

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - SEPTEMBER 18, 2025

A1

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on September 18, 2025 at the Lacey Township High School. The meeting was called to order by Board President Kim Klaus at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Mrs. Klaus led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 9, 2025, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Kim Klaus, President
 Jack Conaty, Vice President
 Linda A. Walker (6:01pm)
 Cheryl Armato
 Dan Bell
 Salvatore Armato

Also Present: William W. Zylinski, Acting Superintendent
 Sharon Ormsbee, Business Administrator/Board Secretary
 Bruce Padula, Board Attorney

EXECUTIVE SESSION

Be It Resolved, that an executive session be convened for the purpose of discussing:

- Confidential Student Matters - Including, but not limited to Harassment Intimidation and Bullying
- Confidential Legal Matters - Including, but not limited to the current caseload
- Confidential Personnel Matters

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately sixty (60) minutes after which the Board shall reconvene and proceed with business at 7:00 p.m. Action may be taken.

Motion to enter executive session.

Motion by Mr. Armato, seconded by Mr. Conaty. All were in favor.

The Board entered executive session at 6:02 p.m.

Move to adjourn executive session.

Motion by Mrs. Walker. All were in favor.

Executive session adjourned at 6:45 p.m.

RESUME MEETING - REPORTS AND COMMENTS

REPORT OF THE SUPERINTENDENT

- **Student Representative Comment**

Student representatives Tatiana Febles-Perez and Cooper Miick shared updates on some of the upcoming events: Freshman officer elections will be held at the end of September. Sophomores and juniors are planning fundraisers and preparing for the Trunk or Treat event, with the Powderpuff game set for November 25th. Seniors recently completed their successful parking spot fundraiser and are planning more activities, including distributing information on senior t-shirts and cap and gowns. Homecoming court elections begin the week of September 29th, with the football game on October 3rd and the dance on October 18th. Dance tickets will be sold October 7–9 and 14–16 for \$30, and paperwork will be emailed October 1st. The next SGA meeting is the first Monday of October.

Student Representative, Tatianna Febles-Perez, SGA President, presented the Matthew Blum Unsung Hero Award. The Matthew Blum Unsung Hero Award recipient for September was presented to **Cooper Miick**. Congratulations Cooper!

- **Report of the Superintendent**

- Mrs. Klaus, Board President, welcomed everyone at the meeting and introduced the student representatives. Mrs. Klaus acknowledged the many student and district achievements. Mr. Klaus announced the resignation of Board of Education Member Mr. Harold “Skip” Peters, Jr., and thanked him for his many years of dedicated service. The reassignment of the Board of Education Committees was announced. Mrs. Klaus spoke of the seriousness of threats. Policy 0167, Public Participation in Board Meetings, was updated and on the meeting agenda as a first read.
- Mr. William Zylinski, Acting Superintendent, welcomed and thanked everyone for attending the September meeting. Mr. Zylinski congratulated the students and also reminded the community about the upcoming bond referendum on November 4th, which is a key opportunity for the district. If approved, the

referendum will fund full roof replacements at five schools and critical HVAC upgrades, especially at Lanoka Harbor Elementary—all at no additional cost to taxpayers. This initiative aims to strengthen school infrastructure and ensure safe, reliable facilities for future generations.

- Mr. Jason King, Principal, Lacey Township High School, presented the Seniors of the Month for September, *Tatianna Febles-Perez and Cooper Miick* and Vocational Senior of the Month, *Alyssa Swaen*.
- Advanced Math teachers, Ms. Schaefer, Ms. Hayes and building principals, recognized high-achieving elementary and middle school students who competed in the Ocean County Math League last April. This countywide competition challenges students with rigorous math problems aligned to state standards and encourages collaboration and critical thinking. Several district teams placed among the top in the county, with multiple students also earning high individual rankings.
- Andrea Marusk from the Kids Heart Challenge recognized the district's efforts in promoting student wellness through CPR training, stroke awareness, and core values. She celebrated freshman Zoe Hardy, a longtime local youth heart ambassador, who was recently named one of only 15 national youth heart ambassadors by the American Heart Association. Zoe thanked her teachers, administrators, and school community for their support and shared her excitement about inspiring students nationwide in her new role.

PUBLIC COMMENT

Public comment included a parent thanking the board, teachers, and staff for their positive influence on their children's education, commending their dedication despite challenges such as budget cuts. Another parent raised a serious concern about an interaction with an administrator during school drop-off. Other comments related to district policies and financial decisions. Inquiry regarding the justification behind a proposed \$28 million referendum for partial roof and HVAC replacements across several schools. The public participation policy revisions were questioned. Multiple speakers addressed the removal of courtesy busing and traffic and safety concerns. Praise was given to individual schools and staff for adapting well to new procedures. Despite criticism, some acknowledged the impact of years of state aid cuts and stressed the importance of utilizing state funding through referendums.

