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$69,946 to \$73,215, effective September 1, 2025

Caitlin M. Reilly, Teacher-ESL In Class Support (No. 1517), School No. 16. Change due to verification of employment, from \$68,246 to \$95,154, effective September 22, 2025

Adam Joseph Rodriguez, Teacher-Instructional Coach (Math)(No. 1897), Division of Elementary & Secondary Education. Change in salary due to completing 36 graduate credits after his master's degree. University: Montclair State University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$97,882 to \$102,088, effective September 1, 2025

Llewellyn Alfredlec Salazar, Teacher-Autism (No. 5101), School No. 30. Change in salary due to completing 33 graduate credits after his master's degree. University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$70,786 to \$74,436, effective September 1, 2025

Angelie Maria Cabelo Sanchez, Teacher-Second Grade (No. 4956), School No. 3. Change in salary, due to Master of Education and Educational Administration 8/2025. University: Grand Canyon University, AZ, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$71,989 to \$75,258, effective September 1, 2025

Marie-Paule Shea, Teacher-Fifth Grade (No. 3566), School No. 6. Change of salary due to verification of employment from: \$66,091 to: \$85,768, effective September 1, 2025.

### **CORRECTION OF EFFECTIVE DATE**

**Recommended:** That the following correction of effective date be corrected as listed below.

#### **Instructional Department**

##### **Certified Staff**

Lydia Mamdooh Khalil, Teacher-Eighth Grade (Science) (No. 4931), School No. 9, from: September 16, 2025 to: November 10, 2025.

Caitlin M. Reilly, Teacher-ESL In Class Support (No. 1517), School No. 16, from October 6, 2025 to: September 22, 2025.

Jonathan Michael Russo, Teacher-Music (No. 2111), Thomas Jefferson Arts Academy, from: September 1, 2025 to: September 3, 2025.

### **ADDITIONAL SERVICES**

#### **\*Subject to Contract Negotiation**



**Business Office**

**Recommended:** That the following Elizabeth Board of Education employee be paid for Principal duties and coverage work performed from September 8, 2025 through December 23, 2025, Monday through Friday, various days, and hours.

Name	Stipend	Account No.
Gisella Barnas	\$1,750.00	11-140-100-101-00-82-44

**Division Bilingual/ESL Education**

**Recommended:** That the following personnel be employed for **World Language-Mandarin Chinese-IB, School No. 26, Grades K-5 Curriculum Writing**, from September 19, 2025 through June 18, 2026 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teacher: Salary: \$60.06 per hour not to exceed 50 hours per person: Total: \$3,003.00  
Account No. 11-120-100-101-94-19-67 (K-5)

Ana M. Cayado-Leyva

Substitute:

Gloria Salermo

**Recommended:** That the following personnel be employed for **World Language-Spanish Grades 6-8 Curriculum Writing**, G&T School No. 7 and School No. 22 IB School No. 26, from September 19, 2025 through June 18, 2026 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teacher: Salary: \$60.06 per hour not to exceed 30 hours per person: Total: \$5,405.40  
Account No. 11-130-100-101-94-19-67 (6-8)

Ana M. Cayado-Leyva (IB) Gloria Salermo (G&T) Paula Yisel Ruiz (G&T)

**Recommended:** That the following personnel be employed for **World Language-Spanish Grades 6-8 Curriculum Writing**, Neighborhood Schools, from, September 19, 2025 through June 18, 2026 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teacher: Salary: \$60.06 per hour not to exceed 50 hours per person: Total: \$3,003.00  
Account No. 11-130-100-101-94-19-67 (Neighborhood Schools)

Ana M. Cayado-Leyva

**Recommended:** That the following personnel be employed for **World Language-Spanish, Italian, French and Portuguese (NON-AP) Curriculum Writing**, from, September 19, 2025 through June 18, 2026 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teacher: Salary: \$60.06 per hour not to exceed 53 hours per person: Total: \$12,732.72

Account No. 11-140-100-101-94-19-67 (9-12)

Emanuel B. Araujo (Portuguese)	Ana M. Cayado-Leyva (Spanish)
Guido Morsella (Italian)	Sonel Soulouque (French)

**Recommended:** That the following personnel be employed for **World Language-Spanish, Italian, and French Advanced Placement (AP) Curriculum Writing**, from, September 19, 2025 through June 18, 2026 before and after school hours until 6:00 p.m. and Saturdays 9:00 a.m. to 12:00 p.m.

Teacher: Salary: \$60.06 per hour not to exceed 30 hours per person: Total: \$5,405.40

Account No. 11-140-100-101-94-19-67 (9-12)

Ana M. Cayado-Leyda (French)	Leonardo Lazo (Spanish)
Guido Morsella (Italian)	

### **Division of Elementary & Secondary Education**

**Recommended:** That the following personnel be employed for **English Language Arts Curriculum Assessments Revision Writers for Graded 5-8**, from September 2, 2025 through January 16, 2026, After School Hours and Saturdays, 9:00 a.m. to 1:00 p.m.

Teacher: Salary: \$60.06 per hour not to exceed 67.5 hours per person: Total: \$4,054.05

Account No. 11-130-100-101-94-14-61

Faneeza Aslim Latchanna

### **Division of Research, Evaluation, and Assessment**

**Recommended:** That the following personnel be employed for additional services, as needed after school and on weekends, to enter, review and analyze district data, to prepare for the 2025-2026 administration of district and statewide assessments, and to complete other projects as assigned effective September 19, 2025 through June 30, 2026.

Teacher: Salary: \$60.06 per hour not to exceed 350 hours total: Total: \$21,021.00

Account No. 11-000-218-104-00-83-63

Maryury Freyre	Peter P. Murin
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**Division of Special Services**

**Recommended:** That the following personnel be employed **Summer Special Needs Recreation and Instructional Program** (Amendment), from July 1, 2025 through August 13, 2025, 8:30 a.m. to 2:30 p.m.

Teacher: Salary: \$60.06 per hour not to exceed 150 hours per person: Total: \$27,027.00  
Account No. 11-421-100-104-94-00-60

Donyale Shanita Carter          Joshua S. Singer

Nurse

Marie Katia Celestin

**Division of Staff Development & Innovation Programs**

**Recommended:** That the following personnel be employed in the **NJDOE FY2026 Teach STEM Classes in Nonpublic Schools** grant opportunity at the Jewish Educational Center, July 21, 2025 through June 30, 2026, before and after contracted hours.

Teacher: Salary: \$97.86 per hour not to exceed 234 hours per person: Total: \$22,899.24  
Account No. 20-481-100-100-00-00-00

Adalberto Campo

Teacher: Salary: \$102.11 per hour not to exceed 205.10 hours per person: Total: \$20,942.76  
Account No. 20-481-100-100-00-00-00

Anila Eugene

Teacher: Salary: \$102.11 per hour not to exceed 234 hours per person: Total: \$23,893.74  
Account No. 20-481-100-100-00-00-00

Patricia Waruguru Mureu

**Recommended:** That the following personnel be employed to develop on demand content specific professional development, Monday through Friday, 3:30 p.m. to 7:30 p.m., and Saturdays, 8:00 a.m. to 3:00 p.m., July 21, 2025 through September 30, 2025, not to exceed 25 hours per person Revised.

Administrator: Salary: \$68.19 per hour not to exceed 25 hours per person: Total: \$13,638.00  
Account No. 20-276-200-100-00-83-66

Substitute:

Rebecca S. Orellana

**Division of Student Services**

**Recommended:** That the following Guidance Counselors be employed to assist the **High School Welcome Center with evening hours registration**, from September 9, 2025 through September 30, 2025 3:00 p.m. to 7:00 p.m., not to exceed 20 hours each.

Guidance Counselors: Salary: \$60.06 per hour not to exceed 20 hours per person: Total: \$2,402.40  
Account No. 11-000-218-104-00-83-68

Claudia Roberts

Joseph Mathew Sanchez

**Recommended:** That the following school nurses work with the **City of Elizabeth's Public Health Department at Peterstown Community Center** on September 6, 2025, from 10:00 a.m. to 1:00 p.m. to administer the 6<sup>th</sup> grade mandated vaccines. Total not to exceed \$360.36

Nurses: Salary: \$60.06 per hour not to exceed a Total: \$360.36  
Account No. 11-000-213-104-94-83-68

Marie Katia Celestin

Marie Teresa Verdon

**Recommended:** That the following personnel be employed as a school **nurse to work the Rising Kindergarten Literacy Program**, from 8:15 a.m. to 12:30 p.m., July 1, 2025 through July 23, 2025

Nurses: Salary: \$60.06 per hour, not to exceed 45 hours: Total: \$2,702.70  
Account No. 11-000-213-104-94-81-68

Denean Shameese Webb

**Recommended:** That the following nurse be employed to work **the band camp/color guard program**, from 1:00 p.m. to 9:00 p.m., starting on August 11, 2025 through August 21, 2025.

Nurses: Salary: \$60.06 per hour, not to exceed 45 hours: Total: \$2,702.70  
Account No. 11-000-213-104-94-81-68

Sandra Lucio

**Recommended:** That the following Nurse be employed **to conduct pre-physicals for the band/color guard program**, from 8:00 a.m. to 12:00 p.m., July 17, 2025 through July 22, 2025

Nurses: Salary: \$60.06 per hour, not to exceed 16 hours: Total: \$960.96  
Account No. 11-000-213-104-94-81-68

Ana Meisy Capo Palacios

**Recommended:** That the following coordinator be employed for the **Saturday Seminar College Prep Bootcamp + Mini College Fair Planning**, September 19, 2025 through September 26, 2025 during after-school hours

Coordinator: Salary: \$60.06 per hour, not to exceed 5 hours: Total: \$300.30  
Account No. 11-421-218-104-94-83-68

Aimee Anne Saluccio

**Recommended:** That the following 5 Counselors be employed for the **Saturday Seminar College Prep Bootcamp + Mini College Fair** on September 27, 2025 from 9:00 a.m. to 1:00 p.m.

Counselors: Salary: \$60.06 per hour, not to exceed 5 hours per person: Total: \$1,501.50  
Account No. 11-421-218-104-94-83-68

Lauren Samantha Delgado	Felice Vito Fabiano	Heidy Guillaume
Tamara L. Guzman	Joseph Mathew Sanchez	

Substitutes:

Natasha M. Carter	Emily Gutierrez	Safiyyah Y. Howell
Wendy L. Maravi		

**Recommended:** That the following 2 teachers be employed for the **Saturday Seminar College Prep Bootcamp + Mini College Fair**, September 27, 2025 from 9:00 a.m. to 1:00 p.m. not to exceed 5 hours per person.

Teachers: Salary: \$60.06 per hour, not to exceed 5 hours per person: Total: \$300.30  
Account No. 11-421-218-104-94-83-68

Monika K. Grzegorzek

**Recommended:** That the following coordinator be employed for the **Saturday Seminar College Prep Bootcamp + Mini College Fair** on September 27, 2025 from 9:00 a.m. to 1:00 p.m.

Counselors: Salary: \$60.06 per hour, not to exceed 5 hours per person: Total: \$300.30  
Account No. 11-421-218-104-94-83-68

Aimee Anne Saluccio

**Recommended:** That the following School Social Workers and School Counselors be employed as the **NJ GEAR UP Liaisons** from September 20, 2025, through June 12, 2026, Monday to Saturday, various hours

Teachers: Salary: \$60.06 per hour, not to exceed 144 hours per person: Total: \$43,243.20

Account No. 20-282-200-101-00-83-68

Desann Kimberly Brown  
Kalinna Caridad Johnson

Daniela Grinienko  
Christopher A. Lopez

Natasha Jean-Baptiste

Substitutes:

Dr. Jason Modesto Colcol  
Heidy Guillaume

Felice Vito Fabiano  
Gabrielle M. Gonzalez

Dayana Gil  
Judith Valdez

**Recommended:** That the following personnel be employed for the **Saturday Substance Abuse Suspension Alternative Program** from September 27, 2025 through June 13, 2026, from 9:00 a.m. to 1:00 p.m.

Teacher: Salary: \$60.06 per hour, not to exceed 120 hours per person: Total: \$7,207.20

Account No. 11-421-218-104-94-83-68

Jodi L. Berkowitz

Substitutes:

Dawn Dinardo-Lippi  
Kalinna Caridad Johnson

Emily Gutierrez

Tamara L. Guzman

**PREPARATION OF OPENING FOR 2025-2026 SCHOOL YEAR**

**Recommended:** That the following personnel be employed for the Preparation of the Opening of Schools for the 2025-2026 School Year, from July 1, 2025 through August 31, 2025, from 8:00 a.m. to 4:30 p.m., Monday through Thursday.

**Joseph Battin School No. 4 & (Annex)**

Teachers: Salary: \$60.06 per hour, not to exceed 10 hours per person: Total: \$1,801.80

Account No. 15-120-100-101-04-81

Christine M. Busichio (Main)  
Ruth A. Mueller (Annex)

Alexandra Hernandez (Main)

**Sonia Sotomayor School No. 25**

Teachers: Salary: \$60.06 per hour, not to exceed 15 hours per person: Total: \$1,801.80  
Account No. 15-120-100-101-25-81

Alba Botnick

Colleen M. Reynolds

**FALL PLAY 2025-2026**

**Recommended:** That the following personnel be employed for the **Fall Play at Thomas Jefferson Arts Academy School #84** for the 2025-2026 school year from July 1, 2025 through December 31, 2025, after school Monday through Friday and weekends Saturday and Sunday.

Teachers: Salary: \$60.06 per hour, not to exceed 460 total hours: Total: \$27,627.60  
Account No. 15-401-100-101-84-83

Teachers	Title	Hours
Natasha M. Carter	Tickets	20
David Michael Modero	Pit Conductor	50
Antonia R. Murphy	Costume	40
Ana Gloria Pineiro	Set and Hall Display	80
Mary L. Rivera	Publicity	40
Sandra Toll	Producer	100
Thomas W. Urban	Graphic Designer	40
Jesse D. Urmey	Sound	50
Michael D. Westervelt	Set Building/Construction	40

**Substitutes:**

Kelly Ann Cubias

Caitlin Camuccio

Marcello Crincoli

Tim Dunn

Jennifer Feliciano

Imani Tonianne Lewars

Yasmin Maher

Alyson A. Monaco

Nicole Pepe

**AFTER SCHOOL DISMISSAL SUPERVISION**

**Recommended:** That the following personnel be employed to work the After School Dismissal Supervision, Monday through Friday for the 2025-2026 school year.

**Abraham Lincoln School No. 14**

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person: Total: \$5,405.40  
Account No. 15-190-100-100-14-83

Fabiana M. Rocha

Substitutes:**All Teachers Assigned to School No. 14****2025-2026 AFTER SCHOOL ADMINISTRATOR PROGRAM**

**Recommended:** That the following personnel be employed for the After School Administrator Program for the 2025-2026 School Year.

**JVJ STEM Academy**

Administrators: Salary: \$68.19 per hour not to exceed 180 hours per person as needed  
Account No. 15-000-240-103-92-83

Substitutes:

Juan Camilo Metrio-Sanchez

Tanya Elaine Tenturier Brinkley

**CENTRALIZED SATURDAY ATTENDANCE PROGRAM**

**Recommended:** That the following personnel be employed to work the Centralized Saturday Attendance Program-Session 1 at John E. Dwyer Technology Academy, from October 11, 2025 through December 20, 2025, Saturdays 9:00a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 36 hours per person: Total: \$12,972.96  
Account No. 15-140-100-101-82-83-71

Teachers:

Sharon M. DeMayo-Moutis

Penlope Rae Hudeen

Emely Garcia

Monika K. Grzegorzec

Melissa J. Wells

Counselor:

Wendy L. Maravi

Substitutes:

Sohair Abdel-Hadi

Theresa Oluchi Adachi

Ayesha Shaheen Ali

Stacy Neile Augustine

David S. Ayd

Donato Coppola Jr.

Dayna Gil Ferreira

Monika K. Grzegorzec

Kiran Kalia

Nancy P. Martinez

Srilakshmi Kasturi

Caridad D. Nunoz

Sean Christopher Ogden

Adam Joseph Rodriguez

Rubina Saghir

Sahar Abdelaal Sayedahmed

Judith Valdez

Charu Verma Vasan

Valerie Renee Hendon



**CENTRALIZED SATURDAY ATTENDANCE RECOVERY PROGRAM ALL SESSIONS**

**Recommended:** That the following personnel be employed to work the Centralized Saturday Attendance Program- All Sessions at John E Dwyer Technology Academy, from September 20, 2025 through May 30, 2026, Saturdays 9:00 a.m. to 1:00 p.m.

Administrator: Salary: \$68.19 per hour, not to exceed 120 hours per person: Total: \$8,182.80  
Account No. 11-421-240-103-94-83-71

Danny J. Ortiz

Substitutes:

Alexandra Mickens

Juan Camilo Metrio Sanchez

Donald R. Steup

Veronica Vega

**CENTRALIZED SATURDAY DETENTION PROGRAM**

**Recommended:** That the following personnel be employed to work the Centralized Saturday Detention Program at John E Dwyer Technology Academy, from September 20, 2025 through May 30, 2026, Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 120 hours per person: Total: \$28,828.80  
Account No. 15-140-100-101-82-83-71

Asli Aydin

Devin Scott Dudas

Joseph A. Carnevale

Margo K. Kelada

Substitutes:

Sohair Abdel-Hadi

Ayesha Shaheen Ali

Omar K. Ashour

Stacy Neile Augustine

Scott David Donner

Kiran Kalia

Srilakshmi Kasturi

Caridad D. Nunez

Sean Christopher Ogden

Sahar Abdelaal Sayedahmed

Judith Valdez

**2025-2026 TITLE I SIA ALTERNATIVE TO SUSPENSION PROGRAM****Juan Pablo Duarte- Jose Julian Marti School No. 28**

**Recommended:** That the following personnel be employed in the **2025-2026 Title I SIA Alternative to Suspension Program** at Juan Pablo Duarte- Jose Julian Marti School No. 28, from October 21, 2025, through May 29, 2026.

Teacher: Salary \$60.06 per hour, not to exceed 72 hours per person. Total: \$4,324.32  
Account No. 20-235-100-100-28-83-00

Christina Maria DeLouisa

Substitutes:**All Teachers Assigned to School No. 28****Thomas A. Edison Career & Technical Academy Main & (Annex)**

**Recommended:** That the following personnel be employed in the **2025-2026 Title 1 SIA Alternative to Suspension Program** at Thomas A. Edison Career & Technical Academy and Annex, from October 7, 2025 through June 11, 2026, Tuesday and Thursdays from 2:30 p.m. to 4:30 p.m.

