



ROCKLAND COUNTY

THREAT ASSESSMENT MANAGEMENT TEAM



WHAT IS (AND IS NOT...) THREAT ASSESSMENT MANAGEMENT?



- Threat assessment **IS** about recognizing observable behaviors and factors that are often associated with an increased risk of violence against a specific target.
- Threat assessment management **IS NOT** about predicting violence.
- The Threat Management process seeks to:
 - Inhibit dangerous factors
 - Reinforce positive factors
 - Protect potential targets



PRINCIPLES OF THREAT ASSESSMENT



01



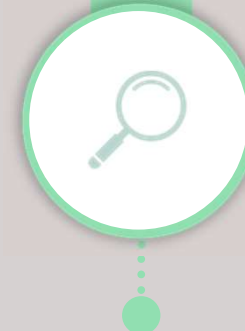
Targeted violence is the result of **understandable and often discernable** process of thinking behavior.

02



Violence stems from an **interaction among** potential attacker, past stressor events, a current situation, and the target.

03



The key to investigation and resolution of threat assessment cases is **identification of the subject's "attack-related" behaviors.**

Threat Assessment is evidence-based



FOUR QUESTIONS TO ASK

01



Does the subject feel
justified in violence?

02



Does the subject appear
to see **no alternatives**
to violence?

03



Does the subject appear
to **accept the**
consequences of
violence?

04



Does the subject appear
to believe they have the
ability to commit
violence?

**Evaluate behaviors and communications to
determine intent, capacity and capabilities**



THREAT ASSESSMENT MANAGEMENT IS DESIGNED TO ADDRESS...

- S**
- **Subject:** de-escalate, contain or control the subject who may take violent action.
- T**
- **Target:** decrease vulnerabilities of the target.
- E**
- **Environment:** modify physical and cultural environment to discourage violence or escalation.
- P**
- **Precipitating events:** prepare precipitating events that may trigger adverse reactions.

Have a plan with benchmarks for response



OUR APPROACH

THREAT ASSESSMENT TEAMS

SCOPE

Develop an advisory group to assist in balanced interventions and case management strategies

POLICY

Draft, adopt, review, and update a Threat Assessment Policy, including: intake, investigation and behavioral assessment, intervention/behavioral management, and aftercare.

