

MINUTES: Meeting of the Monona Grove School District Board of Education, held Tuesday, September 9, 2025, at 6:00pm (Closed Session) at the Monona Grove District Office

BOARD MEMBERS PRESENT: Eric Hartz, Janice Stone, Stephanie Lehmann, Philip Haven, Elizabeth Cook, Rachelle Miller, Susan Manning

ADMINISTRATORS & STAFF PRESENT: Tanya Fredrich, Kristin Sobocinski, Katy Byrnes Kaiser, Christa Foster, Shelby Steel, Brooke Crego, Cara Collins

A. **Call to Order – Elizabeth Cook** called the meeting to order at 7:10pm.

B. **Declaration of Public Notice** – acknowledged

C. **Consider convening into Closed Session per Wisconsin Statutes 19.85(1)(c) for consideration of the following:**

1. Superintendent Evaluation

Motion: Rachelle Miller moved to convene into Closed Session at 6:03pm per Wisconsin Statutes 19.85(1)(c) for consideration of the following:

1. Superintendent Evaluation

Philip Haven seconded. Roll call vote: Rachelle Miller – aye, Philip Haven – aye, Eric Hartz – aye, Susan Manning – aye, Janice Stone – aye, Stephanie Lehmann – aye, Elizabeth Cook – aye. The motion carried 7-0.

D. **Reconvene into Open Session**

Motion: Rachelle Miller moved to reconvene into Open Session at 7:04pm. Philip Haven seconded. Roll call vote: Stephanie Lehmann – aye, Susan Manning – aye, Janice Stone – aye, Eric Hartz – aye, Philip Haven – aye, Rachelle Miller – aye, Elizabeth Cook – aye. The motion carried 7-0.

E. **Order of Business**

F. **Consent Agenda**

1. Meeting Minutes – June 10, 2025 and June 18, 2025

2. Staff Hirings

Bob Curley - 1.0 FTE General Music / Strings Teacher at Winnequah & Taylor Prairie, replacing Naomi Hasan, effective 25-26 school year

Tiffany Leck - 1.0 FTE 1 year contract Special Ed Teacher at Winnequah, replacing Lisa Millman (transfer), effective 25-26 school year

Caden Nelson - 1.0 FTE 1 year contract Special Ed Teacher at GDS, replacing Emily Gurkowski, effective 25-26 school year

Kortni Conway - 1.0 FTE Grade 3 Teacher at Winnequah, replacing Jodi Brandsma (transfer to Kindergarten), effective 25-26 school year.

3. Staff Resignations/Retirements

Resignations

• **Michael Huebner** - 1.0 FTE Teacher Mentor, effective 6/12/25. Resignation received 8/18/25.

4. Staff Contract Amendments

• **Anna Kendall** – 6th grade new Science Teacher at GDS obtained a masters degree moving the current salary to the masters lane. \$53,600 original offer to \$56,600 for the masters degree.

- **Joel Jarosky** – New Special Ed Teacher at MGHS provided additional information for his years of service to move him from the original offer of \$72,100 to new offer of \$73,300.

5. Vouchers Payable

Motion: Philip Haven moved approval of the consent agenda as presented. Rachelle Miller seconded. The motion carried unanimously.

G. Celebration of Excellence

1. Band and Show Choir Summer Camps
Students who participated in Band and Show Choir Summer Camps shared presentations with the Board.

H. Student Board Report

Elsa Beuthling, the 2025-2026 Student Representative to the Board introduced herself to the Board.

I. Public Appearances

None

J. Action Items

1. Resolution Appointing Associated Trust Company, National Association to Serve as Fiscal Agent in Connection with Certain of the District's Outstanding General Obligation Debt
Motion: Philip Haven moved approval of the Resolution Appointing Associated Trust Company, National Association to Serve as Fiscal Agent in Connection with Certain of the District's Outstanding General Obligation Debt. Rachelle Miller seconded. Roll call vote: Miller – aye, Haven – aye, Lehmann – aye, Stone – aye, Manning – aye, Hartz – aye, Cook – aye. The motion carried 7-0.
2. Policy Update Finance & Operations – Second Reading
Motion: Susan Manning moved approval of revised Policy 6235, as presented. Rachelle Miller seconded. The motion carried unanimously.
3. 2024-2025 Fund Balance Designation
Motion: Rachelle Miller moved approval of the 2024-2025 Fund Balance Designation as presented. Janice Stone seconded. The motion carried unanimously.
4. 2025-2026 Substitute Pay Rates
Motion: Rachelle Miller moved approval of the Updated 2025-2026 Substitute Pay Rates as presented. Janice Stone seconded. The motion carried unanimously.

K. Discussion Items

1. 2024-2025 Seclusion & Restraint Report
Christa Foster and Shelby Steel shared the 2024-2025 Seclusion & Restraint Report.
2. Policy Series for 1st Reading
The Policy Committee recommended Policy Series go to the Board for First Reading at the August 19, 2025 Committee Meeting. The policies will go to Second Reading in October.

L. Informational Items – Discussion by Exception Only

1. Current Enrollment Update – Dr. Fredrich shared a brief report.

2. Personnel Committee – Elizabeth Cook shared a brief report.
3. Policy Committee – no report.
4. Teaching, Learning & Equity Committee – no report.
5. Finance & Operations Committee – no report.
6. Monona Grove Education Foundation – Susan Manning shared a brief report.

M. Superintendent Report

Dr. Fredrich shared a brief report with the Board.

N. Future Meeting Dates

- Annual Meeting and Budget Hearing - September 15, 2025 at 6:00pm at District Office
- Board of Education Special Meeting - September 15, 2025 called to order at the conclusion of the Annual Meeting & Budget Hearing
- Policy Committee - September 16, 2025 at 8:00am - District Office
- Teaching, Learning & Equity Committee - September 16, 2025 at 4:00pm, virtually
- Finance & Operations Committee - September 25, 2025 at 4:00pm, virtually
- Board of Education - October 14, 2025 7:00pm (6:00pm if Closed Session is necessary), Cottage Grove - Village Hall
- Special Meeting and BOE Workshop - late October - date to be determined

O. Adjournment

Motion: Rachelle Miller moved to adjourn at 8:54pm. Philip Have seconded. The motion carried unanimously.

Approved: Monona Grove Board of Education
October 14, 2025