BOARD COMMITTEE REPORTS

Policy Committee:

Chairperson Mr. Bell reported on behalf of the committee. The policy committee met on September 10. No changes were made to the service animals policy. Updates to public participation at board meetings now include a six-minute speaking limit and behavior guidelines. An intergenerational club was added to the middle school, previously omitted from the budget. Security officers received vests, and a staff replacement for LTASA was discussed. The board goals meeting is set for September 23. The next committee meeting is October 8.

Curriculum Committee:

Chairperson Mrs. Walker reported on behalf of the committee. The curriculum committee met on September 8 to discuss curricular purchases using 2024–2025 surplus funds, special education training and procedures, and summer technology upgrades, including device replacements and reimaging. Staff updates were noted, and a board workshop on district goals is set for September 23. The next meeting is October 6.

Finance & Operations Committee:

Chairperson Mr. Conaty reported on behalf of the committee. The finance committee met on September 4 to review utility savings, land sale plans, and an update on the referendum meeting. A quote for the Mill Pond playground was received, and the district will move forward. Policy Finder will be re-engaged, and the 2026–2027 budget calendar was discussed. Updates were given on hiring for facilities and curriculum roles, as well as the need for a part-time middle school social worker. Other topics included use of facilities, professional development, and goal planning. The next meeting is October 9.

Referendum Committee:

Chairperson Mr. Armato reported on behalf of the committee. In an effort to improve transparency, the district will update the website by the end of the month with more accessible and informative content about the upcoming referendum. This may include rooftop camera footage and photos showing how rain impacts school facilities. Lacey Day will offer the public a chance to ask questions directly. A referendum mailing is also scheduled for the end of the month. Additional updates will be shared at future meetings.

SUPERINTENDENT COMMENT

The Acting Superintendent reiterated the need for roof and HVAC repairs are urgent and unavoidable. Financing the \$29 million project through the general fund over five years would cost \$31.5 million and force cuts to programs and staff. A 20-year bond referendum, however, spreads costs evenly, saves taxpayers \$2.5 million by securing state aid that covers all interest, and protects the general fund. Rejecting the bond means losing millions in state funding and risking the district's financial health. The bond referendum is the responsible, cost-effective way to maintain safe facilities and quality education. More updates will follow.

BOARD MEMBER COMMENT

Board Members wished the students and staff all the best for the school year. Congratulations to all the students who were recognized and to Coach Virillo for his recent honors. Board members emphasized the importance of improving communication among the committees and board members, allowing time for thoughtful consideration and feedback. Another member reflected on key themes from the discussion, including the Constitution, truth, and the role of clergy. They noted the importance of preserving civil and religious liberties as outlined in the New Jersey Constitution and stressed that truth is absolute rather than subjective. They highlighted the primary responsibility of parents in providing moral guidance to their children, cautioning against overburdening clergy or the school system with this role. Also expressed was the appreciation for the open forum format and emphasized the need to safeguard constitutional freedoms to ensure their continuation. The board agreed to vote on Policy 0167, noting that it constitutes a first reading and that further amendments may be made in future sessions.

RESOLUTIONS

(A) NEW BUSINESS (1 - 19)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mr. Armato, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - abstain

Mr. Conaty - abstain

Mrs. Klaus - aye

1. MEETING MINUTES

MOTION: Move that the Board approve the Minutes from the following meetings: (A1)

- Regular Meeting and appropriate attachments held on August 25, 2025
 - Executive Session 1 held on August 25, 2025
 - Executive Session 2 held on August 25, 2025
-

Move that the Board approve the following List of Bills - A.2.-A.3.:

Motion by Mrs. Armato, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye; A.3. - Brandis - recuse

Mr. Conaty - aye; A.3. - Dasti, Verizon, Verizon Wireless, Ormsbee - recuse

Mrs. Klaus - aye

2. LIST OF BILLS - JULY - AUGUST 2025

MOTION: Move that the Board approve payment of payroll for the periods ending July 15, July 30, and August 15, 2025, totaling **\$2,147,554.54**.

Fund 10	General Current Expense	\$2,085,254.84
Fund 20	Special Revenue Fund	56,033.80
Fund 61	Cafeteria Fund	6,265.90
	TOTAL	\$2,147,554.54

3. LIST OF BILLS - SEPTEMBER 2025 (A2)

MOTION: Move that the Board approve payment of bills for September 2025 totaling \$7,256,927.70.

