

Malden Public Schools
School Committee

MEETING OF THE NEGOTIATION SUBCOMMITTEE

**Malden High School Library
77 Salem Street, Malden, MA**

Minutes of May 21, 2025

Attendance of the Negotiation Subcommittee:

NAME	Present
Jennifer Spadafora, Chair	
Keith Bernard	√
Sharyn Rose-Zeiberg	√

Also present:

For the School Committee: Attorney Howard Greenspan, Superintendent Timothy Sippel and members of the bargaining team.

For the Malden Education Association (MEA): President, Deb Gesualdo; Massachusetts Teachers Association (MTA), Field Representative, Anthony Parolisi; the core bargaining team; and silent representatives.

1. Call to Order:

Chair Jennifer Spadafora called the meeting to order at 5:36PM.

2. Roll Call:

Ms. Spadafora conducted a roll call of the Subcommittee members as noted in the Attendance Chart.

3. Scheduling:

Upcoming sessions: June 10th, 3:30PM to 6:30PM, MHA Gallery; and June 18th, 2:00PM to 6:00PM, City Hall Council Chamber.

4. Bargaining Session:

- Tentative Agreements were confirmed and proposals reviewed from the Union's document shared as of May 14, 2025. Some topics were further discussed and changes made. As to some, language was workshopped based on discussions from last the session. Some were held until after a caucus.

**May 21, 2025 Minutes
Meeting of the Negotiation Subcommittee**

- After a caucus, the School Committee provided continued and updated responses to the Union's proposals. Superintendent Sippel proposed language for Paid Days of Obligation and there was a counterproposal on Sick/Personal days. There was also further discussion around Academic Freedom, High School Schedule, and Common Planning Time.
- Attorney Greenspan informed the Union that their team was still working on a response to the Municipal Finance presentation. He also stated that he had connected with the City Clerk and Malden has not accepted the provisions of Chapter 39 of the Acts of 1987 which allows the School Committee to present a school budget outside of the Mayor's budget.
- After further discussion, some proposals were TA'd and some agreed to in principal. Ms. Spadafora presented additional proposals and counterproposals.
- The Union had questions and sought clarification. They also provided the School Committee with a package identifying all TA'd proposals to date, those agreed to in principle and also items that the bargaining teams were close on. The package also included proposals for settlement.

5. Adjournment:

Upon motion of Keith Bernard, which was seconded by Sharyn Rose-Zeiberg, the Committee voted unanimously to adjourn.