RESOURCES

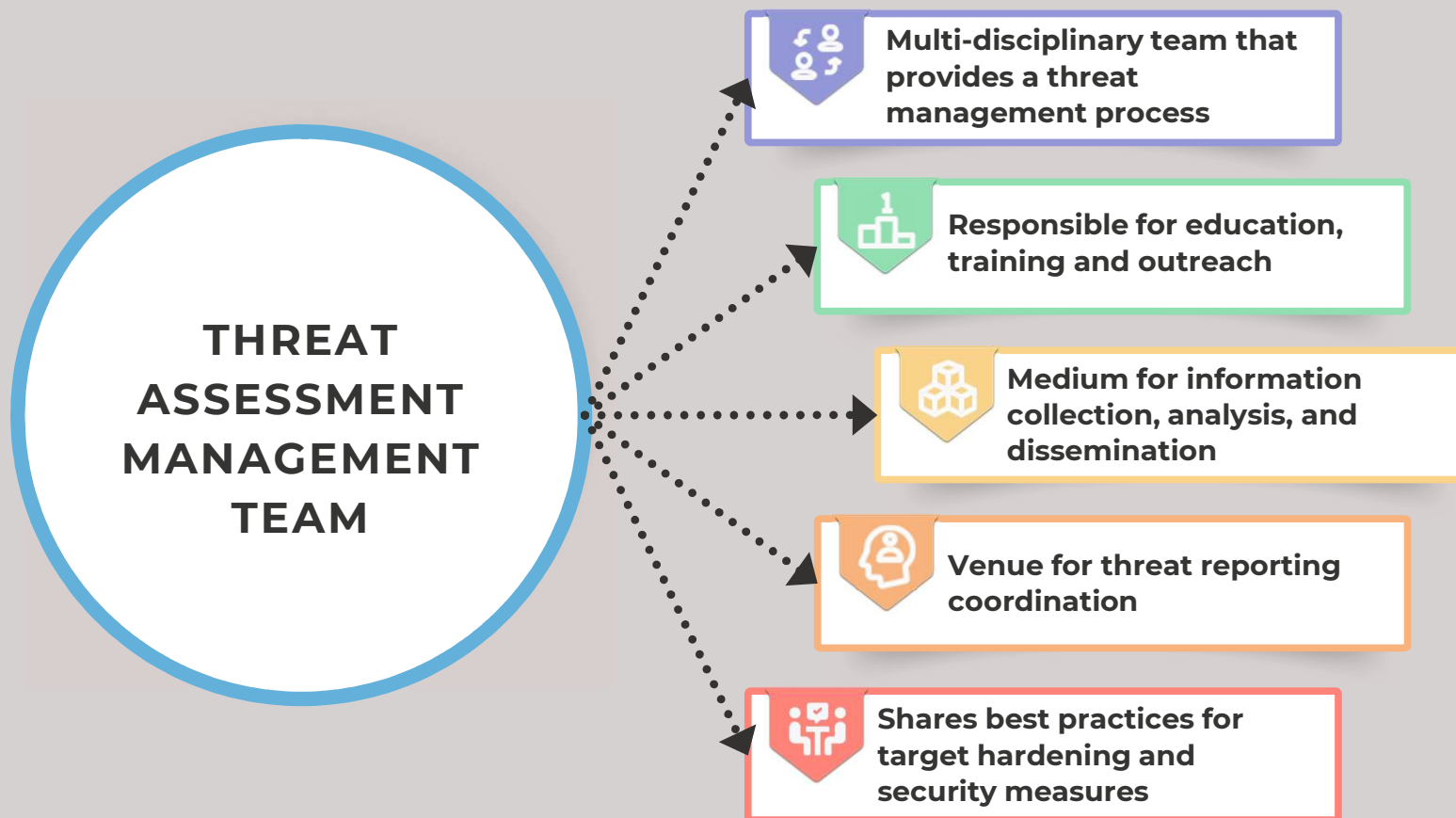
Implement a detailed threat management process to manage targeted violence threats.

STRATEGIES

Design management strategies to support and enhance the health, safety, and well-being of stakeholders