Fund 10	General Current Expense	\$6,623,012.05
Fund 20	Special Revenue Fund	358,310.99
Fund 30	Capital Projects Fund	1,800.00
Fund 61	Cafeteria Fund	68,272.92
Fund 90	Agency Fund	205,531.74
	TOTAL	\$7,256,927.70

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of July 31, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the July and August 2025 payroll in the amount of \$2,247,530.26 which includes \$99,975.72 representing the employer's share of TPAF Social Security.

Move that the Board approve the following Transfers - A.4.:

Motion by Mrs. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

4. APPROVAL OF THE TRANSFER REPORT FOR JULY 2025 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached List of Transfers and Monthly Transfer Report for the month of July 2025.

Move that the Board approve the following Finance & Facilities items - A.5. - A.10.: (Item A.5. - TABLED)

Motion by Mr. Armato, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

5. SALE OF SOLAR RENEWABLE ENERGY CREDITS (SRECS) (TABLED)

MOTION: Move that the Lacey Township Board of Education memorialize the September 10, 2025 sale of 349 Funding Year 2026 Solar Renewable Energy Credits (SRECs) to Spectron Energy Inc. at a market price of \$183.50 per SREC for a total of \$64,041.50. No fees.

6. 2025-2026 TITLE III CONSORTIUM

MOTION: Move that the Board approve the Lacey Township School District's participation in a 2025-2026 Title III Consortium funding in the amount of \$8,020.

7. PURCHASE OF EDUCATIONAL GOODS AND SERVICES

MOTION: Move that the Board approve the purchase of the following Educational Goods and Services for the 2025-2026 school year as follows:

Vendor	Description	Account	Amount
Advanced Assessment Systems, Inc. Quote # 00003494	Link-it Student Data Warehouse Software	20-231-219-340-10-2526	\$82,805
		20-271-219-340-10-2526	\$7,066
NWEA Quote # 00125544	MRF: Inform Instr. Responsive Planning	20-435-200-320-10-2526	\$7,252
	MAP Reading Fluency - Foundations Online	20-435-200-580-10-2526	\$3,270

8. PROFESSIONAL SERVICES - ARCHITECT

MOTION: Move that the Board approve the following professional services for work as detailed below:

Vendor	Settembrino Architects, Architect of Record
Details	Settembrino will perform the following professional services as described below for : ● Project description: ○ New playground at Mill Pond Elementary School ● Scope of Services: ○ Services to include, but not limited to, topographical survey, subgrade utility investigation, GPR, soil investigation, drainage design, civil drawings, OC Soil Conservation Application ○ Review vendor quotes and provide recommendation ○ Meeting participation & presentation creation ○ Provide complete construction administration, punchlist, and closeout documents
Amount and Account	\$67,500 (Not to Exceed) 20-218-400-731-03-0000

9. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
High School	Scoreboards	N/A	2	0.00	N
Mill Pond	Microphone	Shure P648	1	0.00	N
Cedar Creek	Miscellaneous Furniture	N/A	10	0.00	As Is
Lanoka Harbor	Magnavox VCR	DV220MW9/U52062966	1	0.00	N
	Promethean Board	ABV387Pro/C0910260546	1	0.00	N

10. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facility requests: (As of 09/17/25)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
LTHS	Trademark Dance Academy	2666380	02/06/26	2:00pm - 10:00pm Various Locations	F	Y*
	Trademark Dance Academy	2675516	05/08, 05/11, 05/14, 05/15/26	2:00pm - 9:30pm Various Locations	F, M, Th, F	Y*
	Trademark Dance Academy	2675519	05/16/26 - 05/17/26	7:00am - 10:30pm Various Locations	Sa, Su	Y*
	McLean Advisory	2672053	09/23, 09/25/25	6:00pm - 8:30pm Lecture Hall	Tu, Th	Y*
LTMS	Lacey Recreation - AYC Cheer Pep Rally	2679071	10/15/25	6:00pm - 9:00pm Gymnasium	W	N
MPS	Lacey Recreation - Adult Zumba	2678021	10/02/25 - 12/22/25	6:30pm - 8:30pm Cafeteria	M, Th	N
	Lacey Recreation - AYC Cheer	2679053	10/02/25 - 11/20/25	6:00pm - 9:00pm Gymnasium	Tu, Th	N
CCS	Lacey Twp. Police Dept. - Training	2679391	10/04/25	8:00am - 5:00pm Entire School	Sa	N

* Custodial, facility and/or food service fees may apply.

