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**MEMORANDUM of AGREEMENT**  
**Between the Syosset Teachers Association and the**  
**Board of Education of the Syosset Central School District**

**MEMORANDUM OF AGREEMENT** dated this 25th day of June, 2025, by and between the negotiating representatives of the BOARD OF EDUCATION OF THE SYOSSET CENTRAL SCHOOL DISTRICT (hereinafter referred to as the “Board”) and the negotiating representatives of the SYOSSET TEACHERS’ ASSOCIATION (hereinafter referred to as the “Association” or “the STA”).

**A. GENERAL:**

The labor agreement between the parties for the period of July 1, 2021 through June 30, 2025 will expire on June 30, 2025. The parties herewith agree that said contract shall be modified to the extent set forth herein, as a result of their collective bargaining for a successor agreement to the expiring labor agreement. Except for changes to the labor agreement expressly set forth herein, the provisions of said labor agreement shall remain unchanged. Italicized text is set forth as precise contract language to be inserted as is set forth in this Memorandum of Agreement into the parties’ formal labor agreement. It is understood that items of agreement set forth as precise contract language in italicized text may require revision of existing contract language in the parties’ formal labor agreement to accommodate the insertion of said italicized text. It is further understood that items of agreement not set forth in italicized text will require the drafting of contract language for insertion into the parties’ formal agreement and may require revision of existing contract language in the parties’ formal labor agreement upon insertion of the referenced new contract language.

**B. CONTINGENCY:**

This Memorandum of Agreement is subject to formal ratification by the Board of Education and the membership of the Association. The aforesaid ratification votes shall occur within thirty (30) days of the date of execution of this Memorandum of Agreement. If either party fails to ratify this Memorandum of Agreement or fails to act within the aforesaid thirty (30) day period, this Memorandum of Agreement shall be of no further force and effect and shall be null and void. Notwithstanding the foregoing, each party’s negotiating representatives shall urge their respective principals to ratify this Memorandum of Agreement.

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In their joint effort to achieve a successor labor agreement, the parties have fully completed negotiations respecting wages and other conditions of employment, the terms of which are set forth in this Memorandum of Agreement, and which upon full ratification become final, binding, and effective.

**C. AGREEMENT:**

**1. DURATION**

The parties' labor contract shall be modified to provide for a contract term effective July 1, 2025 through and including June 30, 2030. Upon ratification of this Memorandum of Agreement, the parties' more formal agreement shall be deemed modified throughout to reflect the revised term of the Agreement

**2. COMPENSATION- Section III, Article I**

**a. First Year (2025-2026):**

*Effective July 1, 2025, salary schedules in effect on June 30, 2025 shall be increased by 2%. Step increment for the 2025-2026 school year shall be granted to eligible unit members effective July 1, 2025 (or February 1, 2026, in the case of those unit members entitled to step movement on February 1<sup>st</sup> of the school year).*

*Effective June 30, 2026, the 2025-2026 salary schedules shall be eliminated and unit members shall be placed on the salary schedule that was in effect for the 2024-2025 school year but at the step and column that they were on effective June 30, 2026 during the 2025-2026 school year. It is understood that all members, irrespective of the change in this schedule shall continue to advance one step on the salary schedule per year and shall maintain any column movement they earned during the 2025-2026 school year.*

*The parties understand that the New York State Budget for fiscal year 2026 contains a mechanism by which state aid may be reduced and/or withheld. Specifically, in the event the fiscal year budget deficit is greater than Two Billion Dollars, the Budget Director is required to create a plan by which appropriations set forth in the adopted budget may be withheld from the District. In the event this comes to fruition and appropriations from the State are in fact withheld or reduced during the 2025-2026 school year, the*

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*negotiated salary increases shall be eliminated, for the remainder of the 2025-2026 school year.*

- b. **Second Year (2026-2027):** *Effective July 1, 2026 salary schedules in effect on June 30, 2026 (which are the same as the 2024-2025 schedules) shall be increased by two percent (2%). Step increment for the 2026-2027 school year shall be granted to eligible unit members effective July 1, 2026 (or February 1, 2027, in the case of those unit members entitled to step movement on February 1<sup>st</sup> of the school year).*
- c. **Third Year (2027-2028):** *Effective July 1, 2027 salary schedules in effect on June 30, 2027 shall be increased by two percent (2%). Step increment for the 2027-2028 school year shall be granted to eligible unit members effective July 1, 2027 (or February 1, 2028, in the case of those unit members entitled to step movement on February 1<sup>st</sup> of the school year).*
- d. **Fourth Year (2028-2029):** *Effective July 1, 2028 salary schedules in effect on June 30, 2028 shall be increased by two percent (2%). Step increment for the 2028-2029 school year shall be granted to eligible unit members effective July 1, 2028 (or February 1, 2029, in the case of those unit members entitled to step movement on February 1<sup>st</sup> of the school year).*
- e. **Fifth Year (2029-2030):** *Effective July 1, 2029 salary schedules in effect on June 30, 2029 shall be increased by two percent (2%). Step increment for the 2029-2030 school year shall be granted to eligible unit members effective July 1, 2029 (or February 1, 2030, in the case of those unit members entitled to step movement on February 1<sup>st</sup> of the school year).*
- f. *The compensation methodology set forth in paragraphs a-e above shall be applicable to other compensation rates in the collective bargaining agreement in the same manner as such rates were iterated in the last collective bargaining agreement.*

*Add language: The stipend that a club advisor receives is inclusive of all activities related to that club over the course of a school year except that club advisors are eligible for overnight field trip compensation set forth in Section III, Article I (G) 1(b)(i)(ii). (these provisions will be updated in the contract to reflect their applicability to club advisors).*

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**3. COLUMN MOVEMENT- Section III, Article I (A)**

a. *Notwithstanding any past practice or contract provision to the contrary, commencing with the 2025-2026 school year unit members shall be limited to one column movement every two school years (i.e. every other year)*

b. *Effective July 1, 2026, current probationary unit members and unit members hired on or after July 1, 2026, shall not be eligible for any column movement on the salary schedules until the unit member's effective date of tenure. This restriction shall not apply to a unit member who earns their masters while on a bachelor's column. In that case, the unit member shall be eligible to advance to the masters column.*

**4. ELEMENTARY WEEKLY WORK ASSIGNMENTS-Section III, Article 2 (A)**

a. Amend the last sentence of 5<sup>th</sup> paragraph as follows:

*Effective July 1, 2025, the average weekly preparation time for all elementary teachers will be 3.75 hours (3:45), calculated as twenty (20) uninterrupted 45-minute preparation periods over a given twenty (20) day window.*

b. Add a new paragraph as follows:

*Effective July 1, 2025, notwithstanding any practice or contract provision to the contrary, elementary teachers shall be required to report to work and participate in professional activities at the discretion of the District thirty (30) minutes prior to the start of the normal workday on two (2) occasions over a given twenty (20) day window.*

**5. HEALTH INSURANCE:**

A. Amend Section III, Article 3(B) and Appendix 4 as follows:

*Effective July 1, 2028, unit members shall contribute 21% of the premium cost.*

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Effective July 1, 2029, unit members shall contribute 22% of the premium cost.

Effective June 30, 2030, unit members shall contribute 23% of the premium cost.