WHAT IS A THREAT ASSESSMENT MANAGEMENT TEAM

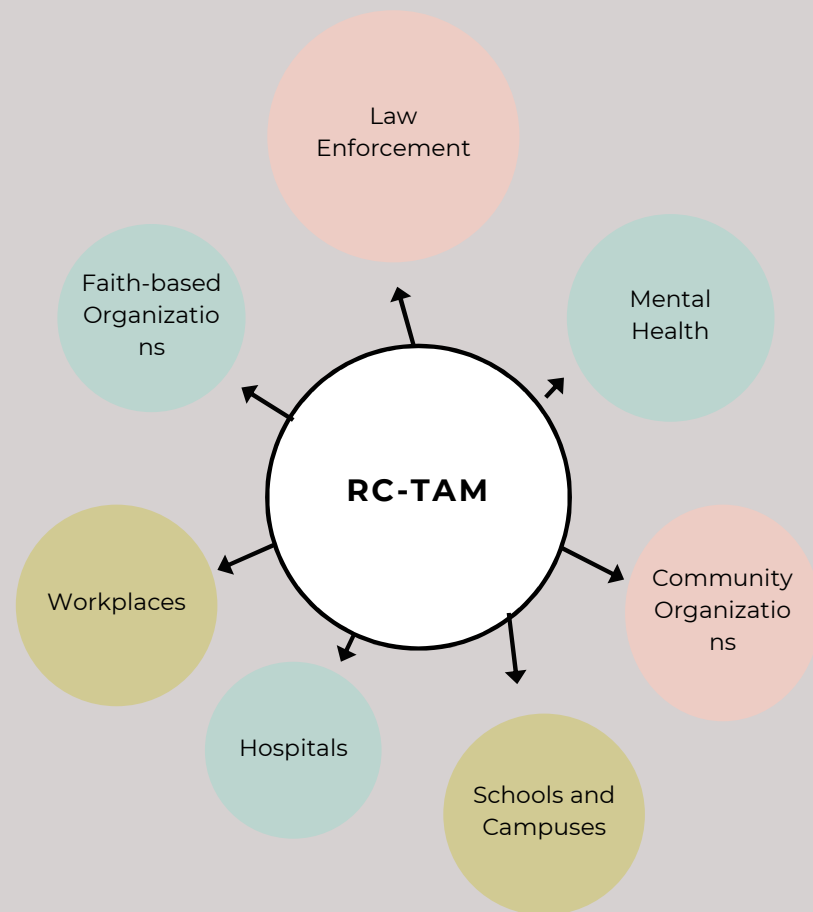




THREAT ASSESSMENT MANAGEMENT TEAM PARTICIPANTS



- **County Executive**
- **County Sheriff**
- **Department of Fire & Emergency Services**
- **District Attorney**
- **County Attorney**
- **Department of Mental Health**
- **Local Law Enforcement**
- **BOCES/School Districts**
- **Department of Social Services**
- **Hospital Security**
- **New York State Police**
- **Regional Counter-terrorism Zone**
- **Hudson Valley Regional Crime Analysis Center**
- **Federal LEA**
- **County General Services**



