MINUTES: Meeting of the Monona Grove School District Board of Education, Personnel Committee held September 8, 2025 at 4:00pm at Monona Grove District Office, room 307
COMMITTEE MEMBERS PRESENT: Elizabeth Cook, Janice Stone, Philip Haven
ADMINISTRATORS PRESENT: Tanya Fredrich, Kristin Sobocinski
OTHER STAFF PRESENT: Carrie Nemesi

A. Call to Order - Elizabeth Cook called the meeting to order at 4:01pm

B. Declaration of Public Notice – acknowledged

C. Approval of Minutes
Motion: Janice Stone moved approval of the August 11, 2025 minutes as presented. Philip Haven seconded. The motion passed unanimously.

D. Consideration of the following:

1. 2025-2026 Certified Staff Handbook
   Motion: Philip Haven recommended bringing the 2025-2026 Certified Staff Handbook to the full Board for review at the September Board meeting. Janice Stone seconded. The motion carried unanimously.

2. 2025-2026 Substitute Pay Rates
   Motion: Philip Haven moved approval of the 2025-2026 Substitute Pay Rates and recommended forwarding them to the Board for review and possible approval at the September Board meeting.

3. School Calendar
   Motion: Philip Haven recommended bringing the School Calendar to the Board in September for discussion and possible action. Janice Stone seconded. The motion carried unanimously.

4. 2026 Insurance - Discontinuation of Direct Billed Insurance for Retirees
   Motion: Philip Haven moved approval to no longer offer retirees to continue on the district insurance plan as of January 1, 2026 and forward to the Board for approval. Janice Stone seconded. The motion carried unanimously.

E. Future Meeting Dates
Due to Administrator availability, the October 6, 2025 meeting was canceled. The next meeting is scheduled for 2:30pm on November 3, 2025 at the District Office.

F. Adjournment
Philip Haven moved to adjourn at 6:04pm. Janice Stone seconded. The motion passed unanimously.

Approved: Monona Grove Personnel Committee
October 7, 2025