Teachers: Salary \$60.06 per hour, not to exceed 118 hours per person. Total: \$7,087.08  
Account No. 20-235-100-100-87-83-00

Marysella P. Mularz

Substitutes:**All Teachers Assigned to Edison Academy & (Annex)**

Administrators: Salary \$68.19 per hour, not to exceed 59 hours per person. Total: \$4,023.21  
Account No. 20-235-200-100-87-83-00 (4:00 p.m. to 5:00 p.m.)

Danny J. Ortiz

Substitutes:

Crystal Ahearn

Jelsie I. Basso

Dr. Justine K. McConkey

Teachers: Salary \$60.06 per hour, not to exceed 120 hours per person. Total: \$7,207.20  
Account No. 20-235-100-100-87-83-00

Kuan Ainslay Perry (Annex)

Substitutes:**All Teachers Assigned to Edison Academy & (Annex)****2025-2026 TITLE I SIA AFTERSCHOOL BILINGUAL PROGRAM**

**Recommended:** That the following personnel be employed to instruct **High School Students in the 2025-2026 Title I SIA Afterschool Bilingual Program**, September 30, 2025 through June 13, 2026, various hours.

**Thomas A. Edison Career & Technical Academy & (Annex)**

Teachers: Salary: \$60.06 per hour not to exceed 120 hours per person. Total: \$14,414.40  
Account No: 20-235-100-100-87-83-00

Main

Celena L. Goncalves

Annex

Jennifer Blanco

Substitutes:**All Teachers Assigned to Edison Academy & (Annex)****2025-2026 TITLE I SIA BEFORE SCHOOL TUTORING PROGRAM****Juan Pablo Duarte-Jose Julian Marti School No. 28**

**Recommended:** That the following personnel be employed **in the 2025-2026 Title I SIA Before School Tutoring Program** at Juan Pablo Duarte-Jose Julian Marti School No. 28, from November 12, 2025 through May 28, 2026, after school hours, not to exceed 37 hours per person.

Teachers: Salary: \$60.06 per hour, not to exceed 37 hours per person. Total: \$13,333.32  
Account No: 20-235-100-100-28-83-00

Zulay Aponte

Barbara L. Newman

Giorgina Bialous

Roslyn G. Sanders

Tracy Ann Gulick

Antigua Santos

Substitutes:**All Teachers Assigned to School No. 28**

Administrators: Salary \$68.19 per hour, not to exceed 37 hours per person. Total: \$2,523.03  
Account No. 20-235-200-100-28-83-00

Wayne S. Donadio

Substitutes:

Maria R. Avella

Evelyn Rodriguez-Salcedo

**2025-2026 TITLE I SIA LUNCH TIME TUTORING PROGRAM****Juan Pablo Duarte-Jose Julian Marti School No. 28**

**Recommended:** That the following personnel be employed **in the 2025-2026 Title I SIA Lunch Time Tutoring Program** at Juan Pablo Duarte-Jose Julian Marti School No. 28, from October 1, 2025 through May 28, 2026, after school hours.

Teachers: Salary: \$60.06 per hour, not to exceed 42 hours per person. Total: \$15,135.12  
Account No: 20-235-100-100-28-83-00

Melissa A. Barto

Carolina Guzman Gomez

Danielle Disano

Tracy Ann Gulick

Carol A. Firetto

Christina J. Truncale

Substitutes:

**All Teachers Assigned to School No. 28**

**2025-2026 TITLE 1 SIA ATTENDANCE TASK FORCE AFTERSCHOOL PROGRAM**

**Juan Pablo Duarte- Jose Julian Marti School No. 28**

**Recommended:** That the following personnel be employed in the 2025-2026 **Title 1 SIA Attendance Task Force Afterschool Program** at Juan Pablo Duarte-Jose Julian Marti School No. 28, from October 21, 2025, through May 26, 2026, various hours.

Teacher: Salary \$60.06 per hour, not to exceed 72 hours per person. Total: \$4,324.32  
Account No. 20-235-200-100-28-83-00

Lauren Volpe

Substitutes:

**All Teachers Assigned to School No. 28**

**Thomas A. Edison Career & Technical Academy Main & (Annex)**

**Recommended:** That the following personnel be employed in the 2025-2026 **Title 1 SIA Attendance Task Force Program** at Thomas A. Edison Career & Technical Academy, from September 24, 2025, through June 12, 2026, various hours.

Teacher: Salary \$60.06 per hour, not to exceed 92 hours per person. Total: \$11,051.04  
Account No. 20-235-200-100-87-83-00

Christine Concepcion (Main) Devin Scott Dudas (Annex)

Substitutes:

**All Teachers Assigned to Edison Academy & (Annex)**

**2025-2026 TITLE I SIA SATURDAY GRADE 9 TUTORING PROGRAM**

**Thomas A. Edison Career & Technical Academy & (Annex)**

**Recommended:** That the following personnel be employed to instruct high school students in the **2025-2026 Title I SIA Saturday Grade 9 Tutoring Program** at Thomas A. Edison Career & Technical Academy, from January 24, 2026 through June 5, 2026.

Teachers: Salary: \$60.06 per hour, not to exceed 72 hours per person. Total: \$17,297.28  
Account No: 20-235-100-100-87-83-00

Jennifer Blanco  
John Stahl IV

Erin C. McKenna

Youssef Samir Navarro

Substitutes:

**All Teachers Assigned to Edison Academy & (Annex)**

Administrator: Salary: \$68.19 per hour, not to exceed 72 hours per person. Total: \$4,909.68  
Account No: 20-235-200-100-87-83-00

Dalia Morssi Elrakaybie

Substitute:

Crystal Ahearn

Jelsie I. Basso

Scott Matthew Cohen

Dr. Justine K. McConkey

Danny J. Ortiz

## **2025-2026 TITLE I SIA SATURDAY SITE-BASED ATTENDANCE RECOVERY PROGRAM**

### **Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to instruct high school students in the **2025-2026 Title I SIA Saturday Site-Based Attendance Recovery Program** at Thomas A. Edison Career & Technical Academy, from November 15, 2025 through June 6, 2026 after school hours.

Teachers: Salary: \$60.06 per hour, not to exceed 100 hours per person. Total: \$12,012.00  
Account No: 20-235-100-100-87-83-00

Ellen M. Glynn

Caridad D. Nunez

Substitutes:

**All Teachers Assigned to Edison Academy & (Annex)**

## **2025-2026 TITLE I SIA AFTERSCHOOL SITE-BASED ATTENDANCE RECOVERY PROGRAM**

### **Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to instruct high school students in the **2025-2026 Title I SIA Afterschool Site-Based Attendance Recovery Program** at Thomas A. Edison Career & Technical Academy, from January 6, 2026 through June 12, 2026 after school hours.

Teachers: Salary: \$60.06 per hour, not to exceed 88 hours per person. Total: \$10,570.56

Account No: 20-235-100-100-87-83-00

Paola Gonzalez

Doris L. Lomba-Bosch

Substitutes:

**All Teachers Assigned to Edison Academy & (Annex)**

**2025-2026 TITLE I SIA SATURDAY SITE-BASED APEX CREDIT RECOVERY SATURDAY PROGRAM**

**Thomas A. Edison Career & Technical Academy**

**Recommended:** That the following personnel be employed to instruct high school students in the **2025-2026 Title I SIA Saturday Site-Based Attendance Apex Credit Recovery Saturday Program** at Thomas A. Edison Career & Technical Academy, from September 20, 2025 through June 6, 2026, 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$60.06 per hour, not to exceed 125 hours per person. Total: \$15,015.00

Account No: 20-235-100-100-87-83-00

Ellen M. Glynn

Caridad D. Nunez

Substitutes:

**All Teachers Assigned to Edison Academy & (Annex)**

Counselor: Salary: \$60.06 per hour, not to exceed 125 hours per person. Total: \$7,507.50

Account No: 20-235-200-100-87-83-00

Dayna Gil Ferreira

Administrators: Salary: \$68.19 per hour, not to exceed 125 hours per person. Total: \$8,523.75

Account No: 20-235-200-100-87-83-00

Crystal Ahearn

Substitutes:

Jelsie Basso

Scott Matthew Cohen

Dalia Morssi Elrakaybie

Dr. Justine K. McConkey

Danny J. Ortiz

**2025-2026 HIGH SCHOOL GRADUATION PORTFOLIO ASSESSMENT PROGRAM**

**Recommended:** That the following personnel be employed to work the 2025-2026 High School Graduation Portfolio Assessment Program, from October 1, 2025 through June 30, 2026.

**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Teachers: Salary: \$60.06 per hour, not to exceed 880 hours: Total: \$52,852.80  
Account No. 15-140-100-101-83-83

Ibrahima Kalil Camara	Yuriko Hiromitsu-Medina	Joanna Miles
Sheri Lynette Norville	Mandy L. Orrick	Carol Julieth Ramirez

Facilitator: Salary: \$60.06 per hour, not to exceed 160 hours: Total: \$9,609.60  
Account No. 15-140-100-101-83-83

Yasmin Ortiz Maher

Administrator : Salary: \$68.19 per hour, not to exceed 50 hours: Total: \$3,409.50  
Account No. 15-000-240-103-83-83

Veronica Vega

**2025-2026 GRADUATION APPEAL PORTFOLIOS PROGRAM**

**Recommended:** That the following personnel be employed to work the 2025-2026 Graduation Appeal Portfolio Program, before school, after school and Saturdays for the 2025-2026 school year from November 1, 2025 through June 30, 2026.

**John E. Dwyer Technology Academy**

Administrator : Salary: \$68.19 per hour, not to exceed 50 hours: Total: \$3,409.50  
Account No. 15-000-240-103-82-83

Sulisnet Jimenez

**Substitutes:**

Sharon Calixto	Elliott K. Johnson
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Facilitator: Salary: \$60.06 per hour, not to exceed 150 hours: Total: \$9,009.00  
Account No. 15-140-100-101-82-83

Monica Caicedo Sarmiento

**Substitute:**

Heidy Guillaume

Teachers: Salary: \$60.06 per hour, not to exceed 840 hours: Total: \$50,450.40  
Account No. 15-140-100-101-82-83

Arlyn Abad  
Robert A. Grilli  
Edgir Jean  
Allison Marie Rayano

Maria I. Caballero  
Monika K. Grzegorzek  
Matthew R. Ravaioli  
Jhon Erick Rojas

Juan M. Flor  
Katherine Mary Guglietti

Substitutes:

Joseph Cantatore  
Nancy P. Martinez

Basma S. Douban  
Katharine J. Peros

Milena Fernandez Munoz

**Thomas Jefferson Arts Academy**

Teachers: Salary: \$60.06 per hour, not to exceed 400 hours: Total: \$24,024.00  
Account No. 15-140-100-101-84-83

**ELA**

Theresa N. Amin  
Daniella Marie Piegaron Nabbi

Barbara Gaud

Brian F. Mortensen

**Math**

Ivelisse Betances  
Adam Joseph Rodriguez

Dina Saad Harby

Brenda Marquez Sotelo

Facilitator: Salary: \$60.06 per hour, not to exceed 70 hours total. Total: \$4,204.20  
Account No. 15-140-100-101-84-83

Dayana Gil

Administrator : Salary: \$68.19 per hour, not to exceed 50 hours: Total: \$3,409.50  
Account No. 15-000-240-103-84-83

Dr. Mona Wanis

Substitutes:

**All Teachers Assigned to Jefferson Academy & (Annex)**

**2025-2026 LUNCH TUTORING PROGRAM**

**Recommended:** That the following personnel be employed for the Lunch Tutoring Program for the 2025-2026 school year.

**J. Christian Bollwage Finance Academy**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$5,405.40  
Account No. 15-140-100-101-90-83



Brittany A. Palubniak (ELA)

**2025-2026 AFTER SCHOOL TUTORING PROGRAM**

**Recommended:** That the following personnel be employed for the After School Tutoring Program for the 2025-2026 school year.

**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Teachers: Salary: \$60.06 per hour not to exceed 120 hours per person: Total: \$7,207.20  
Account No. 15-140-100-101-83-83

Halsey Main  
Jeffrey David Koch

**EHS-Frank J. Cicarell Academy**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person: Total: \$75,675.60  
Account No. 15-140-100-101-89-83

Main  
Sohair Abdel-Hadi                      Farah Deebea                      Grace K. Kumar  
Luisa P. Valente

Substitute:  
Anila Eugene

(Annex)  
Mary Carolyn Jankowski              Shahnaz Javaid                      Lovely Pappachen

**J. Christian Bollwage Finance Academy**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person: Total: \$5,405.40  
Account No. 15-140-100-101-90-83

Dr. Alice Debowski

**John E. Dwyer Technology Academy & (Annex)**

Teachers: Salary: \$60.06 per hour not to exceed 130 hours per person: Total: \$39,039.00  
Account No. 15-140-100-101-82-83

Dwyer Main

Claudia M. Corea

Cledys Gricela Diaz Castillo    Juan M. Flor

Robert A. Grilli

Gustavo Maia De Amorim

Substitutes:**All Teachers Assigned to Dwyer Academy (Main)**Teachers: Salary: \$60.06 per hour not to exceed 130 hours per person: Total: \$15,615.60Account No. 15-140-100-101-82-83Dwyer Annex

Myrian Meybol Pachas

Wenedy Thanairy Paulino

Substitutes:**All Teachers Assigned to Dwyer Academy (Annex)****2025-2026 TITLE I APEX CREDIT RECOVERY AFTERSCHOOL PROGRAM FOR HIGH SCHOOLS STUDENTS**

**Recommended:** That the following Guidance Counselors, Teachers, and substitutes be employed to instruct high school students in the **2025-2026 Title I Apex Credit Recovery After School Program**, October 25, 2025, through May 22, 2026, after school hours.

**Alexander Hamilton Preparatory Academy & (Annex)**Teachers: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$15,015.00Account No: 20-233-100-100-80-83-00

Anna Jacob

Margo K. Kelada

Substitutes:**All Teachers Assigned to Hamilton Academy & (Annex)**Guidance: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$7,507.50Account No: 20-233-200-100-80-83-00

Valerie Renee Hendon

Substitutes:

Jessica L. Sofranko

**John E. Dwyer Technology Academy & (Annex)**Teachers: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$30,030.00Account No: 20-233-100-100-82-83-00

William J. Gratacos, III  
Oscar Humberto Saavedra

Nancy P. Martinez

Matthew R. Ravaoli

Substitutes:

**All Teachers Assigned to Dwyer Academy & (Annex)**

Guidance: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$7,507.50  
Account No: 20-233-200-100-82-83-00

Joseph Mathew Sanchez

Substitutes:

Dr. Jason Modesto Colcol

**Admiral William F. Halsey, Jr. Health & Public Safety Academy & (Annex)**

Teachers: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$45,045.00  
Account No: 20-233-100-100-83-83-00

Yuriko Hiromitsu-Medina  
Josmel R. Orellana

Keith Kielbasa  
Nicole Denise Riggans

Sheri Lynette Norville  
Jenise Tapia

Substitutes:

**All Teachers Assigned to Halsey Academy & (Annex)**

Guidance: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$7,507.50  
Account No: 20-233-200-100-83-83-00

Yasmin Ortiz Maher

Substitutes:

**All Teachers Assigned to Halsey Academy & (Annex)**

**Thomas Jefferson Arts Academy & (Annex)**

Teachers: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$22,522.50  
Account No: 20-233-100-100-84-83-00

Sangita Kalia

John C. Polizzi

Judith Velez

Substitutes:

**All Teachers Assigned to Jefferson Academy & (Annex)**

Guidance: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$7,507.50  
Account No: 20-233-200-100-84-83-00

Dayana Gil

Substitute:

Natasha M. Carter

Cindy L. Goncalves

**Thomas A. Edison Career & Technical Academy & (Annex)**

Teachers: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$30,030.00  
Account No: 20-233-100-100-87-83-00

Sondra Sophia Dubin  
Steven Sedano

Patrick Alexander Hart

Caridad D. Nunez

Substitutes:

**All Teachers Assigned to Edison Academy & (Annex)**

Guidance: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$7,507.50  
Account No: 20-233-200-100-87-83-00

Dayna Gil Ferreira

**EHS-Frank J. Cicarell Academy & (Annex)**

Teacher: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$7,507.50  
Account No: 20-233-100-100-89-83-00

Sohair Abdel-Hadi

Substitutes:

**All Teachers Assigned to Cicarell Academy & (Annex)**

Guidance: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$7,507.50  
Account No: 20-233-200-100-89-83-00

Sheenaider Guillaume

**J. Christian Bollwage Finance Academy & (Annex)**

Teacher: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$7,507.50  
Account No: 20-233-100-100-90-83-00

Daniel R. Aronowitz

Substitutes:

**All Teachers Assigned to Bollwage Academy & (Annex)**

Guidance: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$7,507.50

Account No: 20-233-200-100-90-83-00

Safiyyah Y. Howell

**JVJ STEM Academy & (Annex)**

Teacher: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$7,507.50

Account No: 20-233-100-100-92-83-00

Johanna Garcia

Substitutes:

**All Teachers Assigned to JVJ STEM Academy & (Annex)**

Guidance: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$7,507.50

Account No: 20-233-200-100-92-83-00

Lauren Samantha Delgado

**2025-2026 TITLE I APEX CREDIT RECOVERY CENTRALIZED SATURDAY PROGRAM  
FOR HIGH SCHOOL STUDENTS**

**Recommended:** That an administrator, guidance counselors, teachers, and substitutes be employes to instruct high school students in the **2025-2026 Title I Apex Credit Recovery Centralized Saturday Program**, September 20, 2025, through June 6, 2026, 9:00 a.m. to 1:00 p.m., not to exceed 125 hours per person.

10 Teachers: Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$75,075.00

Account No: 20-233-100-100-00-83-66

Sohair Abdel-Hadi  
Anna Jacob  
Keith M. Kielbasa  
Jason J. Van Woeart

Omar K. Ashour  
Kiran Kalia  
Robert R. Klier, Jr.