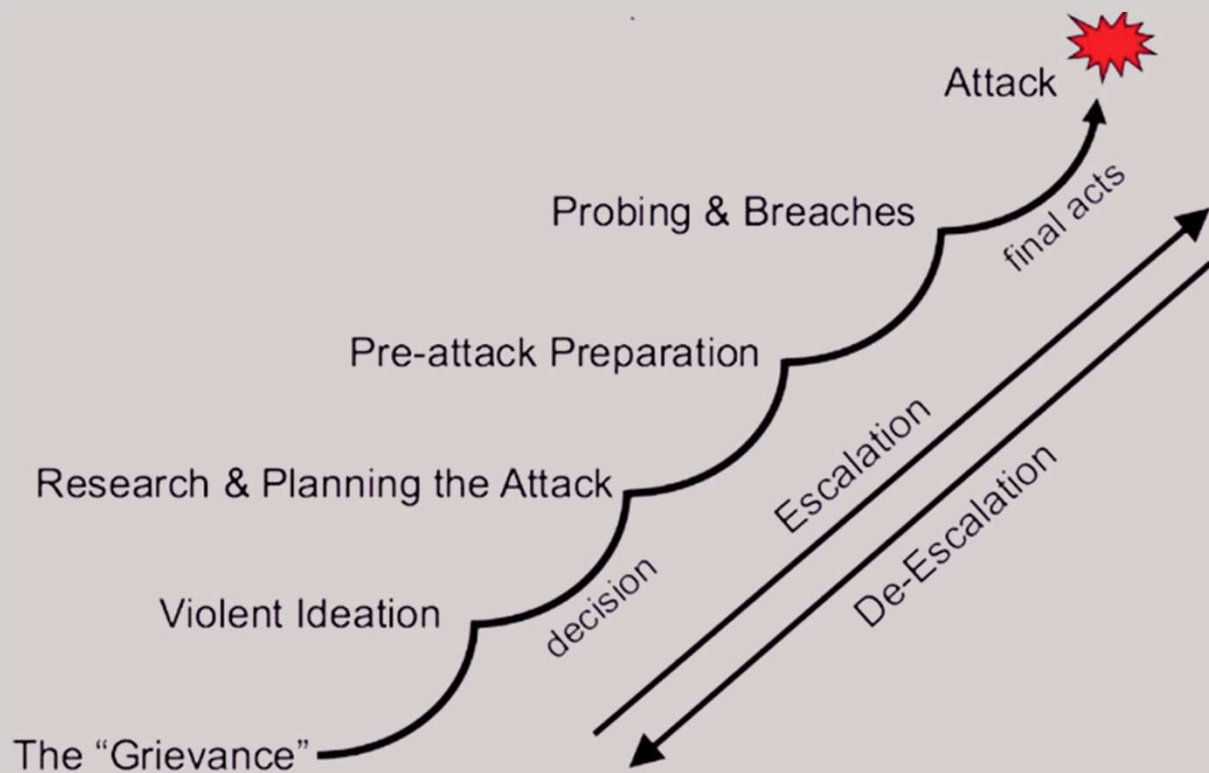


ROCKLAND COUNTY THREAT ASSESSMENT TEAM MISSION AND CHARTER



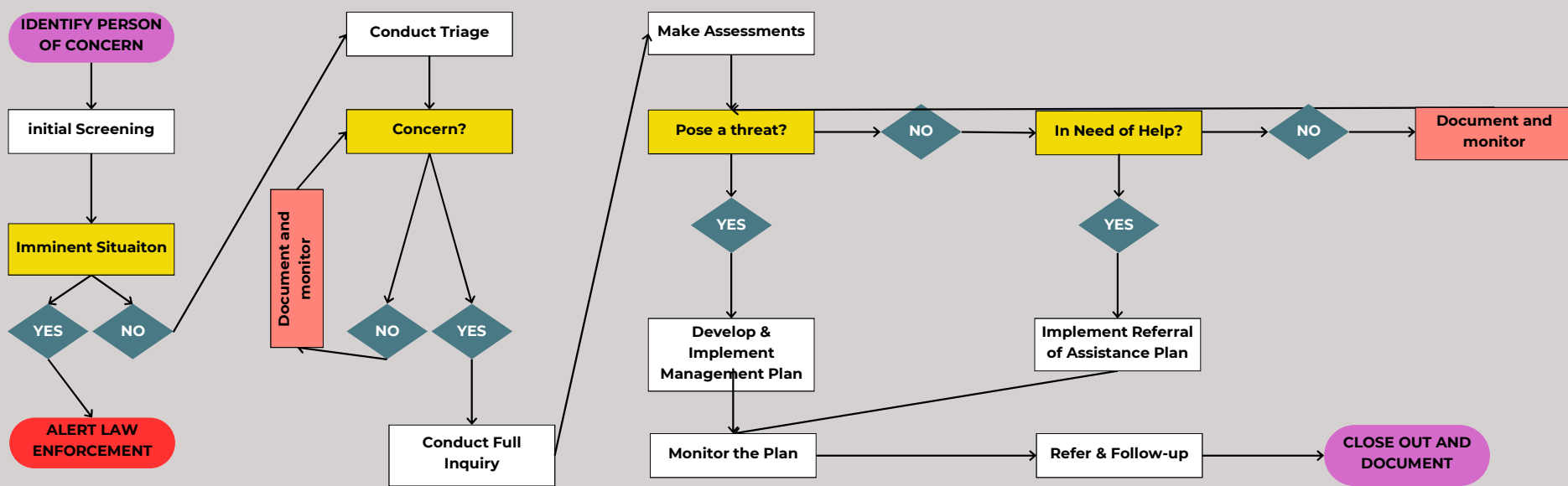


PATHWAY TO VIOLENCE





INVESTIGATION FACTORS & CASE FLOW





01 Fact Gathering

Multiple sources (human, social media, etc)



02 Means & Type of Communication

Direct, indirect, vague statements, social media posting, written, verbal, social media, or signage



03 Triggerable Event

At home, at work, at school; change in behavior or routine. Mental status of the suspect(s)



04 Identifiable Target

Contact with potential target(s); Identifiable motivation for violent action by the suspect(s)



05 Historical Data on suspect(s)

Criminal, Mental health, Social, Aggression, Verbal; history of medications, treatment, self harm, verbalizations, hospitalizations



Capability to Execute 06

Singularly or additional persons needed; access to or possession of weapons, including sudden interest in weapons



Testing and Verification 07

Any testing (by action(s) of a target(s)) – surveillance, postings, encounter, posts, etc.)



