Regular Board Meeting
Jackson Public Schools

September 16, 2025, at 05:30 PM

Board Present
Barbara Hilliard, President
Mitch McGuffey, Secretary
Dr. Jeanne M. Hairston, Member
Frank Figgers, Member
Burbette Taylor, Member

Attorneys and Administrative Staff
Dr. Errick L. Greene, Superintendent
Dorian Turner, ESQ., Board Attorney
Larissa Harris, ESQ., General Counsel
Network Assistant Superintendent(s)
Dr. William Merritt, IV, Chief of Staff
Dr. Michael Cormack, Deputy Supt.
Earl Burke, CFOO

Board Member Teleconference
Cynthia Thompson, Secretary

MINUTES

I. Call to Order: Mrs. Barbara Hilliard, Board President, called the Board Meeting of the Jackson Public School District to order on September 16, 2025, at 5:37 P.M.

II. Establishment of Quorum: A quorum was established with five (5) members, namely, Barbara Hilliard, Mitch McGuffey, Jeanne M. Hairston, Burbette Taylor, and Frank Figgers, attending the meeting in person. Cynthia Thompson participated via teleconference.

III. Adoption of Agenda: The Board voted to adopt the agenda as presented. The motion was made by Jeanne M. Hairston and seconded by Frank Figgers. The votes cast for the motion were: Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Frank Figgers, Burbette Taylor, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

IV. Reading and Approving Minutes
   A. September 2, 2025, Regular Board Meeting Minutes: The Board voted to approve item A as presented. The motion was made by Mitch McGuffey and seconded by Burbette Taylor. The votes cast for the motion were: Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Frank Figgers, Burbette Taylor, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

V. Superintendent's Remarks: Dr. Greene presented his remarks.

VI. Public Participation for General Comments and/or Proposed Issues

VII. Information Items Only:

   A. Review of Agreement between Kroger and the Jackson Public School District (JPSD)

   B. Review of the Dropout Prevention Plan

   C. Review of Agreement between Paloma Learning and the Jackson Public School District (JPSD)

   D. Review of Various Policies for Amendment: GAAH - Employment of relatives, and GADP - Substitute Teachers/Limited Service, and Policy for Deletion: JBF - Non-Resident Students

VIII. Information / Action Items:

A. Approval to Purchase Workers' Compensation Insurance Policy for Jackson Public Schools for 25/26 School Year: The Board voted to approve item A. Frank Figgers moved; Jeanne M. Hairston seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

B. Approval of Photography Vendors for FY25-26: The Board voted to approve item B. Mitch McGuffey moved; Jeanne M. Hairston seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

C. Approval of the Addendum to the Agreement between Alliance Technology and the Jackson Public School District (JPSD): The Board voted to approve item C. Burbette Taylor moved; Frank Figgers seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

D. Approval of the Revised 2025-2026 District Emergency Operation Plan (EOP): The Board voted to approve item D. Jeanne M. Hairston moved; Frank Figgers seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

E. Approval of the Renewal Agreement between American Heart Association (AHA) and the Jackson Public School District (JPSD): The Board voted to approve item E. Burbette Taylor moved; Frank Figgers seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

F. Approval of Monthly Financial Report for the Month Ended August 31, 2025 (FY2025-2026): The Board voted to approve item F. Mitch McGuffey moved; Burbette Taylor seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

IX. CONSENT AGENDA ITEMS - Finance:

A. Approval of Various Disbursements from Accounts Payable and Activity Funds: The Board voted to approve item A. Frank Figgers moved; Burbette Taylor seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the

X. CONSENT AGENDA ITEMS - General:

A. Approval of the English Learners District Plan 2025-26 School Year: The Board voted to approve item A. Mitch McGuffey moved; Burbette Taylor seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

B. Approval of the Renewal Agreement between The Perfect Child (formerly Gifted Futures ABA d/b/a Growing Tree) and the Jackson Public School District (JPSD): The Board voted to approve item B. Mitch McGuffey moved; Burbette Taylor seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

C. Approval of the Renewal Agreement between the Mississippi Symphony Orchestra (MSO) and Jackson Public School District (JPSD): The Board voted to approve item C. Mitch McGuffey moved; Burbette Taylor seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

D. Approval of the Renewal Agreement between Parents for Public Schools (Ask for More Jackson) and the Jackson Public School District (JPSD): The Board voted to approve item D. Mitch McGuffey moved; Burbette Taylor seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

E. Approval of the Agreement between the Mississippi Children's Museum (MCM) and the Jackson Public School District (JPSD): The Board voted to approve item E. Mitch McGuffey moved; Burbette Taylor seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

F. Approval to Rename Wells APAC Elementary School to Wells Performing Arts Center (PAC): The Board voted to approve item F. Mitch McGuffey moved; Burbette Taylor seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

G. Approval of the Renewal Agreement between Fahrenheit Creative Group, LLC (RFQ 2025-01) and the Jackson Public School District (JPSD): The Board voted to approve item G. Mitch McGuffey moved; Burbette Taylor seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

XI. CONCENT AGENDA ITEMS - Personnel

A. Approval of Personnel: The Board voted to approve item A. Jeanne M. Hairston moved; Mitch McGuffey seconded. Votes cast for the motion were Barbara Hilliard, Cynthia Thompson, Mitch McGuffey, Burbette Taylor, Frank Figgers, and Jeanne M. Hairston. There were no votes cast against the motion. **PASSED**

XII. Consideration to Hold an Executive Session: Mitch McGuffey moved, and Frank Figgers seconded the motion, to close the meeting to consider entering into executive session. The motion was unanimously approved.

In Closed Session, Frank Figgers moved, and Mitch McGuffey seconded the motion, to enter into executive session to consider a request from Dr. Greene and General Counsel, Larrissa Harris, for authority to institute a quantum meruit legal proceeding. The vote was unanimously approved.

In Executive Session, the Board considered a request from Dr. Greene and General Counsel Larrissa Harris seeking authority to file a quantum meruit

action for authority to pay seventeen (17) employees who worked at various schools during the 2025 summer, but were not board approved for employment. The total amount due the employees is $14,697,50. After discussion, Cynthia Thompson moved, and Mitch McGuffey seconded the motion, to approve the request. The motion was unanimously approved.

There being no further business to discuss in executive session, Mitch McGuffey moved, and Burbette Taylor seconded the motion to exit executive session. The motion was unanimously approved.

XIII. Adjournment: Back in open session, there being no further business, Frank Figgers moved, and Jeanne M. Hairston seconded the motion, to adjourn the meeting. The motion was unanimously approved, and the meeting was adjourned

Barbara T. Williard
Signature of Board President

10/6/2025
Date

Attested by Board Secretary

10/3/2025
Date