Scott David Donner  
Sangita Kalia  
Nancy P. Martinez

Substitutes:

Yolanda Aguiles	Ayesha Shaheen Ali	Stacy Neile Augustine
Tatiana Baez De Cuevas	Diane E. Cannon	Leonardo Lazo
Gustavo Maia De Amorin	Sheri Lynette Norville	Yanet Ochoa-Perez
Sahar Abdelaal Sayedahmed		

1 Guidance : Salary: \$60.06 per hour, not to exceed 125 hours per person: Total: \$7,507.50  
 Account No: 20-233-200-100-00-83-66

Dayana Gil

Substitutes:

Dayna Gil Ferreira	Cindy L. Goncalves	Heidy Guillaume
Monica Caicedo Sarmiento		

1 Administrator: Salary: \$68.19 per hour, not to exceed 125 hours per person: Total: \$8,523.75  
 Account No: 20-233-200-100-00-83-66

Dr. Mona Wanis

Substitutes:

Faye Best	Sharon Calixto	Dalia Morssi Elrakaybie
Sulisnet Jimenez	Gabrielle J. Richa	Donald R. Steup
Veronica Vega		

**CLASS & CLUB ADVISORS FOR THE 2025-2026 SCHOOL YEAR**

**Recommended:** That the following personnel be employed as Class & Club Advisors, for the 2025-2026 school year.

**Admiral William F. Halsey, Jr. Health & Public Safety Academy**

Account No. 15-401-100-101-83-83

Name	Activity	Stipend
Carol Julieth Ramirez	Sophomore Class Advisor	\$2,984.00
Joanna Miles	Junior Class Advisor	\$2,984.00

**John E. Dwyer Technology Academy**

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$14,414.40  
 Account No. 15-401-100-101-82-83

Club Advisors

<b>Name</b>	<b>Activity</b>
Victor Daniel Pineda-Vasquez	Arts Honor Society
Tizianna Campbell	NAFTV eSports Club
Erin M. McCracken	English Honor Society
Gustavo Maia De Amorim	Environmental Club & Science Honor Society
Gustavo Maia De Amorim	Pride Alliance Club
Heidy Guillaume	Haitian Club
Kelly McCracken-Villanueva	Interact Club
Katherine Mary Guglietti	Mathematics Honor Society
Dr. Jason Modesto Colcol	Multicultural Club
Arlyn Abad	National Honor Society
Milena Fernandez Munoz	Portuguese/Spanish Honor Society
Nelson N. Jacinto	Junior Honor Society

**JVJ STEM Academy & (Annex)**

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$1,201.20  
 Account No. 15-401-100-101-92-83

Club Advisors

<b>Name</b>	<b>Activity</b>
Dr. Steven E. Sabet	JVJ AMPED Club

**Thomas A. Edison Career and Technical Academy & (Annex)**

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$1,201.20  
 Account No. 15-401-100-101-87-83

<b>Name</b>	<b>Activity</b>
Christine Concepcion	Positive Behavior Student Intervention Support Club Advisor (PBSIS)

**Thomas Jefferson Arts Academy**

Teachers: Salary: \$60.06 per hour, not to exceed 20 hours per person. Total: \$1,201.20  
Account No. 15-401-100-101-84-83

**Club Advisors**

<b>Name</b>	<b>Activity</b>
Edson J. Martinez	National Honor Society

**BREAKFAST/LUNCH PROGRAM FOR THE 2025-2026 SCHOOL YEAR**

**Recommended:** That the following personnel be employed in the **Breakfast/Lunch Program** for the 2025-2026 School Year.

**Nicholas S. LaCorte Peterstown School No. 3 & (Annex)**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$32,432.40  
Account No. 50-910-310-100-03-84

1<sup>st</sup> Lunch Michael Matthew Harms  
 1<sup>st</sup> Lunch Donna M. Brooks (Annex)  
 2<sup>nd</sup> Lunch Brooke Danielle Rudolph

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$75,675.60  
Account No. 11-120-100-101-03-83

1<sup>st</sup> Lunch Erika Correa Dr. Geraldine T. Calhoun (Annex)  
 1<sup>st</sup> Lunch Gina Guerino Rysinski James R. Leonard  
 2<sup>nd</sup> Lunch Michelle Elizabeth Roumeliotis Rebecca Abby Gorelik  
 2<sup>nd</sup> Lunch Camille M. Sandberg

**Substitutes:****All Teachers Assigned to School No. 3 & (Annex)****Jerome Dunn Academy of Mathematics, Technology, and Arts School No. 9**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$21,621.60  
Account No. 50-910-310-100-09-84

**Main**

1<sup>st</sup> Lunch (11:01-11:46) Jessica Alvarez  
 2<sup>nd</sup> Lunch (12:35-1:20) Mustafa M. Mohamed



Substitutes:**All Teachers Assigned to School No. 9****Dr. Antonia Pantoja School No. 27****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40  
Account No. 50-910-310-100-27-84 (7:45 a.m. to 8:15 a.m.)

Sharon F. Katzanek

**Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40  
Account No. 11-120-100-101-27-83 (7:45 a.m. to 8:15 a.m.)

Janil Llano

Substitutes:**All Teachers Assigned to School No. 27****Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 per person. Total: \$32,432.40  
Account No. 50-910-310-100-27-84

1<sup>st</sup> Lunch (11:01-11:46) Susan Kathleen Cameli

2<sup>nd</sup> Lunch (11:48-12:33) Janil Llano

3<sup>rd</sup> Lunch (12:35-1:20) Lauren Michelle Cortes

**Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 180 per person. Total: \$43,243.20  
Account No. 11-120-100-101-27-83

1<sup>st</sup> Lunch (11:01-11:46) Evelyn Maria Herrera-Jerez

2<sup>nd</sup> Lunch (11:48-12:33) Lina Maria Ruiz

2<sup>nd</sup> Lunch (11:48-12:33) Nicole P. Barreiro Pimienta

3<sup>rd</sup> Lunch (12:35-1:20) Lauren Clark Depp

Substitutes:**All Teachers Assigned to School No. 27****JVJ STEM Academy & (Annex)****Breakfast**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80  
Account No. 50-910-310-100-92-84

(Main)

Joseph A. Misura

(Annex)

Cesar Abdiel Vega

Substitutes:**All Teachers Assigned to JVJ STEM Academy & (Annex)****Lunch**Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$54,054.00Account No. 11-140-100-101-92-83

Kyle Matthew LaRocca

Cher Neil T. Pascual

Amber M. Rich

Cesar Abdiel Vega

Nicole Leigh Webb

Substitutes:**All Teachers Assigned to JVJ STEM Academy & (Annex)****Thomas Jefferson Arts Academy & (Annex)****Breakfast**Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80Account No. 50-910-310-100-84-84(Main)

Lewis John Peccarelli (90 hrs.)

(Annex)

Lisa Henderson (90 hrs.)

**Breakfast**Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$5,405.40Account No. 11-140-100-101-84-83

Judith Velez (90 hrs.)

Substitutes:**All Teachers Assigned to Thomas Jefferson Arts Academy & (Annex)****Lunch**Teachers: Salary: \$60.06 per hour not to exceed 720 hours total. Total: \$43,243.20Account No. 50-910-310-100-84-84 (10:15 a.m. to 1:40 p.m.)

Cindy L. Goncalves (180 hrs.)

Aleksandr Ulanovskiy (180 hrs.)

Lewis John Peccarelli (180 hrs.)

David Michael Modero (180 hrs.)

Substitutes:**All Teachers Assigned to Thomas Jefferson Arts Academy**

**Lunch**

Teachers: Salary: \$60.06 per hour not to exceed 720 hours total. Total: \$43,243.20

Account No. 11-140-100-101-84-83 (10:15 a.m. to 1:40 p.m.)

Erika Denise Hicks (180 hrs.)

Paul Cardoso (180 hrs.)

Joseph A. Carnevale (180 hrs.)

Crista A. Sciancalepore (180 hrs.)

**Substitutes:****All Teachers Assigned to Thomas Jefferson Arts Academy & (Annex)****DISTRICT MORNING AND AFTERNOON BUSSING PROGRAMS**

**Recommended:** That the following personnel be employed for the **Morning and Afternoon Bussing Program** for the 2025-2026 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m., and 3:05 p.m. to 3:35 p.m., September 2025 through June 2026, as written below.

**Joseph Battin School No. 4 & (Annex)**

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$43,243.20

Account No. 15-190-100-100-04-83

**Arrival-Main**

Abigail Chang

Andreia Giuca

David Teixeira

Drew J. Thomas

**Arrival-Annex**

Ruth A. Mueller

Leslie Carolina Sanchez

Tiffany Lorena Spence-Robinson

Jessica L. Thornton

**Joseph Battin School No. 4 & (Annex)**

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$48,648.60

Account No. 15-190-100-100-04-83

**Dismissal-Main**

Christine M. Busichio

Amy Sabio Dreher

Andreia Giuca

Ruth A. Mueller

Jason Anthony Winhold

**Dismissal -Annex**

Nicole Marie Greenwood

Leslie Carolina Sanchez

Tiffany Lorena Spence-Robinson

Jessica L. Thornton

**Toussaint L'Ouverture-Marquis De Lafayette School No. 6**

Teachers: Salary: \$60.06 per hour, not to exceed 180 hours per person. Total: \$64,864.80  
Account No. 15-190-100-100-06-83

Arrival/Dismissal

Kimberly Ann Aleksandrich	Winifred Alexis	Lourdes Cordero Perez
Victoria Lee Cuco	Laura Mary Guidera	Kelly Marilyn Marie Moscarella

Substitutes:**All Teachers Assigned to School No. 6****iPrep Academy School No 8**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$16,216.20  
Account No. 15-190-100-100-08-83

Arrival

Sigal Yafit Haver	Robyn Jennifer Schwartz	Rebecca Faye Solomon
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Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$16,216.20  
Account No. 15-190-100-100-08-83

Dismissal

Sigal Yafit Harver	Amanda L. Kiniery-Klaw	Rebecca Faye Solomon
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Substitutes:**All Teachers Assigned to School No. 8****Abraham Lincoln School No. 14**

Teachers: Salary: \$60.06 per hour not to exceed 90 hours per person. Total: \$10,810.80  
Account No. 15-190-100-100-14-83

Arrival

James Villarino

Dismissal

Magaly G. Rodriguez

Substitutes:**All Teachers Assigned to School No. 14**

**Dr. Antonio Pantoja School No. 27**

Teachers: Salary: \$60.06 per hour, not to exceed 180 hours per person. Total: \$21,621.60  
Account No. 15-190-100-100-27-83

Arrival/Dismissal

Karen Guadalupe Garcia      Jesenia Rodriguez

Substitutes:**All Teachers Assigned to School No. 27****JVJ STEM Academy**

Teachers: Salary: \$60.06 per hour not to exceed 180 hours per person. Total: \$10,810.80  
Account No. 15-190-100-100-92-83

Arrival/Dismissal

Kristina Medeiros

Substitutes:**All Teachers Assigned to JVJ STEM Academy****2025-2026 DISTRICT METAL DETECTOR PROGRAM**

**Recommended:** That the following personnel be employed for the Security Metal Detector as needed for the 2025-2026 school year.

**JVJ STEM Academy**

Teachers: Salary: \$60.06 per hour, not to exceed 90 hours per person. Total: \$5,405.40  
Account No. 15-140-100-101-92-83

Cher Neil T. Pascual

**INTERSCHOLASTIC ATHLETIC PROGRAMS**

**Recommended:** That the following personnel be employed to administer a strength and conditioning program for grade levels 9-12. Monday through Friday, various locations from October 1, 2025, through November 15<sup>th</sup>, 2025.

Teachers: Salary: \$60.06 per hour, not to exceed hours as stated  
Account No. 11-402-100-100-00-83-64

<u>Name</u>	<u>SPORT</u>	<u>HOURS</u>
Alcides Jacob Aleman	Wrestling	11
Vanessa Clarke	Swimming	42
Rene Cras	Swimming	11
Philip John Colicchio	Boys Basketball	100
Anthony J. Galindo	Swimming (Asst. Coach)	11
Ronald Alrred Green, Jr.	Wrestling	11
Donald Malik Johnson	Girls Basketball (Asst. Coach)	32
Darrell Sharod Lampley, Jr.	Boys Basketball (Asst. Coach)	22
Michael A. Luna	Wrestling	42
Ishmael Hasson Medley	Wrestling	42
Chrystal Lynn Rinehold	Girls Basketball	32
Anthony T. Williams	Track and Field (Asst. Coach)	42

**Recommended:** That the following personnel be employed to assist with organization and administering the Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> and 8<sup>th</sup> grade Athletic Programs at various sites. Monday through Sunday, varied hours from September 1, 2025, through June 31, 2026 as written. 125 hours per month in September, October and November. 100 hours per month, December through June 25, 2026.

Teachers: Salary: \$60.06 per hour, not to exceed hours as stated  
Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>POSITION</u>
Giuseppina G. Carrubba	Athletic Trainer
Frank Michael Colabella, III	Athletic Trainer
<u>Substitute</u>	
Crista A. Sciancalepore	Athletic Trainer

**Recommended:** That the following personnel be employed for the 2025-2026 Interscholastic Athletic Program, Monday through Sunday, varied hours, August 15, 2025 through June 15, 2026.

Scoreboard/Clock Operators Varsity/JV: Salary: \$99.78 (1 game) \$161.18 (2 games)  
Scoreboard/Clock Operators Freshman/Middle School: Salary: \$75.64 (1 game) \$115.14 (2 games)  
Account No. 11-402-100-100-00-02-64

Kevin A. Ahimovic	William Anthony Banks	Devin Scott Dudas
Rickey Funderberk, Sr.	William J. Gratacos, III	Eric W. Hessberger
Malcolm Raheem Jackson	Kristian Alexander Cortizo	Eric J. Kulick
Rui J. Reguinho	Othoniel Rivera	Donald J. Sheehy
David Teixeira	Kurt Villani	Stephen P. Yaniak

**Recommended:** That the following personnel be employed for the **2025-2026 Fall In-City Middle School Coaching Positions** beginning September 3, 2025 through November 15, 2025, at various locations.

Teachers: Salary: \$60.06 per hour, not to exceed 70 hours per person. Total: \$8,408.40  
Account No. 11-402-100-100-00-01-64

In-City Soccer Teachers:

Konstantinos A. Kostis                      Jonathan A. Rivera

Substitutes:

Ronnie Andres Chacon	Jose G. Fernandez	Catherine Diane Figueiredo
Marc D. Henkel	Eric W. Hessberger	John J. Parelo
Adriel I. Vargas	Samay Isabel Villagomez	

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Theresa Oluchi Adachi, Teacher-Mathematics, Admiral William F. Halsey, Jr. Health & Public Safety Academy **to Theresa Oluchi Oduocha**

Linda Mary Husten, Preschool Intervention and Referral Specialist, Division of Early Childhood Education **to Linda Mary Marques**

Michele Pozyc, Teacher-Kindergarten, School No. 26 **to Michele Spinoso**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

**Recommended:** That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2025-2026 school year as needed.

**Subject to correction of error**

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YSupplemental Personnel Report  
Extension of Leave of Absence, etc.  
Elizabeth, NJ.  
September 18, 2025**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**\*Subject to Contract Negotiations****EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

**Instructional Department**Assistant

Hellen Yanory Quesada, Assistant-Classroom (No. 0368), J. Christian Bollwage Finance Academy, presently on a leave of absence, extension from June 2, 2025 through June 30, 2025 (medical) and September 1, 2025 through September 15, 2025.

**RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Hellen Yanory Quesada	Assistant-Classroom (No. 0368) J. Christian Bollwage Finance Academy Account No. 11-205-105-106-00-60	\$48,280	9/16/25



**RESIGNATIONS**

**Recommended:** That the following notices of resignation be accepted, as below written.

**Instructional Department****Certified Staff**

NormaJean A. Catena, Teacher-Autism (No. 4293), School No. 22 (Annex) – effective October 1, 2025.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.

**Instructional Department****Certified Staff**

Ismael Hislop, graduate of Rutgers University, NJ (BA 1986). Teacher-Learning/Language Disabilities (No. 2938), Jerome Dunn Academy of Mathematics Technology & Arts School No. 9. Certifications: Elementary School Teacher in Grades K-6 (Standard 3/2013); Teacher of Students with Disabilities (Standard 3/2013); Teacher of Middle School with Subject Matter Specialization: Science in Grades 5-8 (Standard 3/2013). Salary: \$98,649, effective September 22, 2025.  
Account No. 15-205-100-101-09-00

**Business Office****Security Guard**

Ricardo Rozada Diaz, graduate of Republica de Cuba, Ministerio de Education Facultad Obrera Campesina, Carlos Balino Lopez, La Habana, Cuba, GED 12/22/2022. Security Guard (No. 3040) Jerome Dunn Academy of Mathematics Technology & Arts School No. 9. Salary: \$38,310 effective October 1, 2025.  
Account No. 15-000-260-110-09-30

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department****Child Development Associate**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Marta E. Chirino Cordova	Child Development Associate (No. 0986) School No. 16	Child Development Associate (No. 2386) School No. 28 Account No. 20-218-100-106-28-02	9/22/25
Marisol Crespo	Child Development Associate (No. 5103) School No. 5 Annex)	Child Development Associate (No. 0013) School No. 5 Account No. 20-218-100-106-05-02	9/22/25
Lucero Escobar	Assistant-Personal (No. 5241) Division of Special Services	Child Development Associate (No. 5124) ECC School No. 51 Salar: \$44,551 Account No. 20-218-100-106-51-02	9/22/25
Yahaira Quinones	Child Development Associate (No. 0013) School No. 5	Child Development Associate (No. 0986) School No. 16 Account No. 20-218-100-106-16-02	9/22/25

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Heba A. Farag	Assistant-Personal (No. 4515) School No. 4	Assistant-Personal (No. 4515) School No. 14 Account No. 11-000-217-106-00-00	9/1/25
Raquel Mercedes Jose Angeles	Assistant-Personal (No. 0623) School No. 22	Assistant-Personal (No. 5241) Division of Special Services Account No 11-000-217-106-00-00	9/22/25
Monica Rodriguez Cerezo	Assistant-Personal (No. 5449) Thomas A. Edison Career Technical Academy	Assistant-Personal (No. 5449) J. Christian Bollwage Finance Academy Account No. 11-000-217-106-00-00	9/1/25

**CHANGES OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

**Instructional Department****Certified Staff**

Sheenaider Guillaume, Guidance Counselor (No. 3021), EHS-Frank J. Cicarell Academy. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$87,476 to \$91,832, effective September 1, 2025

Saray Marie Salerno, Teacher-First Grade (No. 3036), School No. 18. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$70,786 to \$74,436, effective September 1, 2025

**Subject to correction of error**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**APPOINTMENTS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

Rachel Padmini Kumar, graduate of Montclair State University, NJ (Sixth Year Level 2019). Teacher-Sixth Grade (No. 2189), Madison-Monroe School No. 16. Certifications: Elementary School Teacher in Grades K-6 (Standard 6/2015); Supervisor (Standard 6/2019). Salary: \$71,921, effective October 1, 2025. Account No. 15-130-100-101-16-00

Sheila Montague, graduate of Kean University, NJ (BA 1990). Teacher-Sixth Grade (No. 1646), George Washington Academy of Science & Engineering School No. 1 Certification: Elementary School Teacher (Standard 7/2000). Salary: \$98,649, effective October 1, 2025. Account No. 15-130-100-101-01-00

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department****Certified Staff**

Name	From	To	Date
Tatiana Gallego	Teacher-Student Activities (No. 2201) 81 Welcome Center (Elem/Secondary)	Acting-Teacher Assistant in Charge of Athletics (No. 2169) Dunn Sports Center-Athletics Salary: \$107,325 Account No. 15-140-100-101-92-00-20	10/1/25

Wenedy Thanairy Paulino	Teacher-English (No. 4330) John E. Dwyer Technology Academy (Annex)	Teacher-Instructional Coach 10/1/25 (ELA) (No. 3475) Division of Elementary and Secondary Education Account No. 20-234-200-100-94-00-61
Sarah Regha	Teacher-Sixth & Seventh Grade (ELA) (No. 1646) School No. 1	Teacher-English 10/1/25 (No. 4330) John E. Dwyer Technology Academy (Annex) Account No. 15-140-100-101-82-00

**Subject to correction of error**

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Tuitions Report  
Elizabeth, N.J.  
September 18, 2025

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for 2025-2026 School Year, as filed in the office of the School Business Administrator/Board Secretary.