B. Amend Section III, Article 3(C) (Health Declination) as follows:

*Effective July 1, 2025, there shall no longer be a percentage calculation for unit members hired before October 22, 2014. The dollar amount that unit members were eligible to receive during the 2024-2025 school year shall remain in effect.*

## **6. TEMPORARY LEAVES OF ABSENCE**

Section III, Article 4(A) shall be deleted in its entirety and replaced with the following:

A. *Temporary Leaves of Absence*

*It is understood, barring real emergencies, a teacher's first duty is to fulfill the obligations to the District. The Board has authorized the Superintendent to excuse from duty, up to a maximum of five (5) days per school year without loss of salary, teachers who are absent from duty by reasons of emergency business, i.e., business that could not have been postponed to a non-school day.*

*In the event the five (5) days for absence have been used, provision may be made at the discretion of the Superintendent, to allow one (1) additional day's leave for "serious illness" in the immediate family. In such cases, an appropriate reduction of one (1) additional day of leave for serious illness in the immediate family shall be made upon reemployment of the teacher during the following year.*

*The action of the Superintendent in approving or disapproving a request for such temporary leave shall be in accordance with the rules and procedures promulgated by the Superintendent. In authorizing the Superintendent to pay the salary of a teacher who is absent on temporary leave, the Board has not allocated a certain number of "days off" which are the property of, to be used or not, at the discretion of a teacher.*

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*If the need for personal leave is known in advance, request for absence without the loss of salary should be made in advance of the leave. If, in an emergency situation, a timely request cannot be made, it shall be made as soon as is possible; however, the request for excused absence must be made within 24 hours of the return to duty, using the same procedure. Requests must be submitted to the Assistant Superintendent of Human Resources who will approve or disapprove and forward approved requests to the Superintendent for final approval.*

*Subject to the final approval of the Superintendent, a teacher may take five (5) non-consecutive personal business day per school year without the teacher stating a general reason, provided that such personal business day is not taken on a day that is adjacent to a weekend, holiday or recess period unless otherwise approved by the administration.*

*The Superintendent shall promulgate specific rules for the use of personal leave that is sought to be used adjacent to a weekend, holiday, or recess period. The rules for such days shall establish minimum staffing levels needed to operate the various elementary and secondary schools of the District. If the number of personal leave days that have been requested exceed the staffing level, the Superintendent may deny any pending leave day requests based upon a "first come, first serve" basis. However, if an applicant has demonstrated less than satisfactory attendance the request may be denied. The foregoing shall be reasonably administered.*

*Consecutive days of personal leave remain subject to the following limitations:*

*Typical Approvable Reasons for Temporary Leaves of Absence:*

- 1. Serious illness in family.*
- 2. Death in family, or death of a friend.*
- 3. Graduation ceremony of a family member.*
- 4. Mandated court appearance.*
- 5. Title closing in connection with purchase of home or property.*
- 6. Automobile accident or breakdown with no alternate transportation readily available, or other emergency situation.*
- 7. Taking his/her child to college.*
- 8. Attending the wedding of a family member or close personal friend.*
- 9. Conference with child's teacher.*
- 10. Picking up child from college.*
- 11. Visiting colleges with a high-school-age child.*

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12. "Parent weekend" for a child attending college and
13. Caring for an elderly parent.

*Typical Non-approvable Reasons for Temporary Leaves of Absence:*

1. Seeing a child in a play or other performance.
2. Accompanying husband or wife on a business trip or vacation.
3. Appointment with a lawyer, accountant, or physician which could be held on a weekend or after school hours.
4. Granting of days for marriage.
5. Delayed return flight or ship embarkation which was within teacher's control.

**7. LEAVES OF ABSENCE**

Personal Leave of Absence without Pay- Amend Section III, Article 4 (D) as follows:

1. Change May 1 to March 1 for the purpose of extending a childcare leave for a second year.
2. Add- A unit member will make every effort to provide a week's notice of returning from a childcare leave.

**8. TRANSFERS**

A new Paragraph "I" will be added to Section IV, Article 5 as follows:

*The District will endeavor to avoid transferring a teacher during their probationary period. In the event a probationary teacher will be transferred during the final two years of their probationary period, the teacher and his/her union representative will be provided notice and an opportunity to be heard prior to the transfer.*

**9. LIABILITY INSURANCE:**

Section IV, Article 7 shall be deleted in its entirety and replaced with the following:

*Unit members shall receive defense and/or indemnification protection pursuant to applicable Education Law and/or Public Officers Law including the notice requirements set forth therein.*

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## 10. INSERVICE EDUCATION

Article IV (12) shall be deleted in its entirety and replaced with the following:

### PROFESSIONAL DEVELOPMENT

*The following statements of policy will govern the operation of professional development education classes conducted in the District:*

- A. *Professional development will be offered to the professional members of the staff upon the recommendation of the Superintendent.*
- B. *The participants will not be charged a tuition or registration fee.*
- C. *The salary of instructors will be paid by the District.*
- D. *If a course is offered during the teacher day, then the District will have the right to make attendance mandatory. In this event, no stipend need be paid to any participant. If a course is offered at any time other than during the teacher day, it must be offered on a completely voluntary basis. In this event, participants will be paid a stipend that has been agreed upon between the District and the STA. The amount of the stipend will be determined prior to the commencement of each course. It will depend upon the length of the course and when it is offered (e.g., mornings, evenings, weekends, summers).*

*Notwithstanding the above, effective September 1, 2004, all employees will participate at no additional compensation and without credit being granted for salary increment purposes in District-sponsored staff development/in-service programs not exceeding a total of seven (7) hours each year per employee. All such programs will occur during non-instructional times between September 1<sup>st</sup> and June 30<sup>th</sup>, excluding Mondays & Fridays, days before school holidays, school holidays and weekends.*

- E. *Credits taken completely at District expense regardless of whether offered during the teacher day, may not be applied for the purpose of salary advancement.*
- F. *INSERVICE and GRADUATE CREDITS*

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Inservice credits which are being taken for the purpose of column movement may be earned at the District TRACT Center or through the following providers: the NYSUT Effective Learning Trust and the BOCES Curriculum inservice. Effective September 1, 2004, in the event of a total loss of New York State funding, the District will contribute up to \$15,000 per year toward the operating expenses of the Syosset TRACT Center.

Inservice credits must be approved by the Superintendent or designee before the course commences. The purpose of this approval is to ascertain the applicability of the course content to the individual teacher's duties. Only courses appropriate to the teacher's professional development as they pertain to the teacher's District assignment will be approved. It is the responsibility of the teacher applying for the approval to obtain any documentation the District needs to make its determination.

- G. The number of credits earned through inservice courses will be determined solely by the District. This determination will be based entirely upon "seat time," which is the time spent in the classroom taking the course. The formula for determining this credit will be based upon the rate of 1 credit for every 15 hours of instruction. Fractions will be calculated by prorating credit based upon this ratio. Effective September 1, 2004, with prior approval by the Superintendent or designee, courses offered on-line and accepted by accredited degree-granting institutes towards on-campus degrees shall be accepted for graduate credit.
- H. Courses can be audited without receiving credit.
- I. Inservice credits earned in the District may be applied toward column movement with the following regulations:
  - 1. Each column movement shall require a minimum of six graduate credits and up to nine inservice credits.
  - 2. Effective July 1, 1971, for salary purposes, those inservice credits earned which are in excess of the number applied for salary advancement may be held over and applied toward a future advancement in accordance with Item 1 above.
- J. Inservice credits taken prior to employment in the District may not be applied to salary advancement in this District.
- K. Graduate Course Approvals:

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The following shall be applicable to the use of graduate classes for column movement:

- Courses must be earned directly from a regionally accredited college or university authorized to grant graduate degrees.
- The unit member must provide an official document (e.g., catalog, curriculum sheet, signed plan) for the granting institution explicitly listing the course as required or elective for a specific graduate degree program.
- No graduate coursework shall include any content that duplicates prior undergraduate or graduate coursework for which the the unit member was previously granted credit.
- The course must directly relate to the unit member's current professional assignment, certification area, and significantly enhance the unit member's professional capabilities.
- A unit member may take graduate courses toward certification in another area subject to District approval.