Move that the Board approve the following Tuition & Transportation items - A.11. - A.14.:

Motion by Mr. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

11. 2025-2026 NONRESIDENT STUDENT TUITION

MOTION: Move that the Board approve the following 2025-2026 nonresident student tuition to be credited to GAAP Revenue Account #10-1310:

School	Student ID	Grade	Tuition
Lacey Township Middle School	908248	6	\$7,750

12. 2025-2026 OUT-OF-DISTRICT PLACEMENT

MOTION: Move that the Board approve the following 2025-2026 out-of-district placements to be charged to GAAP Account #11-000-100-565-11-0000:

School	Student ID	Effective	Tuition	Aide	Total
Manchester Twp. Regional Day School	907294, 906377, 909200, 907939, 907368	09/04/25 - 06/30/26	5 @ \$77,500	4 @ \$51,000	\$591,500
				TOTAL	\$591,500

13. 2025-2026 PARENTAL CONTRACT FOR STUDENT TRANSPORTATION

MOTION: Move that the Board approve the Parental Contract for Student Transportation (Route PC-3) with Freddie Dizon to transport Student ID# 2331990892 in accordance with N.J.A.C. 6A:27-9.9(e) and N.J.A.C. 6A:27-1.5(a) and (b)1 effective July 1, 2025 through June 30, 2026 at a total annual cost (inclusive of additional personal automotive insurance coverage as required) of \$19,600 prorated at \$91.17 per day for 215 days, to be appropriated from GAAP Account #11-000-270-518-01-0000. Approved by the Executive County Superintendent of Schools.

14. 2025-2026 SHARED SERVICES AGREEMENT - BUS AIDE

MOTION: Move that the Board approve the following 2025-2026 Shared Services Agreement - Bus Aide with Manchester Twp. Board of Education to be charged to GAAP Account #11-000-270-390-01-0000:

School	Effective	Bus Aide	Amount
Manchester Twp. Regional Day School	09/04/25 - 06/30/26	2 hours per day/ \$17.50 per hour	\$6,300 (NTE)

Move that the Board approve the following Other items - A.15. - A.17.:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

15. 2025-2026 DISTRICT PROFESSIONAL DEVELOPMENT PLAN

MOTION: Move that the Board approve the 2025-2026 District Professional Development Plan.

16. 2025-2026 DISTRICT MENTORING PLAN

MOTION: Move that the Board approve the 2025-2026 District Mentoring Plan.

17. 2025-2026 NURSING SERVICES PLAN

MOTION: Move that the Board approve the 2025-2026 Lacey Township School District Nursing Services Plan.

Move that the Board approve the following Policies & Regulations - A.18. - A.19.:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

18. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policy:

P 0167	Public Participation in Board Meetings	Revised	(B1)
--------	--	---------	------

19. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 0143	Board Member Election and Appointment	Revised	(B2)
P 0173	Duties of Public School Accountant	Revised	(B3)
P 0174	Legal Services (M)	Revised	(B4)
P 0177	Professional Services (M)	Revised	(B5)
P 1570	Internal Controls (M)	Revised	(B6)
R 1570	Internal Controls (M)	Revised	(B7)
P 1620	Administrative Employment Contracts (M)	Revised	(B8)
P 1636.01	Notification of Promotion, New Job, and Transfer Opportunities	New	(B9)
P 2422	Statutory Curricular Requirements (M)	Revised	(B10)
P 5339.01	Student Sun Protection (M)	New	(B11)
R 5516	Use of Electronic Communication Devices	Revised	(B12)
P 6111	Special Education Medicaid Initiative (SEMI) Program (M)	Revised	(B13)
R 6111	Special Education Medicaid Initiative (SEMI) Program (M)	Revised	(B14)
P 6220	Budget Preparation (M)	Revised	(B15)
R 6220	Budget Preparation	Revised	(B16)
P 8350	Records Retention	Revised	(B17)

Move that the Board approve the following Donations - B.:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

Thank you for the generous donations!