Superintendent's Report  
September 18, 2025

### **CONSIDERATIONS**

1. Request from Nancy Morales-Frigoletto, Director of Special Services for Myraida Conceicao, Cheryl Ferry, Maria D. Garcia, and Julia Lehman to attend the 2025 NJPSA/FEA/NJASCD Fall Conference at the Ocean Casino Resort, Atlantic City, NJ on October 16 & 17, 2025, at a cost not to exceed \$2,380.00 to be charged to Account Nos. 11-000-217-320-00-00-60 (\$1,720.00) and 11-000-219-580-94-00-60 (\$660.00).
2. Request from Dr. Kathy Badalis, Director of Staff Development & Innovative Programs for Jennifer A. Campel and Nichol Comas to attend the 2025 NJPSA/FEA/NJASCD Conference "Lead with Joy" at the Ocean Casino Resort, Atlantic City, NJ on October 15-17, 2025, at a cost not to exceed at a cost not to exceed \$1,850.00 to be charged to Account No. 20-276-200-300-00-00-00.
3. Request from Dr. Sandra Nunes, Director of Bilingual/ESL Education for Erica Llaverias to attend the Expand Your Knowledge and Elevate Your Practice Conference presented by New Jersey Association of School Social Workers in Monroe Township, NJ on October 27, 2025, at a cost not to exceed \$135.00 to be charged Account No. 11-000-221-320-94-20-67.
4. Request from Dr. Dorothy McMullen, Director of Special Projects for Timothy Dunn, Art Teacher/Curriculum Writer to attend the Art Soul 2025 Conference at The Marriot at Forestal, Princeton, NJ on October 27-28, 2025 at a cost not to exceed \$215.00 to be charged to Account No. 11-000-221-320-94-16-69.
5. Request from Dr. Dorothy McMullen, Director of Special Projects for the following personnel Colleen Tobin Carroll, Myraida Conceicao, Shalayah M. Gaines, Shavon Nicole Jackson and Ali B. Abdul-Malik to attend the FBA Train-the-Trainer Pilot at the Learning Resource Center-North, East Orange, NJ on April 15, 19, 2026 and May 20, 2026, at no cost to the Board.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from Elizabeth PAL for use of William F. Halloran School No. 22 gymnasium for Cheerleading practice on Tuesday, Wednesday and Thursdays beginning September 22, 2025 through June 1, 2026 from 6:30 p.m. to 8:30 p.m., be approved. Requested: Waiver of fees. Recommendation: \$10,602.00.
2. Request from Elizabeth PAL for use of EHS-Frank J. Cicarell Academy gymnasium for Cheerleading Competition on Sunday, October 12, 2025; from 7:00 a.m. to 3:00 p.m., be approved. Requested: Waiver of fees. Recommendation: \$1,632.00.
3. Request from Elizabeth PAL for use of Williams Field for football games on September 28, October 12, and 26, 2025; November 9, and 23, 2025 from 8:00 a.m. to 4:00 p.m., be approved. Requested: Waiver of fees. Recommendation: \$3,960.00.
4. Request from Today's Church for use of Nicholas S. LaCorte-Peterstown School No. 3 gymnasium for community outreach basketball every Wednesday beginning October 8, 2025 through April 29, 2026 from 6:00 pm. to 7:30 p.m., be approved. Requested: Waiver of fees. Recommendation: \$1,482.00.
5. Request from EHS Marching Band Parents Association for use of Williams Field for Fiesta Night on October 4, 2025 from 4:00 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: No Charge.



The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, October 5, 12, 19 and 26, 2025 from 10:00 a.m. to 1:00 p.m.; and Friday, October 17, 2025 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,597.00.
2. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, October 5, 12, 19 and 26, 2025 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,108.00.
3. Request from Darren Duncan of "The Battle" for use of the Thomas G. Dunn Sports Center for a basketball showcase on December 20-21, 2025 from 12:00 p.m. to 10:00 p.m., be approved. Total cost for custodial, security and miscellaneous will be \$17,588.00.

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Superintendent's Report  
September 18, 2025

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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YSuperintendent's Report  
September 18, 2025**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
295313	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Parent Conference, CST Informed, Monitoring.



**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the Elizabeth Board of Education give authorization for Dr. Orlando Edreira Academy School No. 26 to participate in a delegation visit from the Republic of Taiwan on September 8, 2025 to visit classrooms to learn about the education system in the United States.

Recommended: That the Elizabeth Board of Education authorize Terence C. Reilly School No. 7, William F. Halloran School No. 22, Dr. Orlando Edreira Academy School No. 26, Dr. Albert Einstein Academy School No. 29 and Chessie Dentley Roberts Academy School No. 30 students ages 11-13 to participate in the Portuguese Lions Club Poster Contest titled, "Together as One," during the month of October. Two works of art from each school will be submitted to be entered as participants in the contest locally and nationally, if chosen.

Recommended: That the Elizabeth Public School Choir students of Robert Morris School No. 18 be authorized to participate in the Munich Airport Terminal A, at Newark Liberty International Airport Community Tree Lighting Ceremony on December 1 2025, at no cost to the Board.

**AUTHORIZATION TO APPROVE USE OF O'BRIEN FIELD**

Recommended: That approval be given for teachers and students of Nicholas S. LaCorte Peterstown School No. 3 to use O'Brien Field, located on South Seventh and Second Avenue, for gym classes and recess activities from September 4, 2025 through June 30, 2026, Monday through Friday. Michael Harms, Donna Brooks, Nicholas King and Brandon Vasquez, physical education teachers will be conducting their gym classes in O'Brien Field playground for approximately 740 students, weather permitting.

**2024-2025 NEW JERSEY STUDENT LEARNING ASSESSMENT (NJ SLA)  
FOR ENGLISH LANGUAGE ARTS, MATHEMATICS AND SCIENCE SCORES**

Recommended: That the 2024-2025 New Jersey Student Learning Assessment (NJ SLA) results be approved as filed in the Office of Research, Evaluation and Assessment.

**AUTHORIZATION TO APPLY AND ACCEPT 2025-2026 WARM JACKET FUND**

Recommended: That the Elizabeth Board of Education authorized to apply for and accept the 2025-2026 Warm Jacket Fund Grant. There is no matching component to this grant. The application is accepted online.

**AUTHORIZATION TO HOST**

Recommended: That Woodrow Wilson School No. 19 be authorized to host a student/staff Welcome Back Volleyball Game on September 24, 2025, at no cost to the Board.

**AUTHORIZATION FOR US BAND COMPETITIONS**

Recommended: That the Elizabeth Board of Education authorize the Elizabeth High School Marching Band to compete in the US Bands projected show competitions for the Fall Marching Band season for a total of \$2,400.00.

**AUTHORIZATION FOR WGI COMPETITIONS**

Recommended: That the Elizabeth Board of Education authorize the Elizabeth High School Winter Color Guard to compete in the WGI projected show competitions for the Winter/Spring season for a registration cost of \$1,915.00.

**AUTHORIZATION TO ACCEPT EPA GRANT AWARD**

Recommended: That the Elizabeth Board of Education under the terms of the Grant Agreement with the Environmental Protection Agency (EPA) Clean School Bus Program be authorized to accept approximately \$3,192,000.00 in funding, representing 100% of project costs, to acquire five (5) electric 54-passenger school buses and two (2) electric 20-passenger school buses. In addition to the vehicles, the grant also fully covers the costs of chargers, professional engineering and electrical design services, electrical contractor work, control software and project management services.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Cecilia Aberastegui**, ESL In-Class Support Teacher, Winfield Scott School No. 2, be authorized to participate in the Provisional Teacher Program and that the teacher, Cecilia Aberastegui, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from June 15, 2025 through March 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Matthew Cole**, Music Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28 (.6) and iPrep Academy School No. 8 (.4), be authorized to participate in the Provisional Teacher Program and that the teacher, Matthew Cole, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from June 15, 2025 through March 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Mina Youssef**, ESL In-Class Support Teacher, Madison Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, Mina Youssef, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from June 15, 2025 through March 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

**DELAYED OPENING SCHEDULE FOR HIGH SCHOOLS\***

Recommended: That high school students not participating in the identified assessment administrations have a delayed opening at 9:30 a.m.:

- |                      |  |
|----------------------|--|
| • October 7-10, 2025 | New Jersey Graduation Proficiency Assessment (NJGPA) |
| • October 21, 2025   | PSAT/NMSQT/ SAT School Day                           |
| • April 21, 2026     | SAT School Day                                       |

**DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**200** new backpacks from the International We Love U Foundation for students at George Washington Academy of Science & Engineering School No. 1.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.



**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 3	Students/Staff	2025-2026 School Pictures	9/19/25-6/22/26
School No. 3	PTO	Smencils Pencil & Pen Sales	10/1/25-6/1/26
School No. 3	PTO	Middle School Dance	10/23/25
School No. 3	PTO	Trunk or Treat Parade	10/31/25
School No. 4	PTO	After School Snack Sale	9/19/25-6/22/26 (Tuesdays & Fridays)
School No. 4	PTO	Boo-Grams (Lolli-pop)	10/20-31/25
School No. 4	Fundraising Comm.	8 <sup>th</sup> Grade Bake Sale	10/21; 12/9/25; 2/12/26
School No. 4	PTO	Movie Night "The Bad Guys" (PG) & Snacks	10/23/25
School No. 4/Annex	Fundraising Comm.	School Store Sales	9/19/25-6/22/26
School No. 4/Annex	Fundraising Comm.	2025-2026 School Pictures	9/19/25-6/22/26
School No. 4/Annex	Fundraising Comm.	Smencil Sale (Once a Month)	9/19/25-6/22/26
School No. 4/Annex	NJAHS	Wear Polka Dots (over uniform) International Dot Day	9/19/25
School No. 4/Annex	Fundraising Comm.	Pretzel Sale (Twice a Month)	10/9/25-5/28/26
School No. 4/Annex	Fundraising Comm.	Movie Night "Elio" (PG) & Snacks	11/5/25
School No. 6	Students/Staff	Friday Coffee Cart	10/1/25 -6/12/26
School No. 6	Autism Classes	School Spirit Water bottles Sale	11/1-12/22/25
School No. 6	Students/Staff	Morning Birthday Shoutouts	9/19/25-6/18/26
School No. 7	P.E. Classes	Haunted Hallways	10/24-25/25
School No. 7	6 <sup>th</sup> Grade Classes	Candy Cane Grams	11/24-12/19/25
School No. 8	PTO	School Store	9/22/25-6/18/26
School No. 8	Students/Staff	2025-2026 School Pictures	9/22/25-6/18/26
School No. 8	Students/Staff	Pretzel Sales (after school)	9/22/25-6/18/26
School No. 8	Students/Staff	Ice Pop Sales (after school)	9/22/25-6/18/26

School No. 8	PTO	Online Apparel Sales	9/22/25-6/18/26
School No. 8	Students/Staff	Birthday Shoutouts (after school)	9/22/25-6/16/26
School No. 8	PTO	Smencil Sales (after school)	10/6-17/25
School No. 8	Students/Staff	Book Fair	10/27-31/25
School No. 8	PTO	Guessing Jar	11/17-21/25
School No. 9	PTO	Guess How Many in Jar	10/14-31, 12/1-19/25; 2/2-13, 5/18-6/3/26
School No. 9	PTO	Hat Day Parade (K-2 Only)	10/15/25
School No. 14	6-8 <sup>th</sup> Grade Students	Headphone Sales	9/19/25-6/18/26
School No. 14	6-8 <sup>th</sup> Grade Students	After School Snack Sales	9/22/25-6/15/26
School No. 14	6-8 <sup>th</sup> Grade Students	School Spirit Apparel Sales	9/22/25-6/18/26
School No. 14	6-8 <sup>th</sup> Grade Students	Water Bottle Sales	9/22/25-6/18/26
School No. 14	6-8 <sup>th</sup> Grade Students	Jersey Day (over uniform)	9/26/25
School No. 14	PTO	Pencil Machine	9/29/25-6/16/26
School No. 14	PTO	Book Fair	11/17-21/25
School No. 15	PTO	2025-2026 School Pictures	9/19/25-6/18/26
School No. 15	Students/Staff	2025-2026 School Pictures	9/19/25-6/18/26
School No. 15	PTO	Catalogue Sales (snacks)	9/29-10/20/25
School No. 15	PTO	Smencil & Scents Sale	11/3/25-6/22/26
School No. 15	PTO	Movie Night "Lilo & Stitch" (PG)	11/2/25
School No. 15 & Annex	PTO	Fall T-Shirt Day (Plaid) (over uniform)	9/26/25
School No. 15 & Annex	PTO	Wear Pink (over uniform) Breast Cancer Awareness	9/26/25
School No. 19	PTO	Grand Parents Game Night	9/24/25
School No. 19	Students/Staff	Wear Red Shirt (over uniform) Fire Prevention Day	10/9/25
School No. 19	Students/Staff	Pink Out Shirt Day (over uniform) Breast Cancer Awareness	10/24/25

School No. 19	Students/Staff	Candy Grams (Once a Month)	10/30/25-3/17/26
School No. 19	Students/Staff	Jersey Day (over uniform)	11/5/25
School No. 19	Students/Staff	Flannel/Plaid Shirt (over uniform)	11/19/25
School No. 21	PTA	Cookie Dough Pre-Sale (Delivery 12/8/25)	10/20-11/12/25
School No. 21	PTA	Haunted Hallways Event	10/23/25
School No. 21	PTA	Trunk or Treat Event	10/31/25
School No. 22	Students/Staff	Chocolate Candy Sales (after school)	9/19/25-6/18/26
School No. 22	PTO	Monthly Pretzel Sales (Once a Month)	10/17/25-6/12/26
School No. 22	PTO	Trunk or Treat Parade	10/31/25
School No. 23	Students/Staff	Book Fair	9/22-26/25
School No. 26	PTA	NJHS Clothing Sale	9/19/25-6/18/26
School No. 26	PTA	T-Shirt Sales for Kindness	9/19/25-6/22/26
School No. 26	PTA	Water Bottle Sales	9/19-12/23/25
School No. 26	PTA	Smencil Sales (on going)	10/6/25-3/13/26
School No. 26	PTA	Catalogue Sales (cakes/candy)	10/14-24/25
School No. 26	PTA	Halloween Spooktacular	10/25/25
School No. 27	PTO	Thursday's Ice Pop Sales (after school)	9/19-10/23/25
School No. 27	PTO	Pencil Topper Sales	9/19/25-6/18/26
School No. 27	PTO	Brite Ideas T-Shirt Sales (PreK-2 <sup>nd</sup> grade)	9/19-10/31/25
School No. 27	PTO	Smencils Sales	9/19/25-6/22/26
School No. 27	PTO	Spirit Wear Sales (Every Tuesday)	9/19/25-6/22/26
School No. 27	PTO	2025-2026 School Pictures	9/19/25-6/22/26
School No. 27	PTO	Birthday Shoutouts	9/19/25-6/22/26
School No. 27	PTO	Healthy Snack Sales (Every Friday)	9/19/25-6/22/26
School No. 27	PTO	Kinder – Second Grade Sports Nights	9/26, 10/24, 11/21/25
School No. 27	PTO	Boo Grams	10/1-24/25
School No. 27	PTO	Sneaker Ball Dances (Grades 6-8)	10/16/25

School No. 27	PTO	Sneaker Ball Dances (Grades 3-5)	10/16/25
School No. 27	PTO	Halloween Dance (Grades Pre-K – 1 <sup>st</sup> )	10/29/25
School No. 27	PTO	Giving Grams	11/3-21/25
School No. 28	PTO	School Spirit Wear Sales	9/19/25-5/29/26
School No. 28	PTO	Student School Store	9/19/25-5/29/26
School No. 28	PTO	Fruit Snack Sales (after school)	9/19/25-5/29/26
School No. 28	PTO	Book Fair	9/26-10/3/25
School No. 28	Music Classes	Online Popcorn Sales	11/3-26/25
School No. 29	Students/Staff	2025-2026 School Pictures	9/19/25-6/18/26
School No. 30	PTO	Breast Cancer Awareness Sock Sales	9/19-10/31/25
School No. 30	Students/Staff	Chocolate Candy Sale (after school)	9/19-12/23/25
School No. 30	Music Classes	Snack Sales (after school)	9/19/25-6/18/26
School No. 30	PTO	Pasta Sales (Online)	9/19/25-6/18/26
School No. 30	PTO	Pretzel Sales (after school)	9/19/25-6/8/26 (Monday, Wednesday & Friday)
School No. 30	Class of 2026	Candy Sales (after school)	9/22/25-6/18/26
School No. 30	PTO	Movie Night “Halloweentown” (G)	10/23/25
School No. 50	PTO/Students	School T-Shirt Sales	9/19/25-6/22/26
School No. 50	PTO/Students	2025-2026 School Pictures	9/19/25-6/18/26
Bollwage Academy	NHS	Hot Dogs, Water Sales (after school)	9/24/25
Bollwage Academy	Spanish Club	Snack Sales (after school)	11/1/25-6/18/26
Edison Academy	Class of 2027	Snack Sales (after school)	9/19/25-6/18/26
Edison Academy	Class of 2026	Pinkout Wear Pink Shirt (over uniform)	10/15/25
Edison Academy	Student Government	School Apparel Sales (after school)	10/20-12/22/25
Edison Academy	Student Government	Pre-packaged Snack Sales (after school)	10/20/25-5/30/26
Edison Academy	Art Club	Face Painting (lunch time)	10/31/25
Edison Academy	Class of 2027	Halloween Candy Grams (after school)	10/31/25