Notwithstanding the above, a unit member may take TRACT Center classes for graduate credit during the 2025-2026 and 2026-2027 school years. Effective July 1, 2027, unit members shall no longer be able to take TRACT Center classes for graduate credits.

## **11. ADVANCEMENT ON SALARY SCHEDULE**

Section III, Article 1 (A)- (Column Movement) shall be deleted and replaced with the following:

*In order to receive credit for advancement from one salary schedule to a higher salary schedule for graduate study, prior approval forms must be filed with the Assistant Superintendent for Human Resources. If courses are for completion of a degree program, prior approval is needed only for the program and not for each course. If the courses are not related to a degree program, all individual courses will need prior approval. Prior approval further applies to all undergraduate courses.*

*In the event that a teacher fails to apply for prior approval for any course the teacher would like to utilize for the purpose of advancing on the salary schedule, the teacher may nevertheless submit these credits for approval at any subsequent time. The District will only*

*accept these credits if they meet the standards for prior approval in effect at the time the credits are submitted. The District reserves the right to deny approval for courses that fail to meet the then current standards for prior approval even if these courses will have been approved had they been submitted for approval before the course was taken. These credits, once approved, may be used solely for the purpose of future advancement on the salary schedule, and the District will have no obligation to pay for any money lost due to a teacher's failure to submit the credit(s) for prior approval in a timely fashion.*

*All teachers granted a temporary or probationary position for September, 1982 or thereafter on Schedule B or Schedule C shall be given credit for college course work above the Master's Degree only for graduate courses taken subsequent to the date of the granting of the Master's Degree. Subsequent in-service and graduate credits must meet the requirements set forth in Section IV, Article 12(previous service as a substitute teacher does not apply).*

*Credits for advancement from the MA +60 column to the MA +75 column or from the Doctorate to the Doctorate +15 column must be earned subsequent to July 1, 1989.*

*Salary advancement from one column of a salary schedule to the next may take place only at regularly scheduled intervals. When courses have been successfully completed, or a degree earned for advancement, placement on the higher schedule will take place as follows:*

*On September 1, after conclusion of summer sessions, provided application is received in personnel office prior to September 1 and the official transcript is received in the Assistant Superintendent for Human Resource's office by November 1.*

*On February 1, after conclusion of the fall semester, provided application is received in personnel office prior to February 1 and the official transcript is received in the Assistant Superintendent for Human Resource's Office by March 15.*

*On September 1, after conclusion of the spring semester, provided application is received in personnel office prior to September 1 and the official transcript is received in the Assistant Superintendent for Human Resource's Office by September 1.*

*The above dates will apply, provided that the degree or transcripts are submitted to the Assistant Superintendent for Human Resource's*

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*Office, as well as the form used for applying for the advancement in salary schedule. Where change in salary is based upon completion of courses, official transcripts are to be sent directly to the Assistant Superintendent for Human Resource's Office by the college or university, at the request of the student.*

**12. SCHOOL CALENDAR**

A new paragraph will be added to Section IV, Article 21 as follows:

*Effective with the 2025-2026 school year, elementary students will be scheduled for a half-day of instruction on the last day of school, provided that doing so will not cause the District to fall out of compliance with the minimum annual instructional hour requirement set forth in the Regulations of the Commissioner of Education Section 175.5.*

**13. LIAISON COMMITTEE**

Amend Section II, Article 8 to reflect that the committee shall consist of senior Association leadership and Central Administration.

**14. PRIOR TEACHING SERVICE**

Add a new sentence at the end of Section III, Article 1 (D) as follows:

*Placement shall be at the discretion of the Superintendent when in the best interest of the District.*

**15. EXTENDED LIBRARY SERVICES**

Amend Section III, Article 1(K) by adding the Middle School.

**16. OCCUPATIONAL AND PHYSICAL THERAPISTS**

Amend Section III, Article 2 (A) by adding occupational and physical therapists to the paragraph that references the assignment to arrival and dismissal duty.



# Syosset Central School District

## Salary Schedule Chart

### 2025-26 Salary Schedule

#### TCH - B

STEP	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60	MA+75	DR	DR+15
1	\$68,687	\$72,269	\$79,562	\$83,145	\$86,746	\$90,327	\$93,934	\$95,994	\$98,050	\$100,108
2	\$71,732	\$75,318	\$82,599	\$86,193	\$89,787	\$93,371	\$96,986	\$99,042	\$101,091	\$103,146
3	\$74,766	\$78,366	\$85,649	\$89,243	\$92,825	\$96,412	\$100,026	\$102,084	\$104,141	\$106,200
4	\$77,752	\$81,320	\$88,589	\$92,158	\$95,734	\$99,311	\$102,904	\$104,955	\$107,002	\$109,056
5	\$80,994	\$84,572	\$91,836	\$95,410	\$98,984	\$102,565	\$106,160	\$108,213	\$110,255	\$112,298
6	\$84,471	\$88,037	\$95,313	\$98,877	\$102,461	\$106,032	\$109,627	\$111,676	\$113,729	\$115,775
7	\$88,365	\$91,939	\$99,204	\$102,779	\$106,350	\$109,928	\$113,528	\$115,578	\$117,627	\$119,678
8	\$92,271	\$95,846	\$103,113	\$106,686	\$110,255	\$113,840	\$117,430	\$119,477	\$121,527	\$123,579
9	\$96,385	\$99,964	\$107,225	\$110,800	\$114,374	\$117,949	\$121,551	\$123,597	\$125,643	\$127,697
10	\$100,511	\$104,080	\$111,343	\$114,913	\$118,495	\$122,067	\$125,670	\$127,715	\$129,763	\$131,818
11	\$103,885	\$107,507	\$115,460	\$119,030	\$122,615	\$126,185	\$129,786	\$131,838	\$133,884	\$135,938
12	\$103,885	\$107,507	\$119,573	\$123,153	\$126,727	\$130,307	\$133,905	\$135,955	\$137,998	\$140,042
13	\$103,885	\$107,507	\$123,691	\$127,269	\$130,848	\$134,428	\$138,025	\$140,073	\$142,117	\$144,162
14	\$103,885	\$107,507	\$127,818	\$131,382	\$134,966	\$138,547	\$142,142	\$144,190	\$146,238	\$148,285
15	\$103,885	\$107,507	\$132,149	\$135,728	\$139,301	\$142,871	\$146,476	\$148,521	\$150,574	\$152,619
16	\$103,885	\$107,507	\$136,489	\$140,059	\$143,640	\$147,215	\$150,806	\$152,861	\$154,910	\$156,960
17	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
18	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
19	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
20	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
21	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
22	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
23	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
24	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
25	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
26	\$103,885	\$107,507	\$144,637	\$148,191	\$151,741	\$155,297	\$158,865	\$160,904	\$162,932	\$164,968
27	\$105,963	\$109,656	\$147,529	\$151,156	\$154,775	\$158,403	\$162,042	\$164,122	\$166,190	\$168,266

