



MEETING OF THE NEGOTIATION SUBCOMMITTEE

Herbert L. Jackson Council Chamber Room 106

215 Pleasant Street, Malden, MA

Minutes of April 10, 2025

Attendance of the Negotiation Subcommittee:

NAME	Present
Jennifer Spadafora, Chair	√
Keith Bernard	√
Sharyn Rose-Zeiberg	√

Also present:

For the School Committee: Attorney Howard Greenspan, Superintendent Timothy Sippel and members of the bargaining team.

For the Malden Education Association (MEA): President, Deb Gesualdo; Massachusetts Teachers Association (MTA), Field Representative, Anthony Parolisi; the core bargaining team; and silent representatives.

1. Call to Order:

Chair Jennifer Spadafora called the meeting to order at 3:32PM.

2. Roll Call:

Ms. Spadafora conducted a roll call of the Subcommittee members as noted in the Attendance Chart.

3. Scheduling Future Meetings:

The bargaining teams mutually agreed to schedule the High School Gallery for May 7th and May 21st. The date of June 10th was also discussed.

4. Collective Bargaining Session:

- MEA ("Union") responded to School Committee's previous Proposals and Counter Proposals. Discussion about various issues including common planning time and recess. In response to the Committee's Counter Proposals, Union suggested language, and accepted some sections.
- The School Committee presented a counter proposal to the Union's Proposal Group 17.
- Ms. Spadafora presented slides with additional district responses to MEA's proposals that were previously held for legal review. Responses were given as well as the rationale behind each one.

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- The School Committee also introduced initial salary counter proposals emphasizing the Committee's commitment to continuing to provide competitive compensation to our educators and maintaining a financially sustainable budget for our district and city. The Committee is continuing to work on this and developing projections.

5. Adjournment:

Upon motion of Sharyn Zeiberg, which was seconded by Keith Bernard, the Committee voted unanimously to adjourn the meeting.