Edison Academy	Class of 2027	Turkey Grams	11/25/25
Edison Academy & Annex	Students/Staff	Italian Ice Sales (after school)	9/8-17/25
Edison Academy & Annex	Students/Staff	Wear Jersey (over uniform) Hispanic Heritage Tag Day	9/26/25
Edison Academy & Annex	Class of 2027 & 2029	Sneaker Day (Once a Month)	10/2025-6/2026
Edison Academy & Annex	Students/Staff	Wear Orange Shirt (over uniform) Unity Day	10/22/25
Edison Annex	Multicultural Club	Smencils Sales (after school)	9/22/25-6/12/26
Edison Annex	Multicultural Club	Class of 2029 Bracelet Sales	9/22/25-6/12/26
Edison Annex	Class of 2029/ Multicultural Club	Snack Sales (after school)	9/22/25-6/18/26
Edison Annex	Class of 2029	Ghost Grams (after school)	10/27-31/25
EHS-Cicarell Academy	Student Government	Flauta Snack Sales (after school)	9/28-29/25
EHS-Cicarell Academy	String Orchestra	Catalogue Sales (cookies, cake, brownies)	10/1-11/1/25
EHS-Cicarell Academy	Student Government	Snack Sales (after school)	10/1/25-6/18/26
EHS-Cicarell Academy	Student Government	Pep Rally (after school)	10/9/25
EHS-Cicarell Academy	Student Government	Boo Grams Pre-Order (after school)	10/13-31/25
EHS-Cicarell Academy	Nat'l Honor Society	Relay for Life – 5K Walk	10/18/25
EHS Athletics	Girls Soccer	Blaze Pizza Dinner (25% of sales)	9/25/25
EHS Athletics	Girls Soccer	Chipotle Dinner (25% of sales)	9/27/25
Halsey Academy	Class of 2026	Chocolate Candy Sales (after school)	9/19/25-6/5/26
Halsey Academy	Class of 2026	Friday Pretzel Sales (after school)	9/19/25-6/4/26
Halsey Academy	Class of 2026	Snack Sales (after school)	9/19/25-6/5/26
Halsey Academy	Yearbook Club	Holiday Lollipop Sales (after school)	10/13-27/25
Halsey Academy	Yearbook Club	Fall Snack Sales (after school)	10/27-31/25
Halsey Academy	Yearbook Club	Halloween Face Painting	10/30-31/25
Halsey Academy	Yearbook Club	Thanksgiving Snack Sales (after school)	11/21-25/25

Jefferson Academy	Drama Club	Ticket Sales for Concert “Miscast”	9/4-19/25
Jefferson Academy	Chorus	After School Snack Sales	9/19/25-6/15/26
Jefferson Academy	Spirit Club	Snack Sales (after school)	9/19/25-6/12/26
Jefferson Academy	Spirit Club	Merchandise Sales (after school)	9/19/25-6/12/26
Jefferson Academy	AVID	Candy Sales (after school)	9/19/25-6/12/26
Jefferson Academy	AVID	Hot Chocolate & Coffee Sales (after school)	9/19/25-6/12/26
Jefferson Academy	Spirit Club	Staff Step Challenge	9/26/25
Jefferson Academy	AVID	Crazy Hair Day	10/10/25
Jefferson Academy	Drama Club	Electronic Family Grams (after school)	10/1-11/30/25
Jefferson Academy	Drama Club	Ticket Sales for “It’s a Wonderful Life”	10/1-12/13/25
Jefferson Academy	Drama Club	Ticket Sales for Liberty Conervatory	10/14-11/5/25
JVJ STEM Academy	Transition Program	Drink Sales (after school)	9/19/25
JVJ STEM Academy	Class of 2026	Snack Sales (after school)	9/19/25-6/22/26
JVJ STEM Academy	Yearbook Club	Yearbook Sales (after school)	9/19/25-6/24/26
JVJ STEM Academy	Class of 2028	Wear Shirts to Rep Your Culture (over uniform)	10/10/25
JVJ STEM Academy	Class of 2026	Halloween Dance & Haunted Hallways	10/24/25

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Supplemental Authorizations Report  
Authorization to Enter Partnership, etc.  
Elizabeth, NJ; September 18, 2025

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER PARTNERSHIP, MAKE APPLICATION AND ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to enter partnership with the Lead Agency-Union College of Union County, NJ, make application for the FY 2026 Adult Basic Skills Grant and accept New Jersey Department of Labor Adult Basic Skills funds of \$45,708.00 and additional state funds of \$20,000.00, for a total amount of \$65,708.00.

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

	<b><u>VENDOR</u></b>	<b><u>AMOUNT</u></b>	<b><u>TOTAL</u></b>
	<b><u>DESCRIPTION OF PAYMENT</u></b>		
1. *	Aetna Life Insurance Co. (Aetna Medical – Active EE) (Aetna Medical – Cobra) (Aetna Dental – Active EE) (Aetna Dental – Cobra)	533,355.51 27.58 261,347.27 1,880.56	796,610.92
2. *	Benecard Services, LLC (Prescription Plan – August 2025)		1,917,387.26
3.	BGD Contracting, LLC (Bathroom Renovation – Mitchell Building)		270,883.76
4. *	Children’s Literacy Initiative (Job-Embedded Coaching – K-5 General Education Teachers) (Job-Embedded Coaching – K-8 Bilingual/ESL Teachers)	577,374.60 180,000.00	757,374.60
5. *	College Achieve Central Charter School (Tuition for 2025-2026 – 7 Students)		19,849.00
6.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		30,633.40
7.	DMR Architects (Renovations of Bathrooms – Mitchell Building) (Amendment to Renovations of Bathrooms – Mitchell Building) (Gymnasium Renovations – Bollwage Academy) (Gymnasium Renovations – Bollwage Academy)	5,900.00 475.00 4,400.00 10,250.00	21,025.00
8. *	Egenolf Early Childhood Center (Pre-K Student Tuition – September 2025)		241,967.45
9.	E I Associates, Architects & Engineers, PA (Renovations Auditorium – School No. 19)		39,883.68
10. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – September 2025)		68,517.64
11. *	EPG New Jersey (Consulting Fee)		7,083.33
12. *	Fresh and Clean Painting, LLC (Interior Painting – School No. 21)		137,280.00
13. *	Hudson County Motors, Inc. (Purchase of 2 Box Trucks – Warehouse)		358,365.00
14. *	IUPAT District Council No. 21 Health & Welfare Fund (Pension/Dispursal Fund – August 2025)		13,723.09
15. *	Jefferson Park Day Care Center (Pre-K Student Tuition – September 2025)		68,495.82



**VENDOR**

	<b><u>DESCRIPTION OF PAYMENT</u></b>	<b><u>AMOUNT</u></b>	<b><u>TOTAL</u></b>
16.	Kologi Simitz Counselors at Law (Legal Services)		13,250.00
17.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		35,152.25
18.	LAN Associates (Construction of Flood Mitigation – School No. 27) (HVAC Upgrades – 1 <sup>st</sup> Floor Mitchell Building) (Replacement HVAC – School No. 26) (New Electrical Service for HVAC Upgrades- School No. 8) (New Electrical Service for HVAC Upgrades – School No. 16Annex) (Installation Electrical Receptacles & Power – Edison Academy) (Construction of Flood Mitigation – School No. 26) (DOE Application New Process Technology Classroom – Edison Academy) (HVAC Upgrades – Gymnasium & Locker Room – Edison Academy)	2,500.00 580.00 5,070.00 3,645.00 3,570.00 5,100.00 5,570.00 3,850.00 1,050.00	30,935.00
19. *	Leaguers, Inc. (Pre-K Student Tuition – September 2025)		185,234.73
20.	Lerch, Vinci & Bliss, LLP (Labor Negotiation Support)		7,162.50
21. *	Little School House (Pre-K Student Tuition – September 2025)		134,293.73
22. *	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – July)		4,500.00
23.	Mandelbaum Barrett, P.C. (Legal Services)		3,080.00
24.	Manhattan Welding Co. (Restore Boilers – Dwyer Academy Annex)		212,000.00
25.	Mathusek, Inc., (Labor, Installation of New Pad & Pour Floor System – School No. 52)		92,000.00
26.	Murray Paving and Concrete, LLC (Replacement Exterior Wall Panels – Dwyer/Halsey/Welcome Center) (Replacement Exterior Wall Panels – Dwyer/Halsey/Welcome Center)	514,844.93 314,101.07	828,946.00
27. *	National Vision Administrators, LLC (Monthly Program Charges – August 2025)		20,521.12
28.	Northeast Roof Maintenance (Replace Roof A, B, C & D – Bollwage Academy)		555,940.00
29.	Open Systems Integrators, Inc. (Perimeter Security Upgrades School Nos. 6, 12, 14, 21, 22, 28, 29, 30) (Install Additional Video Cameras – School Nos. 1/9,12, 16, 16A, 30, JVJ) (Fire Alarm Replacement & Upgrade – School No. 4 Annex)	118,344.00 89,784.85 207,639.00	415,767.85
30. *	Plumbers Local Union #24 (Pension/Dispursal/Health Fund – August 2025)		11,055.40
31.	Proceed I Early Childhood Development Center (Pre-K Student Tuition – September 2025)		95,065.91
32.	Proceed II Early Childhood Development Center (Pre-K Student Tuition – September 2025)		80,107.36

**VENDOR**

	<b><u>DESCRIPTION OF PAYMENT</u></b>	<b><u>AMOUNT</u></b>	<b><u>TOTAL</u></b>
33. *	State of New Jersey, Dept. of Labor & Workforce Develop. (Catastrophic Illness Fund Assessment – Year End 2024)		7,465.50
34.	Strategic Message Management, Inc. (Services Rendered 8/21/25 – 9/19/25)		5,850.00
35. *	TD Equipment Finance, Inc. (ESIP Lease Payment #7)		1,281,230.57
36.	USA Architects (Prepare Egress & Evacuation Plan – Various Schools) (Classroom Conversion – Dwyer/Halsey) (Engineering Services – Williams Field – Field House) (Installation of 10 TCU's – Battin Annex)	3,600.00 270.00 4,480.00 4,107.88	12,457.88
37.	Whitman (Preparation of Biennial Certification – School No. 28) (Preparation of Biennial Certification – School No. 52)	360.00 450.00	810.00

\*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$128,238.83 Workers' Compensation Account for the 2025-2026 school year.

September 18, 2025

**TRANSFER OF FUNDS 2025-2026**

<b><u>Account Number</u></b>	<b><u>Description</u></b>	<b><u>Amount</u></b>
<b>FROM:</b>		
11-140-100-101-94-00-21-	TEACHER SALARIES - INSTRUCTIONAL COACHES SPED	(665,500)
11-120-100-101-94-00-23-	READING SPECIALIST SALARIES	(583,000)
11-204-105-106-00-00-60-	ASSISTANT - SPECIAL EDUCATION	(452,409)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(263,965)
11-000-216-101-00-00-69-	BCBA SALARIES	(208,000)
11-120-100-101-94-00-21-	TEACHER SALARIES - INSTRUCTIONAL COACHES (ELA)	(197,000)
11-000-219-104-94-00-67-	BILINGUAL PSYCHOLOGIST/SOCIAL WORKER SALARIES	(195,000)
11-000-221-102-00-00--	SUPERVISORS/DIRECTORS SALARIES	(178,500)
11-204-105-106-03-00-60-	ASSISTANT - SPECIAL EDUCATION	(157,380)
11-204-105-106-09-00-60-	ASSISTANT - SPECIAL EDUCATION	(143,769)
11-000-219-104-00-00-69-	LEARNING DISB. TEACHER-CONSULTANT SALARIES	(118,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(100,000)
11-130-100-101-94-00-67-	TEACHER-WORLD LANGUAGES (SPANISH)	(90,000)
11-204-105-106-92-00-60-	ASSISTANT - SPECIAL EDUCATION	(55,673)
11-204-105-106-30-00-60-	ASSISTANT - SPECIAL EDUCATION	(53,634)
11-204-100-106-01-00-60-	LLD - SALARIES	(52,102)
11-204-105-106-27-00-60-	ASSISTANT - SPECIAL EDUCATION	(51,012)
11-204-105-106-19-00-60-	ASSISTANT - SPECIAL EDUCATION	(50,335)
11-204-100-106-14-00-60-	LLD - SALARIES.	(49,728)
11-204-105-106-15-00-60-	ASSISTANT - SPECIAL EDUCATION	(49,122)
11-204-100-101-94-81-60-	LLD TEACHERS - EXTENDED SCHOOL YEAR - SUMMER	(46,586)
11-204-105-106-12-00-60-	ASSISTANT - SPECIAL EDUCATION	(45,926)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(45,926)
11-120-100-101-00-00-44-	B/L SUPERVISION	(15,000)
11-204-100-610-00-00-60-	LLD/EXTENDED SCHOOL YEAR SUPPLIES	(11,328)
11-422-100-101-00-87--	TEACHER - SUMMER (BL)	(7,500)
11-120-100-101-94-00-23-	READING SPECIALIST SALARIES	(4,500)
11-422-100-101-00-87--	TEACHER - SUMMER (BL)	(3,900)
11-204-100-101-94-83-60-	LLD TEACHERS - EXTENDED SCHOOL YEAR - AFTER SCHOOL	(3,657)
11-215-100-106-94-81-60-	PRESCHOOL DISABILITIES - ASSISTANTS	(3,500)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(2,450)

**(3,904,402)**

<b>TO:</b>		
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	2,235,000
11-205-105-106-00-00-60-	LLD ASSISTANT SEVERE SALARIES	452,409
11-205-100-101-94-81-60-	LLD SEVERE TEACHERS - EXTENDED SCHOOL YEAR - SUMMER	261,622
11-205-105-106-03-00-60-	LLD ASSISTANT SEVERE SALARIES	157,380
11-205-105-106-09-00-60-	LLD ASSISTANT SEVERE SALARIES	143,769
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	100,000
11-205-105-106-92-00-60-	LLD ASSISTANT SEVERE SALARIES	55,673
11-205-105-106-30-00-60-	LLD ASSISTANT SEVERE SALARIES	53,634
11-205-100-106-01-00-60-	LLD ASSISTANT SEVERE SALARIES	52,102
11-205-105-106-27-00-60-	LLD ASSISTANT SEVERE SALARIES	51,012
11-205-105-106-19-00-60-	LLD ASSISTANT SEVERE SALARIES	50,335
11-205-100-106-14-00-60-	LLD ASSISTANT SEVERE SALARIES	49,728
11-205-105-106-15-00-60-	LLD ASSISTANT SEVERE SALARIES	49,122
11-205-100-101-94-81-60-	LLD SEVERE TEACHERS - EXTENDED SCHOOL YEAR - SUMMER	46,586
11-205-105-106-12-00-60-	LLD ASSISTANT SEVERE SALARIES	45,926
11-205-105-106-28-00-60-	LLD ASSISTANT SEVERE SALARIES	45,926
11-000-266-110-94-83-01-	CPR TRAINERS - FOR SECURITY STAFF	15,000
11-205-100-610-00-00-60-	LLD SEVERE /EXTENDED SCHOOL YEAR SUPPLIES	11,328
11-422-213-104-95-87--	NURSE - SUMMER	7,500
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	4,500
11-000-260-610-81-75--	FURNITURE AND EQUIPMENT	3,900

September 18, 2025

**TRANSFER OF FUNDS 2025-2026**

<b><u>Account Number</u></b>	<b><u>Description</u></b>	<b><u>Amount</u></b>
11-205-100-101-94-83-60-	LLD TEACHERS SEVERE - EXTENDED SCHOOL YEAR - AFTER SCHOOL	3,657
11-221-100-101-00-81-60-	SALARIES OF TEACHERS-SUMMER	3,500
11-130-100-101-94-24-71-	CURRICULUM WRITING 6-8	2,450
11-205-100-101-94-83-60-	LLD TEACHERS SEVERE - EXTENDED SCHOOL YEAR - AFTER SCHOOL	2,343
		<b>3,904,402</b>
<b>Total Fund 11</b>		<b>-</b>
<b>FROM:</b>		
15-204-100-101-87-00--	TEACHER - LEARNING LANGUAGE DISABILITIES	(781,616)
15-204-100-101-14-00--	TEACHER-LLD	(465,941)
15-204-100-101-83-00--	LLD - SALARIES	(464,236)
15-204-100-101-09-00--	LEARNING LANGUAGE DISABILITIES - SALARIES	(461,763)
15-204-100-101-22-00--	LLD SALARIES	(442,718)
15-204-100-101-13-00--	LLD SALARIES	(442,288)
15-204-100-101-06-00--	LLD SALARIES	(405,207)
15-204-100-101-05-00--	LLD SALARIES	(326,790)
15-204-100-101-84-00--	LLD - SALARIES	(313,176)
15-204-100-101-30-00--	LLD SALARIES	(312,535)
15-204-100-101-92-00--	TEACHER - LEARNING LANGUAGE DISABILITIES	(303,572)
15-204-100-101-29-00--	LLD SALARIES	(299,539)
15-204-100-101-03-00--	LLD SALARIES	(291,568)
15-204-100-106-03-00--	LLD ASSISTANTS SALARIES	(233,442)
15-204-100-106-13-00--	LLD ASSISTANTS SALARIES	(224,284)
15-204-100-101-15-00--	TEACHER - LEARNING/LANGUAGE DISABILITIES	(210,121)
15-204-100-101-07-00--	LLD - SALARIES	(207,621)
15-204-100-101-82-00--	LLD - SALARIES	(197,182)
15-204-100-101-08-00--	LLD - SALARIES	(175,597)
15-204-100-106-06-00--	LLD ASSISTANTS SALARIES	(172,769)
15-204-100-106-05-00--	LLD ASSISTANTS SALARIES	(165,468)
15-204-100-106-22-00--	LLD ASSISTANTS SALARIES	(157,630)
15-204-100-106-30-00--	LLD ASSISTANTS SALARIES	(154,523)
15-204-100-106-08-00--	LEARNING/LANGUAGE DISABILITY - ASSISTANT SALARIES	(152,484)
15-204-100-106-14-00--	LLD ASSISTANT SALARIES	(151,008)
15-140-100-101-83-00-21-	GRADES 9-12 SALARIES-TEACHERS/INSTRUCTIONAL COACHES	(122,000)
15-140-100-101-87-00-21-	GRADES 9-12 SALARIES-TEACHERS/INSTRUCTIONAL COACHES	(120,000)
15-204-100-106-07-00--	LLD ASSISTANTS SALARIES	(116,846)
15-204-100-106-04-00--	LLD ASSISTANTS SALARIES	(115,846)
15-204-100-106-29-00--	LLD ASSISTANTS SALARIES	(113,596)
15-120-100-101-25-00-23-	GRADE 1-5 SALARIES - TUTORS	(110,100)
15-204-100-106-87-00--	LLD ASSISTANTS SALARIES	(106,438)
15-120-100-101-27-00--	GRADES 1-5 TEACHERS SALARIES	(105,500)
15-204-100-101-04-00--	LLD SALARIES	(104,108)
15-120-100-101-09-00-23-	GRADES 1-5 TUTORS	(103,500)
15-204-100-106-09-00--	LLD ASSISTANTS SALARIES	(97,030)
15-204-100-101-12-00--	LEARNING LANGUAGE DISABILITIES - SALARIES	(83,400)
15-204-100-106-83-00--	LLD ASSISTANT - SALARIES	(57,923)
15-204-100-106-16-00--	LLD ASSISTANTS SALARIES	(49,122)
15-204-100-106-15-00--	LLD ASSISTANTS SALARIES	(48,515)
15-204-100-610-22-00--	LLD - SUPPLIES	(29,750)
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(26,000)
15-190-100-610-27-00-44-	SUPPLIES - COMPTROLLER	(23,000)
15-204-100-610-08-00--	LLD SUPPLIES	(22,400)
15-204-100-610-09-00--	LLD SUPPLIES	(22,100)
15-204-100-610-14-00--	LLD SUPPLIES	(19,519)
15-204-100-610-06-00--	LLD - SUPPLIES	(16,550)
15-204-100-610-13-00--	LLD - SUPPLIES	(14,324)
15-204-100-610-30-00--	LLD - SUPPLIES	(12,700)
15-204-100-610-03-00--	LLD - SUPPLIES	(10,800)