# Syosset Central School District

## Salary Schedule Chart

### 2026-27 Salary Schedule

#### TCH - B

Step	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60	MA+75	DR	DR+15
1	\$68,687	\$72,269	\$79,562	\$83,145	\$86,746	\$90,327	\$93,934	\$95,994	\$98,050	\$100,108
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3	\$74,766	\$78,366	\$85,649	\$89,243	\$92,825	\$96,412	\$100,026	\$102,084	\$104,141	\$106,200
4	\$77,752	\$81,320	\$88,589	\$92,158	\$95,734	\$99,311	\$102,904	\$104,955	\$107,002	\$109,056
5	\$80,994	\$84,572	\$91,836	\$95,410	\$98,984	\$102,565	\$106,160	\$108,213	\$110,255	\$112,298
6	\$84,471	\$88,037	\$95,313	\$98,877	\$102,461	\$106,032	\$109,627	\$111,676	\$113,729	\$115,775
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8	\$92,271	\$95,846	\$103,113	\$106,686	\$110,255	\$113,840	\$117,430	\$119,477	\$121,527	\$123,579
9	\$96,385	\$99,964	\$107,225	\$110,800	\$114,374	\$117,949	\$121,551	\$123,597	\$125,643	\$127,697
10	\$100,511	\$104,080	\$111,343	\$114,913	\$118,495	\$122,067	\$125,670	\$127,715	\$129,763	\$131,818
11	\$103,885	\$107,507	\$115,460	\$119,030	\$122,615	\$126,185	\$129,786	\$131,838	\$133,884	\$135,938
12	\$103,885	\$107,507	\$119,573	\$123,153	\$126,727	\$130,307	\$133,905	\$135,955	\$137,998	\$140,042
13	\$103,885	\$107,507	\$123,691	\$127,269	\$130,848	\$134,428	\$138,025	\$140,073	\$142,117	\$144,162
14	\$103,885	\$107,507	\$127,818	\$131,382	\$134,966	\$138,547	\$142,142	\$144,190	\$146,238	\$148,285
15	\$103,885	\$107,507	\$132,149	\$135,728	\$139,301	\$142,871	\$146,476	\$148,521	\$150,574	\$152,619
16	\$103,885	\$107,507	\$136,489	\$140,059	\$143,640	\$147,215	\$150,806	\$152,861	\$154,910	\$156,960
17	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
18	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
19	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
20	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
21	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
22	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
23	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
24	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
25	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
26	\$103,885	\$107,507	\$144,637	\$148,191	\$151,741	\$155,297	\$158,865	\$160,904	\$162,932	\$164,968
27	\$105,963	\$109,656	\$147,529	\$151,156	\$154,775	\$158,403	\$162,042	\$164,122	\$166,190	\$168,266

# Syosset Central School District

## Salary Schedule Chart

### 2027-28 Salary Schedule

#### TCH - B

Step	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60	MA+75	DR	DR+15
1	\$70,061	\$73,714	\$81,153	\$84,808	\$88,481	\$92,134	\$95,813	\$97,914	\$100,011	\$102,110
2	\$73,167	\$76,824	\$84,251	\$87,917	\$91,583	\$95,238	\$98,926	\$101,023	\$103,113	\$105,209
3	\$76,261	\$79,933	\$87,362	\$91,028	\$94,682	\$98,340	\$102,027	\$104,126	\$106,224	\$108,324
4	\$79,307	\$82,946	\$90,361	\$94,001	\$97,649	\$101,297	\$104,962	\$107,054	\$109,142	\$111,237
5	\$82,614	\$86,263	\$93,673	\$97,318	\$100,964	\$104,616	\$108,283	\$110,377	\$112,460	\$114,544
6	\$86,160	\$89,798	\$97,219	\$100,855	\$104,510	\$108,153	\$111,820	\$113,910	\$116,004	\$118,091
7	\$90,132	\$93,778	\$101,188	\$104,835	\$108,477	\$112,127	\$115,799	\$117,890	\$119,980	\$122,072
8	\$94,116	\$97,763	\$105,175	\$108,820	\$112,460	\$116,117	\$119,779	\$121,867	\$123,958	\$126,051
9	\$98,313	\$101,963	\$109,370	\$113,016	\$116,661	\$120,308	\$123,982	\$126,069	\$128,156	\$130,251
10	\$102,521	\$106,162	\$113,570	\$117,211	\$120,865	\$124,508	\$128,183	\$130,269	\$132,358	\$134,454
11	\$105,963	\$109,657	\$117,769	\$121,411	\$125,067	\$128,709	\$132,382	\$134,475	\$136,562	\$138,657
12	\$105,963	\$109,657	\$121,964	\$125,616	\$129,262	\$132,913	\$136,583	\$138,674	\$140,758	\$142,843
13	\$105,963	\$109,657	\$126,165	\$129,814	\$133,465	\$137,117	\$140,786	\$142,874	\$144,959	\$147,045
14	\$105,963	\$109,657	\$130,374	\$134,010	\$137,665	\$141,318	\$144,985	\$147,074	\$149,163	\$151,251
15	\$105,963	\$109,657	\$134,792	\$138,443	\$142,087	\$145,728	\$149,406	\$151,491	\$153,585	\$155,671
16	\$105,963	\$109,657	\$139,219	\$142,860	\$146,513	\$150,159	\$153,822	\$155,918	\$158,008	\$160,099
17	\$105,963	\$109,657	\$140,621	\$144,249	\$147,864	\$151,489	\$155,130	\$157,210	\$159,282	\$161,360
18	\$105,963	\$109,657	\$140,621	\$144,249	\$147,864	\$151,489	\$155,130	\$157,210	\$159,282	\$161,360
19	\$105,963	\$109,657	\$140,621	\$144,249	\$147,864	\$151,489	\$155,130	\$157,210	\$159,282	\$161,360
20	\$105,963	\$109,657	\$140,621	\$144,249	\$147,864	\$151,489	\$155,130	\$157,210	\$159,282	\$161,360
21	\$105,963	\$109,657	\$144,249	\$147,864	\$151,489	\$155,119	\$158,753	\$160,826	\$162,899	\$164,975
22	\$105,963	\$109,657	\$144,249	\$147,864	\$151,489	\$155,119	\$158,753	\$160,826	\$162,899	\$164,975
23	\$105,963	\$109,657	\$144,249	\$147,864	\$151,489	\$155,119	\$158,753	\$160,826	\$162,899	\$164,975
24	\$105,963	\$109,657	\$144,249	\$147,864	\$151,489	\$155,119	\$158,753	\$160,826	\$162,899	\$164,975
25	\$105,963	\$109,657	\$144,249	\$147,864	\$151,489	\$155,119	\$158,753	\$160,826	\$162,899	\$164,975
26	\$105,963	\$109,657	\$147,530	\$151,155	\$154,776	\$158,403	\$162,042	\$164,122	\$166,191	\$168,267
27	\$108,082	\$111,849	\$150,480	\$154,179	\$157,871	\$161,571	\$165,283	\$167,404	\$169,514	\$171,631

