West Rusk Co CISD Salary Schedules
2025-2026

Board Approved 06/16/2025

I. Teacher Salries

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II. Campus Secretaries (197 - 226 Days)

Starting Salary	$	21,650.00

III. Instructional Aides (182 Days)

Step		Salary
0	$	14,000.00
1	$	14,500.00
2	$	15,000.00
3	$	15,500.00
4	$	16,500.00
5	$	17,000.00
6	$	17,500.00
7	$	18,000.00
8	$	18,500.00
9	$	19,500.00
10	$	20,500.00
11	$	21,500.00
12	$	22,000.00
13	$	22,500.00
14	$	23,000.00
15	$	23,500.00
16	$	24,000.00
17	$	24,500.00
18	$	25,000.00
19	$	25,500.00
20	$	26,000.00
21	$	26,500.00
22	$	27,000.00
23	$	27,500.00
24	$	28,000.00

IV. Transportation

Bus Supplement - $9,180 per route
$4590 half route

V. Maintenance (260 Days)

Step	Salary
0	$ 19,500.00
1	$ 20,000.00
2	$ 20,500.00
3	$ 21,000.00
4	$ 21,500.00
5	$ 22,000.00
6	$ 22,500.00
7	$ 23,000.00
8	$ 23,500.00
9	$ 24,000.00
10	$ 24,500.00
11	$ 25,000.00
12	$ 25,500.00
13	$ 25,750.00
14	$ 26,000.00
15	$ 26,250.00
16	$ 26,500.00
17	$ 26,750.00
18	$ 27,000.00
19	$ 27,250.00
20	$ 27,500.00
21	$ 27,750.00
22	$ 28,000.00
23	$ 28,250.00
24	$ 29,250.00

VI. Cafeteria Workers (180 Days)

Step	Salary
0	$ 15,500.00
1	$ 16,100.00
2	$ 16,700.00
3	$ 17,300.00
4	$ 17,900.00
5	$ 18,500.00
6	$ 19,100.00
7	$ 19,700.00
8	$ 20,300.00
9	$ 20,900.00
10	$ 21,500.00
11	$ 22,145.00
12	$ 22,809.35
13	$ 23,493.63
14	$ 24,198.44
15	$ 24,924.39
16	$ 25,672.12
17	$ 26,442.29
18	$ 27,235.56
19	$ 28,052.62
20	$ 28,894.20
21	$ 29,761.03
22	$ 30,653.86
23	$ 31,573.47
24	$ 32,520.68

VII. Sub Pay - [

Sub for Teacher	$	85.00
Sub for Aide	$	70.00
Non-Degreed sub	$	70.00
Long Term Teacher Sub		
After 10 days - Degreed	$	130.00
Long Term Sub		
After 10 days - Non-Degreed	$	80.00
Hourly (Cafeteria & Maintenance)	$	8.50
Hourly (Bus Sub)	$	17.00