Behavioral Changes 08

Withdrawal from normal self or activity; changes in social status; alcohol or drug use, domestic violence issues



Event-based activity 09

Family situation (deaths, divorces, employment issues, financial issues, criminal/civil actions); approaching anniversaries (deaths, matters of tragic circumstances, accidents)



Medical Related Issues 10

Recent diagnoses, end of life planning, victim mindset, last resort behaviors



TRIAGE FACTORS



CLASSIFICATION OF THREATS



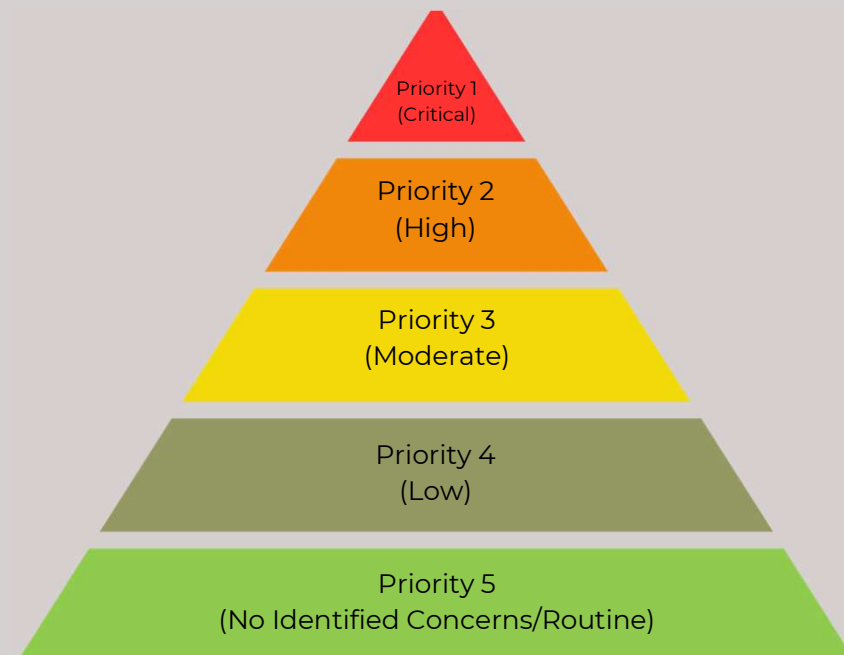
Priority 1 (Critical) – Subject poses immediate/imminent threat of serious violence or harm to self/others.

Priority 2 (High) - Subject poses, or is rapidly developing capability to pose, a threat of serious violence or harm to self /others; or is in urgent need of intervention/assistance.

Priority 3 (Moderate) - Subject not known to pose a threat of serious violence or harm though risk cannot be ruled-out.

Priority 4 (Low) - Subject does not indicate a threat of violence or harm to self/others; but would/may benefit from intervention/assistance

Priority 5 (No Identified Concerns) - Subject does not pose threat of violence or harm to self or others; or need for assistance or intervention



NOTE: CLASSIFICATION OF THREAT AND THE CORRESPONDING MANAGEMENT OPTIONS CAN MOVE UP AND / OR DOWN DURING AN ASSESSMENT DUE TO THE NUMEROUS VARIABLE FACTORS INVOLVED. AS INFORMATION CHANGES SO WILL THE ASSESSMENT AND MANAGEMENT.



THREAT MANAGEMENT OPTIONS



Person of Concern

- Take no further action at this time
- Watch and wait
- Third-party monitoring
- Third-party intervention
- Direct interview
- Administrative actions
- Civil actions
- Setting specific boundaries and limits
- 100% Enforcement
- Mental health commitments
- Substance abuse treatment