# Syosset Central School District

## Salary Schedule Chart

### 2028-29 Salary Schedule

#### TCH - B

Step	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60	MA+75	DR	DR+15
1	\$71,462	\$75,188	\$82,776	\$86,504	\$90,251	\$93,977	\$97,729	\$99,872	\$102,011	\$104,152
2	\$74,630	\$78,360	\$85,936	\$89,675	\$93,415	\$97,143	\$100,905	\$103,043	\$105,175	\$107,313
3	\$77,786	\$81,532	\$89,109	\$92,849	\$96,576	\$100,307	\$104,068	\$106,209	\$108,348	\$110,490
4	\$80,893	\$84,605	\$92,168	\$95,881	\$99,602	\$103,323	\$107,061	\$109,195	\$111,325	\$113,462
5	\$84,266	\$87,988	\$95,546	\$99,264	\$102,983	\$106,708	\$110,449	\$112,585	\$114,709	\$116,835
6	\$87,883	\$91,594	\$99,163	\$102,872	\$106,600	\$110,316	\$114,056	\$116,188	\$118,324	\$120,453
7	\$91,935	\$95,654	\$103,212	\$106,932	\$110,647	\$114,370	\$118,115	\$120,248	\$122,380	\$124,513
8	\$95,998	\$99,718	\$107,279	\$110,996	\$114,709	\$118,439	\$122,175	\$124,304	\$126,437	\$128,572
9	\$100,279	\$104,002	\$111,557	\$115,276	\$118,994	\$122,714	\$126,462	\$128,590	\$130,719	\$132,856
10	\$104,571	\$108,285	\$115,841	\$119,555	\$123,282	\$126,998	\$130,747	\$132,874	\$135,005	\$137,143
11	\$108,082	\$111,850	\$120,124	\$123,839	\$127,568	\$131,283	\$135,030	\$137,165	\$139,293	\$141,430
12	\$108,082	\$111,850	\$124,403	\$128,128	\$131,847	\$135,571	\$139,315	\$141,447	\$143,573	\$145,700
13	\$108,082	\$111,850	\$128,688	\$132,410	\$136,134	\$139,859	\$143,602	\$145,731	\$147,858	\$149,986
14	\$108,082	\$111,850	\$132,981	\$136,690	\$140,418	\$144,144	\$147,885	\$150,015	\$152,146	\$154,276
15	\$108,082	\$111,850	\$137,488	\$141,212	\$144,929	\$148,643	\$152,394	\$154,521	\$156,657	\$158,784
16	\$108,082	\$111,850	\$142,003	\$145,717	\$149,443	\$153,162	\$156,898	\$159,036	\$161,168	\$163,301
17	\$108,082	\$111,850	\$143,433	\$147,134	\$150,821	\$154,519	\$158,233	\$160,354	\$162,468	\$164,587
18	\$108,082	\$111,850	\$143,433	\$147,134	\$150,821	\$154,519	\$158,233	\$160,354	\$162,468	\$164,587
19	\$108,082	\$111,850	\$143,433	\$147,134	\$150,821	\$154,519	\$158,233	\$160,354	\$162,468	\$164,587
20	\$108,082	\$111,850	\$143,433	\$147,134	\$150,821	\$154,519	\$158,233	\$160,354	\$162,468	\$164,587
21	\$108,082	\$111,850	\$147,134	\$150,821	\$154,519	\$158,221	\$161,928	\$164,043	\$166,157	\$168,275
22	\$108,082	\$111,850	\$147,134	\$150,821	\$154,519	\$158,221	\$161,928	\$164,043	\$166,157	\$168,275
23	\$108,082	\$111,850	\$147,134	\$150,821	\$154,519	\$158,221	\$161,928	\$164,043	\$166,157	\$168,275
24	\$108,082	\$111,850	\$147,134	\$150,821	\$154,519	\$158,221	\$161,928	\$164,043	\$166,157	\$168,275
25	\$108,082	\$111,850	\$147,134	\$150,821	\$154,519	\$158,221	\$161,928	\$164,043	\$166,157	\$168,275
26	\$108,082	\$111,850	\$150,481	\$154,178	\$157,872	\$161,571	\$165,283	\$167,404	\$169,515	\$171,632
27	\$110,244	\$114,086	\$153,490	\$157,263	\$161,028	\$164,802	\$168,589	\$170,752	\$172,904	\$175,064

# Syosset Central School District

## Salary Schedule Chart

### 2029-30 Salary Schedule

#### TCH - B

Step	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60	MA+75	DR	DR+15
1	\$72,891	\$76,692	\$84,432	\$88,234	\$92,056	\$95,857	\$99,684	\$101,869	\$104,051	\$106,235
2	\$76,123	\$79,927	\$87,655	\$91,469	\$95,283	\$99,086	\$102,923	\$105,104	\$107,279	\$109,459
3	\$79,342	\$83,163	\$90,891	\$94,706	\$98,508	\$102,313	\$106,149	\$108,333	\$110,515	\$112,700
4	\$82,511	\$86,297	\$94,011	\$97,799	\$101,594	\$105,389	\$109,202	\$111,379	\$113,552	\$115,731
5	\$85,951	\$89,748	\$97,457	\$101,249	\$105,043	\$108,842	\$112,658	\$114,837	\$117,003	\$119,172
6	\$89,641	\$93,426	\$101,146	\$104,929	\$108,732	\$112,522	\$116,337	\$118,512	\$120,690	\$122,862
7	\$93,774	\$97,567	\$105,276	\$109,071	\$112,860	\$116,657	\$120,477	\$122,653	\$124,828	\$127,003
8	\$97,918	\$101,712	\$109,425	\$113,216	\$117,003	\$120,808	\$124,619	\$126,790	\$128,966	\$131,143
9	\$102,285	\$106,082	\$113,788	\$117,582	\$121,374	\$125,168	\$128,991	\$131,162	\$133,333	\$135,513
10	\$106,662	\$110,451	\$118,158	\$121,946	\$125,748	\$129,538	\$133,362	\$135,531	\$137,705	\$139,886
11	\$110,244	\$114,087	\$122,526	\$126,316	\$130,119	\$133,909	\$137,731	\$139,908	\$142,079	\$144,259
12	\$110,244	\$114,087	\$126,891	\$130,691	\$134,484	\$138,282	\$142,101	\$144,276	\$146,444	\$148,614
13	\$110,244	\$114,087	\$131,262	\$135,058	\$138,857	\$142,656	\$146,474	\$148,646	\$150,815	\$152,986
14	\$110,244	\$114,087	\$135,641	\$139,424	\$143,226	\$147,027	\$150,843	\$153,015	\$155,189	\$157,362
15	\$110,244	\$114,087	\$140,238	\$144,036	\$147,828	\$151,616	\$155,442	\$157,611	\$159,790	\$161,960
16	\$110,244	\$114,087	\$144,843	\$148,631	\$152,432	\$156,225	\$160,036	\$162,217	\$164,391	\$166,567
17	\$110,244	\$114,087	\$146,302	\$150,077	\$153,837	\$157,609	\$161,398	\$163,561	\$165,717	\$167,879
18	\$110,244	\$114,087	\$146,302	\$150,077	\$153,837	\$157,609	\$161,398	\$163,561	\$165,717	\$167,879
19	\$110,244	\$114,087	\$146,302	\$150,077	\$153,837	\$157,609	\$161,398	\$163,561	\$165,717	\$167,879
20	\$110,244	\$114,087	\$146,302	\$150,077	\$153,837	\$157,609	\$161,398	\$163,561	\$165,717	\$167,879
21	\$110,244	\$114,087	\$150,077	\$153,837	\$157,609	\$161,385	\$165,167	\$167,324	\$169,480	\$171,641
22	\$110,244	\$114,087	\$150,077	\$153,837	\$157,609	\$161,385	\$165,167	\$167,324	\$169,480	\$171,641
23	\$110,244	\$114,087	\$150,077	\$153,837	\$157,609	\$161,385	\$165,167	\$167,324	\$169,480	\$171,641
24	\$110,244	\$114,087	\$150,077	\$153,837	\$157,609	\$161,385	\$165,167	\$167,324	\$169,480	\$171,641
25	\$110,244	\$114,087	\$150,077	\$153,837	\$157,609	\$161,385	\$165,167	\$167,324	\$169,480	\$171,641
26	\$110,244	\$114,087	\$153,491	\$157,262	\$161,029	\$164,802	\$168,589	\$170,752	\$172,905	\$175,065
27	\$112,449	\$116,368	\$156,560	\$160,408	\$164,249	\$168,098	\$171,961	\$174,167	\$176,362	\$178,565

