



Memorandum of Agreement

May 15, 2023

This Memorandum of Agreement ("MOA") is being entered into by and between the Board of Education of Belvidere CUSD #100 ("District") and the Belvidere Education Association (BEA) on the date set forth above.

The District and BEA are presently parties to a collective bargaining agreement that expires on August 15, 2026. Pursuant to this MOA, the parties hereby agree as follows:

When determining hires of BEA members for Summer School positions, those hires by administration may be based on seniority for having worked summer school in the past. Overall seniority within the district may also be considered but will not be a determining factor when making hiring decisions for the Summer School.

This MOA does not establish a precedent of any sort, may not be relied upon in future negotiations and will expire in all respects on August 15, 2026.



Sarah Brenner, Board President



Wendy Taylor, BEA President