

Malden Public Schools
School Committee

MEETING OF THE NEGOTIATION SUBCOMMITTEE

**Malden High School Gallery
77 Salem Street, Malden, MA**

Minutes of May 14, 2025

Attendance of the Negotiation Subcommittee:

NAME	Present
Jennifer Spadafora, Chair	A
Keith Bernard	√
Sharyn Rose-Zeiberg	√

Also present:

For the School Committee: Attorney Howard Greenspan, Superintendent Timothy Sippel and members of the bargaining team.

For the Malden Education Association (MEA): President, Deb Gesualdo; Massachusetts Teachers Association (MTA), Field Representative, Anthony Parolisi; the core bargaining team; and silent representatives.

1. Call to Order

Sharyn Zeiberg called the meeting to order at 5:35PM in the absence of Chair Jennifer Spadafora.

Roll Call

Zeiberg conducted a roll call of the Subcommittee members as noted in the Attendance Chart.

2. Scheduling

Proposed dates were discussed: next Wednesday, May 21st 5:30- 9:00PM at MHS Library; June 10th, 3:30 –6:00PM at MHS Gallery and June 18th, 2:00PM-6:00PM in City Council Chambers.

3. Collective Bargaining Session:

- School Committee reviewed Tentative Agreements identified in the MEA document shared on 5/7/25, entitled “Proposals that have been TA-ed To Date.” The School Committee sought clarifications on several items which were discussed and addressed.
- Among the tentative agreements reached are changes to the district school year calendar and student learning time at the K-8 schools.
- Ms. Gesualdo addressed the group stating that the hope was to have more of an interactive dialogue moving forward.

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4. MES Presentation re: Municipal Finances:

On behalf of the Union, Anthony Parolisi presented slides on the City of Malden's finances including information on state aid, funds spent previous years, local receipts, and compensation and wage comparisons and analysis.

MEA urged the School Committee to demand the use of free cash, end the practice of underestimating City revenues, publicly urge Legislature and Governor to enact H.678/S.388 (legislation to fix the Chapter 70 Inflation Adjustment). And commit to using all future increases in Chapter 70 aid to increase actual net school spending.

5. Collective Bargaining Session (cont.):

- The Union submitted an updated compensation package which contained amendments to the pay/salary scales for Units A, B, and C.
- Ms. Gesualdo reviewed previous documents submitted that had discrepancies. Also reviewed and discussed what had been TA'd.
- School Committee's responses to Union's revised proposals from May 7th session. Some language was workshopped during discussion and some TA's.

Mr. Bernard and Attorney Greenspan informed the union that they would respond to the Municipal Finance Presentation at a later date. Needed time for further review with their team. They would be prepared at a future meeting to have a dialogue.

6. Adjournment:

Upon motion of Keith Bernard, which was seconded by Sharyn Rose-Zeiberg, the Committee voted unanimously to adjourn.