

Malden Public Schools
School Committee

MEETING OF THE NEGOTIATION SUBCOMMITTEE

Malden High School Gallery Room

77 Salem Street, Malden, MA

Minutes of May 7, 2025

Attendance of the Negotiation Subcommittee:

NAME	Present
Jennifer Spadafora, Chair	√
Keith Bernard	√
Sharyn Rose-Zeiberg	√

Also present:

For the School Committee: Attorney Howard Greenspan, Superintendent Timothy Sippel and members of the bargaining team.

For the Malden Education Association (MEA): President of the MEA, Deb Gesualdo; Massachusetts Teachers Association (MTA), Field Representative, Anthony Parolisi; the core bargaining team; and silent representatives.

1. Call to Order:

Chair Jennifer Spadafora called the meeting to order at 5:33PM and reviewed the agenda.

2. Roll Call:

Ms. Spadafora conducted a roll call of the Subcommittee members as noted in the Attendance Chart.

3. Future Scheduling:

Upcoming meetings scheduled:

May 14th, 5:30PM to 9:00PM, MHS Gallery

May 21st, 5:30PM to 9:00PM, MHS Library

June 10th, 3:30PM to 5:30, TBA

4. Collective Bargaining Session:

- School Committee presented their responses to the Union's proposals and counter proposals which was broken into sections: high school schedule, student school day and staff work day. Superintendent Sippel presented on the high school schedule and informed that the district had heard from students, educators and caregivers. A Design Team was formed comprised of District Administration, MHS representatives and MEA representatives to delve into the topic. There

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were several sessions where ideas and information were shared and discussed. Also utilized a faculty survey and there were many diverse opinions.

- Proposed schedule further discussed, current and proposed schedules compared and clarifying questions answered.
- After a caucus, Union relayed a strong preference to maintain the current schedule at the high school with members sharing their views and experiences. The proposal was rejected but agreed to continue the dialogue.
- Union presented revised proposals including academic freedom, sick/personal days, sick leave, parental leave, safe and welcoming workplaces, paid days of obligation, class sizes and common planning time. The Union also distributed a list of proposals that have been TA-ed to date.

5. Adjournment:

Prior to adjournment, future meetings were revisited: May 21st shifted time to 5:30 because of MHS prom and it will take place at the high school library. Times changed; May 14 and May 21st will be from 5:30PM to 9:00PM.

Upon motion of Keith Bernard, which was seconded by Sharyn Rose-Zeiberg, the Committee voted unanimously to adjourn the meeting.