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
Lanoka Harbor	Lanoka Harbor PTO	HVAC Units	\$69,025
	Riker Family	Pearl drum set	\$275
	Community Christian Church	School supplies	\$250
	St. Pius X Youth Group	School supplies	\$200
	Mason Riccuti	30 Crayola Colors of the World crayon sets	\$48
Mill Pond	Nancy Donohue	Classroom supplies, playdough, crafts	\$3,500
Cedar Creek	Julie Moller	Children's books	\$300
	Patricia Deuchler	Youth acoustic guitar	\$40
	Pies on Nine	3 Pizzas	\$60
	Forked River PTA	Monetary donation for Trunk or Treat	\$250
	Holly Niemiec	10 Bike locks, Stop/Go sign	\$57
LTHS	A.D.E. Heating Inc.	Monetary donation for gymnastics	\$300
	Archetype Construction Services	Monetary donation for gymnastics	\$1,000
	Patio Paradise	Monetary donation for gymnastics	\$350
	Barbara & Cheryl Racz	Community Closet donation	\$400
	Forked River Rotary	Monetary donation for Special Olympics	\$500
TOTAL			\$77,305

Move that the Board approve the following Programs/Curriculum items - C.:

Motion by Mr. Bell, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye; Madensky - recuse

Mr. Conaty - aye

Mrs. Klaus - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

Kean University			
Jessica Cheney	Field Experience	Robyn White/CCS	Fall 2025
	Student Teaching	Steve Torre/LTHS	Spring 2026
Morgan Mozal	Field Experience/Student Teaching	Elizabeth Rieder/LHS	Fall 2025/Spring 2026
Ocean County College			
Michaela Forbes	Observation	Nicholas Madensky/LTMS	Fall 2025

Move that the Board approve the following Professional Days/Workshop/Travel items - D.:

Motion by Mr. Conaty, seconded by Mrs. Walker. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
Mallory Krakovsky	District	10/28/25, 01/07/26, 04/20/26	Legal One - Preschool Series: Legal Requirements & Best Practices for Students w/Disabilities, Monroe, NJ	N	\$650*
Carly Londrigan	LTHS	09/30/25	Strauss Esmay HIB Training, Toms River, NJ	N	\$165
TOTAL					\$815

*Grant Funded

Move that the Board approve the following Certificated Personnel items - E.1. - E.13.:

Motion by Mrs. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye; E.3. Dowd, Molloy; E.7. Madensky; E.10. Brandis - recuse

Mr. Conaty - aye

Mrs. Klaus - aye

(E) CERTIFICATED PERSONNEL (1 - 13)

The Superintendent recommends the following:

1. RESIGNATION

MOTION: Move that the Board approve the following resignation:

NAME	POSITION/SCHOOL	EFFECTIVE
Thais Lokker	Spanish Teacher/LTHS	09/04/25

2. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the recommendation of the following personnel:

NAME	POSITION/SCHOOL
Jenna Garofalo	LTS Special Education Teacher/LHS
Kenneth Hart	LTS Special Education Math Teacher/LTMS

3. REPLACEMENT POSITION

MOTION: Move that the Board approve the following replacement professional personnel for employment:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Margaret Molloy	District Supervisor/District	T. Dowd	\$122,500 (prorated)	10/20/25-06/30/26

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY*	EFFECTIVE
Kenneth Hart	LTS Special Education Science Teacher/LTHS	G. Lazlo	Per Diem \$317.50	09/02/25-12/23/25
Lucy Paster	LTS Special Education Math Teacher/LTMS	A. Giordano	Step A, BA+20 \$63,500 (prorated)	09/01/25-11/21/25

***Pending Contract Negotiations**

4. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
Alana Bair	Masters	10/01/2025

5. CEU CREDITS

MOTION: Move that the Board acknowledge the following professional staff member for obtaining CEU credits:

NAME	POSITION/SCHOOL	CREDITS	EFFECTIVE
Watson Heilala	Guidance Counselor/LTMS	5 CEU Credits	09/01/2025

6. DEPARTMENTALIZATION STIPEND

MOTION: Move that the Board approve the following 2025-2026 departmentalization stipend for professional personnel in the amount of \$4,500, totaling \$571,500 in stipends:

NAME	LOCATION
Keith Tyhanic	LTHS

7. CO-CURRICULAR/ADVISOR STIPEND

MOTION: Move that the Board approve the following co-curricular/advisor stipends for the 2025-2026 school year pending the commencement and completion of the related programs. Account #11-401-100-100-08-0000, #11-401-100-100-07-0000, 11-000-211-100-08-0000** and 11-000-211-100-07-0000***:

NAME	POSITION	STIPEND *
	HIGH SCHOOL	
Kelly Brown	AADA Advisor	\$ 1,448
Patricia DiSabato/John Fischer/ Karen Hopson/Lisa Kuzan/ Debra Roleke/Erik Tramontana	Academic Intervention	\$ 4,500
Morgan Sanders	Art Club Advisor	\$ 1,448
Dana Glenn	Assistant Band Director	\$ 4,533
Kara Mattsson	Assistant Drama Director	\$ 2,172
Christopher Montague	Band Director - Jazz Band	\$ 4,533
Christopher Montague	Band Director - Marching Band	\$ 5,800
David Leonard/Renee Risdien	Challenger League	\$ 5,000
Michael Olender	Choral Director	\$ 4,533
David Leonard	Close Up Advisor	\$ 1,448
Brett Laramie	Color Guard Advisor	\$ 4,533
Linda Pearce	DECA Advisor	\$ 6,160
John Fischer/Carly Londrigan	Detention Supervisor	\$ 4,434**
Michael Olender	Drama Costume	\$ 1,083
Michael Olender	Drama Scenary	\$ 1,083
Michael Olender	Drama Director	\$ 4,712
Michael Olender	Drama Director (Fall Play)	\$ 1,448
Lauren Lane	Freshman Class Advisor	\$ 1,992
Linda Pearce	Future Business Leaders of America Advisor	\$ 4,348
Keena Frechette	Interact Advisor	\$ 1,448
David Leonard	Intergenerational Club Advisor	\$ 1,448
Brittany Fontenelli	Junior Class Advisor	\$ 2,353
Carly Londrigan	NHS Advisor	\$ 3,628
John Kuzan	Robotics Advisor	\$ 1,448
Erin Brendel	Senior Class Advisor	\$ 3,805
Michael Olender	Set Construction	\$ 1,414
Jeremy Muermann	Ski/Fishing Club Advisor	\$ 1,448
Allison McMullen	Sophomore Class Advisor	\$ 1,992

Renee Riden	Special Olympics Advisor	\$ 2,900
Alexandra York	Student Council Advisor	\$ 4,533
Jeremy Muermann	TV Studio	\$ 10,000
Justin Bonitatis	Weight Room - Fall	\$ 5,071
Robert Brewster	Weight Room - Winter	\$ 5,071
Brittany Fontenelli	Yearbook	\$ 6,884
	Total	\$ 118,651

NAME	POSITION	STIPEND*
MIDDLE SCHOOL		
Margaret Gauthier	Assistant Band Director	\$2,896
Allison Brannick	Assistant Choral Director (Advanced)	\$2,896
Allison Brannick	Assistant Choral Director (Intermediate)	\$2,896
Matthew Holmberg	Assistant Drama Director	\$2,896
James Brannick	Assistant Drama Technical Director	\$2,896
Matthew Holmberg	Band Director	\$4,344
Laura Hersh	Chorus Director (Advanced)	\$4,344
Laura Hersh	Chorus Director (Intermediate)	\$4,344
Tracy Streno	Detention Supervisor	\$2,896***
Allison Brannick	Drama Director	\$4,712
Cheryl Schlagenhaft	Drama Set Construction	\$2,896
Susan Salerno	Intergenerational Club Advisor	\$1,448
Richard Ryan	National Jr. Honor Society Advisor	\$2,896
Lori Savage	Student Council Advisor (Gr. 6)	\$2,896
Siobhan Barker	Student Council Advisor (Gr. 7)	\$2,896
Mary Jo Iachetta	Student Council Advisor (Gr. 8)	\$2,896
Nicholas Madensky	Yearbook Advisor	\$4,344
	Total	\$55,392

NAME	POSITION/SCHOOL	STIPEND*
DISTRICT		
Laura Zylinski	Mentoring Coordinator	\$1,800
	Total	\$1,800
	Grand Total	\$175,843

*Pending Contract Negotiations

8. CO-CURRICULAR VOLUNTEER

MOTION: Move that the Board approve the following co-curricular volunteers for the 2025-2026 school year:

NAME	POSITION/SCHOOL	HEAD COACH
Adam Taha	Weight Room - Fall	Justin Bonitatis

9. IN SCHOOL PRINTING

MOTION: Move that the Board approve the following teacher for in school printing for the 2025-2026 school year at a rate of \$43.34 per hour* not to exceed \$10,000.00. Account #11-000-240-105-08:

Michael Pierce

*Pending Contract Negotiations

10. TRUST PROGRAM

MOTION: Move that the Board approve the following staff as needed for the TRUST program at the High School not to exceed the total budgeted amount of \$70,000. Funded by the Lacey Township Opioid Grant Fund.

