

ADDENDUM

III. PERSONNEL

Board Liaison: Ms. Cooper

M. **WHEREAS**, the Oakland Board of Education (“Board”) abolished the position of District Data Specialist and Analysis Coordinator effective December 31, 2025; and

WHEREAS, the District Data Specialist and Analysis Coordinator is employed under the terms of an employment agreement that requires the Board to provide 60 days’ notice of any termination thereof; and

WHEREAS, the Superintendent of Schools has recommended that the Board terminate the employment agreement of the District Data Specialist and Analysis Coordinator, whose position has been abolished effective December 31, 2025, pursuant to the notice provision.

NOW THEREFORE BE IT RESOLVED that the Board approves the Superintendent of Schools’ recommendation to terminate the District Data Specialist and Analysis Coordinator’s employment agreement pursuant to the notice provision.

BE IT FURTHER RESOLVED that the District Data Specialist and Analysis Coordinator’s last date of employment in the Oakland School District (“District”) shall be December 31, 2025.

BE IT FURTHER RESOLVED that the Superintendent of Schools is requested to notify the affected individual that her employment contract is terminated pursuant to the notice provision and that their last date of employment in the District shall be December 31, 2025.

PERSONNEL ADDENDUM ITEM M

Motion: _____ Second: _____ (Discussion):

Roll Call Vote:

Ms. Cooper ___ Ms. Kilday ___ Mr. Mazzilli ___ Ms. Shelkin ___ Mr. Scerbo ___

VII ADMINISTRATION

Board Liaison: Ms. Kilday

B. **WHEREAS**, the Oakland Board of Education (“Board”), pursuant to the recommendation of the Superintendent of Schools, has determined to abolish the position of District Data Specialist and Analysis Coordinator effective December 31, 2025 because of a change in the supervisory organization of the District and for reasons of efficiency and economy; and

NOW, THEREFORE, BE IT RESOLVED that the position of District Data Specialist and Analysis Coordinator is hereby abolished effective December 31, 2025 because of a change in the supervisory organization in the District and for reasons of efficiency and economy.

C. **WHEREAS**, the Superintendent of Schools has recommended that the Oakland Board of Education (“Board”) abolish the position of Director of Student Personnel and Special Services effective immediately because of a change in the supervisory organization of the District; and

ADDENDUM

WHEREAS, the Superintendent of Schools has recommended that the Board create the position of Director of the Early Childhood Center and Data Insight Specialist in accordance with the job description which is attached hereto and made a part of this Resolution; and

WHEREAS, the Board has considered the Superintendent of Schools' recommendation and has determined that it is in the best interest of the Oakland School District to abolish the position of Director of Student Personnel and Special Services and to create the position of Director of the Early Childhood Center and Data Insight Specialist in accordance with the job description which is attached hereto and made a part of this Resolution; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby abolishes the position of Director of Student Personnel and Special Services and creates the position of Director of the Early Childhood Center and Data Insight Specialist in accordance with the job description which is attached hereto and made a part of this Resolution; and

BE IT FURTHER RESOLVED that the individual presently employed in the affected position shall be reassigned to the position of Director of the Early Childhood Center and Data Insight Specialist in the District in accordance with the job description which is attached hereto and made a part of this Resolution; and

BE IT FURTHER RESOLVED that the Superintendent of Schools is requested to notify the affected individual that she has been reassigned to the position of Director of the Early Childhood Center and Data Insight Specialist in accordance with the job description which is attached hereto and made a part of this Resolution

D. **WHEREAS**, the Superintendent of Schools has recommended that the Oakland Board of Education ("Board") abolish the position of Supervisor of Instruction and Special Programs effective immediately because of a change in the supervisory organization of the District; and

WHEREAS, the Superintendent of Schools has recommended that the Board create the position of Supervisor of Special Services in accordance with the job description which is attached hereto and made a part of this Resolution; and

WHEREAS, the Board has considered the Superintendent of Schools' recommendation and has determined that it is in the best interest of the Oakland School District to abolish the position of Supervisor of Instruction and Special Programs and to create the position of Supervisor of Special Services in accordance with the job description which is attached hereto and made a part of this Resolution; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby abolishes the position of Supervisor of Instruction and Special Programs and creates the position of Supervisor of Special Services in accordance with the job description which is attached hereto and made a part of this Resolution; and

BE IT FURTHER RESOLVED that the individual presently employed in the affected position shall be reassigned to the position of Supervisor of Special Services in the District in accordance with the job description which is attached hereto and made a part of this Resolution; and

ADDENDUM

BE IT FURTHER RESOLVED that the Superintendent of Schools is requested to notify the affected individual that she has been reassigned to the position of Supervisor of Special Services in accordance with the job description which is attached hereto and made a part of this Resolution

ADMINISTRATION ADDENDUM ITEMS B through D

Motion: _____ Second: _____ (Discussion):

Roll Call Vote:

Ms. Cooper ___ Ms. Kilday ___ Mr. Mazzilli ___ Ms. Shelkin ___ Mr. Scerbo ___

ADDENDUM

Attachments

Administration

Job Description- Director of the Early Childhood Center and Data Insight Specialist
Job Description- Supervisor of Special Services