September 18, 2025

**TRANSFER OF FUNDS 2025-2026**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(10,000)
15-204-100-610-04-00--	LLD - SUPPLIES	(9,850)
15-204-100-610-82-00--	LLD SUPPLIES	(9,850)
15-204-100-610-83-00--	LLD - SUPPLIES	(9,850)
15-204-100-610-84-00--	LLD - SUPPLIES	(9,850)
15-204-100-610-87-00--	LLD - SUPPLIES	(9,850)
15-204-100-610-92-00--	LLD - SUPPLIES	(9,850)
15-204-100-610-05-00--	LLD - SUPPLIES	(7,400)
15-204-100-610-15-00--	LLD - SUPPLIES	(6,920)
15-204-100-610-15-00--	LLD - SUPPLIES	(4,962)
15-243-100-610-06-00--	BILINGUAL ICS - SUPPLIES	(3,941)
15-243-100-610-03-00--	BILINGUAL IN CLASS SUPPORT - SUPPLIES	(3,469)
15-243-100-610-04-00--	BILINGUAL IN CLASS SUPPORT - SUPPL	(3,450)
15-243-100-610-02-00--	BILINGUAL ICS - SUPPLIES	(3,300)
15-243-100-610-29-00--	BILINGUAL IN CLASS SUPPORT SUPPLIES	(3,187)
15-204-100-610-14-00--	LLD SUPPLIES	(2,981)
15-243-100-610-04-00--	BILINGUAL IN CLASS SUPPORT - SUPPL	(2,505)
15-190-100-610-20-00-44-	SUPPLIES - COMPTROLLER	(2,319)
15-243-100-610-05-00--	BILINGUAL ICS - SUPPLIES	(1,977)
15-243-100-610-25-00--	BILINGUAL ICS - SUPPLIES	(1,530)
15-243-100-610-25-00--	BILINGUAL ICS - SUPPLIES	(1,280)
15-204-100-610-15-00--	LLD - SUPPLIES	(1,268)
15-243-100-610-05-00--	BILINGUAL ICS - SUPPLIES	(1,015)
15-243-100-610-02-00--	BILINGUAL ICS - SUPPLIES	(870)
15-190-100-610-23-00-44-	SUPPLIES - COMPTROLLER	(665)
15-000-240-600-09-00--	ADMIN - SUPPLIES	(600)
15-243-100-610-01-00--	BILINGUAL ICS - SUPPLIES	(350)
15-204-100-610-13-00--	LLD - SUPPLIES	(176)
15-190-100-610-14-00-44-	SUPPLIES - COMPTROLLER	(35)
15-190-100-610-08-00-44-	SUPPLIES - COMPTROLLER	(20)
15-190-100-610-13-00-44-	SUPPLIES - COMPTROLLER	(15)
15-190-100-610-25-00-44-	SUPPLIES - COMPTROLLER	(15)
15-190-100-610-12-00-44-	SUPPLIES - COMPTROLLER	(10)
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	(10)
		<b>(9,287,515)</b>

**TO:**

15-205-100-101-87-00-00-	LLD SEVERE SALARIES	781,616
15-205-100-101-14-00-00-	LLD SEVERE SALARIES	465,941
15-205-100-101-83-00-00-	LLD SEVERE SALARIES	464,236
15-205-100-101-09-00-00-	LLD SEVERE SALARIES	461,763
15-205-100-101-22-00-00-	LLD SEVERE SALARIES	442,718
15-205-100-101-13-00-00-	LLD SEVERE SALARIES	442,288
15-205-100-101-06-00-00-	LLD SEVERE SALARIES	405,207
15-205-100-101-05-00-00-	LLD SEVERE SALARIES	326,790
15-205-100-101-84-00-00-	LLD SEVERE SALARIES	313,176
15-205-100-101-30-00-00-	LLD SEVERE SALARIES	312,535
15-205-100-101-92-00-00-	LLD SEVERE SALARIES	303,572
15-205-100-101-29-00-00-	LLD SEVERE SALARIES	299,539
15-205-100-101-03-00-00-	LLD SEVERE SALARIES	291,568
15-205-100-106-03-00-00-	LLD ASSISTANT SEVERE SALARIES	233,442
15-205-100-106-13-00-00-	LLD ASSISTANT SEVERE SALARIES	224,284
15-205-100-101-15-00-00-	LLD SEVERE SALARIES	210,121
15-205-100-101-07-00-00-	LLD SEVERE SALARIES	207,621
15-205-100-101-82-00-00-	LLD SEVERE SALARIES	197,182
15-205-100-101-08-00-00-	LLD SEVERE SALARIES	175,597
15-205-100-106-06-00-00-	LLD ASSISTANT SEVERE SALARIES	172,769

September 18, 2025

## TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-205-100-106-05-00-00-	LLD ASSISTANT SEVERE SALARIES	165,468
15-205-100-106-22-00-00-	LLD ASSISTANT SEVERE SALARIES	157,630
15-205-100-106-30-00-00-	LLD ASSISTANT SEVERE SALARIES	154,523
15-205-100-106-08-00-00-	LLD ASSISTANT SEVERE SALARIES	152,484
15-205-100-106-14-00-00-	LLD ASSISTANT SEVERE SALARIES	151,008
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	122,000
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	120,000
15-205-100-106-07-00-00-	LLD ASSISTANT SEVERE SALARIES	116,846
15-205-100-106-04-00-00-	LLD ASSISTANT SEVERE SALARIES	115,846
15-205-100-106-29-00-00-	LLD ASSISTANT SEVERE SALARIES	113,596
15-190-100-610-25-00-44-	SUPPLIES - COMPTROLLER	110,100
15-205-100-106-87-00-00-	LLD ASSISTANT SEVERE SALARIES	106,438
15-190-100-610-27-00-44-	SUPPLIES - COMPTROLLER	105,500
15-205-100-101-04-00-00-	LLD SEVERE SALARIES	104,108
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	103,500
15-205-100-106-09-00-00-	LLD ASSISTANT SEVERE SALARIES	97,030
15-205-100-101-12-00-00-	LLD SEVERE SALARIES	83,400
15-205-100-106-83-00-00-	LLD ASSISTANT SEVERE SALARIES	57,923
15-205-100-106-16-00-00-	LLD ASSISTANT SEVERE SALARIES	49,122
15-205-100-106-15-00-00-	LLD ASSISTANT SEVERE SALARIES	48,515
15-205-100-610-22-00-00-	LLD SEVERE SUPPLIES	29,750
15-000-240-103-84-83--	PRINCIPALS/VICE PRINCIPALS - AFTER SCHOOL	26,000
15-241-100-610-27-00--	BILINGUAL SELF CONTAINED - SUPPLIES	23,000
15-205-100-610-08-00-00-	LLD SEVERE SUPPLIES	22,400
15-205-100-610-09-00-00-	LLD SEVERE SUPPLIES	22,100
15-205-100-610-14-00-00-	LLD SEVERE SUPPLIES	19,519
15-205-100-610-06-00-00-	LLD SEVERE SUPPLIES	16,550
15-205-100-610-13-00-00-	LLD SEVERE SUPPLIES	14,324
15-205-100-610-30-00-00-	LLD SEVERE SUPPLIES	12,700
15-205-100-610-03-00-00-	LLD SEVERE SUPPLIES	10,800
15-000-240-800-84-00--	SCHOOL ADMIN - MISCELLANEOUS	10,000
15-205-100-610-04-00-00-	LLD SEVERE SUPPLIES	9,850
15-205-100-610-82-00-00-	LLD SEVERE SUPPLIES	9,850
15-205-100-610-83-00-00-	LLD SEVERE SUPPLIES	9,850
15-205-100-610-84-00-00-	LLD SEVERE SUPPLIES	9,850
15-205-100-610-87-00-00-	LLD SEVERE SUPPLIES	9,850
15-205-100-610-92-00-00-	LLD SEVERE SUPPLIES	9,850
15-205-100-610-05-00-00-	LLD SEVERE SUPPLIES	7,400
15-205-100-610-15-00-00-	LLD SEVERE SUPPLIES	6,920
15-205-100-610-15-00-00-	LLD SEVERE SUPPLIES	4,962
15-241-100-610-06-00--	BILINGUAL SELF CONTAINED SUPPLIES	3,941
15-241-100-610-03-00--	BILINGUAL SELF CONTAINED - SUPPLIES	3,469
15-241-100-610-04-00--	BILINGUAL SELF CONTAINED - SUPPLIES	3,450
15-241-100-610-02-00--	BILINGUAL SELF CONTAINED - SUPPLIES	3,300
15-241-100-610-29-00--	BILINGUAL SELF CONTAINED - SUPPLIES	3,187
15-205-100-610-14-00-00-	LLD SEVERE SUPPLIES	2,981
15-241-100-610-04-00--	BILINGUAL SELF CONTAINED - SUPPLIES	2,505
15-190-100-610-20-13--	INSTRUCTIONAL SUPPLIES-SCIENCE	2,319
15-241-100-610-05-00--	BILINGUAL SELF CONTAINED - SUPPLIES	1,977
15-241-100-610-25-00--	BILINGUAL SELF CONTAINED - SUPPLIES	1,530
15-241-100-610-25-00--	BILINGUAL SELF CONTAINED - SUPPLIES	1,280
15-205-100-610-15-00-00-	LLD SEVERE SUPPLIES	1,268
15-241-100-610-05-00--	BILINGUAL SELF CONTAINED - SUPPLIES	1,015
15-241-100-610-02-00--	BILINGUAL SELF CONTAINED - SUPPLIES	870
15-244-100-610-23-00--	ESL IN CLASS SUPPORT - SUPPLIES	665
15-190-100-610-09-75--	INSTRUCTIONAL SUPPLIES FURNITURE	600
15-241-100-610-01-00--	BILINGUAL SELF CONTAINED - SUPPLIES	350
15-205-100-610-13-00-00-	LLD SEVERE SUPPLIES	176
15-244-100-610-14-00--	ESL IN CLASS SUPPORT - SUPPLIES	35
15-244-100-610-08-00--	ESL IN CLASS SUPPORT - SUPPLIES	20

September 18, 2025

## TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-244-100-610-13-00--	ESL IN CLASS SUPPORT - SUPPLIES	15
15-244-100-610-25-00--	ESL IN CLASS SUPPORT - SUPPLIES	15
15-244-100-610-12-00--	ESL IN CLASS SUPPORT - SUPPLIES	10
15-244-100-610-26-00--	ESL IN CLASS SUPPORT - SUPPLIES	10
<b>Total Fund 15</b>		<b>9,287,515</b>
		-
<b>FROM:</b>		
20-362-100-300-00-00--	PERKINS 23/24: PURCH. PROF & TECH SERVICES	(10,500)
20-218-200-329-52-02--	PPES	(6,237)
20-218-200-329-50-02--	PPES	(5,581)
20-218-200-329-51-02--	PPES	(5,253)
20-234-200-200-00-00--	ESEA TITLE I 24/25 C/O: BENEFITS	(4,133)
20-218-200-800-00-00--	ECPA 11/12 - OTHER OBJECTS	(1,500)
		<b>(33,204)</b>
20-218-200-329-00-02--	PRE-K OTHER PPES - IN DISTRICT	18,571
20-362-200-300-00-00--	PERKINS 23/24: PURCH. PROF & TECH SERVICES	10,500
20-234-200-100-94-00-66-	ESEA TITLE I 24/25 C/O: SUPPORT SALARIES DIRECTOR	4,133
<b>Total Fund 20</b>		<b>33,204</b>
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Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., September 18, 2025

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

### CONTRACT FOR NATIONAL HEALTHCARE ASSOCIATION (NHA)

As recommended by Crystal A'Hearn, Supervisor of Career and Technical Education, that the Elizabeth Board of Education enter into contract with National Healthcare Association (NHA), Leawood, KS, for the purchase of the Pharm Tech Program for the JVJ STEM Academy Pharmacy Technician program, at an amount not to exceed \$27,750.00, in accordance with N.J.S.A.18A-5(b).

### CONTRACT WITH KOPLIN AUTOBODY

As recommended by Crystal A'Hearn, Supervisor of Career and Technical Education, that Elizabeth Board of Education enter into contract with Koplin Autobody, Elizabeth, NJ, to provide work-based learning experience, career exposure and student internship opportunities for district high school students, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

### CONTRACT WITH GENTLE HANDS MOBILE PHLEBOTOMY SERVICE, LLC

As recommended by Crystal A'Hearn, Supervisor of Career and Technical Education, that the Elizabeth Board of Education enter into contract with Gentle Hands Mobile Phlebotomy Service, LLC., Maplewood, NJ, to conduct Admiral William F. Halsey, Jr. Health & Public Safety Academy, Health Occupations program student lab work as required by the districts clinical agreement/contract with RWJ Barnabus Health Trinitas Regional Medical Center and New Jersey State Department of Health, at a cost of \$115.00 per student, at an amount not to exceed \$9,045.00, in accordance with N.J.S.A. 18A:18A-5a(1).

As recommended by Crystal A'Hearn, Supervisor of Career and Technical Education, that the Elizabeth Board of Education enter into contract with Gentle Hands Mobile Phlebotomy Service, LLC., Maplewood, NJ, to conduct the Admiral William F. Halsey, Jr. Health & Public Safety Academy, Health Occupations program student lab work as required by the districts clinical agreement/contract with RWJ Barnabus Health Trinitas Regional Medical Center and New Jersey State Department of Health, at a cost of \$180.00 per student, at a cost not to exceed \$1,440.00, in accordance with N.J.S.A. 18A:18A-5a(1).



CONTRACT WITH DR. SURESH I. PATEL, MDPA

As recommended by Crystal A'Hearn, Supervisor of Career and Technical Education, that the Elizabeth Board of Education enter into contract with Dr. Suresh I. Patel, MDPA, Edison, NJ, to conduct Health Occupation program student physicals and flu shots as required by the districts clinical agreement/contract with RWJ Barnabus Health Trinita Regional Medical Center and New Jersey State Department of Health, at a cost of \$220.00 per student, at an amount not to exceed \$16,500.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT FOR THERAPEUTIC LEARNING CONNECTIONS, LLC

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Therapeutic Learning Connections, LLC, Connie Palmer, LCSW, Scotch Plains, NJ, to provide (20) twenty 60-minute sessions, to provide social/emotional professional development for various Title I schools for parents and families, from September 1, 2025 through June 30, 2026, specific times to be determined, in an amount not to exceed \$8,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT FOR VIP CONSULTING & TRAINING SERVICES, INC.

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with VIP Consulting & Training Services, Inc, Keva White, CEO, Blackwood, NJ, to provide (20) twenty 60-minute Title 1 Parent and Family Engagement workshops, from September 1, 2025 through June 30, 2026, specific times to be determined, in an amount not to exceed \$16,500.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH DINOSAURS ARISE LLC

As recommended by Jennifer Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Dinosaurs ARISE, LLC, Cranford, NJ, to provide two (2) 45-minute assemblies, for students to experience the ultimate dinosaur adventure, on November 21, 2025, shows at 10:00 a.m. and 11:00 a.m., at an amount not to exceed \$1,350.00, to be paid by the Student Activity Account, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH EMPOWER SOMERSET

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Empower Somerset, Somerville, NJ, to conduct to partner for the Elizabeth Public School District participation in Empower Somerset School Health NJ Project, to provide wellness programs during the 2025-2026 school year, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

### CONTRACT WITH RAMGELY PERALTA

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Ramgely Peralta, Elizabeth, NJ, to perform as DJ for various School Dances and Events (dates to be determined), with duration of two hours for each event, in addition to the 8<sup>th</sup> grade Prom (TBD), from 5:00 p.m. to 9:00 p.m., at a rate of \$125.00 per hour, paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

### CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Michael Cummings, Principal of Elizabeth High School - Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with School Craft Studios, Elizabeth, NJ, to provide photography services for grades 9-12 students and Faculty. School portraits for the school year 2025-2026 school year, from September 22, 2025, through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

### CONTRACT WITH PREVENTION LINKS

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Prevention Links, Kenilworth, NJ, to administer a presentation on Vaping trends and dangers, it will be offered to all 6<sup>th</sup> – 12<sup>th</sup> grade students at the Elizabeth Public Schools, from September 2025 through June 2026. To be scheduled by each individual school, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Prevention Links, Kenilworth, NJ, to administer a presentation on awareness of opioid use and abuse among young students-athletes and providing evidence-based recommendations that will strengthen school, athletic department, and community-based athletic programs, to be offered to all 6<sup>th</sup> – 12<sup>th</sup> grade students at the Elizabeth Public Schools, from September 2025 through June 2026. To be scheduled by each individual school, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Prevention Links, Kenilworth, NJ, to administer a presentation on drug trends and its impact on health to be offered to all 6<sup>th</sup> – 8<sup>th</sup> grade students at the Elizabeth Public Schools, from September 2025 through June 2026. To be scheduled by each individual school, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Prevention Links, Kenilworth, NJ, to administer WNBI 2.0 program to our 6<sup>th</sup> through 8<sup>th</sup> grade students in the district, from September 2025 through June 2026, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Prevention Links, Kenilworth, NJ, to administer a presentation of Marijuana, Tobacco and Vaping trends and dangers, It will be offered to all 6<sup>th</sup> – 8<sup>th</sup> grade students at the Elizabeth Public Schools, from September 2025 through June 2026. To be scheduled by each individual school, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Prevention Links, Kenilworth, NJ, to administer the Keep a Clear Mind program, virtually/in-person, to be offered to all 4<sup>th</sup> grade students in the district, from September 2025 through June 2026. To be scheduled by each individual school, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH CRISIS PREVENTION INSTITUTE, INC.