NAME	POSITION	HOURS	Hourly Rate
Joseph Bond, Gregory Brandis, Aimee DelVento, Michele England, Jason King, Edward Subokow	Administrator	Not to Exceed 10 hours/week	\$75.00/hour
Cayenne Mandes, Christine Ayers, Jessica Frandsen	School Counselor	Not to Exceed 4 hours/week	\$43.34/hour*
Dawn Bentivegna, Patricia DiSabato, Kyle Harms, April Orlando, Cheryl Schlagenhaft, Michael Stuppiello, Anthony Talarico	Teacher	Not to Exceed 4 hours/week	\$43.34/hour*

***Pending Contract Negotiations**

11. STRETCH PROGRAM

MOTION: Move that the Board approve the following LTHS teachers as needed for the 2025-2026 STRETCH Program at a rate of \$43.34 per hour* not to exceed the total amount of \$5,500.00. Account #11-140-100-101-08-2137:

NAME	
Samantha DeJohn	Karen Hopson
Patricia DiSabato	Lisa Kuzan
John Fischer	Erik Tramontana

***Pending Contract Negotiations**

12. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Gianna Lazlo	Teacher/LTHS	09/02/25- 10/22/25	10/23/25- 10/27/25			10/28/25- 01/01/26			
Jeremy Leighty (extended)	Teacher/CCS/LHS/FRS							01/01/26- 05/24/26	10/01/25- 12/31/25

13. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the following substitute professional personnel for employment for the 2025-2026 school year:

SUBSTITUTE TEACHER

Ricardo Alaya Diaz*
Edward Biegaj
Edward Itte
Delia Padmore-Rogers*
George Shafto

***Pending Criminal History Review**

Move that the Board approve the following Non-Certificated Personnel items - F.1. - F.13.:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Klaus - aye

(F) NON-CERTIFICATED PERSONNEL (1 - 13)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE
Lori Parker	Principal Secretary/LHS	01/01/26

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Noreen Baldasari	P/T Paraprofessional/MPS	09/01/25
Monica Brignola	P/T Paraprofessional/LTHS	09/01/25
Lora Bowman	P/T Paraprofessional/MPS	09/05/25
Joseph Cetrulo	P/T Paraprofessional/LTHS	09/01/25
Lorraine Dey	P/T Food Service Worker/LTHS	09/13/25
Jennifer Riley	P/T Paraprofessional/LTHS	09/01/25
Jennifer Tymesko	P/T Paraprofessional/LTHS	09/01/25

3. **RESCIND APPOINTMENT**

MOTION: Move that the Board approve to rescind the following appointment:

NAME	POSITION/SCHOOL	EFFECTIVE
Donna Bertolino	P/T Paraprofessional/MPS	09/01/25

4. **NEW POSITION**

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Patrick O'Neill	Assistant to the Educational Facilities Manager/MPS&CCS	\$64,000 (prorated)	9/19/25-06/30/26

5. **REPLACEMENT POSITION**

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Siyra Aiello*	P/T Paraprofessional (5.75 hrs/day)/FRS	J. Tymesko	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	09/26/25-06/30/26
Carmelina Alfaro	Security Aide - Greeter (5.75 hrs/day)/MPS	L. Haythorn	\$15.49 per hour/NTE annually \$16,032 (prorated)	09/23/25-06/30/26
Jennifer A. Brocak*	P/T Paraprofessional (5.75 hrs/day)/MPS	J. Mulroney	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	09/22/25-06/30/26
Charlene Cox*	P/T Food Service Worker (3.5/hrs/day)/LTHS	L. Dey	\$17.00 per hour/NTE annually \$10,829 (prorated)	09/22/25-06/30/26
Kasey M. Fischbach*	P/T Paraprofessional (5.75 hrs/day)/MPS	J. Nelson	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	10/01/25-06/30/26
Joseph Francomano*	P/T Paraprofessional (5.75 hrs/day)/LTHS	J. Riley	\$20.99/hour NTE annually \$21,966 (prorated)**	09/22/25-06/30/26
Laura Healy*	P/T Paraprofessional (5.75 hrs/day)/MPS	M. Chew	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	10/01/25-06/30/26
Ashley Hoover*	P/T Paraprofessional (5.75 hrs/day)/MPS	H. Molitor	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	09/22/25-06/30/26
Kelly-ann Lombardi***	P/T Paraprofessional (5.75 hrs/day)/MPS	L. Bowman	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	09/22/25-06/30/26
Tiffany Montelbano	P/T Paraprofessional (5.75 hrs/day)/MPS	D. Polichetti	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	09/22/25-06/30/26

