



MEETING OF THE NEGOTIATION SUBCOMMITTEE

Herbert L. Jackson Council Chamber Room 106

215 Pleasant Street, Malden, MA

Minutes of March 10, 2025

Attendance of the Negotiation Subcommittee:

NAME	Present
Jennifer Spadafora, Chair	√
Keith Bernard	√
Sharyn Rose-Zeiberg	√

Also present:

For the School Committee: Attorney Howard Greenspan, Superintendent Timothy Sippel and members of the bargaining team.

For the Malden Education Association (MEA): President, Deb Gesualdo; Massachusetts Teachers Association (MTA), Field Representative, Anthony Parolisi; the core bargaining team; and silent representatives.

1. Call to Order:

Chair Jennifer Spadafora called the meeting to order at 5:32PM.

2. Roll Call:

Ms. Spadafora conducted a roll call of the Subcommittee members as noted in the Attendance Chart. She also reviewed the agenda for the session.

3. Conduct Collective Bargaining:

- The MEA ("Union") responded to each of the School Committee's proposals A through J put forward at the February 27th meeting. There was discussion and each proposal was addressed with either a rejection and counter proposal, a counter proposal, an acceptance for tentative agreement (TA) or put on hold.
- After a caucus, Attorney Greenspan addressed the Union's responses to the School Committee's proposals.
- The School Committee then presented additional proposals introduced by Ms. Spadafora, Superintendent Sippel and Sarah McLaughlin. The areas covered include hourly rates for each of the units, evaluations, tuition reimbursement, union president salary, sick leave, and retirement sick leave buy-back.

**March 10, 2025 Minutes
Meeting of the Negotiation Subcommittee**

Dates were scheduled: March 26th and April 10th. The Union also discussed housekeeping matters, including the proposals of necessary updates to the CBA's that would ensure all of them are accurate and aligned across the board.

4. Adjournment:

With two dates set, upon motion of Keith Bernard, which was seconded by Sharyn Rose-Zeiberg, the Committee voted unanimously to adjourn the meeting at 7:24PM.