

Oak Grove Elementary

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Oak Grove

Union School District

Growing Life-long Learners

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Submitted – October 3, 2025

To: Members of the Public
Oak Grove Union Elementary Education Association/CTA/NEA

From: Amber Stringfellow, Superintendent
Oak Grove Union School District

Re: Initial District Proposal for OGUEEA Reopener Negotiations

In accordance with Government Code section 3547 of the Educational Employment Relations Act (EERA) and the current collective bargaining agreement between the Oak Grove Union School District (District) and the Oak Grove Union Elementary Educators Association (OGUEEA), the following serves as the District's initial proposal for reopener contract negotiations. The parties' current agreement expires on June 30, 2027.

The District's approach to negotiations will be guided by our mission, vision, values and beliefs, in order to reach an agreement that is fiscally solvent, responsible and beneficial for all. Our bargaining team looks forward to collaborative, objective, and reality-based negotiations with OGUEEA.

The District will present proposals regarding the following items/articles as well as any and all articles opened by OGUEEA. Specific modifications to current OGUEEA contract language will be developed during the negotiations process.

- Any appendices affected by contract modifications.

In addition, the District reserves its right to negotiate subjects and articles not specified above consistent with the applicable provisions of the EERA.



Amber Stringfellow, Superintendent
Oak Grove Union School District

10/3/25
Date

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