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Crisis Prevention Institute, Inc., Milwaukee, WI, CPI Learning-Access to purchase seat for Elizabeth Public School District in CIP Learning, the Crisis Prevention Institute's learning management system, where Certified Instructors can manage their participants' online Learning, on September 1, 2025 through June 30, 2026, in an amount not to exceed \$98,482.88, in accordance with N.J.S.A. 18A:18A-5(a) 19, as performance of services for the support or maintenance of proprietary computer software.

CONTRACT WITH HISPANICS INSPIRING STUDENTS' PERFORMANCE AND  
ACHIEVEMENT ("HISPA") ROLE MODEL PROGRAM

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Hispanics Inspiring Students Performance and Achievement (HISPA), Princeton, NJ, to continue partnership for both the Role Model Program and HISPA Ready Set Goals Program for the 2025-2026 school year, Schools to participate are listed below, in an amount not to exceed \$24,000.00, in accordance with N.J.S.A.18A:18A-3.

School	Cost
George Washington Academy Science & Engineering School No. 1	\$2,000.00
Nicholas S. LaCorte-Peterstown School No. 3	\$2,000.00
Mabel G. Holmes No. 5	\$2,000.00
Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9	\$2,000.00
Elmora School No. 12	\$2,000.00
Benjamin Franklin School No. 13	\$2,000.00
Abraham Lincoln School No. 14	\$2,000.00
Christopher Columbus School No. 15	\$2,000.00
Woodrow Wilson School No. 19	\$2,000.00
Sonia Sotomayor School No. 25	\$2,000.00
Dr. Antonia Pantoja School No. 27	\$2,000.00

Juan Pablo Duarte - Jose Julián Martí School No. 28	\$2,000.00
John E. Dwyer Technology Academy	\$0 Funding through UNIDOS US via HISPA
<b>Total Cost</b>	<b>\$24,000.00</b>

REVISE CONTRACT WITH RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY,  
SCHOOL OF NURSING

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Rutgers, The State University of New Jersey, School of Nursing, New Brunswick/Newark, NJ, school nurse Gabrielle M. Cheskowich, Tania Mariela Benavides Lazo, Amanda Lespier, Arlene Dolores Rodriguez have applied to participate in the Gains grant Registered School Nurse Apprenticeship Program at Rutgers School of Nursing (RUSON), at no cost to the Board, in accordance with N.J.S.A.18A-5b.

CONTRACT WITH I.D.M. MEDICAL GAS CO.

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with I.D.M. Medical Gas Co., Wyckoff, NJ, to provide annual oxygen inspection as well as covering the cost of any refill or hydrostatic test of cylinders for the 2025-2026, at an amount not to exceed \$2,525.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH COLGATE-PALMOLIVE COMPANY BRIGHT SMILES BRIGHT  
FUTURES

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Colgate-Palmolive Company Bright Smiles Bright Futures, New York, NY, Mobile van shall make a virtual visit a week prior to schedule dental visit on September 2, 2025 through June 30, 2026, provide Pre-K to 6<sup>th</sup> grade students with free dental screening and oral health education, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH DR. RUBEN LAMBERT dba WISDOM SPRING WELLNESS SERVICES

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Dr. Ruben Lambert dba Wisdom Spring Wellness Services, Union, NJ, to provide in-person/virtual staff workshops on Mindful Leadership, Management in Harmony with Wellness, and Just Breath, Educator Wellness through Mindful Breathing, which offers staff invaluable opportunities to strengthen resilience and restore balance. These workshops can be presented at each of the 37 schools, from September 22, 2025, through June 30, 2026, at an amount not to exceed \$7,000.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH SCOIR, INC.

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with SCOIR, Inc., Henderson, NV, to provide SCOIR subscriptions (see schools breakdown below) for college and career guidance management system for the 2025-2026 school year, in the total amount not to exceed \$51,584.70, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PANORAMA EDUCATION, INC.

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Panorama Education, Inc., Boston, MA, to provide platform license for student surveys, student SEL activities and virtual or in-person professional development training for staff members, from July 1, 2025 through June 30, 2026, in an amount not to exceed \$118,370.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH PEACE OF MIND CONSELING AND WELLNESS CENTER LLC

As recommended by Dr. Antony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Kristina Silverstry, Director of Trauma Informed Servies for Peace of Mind Counseling and Wellness Center, LLC, Berkeley Heights, NJ, to provide a workshop entitled “Calming and De-escalation Approaches to Helping Students”, for the district’s Mental Health Staff, at an amount not to exceed \$500.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH THERAPEUTIC LEARNING CONNECTIONS, LLC

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Therapeutic Learning Connections, LLC, Scotch Plains, NJ, to provide in-person/virtual social emotional learning workshops to school safety teams, staff, parents and students at each of the 37 schools, from September 22, 2025 through June 30, 2026, in an amount not to exceed \$13,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT FOR UNITED YOUTH OF NEW JERSEY CORPORATION

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with United Youth of New Jersey Corporation, Elizabeth, NJ, to lease original dramatic presentation on the “Black Wall Street” and “Emmett Till Story”, in support of Amistad related activities. Plays will be available from September 2025 through June 2026, in a total amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-5(a)5 as educational services.

CONTRACT WITH ROWAN COLLEGE AT BURLINGTON COUNTY -ED2Go PROGRAM

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Rowan College at Burlington County, Mount Laurel, NJ, to purchase the Ed2Go Program, to support the Biomedical program of study for the JVJ STEAM Academy EKG program, at an amount not to exceed \$57,070.00, in accordance with N.J.S.A.18A-5(b).

PARTNERSHIP WITH THE HISTORICAL SOCIETY

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into partnership with The Historical Society, Elizabeth, NJ, to work with the middle and high school teachers, staff, parents & students on historical awareness, during the 2025-2026 school year, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DLH ENTERPRISES (DR. DAVIDA LINSAY-HAREWOOD)

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with DLH Enterprises (Dr. Davida Linsay-Harewood), Montclair, NJ, to continue their works as a consultant in conjunction with the Social Studies /Performing Arts Supervisor and other staff members to create and deliver curriculum support and professional services for the 2025-2026 school year, in an amount not to exceed \$15,000.00, in accordance with N.J.S.A.18A:18A-5(a)1.

CONTRACT WITH FUTURE CITY, INC

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Future City, Inc., Elizabeth, NJ, to work with middle and high school teachers, staff, parents and students on environmental awareness programs for the 2025-2026 school year, there is no cost to the Board, in accordance with N.J.S.A.:18A:18A-3.

CONTRACT WITH LESS STRESS INSTRUCTIONAL SERVICES

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Less Stress Instructional Services, Vauxhall, NJ; to enter into a partnership with this organization "Less Stress Instructional Services" for an Memorandum of Understanding (MOU) for the 2025-2026 school year, for the EMT career pathway program at Admiral William Halsey Health & Public Safety Academy to allow up to 12 students to participate in this program, at a cost not to exceed of \$1,875.00 per registered student, at cost not to exceed \$22,500.00, in accordance with N.J.S.A.18A:18A5 (a) 5, as educational goods and services .

CONTRACT FOR VIP CONSULTING & TRAINING SERVICES, INC.

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with VIP Consulting & Training Services Inc., Blackwood, NJ, to provide fifteen (15) 1-hour virtual one-to-one training and consultation sessions for designated employees of the district, each session will be conducted via the Company's Zoom platform account, from September 2025 through June 2026, in a total amount not to exceed \$5,925.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH LIFETOUCH PICTURE COMPANY

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that Elizabeth Board of Education enter into contract with Lifetouch Picture Company, Brian Hampton, Wayne, NJ, to provide Fall Pictures on October 20, 2025, and October 21, 2025, from 8:00 a.m. to 2:45 p.m., (individual photos). Retakes; December 1, 2025, from 8:30 a.m. to 11:00 a.m., Eighth Grade Cap/Gown Pictures February 3, 2026, from 8:30 a.m. to 1:00 p.m.; Retakes; March 23, 2026, from 8:30 a.m. to 10:30 a.m. Spring Pictures, March 23, 2026, from 8:20 a.m. to 2:15 p.m., for the 2025-2026 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH POWERSCHOOL GROUP, LLC

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Inc., Folsom, CA, for the renewal of the PowerSchool Talent HR-PD system district wide, during the 2025-2026 school year, in the amount not to exceed \$182,139.00, in accordance with N.J.S.A.18A:18A-5(a)19, as performance of services for the support or maintenance of proprietary computer software.

As recommended by Alberto Marsal, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into a contract with PowerSchool Inc., Folsom, CA, for the renewal of the PowerSchool Insights and Analytics reporting tool district wide, during the 2025-2026 school year, in the amount not to exceed \$216,957.81, in accordance with N.J.S.A.18A:18A-5(a)19, as performance of services for the support or maintenance of proprietary computer software.

CONTRACT WITH GABRIEL ISAAC MONTAS

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Gabriel Isaac Montas, Elizabeth, NJ, to service as the Assistant Color Guard Instructor for the Summer 2025-2026 Elizabeth High School Marching Band for 15 hours, in an amount not to exceed \$900.90, from August 11, 2025 to August 28, 2025, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Gabriel Isaac Montas, Elizabeth, NJ, to service as the Assistant Color Guard for the Fall 2025-2026 Elizabeth High School Marching Band for 32.5 hours, in an amount not to exceed \$1,951.95, from September 2, 2025 to December 1, 2025, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH NURIEL SANTO

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Nuriel Santo, Elizabeth, NJ, as the Assistant Color Guard Instructor for the Summer 2025-2026, Elizabeth High School Marching Band for 15 hours, at an amount not to exceed \$900.90, from August 11, 2025 to August 28, 2025, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MILENKA SILVA

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Milenka Silva, Linden, NJ, as the Drill Writer for the Summer 2025-2026, Elizabeth High School Marching Band for 20 hours, \$60.06 per hour, at an amount not to exceed \$1,201.20, from August 11, 2025 to August 28, 2025, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SAL ELECTRIC CO. INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Sal Electric Co., Inc, Jersey City, NJ, for the replacement of the existing light fixtures throughout Nicholas S. LaCorte-Peterstown School No. 3, in a total amount not to exceed \$137,144.00, (under the Bergen County Cooperative Pricing System Co-Op BC-BID 25-19), in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Sal Electric Co., Inc., Jersey City, NJ, for electrical work in the Ignite Room at Thomas A. Edison Career & Technical Academy, in an amount not to exceed \$104,231.00, (under the Bergen County Cooperative Pricing System Co-Op BC-BID 25-19), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH USA BUILDING MAINTENANCE CORP.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with USA Building Maintenance Corp., Manalapan, NJ, to provide for roof repairs at EHS - Frank J. Cicarell Academy (under Co-Op OMNIA Partners Cooperative Pricing System Contract #R230402-NJ-982), in a total amount not to exceed \$32,016.86, in accordance with N.J.S.A.18A:18A-10.



CONTRACT WITH MATHUSEK, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Mathusek, Inc., Oakland, NJ, for additional services related to the gym floor replacement (to include slab corrections/ floor leveling) at Dr. Martin Luther King, Jr. Early Childhood Center School No. 52 for the 2025-2026 school year, (under the Hunterdon County Educational Services Commission HCESC Services #215) in an amount not to exceed \$35,272.00, in accordance with N.J.S.A. 18A:18A-10.

*Please Note: Originally approved at the July 18, 2024, Board meeting in the amount not to exceed \$176,770.00.*

CONTRACT WITH CINTAS CORPORATION # 2

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Cintas Corporation #2, Union, NJ, for the delivery of safe floor (X-traction) mats and mops throughout the School District for the 2025-2026 school year, (OMNIA Partners Co-Op Contract #001299), in an amount not to exceed \$99,168.97, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH OPEN SYSTEMS INTEGRATORS, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Open System Integrators, Inc., Hamilton, NJ, for the clock replacement throughout Donald Stewart Early Childhood Center School No. 51 (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-33), in an amount not to exceed \$22,111.35, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Open System Integrators, Inc., Hamilton, NJ, for the clock replacement throughout John E. Dwyer Technology Academy, Admiral William F. Hasley, Jr. Health & Public Safety Academy & The Welcome Center (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-33), in an amount not to exceed \$31,204.20, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Open System Integrators, Inc., Hamilton, NJ, to add door alarms with egress card reader to the Temporary Classroom Units (TCU's ) for doors 1, 5, 6, at Madison-Monroe School No. 16 (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-32), in an amount not to exceed \$67,827.53, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH FIRST KNIGHT ENTERPRISES (SERVRP TEAM SPINNER)

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with First Knight Enterprises (Servpro Team Spinner), Union, NJ, for water restoration at various locations throughout the district due to rain events that occurred in the months of July and August 2025 (under ED Data Co-Op Contract #11646), at an amount not to exceed \$245,393.01, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with First Knight Enterprises (Servpro Team Spinner), Union, NJ, for water restoration and floor replacement in classroom #208B at Thomas A. Edison Career & Technical Academy, at an amount not to exceed \$33,921.54, pricing in accordance with ED DATA #11646 in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH HUDSON COUNTY MOTORS, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Hudson County Motors Inc., Secaucus, NJ, for the purchase of two (2) New 2023 MOTIV Electric Box Trucks, (based on the approved Volkswagen Electrical Vehicles Grant and under The Interlocal Purchasing System - TIPS Co-Op with Contract #230204), in amount not to exceed \$358,365.00 (\$153,585 deposit approved at May 9, 2024 Board Mtg) in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH DR. DEBORA BUZINKAI, LLC/GREAT BEGINNINGS

As recommended by Nancy Morales-Frigioletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Dr. Debora Buzinkai, LLC/Great Beginnings, Bayonne, NJ, to provide a neuropsychological evaluation assessment for J.A., a special education student attending Mt. Carmel Guild Academy, West Orange, NJ., for the 2025-2026 school year, Effective: September 1, 2025 through June 30, 2026, in an amount not to exceed \$4,200.00, in accordance with N.J.S.A.18A-3.

CONTRACT FOR JUMP AHEAD PEDIATRICS, LLC

As recommended by Nancy Morales-Frigioletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Jump Ahead Pediatrics, LLC, Jersey City, NJ, to provide speech therapy services for the 2025-2026 school year, at the rate of \$87.50 per hour, on an as needed basis, effective September 1, 2025 through June 30, 2026, in a total amount not to exceed \$330,750.00, in accordance with the provisions of N.J.S.A.18A-5a(1).

CONTRACT WITH BRILLA LEARNING ACADEMY dba RMP EDUCATIONAL  
CONSULTING, LLC

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Rosalie Pereda of Brilla Learning Academy (DBA of RMP Educational Consulting, LLC), to provide special education student J.R.M., virtual individual Spanish Orto Gillingham instruction for the 2025-2026 school year, at the rate of \$250.00 per hour, effective October 6, 2025 through June 22, 2026, in an amount not to exceed \$19,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC., dba STAR PEDIATRIC  
HOME CARE AGENCY

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency, Inc., dba Star Pediatric Home Care Agency, Saddle Brook, NJ, to provide individual nursing services for I.S., a special education student that is attending ECLC of NJ, Chatham NJ, at a rate of \$66.00 LPN/RN per hour (8 hours), in a total amount not to exceed \$95,040.00, in accordance with of N.J.S.A.18A-5a(1).

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency, Inc., dba Star Pediatric Home Care Agency, Saddle Brook, NJ, to provide individual nursing services for C.A-D., a special education student that is attending The Stepping Stones, Fairfield, NJ, at a rate of \$66.00 LPN/RN per hour (8 hours), in a total amount not to exceed \$95,040.00, in accordance with N.J.S.A.18A-5a(1).

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency, Inc., dba Star Pediatric Home Care Agency, Saddle Brook, NJ, to provide individual nursing services for A.C., a special education student that is attending Deron School, Montclair, NJ, at a rate of \$86.00 LPN/RN per hour (5 hours), in a total amount not to exceed \$77,400.00, in accordance with N.J.S.A.18A-5a(1).

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, to provide NJ-Work Readiness Program for the 2025-2026, for special education students S.A. and A.P., at the cost of \$66,241.00 per student, effective September 5, 2025, in an amount not to exceed \$132,482.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Nancy Morales-Frigioletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, to provide NJ-Work Readiness Program for the 2025-2026, for special education students T.C. and A.B., at the cost of \$55,251.00 per student, effective September 5, 2025, in an amount not to exceed \$110,502.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT HOME CARE THERAPIES, LLC dba HORIZON HEALTHCARE STAFFING

As recommended by Nancy Morales-Frigioletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC dba Horizon Healthcare Staffing, Manalapan, NJ, to provide individual nursing services for S.O.H., a special education student that is attending Dr. Martin Luther King, Jr. Early Childhood Center School No. 52, at the rate of \$86.00 LPN/RN per hour (8 hrs.), in a total amount not to exceed \$96,832.00, in accordance with N.J.S.A.18A-5a(1).

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Danny Ortiz, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with School Craft Studios, Elizabeth, NJ, to provide services for grades 9-12 students and Faculty, for the 2025-2026 school year portraits, from September 4, 2025, through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

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Supplemental Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., September 18, 2025

## BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

### CONTRACT WITH BABAS LEGACY, LLC, EPIC

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into a contract with Babas Legacy, LLC, EPIC, Piscataway, NJ, to provide for a partnership that offers a proven, culturally responsive solution that engages families, empowers students, and equips educators with the tools to create inclusive school environments, for the 2025-2026 school year, , in the total amount not to exceed \$106,499.90., in accordance with the provisions of N.J.S.A.18A:18A-5a(1).