# Syosset Central School District

## Salary Schedule Chart

### 2025-26 Salary Schedule

#### TCH C

Step	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60	MA+75	DR	DR+15
1	\$68,687	\$72,269	\$79,562	\$83,145	\$86,746	\$90,327	\$93,934	\$95,994	\$98,050	\$100,108
2	\$71,732	\$75,318	\$82,599	\$86,193	\$89,787	\$93,371	\$96,986	\$99,042	\$101,091	\$103,146
3	\$74,766	\$78,366	\$85,649	\$89,243	\$92,825	\$96,412	\$100,026	\$102,084	\$104,141	\$106,200
4	\$77,752	\$81,320	\$88,589	\$92,158	\$95,734	\$99,311	\$102,904	\$104,955	\$107,002	\$109,056
5	\$80,994	\$84,572	\$91,836	\$95,410	\$98,984	\$102,565	\$106,160	\$108,213	\$110,255	\$112,298
6	\$84,471	\$88,037	\$95,313	\$98,877	\$102,461	\$106,032	\$109,627	\$111,676	\$113,729	\$115,775
7	\$88,365	\$91,939	\$99,204	\$102,779	\$106,350	\$109,928	\$113,528	\$115,578	\$117,627	\$119,678
8	\$92,271	\$95,846	\$103,113	\$106,686	\$110,255	\$113,840	\$117,430	\$119,477	\$121,527	\$123,579
9	\$96,385	\$99,964	\$107,225	\$110,800	\$114,374	\$117,949	\$121,551	\$123,597	\$125,643	\$127,697
10	\$98,447	\$102,022	\$109,284	\$112,857	\$116,434	\$120,009	\$123,611	\$125,657	\$127,703	\$129,757
11	\$100,511	\$104,080	\$111,343	\$114,913	\$118,495	\$122,067	\$125,670	\$127,715	\$129,763	\$131,818
12	\$103,885	\$107,507	\$115,460	\$119,030	\$122,615	\$126,185	\$129,786	\$131,838	\$133,884	\$135,938
13	\$103,885	\$107,507	\$119,573	\$123,153	\$126,727	\$130,307	\$133,905	\$135,955	\$137,998	\$140,042
14	\$103,885	\$107,507	\$123,691	\$127,269	\$130,848	\$134,428	\$138,025	\$140,073	\$142,117	\$144,162
15	\$103,885	\$107,507	\$127,818	\$131,382	\$134,966	\$138,547	\$142,142	\$144,190	\$146,238	\$148,285
16	\$103,885	\$107,507	\$129,983	\$133,554	\$137,136	\$140,711	\$144,311	\$146,355	\$148,406	\$150,453
17	\$103,885	\$107,507	\$132,149	\$135,728	\$139,301	\$142,871	\$146,476	\$148,521	\$150,574	\$152,619
18	\$103,885	\$107,507	\$136,489	\$140,059	\$143,640	\$147,215	\$150,806	\$152,861	\$154,910	\$156,960
19	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
20	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
21	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
22	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
23	\$103,885	\$107,507	\$139,643	\$143,194	\$146,742	\$150,298	\$153,864	\$155,899	\$157,931	\$159,968
24	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
25	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
26	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
27	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
28	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
29	\$103,885	\$107,507	\$144,637	\$148,191	\$151,741	\$155,297	\$158,865	\$160,904	\$162,932	\$164,968
30	\$105,963	\$109,656	\$147,529	\$151,156	\$154,775	\$158,403	\$162,042	\$164,122	\$166,190	\$168,266

**Syosset Central School District**

Salary Schedule Chart  
2026-27 Salary Schedule

TCH C

STEP	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60	MA+75	DR	DR+15
1	\$68,687	\$72,269	\$79,562	\$83,145	\$86,746	\$90,327	\$93,934	\$95,994	\$98,050	\$100,108
2	\$71,732	\$75,318	\$82,599	\$86,193	\$89,787	\$93,371	\$96,986	\$99,042	\$101,091	\$103,146
3	\$74,766	\$78,366	\$85,649	\$89,243	\$92,825	\$96,412	\$100,026	\$102,084	\$104,141	\$106,200
4	\$77,752	\$81,320	\$88,589	\$92,158	\$95,734	\$99,311	\$102,904	\$104,955	\$107,002	\$109,056
5	\$80,994	\$84,572	\$91,836	\$95,410	\$98,984	\$102,565	\$106,160	\$108,213	\$110,255	\$112,298
6	\$84,471	\$88,037	\$95,313	\$98,877	\$102,461	\$106,032	\$109,627	\$111,676	\$113,729	\$115,775
7	\$88,365	\$91,939	\$99,204	\$102,779	\$106,350	\$109,928	\$113,528	\$115,578	\$117,627	\$119,678
8	\$92,271	\$95,846	\$103,113	\$106,686	\$110,255	\$113,840	\$117,430	\$119,477	\$121,527	\$123,579
9	\$96,385	\$99,964	\$107,225	\$110,800	\$114,374	\$117,949	\$121,551	\$123,597	\$125,643	\$127,697
10	\$98,447	\$102,022	\$109,284	\$112,857	\$116,434	\$120,009	\$123,611	\$125,657	\$127,703	\$129,757
11	\$100,511	\$104,080	\$111,343	\$114,913	\$118,495	\$122,067	\$125,670	\$127,715	\$129,763	\$131,818
12	\$103,885	\$107,507	\$115,460	\$119,030	\$122,615	\$126,185	\$129,786	\$131,838	\$133,884	\$135,938
13	\$103,885	\$107,507	\$119,573	\$123,153	\$126,727	\$130,307	\$133,905	\$135,955	\$137,998	\$140,042
14	\$103,885	\$107,507	\$123,691	\$127,269	\$130,848	\$134,428	\$138,025	\$140,073	\$142,117	\$144,162
15	\$103,885	\$107,507	\$127,818	\$131,382	\$134,966	\$138,547	\$142,142	\$144,190	\$146,238	\$148,285
16	\$103,885	\$107,507	\$129,983	\$133,554	\$137,136	\$140,711	\$144,311	\$146,355	\$148,406	\$150,453
17	\$103,885	\$107,507	\$132,149	\$135,728	\$139,301	\$142,871	\$146,476	\$148,521	\$150,574	\$152,619
18	\$103,885	\$107,507	\$136,489	\$140,059	\$143,640	\$147,215	\$150,806	\$152,861	\$154,910	\$156,960
19	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
20	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
21	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
22	\$103,885	\$107,507	\$137,864	\$141,421	\$144,965	\$148,519	\$152,088	\$154,127	\$156,159	\$158,196
23	\$103,885	\$107,507	\$139,643	\$143,194	\$146,742	\$150,298	\$153,864	\$155,899	\$157,931	\$159,968
24	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
25	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
26	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
27	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
28	\$103,885	\$107,507	\$141,421	\$144,965	\$148,519	\$152,077	\$155,640	\$157,673	\$159,705	\$161,740
29	\$103,885	\$107,507	\$144,637	\$148,191	\$151,741	\$155,297	\$158,865	\$160,904	\$162,932	\$164,968
30	\$105,963	\$109,656	\$147,529	\$151,156	\$154,775	\$158,403	\$162,042	\$164,122	\$166,190	\$168,266

