District Safety Team Meeting

District Safety Team Plan

Prevention, Response, and Recovery for a Safe Learning Environment

Overview

Enhanced safety program began in 2013 following Sandy Hook

Investment in training and preparedness for all staff and students

Focus on prevention, rapid response, and recovery

Built on partnerships with CPD, first responders, and mental health providers

Threat Assessment & Management (TAM) Team

Established under NYS Executive Order 18 (2022)

Includes law enforcement, mental health, social services, and school officials

Focus: Prevent targeted violence through early intervention

Identifies behavioral indicators (grievances, radicalization, etc.)

Provides 'off-ramps' through counseling and supports

Community Partnerships

- Continuous police presence and patrols (Omnipresence)
- CPD patrol cars equipped with school maps and access cards
- Joint threat assessments with CPD
- Fire Department safety training
- Participation with Partnership for Safety Youth, BERT, and Countywide TAM

Staffing Overview

55 SECURITY STAFF (MOSTLY EX-LAW ENFORCEMENT)

6 SCHOOL RESOURCE OFFICERS (FFMS, NHS, SHS)

40 SCHOOL PSYCHOLOGISTS, 16 STUDENT ASSISTANCE COUNSELORS

DISTRICT AND BUILDING SAFETY TEAMS IN PLACE

Prevention, Response, and Recovery Framework

01

Prevention: Training, drills, SEL programs, threat assessments

02

Response: Rapid action with law enforcement coordination

03

Recovery: Counseling, OSS program, follow-up support for victims and perpetrators

Facilities and Equipment

- Comprehensive camera system with AI features
- Controlled single-entry points and staff ID systems
- Panic buttons, intercoms, and police-grade radios
- AEDs and fire suppression systems
- Internally locking classroom doors

Safety Inspections

- CPD safety audits and NYSED Building Condition Surveys
- Annual inspections (fire, elevator, playground, boiler, NYSIR)
- Certificates of Occupancy
- Daily/weekly custodial inspections

Safety Technology

Raptor Visitor Entry System – screens all visitors

Anonymous Alerts – report safety concerns

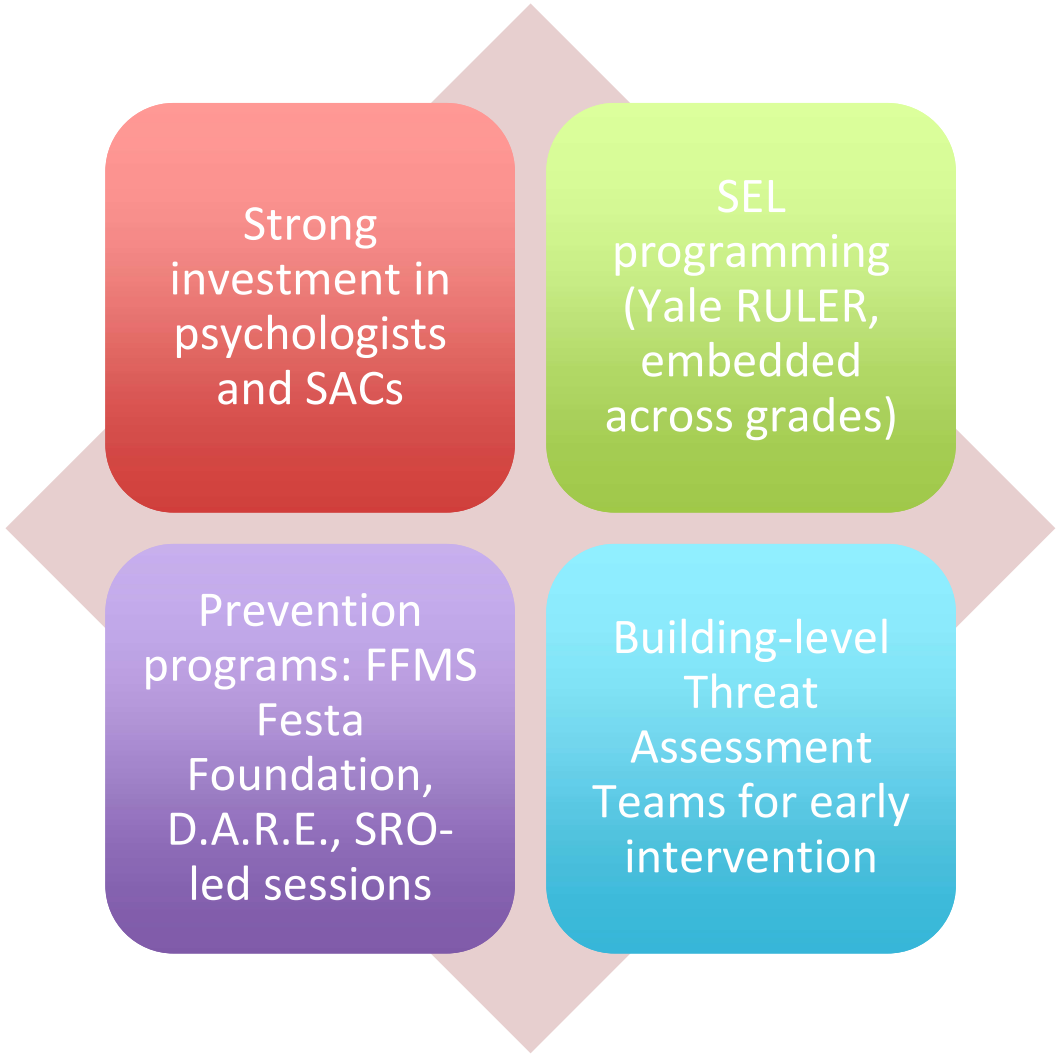
Share911 – real-time emergency communication

Beacon/GoGuardian – detects concerning online activity

Training & Preparedness

- Annual mandatory safety courses for staff
- 13 required drills per year
- Comprehensive district and building-level safety plans
- Regular training sessions for staff

Mental Health & Wellness Supports



Communication Systems

Rapid communication via email, text, and phone alerts

Transparent updates to families and staff during incidents

Continuous Improvement

Regular review of safety plans and protocols

Ongoing collaboration with county and state partners

Annual updates to Board of Education and community

Summary & Commitment

"Safety is everyone's responsibility"

Unified effort across schools, staff, students, and first responders

Commitment to maintaining safe, supportive environments

Q&A / Contact Information

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