### CONTRACT WITH THE STEPPING STONE GROUP, LLC

As recommended by Dorothy McMullen, PhD., Director of Special Projects, that the Elizabeth Board of Education enter into a contract with The Stepping Stones Group, LLC, Carol Stream, IL, to provide for four (4) Registered Behavior Technicians (RBT's) at \$59.00 per hour, from October 1, 2025 through June 18, 2026 in an amount not to exceed \$332,140.00, in accordance with the provisions of N.J.S.A.18A:18A-5a(1).

### CONTRACT WITH DELTA-T GROUP NORTH JERSEY, INC.

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into a contract with Delta-T Group North Jersey, Inc., Woodbridge, NJ , to provide for a Registered Behavior Technicians (RBT) and a Board Certified Behavior Analyst (BCBA) for special education student I.S. who is attending ECLC of NJ, Chatham, NJ as per student's IEP for the 2025-2026 school year, at the rate of \$50.00 per hour, & BCBA \$115.00 per hour, in the total amount not to exceed \$73,900.00, in accordance with the provisions of N.J.S.A.18A:18A-5a(1).

**BOARD OF EDUCATION****RESOLUTION****WEEK OF RESPECT**

**WHEREAS**, the Anti-Bullying Bill of Rights, Assembly Bill 3466, was approved by the New Jersey Legislature in November 2010 and signed into law as P.L. 2010, c. 122, by Governor Chris Christie on January 5, 2011; and

**WHEREAS**, the statute is intended to protect students from harassment and intimidation that would substantially interfere with their education; and

**WHEREAS**, in a 2009 survey by the National Centers for Disease Control, one in five New Jersey students indicated they had been the subject of bullying on school grounds during the previous year; and

**WHEREAS**, the Anti-Bullying Bill of Rights places expanded responsibilities on teachers, school administrators and boards of education to protect students from incidents of bullying, harassment and intimidation; and

**WHEREAS**, the Anti-Bullying Bill of Rights designates the week beginning with the first Monday in October as “Week of Respect” throughout New Jersey”; and

**WHEREAS**, the law directs school districts to observe the “Week of Respect” through age-appropriate instruction in accordance with New Jersey’s core curriculum content standards; and

**WHEREAS**, the Elizabeth Board of Education recognizes the harmful impact of harassment and bullying on children and is committed to providing all of its students with warm, safe learning environments free from intimidation; and

**WHEREAS**, the Elizabeth Board of Education supports the intent of the Anti-Bullying Bill of Rights to protect our children, as well as the goal of previous law to enhance training and instruction to prevent harassment, intimidation and bullying.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education declares November 13-17, 2025 as a “Week of Respect” in all district schools.

**BE IT FURTHER RESOLVED**, that the Week of Respect will be a part of the Elizabeth Public Schools’ ongoing efforts to foster respect among students and staff for the diverse cultures and personalities represented in our school community, and that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****CHRISTOPHER COLUMBUS DAY**

**WHEREAS**, over 500 years ago, Christopher Columbus bravely embarked on a journey west across the Atlantic Ocean in search of a sea route to the eastern stretches of Asia, and

**WHEREAS**, with the support of Queen Isabella of Spain, Columbus's three vessels, the Nina, the Pinta, and the Santa Maria, followed a route that he mapped, and

**WHEREAS**, Columbus and his crew of ninety endured an arduous journey of thirty-three days before reaching the New World on October 12, 1492, and

**WHEREAS**, history remembers Christopher Columbus as an outstanding navigator and an organizer of expeditions, and

**WHEREAS**, a Columbus Day celebration was first held in 1792 and, in 1971, Columbus Day became a legal federal holiday now celebrated on the second Monday in October, and

**WHEREAS**, the Elizabeth Board of Education recognizes the courage, bravery, and spirit of adventure that Christopher Columbus demonstrated as an explorer and as a navigator.

**NOW, THEREFORE, BE IT RESOLVED**, that during the month of October appropriate studies, activities, and displays be planned in all of our district's schools to remember and honor Christopher Columbus, a man whose spirit and determination truly changed man's vision of his world.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****ITALIAN-AMERICAN HERITAGE MONTH**

**WHEREAS**, Italians and Italian-Americans have made great contributions to America's society economically, culturally, and politically, and

**WHEREAS**, Italian-Americans have won prestigious prizes, such as the Nobel Prize, the Pritzker Award for architecture, and the Fields Medal for mathematics, and

**WHEREAS**, Italians and Italian-Americans invented pianos, violins, calendars, radios, telescopes, compasses, microscopes, thermometers, eye glasses, steam engines, typewriters, and batteries, and

**WHEREAS**, Italian-Americans have toiled and labored while helping to build our nation's infrastructure, including railroads, tunnels, highways, and subways, and

**WHEREAS**, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious, and ethnic groups are developed.

**NOW, THEREFORE, BE IT RESOLVED**, that the month of October 2025 be designated as:

**"ITALIAN-AMERICAN HERITAGE MONTH"**

to promote awareness of the valuable contributions of Italian-Americans, past and present, to all aspects of American life.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.



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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL HISPANIC HERITAGE MONTH**

**WHEREAS**, throughout our nation's history, men and women of Spanish and Latin American descent have played important roles in the growth, development, and success of our country, and

**WHEREAS**, time and time again, Hispanic-Americans have come to the United States, often in search of the freedoms denied them by the repressive regimes controlling their homelands, and

**WHEREAS**, adopting this country as their own, Hispanic-Americans have consistently demonstrated their dedication to the ideals upon which the United States is founded, and

**WHEREAS**, with faith and hard work, these individuals have built strong families and proud communities and have earned positions of leadership in business, education, sports, the sciences, and the arts, and have assumed leadership roles in government, and

**WHEREAS**, Hispanic-Americans have made their mark across the country and on virtually every aspect of American life.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim September 15, 2025 through October 15, 2025 as

**“NATIONAL HISPANIC HERITAGE MONTH”**

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****SCHOOL VIOLENCE AWARENESS WEEK**

**WHEREAS**, school safety is always a top priority of educational officials, and

**WHEREAS**, promoting school safety is of the utmost importance to all, and

**WHEREAS**, schools must be safe places where students can learn and grow without fear of violence, and

**WHEREAS**, age appropriate opportunities and programs are provided for students including discussions on conflict resolution, issues of student diversity and tolerance, and

**WHEREAS**, schools provide opportunities for students, parents, and school district and law enforcement personnel to discuss methods for preventing school violence and vandalism.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim the week of September 22-26, 2025 as:

**“School Violence Awareness Week”**

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

**BOARD OF EDUCATION****RESOLUTION****NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

**WHEREAS**, people with disabilities have, throughout the history of this country, made remarkable contributions to countless fields of endeavor including medicine, education, the arts, journalism, government service, and science, and

**WHEREAS**, this year marks the sixteenth anniversary of the Americans with Disabilities Act and the thirtieth anniversary of the Individuals with Disabilities Education Act: two landmark pieces of legislation that transformed our country's disability policy and set a standard for other nations of the world, and

**WHEREAS**, in the United States of America, we define ourselves in many ways ... not only by our families and communities, but also by our work, and

**WHEREAS**, it is incumbent upon all of us as employers, employees, educators, and especially as fellow humans to recognize and tap into the enormous potential of individuals with disabilities and to do everything possible to integrate Americans with disabilities into this country's working force, and

**WHEREAS**, it is especially important that all students with disabilities in the Elizabeth Public Schools are given all of the help they need to master the skills they must have to successfully seek gainful and rewarding employment.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education joins with the President of the United States in designating October 2025as

**NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH  
"CELEBRATING VALUE AND TALENT"**

**BE IT FURTHER RESOLVED**, that teachers in all of our schools plan activities and programs that will bring about awareness of the fact that people with disabilities are ready, willing, and able to contribute to the growth and development of this nation and should be given every opportunity to do so.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF SUBMISSION OF WINFIELD SCOTT SCHOOL NO. 2**

**Recommended:** The Elizabeth Board of Education approves the submission of the HVAC Unit Replacement at Winfield Scott School No. 2 by LAN Associates to the State of New Jersey, Department of Education. The Board will not be seeking state funding for this project as part of the submission. This project was not included in the 2019 Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education authorizes submission of an LRFP amendment request to include this project, if necessary.

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Y**BOARD OF EDUCATION****RESOLUTION****AGREEMENT FOR THE RENTAL OF PROPERTY  
BETWEEN THE ELIZABETH BOARD OF EDUCATION  
AND OUR LADY OF MOST HOLY ROSARY/SAINT MICHAEL CHURCH**

Recommended: That the Elizabeth Board of Education and Our Lady of Most Holy Rosary/Saint Michael Church, owner of property located at 889 East Jersey Street, Elizabeth, New Jersey, enter into a contract for renewal of rental of a school building for a term of five (5) years commencing from July 1, 2025 to June 30, 2030, in accordance with the lease option agreement.

Be it further recommended: That the President of the Board and School Business Administrator/Board Secretary be authorized to execute, on behalf of the Board of Education, the Lease Modification Agreement and any other documents required to effectuate the leasing of the premises known as 889 East Jersey Street, Elizabeth, New Jersey and to be filed in the Office of the School Business Administrator/Board Secretary.

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Y**BOARD OF EDUCATION****RESOLUTION****AGREEMENT FOR THE RENTAL OF PROPERTY  
BETWEEN THE ELIZABETH BOARD OF EDUCATION  
AND PARISH OF SAINT CATHERINE OF SIENA**

Recommended: That the Elizabeth Board of Education and Parish of Saint Catherine of Siena, owner of property located at 1003 North Broad Street, Elizabeth, New Jersey, enter into a contract for renewal of rental of a school building for a term of five (5) years commencing from July 1, 2025 to June 30, 2030, in accordance with the lease option agreement.

Be it further recommended: That the President of the Board and School Business Administrator/Board Secretary be authorized to execute, on behalf of the Board of Education, the Lease Modification Agreement and any other documents required to effectuate the leasing of the premises known as 1003 North Broad Street, Elizabeth, New Jersey and to be filed in the Office of the School Business Administrator/Board Secretary.

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**BOARD OF EDUCATION**

**RESOLUTION**

**Y.H. and R.M. o/b/o R.M. vs Elizabeth Board of Education**

**WHEREAS**, a matter was filed in the Office of Administrative Law Docket No. EDS00234-25 Agency Ref. No. 2025-38401; and

**WHEREAS**, the parties are seeking an amicable agreement pursuant to the terms of a settlement agreement.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education approves the settlement of the above-captioned matter and creation and execution of a Settlement Agreement.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF EMPLOYMENT CONTRACTS**

**WHEREAS** the Interim Executive County Superintendent for the County of Union is required by State regulations to conduct a review of the District's 2025-2026 employment contracts pursuant to N.J.A.C. 6A:23A-3.1; and,

**WHEREAS** the attached employment contracts have been prepared for submission to the Interim Executive County Superintendent for the County of Union for his review and approval;

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent, that the Board of Education of the City of Elizabeth hereby approves the attached employment contracts for the following employees, pending approval by the Interim Executive County Superintendent for the County of Union and authorizes submission of same for his approval.

Dr. Jennifer Ceden, Assistant Superintendent for Teaching and Learning (Salary: \$230,032.00)

Mr. Rafael Cortes, Assistant Superintendent for Schools; (Salary: \$234,635.00)

Mrs. Judy Finch-Johnson, Assistant Superintendent for Schools (Salary: \$230,032.00)

Mr. Harold E. Kennedy, Jr., School Business Administrator/Board Secretary (Salary: \$297,568.00)



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Y**BOARD OF EDUCATION****RESOLUTION****MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM**

**WHEREAS**, N.J.A.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements; and

**WHEREAS**, the Equalis Group Cooperative Purchasing Organization hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services.

**WHEREAS**, on September 18, 2025, the governing body of the Elizabeth Board of Education, County of Union, State of New Jersey, duly considered and authorized participation in a Cooperative Pricing System for the purchase of goods and services.

**NOW, THEREFORE, BE IT RESOLVED** as follows:

**TITLE**

This resolution shall be known and may be cited as the Cooperative Pricing Resolution of the U.S. Communities Government Purchasing Cooperative Services Agency.

**AUTHORITY**

Pursuant to the provisions of N.J.S.A. 40A:11-11(5) the Board President and the School Business Administrator/Board Secretary are hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

**CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

**EFFECTIVE DATE**

This resolution shall take effect immediately upon passage.

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**BOARD OF EDUCATION**

**RESOLUTION**

**GRANT APPLICATION AGREEMENT**

**WHEREAS**, the Elizabeth Board of Education is interested in applying for funding under the New Jersey Cool Grant Program; and

**WHEREAS**, Honeywell International, Inc. possesses the required technical expertise to prepare a project proposal required for the Grant.

**NOW, THEREFORE, BE IT RESOLVED** that the Elizabeth Board of Education authorizes Honeywell International, Inc. to develop and prepare a project proposal for submission to the grant program, including necessary documentation required by the grant application which services shall be at no cost to the Board.

**BE IT FURTHER RESOLVED** that the President of the Board and the School Business Administrator/Board Secretary be authorized to execute on behalf of the Elizabeth Board of Education, the Grant Application Agreement with Honeywell International, Inc. and any other documents required to effectuate funding under the New Jersey Cool Grant Program.

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Y**BOARD OF EDUCATION****RESOLUTION****TRANSFER OF MAINTENANCE RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$538,757.00 for use in the 2025-2026 school maintenance projects associated with the School Maintenance Plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF CAPITAL RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$2,073,550.00 for use in the 2025-2026 budget associated with the Long Range Facilities Plan; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Maria Amorim	\$23,550.00
John Lopreiato, Jr.	\$34,575.00

**BOARD OF EDUCATION****RESOLUTION****PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Maria Amorim	\$ 7,680.81
Antonio Di Fonzo	\$ 4,347.15
Rolando Escalona Pino	\$ 1,409.41
Michael Ojeda	\$ 17,189.12
Shena Toussaint	\$ 621.93

**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, Gil Chapman was born and raised in Elizabeth, New Jersey where he attended Thomas Jefferson High School and was a standout running back for the school's football team, and

**WHEREAS**, Gil Chapman led the State of New Jersey in scoring his junior season with 179 points, including a game in which he scored four touchdowns and added two 2-point conversions, and

**WHEREAS**, Gil Chapman completed his high school career having amassed 514 points and 3,200 rushing yards in his last two seasons alone, with his senior season highlighted by a five-touchdown game and recognition by Parade magazine as the "Number 1 Player in America", and

**WHEREAS**, Gil Chapman took his talents to Ann Arbor, Michigan, playing for the legendary Bo Schembechler and the Michigan Wolverines, where as a two-time Second Team All-Big Ten player he would gain over 2,500 yards, accumulating 1,090 return yards, including then single-game and career kickoff return yard records, 919 rushing yards, and 517 receiving yards, and

**WHEREAS**, Gil Chapman was selected with the 166th overall pick in the 7th round of the 1975 National Football League Draft by the Buffalo Bills and went on to play as a punt and kickoff return specialist for the New Orleans Saints, gaining 207 punt return yards and 614 kickoff return yards during the 1975 season with his average punt return of 12.2 yards ranking fifth in the NFL and his total of 804 return yards ranking 10th in the league, and

**WHEREAS**, following his retirement, Gil Chapman returned to his hometown of Elizabeth and, following a call to use his unique leadership skills to empower his community, successfully ran for Elizabeth City Council in 1978 becoming the first African-American to hold any elected position in the City of Elizabeth as the Councilman of the 5th Ward, a seat he honorably filled for six years, and

**WHEREAS**, through his leadership, talent, and humility, Gil Chapman rose to become an iconic member of Elizabeth's athletic and greater community and a shining example that many who followed him sought to emulate both on the playing field and in serving the people of Elizabeth.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education dedicate the new Williams Field Athletic Field House in the name of Gil Chapman for his leadership, determination, and competitive spirit that will serve as inspiration to student athletes who step on Williams Field for generations to come.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Elizabeth Board of Education meeting and that a copy of this resolution be presented to Gil Chapman.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF INTERIM DIRECTOR OF FOOD & NUTRITION SERVICES**

Recommended: That Felice Salvatore be appointed as Interim Director of Food & Nutrition Services, on a twelve month basis, effective October 1, 2025. Salary: \$116,000.\*

\*Subject to correction of errors



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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF INTERIM ASSISTANT DIRECTOR OF  
FOOD & NUTRITION SERVICES**

Recommended: That Frank Cuzzola be appointed as Interim Assistant Director of Food & Nutrition Services, on a twelve month basis, effective October 1, 2025. Salary: \$107,000.

\*Subject to correction of errors

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF SUPERVISOR OF PHYSICAL EDUCATION & HEALTH**

Recommended: That Jairo E. Labrador be appointed as Supervisor of Physical Education & Health, on a twelve month basis, effective October 1, 2025. Salary: \$125,700.\*

\*Subject to Contract Negotiations

\*Subject to correction of errors

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF VICE PRINCIPAL**

Recommended: That Margaret M. Margadonna be appointed as Vice Principal of Toussaint L'Ouverture-Marquis de Lafayette School No. 6, on a ten month basis, effective October 1, 2025. Salary: \$104,600.\*

\*Subject to Contract Negotiations

\*Subject to correction of errors

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTMENT OF VICE PRINCIPAL**

Recommended: That Maria Petros Litos-Logothetis be appointed as Vice Principal of J. Christian Bollwage Finance Academy, on a twelve month basis, effective October 1, 2025. Salary: \$115,500.\*

\*Subject to Contract Negotiations

\*Subject to correction of errors

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

**WHEREAS**, the Superintendent, Dr. Olga Hugelmeyer and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 27,000 students.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process that the following changes be made and implemented, effective September 18, 2025, unless specifically noted otherwise.

A. Organizational Structure

1. The following organizational charts, Exhibit 1, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with the School Business Administrator/Board Secretary).

B. Creation of the following position/title:

1. Assistant Director of Food and Nutrition Services

C. Approval of Job Description (New):

1. Assistant Director of Food and Nutrition Services

D. Revision of Job Description (Existing):

1. Director of Food and Nutrition Services
2. Director of Special Services
3. Vice Principal
4. Custodian

E. Abolishment of Position:

1. Teacher of Student Activities

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.