## Syosset Central School District

### Salary Schedule Chart

#### 2027-28 Salary Schedule

#### TCH C

Salary	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60	MA+75	DR	DR+15
1	\$70,061	\$73,714	\$81,153	\$84,808	\$88,481	\$92,134	\$95,813	\$97,914	\$100,011	\$102,110
2	\$73,167	\$76,824	\$84,251	\$87,917	\$91,583	\$95,238	\$98,926	\$101,023	\$103,113	\$105,209
3	\$76,261	\$79,933	\$87,362	\$91,028	\$94,682	\$98,340	\$102,027	\$104,126	\$106,224	\$108,324
4	\$79,307	\$82,946	\$90,361	\$94,001	\$97,649	\$101,297	\$104,962	\$107,054	\$109,142	\$111,237
5	\$82,614	\$86,263	\$93,673	\$97,318	\$100,964	\$104,616	\$108,283	\$110,377	\$112,460	\$114,544
6	\$86,160	\$89,798	\$97,219	\$100,855	\$104,510	\$108,153	\$111,820	\$113,910	\$116,004	\$118,091
7	\$90,132	\$93,778	\$101,188	\$104,835	\$108,477	\$112,127	\$115,799	\$117,890	\$119,980	\$122,072
8	\$94,116	\$97,763	\$105,175	\$108,820	\$112,460	\$116,117	\$119,779	\$121,867	\$123,958	\$126,051
9	\$98,313	\$101,963	\$109,370	\$113,016	\$116,661	\$120,308	\$123,982	\$126,069	\$128,156	\$130,251
10	\$100,416	\$104,062	\$111,470	\$115,114	\$118,763	\$122,409	\$126,083	\$128,170	\$130,257	\$132,352
11	\$102,521	\$106,162	\$113,570	\$117,211	\$120,865	\$124,508	\$128,183	\$130,269	\$132,358	\$134,454
12	\$105,963	\$109,657	\$117,769	\$121,411	\$125,067	\$128,709	\$132,382	\$134,475	\$136,562	\$138,657
13	\$105,963	\$109,657	\$121,964	\$125,616	\$129,262	\$132,913	\$136,583	\$138,674	\$140,758	\$142,843
14	\$105,963	\$109,657	\$126,165	\$129,814	\$133,465	\$137,117	\$140,786	\$142,874	\$144,959	\$147,045
15	\$105,963	\$109,657	\$130,374	\$134,010	\$137,665	\$141,318	\$144,985	\$147,074	\$149,163	\$151,251
16	\$105,963	\$109,657	\$132,583	\$136,225	\$139,879	\$143,525	\$147,197	\$149,282	\$151,374	\$153,462
17	\$105,963	\$109,657	\$134,792	\$138,443	\$142,087	\$145,728	\$149,406	\$151,491	\$153,585	\$155,671
18	\$105,963	\$109,657	\$139,219	\$142,860	\$146,513	\$150,159	\$153,822	\$155,918	\$158,008	\$160,099
19	\$105,963	\$109,657	\$140,621	\$144,249	\$147,864	\$151,489	\$155,130	\$157,210	\$159,282	\$161,360
20	\$105,963	\$109,657	\$140,621	\$144,249	\$147,864	\$151,489	\$155,130	\$157,210	\$159,282	\$161,360
21	\$105,963	\$109,657	\$140,621	\$144,249	\$147,864	\$151,489	\$155,130	\$157,210	\$159,282	\$161,360
22	\$105,963	\$109,657	\$140,621	\$144,249	\$147,864	\$151,489	\$155,130	\$157,210	\$159,282	\$161,360
23	\$105,963	\$109,657	\$142,436	\$146,058	\$149,677	\$153,304	\$156,941	\$159,017	\$161,090	\$163,167
24	\$105,963	\$109,657	\$144,249	\$147,864	\$151,489	\$155,119	\$158,753	\$160,826	\$162,899	\$164,975
25	\$105,963	\$109,657	\$144,249	\$147,864	\$151,489	\$155,119	\$158,753	\$160,826	\$162,899	\$164,975
26	\$105,963	\$109,657	\$144,249	\$147,864	\$151,489	\$155,119	\$158,753	\$160,826	\$162,899	\$164,975
27	\$105,963	\$109,657	\$144,249	\$147,864	\$151,489	\$155,119	\$158,753	\$160,826	\$162,899	\$164,975
28	\$105,963	\$109,657	\$144,249	\$147,864	\$151,489	\$155,119	\$158,753	\$160,826	\$162,899	\$164,975
29	\$105,963	\$109,657	\$147,530	\$151,155	\$154,776	\$158,403	\$162,042	\$164,122	\$166,191	\$168,267
30	\$108,082	\$111,849	\$150,480	\$154,179	\$157,871	\$161,571	\$165,283	\$167,404	\$169,514	\$171,631