Situation

- Address the grievance
- Dual-phase terminations/expulsions

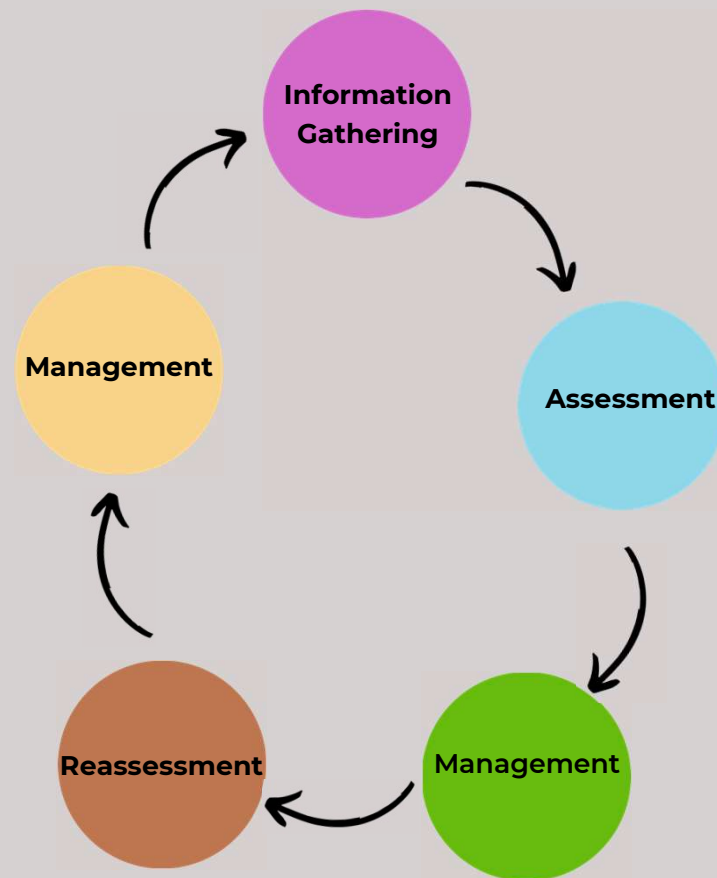
Setting

- Increased vigilance/target hardening
- Organizational culture considerations

Target

- Target vulnerability reduction

Note: Multiple concurrent management strategies may be most appropriate.





TRAINING OPPORTUNITIES



FUNDAMENTALS OF BEHAVIORAL THREAT ASSESSMENT MANAGEMENT

Overview of Program:

This training is designed to be a multi-day course addressing eight (8) pillars of behavioral threat assessment management.

- Can be instructed as one all-inclusive course or individual modules tailored to time/space/resource requirements.

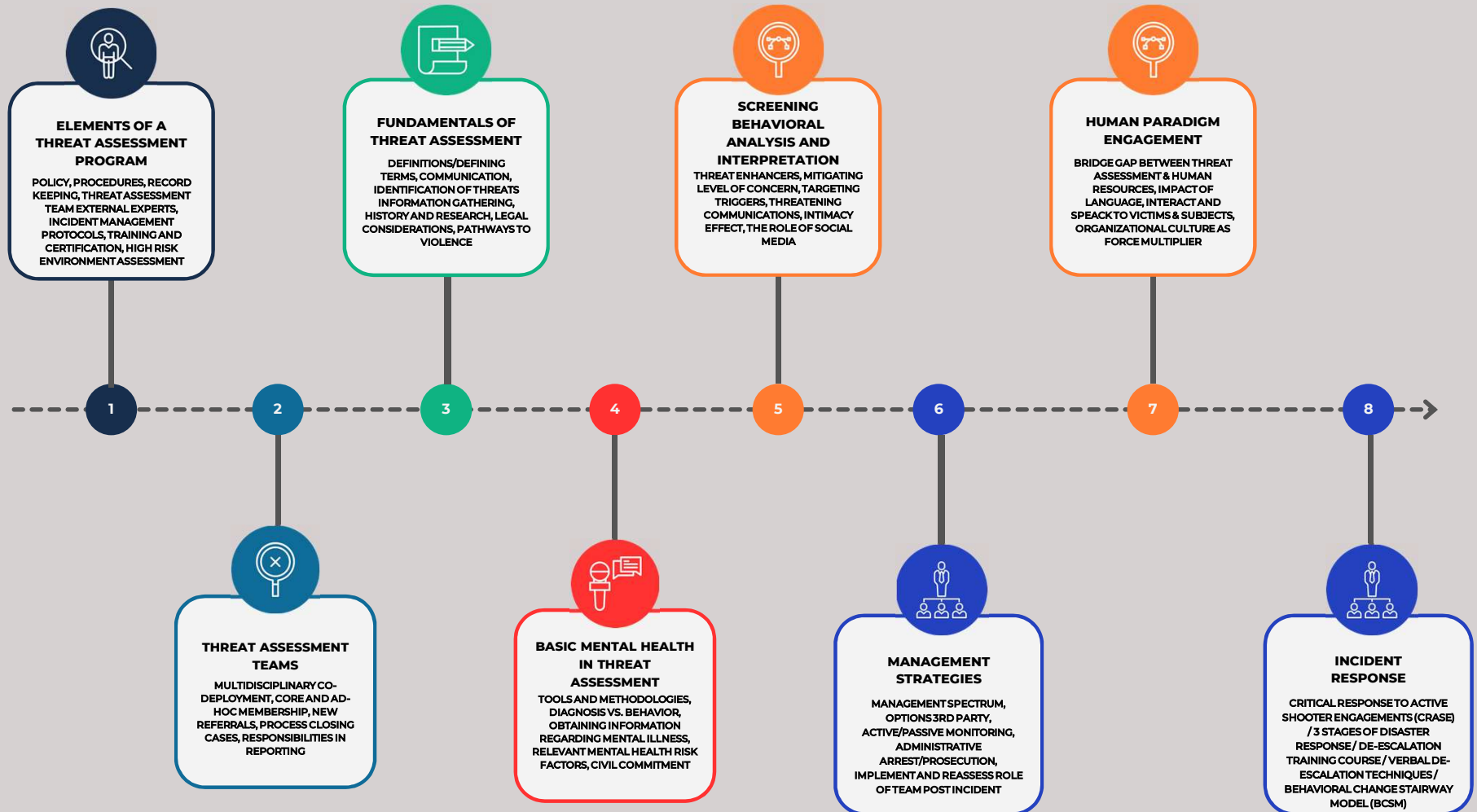
Goal of Program:

Provide students with the tools and knowledge to identify, assess, and manage potential threats of domestic terrorism and/or targeted violence through means of combined resource management, various expertise delivery and case study analysis.





TRAINING OPPORTUNITIES





TRAINING OPPORTUNITIES



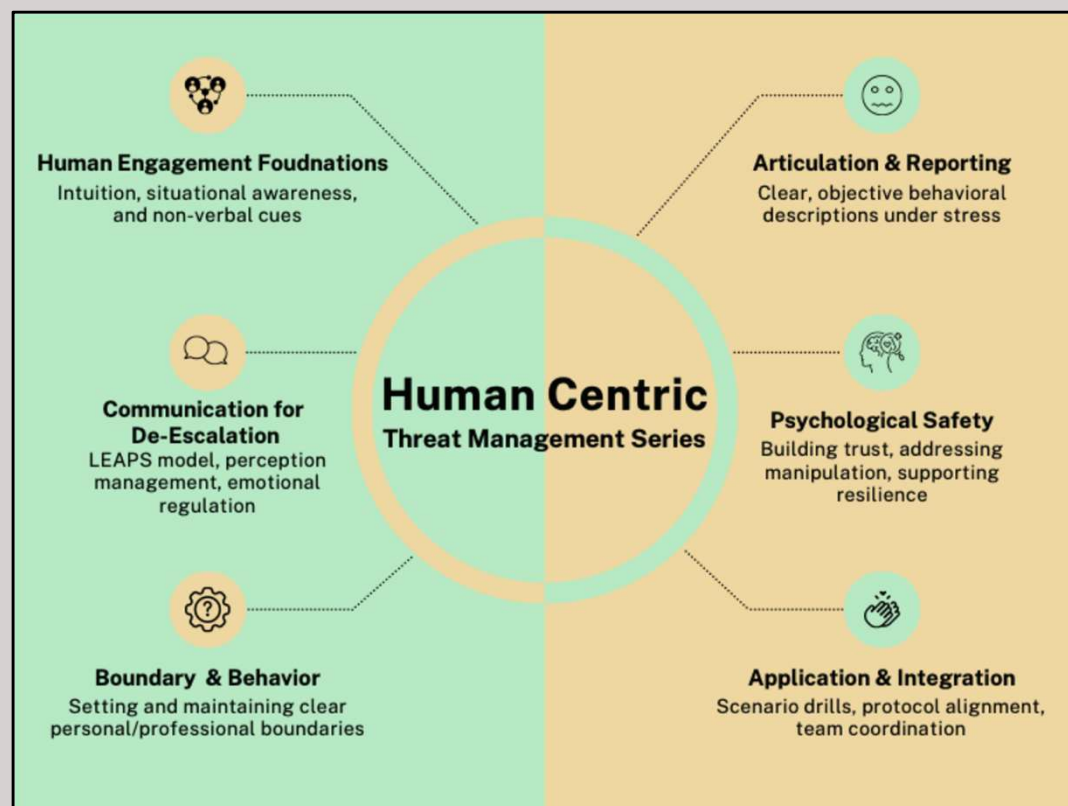
Human Centric Threat Management

Overview of Program:

Two-day training experience designed to strengthen workplace safety by focusing on proactive human engagement rather than reactive security measures.

