

PARAMOUNT UNIFIED SCHOOL DISTRICT

Certificated Management Salary Schedule

(Effective: July 1, 2025)

Schedule	Position	Work Days	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
A	Director	221		\$ 188,602	\$ 194,412	\$ 200,467	\$ 206,672	\$ 213,068	\$ 219,456	
B	Principal - HS	221		\$ 181,685	\$ 187,306	\$ 193,112	\$ 199,103	\$ 205,249	\$ 211,409	\$ 217,750
C	Principal - Ed Options	221		\$ 173,085	\$ 178,619	\$ 184,342	\$ 190,233	\$ 196,318	\$ 202,208	\$ 208,275
F	Secondary AP or Coordinator	221		\$ 163,120	\$ 168,183	\$ 173,437	\$ 178,778	\$ 184,310	\$ 189,842	
G	K-8 AP, PA, AP BV	214		\$ 151,506	\$ 156,222	\$ 161,032	\$ 166,051	\$ 171,187	\$ 176,325	
I	Principal - Elementary	214		\$ 162,017	\$ 167,024	\$ 172,201	\$ 177,538	\$ 183,071	\$ 188,561	
J	AP PAS, AP Odyssey	221		\$ 155,708	\$ 160,556	\$ 165,501	\$ 170,658	\$ 175,939	\$ 181,220	
T	Dean - HS	200		\$ 144,811	\$ 149,158	\$ 153,631	\$ 158,241	\$ 162,985	\$ 167,876	
Q	Social Worker	194		\$ 124,024	\$ 127,864	\$ 131,828	\$ 135,938	\$ 140,115	\$ 144,318	
W	Principal - TK-8, Principal - MS	214		\$ 166,017	\$ 171,024	\$ 176,201	\$ 181,538	\$ 187,071	\$ 192,561	

Doctorate: \$1,000

Longevity:

\$1,000 at the beginning of the 10th year

\$2,000 at the beginning of the 15th year

\$3,000 at the beginning of the 20th year

\$4,000 at the beginning of the 25th year

\$5,000 at the beginning of the 30th year

Board Approved: 04/09/2025