Tracy Natale	P/T Paraprofessional (5.75 hrs/day)/MPS	D. Bertolino	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	09/24/25-06/30/26
Angelia R. Picozzi*	P/T Paraprofessional (5.75 hrs/day)/CCS	E. Blackwell	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	09/22/25-06/30/26
Taylor Pulizzano	P/T Paraprofessional (5.75 hrs/day)/CCS	K. Barnett	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend +\$ 800 college credits (prorated)**	09/25/25-06/30/26
Ciann D. Robertson*/***	P/T Paraprofessional (5.75 hrs/day)/MPS	D. Conroy	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	09/29/25-06/30/26
Morghan E. Schnoll*/***	P/T Paraprofessional (5.75 hrs/day)/MPS	E. Itte	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	09/22/25-06/30/26
Eric Sica	P/T Food Service Worker (3.5hrs/day)/CCS	W. Secaro	\$17.00 per hour/NTE annually \$10,829 (prorated)	09/22/25-06/30/26
Gillian Stark*	P/T Paraprofessional (5.75 hrs/day)/MPS	H. Moeller	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	09/24/25-06/30/26
Amber Sutherland*/***	P/T Paraprofessional (5.75 hrs/day)/MPS	N. Baldasari	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	09/25/25-06/30/26
Faith E. Wunnenberg*	P/T Paraprofessional (5.75 hrs/day)/MPS	J. Gauthier	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	10/01/25-06/30/26

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Linda Haythorn	LTS General Secretary/LTHS	C. La Grega-Hansen	Step A, \$32,846 (prorated)**	09/01/25-12/23/25

*Pending Criminal History Review

**Pending Contract Negotiations

***Funded by the Preschool Expansion Aid

6. APPROVAL OF TOILETING STIPEND FOR SUPPORT STAFF

MOTION: Move that the Board approve the following toileting stipends for paraprofessionals in the amount of \$500, totaling \$4,000:

NAME			
Lori D'Aleo	Kelly-ann Lombardi*	Angelia Picozzi	Kristen Rivera
Siyra Aiello	Tiffany Montelbano	Tracy Natale	Amber Sutherland*

*Funded by Preschool Expansion Aid

7. APPROVAL TO RESCIND TOILETING STIPEND

MOTION: Move that the Board approve to rescind the following toileting stipends for paraprofessionals in the amount of \$500:

NAME
Kathleen Ryan-Neumann

8. TRANSFER

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION	LOCATION FROM	LOCATION TO	EFFECTIVE
Susan Bowman	P/T Paraprofessional	CCS	LTMS	09/22/25
Melissa Casillo	P/T Paraprofessional	MPS	CCS	09/22/25
Ann Elmer	P/T Paraprofessional	CCS	FRS	09/01/25
Laura LaForgia	P/T Paraprofessional	MPS	CCS	09/01/25
Eric LaPelusa	Custodian	MPS	CCS	09/22/25
Fay Marter	P/T Paraprofessional	MPS	CCS	09/22/25
Kristen Rivera	P/T Paraprofessional	LTMS	LHS	09/01/25

9. CHANGE IN SALARY

MOTION: Move that the Board approve the following support personnel changes in salary:

NAME	POSITION/SCHOOL	FROM PAY*	TO PAY*	EFFECTIVE
Susan Bowen	P/T Paraprofessional/LTMS	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)	\$20.99/hour NTE annually \$21,966 (prorated)	09/22/25
William Pavlick	Custodian/LTHS	Step M, \$48,889 + \$1,439 black seal + \$2,400 longevity + \$145 shift differential (prorated)	Step M, \$48,889 + \$1,439 black seal + \$2,400 longevity + \$217 shift differential (prorated)	08/27/25

10. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	TO	EFFECTIVE
Lori D'Aleo	Associates	09/01/25
Suzanne Varlaro	15 credits	10/01/25

11. RESCIND CHANGE IN SALARY

MOTION: Move that the Board approve to rescind the following support personnel changes in salary:

NAME	POSITION/SCHOOL
------	-----------------

Marion Conroy	Custodian/LTHS
Barbara Conroy-Reyes	Custodian/LTHS
Andrew German	Custodian/LTHS

12. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Joseph Dillon	Maintenance/District			09/08/25- 11/30/25	09/08/25- 11/30/25				
Kathleen Ryan-Neumann	P/T Paraprofessional/LHS						09/05/25; 09/08/25; 09/10/25; 09/12/25; 09/15/25; 09/19/25; 09/22/25; 09/24/25		

13. SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2025-2026 school year:

BUS DRIVER	FOOD SERVICE WORKER	PARAPROFESSIONAL
Bridget Genoino	Donna Gerhardt*	Kimberly Doty
	Christine Wiegert	Erika Greco
		Cheryl Jerabek
		Jennifer Riley
		Christine Wiegert

***Pending Criminal History Review**

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mrs. Walker. All were in favor.

The Regular Meeting adjourned at 8:35 p.m.

Respectfully submitted,



Sharon Ormsbee

Business Administrator/Board Secretary