Goal of Program:

Provide participants with the skills and confidence to identify early warning signs of potential conflict and respond effectively. By emphasizing intuitive awareness, strong communication, and clear boundaries, the training supports safer workplaces and proactive intervention.





Community Outreach

See Something, Say Something

Meet RC-TAM at Local Events

- **Community hotline: 845-708-7400**
- Attend local events: fairs, school nights, gatherings
- RC-TAM Info Table: staffed with approachable experts
- Educational Materials: brochures, QR codes, flyers
- Visible Branding: UTAC banner, county seal
- Community Engagement: conversations & Q&A





Rockland Branding and Social Media

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WHAT IS THE PATHWAY TO VIOLENCE?

Understand the stages that lead to targeted violence for a safer Rockland County.



GRIEVANCE



- A person experiencing a real or **perceived injustice** or **personal grievance**, unfairness, injustice, or harm that deeply affects them emotionally and/or psychologically.
- They may feel isolated, wronged, or powerless.

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Threat Assessment Management

IDEATION



- The individual begins to fantasize about violence as a way to resolve their grievance.
- They may express concerning thoughts about **harm** or **revenge**.

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PLANNING & RESEARCH



- The individual moves from thinking to planning and researching ways to carry out an attack.
- This can include choosing targets, gathering materials, studying schedules, observing, or creating a timeline.

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PREPARATION



- **Active preparation** begins, like acquiring weapons, testing security or alarms, using fake credentials, asking questions about procedures, or rehearsing actions.
- These steps indicate **serious intent** and an increased risk of action.

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IMPLEMENTATION



- The individual carries out their plan, conducting an **act of violence**.

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Understanding these steps can help communities recognize and report concerns, before it's too late. If you see someone struggling or exhibiting concerning behaviors, **say something**—it could save lives.

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Threat Assessment Management



RC-TAM WEBSITE



[Mission](#) [Who We Are](#) [Our Process](#) [Resources](#) [Media](#) [Contact](#) [Report a Threat](#)

Preventing Targeted Violence Through Community Partnership

RC-TAM is focused on keeping Rockland County safe through community-based intervention approaches.

[Report a Threat](#)

Our Mission

RC-TAM acts as an advisory group to assist in developing balanced intervention and case management strategies for presenting agencies.

Preventing Targeted Violence

We serve as a resource using a multidisciplinary restorative approach to prevent acts of targeted violence that balances the safety needs of the public with the health and wellness needs of the person at risk.



Gain valuable insights from Rockland County's Threat Assessment and Management Leadership as they discuss their mission, the importance of early intervention, and strategies for preventing targeted violence. Through these interviews, officials explain how the team works to identify, assess, and manage potential threats to keep our community safe.



Ed Day
Ed discusses the Threat Assessment Management team.



Sheriff Louis Falco
Sheriff Falco discusses the importance of a proactive approach to targeted violence.



Captain Omar Munoz
Captain Munoz discusses the makeup of the Threat Assessment Management team.



Jenn Parietti
Jenn discusses targeted violence.



Lisa Deficiani
Lisa discusses targeted violence.

WHAT DOES THE THREAT ASSESSMENT MANAGEMENT TEAM DO?

- IDENTIFY** potential threats
- INQUIRE** about the situation or subject
- ASSESS** the potential for violence
- MANAGE** to mitigate harm





Confidential Reporting Form

Use our hotline at 845-708-7400 or complete this form if you have any information.

Name (Optional)

Email (Optional)

Phone (Optional)

Leave us a message

How We Work

It is important to note that the focus of RC-TAM is to assist the presenting agency in understanding the situation and how best to mitigate safety concerns, coordinate systems response, and share expertise from various disciplines. All members will follow their agency's rules and regulations.



THANK YOU
FRSIX LLC