## Syosset Central School District

### Salary Schedule Chart

#### 2028-29 Salary Schedule

#### TCH C

Step	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60	MA+75	DR	DR+15
1	\$71,462	\$75,188	\$82,776	\$86,504	\$90,251	\$93,977	\$97,729	\$99,872	\$102,011	\$104,152
2	\$74,630	\$78,360	\$85,936	\$89,675	\$93,415	\$97,143	\$100,905	\$103,043	\$105,175	\$107,313
3	\$77,786	\$81,532	\$89,109	\$92,849	\$96,576	\$100,307	\$104,068	\$106,209	\$108,348	\$110,490
4	\$80,893	\$84,605	\$92,168	\$95,881	\$99,602	\$103,323	\$107,061	\$109,195	\$111,325	\$113,462
5	\$84,266	\$87,988	\$95,546	\$99,264	\$102,983	\$106,708	\$110,449	\$112,585	\$114,709	\$116,835
6	\$87,883	\$91,594	\$99,163	\$102,872	\$106,600	\$110,316	\$114,056	\$116,188	\$118,324	\$120,453
7	\$91,935	\$95,654	\$103,212	\$106,932	\$110,647	\$114,370	\$118,115	\$120,248	\$122,380	\$124,513
8	\$95,998	\$99,718	\$107,279	\$110,996	\$114,709	\$118,439	\$122,175	\$124,304	\$126,437	\$128,572
9	\$100,279	\$104,002	\$111,557	\$115,276	\$118,994	\$122,714	\$126,462	\$128,590	\$130,719	\$132,856
10	\$102,424	\$106,143	\$113,699	\$117,416	\$121,138	\$124,857	\$128,605	\$130,733	\$132,862	\$134,999
11	\$104,571	\$108,285	\$115,841	\$119,555	\$123,282	\$126,998	\$130,747	\$132,874	\$135,005	\$137,143
12	\$108,082	\$111,850	\$120,124	\$123,839	\$127,568	\$131,283	\$135,030	\$137,165	\$139,293	\$141,430
13	\$108,082	\$111,850	\$124,403	\$128,128	\$131,847	\$135,571	\$139,315	\$141,447	\$143,573	\$145,700
14	\$108,082	\$111,850	\$128,688	\$132,410	\$136,134	\$139,859	\$143,602	\$145,731	\$147,858	\$149,986
15	\$108,082	\$111,850	\$132,981	\$136,690	\$140,418	\$144,144	\$147,885	\$150,015	\$152,146	\$154,276
16	\$108,082	\$111,850	\$135,235	\$138,950	\$142,677	\$146,396	\$150,141	\$152,268	\$154,401	\$156,531
17	\$108,082	\$111,850	\$137,488	\$141,212	\$144,929	\$148,643	\$152,394	\$154,521	\$156,657	\$158,784
18	\$108,082	\$111,850	\$142,003	\$145,717	\$149,443	\$153,162	\$156,898	\$159,036	\$161,168	\$163,301
19	\$108,082	\$111,850	\$143,433	\$147,134	\$150,821	\$154,519	\$158,233	\$160,354	\$162,468	\$164,587
20	\$108,082	\$111,850	\$143,433	\$147,134	\$150,821	\$154,519	\$158,233	\$160,354	\$162,468	\$164,587
21	\$108,082	\$111,850	\$143,433	\$147,134	\$150,821	\$154,519	\$158,233	\$160,354	\$162,468	\$164,587
22	\$108,082	\$111,850	\$143,433	\$147,134	\$150,821	\$154,519	\$158,233	\$160,354	\$162,468	\$164,587
23	\$108,082	\$111,850	\$145,285	\$148,979	\$152,671	\$156,370	\$160,080	\$162,197	\$164,312	\$166,430
24	\$108,082	\$111,850	\$147,134	\$150,821	\$154,519	\$158,221	\$161,928	\$164,043	\$166,157	\$168,275
25	\$108,082	\$111,850	\$147,134	\$150,821	\$154,519	\$158,221	\$161,928	\$164,043	\$166,157	\$168,275
26	\$108,082	\$111,850	\$147,134	\$150,821	\$154,519	\$158,221	\$161,928	\$164,043	\$166,157	\$168,275
27	\$108,082	\$111,850	\$147,134	\$150,821	\$154,519	\$158,221	\$161,928	\$164,043	\$166,157	\$168,275
28	\$108,082	\$111,850	\$147,134	\$150,821	\$154,519	\$158,221	\$161,928	\$164,043	\$166,157	\$168,275
29	\$108,082	\$111,850	\$150,481	\$154,178	\$157,872	\$161,571	\$165,283	\$167,404	\$169,515	\$171,632
30	\$110,244	\$114,086	\$153,490	\$157,263	\$161,028	\$164,802	\$168,589	\$170,752	\$172,904	\$175,064.00

# Syosset Central School District

## Salary Schedule Chart

### 2029-30 Salary Schedule

#### TCH C

Step	BA	BA+15	MA	MA+15	MA+30	MA+45	MA+60	MA+75	DR	DR+15
1	\$72,891	\$76,692	\$84,432	\$88,234	\$92,056	\$95,857	\$99,684	\$101,869	\$104,051	\$106,235
2	\$76,123	\$79,927	\$87,655	\$91,469	\$95,283	\$99,086	\$102,923	\$105,104	\$107,279	\$109,459
3	\$79,342	\$83,163	\$90,891	\$94,706	\$98,508	\$102,313	\$106,149	\$108,333	\$110,515	\$112,700
4	\$82,511	\$86,297	\$94,011	\$97,799	\$101,594	\$105,389	\$109,202	\$111,379	\$113,552	\$115,731
5	\$85,951	\$89,748	\$97,457	\$101,249	\$105,043	\$108,842	\$112,658	\$114,837	\$117,003	\$119,172
6	\$89,641	\$93,426	\$101,146	\$104,929	\$108,732	\$112,522	\$116,337	\$118,512	\$120,690	\$122,862
7	\$93,774	\$97,567	\$105,276	\$109,071	\$112,860	\$116,657	\$120,477	\$122,653	\$124,828	\$127,003
8	\$97,918	\$101,712	\$109,425	\$113,216	\$117,003	\$120,808	\$124,619	\$126,790	\$128,966	\$131,143
9	\$102,285	\$106,082	\$113,788	\$117,582	\$121,374	\$125,168	\$128,991	\$131,162	\$133,333	\$135,513
10	\$104,472	\$108,266	\$115,973	\$119,764	\$123,561	\$127,354	\$131,177	\$133,348	\$135,519	\$137,699
11	\$106,662	\$110,451	\$118,158	\$121,946	\$125,748	\$129,538	\$133,362	\$135,531	\$137,705	\$139,886
12	\$110,244	\$114,087	\$122,526	\$126,316	\$130,119	\$133,909	\$137,731	\$139,908	\$142,079	\$144,259
13	\$110,244	\$114,087	\$126,891	\$130,691	\$134,484	\$138,282	\$142,101	\$144,276	\$146,444	\$148,614
14	\$110,244	\$114,087	\$131,262	\$135,058	\$138,857	\$142,656	\$146,474	\$148,646	\$150,815	\$152,986
15	\$110,244	\$114,087	\$135,641	\$139,424	\$143,226	\$147,027	\$150,843	\$153,015	\$155,189	\$157,362
16	\$110,244	\$114,087	\$137,940	\$141,729	\$145,531	\$149,324	\$153,144	\$155,313	\$157,489	\$159,662
17	\$110,244	\$114,087	\$140,238	\$144,036	\$147,828	\$151,616	\$155,442	\$157,611	\$159,790	\$161,960
18	\$110,244	\$114,087	\$144,843	\$148,631	\$152,432	\$156,225	\$160,036	\$162,217	\$164,391	\$166,567
19	\$110,244	\$114,087	\$146,302	\$150,077	\$153,837	\$157,609	\$161,398	\$163,561	\$165,717	\$167,879
20	\$110,244	\$114,087	\$146,302	\$150,077	\$153,837	\$157,609	\$161,398	\$163,561	\$165,717	\$167,879
21	\$110,244	\$114,087	\$146,302	\$150,077	\$153,837	\$157,609	\$161,398	\$163,561	\$165,717	\$167,879
22	\$110,244	\$114,087	\$146,302	\$150,077	\$153,837	\$157,609	\$161,398	\$163,561	\$165,717	\$167,879
23	\$110,244	\$114,087	\$148,191	\$151,959	\$155,724	\$159,497	\$163,282	\$165,441	\$167,598	\$169,759
24	\$110,244	\$114,087	\$150,077	\$153,837	\$157,609	\$161,385	\$165,167	\$167,324	\$169,480	\$171,641
25	\$110,244	\$114,087	\$150,077	\$153,837	\$157,609	\$161,385	\$165,167	\$167,324	\$169,480	\$171,641
26	\$110,244	\$114,087	\$150,077	\$153,837	\$157,609	\$161,385	\$165,167	\$167,324	\$169,480	\$171,641
27	\$110,244	\$114,087	\$150,077	\$153,837	\$157,609	\$161,385	\$165,167	\$167,324	\$169,480	\$171,641
28	\$110,244	\$114,087	\$150,077	\$153,837	\$157,609	\$161,385	\$165,167	\$167,324	\$169,480	\$171,641
29	\$110,244	\$114,087	\$153,491	\$157,262	\$161,029	\$164,802	\$168,589	\$170,752	\$172,905	\$175,065
30	\$112,449	\$116,368	\$156,560	\$160,408	\$164,249	\$168,098	\$171,961	\$174,167	\$176,362	\$178,565